

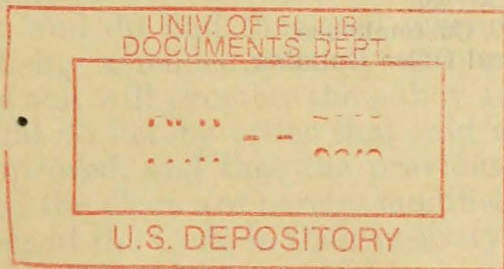
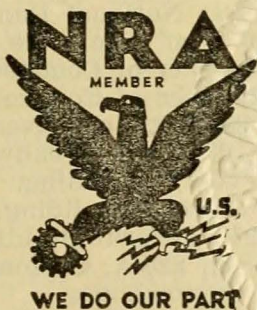
NATIONAL RECOVERY ADMINISTRATION

AMENDMENT TO
CODE OF FAIR COMPETITION

FOR THE

COTTON TEXTILE INDUSTRY

AS APPROVED ON JULY 10, 1934



UNITED STATES
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AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

COTTON TEXTILE INDUSTRY

As Approved on July 10, 1934

ORDER

AMENDING CODE OF FAIR COMPETITION FOR THE COTTON TEXTILE
INDUSTRY

An amendment to the Code of Fair Competition for the Cotton Textile Industry having been approved on August 8, 1933, and an application having been duly made pursuant to and in full compliance with provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of the amendment of certain provisions of said amendment, and it appearing desirable that certain other provisions of said amendment be amended, and annexed report on said amendments containing findings with respect thereto having been made and directed to the President;

NOW, THEREFORE, on behalf of the President of the United States, I, Hugh S. Johnson, Administrator for Industrial Recovery, pursuant to authority vested in me by Executive Orders of the President, including Executive Order No. 6543-A, dated December 30, 1933, and otherwise, do hereby incorporate by reference said annexed report, and do find that said amendments and Code as constituted after being amended, comply with all respects to the pertinent provisions and will promote the policy and purposes of said Title of said Act, and do hereby order that said amendments be and they hereby are approved, and that the previous approval of the amended portions of the Code are hereby modified to include an approval of said portions of the Code in their entirety as amended.

HUGH S. JOHNSON,
Administrator for Industrial Recovery.

Approval recommended:

ROBERT L. HOUSTON,
Division Administrator,

WASHINGTON, D.C.
July 10, 1934.

AMENDMENT TO CODE OF FAIR COMPETITION FOR THE COTTON TEXTILE INDUSTRY

Section XVII of the Code of Fair Competition for the Cotton Textile Industry shall be amended to read as follows:

To make proper provision with regard to any problem of working conditions in the Cotton Textile Industry, including but without limitation all claims and complaints of discrimination, representation, incorrect entries on pay envelopes, unwarranted reductions in classification, increased stretch-out, alleged violations of Section 7(a) of the Industrial Recovery Act, and all other alleged violations of Code provisions affecting relations between employers and employees, it is provided:

1. There shall be constituted by appointment of the Administrator a Cotton Textile National Industrial Relations Board, to be composed of five members, two to be nominated by the Cotton Textile Industry Committee to represent the employers, two, at least one of whom shall be from the employees of the Cotton Textile Industry, to be nominated by the Labor Advisory Board of the National Recovery Administration to represent the employees, and a fifth to be selected by the Administrator. This National Board shall be provided by the National Recovery Administration with a per diem for actual days engaged in its work and with such secretarial and expert technical assistance as it may require in the performance of its duties.

2. The Administrator, upon the nomination of the Cotton Textile National Industrial Relations Board, shall appoint in each state in which the cotton textile industry operates a State Cotton Textile Industrial Relations Board composed of three members, one of whom shall be selected from the employers of the cotton textile industry, one from the employees of the cotton textile industry, and a third to represent the public.

3. Whenever, in any cotton textile mill a controversy shall arise between employer and employees involving any problem of working conditions, including but without limitation all claims and complaints of discrimination, representation, incorrect entries on pay envelopes, unwarranted reductions in classification, increased stretch-out, alleged violations of Section 7 (a) of the Industrial Recovery Act, and all other alleged violations of Code provisions affecting relations between employers and employees, the employer and employees may establish an industrial relations committee chosen by the management and by the employees of the mill and on which the employer and employees shall have equal representation of not more than three representatives each. If such a committee is not otherwise established, the employer or the employee, or both, may apply to the State Industrial Relations Board for assistance and cooperation in the establishment of such industrial relations committee.

The term of service of each such committee shall be limited to the adjustment of such controversy or problem of working conditions for the adjustment of which the committee was created.

If the representatives of the employers and of the employees in such industrial relations committee are unable to arrive at an agreement and united action with respect to such differences of opinion, the representatives of the employers or of the employees, or both, may appeal to the State Industrial Relations Board for cooperation and assistance in arriving at an agreement and united action.

It shall be the duty of such Industrial Relations Committee to endeavor to adjust such controversy. In cases where such committee reaches agreement with respect to any such controversy, such agreement shall be final except that it shall be submitted to the Cotton Textile National Industrial Relations Board for review and approval under such regulations as such National Board may establish.

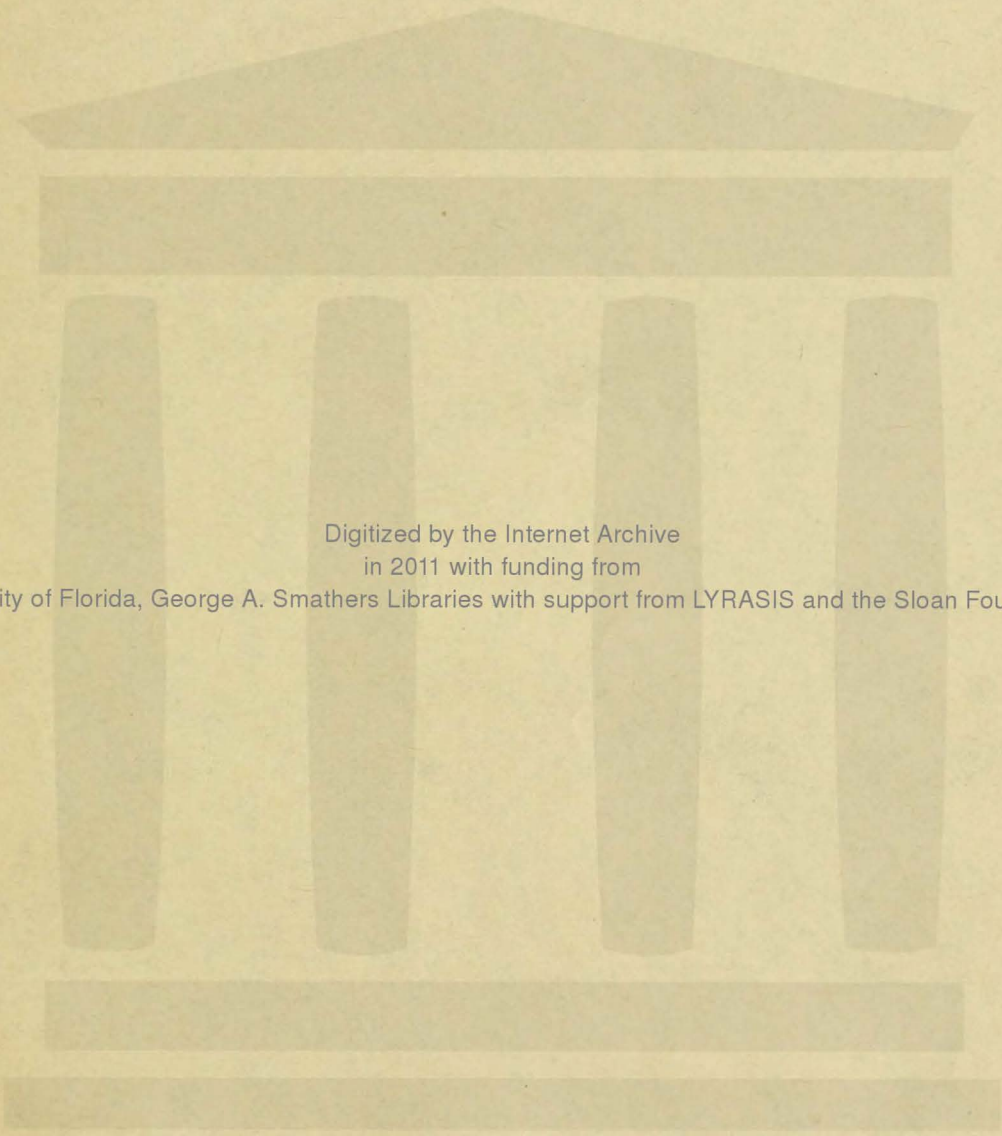
This provision for such industrial relations committee shall be so construed as to permit the employees freely to choose their own representatives in full compliance with the provisions of Section 7 (a) of the Industrial Recovery Act.

4. It shall be the duty of the State Industrial Relations Board, where their assistance is requested, as provided in subsection 3, to cooperate with employers and employees in organizing such industrial relations committees and to cooperate with such committees in the development of conference procedures and in the adjustment of differences of opinion with respect to the operation or introduction of the stretch-out system and other problems of working conditions.

In the event that the State Industrial Relations Board is unable to bring about agreement and united action of labor and management in a controversy so appealed to it, such State Industrial Relations Board shall present the controversy to the National Industrial Relations Board for hearing and final adjustment.

5. The National Industrial Relations Board shall hear and finally determine all such questions brought before it on appeal by the State Industrial Relations Boards and certify its decisions to the Administrator and shall have authority to codify the experience of the industrial relations committees of the various mills and state boards with a view to establishing standards of general practice with respect to the stretch-out (or specialization) system or other problems of working conditions.

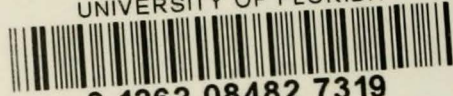
Approved Code No. 1—Amendment 7.
Registry 299-25.



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