#### NATIONAL RECOVERY ADMINISTRATION

# AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

# SILK TEXTILE INDUSTRY

AS APPROVED ON OCTOBER 16, 1934

BY

PRESIDENT ROOSEVELT



UNITED STATES
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#### Approved Code No. 48-Amendment No. 3

# AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

### SILK TEXTILE INDUSTRY

As Approved on October 16, 1934

BY

#### PRESIDENT ROOSEVELT

#### EXECUTIVE ORDER

Amending Code of Fair Competition for the Silk Textile Industry

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act approved June 16, 1933, for approval of the amendment of certain provisions of the Code of Fair Competition for the Silk Textile Industry, and in order to carry out the recommendations of the Board of Inquiry for the Cotton Textile Industry, created by Executive Order No. 6840, dated September 5, 1934, embodied in the

report of said Board submitted to me September 17, 1934:

NOW, THEREFORE, I, Franklin D. Roosevelt, President of the United States, pursuant to authority vested in me by said Title I of the National Industrial Recovery Act, and otherwise, do find that said amendment and said Code as constituted after being amended, comply in all respects with the pertinent provisions and will promote the policy and purposes of said Title, and do hereby order that said amendment be and it hereby is approved, and that previous approval of the amended portions of the Code is hereby modified to include an approval of said portions of the Code in their entirety as amended.

FRANKLIN D. ROOSEVELT.

THE WHITE HOUSE, October 16, 1934. 92556°——1244—77——84 (1)

## AMENDMENT TO THE CODE OF FAIR COMPETITION FOR THE SILK TEXTILE INDUSTRY

The Code of Fair Competition for the Silk Textile Industry shall be amended by adding at the end thereof, as Article XIII, the

following provisions:
"XIII (1) The Textile Labor Relations Board shall appoint a Silk Textile Work Assignment Board, to be composed of an impartial chairman, one representative of the employers subject to the Code of Fair Competition for the Silk Textile Industry, and one representative of the employees in that Industry.

"(2) In order to provide opportunity to develop a sound method and adequate organization for the regulation of work assignments, no employer prior to February 1, 1935, shall make any change in work assignment of any class of employees which shall increase the

effort required over that prevailing on September 21, 1934.

"During this period the number of looms, frames or other machines required to be tended by any class of employees shall not be increased where the character of the raw material, yarn, construction of cloth, preparatory processes, type of equipment used, or character of finish or put-up, is not changed. Where such changes do occur the number of machines tended by such employees may be increased or decreased in such manner as will not increase the amount of effort required of the worker.

"Where, during the period above referred to, a mill resumes the manufacture of any specific product which it has made within six months prior to September 21, 1934, and where the conditions of manufacture enumerated in the preceding paragraph are not changed, then the work load formerly used on such product shall be the guide

in determining the proper work assignment.

"Where, on September 21, 1934, a new style of yarn or cloth or any other new type of product was in course of introduction or is thereafter during the period above referred to introduced into a mill or finishing plant, a tentative work load may be established during the period of determining a proper work load in accordance with

the foregoing principles.

"(3) Prior to February 1, 1935, on petition of the Code Authority or of any employee or employer affected, or his representative, or on its own motion, the Silk Textile Work Assignment Board may investigate any work assignment which has been increased since July 1, 1933, at any mill and the mill shall show the reasons for such increase. If the Board finds after fair hearing such assignment requires excessive effort it may require its reduction accordingly.

"(4) The Silk Textile Work Assignment Board shall have authority to issue rules and regulations and to appoint such agents as it may select, who shall have authority to make investigations and recommendations in order to carry out the provisions of this Section.

"(5) The Silk Textile Work Assignment Board shall, subject to instructions of the President, make a study of actual operations in representative plants and report to the President as to a permanent plan for regulation of work assignments in the Industry.

Approved Code No. 48-Amendment No. 3. Registry No. 263-01. (2)



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