



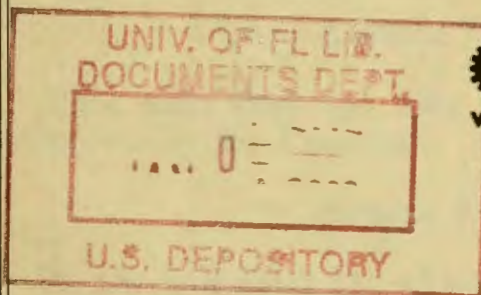
NATIONAL RECOVERY ADMINISTRATION

PROPOSED CODE OF FAIR COMPETITION

FOR THE

CLOSET ACCESSORIES, IRONING BOARD
PADS AND COVERS, AND CHAIR PADS
MANUFACTURING INDUSTRY

AS SUBMITTED ON AUGUST 31, 1933



The Code for the Closet Accessories, Ironing Board
Pads and Covers, and Chair Pads Manufacturing Industry
in its present form merely reflects the proposal of the above-mentioned
industry, and *none of the provisions contained therein are
to be regarded as having received the approval of
the National Recovery Administration
as applying to this industry*

UNITED STATES
GOVERNMENT PRINTING OFFICE
WASHINGTON : 1933

CODE FOR MANUFACTURERS OF CLOSET ACCESSORIES, IRONING-BOARD PADS AND COVERS, AND CHAIR PADS

ARTICLE I—PURPOSE

To effectuate the policy of Title I of the National Industrial Recovery Act, during the period of the emergency, by reducing and relieving unemployment, improving the standards of labor, eliminating competitive practices destructive of the interests of the public, employee, and employers, relieving the disastrous effects of over-capacity, and by increasing the consumption of all products by increasing purchasing power, and in other respects the following provisions are established as a code of fair competition for the manufacturers of closet accessories, ironing-board pads and covers, and chair pads.

ARTICLE II—DEFINITION

“Closet Accessories” are defined to mean and include covered clothes hangers, covered hat stands, shelf edging of all kinds, garment bags of all kinds, shoe bags, laundry bags, dress protectors, and all articles ordinarily used as closet equipment.

ARTICLE III—EFFECTIVE DATE

This code shall go into full force and effect immediately on approval by the President.

ARTICLE IV—MINIMUM WAGES

A. On and after the effective date the minimum wage that shall be paid by the manufacturers of closet accessories, ironing-board pads and covers, and chair pads to any of their employees shall be at the rate of 30¢ per hour. The following classifications shall be exempt from this minimum wage:

1. Learners or apprentices shall have a minimum pay of not less than \$9.00 per week for a period of employment not to exceed six weeks. Any person having been employed in this industry before cannot be classified as a learner or apprentice, and at no time shall the number of learners or apprentices equal more than 10% of the total body of employees.

ARTICLE V—HOURS OF LABOR

A. On and after the effective date, manufacturers of closet accessories, ironing-board pads and covers, and chair pads, shall not operate on a schedule of hours of labor for their employees in excess

of 40 hours per week and they shall not operate productive machinery for more than one shift of 40 hours per week. The following classifications shall be exempt from this limitation of working hours, but shall not work more than 48 hours per week:

1. Shipping clerks.

2. Secretaries, superintendents, and planning officials.

NOTE.—The above classifications have a special type of work which materially would retard the proper working of a factory.

ARTICLE VI—CHILD LABOR

On and after the effective date, manufacturers of closet accessories, ironing board pads and covers, and chair pads shall not employ any minor under the age of 16 years.

ARTICLE VII—HOME WORK

On and after the effective date, manufacturers of closet accessories, ironing board pads and covers, and chair pads shall not employ any home workers.

ARTICLE VIII—NOTICES TO EMPLOYEES

Placards, or signs, which will be furnished by the National Notion Institute, shall be displayed in three prominent places (including the dressing room) on each working floor of every manufacturing establishment of members of this Division. The minimum wages, maximum working hours and working conditions will be clearly printed on these placards for the information of employees. These placards shall be printed in English.

ARTICLE IX—DIVISION FOR COOPERATION AND RECOMMENDATION

To further effectuate the policies of the Act, the manufacturers of closet accessories, ironing board pads and covers, and chair pads whose names are signed to this application, set up as a Division of the National Notion Institute to cooperate with the Administrator as a planning and fair practice agency for their industry. Such agency may from time to time present to the Administrator recommendations based on conditions in their industry as they may develop from time to time which will tend to effectuate the operation of the provisions of this Code and the policy of the National Industrial Recovery Act. Such recommendations when approved by the Administrator shall have the same force and effect as any other provision of this code.

ARTICLE X—EMPLOYEE'S RIGHT OF COLLECTIVE BARGAINING

The manufacturers of closet accessories, ironing board pads and covers, and chair pads shall comply with the requirements of the National Industrial Recovery Act as follows: “(1) that employees shall have the right to organize and bargain collectively through representatives of their own choosing, and shall be free from the interference, restraint, or coercion of employers of labor, or their

agents, in the designation of such representatives or in self-organization or in other concerted activities; (2) that no employee and no one seeking employment shall be required as a condition of employment to join any company union or to refrain from joining, organizing, or assisting a labor organization of his own choosing; and (3) that employers shall comply with the maximum hours of labor, minimum rates of pay, and other conditions of employment, approved or prescribed by the President."

ARTICLE XI—CANCELLATION AND MODIFICATION

This code and all the provisions thereof are expressly made subject to the right of the President, in accordance with Section 10(b) of Title I of the National Industrial Recovery Act, rule or regulation issued under Title I of said Act.

The undersigned Manufacturer hereby instructs the Committee or its Chairman to deliver this Code to the Administrator of the National Industrial Recovery Act at Washington, D.C.

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