

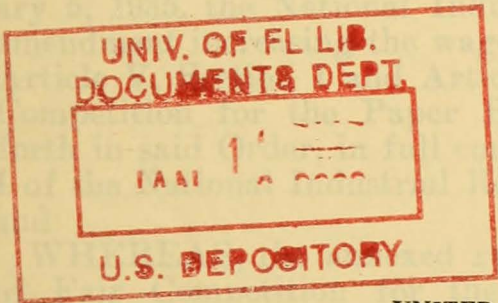
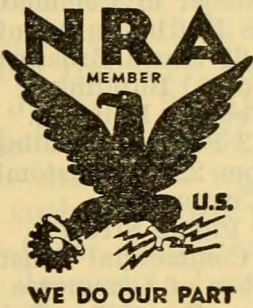
NATIONAL RECOVERY ADMINISTRATION

AMENDMENT TO
CODE OF FAIR COMPETITION

FOR THE

TRANSPARENT MATERIALS
CONVERTERS INDUSTRY

AS APPROVED ON FEBRUARY 14, 1935



UNITED STATES
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Approved Code No. 382—Amendment No. 2

AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

TRANSPARENT MATERIALS CONVERTERS INDUSTRY

As Approved on February 14, 1935

ORDER

APPROVING AMENDMENT OF CODE OF FAIR COMPETITION FOR THE TRANSPARENT MATERIALS CONVERTERS INDUSTRY

Amendment to Sections 1, 2, and 5 of Article V

WHEREAS, Section 6 of Article V of the above-named Code provides as follows:

“In the event that the wages specified for the Northern Zone in Article V, Section 1, in the Code of Fair Competition for the Paper Bag Manufacturing Industry, and Article V, Section 4, of said Code, as approved on January 26, 1934 are modified pursuant to the hearing held on February 13, 1934 for the purpose of determining the adequacy of the minimum wages established in said Code, then and in that event, such amended provisions shall apply also to this Industry and this Code, and Sections 1, 2, and 5 of Article I of this Code shall be deemed to have been amended so as to conform thereto and the Administrator may direct that this Code be reprinted and republished as so amended.”

and

WHEREAS, by Administrative Order No. 230-23, dated February 5, 1935, the National Industrial Recovery Board approved an amendment increasing the wages specified for the Northern Zone in Article V, Section 1 and Article V, Section 4 of the Code of Fair Competition for the Paper Bag Manufacturing Industry as set forth in said Order, in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, and

WHEREAS, the annexed report on an amendment to the Code of Fair Competition for the Transparent Materials Converters Industry, containing findings with respect thereto, has been made and directed to the President;

NOW, THEREFORE, on behalf of the President of the United States, the National Industrial Recovery Board, pursuant to authority vested in it by Executive Orders of the President, including

Executive Order No. 6859, by Section 6 of Article V of said Code of Fair Competition for the Transparent Materials Converters Industry and otherwise, does hereby incorporate by reference said annexed report and does find that said amendment and the Code as constituted after being amended comply in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act, and does hereby order that said amendment to the Code of Fair Competition for the Transparent Materials Converters Industry be and it hereby is approved as of February 5, 1935, and that the previous approval of said Code is hereby amended to include an approval of said Code in its entirety as amended.

NATIONAL INDUSTRIAL RECOVERY BOARD,
By W. A. HARRIMAN, *Administrative Officer*.

Approval recommended:

JOSEPH F. BATTLE,
Division Administrator.

WASHINGTON, D. C.,
February 14, 1935.

REPORT TO THE PRESIDENT

The PRESIDENT,
The White House.

SIR: This is a report on an amendment to the Code of Fair Competition for the Transparent Materials Converters Industry. Your Order dated November 17, 1933, approving the Code of Fair Competition for the Paper and Pulp Industry, provided, in part, that within ninety days after the effective date of the Code of Fair Competition for the Paper and Pulp Industry a further hearing shall be held for the purpose of determining the adequacy of the minimum wages established in said Code, after which a report and recommendation should be submitted to you for your further order which should have the effect of a condition to your approval of said Code.

Because of the relationship between the Paper and Pulp Industry and the Paper Bag Manufacturing Industry, the wage provisions in the two Codes were identical. Further, in view of the provision in your Order approving the Code for the Paper and Pulp Industry a provision was included in the Paper Bag Manufacturing Industry Code requiring that a similar hearing be held on that Code and that in the event any of the provisions of the Paper and Pulp Code relating to wages and hours of labor should be amended, then and in that event, such amended provisions should apply also to the Code for the Paper Bag Manufacturing Industry.

Because of the same relationship, the provision in the Code for the Transparent Materials Converters Industry with respect to wages is parallel to the wage provision applicable to the Northern Zone under the Code of Fair Competition for the Paper Bag Manufacturing Industry. The Code of Fair Competition for the Transparent Materials Converters Industry provides in Section 6 of Article V that in the event the wages specified for the Northern Zone in Article V, Section 1 of the Code for the Paper Bag Manufacturing Industry, and in Article V, Section 4, are modified, then and in that event such amended provisions shall also apply to the Code for the Transparent Materials Converters Industry, and that Sections 1, 2, and 5 of Article V of the Transparent Materials Converters Industry Code shall be deemed to have been amended so as to conform thereto.

The Codes for the Paper and Pulp Industry and for the Paper Bag Manufacturing Industry, having been amended, it is now necessary to amend Sections 1, 2, and 5 of Article V of the Code for the Transparent Materials Converters Industry.

The effect of the amendment will be to increase by two cents (2¢) per hour the minimum wages of all employees other than office or clerical employees, employed in any plant in the Industry or on work connected with or incidental to the operations of such plant; to delete a provision permitting sub-minimum wages based upon the rate paid on July 15, 1929, as low as 90% of the minimum; and

to eliminate a provision fixing the wages of all other employees, except commission salesmen, at \$12.00, \$14.00, \$14.50, and \$15.00 per week, depending upon the population of the city in which the plants may be located and in lieu thereof, to insert a provision fixing the minimum wage of all such employees at \$16.00 per week.

The Deputy Administrator in his final report on said amendment having found as herein set forth and on the basis of all the proceedings in this matter;

The Board finds that:

(a) The Amendment to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7 and Subsection (b) of Section 10 thereof.

(c) The Code provides that such amendment shall become effective upon approval of an amendment to Sections 1 and 4 of Article V of the Code of Fair Competition for the Paper Bag Manufacturing Industry.

(d) The Amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The Amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said Amendment.

For these reasons, therefore, the said Amendment has been approved.

For the National Industrial Recovery Board:

W. A. HARRIMAN,
Administrative Officer.

FEBRUARY 14, 1935.

AMENDMENT TO CODE OF FAIR COMPETITION FOR THE TRANSPARENT MATERIALS CONVERTERS IN- DUSTRY

Article V, Section 1 is hereby deleted and in lieu thereof the following is inserted:

SECTION 1. The minimum rate of wage of any employee, other than office or clerical employees, employed in any plant of the Industry, or on work connected with or incidental to the operation of such plant, shall be as follows:

Male labor 40 cents per hour.

Female labor 35 cents per hour.

Article V, Section 2 is hereby deleted.

Article V, Section 3 is renumbered as Section 2.

Article V, Section 4 is renumbered as Section 3.

Article V, Section 5 is hereby deleted and in lieu thereof the following is inserted as Section 4:

SECTION 4. The minimum rate of wages for all other employees, except commission salesmen, shall be not less than \$16.00 per week.

Article V, Sections 6, 7, 8, 9 and 10 are renumbered as Sections 5, 6, 7, 8 and 9 respectively.

Approved Code No. 382—Amendment No. 2.

Registry No. 402-02.

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AMENDMENT TO GOVERNOR KAHN'S COMMITTEE REPORT
ON THE PRESENT STATE OF THE PAPER MANUFACTURING INDUSTRY

The Committee on the Paper Manufacturing Industry, created by Governor Kahn's Executive Order of June 1, 1933, has the honor to submit herewith its report. The Committee was organized on June 1, 1933, and has since that time held numerous public hearings and has received many suggestions from the industry and the public. It has also conducted extensive research into the various problems confronting the paper manufacturing industry. The Committee believes that the industry is in a position to meet the challenges of the future, provided that certain reforms are implemented. These reforms are set forth in the accompanying bill, which the Committee recommends be passed by the Legislature.

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For these reasons, therefore, the said Amendment has been approved.

For the National Industrial Recovery Board:

W. A. HAMMAN,
Administrative Officer.

January 14, 1934.