COALITION PROVISIONAL AUTHORITY
BAGHDAD, IRAQ

PUBLIC NOTICE

REGARDING ORGANIZATION IN THE WORKPLACE

June 6, 2003

The Administrator of the Coalition Provisional Authority (CPA) hereby advises all citizens, residents of, and temporary workers in Iraq of the following information concerning organizations in the workplace.

To the extent consistent with its obligation to maintain security and civil order, the Coalition Provisional Authority respects Iraqi laws. This extends to Iraqi labor laws prescribing the conditions under which employees of government instrumentalities and enterprises continue to work under the CPA on behalf of the people of Iraq. Although Iraqi labor permits these employees to elect their representatives, the law does not authorize employee elections of Directors or Directing Staff of government instrumentalities and enterprises.

Therefore, the CPA will not recognize the election of Directors, or otherwise allow interference with managerial prerogatives of the Directing Staff of government instrumentalities and enterprises. The CPA will authorize appropriate changes in government Directing Staffs when warranted by reason of poor performance, corruption, security requirements, or as part of the De-Baathification process.

The form of industrial and labor relations ultimately will be a matter for the Iraqi people and the future Iraqi government to decide.

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