



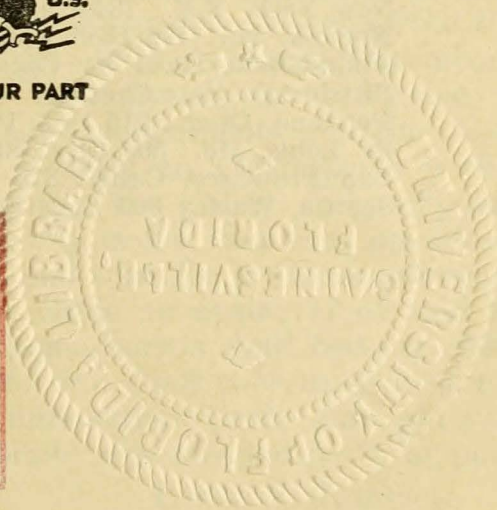
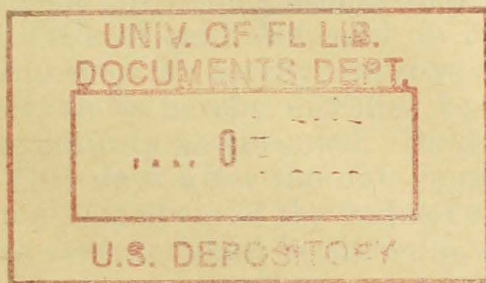
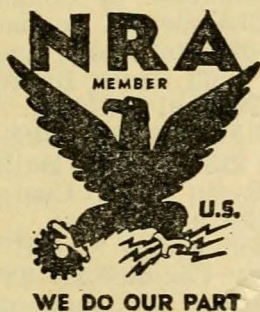
## NATIONAL RECOVERY ADMINISTRATION

AMENDMENT TO  
CODE OF FAIR COMPETITION

FOR THE

GLASS CONTAINER  
INDUSTRY

AS APPROVED ON FEBRUARY 1, 1934

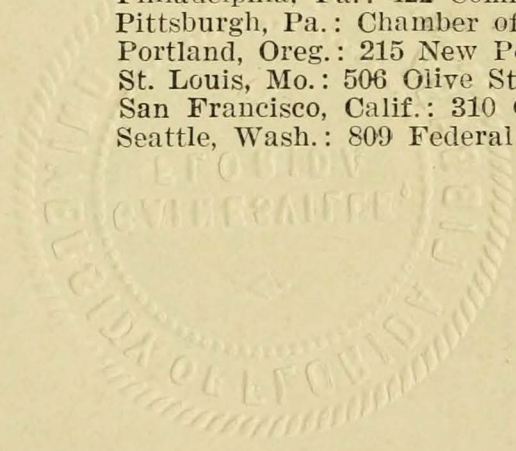
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Approved Code No. 36. Amendment No. 1

AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

GLASS CONTAINER INDUSTRY

As Approved on February 1, 1934

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ORDER

APPROVING AMENDMENTS OF CODE OF FAIR  
COMPETITION

FOR THE

GLASS CONTAINER INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of amendments to a Code of Fair Competition for the Glass Container Industry, and the annexed report on said amendments, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, I, Hugh S. Johnson, Administrator for Industrial Recovery, pursuant to authority vested in me by Executive Orders of the President, including Executive Order No. 6543-A, dated December 30, 1933, and otherwise; do hereby incorporate, by reference, said annexed report and do find that said amendments and the Code as constituted after being amended comply in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act, and do hereby order that said amendments be, and they are hereby, approved, and that the previous approval of said Code is hereby modified to include an approval of said Code in its entirety as amended. Said amendments shall become effective ten (10) days after the date hereof and shall thereupon be binding upon all members of the Industry unless prior to the date, good cause to the contrary shall be shown to me by any affected party or parties.

HUGH S. JOHNSON,  
*Administrator for Industrial Recovery.*

Approval Recommended:

W. A. HARRIMAN,  
*Division Administrator.*

WASHINGTON, D.C.,  
*February 1, 1934.*



The PRESIDENT,

*The White House.*

SIR: This is a report of the Amendments to the Code of Fair Competition for the Glass Container Industry to permit certain changes in the provisions as to hours. These Amendments are submitted for Executive approval in accordance with Section 3, Article VIII of said Code as approved on October 3, 1933.

#### PROVISIONS AS TO HOURS

The labor provisions in the Code have been amended by limiting watchmen to maximum working hours not in excess of ninety-six (96) hours in any two (2) week period, and not more than six (6) days in any seven (7) day period.

Heretofore, watchmen have not been limited as to daily or weekly hours under this Code, but were paid at the rate of time and one half for all hours in excess of forty (40) hours per week. Since watchmen are usually crippled, or superannuated employees, objection to paying time and one half resulted in no overtime above forty (40) hours per week, with consequent reduced wages, and in some cases to actual dispensing with watchmen. The provision in the amended Code will correct this condition.

#### FINDINGS

The Deputy Administrator in his final report to me on said amendments to said Code having found as herein set forth and on the basis of all the proceedings in this matter:

I find that:

(a) The amendments to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among trade groups, by inducing and maintaining united action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.



(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7 and Subsection (b) of Section 10 thereof.

(c) The Glass Container Association was and is an industrial association truly representative of the aforesaid Industry and that said association imposed and imposes no inequitable restrictions on admission to membership therein and has applied for or consents to these amendments.

(d) The amendments and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The amendments and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said amendments.

For these reasons, these amendments have been approved by me.

Respectfully,

HUGH S. JOHNSON,  
*Administrator.*

FEBRUARY 1, 1934.

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## AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

### GLASS CONTAINER INDUSTRY

1. Article III, Section 3 (a), of the Code of Fair Competition for the Glass Container Industry shall be and hereby is amended by adding the words "Except as hereinafter otherwise provided the" so that said Subsection as amended shall read:

"Except as hereinafter otherwise provided the maximum number of working hours for factory employees in the Industry shall not be in excess of forty (40) hours per week averaged over a six months' period, and not in excess of forty-eight (48) hours in any one week. For the purpose of this section the balance of the year 1933, from the effective date of this Code to December 31, 1933, inclusive, shall be considered the first period. Subsequent periods shall begin on January 1 and July 1, to end on June 30 and December 31, respectively."

2. Article III, Section 3, of said Code shall be and hereby is amended by adding thereto a new Subsection to be designated (c) as follows:

"The maximum number of working hours for watchmen shall not be in excess of ninety-six (96) hours in any two weeks period, but no more than 6 days in any 7-day period."

3. Article III, Section 8, of said Code shall be and hereby is amended by deleting the word "and" in the second line, by adding thereto after the words "outside salesmen" the following "and watchmen", and further by adding after the words "for all hours" the following "worked" so that said Section as amended shall read:

"Any employee other than executives and supervisors who receive more than thirty-five dollars (\$35) per week, outside salesmen, and watchmen shall be paid overtime at the rate of time and a half for all hours worked in excess of 40 hours per week averaged over a six-months' period."

4. These amendments shall become effective on the 10th day after their approval by the President.

Approved Code No. 36. Amendment No. 1.  
Registry No. 1022-1-01.

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