

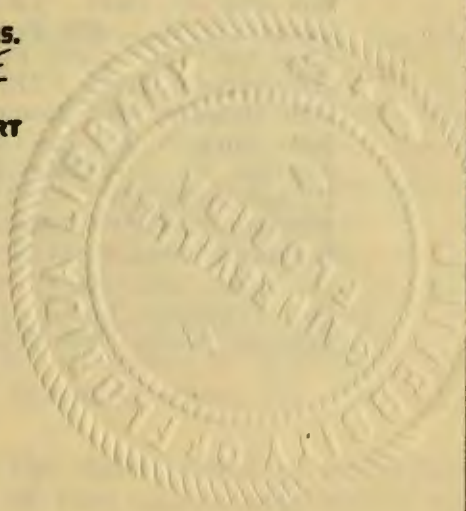
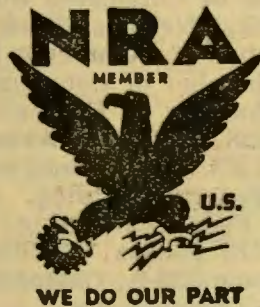
NATIONAL RECOVERY ADMINISTRATION

**AMENDMENT TO
CODE OF FAIR COMPETITION**

FOR THE

ART NEEDLEWORK INDUSTRY

AS APPROVED ON FEBRUARY 15, 1935



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AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

ART NEEDLEWORK INDUSTRY

As Approved on February 15, 1935

ORDER

**APPROVING AMENDMENT OF CODE OF FAIR COMPETITION FOR THE ART
NEEDLEWORK INDUSTRY**

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of amendments to a Code of Fair Competition for the Art Needlework Industry, and a hearing being duly held thereon and the annexed report on said amendments, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, the National Industrial Recovery Board, pursuant to authority vested in it by Executive Orders of the President, including Executive Order No. 6859, and otherwise, does hereby incorporate by reference said annexed report and does find that said amendments and the Code as constituted after being amended complies in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act, and does hereby order that said amendments be and they are hereby approved, and that the previous approval of said Code is hereby amended to include an approval of said Code in its entirety as amended upon the following conditions:

(1) Within fifteen (15) days from the date hereof a committee shall be appointed which shall consist of two representatives of the Industry to be chosen by the Code Authority, one representing the Stamped Goods Division and one representing the Yarn Division; one representative of the Division of Research and Planning of the National Recovery Administration, and one representative of the Labor Advisory Board of the National Recovery Administration, and

(2) It shall be the duty of this committee to prepare within ninety (90) days from the date hereof a schedule of rates of pay for home-

workers employed in the finishing of samples and display models not intended for resale, and

(3) Such committee shall investigate the problem of homework in this Industry and make recommendations within said period as to the possibility of either eliminating or regulating homework in this Industry.

NATIONAL INDUSTRIAL RECOVERY BOARD,
By W. A. HARRIMAN, *Administrative Officer.*

Approval recommended:

PRENTISS L. COONLEY,
Division Administrator.

WASHINGTON, D. C.,
February 15, 1935.

REPORT TO THE PRESIDENT

The PRESIDENT,
The White House.

SIR: This is a report on amendments to the Code of Fair Competition for the Art Needlework Industry. Notice of Hearing on these amendments was published on August 22, 1934; and a hearing was held on September 7, 1934. The amendments, which are attached, were presented by duly qualified and authorized representatives of the Industry, complying with statutory requirements, and being the duly constituted Code Authority under the provisions of the said Code for the Said Industry.

These amendments provide for additional 64 hours overtime in any calendar year, to obtain from the members of the Industry such information and reports as are required for the administration of the Code, and for the use of N. R. A. labels.

The Deputy Administrator in his final report to the National Industrial Recovery Board on said amendments to said Code having found as herein set forth, and on the basis of all the proceedings in this matter;

The National Industrial Recovery Board finds that:

(a) The amendments to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation sub-section (a) of Section 3, sub-section (a) of Section 7, and sub-section (b) of Section 10 thereof.

(c) The Code Authority is empowered to present the aforesaid amendments on behalf of the Industry as a whole.

(d) The amendments and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The amendments and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said amendments.

For these reasons these amendments have been approved.

For the National Industrial Recovery Board:

W. A. HARRIMAN,
Administrative Officer.

FEBRUARY 15, 1935.

AMENDMENT TO CODE OF FAIR COMPETITION FOR THE ART NEEDLEWORK INDUSTRY

Article III, Section 1 is amended to read as follows:

Maximum Hours.—No employee, except outside salesmen and employees engaged in a managerial capacity who receive not less than Thirty-five (\$35) Dollars per week, shall be permitted to work in excess of forty (40) hours in any one (1) week or eight (8) hours in any twenty-four (24) hour period, except that both office and factory employees may be permitted to work not more than sixty-four (64) additional hours in any calendar year, but not in excess of eight (8) additional hours in any one (1) week, provided that time and one-third is paid for such additional hours.

All overtime shall be reported to the Code Authority monthly on a form to be provided for that purpose by the Code Authority.

Article VII is amended by the deletion of Section (1) and substituting in its place the following new Subsection (1):

(1) To obtain from members of the Industry such information and reports as are required for the administration of the Code. In addition to information required to be submitted to the Code Authority, members of the Industry subject to this Code shall furnish such statistical information as the National Industrial Recovery Board may deem necessary for the purposes recited in Section 3 (a) of the Act to such Federal and State agencies as it may designate; provided that nothing in this Code shall relieve any member of the Industry of any existing obligations to furnish reports to any Government agency.

Article VII is amended by the addition of the following new Section 4:

4. Each member of the Industry shall keep accurate and complete records of its transactions in the Industry whenever such records may be required under any of the provisions of this Code, and shall furnish accurate reports based upon such records concerning any of such activities when required by the Code Authority or the National Industrial Recovery Board. If the Code Authority or the National Industrial Recovery Board shall determine that substantial doubt exists as to the accuracy of any such report, so much of the pertinent books, records and papers of such member as may be required for the verification of such report may be examined by an impartial agency, agreed upon between the Code Authority and such member, or, in the absence of agreement, appointed by the National Industrial Recovery Board. In no case shall the facts disclosed by such examination be made available in identifiable form to any competitor, whether on the Code Authority or otherwise, or be given any other publication, except such as may be required

for the proper administration or enforcement of the provisions of this Code.

With a view to keeping the President informed as to the observance or non-observance of this Code of Fair Competition and any supplements thereto and as to whether the art needlework industry is taking appropriate steps to effectuate the declared policy of the National Industrial Recovery Act, members of the Industry shall be required to furnish duly certified reports in substance as follows, to the Code Authority in such form as may hereafter be required by said Code Authority.

Wages and Hours of Labor.—Returns to be filed every four (4) weeks.

(1) Average number of employees.

(2) Total hours worked.

(3) Total wages paid.

(4) Such facts regarding home work and home workers as may be required by the Code Authority in drawing up and enforcing plans for homework rates and the control of homework.

(5) Such information as may be required by the Code Authority for the purpose of effectively administering the N. R. A. label provision of this Code.

(6) Such imports as may be required by the Code Authority for the purpose of accurately levying Code Authority Assessments.

The Code is amended by the addition of the following new Article XIII:

Subject to all rules and regulations and orders covering the issuance and/or use of labels heretofore and hereinafter prescribed by the National Industrial Recovery Board, all members of the industry shall affix by stamp or stencil to all products the official insignia issued and/or prescribed by the Code Authority bearing thereon the N. R. A. insignia. This provision shall become effective thirty (30) days from the date of its approval, but not before May 1st, 1935.

Approved Code No. 335—Amendment No. 2.
Registry No. 231-08.

