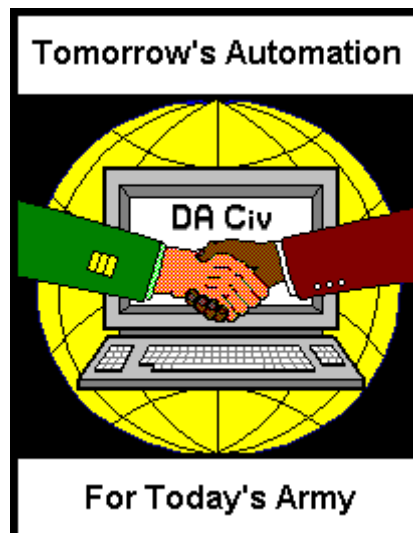


Headquarters Army Civilian Personnel System

H Q A C P E R S

**DATA ELEMENT
DICTIONARY**



DECEMBER 2000

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What's New In This Edition?

Data Element Dictionary on the WEB, Section 1. Instructions to guide you through the steps necessary to obtain the DED off the WEB have been included in this edition.

Data Element Indexes, Sections 2.1 – 2.6. Data element indexes and page references have been updated. Also modified date field references to reflect a data type of date and not a data type of numeric.

Expanded Master Table Information, Section 3.1. Database indexes for each table have been included to provide additional information that will enhance query execution performance.

Expanded Validation Codes Table Information, Section 3.2. Database indexes for each table have been included to provide additional information regarding query execution performance. Each section was also modified to reflect data elements frequently used for code validation purposes. Also modified date field references to reflect a data type of date and not a data type of numeric.

Nature of Action Codes, Section 3.2.10. Data element values have been provided for many for the CJP table data elements.

Detailed Data Element Information, Appendices A - Z. Codes, usage and clear text values have been updated for the Current Appointment Authority, Bargaining Unit Status, FEGLI, Legal Authority, Nature of Action, Pay Plan, Personnel Office Identifier and School Bachelor data elements.

Consolidated Civilian Personnel Office Identifier (CCPO-ID) and Personnel Office Identifier (POI) Names, Appendices A - Z. The naming conventions for CCPO-ID's and POI's have been standardized. Also modified date field references to reflect a data type of date and not a data type of numeric.

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1.1 ABOUT THE HQ ACPERS DATE ELEMENT DICTIONARY (DED)

This document is the December 2000 version of the DED.

A limited number of hard copies of the DED are available from:

Office, Assistant Secretary of the Army
Manpower and Reserve Affairs
Attention: SFCP-PSS (Alan Mathena)
200 Stovall Street, Room 8N65
Alexandria, VA 22332-1560

Alan Mathena, (703) 325-4862, DSN 221-4862
Alan.Mathena@asamra.hoffman.army.mil

The Data Element Dictionary is also available on the WEB:

1. Go to <http://cpol.army.mil/secure/sentry.html>
2. Enter "guest" when prompted for a Network User ID and Password
3. Scroll down and select Army Employment and Strength Reports
4. Scroll down and select 2000 Data Element Dictionary

The Data Element Dictionary identifies, lists and describes the information that is available from the Headquarters Army Civilian Personnel System (HQ ACPERS) database.

Appendices A through Z provide detailed information for each data element within HQ ACPERS.

Data elements are listed in Section 2 Data Element Indexes.

1.2 ABOUT THE HQ ACPERS DATA

The Headquarters Army Civilian Personnel System (HQ ACPERS) is a data repository utilized to support the civilian personnel strength reporting and management information requirements of HQDA, PERSCOM, DOD, OPM, DMDC, the Army Major Commands and sub-Commands, and other headquarters-level Army activities.

HQ ACPERS maintains selected personnel data for over 300,000 appropriated and non-appropriated fund Army employees, including:

- Regular active-pay U.S. citizens
- Special employment program employees
- Separated former employees
- Direct-hire non-U.S. citizens
- Indirect-hire non-U.S. citizens
- Non-pay status employees
- Intermittent work schedule employees

Data is updated weekly using input from the Defense Civilian Personnel Data System (DCPDS), the Modern System (MDCPDS) and from all non-Army systems that service Army employees. A data reconciliation is executed at month end to ensure all transactions have been captured for that month.

The information is stored in a series of database tables located at the Hoffman Center in Alexandria, VA. This information can be accessed using Computer Associates CA-DATAQUERY software, via hard copy reports and through the WEB. To access HQ ACPERS reports on the WEB, follow the procedures described in Section 1.1 used to access the DED on the WEB and when you get to Step 4, scroll down until "Reports Available Through CPOL" appears. Select the required report(s) as necessary.

The official employment data maintained for each employee in various database Master Tables includes:

- Biographic and career information to include historical data
- Performance measurement
- Training
- Awards
- Special employment program
- Position history information

Special master tables also include information for:

- Members of the Army Acquisition Workforce and Corps
- Registrants in the Army Civilian Career Evaluation System (ACCES)
- Employees deployed to a Theater of Operations in support of a DOD contingency operation

1.3 ABOUT THE DATA ELEMENTS

A series of lists of HQ ACPERS data elements are provided as an index to the detailed data element information. Separate sections identify the data elements ordered by:

Data Element Name	(HQ ACPERS short names)
Data Element Title	(Long names)
Data Identification Number (DIN)	(DCPDS short names)
Date Field Data Elements (by Format)	(2, 4, 6 and 8 digit date fields)
Master Table	(HQ ACPERS database master tables)
Validation Code Table	(HQ ACPERS database code tables)

The Data Element topics are located in Sections 2-1 through 2-6.

Several of the sections reference the HQ ACPERS File Type to reflect the type of HQ ACPERS database file(s) the data element is a part of. For a list of file types, see topic 3.3 HQ ACPERS File Type.

Also listed with each data element are HQ ACPERS and DCPDS data element names (see topic 1.4 for a description of the kinds of data element names).

1.4 ABOUT DATA ELEMENT NAMES

Data element short names are used to access data via CA-DATAQUERY.

HQ ACPERS data element (DE) names, used to access data from the HQ ACPERS database, are 8-characters or shorter, often contain a hyphen, and are mostly mnemonic, e.g., the short name for "Pay Grade/Level" is "PAY-GRD". The topic 2.2 Index of Data Elements by Name includes a list of elements ordered by HQ ACPERS Data Element Name.

Defense Civilian Personnel Data System (DCPDS) Data Identification Numbers, called "DINs", are used to access data from the field (CPO-level) system. DINs are 3-characters long, contain letters or numbers, and are not mnemonic. DINs are included in the HQ ACPERS DED as a tool for cross-referencing HQ ACPERS data elements to the DCPDS system. The topic 2.3 Index of Data Elements by Data Identification Number (DIN) includes a list of elements ordered by DCPDS DIN name.

1.5 ABOUT DATA ELEMENT DESCRIPTIONS & CODE SETS

A separate topic is available for the detailed information about each data element within HQ ACPERS. Included are definitions, data element short names, the length and classification (i.e., format) of each field, the associated HQ ACPERS file type(s), the associated DCPDS table number(s), and the valid code values for each element. These topics appear in Appendices A through Z.

Each data element topic references a HQ ACPERS File Type. For a list and description of file types, see topic 3.3 HQ ACPERS File Type.

Within each data element topic, each data element code value references a Data Element Usage Code to reflect the type of organizations that utilize the specific code value. For a list of usage codes, see topic 3.4 Data Element Usage Code.

1.6 ABOUT DATA ELEMENT FIELD FORMATS

All data elements in the HQ ACPERS database tables are defined as either numeric (abbreviated “N”), alphanumeric (abbreviated “AN” or “X”) or date (abbreviated “D”). Numeric fields contain only numerals and can be used in calculations in database queries. Alphanumeric fields can contain any kind of character (alphabetic, numeric, spaces).

Date fields (whether 2, 4, 6, or 8-digit) are defined as numeric.

2-digit date fields contain a valid year (minus the century), expressed throughout the DED as “YY”.

4-digit date fields are either the year (including the century), expressed throughout the DED as “CCYY”; or (when the data element name says “date”), it is the 2-digit year followed by the 2-digit month, expressed throughout the DED as “YYMM”.

6-digit date fields are the 2-digit year, month and day, expressed throughout the DED as “YYMMDD”; or the year (including the century) and the 2-digit month, expressed throughout the DED as “CCYYMM”.

8-digit date fields are the 4-digit year (including the century) and the 2-digit month and day, expressed as “CCYYMMDD”.

The topic 2.4 Index of Data Elements by Date Field Format includes a list of date field elements ordered by HQ ACPERS data element title.

1.7 ABOUT DATA ELEMENT FIELD LENGTHS

The length of a data element field is extremely important as you must code a database query with the proper number of digits for a data element.

To handle dates that include the century with the year, a number of date fields in HQ ACPERS are defined as 8-digit fields in the database; the 6-digit versions of these date fields are also available (see topic 2.4 Index of Data Elements by Date Field Format).

For data elements stored in HQ ACPERS as numeric (and also for some data elements that are considered numeric in value but are defined as alphanumeric), a leading zero is required.

Examples:

Pay Grade and Pay Step fields are stored with a leading zero, e.g., “07”, “09”, “11”.

Occupational Series codes are stored with a leading zero, e.g., “0201”, “0334”, “2132”.

Salary Wage - Basic is stored as 8-digits, consisting of 6-figures plus 2-decimals, e.g., “\$13.90” is stored as “00001390”, “\$37,828.00” is stored as “03782800”.

1.8 ABOUT FIELD SYSTEM (DCPDS) TABLE NUMBERS

The DCPDS (CPO-level) system maintains a series of Clear Text Tables to maintain the valid codes and their descriptions for each data element.

The clear text table for each unique data element is assigned a number. Field Table Numbers are included in the HQ ACPERS DED for ease of reference.

For a list of DCPDS clear text tables, reference the DCPDS (Defense Civilian Personnel Data System) User’s Guide.

1.9 ABOUT MASTER TABLES

The HQ ACPERS database tables that maintain each specific type of employee data are referred to as Master Tables.

For a list of Master Tables and a description of each, see topic 3.1 Master Tables.

Before querying the database for employees stationed in Panama, see topic 3.5 Important Note on Data for Panama Employees.

The topic 2.5 Index of Data Elements by Master Table includes a list of elements cross-referenced to HQ ACPERS database tables, ordered by HQ ACPERS data element name.

1.10 ABOUT VALIDATION TABLES

Database tables are available within the Headquarters Army Civilian Personnel System (HQ ACPERS) that provide valid code sets and descriptions for HQ ACPERS data elements; these tables are referred to as Validation Tables.

For a list of Validation Tables and a description and the usage of each table, see topic 3.2 Validation Code Tables.

HQ ACPERS Validation Tables relate to DCPDS Clear Text Tables; see topic 1.8 About Field System (DCPDS) Table Numbers.

The topic 2.6 Index of Data Elements by Validation Code Table includes a list of elements cross-referenced to HQ ACPERS validation tables.

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE

The following is a list all HQ ACPERS data elements, sorted by data element title (long name). For a list and description of file types, see topic 3.3 HQ ACERS File Type. The length (“LNGTH”) also identifies the field’s data type: AN- Alphanumeric, D- Date, N - Numeric.

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Academic Discipline	A	ACD-DSP	---	4 AN	A-1
Accession Date					
SEE Date Accessed					
Acquisition Assignment 1	Q	ASGMT1	---	65 AN	A-1
Acquisition Assignment 2	Q	ASGMT2	---	65 AN	A-1
Acquisition Assignment 3	Q	ASGMT3	---	65 AN	A-1
Acquisition Assignment 4	Q	ASGMT4	---	65 AN	A-1
Accession Nature Of Action Code	A	ACC-NOA	---	3 AN	A-2
Acquisition Career Field	A,Q	AQCFLD	CK8	1 AN	A-2
Acquisition Career Level Required	Q	AQLVLR	JYL	1 AN	A-3
Acquisition Career Specialty-Primary	A,Q	AQCSPR	JYP	1 AN	A-3
Acquisition Career Specialty-Secondary	A,Q	AQCSSC	JYQ	1 AN	A-4
Acquisition Corps Qualification Basis- Education-Credit Hours	Q	AQQLCH	CKF	1 AN	A-4
Acquisition Corps Qualification Basis-Education- Degree	Q	AQQLED	CKD	1 AN	A-5
Acquisition Corps Qualification Basis-Experience	Q	AQQLEX	CKG	1 AN	A-5
Acquisition Corps Qualification Basis-Grade	Q	AQQLGD	CKC	1 AN	A-5
Acquisition Corps Qualified	A,Q	AQCPQL	DSC	1 AN	A-6
Acquisition Months Experience	Q	AQMOQY	CK2	3 N	A-6
Acquisition Position Category	A,Q	AQPSTCT	JYR	1 AN	A-6
Acquisition Position Type	A,Q	AQPSTP	JYN	1 AN	A-7
Acquisition Program Indicator	A,Q	AQPSSG	JYS	1 AN	A-8
ACTEDS Career Program Code 1	A	ACT-PGM1	PGL/1	2 AN	A-8
ACTEDS Career Program Code 2	A	ACT-PGM2	PGL/2	2 AN	A-8
ACTEDS Current Assignment	A	ACT-ASG	PGH	1 AN	A-8
ACTEDS Developmental Group Graduate	A	ACT-GRT	PGJ	2 AN	A-9
ACTEDS Key Position	A	ACT-KEY	X1V	1 AN	A-9
ACTEDS Mission Cluster Group-Position	A	ACT-CLU	X1W	1 AN	A-9

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Active/Inactive Strength Indicator	A,F,G,N	ACT-IND	---	1 AN	A-10
Age At Time Of Award/Performance	A	AGE	---	2 N	A-10
Agency Code	A,F,G,N,Q,T	AGY-CD	JRB,ATE	2 AN	A-11
Agency Code Transferred From	A	AGY-FR	J6Q	2 AN	A-15
Agency Code Transferred To	A	AGY-TO	J6P	2 AN	A-16
Agency/Subelement Code	A,F,G,N,Q,T	AGY-SUB	JRA,ATD	4 AN	A-16
Annuitant Indicator	A	ANU-IND	R1A	1 AN	A-22
Appointment Limited Not-To-Exceed Date	A,F,N	APLNTE	S1H	8 D	A-23
Appointment Temporary Not-To-Exceed Date	A,F,N	APTNTE	S1G	8 D	A-23
Army Functional Dictionary Code	A	AFD-CD	JQB	3 AN	A-24
Army Management Structure Code	A,F,G	AMS-CD	X1B	12 AN	A-24
Assignment Change Agency 1	Q	AQCHAG1	CMC/1	2 AN	A-24
Assignment Change Agency 2	Q	AQCHAG2	CMC/2	2 AN	A-24
Assignment Change Agency 3	Q	AQCHAG3	CMC/3	2 AN	A-24
Assignment Change Agency 4	Q	AQCHAG4	CMC/4	2 AN	A-24
Assignment Change CPCN 1	Q	AQCHCP1	CMB/1	10 AN	A-25
Assignment Change CPCN 2	Q	AQCHCP2	CMB/2	10 AN	A-25
Assignment Change CPCN 3	Q	AQCHCP3	CMB/3	10 AN	A-25
Assignment Change CPCN 4	Q	AQCHCP4	CMB/4	10 AN	A-25
Availability Pay Amount	A	AVLAMT	---	5 N	A-25
Award Amount	A	AWD-AMT	HM3	5 N	A-25
Award Benefit Amount					
SEE: Benefit Amount					
Award Date					
SEE: Date of Award					
Award Individual/Group Indicator	A	GRP-IND	HM5	4 AN	A-26
Award Nature Of Action Code	A	AWD-NOA	---	3 AN	A-26
Award Type	A	AWD-TYP	HM1	2 AN	A-27
Bargaining Unit Status	A,N	BAR-STS	JNT	4 AN	B-1
Basis Series 1102 Qualification	Q	AQCOQL	CKT	1 AN	B-13
Benefit Amount	A	EST-BEN	HM6	8 N	B-14
Career Field-Proponent	A,F,G,N,Q,T	CAR-FLD	X1K,FAU, NPW	2 AN	C-1
Career Level Achieved	A,Q	AQCLVL	CK5	1 AN	C-2

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
Career Level Authority	Q	AQLANM	CK7	10 AN	C-3
Career Program	A,F,G,Q,T	CAR-PGM		2 AN	C-3
Citizenship Code					
SEE: United States Citizenship					
Civilian Personnel Advisory Center (CPAC)					
SEE: Personnel Office Identifier					
Civilian Personnel Office Identifier	A,F,Q,T	CCPO-ID	JEF, FLC, FEC	2 AN	C-4
Civilian Personnel Operations Center (CPOC)					
SEE: Personnel Office Identifier					
Civilian Position Control Number	A,F,N,Q,T	CPCN	JNA	10 AN	C-9
Civilian Type	A	CIV-TYP	XDL	3 AN	C-10
Command Change Indicator	A	CMDIND	---	1 AN	C-10
Command Code	A,F,G,N,Q,T	CMD	JRC,ATF	2 AN	C-11
Command From Code	A	CMDFR	---	2 AN	C-11
Competitive Area	A,F	CMPARA	X1C	2 AN	C-11
Competitive Level	A,F	CMPLVL	JQT	4 AN	C-11
Contracting Officer Obligating Limit	Q	AQOBLM	CL4	1 AN	C-12
Contracting Officer Primary Warrant Type	Q	AQPWNT	CL2	1 AN	C-12
Contracting Officer Qualification Basis-Education	Q	AQKBED	CKP	1 AN	C-13
Contracting Officer Qualification Basis-Experience	Q	AQKBEX	CKN	1 AN	C-13
Contracting Officer Qualification Basis-Mandatory Courses	Q	AQKBMC	CKM	1 AN	C-13
Contractor Job Site	Q	AQSITE	JYM	1 AN	C-14
Cooperative Education Program Indicator	Q	AQTRCO	CKX	1 AN	C-14
Cost of Living Allowance	A	COLA	XCE	4 N	C-14
Country of Citizenship	F	CNT-CTZ	PBC	2 AN	C-15
Country of Residence	F	CNT-RES	XFU	2 AN	C-15
Credit Hours Academic	Q	AQHRAC	ECE	4 N	C-15
Creditable Military Service	A	CRD-MIL	S1S	4 N	C-15
Current Appointment Authority 1	A,G	APT-AUT1	S1Y	3 AN	C-16
Current Appointment Authority 2	A	APT-AUT2	S1Z	3 AN	C-16
Date Accessed	A	DTACC	R2A	8 D	D-1
Date Acquisition Corps Appointment	Q	DTACAP-FL	CKH	8 D	D-1

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Date Assignment Change Start Position 1	Q	DTSTPS1-FL	CME/1	8 D	D-1
Date Assignment Change Start Position 2	Q	DTSTPS2-FL	CME/2	8 D	D-1
Date Assignment Change Start Position 3	Q	DTSTPS3-FL	CME/3	8 D	D-1
Date Assignment Change Start Position 4	Q	DTSTPS4-FL	CME/4	8 D	D-1
Date Career Level Achieved	Q	DTLVYM-FL	CK6	8 D	D-1
Date Contracting Officer Qualification	Q	DTKOQL-FL	CKQ	8 D	D-2
Date Critical Acquisition Assignment Exception	Q	DTAAEX-FL	CN9	8 D	D-2
Date Effective Period Ends (EEDP)	A	DTEPE	---	8 D	D-2
Date Entered Current CPO	A	DTECPO	R2B	8 D	D-3
Date Entered Current Grade	A,Q	DTEGRD	GA1	8 D	D-3
Date Entered Present Position	Q	DTENPP-FL	J6B	8 D	D-3
Date Estimated Return From Overseas	A	DEROS	S1V,WD4	8 D	D-4
Date Last Major Milestone 1	Q	DTMSLS1-FL	CMJ/1	8 D	D-4
Date Last Major Milestone 2	Q	DTMSLS2-FL	CMJ/2	8 D	D-4
Date Last Major Milestone 3	Q	DTMSLS3-FL	CMJ/3	8 D	D-4
Date Last Major Milestone 4	Q	DTMSLS4-FL	CMJ/4	8 D	D-4
Date Major Milestone 1	Q	DTMIS1-FL	CLM	8 D	D-4
Date Major Milestone 2	Q	DTMIS2-FL	CLN	8 D	D-4
Date Major Milestone 3	Q	DTMIS3-FL	CLP	8 D	D-4
Date Major Milestone 4	Q	DTMIS4-FL	CLQ	8 D	D-4
Date Months Experience Input	Q	DTMOIN-FL	CK3	8 D	D-5
Date Next Major Milestone 1	Q	DTMSNX1-FL	CMK/1	8 D	D-5
Date Next Major Milestone 2	Q	DTMSNX2-FL	CMK/2	8 D	D-5
Date Next Major Milestone 3	Q	DTMSNX3-FL	CMK/3	8 D	D-5
Date Next Major Milestone 4	Q	DTMSNX4-FL	CMK/4	8 D	D-5
Date Obligation Expires	A	DTOBEX	JVE	8 D	D-5
Date Of Award	A	DTAWD	---	8 D	D-5
Date Of Birth	A,F,N,Q	DTBIR	PAG	8 D	D-6
Date Of Last Promotion	A	DTPRM	GA2	8 D	D-6
Date Of Mandatory Retirement	A	DTMRET	R0C	8 D	D-6
Date Personnel Action Effective (EDOA)	A	DTEFF	Q0J	8 D	D-6
Date Position Action Effective	Q	DTPSEF-FL	JGT	8 D	D-7
Date Position Classified	A	DTCLS	JBN	8 D	D-7
Date Position Established	A,F,N	DTEST	JPL	8 D	D-7

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Date Position Filled	N	DTFIL	J6A	8 D	D-7
Date Record Added	A,Q	RECADD	---	8 D	D-8
Date Record Updated	A,Q	RECUPD	---	8 D	D-8
Date Retirement Package Received In CPO	A	DTRCPO	R0X	8 D	D-8
Date Retirement Package Received In Payroll	A	DTRPON	M3E	8 D	D-8
Date Retirement Package Sent To OPM	A	DTSOPM	R0Z	8 D	D-9
Date Retirement Package Sent To Payroll	A	DTSPON	R0Y	8 D	D-9
Date Review Assignment Effective 1	Q	DTASCH1-FL	CMM/1	8 D	D-9
Date Review Assignment Effective 2	Q	DTASCH2-FL	CMM/2	8 D	D-9
Date Review Assignment Effective 3	Q	DTASCH3-FL	CMM/3	8 D	D-9
Date Review Assignment Effective 4	Q	DTASCH4-FL	CMM/4	8 D	D-9
Date Review Assignment Review Completion 1	Q	DTAQRV1-FL	CMH/1	8 D	D-10
Date Review Assignment Review Completion 2	Q	DTAQRV2-FL	CMH/2	8 D	D-10
Date Review Assignment Review Completion 3	Q	DTAQRV3-FL	CMH/3	8 D	D-10
Date Review Assignment Review Completion 4	Q	DTAQRV4-FL	CMH/4	8 D	D-10
Date Review Assignment Review Due	Q	DTRVDU-FL	CMT	8 D	D-10
Date Security Investigation Completed	A	DTINV	AEC	8 D	D-10
Date Series 1102 Qualification	Q	DTCOQL-FL	CKU	8 D	D-10
Date Waiver Acquisition Corps Eligible	Q	DTWACE-FL	CNV	8 D	D-11
Date Waiver Contracting Officer Required	Q	DTWKOR-FL	CNK	8 D	D-11
Date Waiver Critical Acquisition Assignment	Q	DTWCAA-FL	CN5	8 D	D-11
Date Waiver Other Critical Position Required	Q	DTWCPR-FL	CQR	8 D	D-11
Date Waiver PEO Qualifications	Q	DTWPEQ-FL	CPX	8 D	D-12
Date Waiver PM/DPM Qualifications	Q	DTWVPM-FL	CPK	8 D	D-12
Date Waiver Senior Contracting Officer Required	Q	DTWSCR-FL	CQH	8 D	D-12
Date Waiver Senior Executive Service Required	Q	DTWESR-FL	CP8	8 D	D-12
Date Waiver Series 1102 Qualifications	Q	DTWSCQ-FL	CQ6	8 D	D-13
Date Warrant Began	Q	DTBGWR-FL	CL3	8 D	D-13
Date Warrant Ends	Q	DTENWR-FL	CL5	8 D	D-13
Degree Attained-Year	A,F,Q	DEGATT	ECI	4 D	D-13
Dependent Status	N	NAF-DEP	NAG	1 AN	D-14
Desert Storm Code (See Mobilization Status)					
Detail Not-To-Exceed Date	A	DTLNTE	DAD	8 D	D-14

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNPTH</u>	<u>PAGE</u>
DOD Accession Hiring Freeze Code	A	DOD-AHF	VGZ	2 AN	D-15
Draft Exemption Status	F	DRF-EXM	XGN	1 AN	D-16
Drawdown Indicator	A	DRDNIND	J5K	1 AN	D-17
Dual Pay Status Indicator	A	DUL-PAY	XDR	1 AN	D-17
Duty Status	A,F	DTY-STS	C5E	2 AN	D-18
Education Level	A,G,N,Q,T	ED-LVL	ECB,NA1, FAW	2 N	E-1
Effective Date Of Action					
SEE: Date Personnel Action Effective					
Employee Mail Address City	A,Q	EMP-CTY	BEC	19 AN	E-2
Employee Mail Address State	A,Q	EMP-ST	BED	2 AN	E-2
Employee Mail Address Street	A,Q	EMP-ADR	BEB	29 AN	E-4
Employee Mail Address Zip Code	A,Q	EMP-ZIP	BEN	9 AN	E-4
Employee Name	A,F,G,N,Q	EMP-NAM	BBA	27 AN	E-4
Employee Tenure	A,F,G	EMP-TEN	S0C	1 AN	E-4
Employee Type	A,F,G,N	EMP-TYP	---	1 AN	E-5
Employment Category	N	NAF-STS	NPA	4 AN	E-5
Employment Entitlement Code	A	EMP-ENTL	PEC	1 AN	E-6
End of Effective Date Period					
SEE: Date Effective Period Ends					
Environmental Hazard 1	A	EDPHAZ1	JGC/1	2 AN	E-7
Environmental Hazard 2	A	EDPHAZ2	JGC/2	2 AN	E-7
Environmental Hazard 3	A	EDPHAZ3	JGC/3	2 AN	E-7
Environmental Hazard 4	A	EDPHAZ4	JGC/4	2 AN	E-7
Environmental Hazard 5	A	EDPHAZ5	JGC/5	2 AN	E-7
Exception To Qualifications-Critical Acquisition	Q	AQCRQL	CN8	1 AN	E-9
Position					
Fair Labor Standards Act Code	A,N	FLSA-CD	JQW	1 AN	F-1
Family Member Code	A,N	FAM-MBR	XDG,NA5	1 AN	F-1
Family Member Flag	F	LN-FAM	XGA	1 AN	F-2
Family Preference	A	FAM-PRF	PAC	1 AN	F-2
Federal Employees Group Life Insurance	A	FEGLI	M1A	1 AN	F-3
Federal Employees Health Benefit Plan	A	FEHB	M2B/M2C	3 AN	F-5

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
Federal Employees Retirement System (FERS) Coverage	A	FERS-COV	R0B	1 AN	F-6
File Identification Flag	F,N	FIL-ID	V9A	1 AN	F-6
Foreign Language Pay Certification Date	A	FLPDT	M0V	8 D	F-7
Foreign Language Pay Level Code	A	FLP-LVL	M0U	1 AN	F-8
Foreign Language Pay Rate Amount	A	FLP-PAY	PEA	8 N	F-8
Foreign Language Pay Requirement	A	FLP-REQ	JEX	1 AN	F-9
Frozen Service	A	FRZ-CSRS	MRS	4 N	F-9
Functional Classification	A	FNC-CLS	JPD	2 AN	F-9
Functional Designator	A,F,G	FNC-DES	X1E	1 AN	F-10
Furlough Not-To-Exceed Date	A	FURNTE	M0I	8 D	F-10
Generation Indicator	A	GEN-IND	---	1 AN	G-1
GSA Location Code	A,F,G,N,Q	GSA-LOC	JPE	9 AN	G-1
GSA Location Code-City	A,F,G,N,Q	GSA-CTY	---	4 AN	G-2
GSA Location Code-County	A,F,G,N,Q	GSA-CNT	---	3 AN	G-2
GSA Location Code-State/Country	A,F,G,N,Q	GSA-ST	---	2 AN	G-2
Handicap Certification Expiration Date	F	HCEDT	XFF	8 D	H-1
Handicap Code	A,F,G,N	RPT-HND	IB1	2 AN	H-1
Handicap Identification	F	HND-ID	XGF	1 AN	H-3
Handicap Percent Indicator	F	HND-PCT	XFB	1 AN	H-3
Health Plan SEE: Federal Employees Health Benefit Plan					
Hours Of Time Off Award-Current	A	HRSCUR	HL2	3 N	H-4
Hours Of Time Off Award-Previous	A	HRSPRV	HL4	3 N	H-4
Instructional Program	A,F,Q	INSPGM	ECC	6 AN	I-1
Intelligence Position Indicator	A,G	INTL-POS	JBX	1 AN	I-29
Intern Program Indicator	Q	AQTRIN	CKW	1 AN	I-30
Key/Emergency-Essential Employee	A,F,N	MOB-EMP	PGF	1 AN	K-1
Key/Emergency-Essential Position	A,F,G,N	MOB-POS	JGE	1 AN	K-1
Language Date Test 1	A	LNGDT1	EA7/1	8 D	L-1
Language Date Test 2	A	LNGDT2	EA7/2	8 D	L-1
Language Date Test 3	A	LNGDT3	EA7/3	8 D	L-1
Language Date Test 4	A	LNGDT4	EA7/4	8 D	L-1
Language Identity 1	A,F	LNG-CD1	EA2/1	2 AN	L-1

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Language Identity 2	A,F	LNG-CD2	EA2/2	2 AN	L-1
Language Identity 3	A	LNG-CD3	EA2/3	2 AN	L-1
Language Identity 4	A	LNG-CD4	EA2/4	2 AN	L-1
Language Proficiency-Listen 1	A,F	LST-PRO1	EA6/1	2 AN	L-14
Language Proficiency-Listen 2	A	LST-PRO2	EA6/2	2 AN	L-14
Language Proficiency-Listen 3	A	LST-PRO3	EA6/3	2 AN	L-14
Language Proficiency-Listen 4	A	LST-PRO4	EA6/4	2 AN	L-14
Language Proficiency-Read 1	A,F	RED-PRO1	EA4/1	2 AN	L-14
Language Proficiency-Read 2	A	RED-PRO2	EA4/2	2 AN	L-14
Language Proficiency-Read 3	A	RED-PRO3	EA4/3	2 AN	L-14
Language Proficiency-Read 4	A	RED-PRO4	EA4/4	2 AN	L-14
Language Proficiency-Speak 1	A,F	SPK-PRO1	EA5/1	2 AN	L-15
Language Proficiency-Speak 2	A	SPK-PRO2	EA5/2	2 AN	L-15
Language Proficiency-Speak 3	A	SPK-PRO3	EA5/3	2 AN	L-15
Language Proficiency-Speak 4	A	SPK-PRO4	EA5/4	2 AN	L-15
Last Promotion Date					
SEE: Date Of Last Promotion					
Leave With Pay Not-To-Exceed Date	A	LWPNTE	M4F	8 D	L-15
Leave Without Pay Begin Date	A	LWOPDT	M4G	8 D	L-15
Leave Without Pay Not-To-Exceed Date	A	LWOPNT	M4B	8 D	L-16
Legal Authority Code 1	A	LEG-AUT1	Q0T	3 AN	L-16
Legal Authority Code 2	A	LEG-AUT2	Q0W	3 AN	L-16
Locality Adjustment	A	GEO-ADJ	M5F	5 N	L-30
Mandatory Retirement Date					
SEE: Date Of Mandatory Retirement					
Military Recall Status	A,F,N	MIL-STS	S1E	1 AN	M-1
Mobilization Employee					
SEE: Key/Emergency Essential Employee					
Mobilization Position					
SEE: Key/Emergency Essential Position					
Mobilization Position Indicator	A	MOB-IND	JCF	1 AN	M-2
Mobilization Status	A,F,N	MOBSTS	DSA	1 AN	M-2
NAF Retirement Annuity Indicator	A	RET-NAF	R1B	1 AN	N-1
Nature of Action Code 1	A	NOA1	Q0L	3 AN	N-1

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Nature of Action Code 2	A	NOA2	---	3 AN	N-1
Obligation Expires Date					
SEE: Date Obligation Expires					
Obligation Identification	A	OBLID	JVB	2 AN	O-1
Occupation Code	A,F,G,N,Q,T	OCC-SER	JQP,FAH	4 AN	O-2
Occupation Skills Group 1	A	SKGRP1	JQC/1	9 AN	O-24
Occupation Skills Group 2	A	SKGRP2	JQC/2	9 AN	O-24
Occupation Skills Group 3	A	SKGRP3	JQC/3	9 AN	O-24
Occupation Skills Primary 1	A	SKL1	JQD/1	3 AN	O-24
Occupation Skills Primary 2	A	SKL2	JQD/2	3 AN	O-24
Occupation Skills Primary 3	A	SKL3	JQD/3	3 AN	O-24
Occupation Skills Shred 1	A	SKL1-SHR	JQE/1	3 AN	O-24
Occupation Skills Shred 2	A	SKL2-SHR	JQE/2	3 AN	O-24
Occupation Skills Shred 3	A	SKL3-SHR	JQE/3	3 AN	O-24
Occupation Skills Sub Shred 1	A	SKL1-SUB	JQF/1	3 AN	O-25
Occupation Skills Sub Shred 2	A	SKL2-SUB	JQF/2	3 AN	O-25
Occupation Skills Sub Shred 3	A	SKL3-SUB	JQF/3	3 AN	O-25
Occupational Category	A,T	PATCOB	JQX,FAC	1 AN	O-25
Occupational Series					
SEE: Occupation Code					
Off Duty Military Status	N	NAF-DTY	NAD	1 AN	O-26
Organizational Component	F	ORG-CMP	JBM	18 AN	O-26
Organizational Structure Code	A,F	ORG-STR	JEJ	7 AN	O-26
Package Indicator	A	PKGIND	M3B	1 AN	P-1
Package Register	A	PKGRGTR	M3D	7 AN	P-1
PATCOB					
SEE: Occupational Category					
Pay Basis Code	A,F,G,N	PAY-BAS	JQL	2 AN	P-1
Pay Grade/Level	A,F,G,N,Q,T	PAY-GRD	JA0,FAF	2 N	P-2
Pay Grade/Level-FN-Alpha	F	FN-GRD	---	2 AN	P2
Pay Plan Code	A,F,G,T	PAY-PLN	JQJ,FAE	2 AN	P-3
Pay Plan Code-NAF	N	NAF-PAY	JQJ	2 AN	P-13
Pay Rate Determinant	A,F,N	PAY-DET	M0G	1 AN	P-13
Pay Status	F	PAY-STS	XDQ	1 AN	P-14

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
Pay Step/Rate	A,F,G,N,Q	PAY-STP	M0E	2 N	P-15
Payroll Office Number	A	PON	JAP	5 AN	P-15
Performance Rating Date	A	RATDT	QBB	8 D	P-15
Performance Rating Date 2	A	RATDT2	QHB/1	8 D	P-15
Performance Rating Date 3	A	RATDT3	QHB/2	8 D	P-15
Performance Rating Date 4	A	RATDT4	QHB/3	8 D	P-15
Performance Rating Date 5	A	RATDT5	QHB/4	8 D	P-15
Performance Rating Due Date	A	RATDUE	XDI	8 D	P-16
Performance Rating Level	A	RAT-LVL	QBC	1 AN	P-16
Performance Rating Level 2	A	RAT-LVL2	QHC/1	1 AN	P-16
Performance Rating Level 3	A	RAT-LVL3	QHC/2	1 AN	P-16
Performance Rating Level 4	A	RAT-LVL4	QHC/3	1 AN	P-16
Performance Rating Level 5	A	RAT-LVL5	QHC/4	1 AN	P-16
Performance Rating Status	A	RAT-STS	---	1 AN	P-17
Performance Rating System	A	RAT-SYS	---	1 AN	P-17
Performance Rating Type	A	RAT-TYP	QBJ	1 AN	P-17
Performance Rating Type 2	A	RAT-TYP2	QHJ/1	1 AN	P-17
Performance Rating Type 3	A	RAT-TYP3	QHJ/2	1 AN	P-17
Performance Rating Type 4	A	RAT-TYP4	QHJ/3	1 AN	P-17
Performance Rating Type 5	A	RAT-TYP5	QHJ/4	1 AN	P-17
Permanent Grade	A	PERGRD	GA7	2 N	P-18
Personnel Accounting Symbol	N	NAF-SYM	BCA	8 AN	P-18
Personnel Office Identifier	A,F,G,N,Q,T	POI	JAL,FA2	4 AN	P-19
Position Locality Percent	A	PLOCPCT	JPX	4 N	P-41
Position Management Status	A	PSM-STS	X1L	1 AN	P-41
Position NAFI PAL Identifier	N	NAF-PAL	NPD	10 AN	P-41
Position Obligation Type	A	POS-OBL	JVD	1 AN	P-42
Position Occupied	A,F,G,Q	POS-OCC	JPR	1 AN	P-42
Position Sensitivity	A	POS-SEN	JPQ	1 AN	P-43
Position Status	A,F	POS-STS	JGA	1 AN	P-43
Position Supervisory	A,F,G,N,Q,T	POS-SPV	JNB,FAT	1 AN	P-44
Position Tenure	A,F,G	POS-TEN	JCD	1 AN	P-44
Position Title	A,F,N,Q	POS-TTL	JPC	54 AN	P-44
Position Title Code	F	POS-LTL	JPA	4 AN	P-45

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
Position Work Schedule	A	POS-SCH	JZX	1 AN	P-45
Premium Pay Indicator	A	PRMIND	JQU	1 AN	P-45
Previous Agency Code	A	PRV-AGY	---	2 AN	P-46
Previous Command Code	A	PRV-CMD	---	2 AN	P-46
Previous Personnel Office Identifier	A	PRV-POI	---	4 AN	P-46
Previous Retirement Coverage	A	PRV-RET	MRT	1 AN	P-47
Previous Supervisory Code	A	PRV-SPV	---	1 AN	P-47
Previous Unit Identification Code	A	PRV-UIC	---	6 AN	P-47
Prior Data Elements	A	-----	---	---	P-48
Promotion Not-To-Exceed Date	A,F,N	PRMNT	GA6	8 D	P-48
Race/National Origin	A,F,G,N,Q	RNO	PA2	1 AN	R-1
Reason Waiver Granted-Acquisition Corps	Q	AQRSAC	CNQ	1 AN	R-2
Reason Waiver Granted-Contracting Officer	Q	AQRSCO	CND	1 AN	R-2
Reason Waiver Granted-Critical Assignment	Q	AQRSCA	CN3	1 AN	R-2
Reason Waiver Granted-Other Position	Q	AQRSOT	CQN	1 AN	R-3
Reason Waiver Granted-Program Executive Officer	Q	AQRSPE	CPQ	1 AN	R-3
Reason Waiver Granted-Program Manager/ Deputy PM	Q	AQRSPM	CPC	1 AN	R-3
Reason Waiver Granted-Senior Contracting Officer	Q	AQRSSC	CQC	1 AN	R-3
Reason Waiver Granted-Senior Executive Service	Q	AQRSES	CP3	1 AN	R-4
Reason Waiver Granted-Series 1102	Q	AQRSCS	CQ3	1 AN	R-4
Reassignment Not-To-Exceed Date	A	RESNTE	S1M	8 D	R-4
Record Added System Time	A	REC-TIM	---	6 X	R-4
Recruitment Bonus	A	RECBON	M5R	5 N	R-5
Region Code	A	REGION	---	3 AN	R-5
Relocation Bonus	A	RELBON	M5S	5 N	R-5
Repay Student Loan Indicator	Q	AQTRLO	CKZ	1 AN	R-6
Reportable Handicap SEE: Handicap Code					
Reserve Category	A,F,G,N	RSV-CAT	S1B	1 AN	R-6
Retained Begin Date	A	RTABGN	RGB	8 D	R-7
Retained End Date	A	RTAEND	RGK	8 D	R-7
Retained Locality Percent	A	RLOCPCT	RHK	4 N	R-8
Retained Occupation Code	A	RTA-SER	RGQ	4 AN	R-8

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Retained Pay Basis	A	RTA-PB	RHG	2 AN	R-8
Retained Pay Grade/Level	A	RTA-PG	RGE	2 N	R-9
Retained Pay Indicator	N	RTA-PAY	NCS	1 AN	R-9
Retained Pay Plan Code	A	RTA-PP	RGD	2 AN	R-9
Retained Pay Step/Rate	A	RTA-PS	RHD	2 N	R-10
Retention Allowance	A	RET-ALW	M5Q	5 N	R-10
Retired Military Code	A	RET-MIL	XDU	1 AN	R-10
Retirement Plan	A	RET-SYS	R0A	1 AN	R-11
Review Assignment Career Category 1	Q	AQVACC1	CMQ/1	1 AN	R-12
Review Assignment Career Category 2	Q	AQVACC2	CMQ/2	1 AN	R-12
Review Assignment Career Category 3	Q	AQVACC3	CMQ/3	1 AN	R-12
Review Assignment Career Category 4	Q	AQVACC4	CMQ/4	1 AN	R-12
Review Assignment Legal Authority 1-1	Q	AQVLA11	CMN/1	3 AN	R-12
Review Assignment Legal Authority 1-2	Q	AQVLA12	CMN/2	3 AN	R-12
Review Assignment Legal Authority 1-3	Q	AQVLA13	CMN/3	3 AN	R-12
Review Assignment Legal Authority 1-4	Q	AQVLA14	CMN/4	3 AN	R-12
Review Assignment Legal Authority 2-1	Q	AQVLA21	CMP/1	3 AN	R-12
Review Assignment Legal Authority 2-2	Q	AQVLA22	CMP/2	3 AN	R-12
Review Assignment Legal Authority 2-3	Q	AQVLA23	CMP/3	3 AN	R-12
Review Assignment Legal Authority 2-4	Q	AQVLA24	CMP/4	3 AN	R-12
Review Assignment NOA 1	Q	AQVNOA1	CML/1	3 AN	R-13
Review Assignment NOA 2	Q	AQVNOA2	CML/2	3 AN	R-13
Review Assignment NOA 3	Q	AQVNOA3	CML/3	3 AN	R-13
Review Assignment NOA 4	Q	AQVNOA4	CML/4	3 AN	R-13
Review Assignment Program Indicator 1	Q	AQVPRI1	CMS/1	1 AN	R-13
Review Assignment Program Indicator 2	Q	AQVPRI2	CMS/2	1 AN	R-13
Review Assignment Program Indicator 3	Q	AQVPRI3	CMS/3	1 AN	R-13
Review Assignment Program Indicator 4	Q	AQVPRI4	CMS/4	1 AN	R-13
Review Assignment Record Type 1	Q	AQVRCD1	CMF/1	1 AN	R-13
Review Assignment Record Type 2	Q	AQVRCD2	CMF/2	1 AN	R-13
Review Assignment Record Type 3	Q	AQVRCD3	CMF/3	1 AN	R-13
Review Assignment Record Type 4	Q	AQVRCD4	CMF/4	1 AN	R-13
Review Assignment Special Acquisition Assignment 1	Q	AQVSPA1	CMR/1	1 AN	R-14

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<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Review Assignment Special Acquisition Assignment 2	Q	AQVSPA2	CMR/2	1 AN	R-14
Review Assignment Special Acquisition Assignment 3	Q	AQVSPA3	CMR/3	1 AN	R-14
Review Assignment Special Acquisition Assignment 4	Q	AQVSPA4	CMR/4	1 AN	R-14
Sabbatical Not-To-Exceed Date	A	SABNTE	S1P	8 D	S-1
Salary Wage-Basic	A,F,G,N	SAL-WAG	M5E	8 N	S-1
Scheduled Hours	A,F,G	SCH-HRS	J4B	2 N	S-2
School Bachelor	Q	AQSCBC	ECJ	3 AN	S-2
School Doctorate	Q	AQSCDR	XDS	3 AN	S-101
School Masters	Q	AQSCMS	XDM	3 AN	S-102
Security Clearance Type	A	CLR-TYP	AED	1 AN	S-102
Security Investigation Date SEE: Date Security Investigation Completed					
Security Investigation Type	A	INV-TYP	AEB	1 AN	S-103
Separation Reason	A	SEPRSN	R2D	2 AN	S-103
Service Computation Date-Leave	A,F,N	SCDLEV	S1C	8 D	S-107
Service Computation Date-Retirement	A,Q,T	SCDRET	S1K,FAV	8 D	S-107
Service Computation Date-RIF	A,F,N	SCDRIF	S1D	8 D	S-107
Sex	A,F,G,N,Q	SEX	PA1	1 AN	S-108
Social Security Number	A,F,G,N,Q,T	SSN	BAA	9 AN	S-108
Social Security Number Being Corrected	A	COR-SSN	VYW	9 AN	S-108
Special Acquisition Assignment	A,Q	AQSPAS	JYT	1 AN	S-108
Special Pay Table Identifier	A	SPT-ID	JQN	4 AN	S-109
Special Program Identifier	A	SPID	PFC	2 AN	S-109
SPEP Code	A	SPEP	BYJ	1 AN	S-110
SPEP Date Entered	A	DTSPEP	BYB	6 D	S-110
SPEP Date Graduation/Loss	A	DTSPLS	BYC	6 D	S-110
SPEP Date Proposed Graduation	A	DTSPGR	BYG	6 D	S-111
SPEP Entry Occupation Code	A	ENT-OS	BYE	4 AN	S-111
SPEP Entry Pay Grade/Level	A	ENT-PG	BYD	2 N	S-111
SPEP Entry Pay Plan Code	A	ENT-PP	BYF	2 AN	S-111
SPEP Graduation/Loss Reason	A	SP-LRSRN	BYL	2 AN	S-112

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
SPEP Loss Identifier	A	LOS-ID	BYK	1 AN	S-113
SPEP Source of Intake	A	ENT-SRC	BYH	1 AN	S-114
SPEP Target Occupation Code	A	TGT-OS	BYN	4 AN	S-115
SPEP Target Pay Grade/Level	A	TGT-PG	BYM	2 N	S-116
SPEP Target Pay Plan Code	A	TGT-PP	BYP	2 AN	S-116
SPEP Training Command Code	A	TNG-CMD	BYR	2 AN	S-116
Spouse Preference	N	SPS-PRF	PAC	1 AN	S-117
Staffing Differential	A	STFG-DIF	M5T	5 N	S-117
Standard NAFI Number	N	NAF-SNN	NAI	9 AN	S-117
Supervisory Differential	A	SPV-DIF	M5N	5 N	S-117
Suspension Indefinite Date	A	SUSIND	V1E	8 D	S-118
Suspension Temporary Not-To-Exceed Date	A	SUSNTE	V1F	8 D	S-118
Table of Distribution and Allowances Line Number	A,F,Q	TDA-LIN	X1M	3 AN	T-1
Table of Distribution and Allowances Paragraph Number	A,F,Q	TDA-PAR	X1N	4 AN	T-1
Target Pay Grade-Position	A,N,Q	TRG-GRD	JQH	2 N	T-1
Track Nature Of Action Code	A	TRK-NOA	---	3 AN	T-1
Training Billing Unit Identification Code	T	BILL-UIC	FEV,FNL	6 AN	T-2
Training Book Fee	T	BKFEE	FGB	6 N	T-2
Training Catalog Course Number	T	TNG-NR	FXF	15 AN	T-2
Training Central Management Course	T	MGT-CRS	FGK,FME	1 AN	T-2
Training Civilian Personnel Office Being Corrected	T	OLD-CPO	FPC	2 AN	T-3
Training Completed Indicator	T	CMPL-TNG	---	1 AN	T-3
Training Course Begin Date	T	TNGBGN	FGG,FMB	8 D	T-3
Training Course End Date	T	TNGEND	FGH,FMC, EFC	8 D	T-3
Training Course End Date Being Corrected	T	OLDEND	FIC	8 D	T-4
Training Course Grade	T	CRS-GRD	FMX	1 AN	T-4
Training Course Hours	T	CRSHRS	FLQ	4 N	T-4
Training Course Identifier	T	CRS-ID	FLB	10 AN	T-5
Training Course Sequence	T	CRS-SEQ	FEE,FLE	3 AN	T-5
Training Course Subject Area Identifier	T	CRS-SAID	FED,FLD, EFD	5 AN	T-5
Training Course Title	T	CRS-TTL	FGV,FMT	20 AN	T-5

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<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
Training Date Occurrence Recorded	T	DTEOCR	FM1	8 D	T-6
Training Decision Source	T	DEC-SRC	FEQ,FLP	1 AN	T-6
Training Don't Drop Indicator	T	DONT-DRP	FLL	1 AN	T-7
Training Fiscal Year	T	TNGFY	FEG	4 D	T-7
Training Fund Source	T	FND-SRC	FEU,FLS	1 AN	T-7
Training Method	T	TNG-MTH	FGJ,FMD	1 AN	T-8
Training Owning Command Code	T	OWN-CMD	FNK	2 AN	T-8
Training Owning Unit Identification Code	T	OWN-UIC	FM7	6 AN	T-9
Training Pay Grade/Level	T	TNG-GRD	FMZ	2 N	T-9
Training Pay Plan Code	T	TNG-PP	FMY	2 AN	T-9
Training PCS Cost Indicator	T	PCSCIN	FGF, FM8	1 AN	T-9
Training Per Diem PCS Cost	T	PDPCSC	FGE	6 N	T-10
Training Personnel Transaction Identifier	T	PTI	---	3 AN	T-10
Training Priority	T	TNG-PRI	FEJ,FLJ	1 AN	T-10
Training Purpose	T	TNG-PUR	FEK,FLK	1 AN	T-10
Training Quarter End Code	T	QTR-END	FGR	1 AN	T-11
Training Salary	T	TNGSAL	FAK	8 N	T-11
Training Sequence Number Being Corrected	T	OLD-SEQ	FPE	3 AN	T-11
Training Session Number	T	SESS-NR	FEH	2 AN	T-12
Training Source	T	TNG-SRC	FGL,FMF	1 AN	T-12
Training Special Interest Program	T	SPC-INT	FGP,FMI	1 AN	T-12
Training Status	T	TNG-STS	FET,FMS	1 AN	T-13
Training Subject Area Identifier Being Corrected	T	OLD-SAID	FPD	5 AN	T-14
Training Suffix	T	TNG-SFX	---	4 AN	T-14
Training Total Direct Cost	T	TDRCST	FMV	6 N	T-14
Training Total Indirect Cost	T	TINCST	FMW	6 N	T-14
Training Type	T	TNG-TYP	---	1 AN	T-14
Training Vendor Address Override 1	T	VENADD1	FXJ	31 AN	T-15
Training Vendor Address Override 2	T	VENADD2	FXX	31 AN	T-15
Training Vendor Name	T	TNG-VEN	FEZ	79 AN	T-15
Training Vendor Name Override	T	VENNAM	FXI	27 AN	T-15
Training Vendor Number	T	VEN-NR	FEZ,FLU	5 AN	T-16
Tuition Assist Program Indicator	Q	AQTRTU	CKY	1 AN	T-16
Type of Appointment	A,F,G,T	TYP-APT	S1A,FAN	2 AN	T-16

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Type of Employment	A	TYP-EMP	SBA	1 AN	T-17
UIC Location City	A	UIC-CTY	---	17 AN	U-1
UIC Location State	A	UIC-ST	---	2 AN	U-1
UIC Organization	A,F,G	UIC-ORG	---	25 AN	U-1
Unit Identification Code	A,F,G,Q,T	UIC	JES,FAS	6 AN	U-1
United States Citizenship	A,G,N	US-CTZ	PA3	1 AN	U-2
Vacancy Indicator	A,F,Q	VAC-ID	JVX	1 AN	V-1
Veterans Preference	A,G	VET-PRF	S0A	1 AN	V-1
Veterans Preference-NAF	N	NAF-VET	NA4	1 AN	V-2
Veterans RIF Indicator	A	VETRIF	S0B	1 AN	V-2
Veterans Status	A	VETSTS	S2G	1 AN	V-2
Waiver Acquisition Corps-Education	Q	AQCWED	CNS	1 AN	W-1
Waiver Acquisition Corps-Experience	Q	AQCWEX	CNT	1 AN	W-1
Waiver Acquisition Corps-Minimum Grade	Q	AQCWGR	CNU	1 AN	W-2
Waiver Authority-Acquisition Corps	Q	AQWAAC	CNP	1 AN	W-2
Waiver Authority-Contracting Officer	Q	AQWAKO	CNC	1 AN	W-3
Waiver Authority-Critical Assignment	Q	AQWACR	CN2	1 AN	W-3
Waiver Authority-Other Position	Q	AQWAOT	CQM	1 AN	W-3
Waiver Authority-Program Executive Officer	Q	AQWAPE	CPP	1 AN	W-4
Waiver Authority-Program Manager/Deputy PM	Q	AQWAPM	CPB	1 AN	W-4
Waiver Authority-Senior Contracting Officer	Q	AQWASK	CQB	1 AN	W-4
Waiver Authority-Senior Executive Service	Q	AQWAES	CP2	1 AN	W-5
Waiver Authority-Series 1102	Q	AQWACS	CQ2	1 AN	W-5
Waiver Contracting-Officer Qualifications Education	Q	AQWKED	CNG	1 AN	W-5
Waiver Contracting-Officer Qualifications- Experience	Q	AQWKEX	CNH	1 AN	W-6
Waiver Contracting-Officer Qualifications- Mandatory Training	Q	AQWKMT	CNJ	1 AN	W-6

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Waiver Critical Acquisition Position-Other-Corps Membership	Q	AQWOTC	CQQ	1 AN	W-6
Waiver Critical Acquisition Position-PEO-Corps Membership	Q	AQWPEA	CPW	1 AN	W-7
Waiver Critical Acquisition Position-PEO-Critical Experience	Q	AQWPEC	CPU	1 AN	W-7
Waiver Critical Acquisition Position-PEO Experience	Q	AQWPEC	CPT	1 AN	W-7
Waiver Critical Acquisition Position-PEO-PM Acquisition Corps Membership	Q	AQWPMA	CPJ	1 AN	W-8
Waiver Critical Acquisition Position-PEO-PM Course	Q	AQWPER	CPS	1 AN	W-8
Waiver Critical Acquisition Position-PEO-PM Experience	Q	AQWPEX	CPV	1 AN	W-8
Waiver Critical Acquisition Position-PM Experience	Q	AQWPME	CPG	1 AN	W-9
Waiver Critical Acquisition Position-PM-PM Course	Q	AQWPMC	CPF	1 AN	W-9
Waiver Critical Acquisition Position-PM-Service Office Experience	Q	AQWPMS	CPH	1 AN	W-9
Waiver Critical Acquisition Position-SES-Acquisition Experience	Q	AQWSSE	CP5	1 AN	W-10
Waiver Critical Acquisition Position-SES-Corps Membership	Q	AQWSSA	CP7	1 AN	W-10
Waiver Critical Acquisition Position-SES-Critical Experience	Q	AQWSSC	CP6	1 AN	W-10
Waiver Critical Acquisition Position-SR-KO-Contracting Experience	Q	AQWSRX	CQF	1 AN	W-11
Waiver Critical Acquisition Position-SR-KO-Corps Membership	Q	AQWSRC	CQG	1 AN	W-11
Waiver Level-Acquisition Corps	Q	AQWLAC	CNR	1 AN	W-11
Waiver Level-Contracting Officer	Q	AQWLKO	CNF	1 AN	W-12
Waiver Level-Critical Assignment	Q	AQWLCA	CN4	1 AN	W-12
Waiver Level-Other Position	Q	AQWLOT	CQP	1 AN	W-12

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2.1 DATA ELEMENTS BY DATA ELEMENT TITLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
Waiver Level-Program Executive Officer	Q	AQWLPE	CPR	1 AN	W-13
Waiver Level-Program Manager/Deputy PM	Q	AQWLPM	CPD	1 AN	W-13
Waiver Level-Senior Contracting Officer	Q	AQWLSC	CQD	1 AN	W-13
Waiver Level-Senior Executive Service	Q	AQWLES	CP4	1 AN	W-14
Waiver Level-Series 1102	Q	AQWLCS	CQ4	1 AN	W-14
Waiver Series 1102 Qualifications	Q	AQWKOQ	CQ5	1 AN	W-14
Work Council-District	F	WCD-DIS	XGC	2 AN	W-15
Work Council-Head	F	WCD-HD	XGE	2 AN	W-15
Work Council-Joint	F	WCD-JNT	XGD	2 AN	W-15
Work Council-Locality	F	WCD-LOC	XGB	2 AN	W-15
Work Schedule-Employee	A,G,F,N	WRK-SCH	J4A	1 AN	W-16
Year Of Time Off Award-Current	A	LEVCUR	HL1	4 D	Y-1
Year Of Time Off Award-Previous	A	LEVPRV	HL3	4 D	Y-1
Years Of Service At the Time Of Performance Rating	A	YRS-SVC	---	2 N	Y-1
Youth Representation Code	F	YOU-REP	XGG	1 AN	Y-1

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME

The following is a list all HQ ACPERS data elements, sorted by data element name (short name). DIN numbers are used by the DCPDS database files. For a list and description of file types, see topic 3.3 HQ ACERS File Type. The length (“LNGTH”) also identifies the field’s data type: AN- Alphanumeric, D - Date, N - Numeric.

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNGTH</u>	<u>PAGE</u>
-----	Prior Data Elements	A	---	---	P-47
ACC-NOA	Accession Nature Of Action Code	A	---	3 AN	A-2
ACD-DSP	Academic Discipline	A	---	4 AN	A-1
ACT-ASG	ACTEDS Current Assignment	A	PGH	1 AN	A-8
ACT-CLU	ACTEDS Mission Cluster Group-Position	A	X1W	1 AN	A-9
ACT-GRT	ACTEDS Developmental Group Graduate	A	PGJ	2 AN	A-9
ACT-IND	Active/Inactive Strength Indicator	A,F,G,N	---	1 AN	A-10
ACT-KEY	ACTEDS Key Position	A	X1V	1 AN	A-9
ACT-PGM1	ACTEDS Career Program Code 1	A	PGL/1	2 AN	A-8
ACT-PGM2	ACTEDS Career Program Code 2	A	PGL/2	2 AN	A-8
AFD-CD	Army Functional Dictionary Code	A	JQB	3 AN	A-24
AGE	Age At Time Of Award/Performance	A	----	2 N	A-10
AGY-CD	Agency Code	A,F,G,N,Q,T	JRB,ATE	2 AN	A-11
AGY-FR	Agency Code Transferred From	A	J6Q	2 AN	A-15
AGY-SUB	Agency/Subelement Code	A,F,G,N,Q,T	JRA,ATD	4 AN	A-16
AGY-TO	Agency Code Transferred To	A	J6P	2 AN	A-16
AMS-CD	Army Management Structure Code	A,F,G	X1B	12 AN	A-24
ANU-IND	Annuitant Indicator	A	R1A	1 AN	A-22
APLNTE	Appointment Limited Not-To-Exceed Date	A	S1H	8 D	A-23
APT-AUT1	Current Appointment Authority 1	A,G	S1Y	3 AN	C-16
APT-AUT2	Current Appointment Authority 2	A	S1Z	3 AN	C-16
APTNTE	Appointment Temporary Not-To-Exceed Date	A,F,N	S1G	8 D	A-23
AQCFLD	Acquisition Career Field	A,Q	CK8	1 AN	A-2
AQCHAG1	Assignment Change Agency 1	Q	CMC/1	2 AN	A-24
AQCHAG2	Assignment Change Agency 2	Q	CMC/2	2 AN	A-24
AQCHAG3	Assignment Change Agency 3	Q	CMC/3	2 AN	A-24
AQCHAG4	Assignment Change Agency 4	Q	CMC/4	2 AN	A-24
AQCHCP1	Assignment Change CPCN 1	Q	CMB/1	10 AN	A-25
AQCHCP2	Assignment Change CPCN 2	Q	CMB/2	10 AN	A-25

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
AQCHCP3	Assignment Change CPCN 3	Q	CMB/3	10 AN	A-25
AQCHCP4	Assignment Change CPCN 4	Q	CMB/4	10 AN	A-25
AQCLVL	Career Level Achieved	A,Q	CK5	1 AN	C-2
AQCOQL	Basis Series 1102 Qualification	Q	CKT	1 AN	B-13
AQCPQL	Acquisition Corps Qualified	A,Q	DSC	1 AN	A-6
AQCRQL	Exception To Qualifications-Critical Acquisition Position	Q	CN8	1 AN	E-9
AQCSPR	Acquisition Career Specialty-Primary	A,Q	JYP	1 AN	A-3
AQCSSC	Acquisition Career Specialty-Secondary	A,Q	JYQ	1 AN	A-4
AQCWED	Waiver Acquisition Corps-Education	Q	CNS	1 AN	W-1
AQCWEX	Waiver Acquisition Corps-Experience	Q	CNT	1 AN	W-1
AQCWGR	Waiver Acquisition Corps-Minimum Grade	Q	CNU	1 AN	W-2
AQHRAC	Credit Hours Academic	Q	ECE	4 N	C-15
AQKBED	Contracting Officer Qualification Basis-Education	Q	CKP	1 AN	C-13
AQKBEX	Contracting Officer Qualification Basis- Experience	Q	CKN	1 AN	C-13
AQKBMC	Contracting Officer Qualification Basis-Mandatory Courses	Q	CKM	1 AN	C-13
AQLANM	Career Level Authority	Q	CK7	10 AN	C-3
AQLVLR	Acquisition Career Level Required	Q	JYL	1 AN	A-3
AQMOQY	Acquisition Months Experience	Q	CK2	3 N	A-6
AQOBLM	Contracting Officer Obligating Limit	Q	CL4	1 AN	C-12
AQPGSG	Acquisition Program Indicator	A,Q	JYS	1 AN	A-8
AQPSCT	Acquisition Position Category	A,Q	JYR	1 AN	A-6
AQPSTP	Acquisition Position Type	A,Q	JYN	1 AN	A-7
AQPWNT	Contracting Officer Primary Warrant Type	Q	CL2	1 AN	C-12
AQQLCH	Acquisition Corps Qualification Basis- Education-Credit Hours	Q	CKF	1 AN	A-4
AQQLD	Acquisition Corps Qualification Basis-Education- Degree	Q	CKD	1 AN	A-5
AQQLEX	Acquisition Corps Qualification Basis-Experience	Q	CKG	1 AN	A-5
AQQLGD	Acquisition Corps Qualification Basis-Grade	Q	CKC	1 AN	A-5
AQRSAC	Reason Waiver Granted-Acquisition Corps	Q	CNQ	1 AN	R-2
AQRSCA	Reason Waiver Granted-Critical Assignment	Q	CN3	1 AN	R-2

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
AQCLVL	Career Level Achieved	A,Q	CK5	1 AN	C-2
AQRSCS	Reason Waiver Granted-Series 1102	Q	CQ3	1 AN	R-4
AQRSES	Reason Waiver Granted-Senior Executive Service	Q	CP3	1 AN	R-4
AQRSKO	Reason Waiver Granted-Contracting Officer	Q	CND	1 AN	R-2
AQRSOT	Reason Waiver Granted-Other Position	Q	CQN	1 AN	R-3
AQRSPE	Reason Waiver Granted-Program Executive Officer	Q	CPQ	1 AN	R-3
AQRSPM	Reason Waiver Granted-Program Manager/ Deputy PM	Q	CPC	1 AN	R-3
AQRSSC	Reason Waiver Granted-Senior Contracting Officer	Q	CQC	1 AN	R-3
AQSCBC	School Bachelor	Q	ECJ	3 AN	S-2
AQSCDR	School Doctorate	Q	XDS	3 AN	S-101
AQSCMS	School Masters	Q	XDM	3 AN	S-102
AQSITE	Contractor Job Site	Q	JYM	1 AN	C-14
AQSPAS	Special Acquisition Assignment	A,Q	JYT	1 AN	S-108
AQTRCO	Cooperative Education Program Indicator	Q	CKX	1 AN	C-14
AQTRIN	Intern Program Indicator	Q	CKW	1 AN	I-30
AQTRLO	Repay Student Loan Indicator	Q	CKZ	1 AN	R-6
AQTRTU	Tuition Assist Program Indicator	Q	CKY	1 AN	T-16
AQVACC1	Review Assignment Career Category 1	Q	CMQ/1	1 AN	R-12
AQVACC2	Review Assignment Career Category 2	Q	CMQ/2	1 AN	R-12
AQVACC3	Review Assignment Career Category 3	Q	CMQ/3	1 AN	R-12
AQVACC4	Review Assignment Career Category 4	Q	CMQ/4	1 AN	R-12
AQVLA11	Review Assignment Legal Authority 1-1	Q	CMN/1	3 AN	R-12
AQVLA12	Review Assignment Legal Authority 1-2	Q	CMN/2	3 AN	R-12
AQVLA13	Review Assignment Legal Authority 1-3	Q	CMN/3	3 AN	R-12
AQVLA14	Review Assignment Legal Authority 1-4	Q	CMN/4	3 AN	R-12
AQVLA21	Review Assignment Legal Authority 2-1	Q	CMP/1	3 AN	R-12
AQVLA22	Review Assignment Legal Authority 2-2	Q	CMP/2	3 AN	R-12
AQVLA23	Review Assignment Legal Authority 2-3	Q	CMP/3	3 AN	R-12
AQVLA24	Review Assignment Legal Authority 2-4	Q	CMP/4	3 AN	R-12
AQVNOA1	Review Assignment NOA 1	Q	CML/1	3 AN	R-13
AQVNOA2	Review Assignment NOA 2	Q	CML/2	3 AN	R-13
AQVNOA3	Review Assignment NOA 3	Q	CML/3	3 AN	R-13
AQVNOA4	Review Assignment NOA 4	Q	CML/4	3 AN	R-13

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
AQVPRI1	Review Assignment Program Indicator 1	Q	CMS/1	1 AN	R-13
AQVPRI2	Review Assignment Program Indicator 2	Q	CMS/2	1 AN	R-13
AQVPRI3	Review Assignment Program Indicator 3	Q	CMS/3	1 AN	R-13
AQVPRI4	Review Assignment Program Indicator 4	Q	CMS/4	1 AN	R-13
AQVRCD1	Review Assignment Record Type 1	Q	CMF/1	1 AN	R-13
AQVRCD2	Review Assignment Record Type 2	Q	CMF/2	1 AN	R-13
AQVRCD3	Review Assignment Record Type 3	Q	CMF/3	1 AN	R-13
AQVRCD4	Review Assignment Record Type 4	Q	CMF/4	1 AN	R-13
AQVSPA1	Review Assignment Special Acquisition Assignment 1	Q	CMR/1	1 AN	R-14
AQVSPA2	Review Assignment Special Acquisition Assignment 2	Q	CMR/2	1 AN	R-14
AQVSPA3	Review Assignment Special Acquisition Assignment 3	Q	CMR/3	1 AN	R-14
AQVSPA4	Review Assignment Special Acquisition Assignment 4	Q	CMR/4	1 AN	R-14
AQWAAC	Waiver Authority-Acquisition Corps	Q	CNP	1 AN	W-2
AQWACR	Waiver Authority-Critical Assignment	Q	CN2	1 AN	W-3
AQWACS	Waiver Authority-Series 1102	Q	CQ2	1 AN	W-5
AQWAES	Waiver Authority-Senior Executive Service	Q	CP2	1 AN	W-5
AQWAKO	Waiver Authority-Contracting Officer	Q	CNC	1 AN	W-3
AQWAOT	Waiver Authority-Other Position	Q	CQM	1 AN	W-3
AQWAPE	Waiver Authority-Program Executive Officer	Q	CPP	1 AN	W-4
AQWAPM	Waiver Authority-Program Manager/Deputy PM	Q	CPB	1 AN	W-4
AQWASK	Waiver Authority-Senior Contracting Officer	Q	CQB	1 AN	W-4
AQWKED	Waiver Contracting-Officer Qualifications- Education	Q	CNG	1 AN	W-5
AQWKEX	Waiver Contracting-Officer Qualifications- Experience	Q	CNH	1 AN	W-6
AQWKMT	Waiver Contracting-Officer Qualifications- Mandatory Training	Q	CNJ	1 AN	W-6
AQWKOQ	Waiver Series 1102 Qualifications	Q	CQ5	1 AN	W-14
AQWLAC	Waiver Level-Acquisition Corps	Q	CNR	1 AN	W-11
AQWLCA	Waiver Level-Critical Assignment	Q	CN4	1 AN	W-12

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
AQWLCS	Waiver Level-Series 1102	Q	CQ4	1 AN	W-14
AQWLCS	Waiver Level-Senior Executive Service	Q	CP4	1 AN	W-14
AQWLKO	Waiver Level-Contracting Officer	Q	CNF	1 AN	W-12
AQWLOT	Waiver Level-Other Position	Q	CQP	1 AN	W-12
AQWLPE	Waiver Level-Program Executive Officer	Q	CPR	1 AN	W-13
AQWLPM	Waiver Level-Program Manager/Deputy PM	Q	CPD	1 AN	W-13
AQWLSC	Waiver Level-Senior Contracting Officer	Q	CQD	1 AN	W-13
AQWOTC	Waiver Critical Acquisition Position-Other-Corps Membership	Q	CQQ	1 AN	W-6
AQWPEA	Waiver Critical Acquisition Position-PEO-Corps Membership	Q	CPW	1 AN	W-7
AQWPEC	Waiver Critical Acquisition Position-PEO-Critical Experience	Q	CPU	1 AN	W-7
AQWPEE	Waiver Critical Acquisition Position-PEO-Experience	Q	CPT	1 AN	W-7
AQWPER	Waiver Critical Acquisition Position-PEO-PM Course	Q	CPS	1 AN	W-8
AQWPEX	Waiver Critical Acquisition Position-PEO-PM Experience	Q	CPV	1 AN	W-8
AQWPMA	Waiver Critical Acquisition Position-PEO-PM Acquisition Corps Membership	Q	CPJ	1 AN	W-8
AQWPMC	Waiver Critical Acquisition Position-PM-PM Course	Q	CPF	1 AN	W-9
AQWPME	Waiver Critical Acquisition Position-PM Experience	Q	CPG	1 AN	W-9
AQWPMS	Waiver Critical Acquisition Position-PM-Service Office Experience	Q	CPH	1 AN	W-9
AQWSRC	Waiver Critical Acquisition Position-SR-KO-Corps Membership	Q	CQG	1 AN	W-11
AQWSRX	Waiver Critical Acquisition Position-SR-KO-Contracting Experience	Q	CQF	1 AN	W-11
AQWSSA	Waiver Critical Acquisition Position-SES-Corps Membership	Q	CP7	1 AN	W-10

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
AQWSSC	Waiver Critical Acquisition Position-SES-Critical Experience	Q	CP6	1 AN	W-10
AQWSSE	Waiver Critical Acquisition Position-SES-Acquisition Experience	Q	CP5	1 AN	W-10
ASGMT1	Acquisition Assignment 1	Q		65 AN	A-1
ASGMT2	Acquisition Assignment 2	Q		65 AN	A-1
ASGMT3	Acquisition Assignment 3	Q		65 AN	A-1
ASGMT4	Acquisition Assignment 4	Q		65 AN	A-1
AVLAMT	Availability Pay Amount	A	---	5 N	A-25
AWD-AMT	Award Amount	A	HM3	5 N	A-25
AWD-NOA	Award Nature Of Action Code	A	---	3 AN	A-26
AWD-TYP	Award Type	A	HM1	2 AN	A-27
BAR-STS	Bargaining Unit Status	A,N	JNT	4 AN	B-1
BILL-UIC	Training Billing Unit Identification Code	T	FEV,FNL	6 AN	T-2
BKFEE	Training Book Fee	T	FGB	6 N	T-2
CAR-FLD	Career Field-Proponent	A,F,G,N,Q,T	X1K,FAU, NPW	2 AN	C-1
CAR-PGM	Career Program	A,F,G,Q,T	X1J,FAB	2 AN	C-3
CCPO-ID	Civilian Personnel Office Identifier	A,F,N,Q,T	JEF,FLC FEC	2 AN	C-4
CIV-TYP	Civilian Type	A	XDL	3 AN	C-10
CLR-TYP	Security Clearance Type	A	AED	1 AN	S-102
CMD	Command Code	A,F,G,N,Q,T	JRC,ATF	2 AN	C-11
CMDFR	Command From Code	A	---	2 AN	C-11
CMDIND	Command Change Indicator	A	---	1 AN	C-10
CMPARA	Competitive Area	A,F	X1C	2 AN	C-11
CMPLVL	Competitive Level	A,F	JQT	4 AN	C-11
CMPL-TNG	Training Completed Indicator	T	---	1 AN	T-3
CNT-CTZ	Country of Citizenship	F	PBC	2 AN	C-15
CNT-RES	Country of Residence	F	XFU	2 AN	C-15
COLA	Cost of Living Allowance	A	XCE	4 N	C-14
COR-SSN	Social Security Number Being Corrected	A	VYW	9 AN	S-108
CPCN	Civilian Position Control Number	A,F,N,Q,T	JNA	10 AN	C-9
CRD-MIL	Creditable Military Service	A	S1S	4 N	C-15

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNGLTH</u>	<u>PAGE</u>
CRS-GRD	Training Course Grade	T	FMX	1 AN	T-4
CRS-ID	Training Course Identifier	T	FLB	10 AN	T-5
CRS-SAID	Training Course Subject Area Identifier	T	FED,FLD, EFD	5 AN	T-5
CRS-SEQ	Training Course Sequence	T	FEE,FLE	3 AN	T-5
CRS-TTL	Training Course Title	T	FGV,FMT	20 AN	T-5
CRSHRS	Training Course Hours	T	FLQ	4 N	T-4
DEC-SRC	Training Decision Source	T	FEQ,FLP	1 AN	T-6
DEGATT	Degree Attained-Year	A,F,Q	ECI	4 D	D-13
DEROS	Date Estimated Return From Overseas	A	S1V,WD4	8 D	D-4
DOD-AHF	DOD Accession Hiring Freeze Code	A	VGZ	2 AN	D-15
DONT-DRP	Training Don't Drop Indicator	T	FLL	1 AN	T-7
DRDNIND	Drawdown Indicator	A	J5K	1 AN	D-17
DRF-EXM	Draft Exemption Status	F	XGN	1 AN	D-16
DTAAEX-FL	Date Critical Acquisition Assignment Exception	Q	CN9	8 D	D-2
DTACAP-FL	Date Acquisition Corps Appointment	Q	CKH	8 D	D-1
DTACC	Date Accessed	A	R2A	8 D	D-1
DTAQRV1-FL	Date Review Assignment Review Completion 1	Q	CMH/1	8 D	D-10
DTAQRV2-FL	Date Review Assignment Review Completion 2	Q	CMH/2	8 D	D-10
DTAQRV3-FL	Date Review Assignment Review Completion 3	Q	CMH/3	8 D	D-10
DTAQRV4-FL	Date Review Assignment Review Completion 4	Q	CMH/4	8 D	D-10
DTASCH1-FL	Date Review Assignment Effective 1	Q	CMM/1	8 D	D-9
DTASCH2-FL	Date Review Assignment Effective 2	Q	CMM/2	8 D	D-9
DTASCH3-FL	Date Review Assignment Effective 3	Q	CMM/3	8 D	D-9
DTASCH4-FL	Date Review Assignment Effective 4	Q	CMM/4	8 D	D-9
DTAWD	Date Of Award	A	---	8 D	D-5
DTBGWR-FL	Date Warrant Began	Q	CL3	8 D	D-13
DTBIR	Date Of Birth	A,F,N,Q	PAG	8 D	D-6
DTCLS	Date Position Classified	A	JBN	8 D	D-7
DTCOQL-FL	Date Series 1102 Qualification	Q	CKU	8 D	D-10
DTECPO	Date Entered Current CPO	A	R2B	8 D	D-3
DTEFF	Date Personnel Action Effective	A,F,N	Q0J	8 D	D-6
DTEGRD	Date Entered Current Grade	A,Q	GA1	8 D	D-3
DTENPP-FL	Date Entered Present Position	Q	J6B	8 D	D-3

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
DTENWR-FL	Date Warrant Ends	Q	CL5	8 D	D-13
DTEOCR	Training Date Occurrence Recorded	T	FM1	8 D	T-6
DTEPE	Date Effective Period Ends	A	---	8 D	D-2
DTEST	Date Position Established	A,F,N	JPL	8 D	D-7
DTFIL	Date Position Filled	N	J6A	8 D	D-7
DTINV	Date Security Investigation Completed	A	AEC	8 D	D-10
DTKOQL-FL	Date Contracting Officer Qualification	Q	CKQ	8 D	D-2
DTLNTE	Detail Not-To-Exceed Date	A	DAD	8 D	D-14
DTLVYM-FL	Date Career Level Achieved	Q	CK6	8 D	D-1
DTMIS1-FL	Date Major Milestone 1	Q	CLM	8 D	D-4
DTMIS2-FL	Date Major Milestone 2	Q	CLN	8 D	D-4
DTMIS3-FL	Date Major Milestone 3	Q	CLP	8 D	D-4
DTMIS4-FL	Date Major Milestone 4	Q	CLQ	8 D	D-4
DTMOIN-FL	Date Months Experience Input	Q	CK3	8 D	D-5
DTMRET	Date Of Mandatory Retirement	A	R0C	8 D	D-6
DTMSLS1-FL	Date Last Major Milestone 1	Q	CMJ/1	8 D	D-4
DTMSLS2-FL	Date Last Major Milestone 2	Q	CMJ/2	8 D	D-4
DTMSLS3-FL	Date Last Major Milestone 3	Q	CMJ/3	8 D	D-4
DTMSLS4-FL	Date Last Major Milestone 4	Q	CMJ/4	8 D	D-4
DTMSNX1-FL	Date Next Major Milestone 1	Q	CMK/1	8 D	D-5
DTMSNX2-FL	Date Next Major Milestone 2	Q	CMK/2	8 D	D-5
DTMSNX3-FL	Date Next Major Milestone 3	Q	CMK/3	8 D	D-5
DTMSNX4-FL	Date Next Major Milestone 4	Q	CMK/4	8 D	D-5
DTOBEX	Date Obligation Expires	A	JVE	8 D	D-5
DTPRM	Date Of Last Promotion	A	GA2	8 D	D-6
DTPSEF-FL	Date Position Action Effective	Q	JGT	8 D	D-7
DTRCPO	Date Retirement Package Received In CPO	A	R0X	8 D	D-8
DTRPON	Date Retirement Package Received In Payroll	A	M3E	8 D	D-8
DTRVDU-FL	Date Review Assignment Review Due	Q	CMT	8 D	D-10
DTSOPM	Date Retirement Package Sent To OPM	A	R0Z	8 D	D-9
DTSPEP	SPEP Date Entered	A	BYB	6 D	S-110
DTSPGR	SPEP Date Proposed Graduation	A	BYG	6 D	S-111
DTSPLS	SPEP Date Graduation/Loss	A	BYC	6 D	S-110
DTSPON	Date Retirement Package Sent To Payroll	A	R0Y	8 D	D-9

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNGLTH</u>	<u>PAGE</u>
DTSTPS1-FL	Date Assignment Change Start Position 1	Q	CME/1	8 D	D-1
DTSTPS2-FL	Date Assignment Change Start Position 2	Q	CME/2	8 D	D-1
DTSTPS3-FL	Date Assignment Change Start Position 3	Q	CME/3	8 D	D-1
DTSTPS4-FL	Date Assignment Change Start Position 4	Q	CME/4	8 D	D-1
DTWACE-FL	Date Waiver Acquisition Corps Eligible	Q	CNV	8 D	D-11
DTWCAA-FL	Date Waiver Critical Acquisition Assignment	Q	CN5	8 D	D-11
DTWCPR-FL	Date Waiver Other Critical Position Required	Q	CQR	8 D	D-11
DTWESR-FL	Date Waiver Senior Executive Service Required	Q	CP8	8 D	D-12
DTWKOR-FL	Date Waiver Contracting Officer Required	Q	CNK	8 D	D-11
DTWPEQ-FL	Date Waiver PEO Qualifications	Q	CPX	8 D	D-12
DTWSCQ-FL	Date Waiver Series 1102 Qualifications	Q	CQ6	8 D	D-13
DTWSCR-FL	Date Waiver Senior Contracting Officer Required	Q	CQH	8 D	D-12
DTWVPM-FL	Date Waiver PM/DPM Qualifications	Q	CPK	8 D	D-12
DTY-STS	Duty Status	A,F	C5E	2 AN	D-18
DUL-PAY	Dual Pay Status Indicator	A	XDR	1 AN	D-17
ED-LVL	Education Level	A,G,N,Q,T	ECB,NA1, FAW	2 N	E-1
EDPHAZ1	Environmental Hazard 1	A	JGC/1	2 AN	E-7
EDPHAZ2	Environmental Hazard 2	A	JGC/2	2 AN	E-7
EDPHAZ3	Environmental Hazard 3	A	JGC/3	2 AN	E-7
EDPHAZ4	Environmental Hazard 4	A	JGC/4	2 AN	E-7
EDPHAZ5	Environmental Hazard 5	A	JGC/5	2 AN	E-7
EMP-ADR	Employee Mail Address Street	A,Q	BEB	29 AN	E-4
EMP-CTY	Employee Mail Address City	A,Q	BEC	19 AN	E-2
EMP-ENTL	Employment Entitlement Code	A	PEC	1 AN	E-6
EMP-NAM	Employee Name	A,F,G,N,Q	BBA	27 AN	E-4
EMP-ST	Employee Mail Address State	A,Q	BED	2 AN	E-2
EMP-TEN	Employee Tenure	A,F,G	S0C	1 AN	E-4
EMP-TYP	Employee Type	A,F,G,N	---	1 AN	E-5
EMP-ZIP	Employee Mail Address Zip Code	A,Q	BEN	9 AN	E-4
ENT-OS	SPEP Entry Occupation Code	A	BYE	4 AN	S-111
ENT-PG	SPEP Entry Pay Grade/Level	A	BYD	2 N	S-111
ENT-PP	SPEP Entry Pay Plan Code	A	BYF	2 AN	S-111
ENT-SRC	SPEP Source of Intake	A	BYH	1 AN	S-114

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNGLTH</u>	<u>PAGE</u>
EST-BEN	Benefit Amount	A	HM6	8 N	B-14
FAM-MBR	Family Member Code	A,N	XDG,NA5	1 AN	F-1
FAM-PRF	Family Preference	A	PAC	1 AN	F-2
FEGLI	Federal Employees Group Life Insurance	A	M1A	1 AN	F-3
FEHB	Federal Employees Health Benefit Plan	A	M2B/M2C	3 AN	F-5
FERS-COV	Federal Employees Retirement System (FERS) Coverage	A	R0B	1 AN	F-6
FIL-ID	File Identification Flag	F,N	V9A	1 AN	F-6
FLP-LVL	Foreign Language Pay Level Code	A	M0U	1 AN	F-8
FLP-PAY	Foreign Language Pay Rate Amount	A	PEA	8 N	F-8
FLP-REQ	Foreign Language Pay Requirement	A	JEX	1 AN	F-9
FLPDT	Foreign Language Pay Certification Date	A	M0V	8 D	F-7
FLSA-CD	Fair Labor Standards Act Code	A,N	JQW	1 AN	F-1
FNC-CLS	Functional Classification	A	JPD	2 AN	F-9
FNC-DES	Functional Designator	A,F,G	X1E	1 AN	F-10
FND-SRC	Training Fund Source	T	FEU,FLS	1 AN	T-7
FN-GRD	Pay Grade/Level FN Alpha	F	---	2 AN	P-2
FRZ-CSRS	Frozen Service	A	MRS	4 N	F-9
FURNTE	Furlough Not-To-Exceed Date	A	M0I	8 D	F-10
GEN-IND	Generation Indicator	A	---	1 AN	G-1
GEO-ADJ	Locality Adjustment	A	M5F	5 N	L-30
GRP-IND	Award Individual/Group Indicator	A	HM5	4 AN	A-26
GSA-CNT	GSA Location Code-County	A,F,G,N,Q	---	3 AN	G-2
GSA-CTY	GSA Location Code-City	A,F,G,N,Q	---	4 AN	G-2
GSA-LOC	GSA Location Code	A,F,G,N,Q	JPE	9 AN	G-1
GSA-ST	GSA Location Code-State/Country	A,F,G,N,Q	---	2 AN	G-2
HCEDT	Handicap Certification Expiration Date	F	XFF	8 D	H-1
HND-ID	Handicap Identification	F	XGF	1 AN	H-3
HND-PCT	Handicap Percent Indicator	F	XFB	1 AN	H-3
HRSCUR	Hours Of Time Off Award-Current	A	HL2	3 N	H-4
HRSPRV	Hours Of Time Off Award-Previous	A	HL4	3 N	H-4
INSPGM	Instructional Program	A,F,Q	ECC	6 AN	I-1
INTL-POS	Intelligence Position Indicator	A,G	JBX	1 AN	I-29
INV-TYP	Security Investigation Type	A	AEB	1 AN	S-103

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNGLTH</u>	<u>PAGE</u>
LEG-AUT1	Legal Authority Code 1	A	Q0T	3 AN	L-16
LEG-AUT2	Legal Authority Code 2	A	Q0W	3 AN	L-16
LEVCUR	Year Of Time Off Award-Current	A	HL1	4 D	Y-1
LEVPRV	Year Of Time Off Award-Previous	A	HL3	4 D	Y-1
LN-FAM	Family Member Flag	F	XGA	1 AN	F-2
LNG-CD1	Language Identity 1	A,F	EA2/1	2 AN	L-1
LNG-CD2	Language Identity 2	A,F	EA2/2	2 AN	L-1
LNG-CD3	Language Identity 3	A	EA2/3	2 AN	L-1
LNG-CD4	Language Identity 4	A	EA2/4	2 AN	L-1
LNGDT1	Language Date Test 1	A	EA7/1	8 D	L-1
LNGDT2	Language Date Test 2	A	EA7/2	8 D	L-1
LNGDT3	Language Date Test 3	A	EA7/3	8 D	L-1
LNGDT4	Language Date Test 4	A	EA7/4	8 D	L-1
LOS-ID	SPEP Loss Identifier	A	BYK	1 AN	S-113
LST-PRO1	Language Proficiency-Listen 1	A,F	EA6/1	2 AN	L-14
LST-PRO2	Language Proficiency-Listen 2	A	EA6/2	2 AN	L-14
LST-PRO3	Language Proficiency-Listen 3	A	EA6/3	2 AN	L-14
LST-PRO4	Language Proficiency-Listen 4	A	EA6/4	2 AN	L-14
LWOPDT	Leave Without Pay Begin Date	A	M4G	8 D	L-15
LWOPNT	Leave Without Pay Not-To-Exceed Date	A	M4B	8 D	L-16
LWPNTE	Leave With Pay Not-To-Exceed Date	A	M4F	8 D	L-15
MGT-CRS	Training Central Management Course	T	FGK,FME	1 AN	T-2
MIL-STS	Military Recall Status	A,F,N	S1E	1 AN	M-1
MOB-EMP	Key/Emergency-Essential Employee	A,F,N	PGF	1 AN	K-1
MOB-IND	Mobilization Position Indicator	A	JCF	1 AN	M-2
MOB-POS	Key/Emergency-Essential Position	A,F,G,N	JGE	1 AN	K-1
MOBSTS	Mobilization Status	A,F,N	DSA	1 AN	M-2
NAF-DEP	Dependent Status	N	NAG	1 AN	D-14
NAF-DTY	Off Duty Military Status	N	NAD	1 AN	O-26
NAF-PAL	Position NAFI PAL Identifier	N	NPD	10 AN	P-41
NAF-PAY	Pay Plan Code-NAF	N	JQJ	2 AN	P-13
NAF-SNN	Standard NAFI Number	N	NAI	9 AN	S-117
NAF-STS	Employment Category	N	NPA	4 AN	E-5
NAF-SYM	Personnel Accounting Symbol	N	BCA	8 AN	P-18

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
NAF-VET	Veterans Preference-NAF	N	NA4	1 AN	V-2
NOA1	Nature of Action Code 1	A,F,N	Q0L	3 AN	N-1
NOA2	Nature of Action Code 2	A	---	3 AN	N-1
OBLID	Obligation Identification	A	JVB	2 AN	O-1
OCC-SER	Occupation Code	A,F,G,N,Q,T	JQP,FAH	4 AN	O-2
OLD-CPO	Training Civilian Personnel Office Being Corrected	T	FPC	2 AN	T-3
OLD-SAID	Training Subject Area Identifier Being Corrected	T	FPD	5 AN	T-14
OLD-SEQ	Training Sequence Number Being Corrected	T	FPE	3 AN	T-11
OLDEND	Training Course End Date Being Corrected	T	FIC	8 D	T-4
ORG-CMP	Organizational Component	F	JBM	18 AN	O-26
ORG-STR	Organizational Structure Code	A,F	JEJ	7 AN	O-26
OWN-CMD	Training Owning Command Code	T	FNK	2 AN	T-8
OWN-UIC	Training Owning Unit Identification Code	T	FM7	6 AN	T-9
PATCOB	Occupational Category	A,T	JQX,FAC	1 AN	O-25
PAY-BAS	Pay Basis Code	A,F,G,N	JQL	2 AN	P-1
PAY-DET	Pay Rate Determinant	A,F,N	M0G	1 AN	P-13
PAY-GRD	Pay Grade/Level	A,F,G,N,Q,T	JA0,FAF	2 N	P-2
PAY-PLN	Pay Plan Code	A,F,G,T	JQJ,FAE	2 AN	P-3
PAY-STP	Pay Step/Rate	A,F,G,N,Q	M0E	2 N	P-15
PAY-STS	Pay Status	F	XDQ	1 AN	P-14
PCSCIN	Training PCS Cost Indicator	T	FGF,FLX	1 AN	T-9
PDPCSC	Training Per Diem PCS Cost	T	FGE	6 N	T-10
PERGRD	Permanent Grade	A	GA7	2 N	P-18
PKGIND	Package Indicator	A	M3B	1 AN	P-1
PKGRGTR	Package Register	A	M3D	7 AN	P-1
PLOCPCT	Position Locality Percent	A	JPX	4 N	P-41
POI	Personnel Office Identifier	A,F,G,N,Q,T	JAL,FA2	4 AN	P-19
PON	Payroll Office Number	A	JAP	5 AN	P-15
POS-LTL	Position Title Code	F	JPA	4 AN	P-45
POS-OBL	Position Obligation Type	A	JVD	1 AN	P-42
POS-OCC	Position Occupied	A,F,G,Q	JPR	1 AN	P-42
POS-SCH	Position Work Schedule	A	JZX	1 AN	P-45
POS-SEN	Position Sensitivity	A	JPQ	1 AN	P-43

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNGLTH</u>	<u>PAGE</u>
POS-SPV	Position Supervisory	A,F,G,N,Q,T	JNB,FAT	1 AN	P-44
POS-STS	Position Status	A,F	JGA	1 AN	P-43
POS-TEN	Position Tenure	A,F,G	JCD	1 AN	P-44
POS-TTL	Position Title	A,F,N,Q	JPC	54 AN	P-44
PRMIND	Premium Pay Indicator	A	JQU	1 AN	P-45
PRMNTE	Promotion Not-To-Exceed Date	A,F,N	GA6	8 D	P-48
PRV-AGY	Previous Agency Code	A	---	2 AN	P-46
PRV-CMD	Previous Command Code	A	---	2 AN	P-46
PRV-POI	Previous Personnel Office Identifier	A	---	4 AN	P-46
PRV-RET	Previous Retirement Coverage	A	MRT	1 AN	P-47
PRV-SPV	Previous Supervisory Code	A	---	1 AN	P-47
PRV-UIC	Previous Unit Identification Code	A	---	6 AN	P-47
PSM-STS	Position Management Status	A	X1L	1 AN	P-41
PTI	Training Personnel Transaction Identifier	T	---	3 AN	T-10
QTR-END	Training Quarter End Code	T	FGR	1 AN	T-11
RAT-LVL	Performance Rating Level	A	QBC	1 AN	P-16
RAT-LVL2	Performance Rating Level 2	A	QHC/1	1 AN	P-16
RAT-LVL3	Performance Rating Level 3	A	QHC/2	1 AN	P-16
RAT-LVL4	Performance Rating Level 4	A	QHC/3	1 AN	P-16
RAT-LVL5	Performance Rating Level 5	A	QHC/4	1 AN	P-16
RAT-STS	Performance Rating Status	A	---	1 AN	P-17
RAT-SYS	Performance Rating System	A	---	1 AN	P-17
RAT-TYP	Performance Rating Type	A	QBJ	1 AN	P-17
RAT-TYP2	Performance Rating Type 2	A	QHJ/1	1 AN	P-17
RAT-TYP3	Performance Rating Type 3	A	QHJ/2	1 AN	P-17
RAT-TYP4	Performance Rating Type 4	A	QHJ/3	1 AN	P-17
RAT-TYP5	Performance Rating Type 5	A	QHJ/4	1 AN	P-17
RATDT	Performance Rating Date	A	QBB	8 D	P-15
RATDT2	Performance Rating Date 2	A	QHB/1	8 D	P-15
RATDT3	Performance Rating Date 3	A	QHB/2	8 D	P-15
RATDT4	Performance Rating Date 4	A	QHB/3	8 D	P-15
RATDT5	Performance Rating Date 5	A	QHB/4	8 D	P-15
RATDUE	Performance Rating Due Date	A	XDI	8 D	P-16
REC-TIM	Record Added System Time	A	---	6 AN	R-4

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
RECADD	Date Record Added	A,Q	---	8 D	D-8
RECBON	Recruitment Bonus	A	M5R	5 N	R-5
RECUPD	Date Record Updated	A,Q	---	8 D	D-8
RED-PRO1	Language Proficiency-Read 1	A,F	EA4/1	2 AN	L-14
RED-PRO2	Language Proficiency-Read 2	A	EA4/2	2 AN	L-14
RED-PRO3	Language Proficiency-Read 3	A	EA4/3	2 AN	L-14
RED-PRO4	Language Proficiency-Read 4	A	EA4/4	2 AN	L-14
REGION	Region Code	A	---	3 AN	R-5
RELBON	Relocation Bonus	A	M5S	5 N	R-5
RESNTE	Reassignment Not-To-Exceed Date	A	S1M	8 D	R-4
RET-ALW	Retention Allowance	A	M5Q	5 N	R-10
RET-MIL	Retired Military Code	A	XDU	1 AN	R-10
RET-NAF	NAF Retirement Annuity Indicator	A	R1B	1 AN	N-1
RET-SYS	Retirement Plan	A	R0A	1 AN	R-11
RLOCPCT	Retained Locality Percent	A	RHK	4 N	R-8
RNO	Race/National Origin	A,F,G,N,Q	PA2	1 AN	R-1
RPT-HND	Handicap Code	A,F,G,N	IB1	2 AN	H-1
RSV-CAT	Reserve Category	A,F,G,N	S1B	1 AN	R-6
RTA-PAY	Retained Pay Indicator	N	NCS	1 AN	R-9
RTA-PB	Retained Pay Basis	A	RHG	2 AN	R-8
RTA-PG	Retained Pay Grade/Level	A	RGE	2 N	R-9
RTA-PP	Retained Pay Plan Code	A	RGD	2 AN	R-9
RTA-PS	Retained Pay Step/Rate	A	RHD	2 N	R-10
RTA-SER	Retained Occupation Code	A	RGQ	4 AN	R-8
RTABGN	Retained Begin Date	A	RGB	8 D	R-7
RTAEND	Retained End Date	A	RGC	8 D	R-7
SABNTE	Sabbatical Not-To-Exceed Date	A	S1P	8 D	S-1
SAL-WAG	Salary Wage-Basic	A,F,G,N	M5E	8 N	S-1
SCDLEV	Service Computation Date-Leave	A,F,N	S1C	8 D	S-107
SCDRET	Service Computation Date-Retirement	A,Q,T	S1K,FAV	8 D	S-107
SCDRIF	Service Computation Date-RIF	A,F,N	S1D	8 D	S-107
SCH-HRS	Scheduled Hours	A,F,G	J4B	2 N	S-2
SEPRSN	Separation Reason	A	R2D	2 AN	S-103
SESS-NR	Training Session Number	T	FEH	2 AN	T-12

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
SEX	Sex	A,F,G,N,Q	PA1	1 AN	S-108
SKGRP1	Occupation Skills Group 1	A	JQC/1	9 AN	O-24
SKGRP2	Occupation Skills Group 2	A	JQC/2	9 AN	O-24
SKGRP3	Occupation Skills Group 3	A	JQC/3	9 AN	O-24
SKL1	Occupation Skills Primary 1	A	JQD/1	3 AN	O-24
SKL1-SHR	Occupation Skills Shred 1	A	JQE/1	3 AN	O-24
SKL1-SUB	Occupation Skills Sub Shred 1	A	JQF/1	3 AN	O-25
SKL2	Occupation Skills Primary 2	A	JQD/2	3 AN	O-24
SKL2-SHR	Occupation Skills Shred 2	A	JQE/2	3 AN	O-24
SKL2-SUB	Occupation Skills Sub Shred 2	A	JQF/2	3 AN	O-25
SKL3	Occupation Skills Primary 3	A	JQD/3	3 AN	O-24
SKL3-SHR	Occupation Skills Shred 3	A	JQE/3	3 AN	O-24
SKL3-SUB	Occupation Skills Sub Shred 3	A	JQF/3	3 AN	O-25
SP-LSRSN	SPEP Graduation/Loss Reason	A	BYL	2 AN	S-112
SPC-INT	Training Special Interest Program	T	FGP,FMI	1 AN	T-12
SPEP	SPEP Code	A	BYJ	1 AN	S-110
SPID	Special Program Identifier	A	PFC	2 AN	S-109
SPK-PRO1	Language Proficiency-Speak 1	A,F	EA5/1	2 AN	L-15
SPK-PRO2	Language Proficiency-Speak 2	A	EA5/2	2 AN	L-15
SPK-PRO3	Language Proficiency-Speak 3	A	EA5/3	2 AN	L-15
SPK-PRO4	Language Proficiency-Speak 4	A	EA5/4	2 AN	L-15
SPS-PRF	Spouse Preference	N	PAC	1 AN	S-117
SPT-ID	Special Pay Table Identifier	A	JQN	4 AN	S-109
SPV-DIF	Supervisory Differential	A	M5N	5 N	S-117
SSN	Social Security Number	A,F,G,N,Q,T	BAA	9 AN	S-108
STFG-DIF	Staffing Differential	A	M5T	5 N	S-117
SUSIND	Suspension Indefinite Date	A	V1E	8 D	S-118
SUSNTE	Suspension Temporary Not-To-Exceed Date	A	V1F	8 D	S-118
TDA-LIN	Table of Distribution and Allowances Line Number	A,F,Q	X1M	3 AN	T-1
TDA-PAR	Table of Distribution and Allowances Paragraph Number	A,F,Q	X1N	4 AN	T-1
TDRCST	Training Total Direct Cost	T	FLV	6 N	T-14
TGT-OS	SPEP Target Occupation Code	A	BYN	4 AN	S-115

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNGLTH</u>	<u>PAGE</u>
TGT-PG	SPEP Target Pay Grade/Level	A	BYM	2 N	S-116
TGT-PP	SPEP Target Pay Plan Code	A	BYP	2 AN	S-116
TINCST	Training Total Indirect Cost	T	FLY	6 N	T-14
TNG-CMD	SPEP Training Command Code	A	BYR	2 AN	S-116
TNG-GRD	Training Pay Grade/Level	T	FMZ	2 N	T-9
TNG-MTH	Training Method	T	FGJ,FMD	1 AN	T-8
TNG-NR	Training Catalog Course Number	T	FXF	15 AN	T-2
TNG-PP	Training Pay Plan Code	T	FMY	2 AN	T-9
TNG-PRI	Training Priority	T	FEJ,FLJ	1 AN	T-10
TNG-PUR	Training Purpose	T	FEK,FLK	1 AN	T-10
TNG-SFX	Training Suffix	T	---	4 AN	T-14
TNG-SRC	Training Source	T	FGL,FMF	1 AN	T-12
TNG-STS	Training Status	T	FET,FMS	1 AN	T-13
TNG-TYP	Training Type	T	---	1 AN	T-14
TNG-VEN	Training Vendor Name	T	FEZ	79 AN	T-15
TNGBGN	Training Course Begin Date	T	FGG,FMB	8 D	T-3
TNGEND	Training Course End Date	T	FGH,FMC, EFC	8 D	T-3
TNGFY	Training Fiscal Year	T	FEG	4 D	T-7
TNGSAL	Training Salary	T	FAK	8 N	T-11
TRG-GRD	Target Pay Grade-Position	A,N,Q	JQH	2 N	T-1
TRK-NOA	Track Nature Of Action Code	A	---	3 AN	T-1
TYP-APT	Type of Appointment	A,F,G,T	S1A,FAN	2 AN	T-16
TYP-EMP	Type of Employment	A	SBA	1 AN	T-17
UIC	Unit Identification Code	A,F,G,Q,T	JES,FAS	6 AN	U-1
UIC-CTY	UIC Location City	A	---	17 AN	U-1
UIC-ORG	UIC Organization	A,F,G	---	25 AN	U-1
UIC-ST	UIC Location State	A	---	2 AN	U-1
US-CTZ	United States Citizenship	A,G,N	PA3	1 AN	U-2
VAC-ID	Vacancy Indicator	A,F,Q	JVX	1 AN	V-1
VEN-NR	Training Vendor Number	T	FEZ,FLU	5 AN	T-16
VENADD1	Training Vendor Address Override 1	T	FXJ	31 AN	T-15
VENADD2	Training Vendor Address Override 2	T	FXX	31 AN	T-15
VENNAM	Training Vendor Name Override	T	FXI	27 AN	T-15

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2.2 DATA ELEMENTS BY DATA ELEMENT NAME (Continued)

<u>DE NAME</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DIN</u>	<u>LNTH</u>	<u>PAGE</u>
VET-PRF	Veterans Preference	A,G	S0A	1 AN	V-1
VETRIF	Veterans RIF Indicator	A	S0B	1 AN	V-2
VETSTS	Veterans Status	A	S2G	1 AN	V-2
WCD-DIS	Work Council-District	F	XGC	2 AN	W-15
WCD-HD	Work Council-Head	F	XGE	2 AN	W-15
WCD-JNT	Work Council-Joint	F	XGD	2 AN	W-15
WCD-LOC	Work Council-Locality	F	XGB	2 AN	W-15
WRK-SCH	Work Schedule-Employee	A,G,F,N	J4A	1 AN	W-16
YOU-REP	Youth Representation Code	F	XGG	1 AN	Y-1
YRS-SVC	Years Of Service At the Time of Performance Rating	A	---	2 N	Y-1

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER

The following is a list all HQ ACPERS data elements, sorted by data identification number (DIN). DIN numbers are used by the DCPDS database files. For a list and description of file types, see topic 3.3 HQ ACERS File Type. The length (“LNGTH”) also identifies the field’s data type: AN- Alphanumeric, D- Date, N – Numeric.

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGTH</u>	<u>PAGE</u>
---	Acquisition Assignment 1	Q	ASGMT1	65 AN	A-1
---	Acquisition Assignment 2	Q	ASGMT2	65 AN	A-1
---	Acquisition Assignment 3	Q	ASGMT3	65 AN	A-1
---	Acquisition Assignment 4	Q	ASGMT4	65 AN	A-1
---	Academic Discipline	A	ACD-DSP	4 AN	A-1
---	Accession Nature Of Action Code	A	ACC-NOA	3 AN	A-2
---	Active/Inactive Strength Indicator	A,F,G,N	ACT-IND	1 AN	A-10
---	Age At Time Of Award/Performance	A	AGE	2 N	A-10
---	Availability Pay Amount	A	AVLAMT	5 N	A-25
---	Award Nature Of Action Code	A	AWD-NOA	3 AN	A-26
---	Command Change Indicator	A	CMDIND	1 AN	C-10
---	Command From Code	A	CMDFR	2 AN	C-11
---	Date Effective Period Ends	A	DTEPE	8 D	D-3
---	Date Of Award	A	DTAWD	8 D	D-5
---	Date Record Added	A,Q	RECADD	8 D	D-8
---	Date Record Updated	A,Q	RECUPD	8 D	D-8
---	Employee Type	A,F,G,N	EMP-TYP	1 AN	E-5
	Generation Indicator	A	GEN-IND	1 AN	G-1
---	GSA Location Code-City	A,F,G,N,Q	GSA-CTY	4 AN	G-2
---	GSA Location Code-County	A,F,G,N,Q	GSA-CNT	3 AN	G-2
---	GSA Location Code-State/Country	A,F,G,N,Q	GSA-ST	2 AN	G-2
---	Nature of Action Code 2	A	NOA2	3 AN	N-1
	Pay Grade/Level FN Alpha	F	FN-GRD	2 AN	P-2
---	Performance Rating Status	A	RAT-STS	1 AN	P-17
---	Performance Rating System	A	RAT-SYS	1 AN	P-17
---	Previous Agency Code	A	PRV-AGY	2 AN	P-46
---	Previous Command Code	A	PRV-CMD	2 AN	P-46
---	Previous Personnel Office Identifier	A	PRV-POI	4 AN	P-46
---	Previous Supervisory Code	A	PRV-SPV	1 AN	P-47
---	Previous Unit Identification Code	A	PRV-UIC	6 AN	P-47

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LN GTH</u>	<u>PAGE</u>
---	Prior Data Elements	A	-----	---	P-48
---	Record Added System Time	A	REC-TIM	6 AN	R-4
---	Region Code	A	REGION	3 AN	R-5
---	Track Nature Of Action Code	A	TRK-NOA	3 AN	T-1
---	Training Completed Indicator	T	CMPL-TNG	1 AN	T-3
---	Training Personnel Transaction Identifier	T	PTI	3 AN	T-10
---	Training Suffix	T	TNG-SFX	4 AN	T-14
---	Training Type	T	TNG-TYP	1 AN	T-14
---	UIC Location City	A	UIC-CTY	17 AN	U-1
---	UIC Location State	A	UIC-ST	2 AN	U-1
---	UIC Organization	A,F,G	UIC-ORG	25 AN	U-1
---	Years Of Service At the Time of Performance Rating	A	YRS-SVC	2 N	Y-1
AEB	Security Investigation Type	A	INV-TYP	1 AN	S-103
AEC	Date Security Investigation Completed	A	DTINV	8 D	D-10
AED	Security Clearance Type	A	CLR-TYP	1 AN	S-102
ATD	Agency/Subelement Code	T	AGY-SUB	4 AN	A-16
ATE	Agency Code	T	AGY-CD	2 AN	A-11
ATF	Command Code	T	CMD	2 AN	C-11
BAA	Social Security Number	A,F,G,N,Q,T	SSN	9 AN	S-108
BBA	Employee Name	A,F,G,N,Q	EMP-NAM	27 AN	E-4
BCA	Personnel Accounting Symbol	N	NAF-SYM	8 AN	P-18
BEB	Employee Mail Address Street	A,Q	EMP-ADR	29 AN	E-4
BEC	Employee Mail Address City	A,Q	EMP-CTY	19 AN	E-2
BED	Employee Mail Address State	A,Q	EMP-ST	2 AN	E-2
BEN	Employee Mail Address Zip Code	A,Q	EMP-ZIP	9 AN	E-4
BYB	SPEP Date Entered	A	DTSPEP	6 D	S-110
BYC	SPEP Date Graduation/Loss	A	DTSPLS	6 D	S-110
BYD	SPEP Entry Pay Grade/Level	A	ENT-PG	2 N	S-111
BYE	SPEP Entry Occupation Code	A	ENT-OS	4 AN	S-111
BYF	SPEP Entry Pay Plan Code	A	ENT-PP	2 AN	S-111
BYG	SPEP Date Proposed Graduation	A	DTSPGR	6 D	S-111
BYH	SPEP Source of Intake	A	ENT-SRC	1 AN	S-114
BYJ	SPEP Code	A	SPEP	1 AN	S-110

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNTH</u>	<u>PAGE</u>
BYK	SPEP Loss Identifier	A	LOS-ID	1 AN	S-113
BYL	SPEP Graduation/Loss Reason	A	SP-LSRSN	2 AN	S-112
BYM	SPEP Target Pay Grade/Level	A	TGT-PG	2 N	S-116
BYN	SPEP Target Occupation Code	A	TGT-OS	4 AN	S-115
BYP	SPEP Target Pay Plan Code	A	TGT-PP	2 AN	S-116
BYR	SPEP Training Command Code	A	TNG-CMD	2 AN	S-116
C5E	Duty Status	A,F	DTY-STS	2 AN	D-18
CK2	Acquisition Months Experience	Q	AQMOQY	3 N	A-6
CK3	Date Months Experience Input	Q	DTMOIN-FL	8 D	D-5
CK5	Career Level Achieved	A,Q	AQCLVL	1 AN	C-2
CK6	Date Career Level Achieved	Q	DTLVYM-FL	8 D	D-1
CK7	Career Level Authority	Q	AQLANM	10 AN	C-3
CK8	Acquisition Career Field	A,Q	AQCFLD	1 AN	A-2
CKC	Acquisition Corps Qualification Basis-Grade	Q	AQQLGD	1 AN	A-5
CKD	Acquisition Corps Qualification Basis-Education-Degree	Q	AQQLED	1 AN	A-5
CKF	Acquisition Corps Qualification Basis-Education-Credit Hours	Q	AQQLCH	1 AN	A-4
CKG	Acquisition Corps Qualification Basis-Experience	Q	AQQLEX	1 AN	A-5
CKH	Date Acquisition Corps Appointment	Q	DTACAP-FL	8 D	D-1
CKM	Contracting Officer Qualification Basis-Mandatory Courses	Q	AQKBMC	1 AN	C-13
CKN	Contracting Officer Qualification Basis-Experience	Q	AQKBEX	1 AN	C-13
CKP	Contracting Officer Qualification Basis-Education	Q	AQKBED	1 AN	C-13
CKQ	Date Contracting Officer Qualification	Q	DTKOQL-FL	8 D	D-2
CKT	Basis Series 1102 Qualification	Q	AQCOQL	1 AN	B-13
CKU	Date Series 1102 Qualification	Q	DTCOQL-FL	8 D	D-10
CKW	Intern Program Indicator	Q	AQTRIN	1 AN	I-30
CKX	Cooperative Education Program Indicator	Q	AQTRCO	1 AN	C-14
CKY	Tuition Assist Program Indicator	Q	AQTRTU	1 AN	T-16
CKZ	Repay Student Loan Indicator	Q	AQTRLO	1 AN	R-6
CL2	Contracting Officer Primary Warrant Type	Q	AQPWNT	1 AN	C-12
CL3	Date Warrant Began	Q	DTBGWR-FL	8 D	D-13

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNTH</u>	<u>PAGE</u>
CL4	Contracting Officer Obligating Limit	Q	AQOBLM	1 AN	C-12
CL5	Date Warrant Ends	Q	DTENWR-FL	8 D	D-13
CLM	Date Major Milestone 1	Q	DTMIS1-FL	8 D	D-4
CLN	Date Major Milestone 2	Q	DTMIS2-FL	8 D	D-4
CLP	Date Major Milestone 3	Q	DTMIS3-FL	8 D	D-4
CLQ	Date Major Milestone 4	Q	DTMIS4-FL	8 D	D-4
CMB/1	Assignment Change CPCN 1	Q	AQCHCP1	10 AN	A-25
CMB/2	Assignment Change CPCN 2	Q	AQCHCP2	10 AN	A-25
CMB/3	Assignment Change CPCN 3	Q	AQCHCP3	10 AN	A-25
CMB/4	Assignment Change CPCN 4	Q	AQCHCP4	10 AN	A-25
CMC/1	Assignment Change Agency 1	Q	AQCHAG1	2 AN	A-24
CMC/2	Assignment Change Agency 2	Q	AQCHAG2	2 AN	A-24
CMC/3	Assignment Change Agency 3	Q	AQCHAG3	2 AN	A-24
CMC/4	Assignment Change Agency 4	Q	AQCHAG4	2 AN	A-24
CME/1	Date Assignment Change Start Position 1	Q	DTSTPS1-FL	8 D	D-1
CME/2	Date Assignment Change Start Position 2	Q	DTSTPS2-FL	8 D	D-1
CME/3	Date Assignment Change Start Position 3	Q	DTSTPS3-FL	8 D	D-1
CME/4	Date Assignment Change Start Position 4	Q	DTSTPS4-FL	8 D	D-1
CMF/1	Review Assignment Record Type 1	Q	AQVRCD1	1 AN	R-13
CMF/2	Review Assignment Record Type 2	Q	AQVRCD2	1 AN	R-13
CMF/3	Review Assignment Record Type 3	Q	AQVRCD3	1 AN	R-13
CMF/4	Review Assignment Record Type 4	Q	AQVRCD4	1 AN	R-13
CMH/1	Date Review Assignment Review Completion 1	Q	DTAQRV1-FL	8 D	D-10
CMH/2	Date Review Assignment Review Completion 2	Q	DTAQRV2-FL	8 D	D-10
CMH/3	Date Review Assignment Review Completion 3	Q	DTAQRV3-FL	8 D	D-10
CMH/4	Date Review Assignment Review Completion 4	Q	DTAQRV4-FL	8 D	D-10
CMJ/1	Date Last Major Milestone 1	Q	DTMSLS1-FL	8 D	D-4
CMJ/2	Date Last Major Milestone 2	Q	DTMSLS2-FL	8 D	D-4
CMJ/3	Date Last Major Milestone 3	Q	DTMSLS3-FL	8 D	D-4
CMJ/4	Date Last Major Milestone 4	Q	DTMSLS4-FL	8 D	D-4
CMK/1	Date Next Major Milestone 1	Q	DTMSNX1-FL	8 D	D-5
CMK/2	Date Next Major Milestone 2	Q	DTMSNX2-FL	8 D	D-5
CMK/3	Date Next Major Milestone 3	Q	DTMSNX3-FL	8 D	D-5
CMK/4	Date Next Major Milestone 4	Q	DTMSNX4-FL	8 D	D-5

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNTH</u>	<u>PAGE</u>
CML/1	Review Assignment NOA 1	Q	AQVNOA1	3 AN	R-13
CML/2	Review Assignment NOA 2	Q	AQVNOA2	3 AN	R-13
CML/3	Review Assignment NOA 3	Q	AQVNOA3	3 AN	R-13
CML/4	Review Assignment NOA 4	Q	AQVNOA4	3 AN	R-13
CMM/1	Date Review Assignment Effective 1	Q	DTASCH1-FL	8 D	D-9
CMM/2	Date Review Assignment Effective 2	Q	DTASCH2-FL	8 D	D-9
CMM/3	Date Review Assignment Effective 3	Q	DTASCH3-FL	8 D	D-9
CMM/4	Date Review Assignment Effective 4	Q	DTASCH4-FL	8 D	D-9
CMN/1	Review Assignment Legal Authority 1-1	Q	AQVLA11	3 AN	R-12
CMN/2	Review Assignment Legal Authority 1-2	Q	AQVLA12	3 AN	R-12
CMN/3	Review Assignment Legal Authority 1-3	Q	AQVLA13	3 AN	R-12
CMN/4	Review Assignment Legal Authority 1-4	Q	AQVLA14	3 AN	R-12
CMP/1	Review Assignment Legal Authority 2-1	Q	AQVLA21	3 AN	R-12
CMP/2	Review Assignment Legal Authority 2-2	Q	AQVLA22	3 AN	R-12
CMP/3	Review Assignment Legal Authority 2-3	Q	AQVLA23	3 AN	R-12
CMP/4	Review Assignment Legal Authority 2-4	Q	AQVLA24	3 AN	R-12
CMQ/1	Review Assignment Career Category 1	Q	AQVACC1	1 AN	R-12
CMQ/2	Review Assignment Career Category 2	Q	AQVACC2	1 AN	R-12
CMQ/3	Review Assignment Career Category 3	Q	AQVACC3	1 AN	R-12
CMQ/4	Review Assignment Career Category 4	Q	AQVACC4	1 AN	R-12
CMR/1	Review Assignment Special Acquisition Assignment 1	Q	AQVSPA1	1 AN	R-14
CMR/2	Review Assignment Special Acquisition Assignment 2	Q	AQVSPA2	1 AN	R-14
CMR/3	Review Assignment Special Acquisition Assignment 3	Q	AQVSPA3	1 AN	R-14
CMR/4	Review Assignment Special Acquisition Assignment 4	Q	AQVSPA4	1 AN	R-14
CMS/1	Review Assignment Program Indicator 1	Q	AQVPRI1	1 AN	R-13
CMS/2	Review Assignment Program Indicator 2	Q	AQVPRI2	1 AN	R-13
CMS/3	Review Assignment Program Indicator 3	Q	AQVPRI3	1 AN	R-13
CMS/4	Review Assignment Program Indicator 4	Q	AQVPRI4	1 AN	R-13
CMT	Date Review Assignment Review Due	Q	DTRVDU-FL	8 D	D-10
CN2	Waiver Authority-Critical Assignment	Q	AQWACR	1 AN	W-3

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGTH</u>	<u>PAGE</u>
CN3	Reason Waiver Granted-Critical Assignment	Q	AQRSCA	1 AN	R-2
CN4	Waiver Level-Critical Assignment	Q	AQWLCA	1 AN	W-12
CN5	Date Waiver Critical Acquisition Assignment	Q	DTWCAA-FL	8 D	D-11
CN8	Exception To Qualifications-Critical Acquisition Position	Q	AQCRQL	1 AN	E-9
CN9	Date Critical Acquisition Assignment Exception	Q	DTAAEX-FL	8 D	D-2
CNC	Waiver Authority-Contracting Officer	Q	AQWAKO	1 AN	W-3
CND	Reason Waiver Granted-Contracting Officer	Q	AQRSKO	1 AN	R-2
CNF	Waiver Level-Contracting Officer	Q	AQWLKO	1 AN	W-12
CNG	Waiver Contracting-Officer Qualifications- Education	Q	AQWKED	1 AN	W-5
CNH	Waiver Contracting-Officer Qualifications- Experience	Q	AQWKEX	1 AN	W-6
CNJ	Waiver Contracting-Officer Qualifications- Mandatory Training	Q	AQWKMT	1 AN	W-6
CNK	Date Waiver Contracting Officer Required	Q	DTWKOR-FL	8 D	D-11
CNP	Waiver Authority-Acquisition Corps	Q	AQWAAC	1 AN	W-2
CNQ	Reason Waiver Granted-Acquisition Corps	Q	AQRSAC	1 AN	R-2
CNR	Waiver Level-Acquisition Corps	Q	AQWLAC	1 AN	W-11
CNS	Waiver Acquisition Corps-Education	Q	AQCWED	1 AN	W-1
CNT	Waiver Acquisition Corps-Experience	Q	AQCWEX	1 AN	W-1
CNU	Waiver Acquisition Corps-Minimum Grade	Q	AQCWGR	1 AN	W-2
CNV	Date Waiver Acquisition Corps Eligible	Q	DTWACE-FL	8 D	D-11
CP2	Waiver Authority-Senior Executive Service	Q	AQWAES	1 AN	W-5
CP3	Reason Waiver Granted-Senior Executive Service	Q	AQRSES	1 AN	R-4
CP4	Waiver Level-Senior Executive Service	Q	AQWLSE	1 AN	W-14
CP5	Waiver Critical Acquisition Position-SES- Acquisition Experience	Q	AQWSSE	1 AN	W-10
CP6	Waiver Critical Acquisition Position-SES-Critical Experience	Q	AQWSSC	1 AN	W-10
CP7	Waiver Critical Acquisition Position-SES-Corps Membership	Q	AQWSSA	1 AN	W-10
CP8	Date Waiver Senior Executive Service Required	Q	DTWESR-FL	8 D	D-12
CPB	Waiver Authority-Program Manager/Deputy PM	Q	AQWAPM	1 AN	W-4

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGTH</u>	<u>PAGE</u>
CPC	Reason Waiver Granted-Program Manager/ Deputy PM	Q	AQRSPM	1 AN	R-3
CPD	Waiver Level-Program Manager/Deputy PM	Q	AQWLPM	1 AN	W-13
CPF	Waiver Critical Acquisition Position-PM-PM Course	Q	AQWPMC	1 AN	W-9
CPG	Waiver Critical Acquisition Position-PM Experience	Q	AQWPME	1 AN	W-9
CPH	Waiver Critical Acquisition Position-PM-Service Office Experience	Q	AQWPMS	1 AN	W-9
CPJ	Waiver Critical Acquisition Position-PEO-PM Acquisition Corps Membership	Q	AQWPMA	1 AN	W-8
CPK	Date Waiver PM/DPM Qualifications	Q	DTWVPM-FL	8 D	D-12
CPP	Waiver Authority-Program Executive Officer	Q	AQWAPE	1 AN	W-4
CPQ	Reason Waiver Granted-Program Executive Officer	Q	AQRSPE	1 AN	R-3
CPR	Waiver Level-Program Executive Officer	Q	AQWLPE	1 AN	W-13
CPS	Waiver Critical Acquisition Position-PEO-PM Course	Q	AQWPER	1 AN	W-8
CPT	Waiver Critical Acquisition Position-PEO- Experience	Q	AQWPEE	1 AN	W-7
CPU	Waiver Critical Acquisition Position-PEO-Critical Experience	Q	AQWPEC	1 AN	W-7
CPV	Waiver Critical Acquisition Position-PEO-PM Experience	Q	AQWPEX	1 AN	W-8
CPW	Waiver Critical Acquisition Position-PEO- Corps Membership	Q	AQWPEA	1 AN	W-7
CPX	Date Waiver PEO Qualifications	Q	DTWPEQ-FL	8 D	D-12
CQ2	Waiver Authority-Series 1102	Q	AQWACS	1 AN	W-5
CQ3	Reason Waiver Granted-Series 1102	Q	AQRSCS	1 AN	R-4
CQ4	Waiver Level-Series 1102	Q	AQWLCS	1 AN	W-14
CQ5	Waiver Series 1102 Qualifications	Q	AQWKOQ	1 AN	W-14
CQ6	Date Waiver Series 1102 Qualifications	Q	DTWSCQ-FL	8 D	D-13
CQB	Waiver Authority-Senior Contracting Officer	Q	AQWASK	1 AN	W-4
CQC	Reason Waiver Granted-Senior Contracting Officer	Q	AQRSSC	1 AN	R-3
CQD	Waiver Level-Senior Contracting Officer	Q	AQWLSC	1 AN	W-13

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGTH</u>	<u>PAGE</u>
CQF	Waiver Critical Acquisition Position-SR-KO- Contracting Experience	Q	AQWSRX	1 AN	W-11
CQG	Waiver Critical Acquisition Position-SR-KO- Corps Membership	Q	AQWSRC	1 AN	W-11
CQH	Date Waiver Senior Contracting Officer Required	Q	DTWSCR-FL	8 D	D-12
CQM	Waiver Authority-Other Position	Q	AQWAOT	1 AN	W-3
CQN	Reason Waiver Granted-Other Position	Q	AQRSOT	1 AN	R-3
CQP	Waiver Level-Other Position	Q	AQWLOT	1 AN	W-12
CQQ	Waiver Critical Acquisition Position-Other- Corps Membership	Q	AQWOTC	1 AN	W-6
CQR	Date Waiver Other Critical Position Required	Q	DTWCPR-FL	8 D	D-11
DAD	Detail Not-To-Exceed Date	A	DTLNTE	8 D	D-14
DSA	Mobilization Status	A,F,N	MOBSTS	1 AN	M-2
DSC	Acquisition Corps Qualified	A,Q	AQCPQL	1 AN	A-6
EA2/1	Language Identity 1	A,F	LNG-CD1	2 AN	L-1
EA2/2	Language Identity 2	A,F	LNG-CD2	2 AN	L-1
EA2/3	Language Identity 3	A	LNG-CD3	2 AN	L-1
EA2/4	Language Identity 4	A	LNG-CD4	2 AN	L-1
EA4/1	Language Proficiency-Read 1	A,F	RED-PRO1	2 AN	L-14
EA4/2	Language Proficiency-Read 2	A	RED-PRO2	2 AN	L-14
EA4/3	Language Proficiency-Read 3	A	RED-PRO3	2 AN	L-14
EA4/4	Language Proficiency-Read 4	A	RED-PRO4	2 AN	L-14
EA5/1	Language Proficiency-Speak 1	A,F	SPK-PRO1	2 AN	L-15
EA5/2	Language Proficiency-Speak 2	A	SPK-PRO2	2 AN	L-15
EA5/3	Language Proficiency-Speak 3	A	SPK-PRO3	2 AN	L-15
EA5/4	Language Proficiency-Speak 4	A	SPK-PRO4	2 AN	L-15
EA6/1	Language Proficiency-Listen 1	A,F	LST-PRO1	2 AN	L-14
EA6/2	Language Proficiency-Listen 2	A	LST-PRO2	2 AN	L-14
EA6/3	Language Proficiency-Listen 3	A	LST-PRO3	2 AN	L-14
EA6/4	Language Proficiency-Listen 4	A	LST-PRO4	2 AN	L-14
EA7/1	Language Date Test 1	A	LNGDT1	8 D	L-1
EA7/2	Language Date Test 2	A	LNGDT2	8 D	L-1
EA7/3	Language Date Test 3	A	LNGDT3	8 D	L-1
EA7/4	Language Date Test 4	A	LNGDT4	8 D	L-1

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<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNTH</u>	<u>PAGE</u>
ECB	Education Level	A,G,Q	ED-LVL	2 N	E-1
ECC	Instructional Program	A,F,Q	INSPGM	6 AN	I-1
ECE	Credit Hours Academic	Q	AQHRAC	4 N	C-15
ECI	Degree Attained-Year	A,F,Q	DEGATT	4 D	D-13
ECJ	School Bachelor	Q	AQSCBC	3 AN	S-2
EFC	Training Course End Date	T	TNGEND	8 D	T-3
EFD	Training Course Subject Area Identifier	T	CRS-SAID	5 AN	T-5
FA2	Personnel Office Identifier	T	POI	4 AN	P-19
FAB	Career Program	T	CAR-PGM	2 AN	C-3
FAC	Occupational Category	T	PATCOB	1 AN	O-25
FAE	Pay Plan Code	T	PAY-PLN	2 AN	P-3
FAF	Pay Grade/Level	T	PAY-GRD	2 N	P-2
FAH	Occupation Code	T	OCC-SER	4 AN	O-2
FAK	Training Salary	T	TNGSAL	8 N	T-11
FAN	Type of Appointment	T	TYP-APT	2 AN	T-16
FAS	Unit Identification Code	T	UIC	6 AN	U-1
FAT	Position Supervisory	T	POS-SPV	1 AN	P-44
FAU	Career Field-Proponent	T	CAR-FLD	2 AN	C-1
FAV	Service Computation Date-Retirement	T	SCDRET	8 D	S-107
FAW	Education Level	T	ED-LVL	2 N	E-1
FEC	Civilian Personnel Office Identifier	T	CCPO-ID	2 AN	C-4
FED	Training Course Subject Area Identifier	T	CRS-SAID	5 AN	T-5
FEE	Training Course Sequence	T	CRS-SEQ	3 AN	T-5
FEG	Training Fiscal Year	T	TNGFY	4 D	T-7
FEH	Training Session Number	T	SESS-NR	2 AN	T-12
FEJ	Training Priority	T	TNG-PRI	1 AN	T-10
FEK	Training Purpose	T	TNG-PUR	1 AN	T-10
FEQ	Training Decision Source	T	DEC-SRC	1 AN	T-6
FET	Training Status	T	TNG-STS	1 AN	T-13
FEU	Training Fund Source	T	FND-SRC	1 AN	T-7
FEV	Training Billing Unit Identification Code	T	BILL-UIC	6 AN	T-2
FEZ	Training Vendor Name	T	TNG-VEN	79 AN	T-15
FEZ	Training Vendor Number	T	VEN-NR	5 AN	T-16
FGB	Training Book Fee	T	BKFEE	6 N	T-2

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNTH</u>	<u>PAGE</u>
FGE	Training Per Diem PCS Cost	T	PDPCSC	6 N	T-10
FGF	Training PCS Cost Indicator	T	PCSCIN	1 AN	T-9
FGG	Training Course Begin Date	T	TNGBGN	8 D	T-3
FGH	Training Course End Date	T	TNGEND	8 D	T-3
FGJ	Training Method	T	TNG-MTH	1 AN	T-8
FGK	Training Central Management Course	T	MGT-CRS	1 AN	T-2
FGL	Training Source	T	TNG-SRC	1 AN	T-12
FGP	Training Special Interest Program	T	SPC-INT	1 AN	T-12
FGR	Training Quarter End Code	T	QTR-END	1 AN	T-11
FGV	Training Course Title	T	CRS-TTL	20 AN	T-5
FIC	Training Course End Date Being Corrected	T	OLDEND	8 D	T-4
FLB	Training Course Identifier	T	CRS-ID	10 AN	T-5
FLC	Civilian Personnel Office Identifier	T	CCPO-ID	2 AN	C-4
FLD	Training Course Subject Area Identifier	T	CRS-SAID	5 AN	T-5
FLE	Training Course Sequence	T	CRS-SEQ	3 AN	T-5
FLJ	Training Priority	T	TNG-PRI	1 AN	T-10
FLK	Training Purpose	T	TNG-PUR	1 AN	T-10
FLL	Training Don't Drop Indicator	T	DONT-DRP	1 AN	T-7
FLP	Training Decision Source	T	DEC-SRC	1 AN	T-6
FLQ	Training Course Hours	T	CRSHRS	4 N	T-4
FLS	Training Fund Source	T	FND-SRC	1 AN	T-7
FLU	Training Vendor Number	T	VEN-NR	5 AN	T-16
FLV	Training Total Direct Cost	T	TDRCST	6 N	T-14
FLX	Training PCS Cost Indicator	T	PCSCIN	1 AN	T-9
FLY	Training Total Indirect Cost	T	TINCST	6 N	T-14
FM1	Training Date Occurrence Recorded	T	DTEOCR	8 D	T-6
FM7	Training Owning Unit Identification Code	T	OWN-UIC	6 AN	T-9
FM8	Training PCS Cost Indicator	T	PCSCIN	1 AN	T-9
FMB	Training Course Begin Date	T	TNGBGN	8 D	T-3
FMC	Training Course End Date	T	TNGEND	8 D	T-3
FMD	Training Method	T	TNG-MTH	1 AN	T-8
FME	Training Central Management Course	T	MGT-CRS	1 AN	T-2
FMF	Training Source	T	TNG-SRC	1 AN	T-12
FMI	Training Special Interest Program	T	SPC-INT	1 AN	T-12

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGTH</u>	<u>PAGE</u>
FMS	Training Status	T	TNG-STS	1 AN	T-13
FMV	Training Total Direct Cost	T	TDRCST	6 N	T-14
FMW	Training Total Indirect Cost	T	TINCST	6 N	T-14
FMT	Training Course Title	T	CRS-TTL	20 AN	T-5
FMX	Training Course Grade	T	CRS-GRD	1 AN	T-4
FMY	Training Pay Plan Code	T	TNG-PP	2 AN	T-9
FMZ	Training Pay Grade/Level	T	TNG-GRD	2 N	T-9
FNK	Training Owning Command Code	T	OWN-CMD	2 AN	T-8
FNL	Training Billing Unit Identification Code	T	BILL-UIC	6 AN	T-2
FPC	Training Civilian Personnel Office Being Corrected	T	OLD-CPO	2 AN	T-3
FPD	Training Subject Area Identifier Being Corrected	T	OLD-SAID	5 AN	T-14
FPE	Training Sequence Number Being Corrected	T	OLD-SEQ	3 AN	T-11
FXF	Training Catalog Course Number	T	TNG-NR	15 AN	T-2
FXI	Training Vendor Name Override	T	VENNAM	27 AN	T-15
FXJ	Training Vendor Address Override 1	T	VENADD1	31 AN	T-15
FXK	Training Vendor Address Override 2	T	VENADD2	31 AN	T-15
GA1	Date Entered Current Grade	A,Q	DTEGRD	8 D	D-3
GA2	Date Of Last Promotion	A	DTPRM	8 D	D-6
GA6	Promotion Not-To-Exceed Date	A,F,N	PRMNTE	8 D	P-48
GA7	Permanent Grade	A	PERGRD	2 N	P-18
HL1	Year Of Time Off Award-Current	A	LEVCUR	4 D	Y-1
HL2	Hours Of Time Off Award-Current	A	HRSCUR	3 N	H-4
HL3	Year Of Time Off Award-Previous	A	LEVPRV	4 D	Y-1
HL4	Hours Of Time Off Award-Previous	A	HRSPRV	3 N	H-4
HM1	Award Type	A	AWD-TYP	2 AN	A-27
HM3	Award Amount	A	AWD-AMT	5 N	A-25
HM5	Award Individual/Group Indicator	A	GRP-IND	4 AN	A-26
HM6	Benefit Amount	A	EST-BEN	8 N	B-14
IB1	Handicap Code	A,F,G,N	RPT-HND	2 AN	H-1
J4A	Work Schedule-Employee	A,G,F,N	WRK-SCH	1 AN	W-16
J4B	Scheduled Hours	A,F,G	SCH-HRS	2 N	S-2
J5K	Drawdown Indicator	A	DRDNIND	1 AN	D-17
J6A	Date Position Filled	N	DTFIL	8 D	D-7
J6B	Date Entered Present Position	Q	DTENPP-FL	8 D	D-3

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<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGTH</u>	<u>PAGE</u>
J6P	Agency Code Transferred To	A	AGY-TO	2 AN	A-16
J6Q	Agency Code Transferred From	A	AGY-FR	2 AN	A-15
JA0	Pay Grade/Level	A,F,G,N,Q	PAY-GRD	2 N	P-2
JAL	Personnel Office Identifier	A,F,G,N,Q	POI	4 AN	P-19
JAP	Payroll Office Number	A	PON	5 AN	P-15
JBM	Organizational Component	F	ORG-CMP	18 AN	O-26
JBN	Date Position Classified	A	DTCLS	8 D	D-7
JBX	Intelligence Position Indicator	A,G	INTL-POS	1 AN	I-29
JCD	Position Tenure	A,F,G	POS-TEN	1 AN	P-44
JCF	Mobilization Position Indicator	A	MOB-IND	1 AN	M-2
JEF	Civilian Personnel Office Identifier	A,F,N,Q	CCPO-ID	2 AN	C-4
JEJ	Organizational Structure Code	A,F	ORG-STR	7 AN	O-26
JES	Unit Identification Code	A,F,G,Q	UIC	6 AN	U-1
JEX	Foreign Language Pay Requirement	A	FLP-REQ	1 AN	F-9
JGA	Position Status	A,F	POS-STS	1 AN	P-43
JGC/1	Environmental Hazard 1	A	EDPHAZ1	2 AN	E-7
JGC/2	Environmental Hazard 2	A	EDPHAZ2	2 AN	E-7
JGC/3	Environmental Hazard 3	A	EDPHAZ3	2 AN	E-7
JGC/4	Environmental Hazard 4	A	EDPHAZ4	2 AN	E-7
JGC/5	Environmental Hazard 5	A	EDPHAZ5	2 AN	E-7
JGE	Key/Emergency-Essential Position	A,F,G,N	MOB-POS	1 AN	K-1
JGT	Date Position Action Effective	Q	DTPSEF-FL	8 D	D-7
JNA	Civilian Position Control Number	A,F,N,Q,T	CPCN	10 AN	C-9
JNB	Position Supervisory	A,F,G,N,Q	POS-SPV	1 AN	P-44
JNT	Bargaining Unit Status	A,N	BAR-STS	4 AN	B-1
JPA	Position Title Code	F	POS-LTL	4 AN	P-45
JPC	Position Title	A,F,N,Q	POS-TTL	54 AN	P-44
JPD	Functional Classification	A	FNC-CLS	2 AN	F-9
JPE	GSA Location Code	A,F,G,N,Q	GSA-LOC	9 AN	G-1
JPL	Date Position Established	A,F,N	DTEST	8 D	D-7
JPQ	Position Sensitivity	A	POS-SEN	1 AN	P-43
JPR	Position Occupied	A,F,G,Q	POS-OCC	1 AN	P-42
JPX	Position Locality Percent	A	PLOCPCT	4 N	P-41
JQB	Army Functional Dictionary Code	A	AFD-CD	3 AN	A-24

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<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGLTH</u>	<u>PAGE</u>
JQC/1	Occupation Skills Group 1	A	SKGRP1	9 AN	O-24
JQC/2	Occupation Skills Group 2	A	SKGRP2	9 AN	O-24
JQC/3	Occupation Skills Group 3	A	SKGRP3	9 AN	O-24
JQD/1	Occupation Skills Primary 1	A	SKL1	3 AN	O-24
JQD/2	Occupation Skills Primary 2	A	SKL2	3 AN	O-24
JQD/3	Occupation Skills Primary 3	A	SKL3	3 AN	O-24
JQE/1	Occupation Skills Shred 1	A	SKL1-SHR	3 AN	O-24
JQE/2	Occupation Skills Shred 2	A	SKL2-SHR	3 AN	O-24
JQE/3	Occupation Skills Shred 3	A	SKL3-SHR	3 AN	O-24
JQF/1	Occupation Skills Sub Shred 1	A	SKL1-SUB	3 AN	O-25
JQF/2	Occupation Skills Sub Shred 2	A	SKL2-SUB	3 AN	O-25
JQF/3	Occupation Skills Sub Shred 3	A	SKL3-SUB	3 AN	O-25
JQH	Target Pay Grade-Position	A,N,Q	TRG-GRD	2 N	T-1
JQJ	Pay Plan Code	A,F,G	PAY-PLN	2 AN	P-3
JQJ	Pay Plan Code-NAF	N	NAF-PAY	2 AN	P-13
JQL	Pay Basis Code	A,F,G,N	PAY-BAS	2 AN	P-1
JQN	Special Pay Table Identifier	A	SPT-ID	4 AN	S-109
JQP	Occupation Code	A,F,G,Q,T	OCC-SER	4 AN	O-2
JQT	Competitive Level	A,F	CMPLVL	4 AN	C-11
JQU	Premium Pay Indicator	A	PRMIND	1 AN	P-45
JQW	Fair Labor Standards Act Code	A,N	FLSA-CD	1 AN	F-1
JQX	Occupational Category	A	PATCOB	1 AN	O-25
JRA	Agency/Subelement Code	A,F,G,N,Q	AGY-SUB	4 AN	A-16
JRB	Agency Code	A,F,G,N,Q	AGY-CD	2 AN	A-11
JRC	Command Code	A,F,G,N,Q	CMD	2 AN	C-11
JVB	Obligation Identification	A	OBLID	2 AN	O-1
JVD	Position Obligation Type	A	POS-OBL	1 AN	P-42
JVE	Date Obligation Expires	A	DTOBEX	8 D	D-5
JVX	Vacancy Indicator	A,F,Q	VAC-ID	1 AN	V-1
JYL	Acquisition Career Level Required	Q	AQLVLR	1 AN	A-3
JYM	Contractor Job Site	Q	AQSITE	1 AN	C-14
JYN	Acquisition Position Type	A,Q	AQPSTP	1 AN	A-7
JYP	Acquisition Career Specialty-Primary	A,Q	AQCSPR	1 AN	A-3
JYQ	Acquisition Career Specialty-Secondary	A,Q	AQCSSC	1 AN	A-4

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<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGTH</u>	<u>PAGE</u>
JYR	Acquisition Position Category	A,Q	AQPSCT	1 AN	A-6
JYS	Acquisition Program Indicator	A,Q	AQPGSG	1 AN	A-8
JYT	Special Acquisition Assignment	A,Q	AQSPAS	1 AN	S-108
JZX	Position Work Schedule	A	POS-SCH	1 AN	P-45
M0E	Pay Step/Rate	A,F,G,N,Q	PAY-STP	2 N	P-15
M0G	Pay Rate Determinant	A,F,N	PAY-DET	1 AN	P-13
M0I	Furlough Not-To-Exceed Date	A	FURNTE	8 D	F-10
M0U	Foreign Language Pay Level Code	A	FLP-LVL	1 AN	F-8
M0V	Foreign Language Pay Certification Date	A	FLPDT	8 D	F-7
M1A	Federal Employees Group Life Insurance	A	FEGLI	1 AN	F-3
M2B	Federal Employees Health Benefit Plan	A	FEHB	3 AN	F-5
M2C	Federal Employees Health Benefit Plan	A	FEHB	3 AN	F-5
M3B	Package Indicator	A	PKGIND	1 AN	P-1
M3D	Package Register	A	PKGRGTR	7 AN	P-1
M3E	Date Retirement Package Received In Payroll	A	DTRPON	8 D	D-8
M4B	Leave Without Pay Not-To-Exceed Date	A	LWOPNT	8 D	L-16
M4F	Leave With Pay Not-To-Exceed Date	A	LWPNTE	8 D	L-15
M4G	Leave Without Pay Begin Date	A	LWOPDT	8 D	L-15
M5E	Salary Wage-Basic	A,F,G,N	SAL-WAG	8 N	S-1
M5F	Locality Adjustment	A	GEO-ADJ	5 N	L-30
M5N	Supervisory Differential	A	SPV-DIF	5 N	S-117
M5Q	Retention Allowance	A	RET-ALW	5 N	R-10
M5R	Recruitment Bonus	A	RECBON	5 N	R-5
M5S	Relocation Bonus	A	RELBON	5 N	R-5
M5T	Staffing Differential	A	STFG-DIF	5 N	S-117
MRS	Frozen Service	A	FRZ-CSRS	4 N	F-9
MRT	Previous Retirement Coverage	A	PRV-RET	1 AN	P-47
NA1	Education Level	N	ED-LVL	2 N	E-1
NA4	Veterans Preference-NAF	N	NAF-VET	1 AN	V-2
NA5	Family Member Code	N	FAM-MBR	1 AN	F-1
NAD	Off Duty Military Status	N	NAF-DTY	1 AN	O-26
NAG	Dependent Status	N	NAF-DEP	1 AN	D-14
NAI	Standard NAFI Number	N	NAF-SNN	9 AN	S-117
NCS	Retained Pay Indicator	N	RTA-PAY	1 AN	R-9

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<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNTH</u>	<u>PAGE</u>
NPA	Employment Category	N	NAF-STS	4 AN	E-5
NPD	Position NAFI PAL Identifier	N	NAF-PAL	10 AN	P-41
NPW	Career Field-Proponent	N	CAR-FLD	2 AN	C-1
PA1	Sex	A,F,G,N,Q	SEX	1 AN	S-108
PA2	Race/National Origin	A,F,G,N,Q	RNO	1 AN	R-1
PA3	United States Citizenship	A,G,N	US-CTZ	1 AN	U-2
PAC	Family Preference	A	FAM-PRF	1 AN	F-2
PAC	Spouse Preference	N	SPS-PRF	1 AN	S-117
PAG	Date Of Birth	A,F,N,Q	DTBIR	8 D	D-6
PBC	Country of Citizenship	F	CNT-CTZ	2 AN	C-15
PEA	Foreign Language Pay Rate Amount	A	FLP-PAY	8 N	F-8
PEC	Employment Entitlement Code	A	EMP-ENTL	1 AN	E-6
PFC	Special Program Identifier	A	SPID	2 AN	S-109
PGF	Key/Emergency-Essential Employee	A,F,N	MOB-EMP	1 AN	K-1
PGH	ACTEDS Current Assignment	A	ACT-ASG	1 AN	A-8
PGJ	ACTEDS Developmental Group Graduate	A	ACT-GRT	2 AN	A-9
PGL/1	ACTEDS Career Program Code 1	A	ACT-PGM1	2 AN	A-8
PGL/2	ACTEDS Career Program Code 2	A	ACT-PGM2	2 AN	A-8
Q0J	Date Personnel Action Effective	A,F,N	DTEFF	8 D	D-6
Q0L	Nature of Action Code 1	A,F,N	NOA1	3 AN	N-1
Q0T	Legal Authority Code 1	A	LEG-AUT1	3 AN	L-16
Q0W	Legal Authority Code 2	A	LEG-AUT2	3 AN	L-16
QBB	Performance Rating Date	A	RATDT	8 D	P-15
QBC	Performance Rating Level	A	RAT-LVL	1 AN	P-16
QBJ	Performance Rating Type	A	RAT-TYP	1 AN	P-17
QHB/1	Performance Rating Date 2	A	RATDT2	8 D	P-15
QHB/2	Performance Rating Date 3	A	RATDT3	8 D	P-15
QHB/3	Performance Rating Date 4	A	RATDT4	8 D	P-15
QHB/4	Performance Rating Date 5	A	RATDT5	8 D	P-15
QHC/1	Performance Rating Level 2	A	RAT-LVL2	1 AN	P-16
QHC/2	Performance Rating Level 3	A	RAT-LVL3	1 AN	P-16
QHC/3	Performance Rating Level 4	A	RAT-LVL4	1 AN	P-16
QHC/4	Performance Rating Level 5	A	RAT-LVL5	1 AN	P-16
QHJ/1	Performance Rating Type 2	A	RAT-TYP2	1 AN	P-17

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<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNPTH</u>	<u>PAGE</u>
QHJ/2	Performance Rating Type 3	A	RAT-TYP3	1 AN	P-17
QHJ/3	Performance Rating Type 4	A	RAT-TYP4	1 AN	P-17
QHJ/4	Performance Rating Type 5	A	RAT-TYP5	1 AN	P-17
R0A	Retirement Plan	A	RET-SYS	1 AN	R-11
R0B	Federal Employees Retirement System (FERS) Coverage	A	FERS-COV	1 AN	F-6
R0C	Date Of Mandatory Retirement	A	DTMRET	8 D	D-6
R0X	Date Retirement Package Received In CPO	A	DTRCPO	8 D	D-8
R0Y	Date Retirement Package Sent To Payroll	A	DTSPON	8 D	D-9
R0Z	Date Retirement Package Sent To OPM	A	DTSOPM	8 D	D-9
R1A	Annuitant Indicator	A	ANU-IND	1 AN	A-22
R1B	NAF Retirement Annuity Indicator	A	RET-NAF	1 AN	N-1
R2A	Date Accessed	A	DTACC	8 D	D-1
R2B	Date Entered Current CPO	A	DTECPO	8 D	D-3
R2D	Separation Reason	A	SEPRSN	2 AN	S-103
RGB	Retained Begin Date	A	RTABGN	8 D	R-7
RGC	Retained End Date	A	RTAEND	8 D	R-7
RGD	Retained Pay Plan Code	A	RTA-PP	2 AN	R-9
RGE	Retained Pay Grade/Level	A	RTA-PG	2 N	R-9
RGQ	Retained Occupation Code	A	RTA-SER	4 AN	R-8
RHD	Retained Pay Step/Rate	A	RTA-PS	2 N	R-10
RHG	Retained Pay Basis	A	RTA-PB	2 AN	R-8
RHK	Retained Locality Percent	A	RLOCPCT	4 N	R-8
S0A	Veterans Preference	A,G	VET-PRF	1 AN	V-1
S0B	Veterans RIF Indicator	A	VETRIF	1 AN	V-2
S0C	Employee Tenure	A,F,G	EMP-TEN	1 AN	E-4
S1A	Type of Appointment	A,F,G	TYP-APT	2 AN	T-16
S1B	Reserve Category	A,F,G,N	RSV-CAT	1 AN	R-6
S1C	Service Computation Date-Leave	A,F,N	SCDLEV	8 D	S-107
S1D	Service Computation Date-RIF	A,F,N	SCDRIF	8 D	S-107
S1E	Military Recall Status	A,F,N	MIL-STS	1 AN	M-1
S1G	Appointment Temporary Not-To-Exceed Date	A,F,N	APTNTE	8 D	A-23
S1H	Appointment Limited Not-To-Exceed Date	A	APLNTE	8 D	A-23
S1K	Service Computation Date-Retirement	A,Q	SCDRET	8 D	S-107

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S1M	Reassignment Not-To-Exceed Date	A	RESNTE	8 D	R-4
S1P	Sabbatical Not-To-Exceed Date	A	SABNTE	8 D	S-1
S1S	Creditable Military Service	A	CRD-MIL	4 N	C-15
S1V	Date Estimated Return From Overseas	A	DEROS	8 D	D-4
S1Y	Current Appointment Authority 1	A,G	APT-AUT1	3 AN	C-16
S1Z	Current Appointment Authority 2	A	APT-AUT2	3 AN	C-16
S2G	Veterans Status	A	VETSTS	1 AN	V-2
SBA	Type of Employment	A	TYP-EMP	1 AN	T-17
V1E	Suspension Indefinite Date	A	SUSIND	8 D	S-118
V1F	Suspension Temporary Not-To-Exceed Date	A	SUSNTE	8 D	S-118
V9A	File Identification Flag	F,N	FIL-ID	1 AN	F-6
VGZ	DOD Accession Hiring Freeze Code	A	DOD-AHF	2 AN	D-15
VYW	Social Security Number Being Corrected	A	COR-SSN	9 AN	S-108
WD4	Date Estimated Return From Overseas	A	DEROS	8 D	D-4
X1B	Army Management Structure Code	A,F,G	AMS-CD	12 AN	A-24
X1C	Competitive Area	A,F	CMPARA	2 AN	C-11
X1E	Functional Designator	A,F,G	FNC-DES	1 AN	F-10
X1J	Career Program	A,F,G,Q	CAR-PGM	2 AN	C-3
X1K	Career Field-Proponent	A,F,G,Q	CAR-FLD	2 AN	C-1
X1L	Position Management Status	A	PSM-STS	1 AN	P-41
X1M	Table of Distribution and Allowances Line Number	A,F,Q	TDA-LIN	3 AN	T-1
X1N	Table of Distribution and Allowances Paragraph Number	A,F,Q	TDA-PAR	4 AN	T-1
X1V	ACTEDS Key Position	A	ACT-KEY	1 AN	A-9
X1W	ACTEDS Mission Cluster Group-Position	A	ACT-CLU	1 AN	A-9
XCE	Cost of Living Allowance	A	COLA	4 N	C-14
XDG	Family Member Code	A	FAM-MBR	1 AN	F-1
XDI	Performance Rating Due Date	A	RATDUE	8 D	P-16
XDL	Civilian Type	A	CIV-TYP	3 AN	C-10
XDM	School Masters	Q	AQSCMS	3 AN	S-101
XDQ	Pay Status	F	PAY-STS	1 AN	P-14
XDR	Dual Pay Status Indicator	A	DUL-PAY	1 AN	D-17
XDS	School Doctorate	Q	AQSCDR	3 AN	S-102
XDU	Retired Military Code	A	RET-MIL	1 AN	R-10

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2.3 DATA ELEMENTS BY DATA IDENTIFICATION NUMBER (Continued)

<u>DIN</u>	<u>DATA ELEMENT TITLE</u>	<u>FILE TYPE</u>	<u>DE NAME</u>	<u>LNGTH</u>	<u>PAGE</u>
XFB	Handicap Percent Indicator	F	HND-PCT	1 AN	H-3
XFF	Handicap Certification Expiration Date	F	HCEDT	8 D	H-1
XFU	Country of Residence	F	CNT-RES	2 AN	C-15
XGA	Family Member Flag	F	LN-FAM	1 AN	F-2
XGB	Work Council-Locality	F	WCD-LOC	2 AN	W-15
XGC	Work Council-District	F	WCD-DIS	2 AN	W-15
XGD	Work Council-Joint	F	WCD-JNT	2 AN	W-15
XGE	Work Council-Head	F	WCD-HD	2 AN	W-15
XGF	Handicap Identification	F	HND-ID	1 AN	H-3
XGG	Youth Representation Code	F	YOU-REP	1 AN	Y-1
XGN	Draft Exemption Status	F	DRF-EXM	1 AN	D-16

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2.4 DATA ELEMENTS BY DATE FIELD FORMAT

The following is a list of all HQ ACPERS date field data elements, ordered by data element title. Short data element names are used by the HQ ACPERS database tables. The list is divided into sections:

“CC” - Century “YY” - Year “MM” - Month “DD” - Day

- (1) Date fields with 8-digit and 6-digit formats available (CCYYMMDD and YYMMDD);
- (2) Date fields with 6-digit and 4-digit formats available (CCYYMM and YYMM).
- (3) Date fields with 4-digit and 2-digit formats available (CCYY and YY).

The following date fields are defined both as 8 digit and 4 digit fields on the HQ ACPERS databases:

<u>DATA ELEMENT TITLE</u>	<u>8 DIGITS CCYYMMDD DE NAME</u>	<u>6 DIGITS YYMMDD DE NAME</u>
Appointment Limited Not-To-Exceed Date	APLNTE	APL-NTE
Appointment Temporary Not-To-Exceed Date	APTNTE	APT-NTE
Date Accessed	DTACC	ACC-DT
Date Acquisition Corps Appointment	DTACAP-FL	DTACAP
Date Assignment Change Start Position 1	DTSTPS1-FL	DTSTPS1
Date Assignment Change Start Position 2	DTSTPS2-FL	DTSTPS2
Date Assignment Change Start Position 3	DTSTPS3-FL	DTSTPS3
Date Assignment Change Start Position 4	DTSTPS4-FL	DTSTPS4
Date Career Level Achieved	DTLVYM-FL	DTLVYM
Date Contracting Officer Qualification	DTKOQL-FL	DTKOQL
Date Critical Acquisition Assignment Exception	DTAAEX-FL	DTAAEX
Date Effective Period Ends	DTEPE	EEDP
Date Entered Current CPO	DTECPO	DTE-CPO
Date Entered Current Grade	DTEGRD	GRD-DT
Date Entered Present Position	DTENPP-FL	DTENPP
Date Estimated Return from Overseas	DEROS	EXP-ROS
Date Last Major Milestone 1	DTMSLS1-FL	DTMSLS1
Date Last Major Milestone 2	DTMSLS2-FL	DTMSLS2
Date Last Major Milestone 3	DTMSLS3-FL	DTMSLS3
Date Last Major Milestone 4	DTMSLS4-FL	DTMSLS4
Date Major Milestone 1	DTMIS1-FL	DTMIS1
Date Major Milestone 2	DTMIS2-FL	DTMIS2

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2.4 DATA ELEMENTS BY DATE FIELD FORMAT (Continued)

<u>DATA ELEMENT TITLE</u>	<u>8 DIGITS CCYYMMDD DE NAME</u>	<u>6 DIGITS YYMMDD DE NAME</u>
Date Major Milestone 3	DTMIS3-FL	DTMIS3
Date Major Milestone 4	DTMIS4-FL	DTMIS4
Date Months Experience Input	DTMOIN-FL	DTMOIN
Date Next Major Milestone 1	DTMSNX1-FL	DTMSNX1
Date Next Major Milestone 2	DTMSNX2-FL	DTMSNX2
Date Next Major Milestone 3	DTMSNX3-FL	DTMSNX3
Date Next Major Milestone 4	DTMSNX4-FL	DTMSNX4
Date Obligation Expires	DTOBEX	OBL-EXP
Date of Award	DTAWD	AWD-DT
Date of Birth	DTBIR	DOB
Date of Last Promotion	DTPRM	PRM-DT
Date of Mandatory Retirement	DTMRET	MAN-RET
Date Personnel Action Effective	DTEFF	EDOA
Date Position Action Effective	DTPSEF-FL	DTPSEF
Date Position Classified	DTCLS	DT-CLS
Date Position Established	DTEST	DT-EST
Date Position Filled	DTFIL	DT-FIL
Date Record Added	RECADD	REC-ADD
Date Record Updated	RECUPD	REC-UPD
Date Retirement Package Received in CPO	DTRCPO	DTR-CPO
Date Retirement Package Received in Payroll	DTRPON	DTR-PON
Date Retirement Package Sent to OPM	DTSOPM	DTS-OPM
Date Retirement Package Sent to Payroll	DTSPON	DTS-PON
Date Review Assignment Effective 1	DTASCH1-FL	DTASCH1
Date Review Assignment Effective 2	DTASCH2-FL	DTASCH2
Date Review Assignment Effective 3	DTASCH3-FL	DTASCH3
Date Review Assignment Effective 4	DTASCH4-FL	DTASCH4
Date Review Assignment Review Completion 1	DTAQRV1-FL	DTAQRV1
Date Review Assignment Review Completion 2	DTAQRV2-FL	DTAQRV2
Date Review Assignment Review Completion 3	DTAQRV3-FL	DTAQRV3
Date Review Assignment Review Completion 4	DTAQRV4-FL	DTAQRV4
Date Review Assignment Review Due	DTRVDU-FL	DTRVDU
Date Security Investigation Completed	DTINV	INV-DT
Date Series 1102 Qualification	DTCOQL-FL	DTCOQL
Date Waiver Acquisition Corps Eligible	DTWACE-FL	DTWACE
Date Waiver Contracting Officer Required	DTWKOR-FL	DTWKOR
Date Waiver Critical Acquisition Assignment	DTWCAA-FL	DTWCAA
Date Waiver Other Critical Position Required	DTWCPR-FL	DTWCPR

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2.4 DATA ELEMENTS BY DATE FIELD FORMAT (Continued)

<u>DATA ELEMENT TITLE</u>	<u>8 DIGITS CCYYMMDD DE NAME</u>	<u>6 DIGITS YYMMDD DE NAME</u>
Date Waiver PEO Qualifications	DTWPEQ-FL	DTWPEQ
Date Waiver PM/DPM Qualifications	DTWVPM-FL	DTWVPM
Date Waiver Senior Contracting Officer Required	DTWSCR-FL	DTWSCR
Date Waiver Senior Executive Service Required	DTWESR-FL	DTWESR
Date Waiver Series 1102 Qualifications	DTWSCQ-FL	DTWSCQ
Date Warrant Began	DTBGWR-FL	DTBGWR
Date Warrant Ends	DTENWR-FL	DTENWR
Detail Not-To-Exceed Date	DTLNTE	DTL-NTE
Foreign Language Pay Certification Date	FLPDT	FLP-DT
Furlough Not-To-Exceed Date	FURNTE	FUR-NTE
Handicap Certification Expiration Date	HCEDT	HCE-DT
Language Date Test #1	LNGDT1	LST-TST1
Language Date Test #2	LNGDT2	LST-TST2
Language Date Test #3	LNGDT3	LST-TST3
Language Date Test #4	LNGDT4	LST-TST4
Leave With Pay Not-To-Exceed Date	LWPNTE	LWP-NTE
Leave Without Pay Begin Date	LWOPDT	LWOP-DT
Leave Without Pay Not-To-Exceed Date	LWOPNT	LWOP-NTE
Performance Rating Date	RATDT	RAT-DT
Performance Rating Date #2	RATDT2	RAT-DT2
Performance Rating Date #3	RATDT3	RAT-DT3
Performance Rating Date #4	RATDT4	RAT-DT4
Performance Rating Date #5	RATDT5	RAT-DT5
Performance Rating Due Date	RATDUE	RAT-DUE
Promotion Not-To-Exceed Date	PRMNTE	PRM-NTE
Reassignment Not-To-Exceed Date	RESNTE	RES-NTE
Retained Begin Date	RTABGN	RTA-BGN
Retained End Date	RTAEND	RTA-END
Sabbatical Not-To-Exceed Date	SABNTE	SAB-NTE
Service Computation Date - Leave	SCDLEV	SCD-LEV
Service Computation Date - Retirement	SCDRET	SCD-RET
Service Computation Date - RIF	SCDRIF	SCD-RIF
Suspension Indefinite Not-To-Exceed Date	SUSIND	SUS-IND
Suspension Temporary Not-To-Exceed Date	SUSNTE	SUS-NTE
Training Course Begin Date	TNGBGN	TNG-BGN
Training Course End Date	TNGEND	TNG-END
Training Course End Date Being Corrected	OLDEND	OLD-END
Training Date Occurrence Recorded	DTEOCR	DTE-OCR

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2.4 DATA ELEMENTS BY DATE FIELD FORMAT (Continued)

The following date fields are defined both as 6 digit and 4 digit fields on the HQ ACPERS databases:

<u>DATA ELEMENT TITLE</u>	6 DIGITS CCYYMM <u>DE NAME</u>	4 DIGITS YYMM <u>DE NAME</u>
SPEP Date Entered	DTSPEP	ORI-ENT
SPEP Date Graduation/Loss	DTSPLS	GRN-DT
SPEP Date Proposed Graduation	DTSPGR	PRP-GRN

The following date fields are defined both as 4 digit and 2 digit years on the HQ ACPERS databases:

<u>DATA ELEMENT TITLE</u>	4 DIGITS CCYY <u>DE NAME</u>	2 DIGITS YY <u>DE NAME</u>
Degree Attained - Year	DEGATT	DEG-ATT
Training Fiscal Year	TNGFY	TNG-FY
Year of Time Off Award - Current	LEVCUR	LEV-CUR
Year of Time Off Award - Previous	LEVPRV	LEV-PRV

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2.5 DATA ELEMENTS BY MASTER TABLE

The following is a list of all HQ ACPERS data elements, cross-referencing the elements to the Master Table(s) each element is found in. For a list of Master Tables and a description of each, see topic 3.1 Master Tables

An “X” in the Master Table column indicates the data element is present in that table.

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
ACC-DT	X							X							
ACC-NOA	X							X							
ACT-ASG														X	
ACT-CLU							X							X	
ACD-DSP	X					X		X							
ACT-GRT														X	
ACT-IND	X					X		X	X						X
ACT-KEY							X								
ACT-PGM1														X	
ACT-PGM2														X	
AFD-CD							X	X	X						
AGE			X									X	X		
AGY-CD	X	X			X	X	X	X	X	X	X	X	X	X	X
AGY-FR								X	X						
AGY-SUB	X	X			X	X	X	X	X	X	X	X	X	X	X
AGY-TO								X							
AMS-CD						X	X	X	X	X	X				
ANU-IND								X	X						
APL-NTE	X							X							
APLNTE	X							X							
APT-AUT1						X		X	X						
APT-AUT2								X	X						
APT-NTE	X							X		X					X
APTNTTE	X							X		X					X
AQCFLD		X						X							
AQCHAG1			X												
AQCHAG2			X												
AQCHAG3			X												
AQCHAG4			X												
AQCHCP1			X												
AQCHCP2			X												
AQCHCP3			X												
AQCHCP4			X												
AQCLVL		X						X							
AQCSSC		X						X							
AQCWED				X											
AQCWEX				X											
AQCWGR				X											

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
AQHRAC		X													
AQKBED		X													
AQKBEX		X													
AQKBMC		X													
AQLANM		X													
AQLVLR		X													
AQMOOY		X													
AQOBLM		X													
AQPGSG		X						X							
AQPSCT		X						X							
AQPSTP		X						X							
AQPWNT		X													
AQQLCH		X													
AQQLD		X													
AQQLX		X													
AQQLGD		X													
AQRSAC				X											
AQRSCA				X											
AQRSCS				X											
AQRSES				X											
AQRSKO				X											
AQRSOT				X											
AQRSPE				X											
AQRSPM				X											
AQRSSC				X											
AQSCBC		X													
AQSCDR		X													
AQSCMS		X													
AQSITE		X													
AQSPAS		X						X							
AQTRCO		X													
AQTRIN		X													
AQTRLO		X													
AQTRTU		X													
AQVACC1			X												
AQVACC2			X												
AQVACC3			X												
AQVACC4			X												
AQVLA11			X												
AQVLA12			X												
AQVLA13			X												
AQVLA14			X												
AQVLA21			X												
AQVLA22			X												
AQVLA23			X												
AQVLA24			X												
AQVNOA1			X												

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
AQVNOA2			X												
AQVNOA3			X												
AQVNOA4			X												
AQVPRI1			X												
AQVPRI2			X												
AQVPRI3			X												
AQVPRI4			X												
AQVRCD1			X												
AQVRCD2			X												
AQVRCD3			X												
AQVRCD4			X												
AQVSPA1			X												
AQVSPA2			X												
AQVSPA3			X												
AQVSPA4			X												
AQWAAC				X											
AQWACR				X											
AQWACS				X											
AQWAES				X											
AQWAKO				X											
AQWAOT				X											
AQWAPE				X											
AQWAPM				X											
AQWASK				X											
AQWKED				X											
AQWKEX				X											
AQWKMT				X											
AQWKOQ				X											
AQWLAC				X											
AQWLCA				X											
AQWLCS				X											
AQWLCS				X											
AQWLCO				X											
AQWLKO				X											
AQWLOT				X											
AQWLPE				X											
AQWLPM				X											
AQWLSC				X											
AQWOTC				X											
AQWPEA				X											
AQWPEC				X											
AQWPEE				X											
AQWPER				X											
AQWPEX				X											
AQWPMA				X											
AQWPMC				X											
AQWPME				X											
AQWPMS				X											

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
AQWSRC				X											
AQWSRX				X											
AQWSSA				X											
AQWSSC				X											
AQWSSE				X											
ASGMT1			X												
ASGMT2			X												
ASGMT3			X												
ASGMT4			X												
AVLAMT									X						
AWD-AMT													X		
AWD-TYP													X		
BAR-STS							X	X	X						X
BILL-UIC					X										
BKFEE					X										
CAR-FLD		X			X	X	X	X	X	X				X	X
CAR-PGM		X	X		X	X	X	X	X	X	X	X	X		
CCPO-ID	X	X			X		X	X	X	X	X	X	X	X	X
CIV-TYP								X	X						
CLR-TYP	X							X							
CMD	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
CMDFR									X						
CMPL-TNG					X										
CMPLVL	X						X	X		X					
CNT-CTZ										X					
CNT-RES										X					
COLA								X	X						
COR-CYC	X				X				X		X	X	X	X	
COR-SSN	X				X				X		X	X	X	X	
CPCN		X			X		X	X	X	X	X				X
CRD-MIL	X							X							
CRS-GRD					X										
CRS-ID					X										
CRS-SAID					X										
CRS-SEQ					X										
CRS-TTL					X										
CRSHRS					X										
DEC-SRC					X										
DEG-ATT	X	X						X		X					
DEGATT	X	X						X		X					
DEROS								X	X						
DOB		X						X	X	X					X
DOD-AHF	X							X							
DONT-DRP					X										
DRDNIND	X							X							
DRF-EXM										X					
DT-CLS							X	X							

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
DT-EST							X	X		X					X
DT-FIL															X
DTAAEX				X											
DTAAEX-FL				X											
DTACAP		X													
DTACAP-FL		X													
DTACC	X							X							
DTAQRV1			X												
DTAQRV1-FL			X												
DTAQRV2			X												
DTAQRV2-FL			X												
DTAQRV3			X												
DTAQRV3-FL			X												
DTAQRV4			X												
DTAQRV4-FL			X												
DTASCH1			X												
DTASCH1-FL			X												
DTASCH2			X												
DTASCH2-FL			X												
DTASCH3			X												
DTASCH3-FL			X												
DTASCH4			X												
DTASCH4-FL			X												
DTBGWR		X													
DTBGWR-DT		X													
DTBIR		X						X	X	X					X
DTCLS							X	X							
DTCOQL		X													
DTCOQL-FL		X													
DTE-CPO								X	X						
DTE-OCR					X										
DTECPO								X	X						
DTEFF	X						X		X		X	X	X	X	
DTEGRD		X						X	X						
DTENPP		X													
DTENPP-FL		X													
DTENWR		X													
DTENWR-FL		X													
DTEOCR					X										
DTEPE									X		X	X		X	
DTEST							X	X		X					X
DTFIL															X
DTINV	X							X							
DTKOQL		X													
DTKOQL-FL		X													
DTL-NTE									X						
DTLNTE									X						

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
DTLVYM		X													
DTLVYM-FL		X													
DTMIS1		X													
DTMIS1-FL		X													
DTMIS2		X													
DTMIS2-FL		X													
DTMIS3		X													
DTMIS3-FL		X													
DTMIS4		X													
DTMIS4-FL		X													
DTMOIN		X													
DTMOIN-FL		X													
DTMRET	X							X							
DTMSLS1			X												
DTMSLS1-FL			X												
DTMSLS2			X												
DTMSLS2-FL			X												
DTMSLS3			X												
DTMSLS3-FL			X												
DTMSLS4			X												
DTMSLS4-FL			X												
DTMSNX1			X												
DTMSNX1-FL			X												
DTMSNX2			X												
DTMSNX2-FL			X												
DTMSNX3			X												
DTMSNX3-FL			X												
DTMSNX4			X												
DTMSNX4-FL			X												
DTOBEX							X	X							
DTPRM								X	X						
DTPSEF		X													
DTPSEF-FL		X													
DTR-CPO	X							X							
DTR-PON	X							X							
DTRCPO	X							X							
DTRPON	X							X							
DTRVDU		X													
DTRVDU-FL		X													
DTS-OPM	X							X							
DTS-PON	X							X							
DTSOPM	X							X							
DTSPEP											X				
DTSPGR											X				
DTSPLS											X				
DTSPON	X							X							
DTSTPS1			X												

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
DTSTPS1-FL			X												
DTSTPS2			X												
DTSTPS2-FL			X												
DTSTPS3			X												
DTSTPS3-FL			X												
DTSTPS4			X												
DTSTPS4-FL			X												
DTWACE				X											
DTWACE-FL				X											
DTWCAA				X											
DTWCAA-FL				X											
DTWCPR				X											
DTWCPR-FL				X											
DTWESR				X											
DTWESR-FL				X											
DTWKOR				X											
DTWKOR-FL				X											
DTWPEQ				X											
DTWPEQ-FL				X											
DTWSCQ				X											
DTWSCQ-DT				X											
DTWSCR				X											
DTWSCR-FL				X											
DTWVPM				X											
DTWVPM-FL				X											
DTY-STS								X	X	X					
DUL-PAY								X	X						
ED-LVL		X			X	X		X	X		X	X	X		X
EDOA	X	X	X	X			X		X		X	X	X	X	
EDPHAZ1							X	X	X						
EDPHAZ2							X	X	X						
EDPHAZ3							X	X	X						
EDPHAZ4							X	X	X						
EDPHAZ5							X	X	X						
EEDP									X		X	X		X	
EMP-ADR	X	X													
EMP-CTY	X	X													
EMP-ENTL									X						
EMP-NAM	X	X				X		X		X	X				X
EMP-ST	X	X													
EMP-TEN						X		X	X	X		X	X		
EMP-TYP	X		X		X	X	X		X	X	X	X	X	X	X
EMP-ZIP	X	X													
ENT-OS											X				
ENT-PG											X				
ENT-PP											X				
ENT-SRC											X				

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
EST-BEN													X		
EXP-ROS								X	X						
FAM-MBR								X	X						X
FAM-PRF								X	X						
FEGLI								X	X						
FEHB								X	X						
FERS-COV								X	X						
FIL-ID										X					X
FLP-DT									X						
FLP-LVL									X						
FLP-PAY									X						
FLP-REQ							X								
FLPDT									X						
FLSA-CD							X	X	X						X
FNC-CLS							X	X	X						
FNC-DES	X					X	X	X	X	X	X	X	X	X	
FND-SRC					X										
FRZ-CSRS								X	X						
FUR-NTE									X						
FURNTE									X						
GEN-IND	X				X		X		X		X	X	X	X	
GEO-ADJ								X	X						
GRD-DT		X						X	X						
GRN-DT											X				
GRP-IND													X		
GSA-CNT		X				X	X	X	X	X					X
GSA-CTY		X				X	X	X	X	X					X
GSA-LOC		X				X	X	X	X	X					X
GSA-ST		X				X	X	X	X	X					X
HCE-DT										X					
HCEDT										X					
HND-ID										X					
HND-PCT										X					
HRSCUR													X		
HRSRVS													X		
INSPGM	X	X						X		X					
INTL-POS	X				X	X	X	X	X		X	X	X	X	
INV-DT	X							X							
INV-TYP	X							X							
LEG-AUT1									X				X		
LEG-AUT2									X				X		
LEV-CUR													X		
LEV-PRV													X		
LEVCUR													X		
LEVPRV													X		
LN-FAM										X					
LNG-CD1	X									X					

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
LNG-CD2	X									X					
LNG-CD3	X														
LNG-CD4	X														
LNGDT1	X														
LNGDT2	X														
LNGDT3	X														
LNGDT4	X														
LOS-ID											X				
LST-PRO1	X									X					
LST-PRO2	X														
LST-PRO3	X														
LST-PRO4	X														
LST-TST1	X														
LST-TST2	X														
LST-TST3	X														
LST-TST4	X														
LWOP-DT								X	X						
LWOP-NTE								X	X						
LWOPDT								X	X						
LWOPNT								X	X						
LWP-NTE									X						
LWPNT									X						
MAN-RET	X							X							
MGT-CRS					X										
MIL-STS								X	X	X					X
MOB-EMP						X		X	X	X					X
MOB-IND							X	X							
MOB-POS							X	X	X	X					X
MOBSTS	X							X		X					X
NAF-DEP															X
NAF-DTY															X
NAF-PAL															X
NAF-PAY															X
NAF-SNN															X
NAF-STS															X
NAF-SYM															X
NAF-VET															X
NOA1	X						X		X		X	X	X	X	
NOA2	X								X		X	X	X	X	
NR-COR	X				X				X		X	X	X	X	
OBL-EXP							X	X							
OBLID							X	X							
OCC-SER		X			X	X	X	X	X	X	X	X	X		X
OLD-CPO					X										
OLD-END					X										
OLD-SAID					X										
OLD-SEQ					X										

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
OLDEND					X										
ORG-CMP										X					
ORG-STR							X	X		X					
ORI-ENT											X				
OWN-CMD					X										
OWN-UIC					X										
PATCOB					X		X	X	X						
PAY-BAS						X	X	X	X	X			X		X
PAY-DET								X	X	X					X
PAY-GRD		X			X	X	X	X	X	X	X	X	X		X
PAY-PLN		X			X	X	X	X	X	X	X	X	X		
PAY-STP		X				X		X	X	X			X		X
PAY-STS										X					
PCSCIN					X										
PDPCSC					X										
PERGRD	X							X							
PKGIND	X							X							
PKGRGTR	X							X							
PLOCPCT							X	X	X						
POI	X	X			X	X	X	X	X	X	X	X	X	X	X
PON	X						X	X							
POS-LTL										X					
POS-OBL							X	X							
POS-OCC		X				X	X	X	X	X		X			
POS-SCH							X	X							
POS-SEN							X	X							
POS-SPV		X			X	X	X	X	X	X		X	X		X
POS-STS							X	X		X					
POS-TEN						X	X	X	X	X					
POS-TTL		X					X	X		X					X
PRM-DT								X	X						
PRM-NTE	X							X		X					X
PRMIND							X	X	X						
PRMNTE	X							X		X					X
PRP-GRN											X				
PRV-AGY	X							X							
PRV-CMD	X							X							
PRV-POI	X							X							
PRV-RET								X	X						
PRV-SPV	X							X							
PRV-UIC	X							X							
PSM-STS							X	X							
PTI					X										
QTR-END					X										
RAT-DT								X				X			
RAT-DT2								X							
RAT-DT3								X							

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
RAT-DT4								X							
RAT-DT5								X							
RAT-DUE								X				X			
RAT-LVL								X				X	X		
RAT-LVL2								X							
RAT-LVL3								X							
RAT-LVL4								X							
RAT-LVL5								X							
RAT-STS												X			
RAT-SYS												X			
RAT-TYP								X				X			
RAT-TYP2								X							
RAT-TYP3								X							
RAT-TYP4								X							
RAT-TYP5								X							
RATDT								X				X			
RATDT2								X							
RATDT3								X							
RATDT4								X							
RATDT5								X							
RATDUE								X				X			
RCN-DT	X						X		X		X	X	X	X	
RCNDT	X						X		X		X	X	X	X	
REC-ADD	X				X		X		X		X	X	X	X	
REC-ID		X	X	X		X				X					X
REC-TIM					X										
REC-UPD	X				X		X		X		X	X	X	X	
RECADD	X				X		X		X		X	X	X	X	
RECBON									X						
RECUPD	X				X		X		X		X	X	X	X	
RED-PRO1	X									X					
RED-PRO2	X														
RED-PRO3	X														
RED-PRO4	X														
REGION								X	X						
RELBON									X						
RES-NTE									X						
RESNTE									X						
RET-ALW								X	X						
RET-MIL								X	X						
RET-NAF	X							X							
RET-SYS								X	X						
RLOCPCT								X	X						
RNO		X				X		X	X	X	X	X	X		X
RPT-HND						X		X	X	X	X	X	X		X
RSV-CAT						X		X	X	X					X
RTA-BGN	X							X							

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
RTA-END	X							X							
RTA-PAY															X
RTA-PB	X							X							
RTA-PG	X							X							
RTA-PP	X							X							
RTA-PS	X							X							
RTA-SER	X							X							
RTABGN	X							X							
RTAEND	X							X							
SAB-NTE									X						
SABNTE									X						
SAL-WAG						X		X	X	X		X			X
SCD-LEV								X	X	X					X
SCD-RET		X			X			X	X						
SCD-RIF								X	X	X					X
SCDLEV								X	X	X					X
SCDRET		X			X			X	X						
SCDRIF								X	X	X					X
SCH-HRS						X		X	X	X					
SEPRSN									X						
SESS-NR					X										
SEX		X				X		X	X	X	X	X	X		X
SKLGP1							X								
SKLGP2							X								
SKLGP3							X								
SKL1							X								
SKL1-SHR							X								
SKL1-SUB							X								
SKL2							X								
SKL2-SHR							X								
SKL2-SUB							X								
SKL3							X								
SKL3-SHR							X								
SKL3-SUB							X								
SP-LRSRN											X				
SPC-INT					X										
SPEP								X			X	X			
SPID								X	X						
SPK-PRO1	X									X					
SPK-PRO2	X														
SPK-PRO3	X														
SPK-PRO4	X														
SPS-PRF															X
SPT-ID							X	X	X						X
SPV-DIF								X	X						
SSN	X	X	X	X	X	X		X	X	X	X	X	X	X	X
STFG-DIF								X	X						

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
SUS-IND									X						
SUS-NTE									X						
SUSIND									X						
SUSNTE									X						
TDA-LIN		X					X	X		X					
TDA-PAR		X					X	X		X					
TDR CST					X										
TGT-OS											X				
TGT-PG											X				
TGT-PP											X				
TINCST					X										
TNG-BGN					X										
TNG-CMD											X				
TNG-END					X										
TNG-FY					X										
TNG-GRD					X										
TNG-MTH					X										
TNG-NR					X										
TNG-PP					X										
TNG-PRI					X										
TNG-PUR					X										
TNG-SFX					X										
TNG-SRC					X										
TNG-STS					X										
TNG-TYP					X										
TNG-VEN					X										
TNGBGN					X										
TNGEND					X										
TNGFY					X										
TNGSAL					X										
TRG-GRD		X					X	X							X
TRK-NOA	X						X		X		X	X	X	X	
TRN-JUL					X										
TRN-TIM					X										
TRN-TYP					X										
TYP-APT					X	X		X	X	X		X			
TYP-EMP								X	X						
UIC		X			X	X	X	X	X	X	X	X	X		
UIC-CTY								X							
UIC-ORG						X		X							
UIC-ST								X							
UPD-CYC	X				X		X		X		X	X	X	X	
UPD-PGM	X				X		X		X		X	X	X	X	
UPD-SEQ	X				X		X		X		X	X	X	X	
UPD-TIM	X				X		X		X		X	X	X	X	
US-CTZ						X		X	X				X		X
USR-ID					X										

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2.5 DATA ELEMENTS BY MASTER TABLE (Continued)

ELEMENT	CAM	CBA	CBB	CBC	CET	CNG	COS	CPF	CPS	CQA	CSA	CSC	CSD	CSE	CUA
VENADD1					X										
VENADD2					X										
VENNAM					X										
VET-PRF						X		X	X						
VETRIF	X							X							
VETSTS								X	X						
WCD-DIS										X					
WCD-HD										X					
WCD-JNT										X					
WCD-LOC										X					
WRK-SCH						X		X	X	X		X	X		X
YOU-REP										X					
YRS-SVC												X			

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2.6 DATA ELEMENTS BY VALIDATION CODE TABLE

The following is a list of the HQ ACPERS data elements maintained in special Validation Code Tables in the HQ ACPERS database. The list is ordered by data element title and includes the data element name and applicable database. The data element names referenced by the DE NAME are used by the HQ ACPERS database tables.

For a list of Validation Code Tables and a description and the usage of each table, see the Validation Code Tables referenced in topic 3.2.

Many of the HQ ACPERS Validation Tables are related to DCPDS clear text Tables; see topic 1.8 About Field System (DCPDS) Table Numbers.

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>	<u>DATABASE TABLE</u>
Academic Discipline	ACD-DSP	CJF
ACTEDS Career Program Code	ACT-PGM	CJF
ACTEDS Key Position	ACT-KEY	CJF
Active/Inactive Strength Indicator	ACT-IND	CJF
Agency Code	AGY-CD	CJF
Agency Code (POI's Agency)	AFL-AGY	CJK
Acquisition Career Field	AQCFLD	CJF
Acquisition Career Specialty - Primary	AQCSPR	CJF
Acquisition Career Specialty - Secondary	AQCSSC	CJF
Acquisition Contracting Officer Obligating Limit	AQOBLM	CJF
Acquisition Contracting Officer Primary Warrant Type	AQPWNT	CJF
Acquisition Position Category	AQPSCT	CJF
Acquisition Position Type	AQPSTP	CJF
Acquisition Program Indicator	AQPGSG	CJF
Acquisition School – Bachelor	AQSCBC	CJF
Acquisition Special Assignment	AQSPAS	CJF
Affiliated Agency & Command for POI (POI's agency + cmd)	AFL-AGY	CJK
Agency/Subelement Code	AGY-SUB	CJF
AMS Code	AMS-CD	CJO
AMS Code Description – Long (50 characters)	AMS-TTL	CJO
AMS Code Description – Short (10 characters)	SHT-DSC	CJO
AMS Code's Appropriation (see <i>Appropriation Code</i>)		
AMS Code's Fiscal Year (see <i>Fiscal Year</i>)		
AMS Code's Program Element (see <i>Program Element</i>)		
Annuitant Indicator	ANU-IND	CJF
Appointment Authority (see <i>Current Appointment Authority</i>)		
Appropriation Code for AMS Code	APP-CD	CJO
Award Type	AWD-TYP	CJF

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2.6 DATA ELEMENTS BY VALIDATION CODE TABLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>	<u>DATABASE TABLE</u>
Bargaining Unit Status	BAR-STS	CJF
Career Field-Proponent	CAR-FLD	CJF
Career Program	CAR-PGM	CJF
City Code for GSA Location (see <i>GSA Location City</i>)		
Civilian Personnel Office Identifier	CCPO-ID	CJF
Civilian Type	CIV-TYP	CJF
Clearance Type (see <i>Security Clearance Type</i>)		
Command Code (MACOM/MSC)	CMD	CJE
Command Code for UIC (UIC's Command)	CMD	CJM
Command Description – Long (27 characters)	CMD-DSC	CJE
Command Description – Short (10 characters)	SHT-DSC	CJE
County Code for GSA Location (see <i>GSA Location County</i>)		
Current Appointment Authority	APT-AUT	CJF
Description (see <i>Long Description</i>)		
DOD Accession Hiring Freeze Indicator	DOD-AHF	CJF
Drawdown Indicator	DRDNIND	CJF
Dual Pay Status Indicator	DUL-PAY	CJF
Duty Status	DTY-STS	CJF
Education Level	ED-LVL	CJF
Employee Mail Address State	EMP-ST	CJF
Employee Tenure	EMP-TEN	CJF
Employee Type	EMP-TYP	CJF
Entry Source (see <i>SPEP Source of Intake</i>)		
Environmental Hazard	EDPHAZ	CJF
Fair Labor Standards Act Code	FLSA-CD	CJF
Family Member Code	FAM-MBR	CJF
Family Preference	FAM-PRF	CJF
Federal Employees Group Life Insurance	FEGLI	CJF
Federal Employees Retirement System Coverage	FERS-COV	CJF
Fiscal Year for AMS Code (AMS Code's Fiscal Year)	FIS-YR	CJO
Functional Classification	FNC-CLS	CJF
Functional Designator	FNC-DES	CJF
Geographic Location Indicator	LOC-IND	CJF
Graduation Reason (see <i>SPEP Graduation/Loss Reason</i>)		
GSA Location Code	GSA-LOC	CJH
GSA Location Code for UIC (UIC's 9 digit GSA Location)	GSA-LOC	CJM
GSA Location State/Country	GSA-ST	CJH
GSA Location State/Country Description (20 characters)	ST-DSC	CJH
GSA Location City	GSA-CTY	CJH

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2.6 DATA ELEMENTS BY VALIDATION CODE TABLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>	<u>DATABASE TABLE</u>
GSA Location City Description (<i>30 characters</i>)	CTY-DSC	CJH
GSA Location County	GSA-CNT	CJH
GSA Location County Description (<i>30 characters</i>)	CNT-DSC	CJH
Handicap Code	RPT-HND	CJF
Instructional Program	INSPGM	CJF
Intelligence Position Indicator	INTL-POS	CJF
Investigation Type (see <i>Security Investigation Type</i>)		
Key/Emergency Essential Employee	MOB-EMP	CJF
Key/Emergency Essential Position	MOB-POS	CJF
Language Identity	LNG-CD	CJF
Language Proficiency	LNG-PRO	CJF
Legal Authority Code	LEG-AUT	CJF
Long (Generic Code) Description (<i>30 characters</i>)	LNG-DSC	CJF
Loss Identifier (see <i>SPEP Loss Identifier</i>)		
Military Recall Status	MIL-STS	CJF
Mobilization Employee (see <i>Key/Emergency Essential Employee</i>)		
Mobilization Position (see <i>Key/Emergency Essential Position</i>)		
Mobilization Position Indicator	MOB-IND	CJF
Mobilization Status	MOBSTS	CJF
Nature of Action Code – First (Primary)	NOA1	CJP
Nature of Action Code – Second	NOA2	CJP
Nature of Action Code Description (<i>45 characters</i>)	NOADSC	CJP
NAF Retirement Annuity Indicator	RET-NAF	CJF
NAF Veterans Preference (see <i>Veterans Preference</i>)		
Occupation Code	OCC-SER	CJF
Occupational Category	PATCOB	CJF
Pay Basis Code	PAY-BAS	CJF
Pay Grade/Level	PAY-GRD	CJF
Pay Plan Code	PAY-PLN	CJF
Pay Rate Determinant	PAY-DET	CJF
Payroll Office Number	PON	CJF
Pay Step/Rate	PAY-STP	CJF
Performance Rating Level	RAT-LVL	CJF
Performance Rating Status	RAT-STS	CJF
Performance Rating System	RAT-SYS	CJF
Performance Rating Type	RAT-TYP	CJF
Personnel Office Identifier (POI)	POI	CJK
Personnel Office Identifier Description (<i>25 characters</i>)	POI-DSC	CJK
POI's Affiliated Agency (see <i>Affiliated Agency</i>)		

2.6 DATA ELEMENTS BY VALIDATION CODE TABLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>	<u>DATABASE TABLE</u>
Position Management Status	PSM-STS	CJF
Position Obligation Type	POS-OBL	CJF
Position Occupied	POS-OCC	CJF
Position Sensitivity	POS-SEN	CJF
Position Status	POS-STS	CJF
Position Supervisory	POS-SPV	CJF
Position Tenure	POS-TEN	CJF
Premium Pay Indicator	PRMIND	CJF
Previous Retirement Coverage	PRV-RET	CJF
Program Element for AMS Code (AMS Code's Prog. Ele.)	PRG-ELM	CJO
Race/National Origin	RNO	CJF
Rating Level (see <i>Performance Rating Level</i>)		
Reportable Handicap (see <i>Handicap Code</i>)		
Reserve Category	RSV-CAT	CJF
Resource Origin Indicator	ROC	CJF
Retired Military Code	RET-MIL	CJF
Retirement – NAF (see <i>NAF Retirement Annuity Indicator</i>)		
Retirement Plan	RET-SYS	CJF
Security Clearance Type	CLR-TYP	CJF
Security Investigation Type	INV-TYP	CJF
Separation Reason	SEPRSN	CJF
Sex	SEX	CJF
Short (Generic Code) Description (<i>10 characters</i>)	SHT-DSC	CJF
SPEP Code	SPEP	CJF
Special Program Identifier	SPID	CJF
SPEP Graduation/Loss Reason	SP-LSRSN	CJF
SPEP Loss Identifier	LOS-ID	CJF
SPEP Source of Intake	ENT-SRC	CJF
State Code	ST-CD	CJF
State Code for UIC (UIC's State)	UIC-ST	CJM
State Code for GSA Location (see <i>GSA Location State/Country</i>)		
Training Charge 1 in 10 Indicator	CR1N10	CJF
Training Course Grade	CRS-GRD	CJF
Training Course Subject Area Identifier	CRS-SAID	CJF
Training Fund Source	FND-SRC	CJF
Training Status	TNG-STS	CJF
Training Decision Source	DEC-SRC	CJF
Training Method	TNG-MTH	CJF

2.6 DATA ELEMENTS BY VALIDATION CODE TABLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>	<u>DATABASE TABLE</u>
Training Purpose	TNG-PUR	CJF
Training Priority	TNG-PRI	CJF
Training Source	TNG-SRC	CJF
Training Special Interest Program	SPC-INT	CJF
Training Type	TNG-TYP	CJF
Type of Appointment	TYP-APT	CJF
Type of Employment	TYP-EMP	CJF
United States Citizenship	US-CTZ	CJF
Unit Identification Code (UIC)	UIC	CJM
Unit Identification Code Description (25 characters)	UIC-ORG	CJM
UIC's Command Code (see <i>Command Code for UIC</i>)		
UIC's GSA Location Code (see <i>GSA Location for UIC</i>)		
Unit Location Description (17 characters)	UIC-LOC	CJM
UIC's State Code (see <i>State Code for UIC</i>)		
Veterans Preference	VET-PRF	CJF
Veterans RIF Indicator	VETRIF	CJF
Veterans Status	VETSTS	CJF
Work Schedule Code - Employee	WRK-SCH	CJF

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RESERVED FOR FUTURE USE

3.1 MASTER TABLES

The Master Tables are the HQ ACPERS database tables containing all data elements associated with employees and positions. Each HQ ACPERS data element is maintained in one or more of the Master Tables. The topic 2.5 Index of Data Elements by Master Table includes a list of elements cross-referenced to HQ ACPERS database tables, ordered by HQ ACPERS data element name. Important: Before querying the database for employees stationed in Panama, see topic 3.5 Important Note on Data for Panama Employees.

3.1.1 LIST OF TABLES

The following is a list of the HQ ACPERS Master Tables, alphabetically by Table ID.

The column 'HAS HISTORY' indicates whether the table contains history records (i.e., more than just the current record per employee or position). The column 'FILE ID' identifies the physical file name used in the HQ ACPERS database, which must be used in all CA-DATAQUERY database queries. The column 'FILE TYPE' indicates the category of data in each table; for a list of file types, see topic 3.3 HQ ACPERS File Type.

<u>TABLE ID</u>	<u>TABLE TITLE</u>	<u>HAS HISTORY</u>	<u>FILE ID</u>	<u>FILE TYPE</u>
CAM	Employee Resident Information Table	No	CAM-APP-EMP-T	A
CBA	Acquisition Workforce Table	No	CBA-T	Q
CBB	Acquisition Assignment Table	No **	CBB-T	Q
CBC	Acquisition Waiver Table	No	CBC-T	Q
CET	Training Table	Yes	CET-EMP-TNG-T	T
CNG	Army National Guard Table	No	CNG-T	G
COS	Position Table	No	COS-APP-POS-T	A
CPF	Civilian Extract Table	No **	CPF-CIV-EXT-T	A
CPHF *	Civilian Personnel History File	Yes	Not Applicable	A
CPMF *	Civilian Personnel Master File	No **	Not Applicable	A
CPS	Employee Transient Information Table	Yes	CPS-EMP-POS-T	A
CQA	Local National Employee Table	No	CQA-FRN-EXT-T	F
CSA	Special Employment Program (SPEP) Table	Yes	CSA-SEP-ENR-T	A
CSC	Performance Appraisal Table	Yes	CSC-EMP-PRF-T	A
CSD	Awards Table	Yes	CSD-INC-AWD-T	A
CSE	ACTEDS Table	Yes	CSE-ACT-ENR-T	A
CTG *	Miscellaneous Transaction Table	Yes	Not Applicable	A
CUA	Non-Appropriated Fund Employee Table	No	CUA-NAF-EXT-T	N

* Data may only be obtained from this table via written ADP Request.

** This table does not include history records, but it does include some historical data elements.

3.1.1 LIST OF TABLES (Continued)

The following sub-topics provide descriptive information about each Master Table, plus an alphabetic list of the data elements in each table:

- Section 3.1.3 CAM Table page 3-5
- Section 3.1.4 CBA Table page 3-9
- Section 3.1.5 CBB Table page 3-15
- Section 3.1.6 CBC Table page 3-21
- Section 3.1.7 CET Table page 3-27
- Section 3.1.8 CNG Table page 3-33
- Section 3.1.9 COS Table page 3-37
- Section 3.1.10 CPF Table page 3-43
- Section 3.1.11 CPHF Table page 3-53
- Section 3.1.12 CPMF Table page 3-59
- Section 3.1.13 CPS Table page 3-65
- Section 3.1.14 CQA Table page 3-75
- Section 3.1.15 CSA Table page 3-81
- Section 3.1.16 CSC Table page 3-87
- Section 3.1.17 CSD Table page 3-93
- Section 3.1.18 CSE Table page 3-99
- Section 3.1.19 CTG Table page 3-103
- Section 3.1.20 CUA Table page 3-107

3.1.2 USING MASTER TABLES

Each Master Table contains records. A record is a single set of information about an employee, a position, an employee's award, an employee's performance appraisal, an instance of training, or some other entity. Each Master Table contains one specific type of record. Records are also called rows.

A user may access the records in any of the Master Tables (with three exceptions) using a CA-DATAQUERY database query routine. To access the data in the CTG, CPMF and CPHF tables, users must request that the HQ ACPERS Automation Staff retrieve the data for them.

Each Master Table record has one or several data elements, which distinguish that record from all other records in that table. This element (or elements) is called the unique record identifier. The unique record ID may be used in a query to obtain a specific record.

All employee tables without history records have Social Security Number as a unique record ID. The Position Table (COS) has Civilian Position Control Number as a unique record ID.

For tables with history records, the SSN must be used in combination with a record effective date to make each record unique. Each of these tables contains an Effective Date of Action (DTEFF) field, except for the Training Table (CET) which has a Training Course Completion Date field that is the equivalent of DTEFF.

The table descriptions in sub-topics 3.1.3 through 3.1.20 describe the unique record identifier for each Master Table.

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3.1.2 USING MASTER TABLES (Continued)

Master Tables are updated directly or indirectly by personnel actions from the personnel office that services each employee or position.

Each personnel action has a primary Nature of Action (NOA1) code to identify it. Some transactions store the Nature of Action code in the Master Table record they update; others only change data but do not store the NOA. The following are the different categories of personnel actions, by NOA, and the Master Tables directly updated by each:

Nature of Action (NOA) codes in HQ ACPERS:		
NOA(s):	Description:	Table(s) updated:
001	Cancellation of Action	CAM, CPS, CPHF, CSA, CSC, CSD, CSE
002	Correction of Action	CAM, CPS, CPHF, CSA, CSC, CSD, CSE
009	Performance Appraisals	CPHF, CSC
1xx	Accessions (new hires)	CAM, CPHF, CPS, CSA, CSC
280, 292, 293	Return-To-Duty Action	CAM, CPHF, CPS, CSA
3xx	Loss Action	CAM, CPHF, CPS, CSA
430-480	Temporary Separations	CAM, CPHF, CPS, CSA
499	Change to Social Security Number	CTG (see Note #2)
5xx	Conversions	CAM, CPHF, CPS, CSA
702, 703	Promotions	CAM, CPHF, CPS, CSA
713, 721, 740, 741, 943	Movements	CAM, CPHF, CPS, CSA
760-773, 944	Extensions	CAM, CPHF, CPS, CSA
7xx, 8xx, 9xx	Other Miscellaneous Data-Change Actions (other than those listed elsewhere in this chart)	CAM, CPHF, CPS, CSA
AW1, 815, 816, 818, 825, 872-879, 885, 889, 894	Awards (Monetary and Honorary) and Bonuses (see Note #1)	CPHF, CSD
891, 893	Within Grade Increases (WGI)	CAM, CPHF, CPS, CSA
892	Quality Step Increase (QSI) Awards	CAM, CPHF, CPS, CSA, CSD
894	Pay Adjustments (see Note #1)	CPHF
900	Change to Non-OPM-Reportable Data Element(s)	CAM, CPHF, CPS, CSA, CSE, CTG
940, 941, 942	SPEP Data Change(s)	CPHF, CSA
PSA, PSC, PSF	Position Establish, Position Change, Position Cancel/Abolish	COS, CTG
TR0	Training Instances	CET

Note #1: NOA '894' with Legal Authority #1 'UAM' and Legal Authority #2 '8IR' is a "CIPMS Performance Award"; all other '894' actions are "Pay Adjustments". CIPMS Performance Awards are stored in the CSD and CPHF Tables. Pay Adjustments are stored in the CPHF Table; they are not stored in the CPS Table due to the volume of these actions.

Note #2: NOA '499' actions will change the employee's SSN in all current records in the employee Master Tables.

3.1.3 THE CAM MASTER TABLE

DESCRIPTION

This table contains employee data that does not change frequently (e.g., language skills, security clearance information, education information, etc.) and data that is too large to store efficiently in the other tables (e.g., employee name and address).

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS. The CAM records are created and maintained from the processed transaction data.

DETAILS

CAM Table Records.

Contains only one record per employee, therefore only the current data for each employee is maintained.

Social Security Number.

The unique identifier for each record is the employee's Social Security Number (SSN).

Nature of Action Code, Effective Date of Action.

Many kinds of personnel actions can update data in the CAM Table. The NOA1 and NOA2 codes identify the type of the employee's most recent personnel action. The DTEFF identifies the date on which the action became effective.

Agency Code.

AGY-CD distinguishes Army employees (code 'AR') from non-Army employees (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

3.1.3 THE CAM MASTER TABLE (Continued)

FILE ID: CAM-APP-EMP-T

DATABASE ID: 173

FILE TYPE: A

DATA ELEMENTS

The following fields are defined as record keys for the CAM table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. EMP-TYP, FNC-DES, SSN
2. EMP-NAM
3. NOA1

Following is a list of the data elements in the CAM table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CAM-APP-EMP-T (EMPLOYEE RESIDENT INFORMATION)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
ACC-DT	Date Accessed	6	D
ACC-NOA	Accession Nature Of Action Code	3	X
ACD-DSP	Academic Discipline	4	X
ACT-IND	Active/Inactive Strength Indicator	1	X
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
APL-NTE	Appointment Limited Not-To-Exceed Date	6	D
APLNTE	Appointment Limited Not-To-Exceed Date	8	D
APT-NTE	Appointment Temporary Not-To-Exceed Date	6	D
APTNTE	Appointment Temporary Not-To-Exceed Date	8	D
CCPO-ID	Civilian Personnel Office Identifier	2	X
CLR-TYP	Security Clearance Type	1	X
CMD	Command Code	2	X
CMPARA	Competitive Area	2	X
CMPLVL	Competitive Level	4	X
COR-CYC	Correction Cycle	2	X
CRD-MIL	Creditable Military Service	4	N
DET-ATT	Degree Attained-Year	2	D
DEG-ATT	Degree Attained-Year	4	D
DOD-AHF	DOD Accession Hiring Freeze Code	2	X

3.1.3 THE CAM MASTER TABLE (Continued)

CAM-APP-EMP-T (EMPLOYEE RESIDENT INFORMATION)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>				
DRDNIND		Drawdown Indicator	1	X
DTACC		Date Accessed	8	D
DTMRET		Date Of Mandatory Retirement	8	D
DTR-CPO		Date Retirement Package Received In CPO	6	D
DTR-PON		Date Retirement Package Received In Payroll	6	D
DTRCPO		Date Retirement Package Received In CPO	8	D
DTRPON		Date Retirement Package Received In Payroll	8	D
DTS-OPM		Date Retirement Package Sent To OPM	6	D
DTS-PON		Date Retirement Package Sent To Payroll	6	D
DTSOPM		Date Retirement Package Sent To OPM	8	D
DTSPON		Date Retirement Package Sent To Payroll	8	D
EDOA		Date Personnel Action Effective	6	D
EMP-ADR		Employee Mail Address Street	29	X
EMP-CTY		Employee Mail Address City	19	X
EMP-NAM		Employee Name	27	X
EMP-ST		Employee Mail Address State	2	X
EMP-TYP		Employee Type	1	X
EMP-ZIP		Employee Mail Address Zip Code	9	X
FNC-DES		Functional Designator	1	X
GEN-IND		Generation Indicator	1	X
INSPGM		Instructional Program	6	X
INTL-POS		Intelligence Position Indicator	1	X
INV-DT		Date Security Investigation Completed	6	D
INV-TYP		Security Investigation Type	1	X
LNG-CD1		Language Identity 1	2	X
LNG-CD2		Language Identity 2	2	X
LNG-CD3		Language Identity 3	2	X
LNG-CD4		Language Identity 4	2	X
LNGDT1		Language Date Test 1	8	D
LNGDT2		Language Date Test 2	8	D
LNGDT3		Language Date Test 3	8	D
LNGDT4		Language Date Test 4	8	D

3.1.3 THE CAM MASTER TABLE (Continued)

CAM-APP-EMP-T (EMPLOYEE RESIDENT INFORMATION)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
LST-PRO1	Language Proficiency-Listen 1		2	X
LST-PRO3	Language Proficiency-Listen 3		2	X
PKGRGTR	Package Register		7	X
POI	Personnel Office Identifier		4	X
PON	Payroll Office Number		5	X
PRM-NTE	Promotion Not-To-Exceed Date		6	D
PRMNTE	Promotion Not-To-Exceed Date		8	D
PRV-AGY	Previous Agency Code		2	X
PRV-CMD	Previous Command Code		2	X
PRV-POI	Previous Personnel Office Identifier		4	X
PRV-SPV	Previous Supervisory Code		1	X
PRV-UIC	Previous Unit Identification Code		6	X
RCN-DT	Reconciliation Date		6	D
RCNDT	Reconciliation Date		8	D
REC-ADD	Record Add Date		6	D
REC-UPD	Record Update Date		6	D
RECADD	Record Add Date		8	D
RECUPD	Record Update Date		8	D
RED-PRO1	Language Proficiency-Read 1		2	X
RED-PRO2	Language Proficiency-Read 2		2	X
RED-PRO3	Language Proficiency-Read 3		2	X
RED-PRO4	Language Proficiency-Read 4		2	X
RET-NAF	NAF Retirement Annuity Indicator		1	X
RTA-BGN	Retained Begin Date		6	D
RTA-END	Retained End Date		6	D
RTA-PB	Retained Pay Basis		2	X
RTA-PG	Retained Pay Grade/Level		2	N
RTA-PP	Retained Pay Plan Code		2	X
RTA-PS	Retained Pay Step/Rate		2	N
RTA-SER	Retained Occupation Code		4	X
RTABGN	Retained Begin Date		8	D
RTAEND	Retained End Date		8	D

3.1.3 THE CAM MASTER TABLE (Continued)

CAM-APP-EMP-T (EMPLOYEE RESIDENT INFORMATION)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>				
SPK-PRO1		Language Proficiency-Speak 1	2	X
SPK-PRO2		Language Proficiency-Speak 2	2	X
SPK-PRO3		Language Proficiency-Speak 3	2	X
SPK-PRO4		Language Proficiency-Speak 4	2	X
SSN		Social Security Number	9	X
TRK-NOA		Track Nature Of Action Code	3	X
UPD-CYC		Update Cycle	2	X
UPD-PGM		Update Program	8	X
UPD-SEQ		Update Sequence	4	X
UPD-TIM		Update Time	6	X
VETRIF		Veterans RIF Indicator	1	X

3.1.4 THE CBA MASTER TABLE

DESCRIPTION

This table contains employee and position data for all members of the Army Acquisition Workforce. A sub-set of these employees belong to the Army Acquisition Corps.

Includes data for the following types of Federal employees **		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	Yes	Yes
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

For Acquisition Workforce employees, update transactions are not available; instead a snapshot file of each employee’s current data is extracted from DCPDS each month, transmitted to HQDA, and processed into the HQ ACPERS database (the data is overlaid).

DETAILS

CBA Table Records.

Contains only one record per employee, therefore only the current data for each employee is maintained.

Social Security Number.

The unique identifier for each record is the employee’s Social Security Number (SSN).

Nature of Action Code, Effective Date of Action.

The CBA table does not contain an NOA1 code, an NOA2 code, or an Effective Date of Action (DTEFF).

Agency Code.

AGY-CD distinguishes Army employees (code ‘AR’) from non-Army employees (codes ‘DD’, ‘NV’, ‘AF’, etc.) cross-serviced by Army personnel offices.

3.1.4 THE CBA MASTER TABLE (Continued)

FILE ID: CBA-T **DATABASE ID:** 120 **FILE TYPE:** Q

DATA ELEMENTS

The following fields are defined as a record key for the CBA table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. SSN, CPCN

Following is a list of the data elements in the CBA table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CBA-T (ACQUISITION WORKFORCE)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
AQCFLD	Acquisition Career Field	1	X
AQCLVL	Career Level Achieved	1	X
AQCOQL	Basis 1102 Series Qualification	1	X
AQCPQL	Acquisition Corps Qualified	1	X
AQCSPR	Acquisition Career Specialty-Primary	1	X
AQCSSC	Acquisition Career Specialty-Secondary	1	X
AQHRAC	Credit Hours Academic	4	X
AQKBED	Contracting Officer Qualification Basis-Education	1	X
AQKBEX	Contracting Officer Qualification Basis-Experience	1	X
AQKBMC	Contracting Officer Qualification Basis-Mandatory Courses	1	X
AQLANM	Career Level Authority	10	X
AQLVLR	Acquisition Career Level Required	1	X
AQMOQY	Acquisition Months Experience	3	N
AQOBLM	Contracting Officer Obligating Limit	1	X
AQPGSG	Acquisition Program Indicator	1	X
AQPSTP	Acquisition Position Type	1	X
AQPWNT	Contracting Officer Primary Warrant Type	1	X
AQQLCH	Acquisition Corps Qualification Basis-Education-Credit Hrs	1	X
AQQLED	Acquisition Corps Qualification Basis-Education-Degree	1	X

3.1.4 THE CBA MASTER TABLE (Continued)

CBA-T (ACQUISITION WORKFORCE)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AQQLEX	Acquisition Corps Qualification Basis-Experience	1	X
AQQLGD	Acquisition Corps Qualification Basis-Grade	1	X
AQSCBC	School Bachelor	3	X
AQSCDR	School Doctorate	3	X
AQSCMS	School Masters	3	X
AQSITE	Contractor Job Site	1	X
AQSPAS	Special Acquisition Assignment	1	X
AQTRCO	Cooperative Education Program Indicator	1	X
AQTRIN	Intern Program Indicator	1	X
AQTRLO	Repay Student Loan Indicator	1	X
AQTRTU	Tuition Assist Program Indicator	1	X
CAR-FLD	Career Field-Proponent	2	X
CAR-PGM	Career Program	2	X
CCPO-ID	Civilian Personnel Office Identifier	2	X
CMD	Command Code	2	X
CPCN	Civilian Position Control Number	10	X
DEG-ATT	Degree Attained-Year	2	D
DEGATT	Degree Attained-Year	4	D
DOB	Date Of Birth	6	D
DTACAP	Date Acquisition Corps Appointment	4	D
DTACAP-FL	Date Acquisition Corps Appointment	6	D
DTBGWR	Date Warrant Began	6	D
DTBGWR-DT	Date Warrant Began	8	D
DTBIR	Date Of Birth	8	D
DTCOQL	Date 1102 Series Qualification	2	D
DTCOQL-FL	Date 1102 Series Qualification	4	D
DTEGRD	Date Entered Current Grade	8	D
DTENPP	Date Entered Present Position	6	D
DTENPP-FL	Date Entered Present Position	8	D
DTENWR	Date Warrant Ends	6	D
DTENWR-FL	Date Warrant Ends	8	D
DTKOQL	Date Contracting Officer Qualification	2	D

3.1.4 THE CBA MASTER TABLE (Continued)

CBA-T (ACQUISITION WORKFORCE)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
DTKOQL-FL	Date Contracting Officer Qualification		4	D
DTLVYM	Date Career Level Achieved		4	D
DTLVYM-FL	Date Career Level Achieved		6	D
DTMIS1	Date Major Milestone 1		6	D
DTMIS1-FL	Date Major Milestone 1		8	D
DTMIS2	Date Major Milestone 2		6	D
DTMIS2-FL	Date Major Milestone 2		8	D
DTMIS3	Date Major Milestone 3		6	D
DTMIS3-FL	Date Major Milestone 3		8	D
DTMIS4	Date Major Milestone 4		6	D
DTMIS4-FL	Date Major Milestone 4		8	D
DTMOIN	Date Months Experience Input		6	D
DTMOIN-FL	Date Months Experience Input		8	D
DTPSEF	Date Position Action Effective		6	D
DTPSEF-FL	Date Position Action Effective		8	D
DTRVDU	Date Review Assignment Review Due		6	D
DTRVDU-FL	Date Review Assignment Review Due		8	D
ED-LVL	Education Level		2	N
EMP-ADR	Employee Mail Address Street		29	X
EMP-CTY	Employee Mail Address City		19	X
EMP-NAM	Employee Name		27	X
EMP-ST	Employee Mail Address State		2	X
GRD-DT	Date Entered Current Grade		6	D
GSA-CNT	GSA Location Code-County		3	X
GSA-CTY	GSA Location Code-City		4	X
GSA-LOC	GSA Location Code		9	X
GSA-ST	GSA Location Code-State/Country		2	X
INSPGM	Instructional Program		6	X
OCC-SER	Occupation Code		4	X
PAY-GRD	Pay Grade/Level		2	N
PAY-PLN	Pay Plan Code		2	X
PAY-STP	Pay Step/Rate		2	N

3.1.4 THE CBA MASTER TABLE (Continued)

CBA-T (ACQUISITION WORKFORCE)

<u>ELEMENT</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
POI	Personnel Office Identifier	4	X
POS-OCC	Position Occupied	1	X
POS-SPV	Position Supervisory	1	X
POS-TTL	Position Title	54	X
REC-ID	Record Identification	3	X
RNO	Race/National Origin	1	X
SCD-RET	Service Computation Date-Retirement	6	D
SCDRET	Service Computation Date-Retirement	8	D
SEX	Sex	1	X
SSN	Social Security Number	9	X
TDA-LIN	Table Of Distribution and Allowances Line Number	3	X
TDA-PAR	Table Of Distribution and Allowances Paragraph Number	4	X
TRG-GRD	Target Pay Grade-Position	2	N
UIC	Unit Identification Code	6	X
VAC-ID	Vacancy Indicator	1	X

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RESERVED FOR FUTURE USE

3.1.5 THE CBB MASTER TABLE

DESCRIPTION

This table contains position or assignment changes, plus 5-year rotation reviews for individuals in critical acquisition positions, for members of the Army Acquisition Workforce. A sub-set of these employees belong to the Army Acquisition Corps. Has separate data elements for maintaining up to four distinct position or assignment changes.

Includes data for the following types of Federal employees **		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	Yes	Yes
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

For Acquisition Workforce employees, update transactions are not available; instead a snapshot file of each employee’s current data is extracted from DCPDS each month, transmitted to HQDA, and processed into the HQ ACPERS database (the data is overlaid).

DETAILS

CBB Table Records.

Contains only one record per employee; this record has separate data elements for maintaining up to four distinct position or assignment changes. Each data element has a 1, 2, 3, or 4 in its name to identify which set of data it belongs to.

Social Security Number.

The unique identifier for each record is the employee’s Social Security Number (SSN).

Nature of Action Code, Effective Date of Action.

The CBB table does not contain an NOA1 code, an NOA2 code, or an Effective Date of Action (DTEFF).

Agency Code.

AGY-CD distinguishes Army employees (code ‘AR’) from non-Army employees (codes ‘DD’, ‘NV’, ‘AF’, etc.) cross-serviced by Army personnel offices.

Relationship with CBA Table Records.

For each record in the CBB Table, there will be a corresponding record for that employee in the CBA (Acquisition Workforce) Table.

3.1.5 THE CBB MASTER TABLE (Continued)

FILE ID: CBB-T **DATABASE ID:** 120 **FILE TYPE:** Q

DATA ELEMENTS

The following field is defined as a record key for the CBB table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. SSN

Following is a list of the data elements in the CBA table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CBB-T (ACQUISITION ASSIGNMENT)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AQCHAG1	Assignment Change Agency 1	2	X
AQCHAG2	Assignment Change Agency 2	2	X
AQCHAG3	Assignment Change Agency 3	2	X
AQCHAG4	Assignment Change Agency 4	2	X
AQCHCP1	Assignment Change CPCN 1	10	X
AQCHCP2	Assignment Change CPCN 2	10	X
AQCHCP3	Assignment Change CPCN 3	10	X
AQCHCP4	Assignment Change CPCN 4	10	X
AQVACC1	Review Assignment Career Category 1	1	X
AQVACC2	Review Assignment Career Category 2	1	X
AQVACC3	Review Assignment Career Category 3	1	X
AQVACC4	Review Assignment Career Category 4	1	X
AQVLA11	Review Assignment Legal Authority 1-1	3	X
AQVLA12	Review Assignment Legal Authority 1-2	3	X
AQVLA13	Review Assignment Legal Authority 1-3	3	X
AQVLA14	Review Assignment Legal Authority 1-4	3	X
AQVLA21	Review Assignment Legal Authority 2-1	3	X
AQVLA22	Review Assignment Legal Authority 2-2	3	X
AQVLA24	Review Assignment Legal Authority 2-4	3	X
AQVNOA1	Review Assignment NOA 1	3	X
AQVNOA2	Review Assignment NOA 2	3	X
AQVNOA3	Review Assignment NOA 3	3	X

3.1.5 THE CBB MASTER TABLE (Continued)

CBB-T (ACQUISITION ASSIGNMENT)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AQVNOA4	Review Assignment NOA 4	3	X
AQVPRI1	Review Assignment Program Indicator 1	1	X
AQVPRI2	Review Assignment Program Indicator 2	1	X
AQVPRI3	Review Assignment Program Indicator 3	1	X
AQVPRI4	Review Assignment Program Indicator 4	1	X
AQVRCD1	Review Assignment Record Type 1	1	X
AQVRCD2	Review Assignment Record Type 2	1	X
AQVRCD3	Review Assignment Record Type 3	1	X
AQVRCD4	Review Assignment Record Type 4	1	X
AQVSPA1	Review Assignment Special Acquisition Assignment 1	1	X
AQVSPA2	Review Assignment Special Acquisition Assignment 2	1	X
AQVSPA3	Review Assignment Special Acquisition Assignment 3	1	X
AQVSPA4	Review Assignment Special Acquisition Assignment 4	1	X
ASGMT1	Acquisition Assignment 1	65	X
ASGMT2	Acquisition Assignment 2	65	X
ASGMT3	Acquisition Assignment 3	65	X
ASGMT4	Acquisition Assignment 4	65	X
DTAQRV1	Date Review Assignment Review Completion 1	6	D
DTAQRV1-FL	Date Review Assignment Review Completion 1	8	D
DTAQRV2	Date Review Assignment Review Completion 2	6	D
DTAQRV2-FL	Date Review Assignment Review Completion 2	8	D
DTAQRV3	Date Review Assignment Review Completion 3	6	D
DTAQRV3-FL	Date Review Assignment Review Completion 3	8	D
DTAQRV4	Date Review Assignment Review Completion 4	6	D
DTAQRV4-FL	Date Review Assignment Review Completion 4	8	D
DTASCH1	Date Review Assignment Effective 1	6	D
DTASCH1-FL	Date Review Assignment Effective 1	8	D
DTASCH2	Date Review Assignment Effective 2	6	D
DTASCH2-FL	Date Review Assignment Effective 2	8	D
DTASCH3	Date Review Assignment Effective 3	6	D
DTASCH3-FL	Date Review Assignment Effective 3	8	D
DTASCH4	Date Review Assignment Effective 4	6	D

3.1.5 THE CBB MASTER TABLE (Continued)

CBB-T (ACQUISITION ASSIGNMENT)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>				
DTASCH4-FL	Date Review Assignment Effective 4		8	D
DTMSLS1	Date Last Major Milestone 1		6	D
DTMSLS1-FL	Date Last Major Milestone 1		8	D
DTMSLS2	Date Last Major Milestone 2		6	D
DTMSLS2-FL	Date Last Major Milestone 2		8	D
DTMSLS3	Date Last Major Milestone 3		6	D
DTMSLS3-FL	Date Last Major Milestone 3		8	D
DTMSLS4	Date Last Major Milestone 4		6	D
DTMSLS4-FL	Date Last Major Milestone 4		8	D
DTMSLS2	Date Last Major Milestone 2		6	D
DTMSLS2-FL	Date Last Major Milestone 2		8	D
DTMSLS3	Date Last Major Milestone 3		6	D
DTMSLS3-FL	Date Last Major Milestone 3		8	D
DTMSLS4	Date Last Major Milestone 4		6	D
DTMSLS4-FL	Date Last Major Milestone 4		8	D
DTMSNX1	Date Next Major Milestone 1		6	D
DTMSNX1-FL	Date Next Major Milestone 1		8	D
DTMSNX2	Date Next Major Milestone 2		6	D
DTMSNX2-FL	Date Next Major Milestone 2		8	D
DTMSNX3	Date Next Major Milestone 3		6	D
DTMSNX3-FL	Date Next Major Milestone 3		8	D
DTMSNX4	Date Next Major Milestone 4		6	D
DTMSNX4-FL	Date Next Major Milestone 4		8	D
DTSTPS1	Date Assignment Change Start Position 1		6	D
DTSTPS1-FL	Date Assignment Change Start Position 1		8	D
DTSTPS2	Date Assignment Change Start Position 2		6	D
DTSTPS2-FL	Date Assignment Change Start Position 2		8	D
DTSTPS3	Date Assignment Change Start Position 3		6	D
DTSTPS3-FL	Date Assignment Change Start Position 3		8	D
DTSTPS4	Date Assignment Change Start Position 4		6	D
DTSTPS4-FL	Date Assignment Change Start Position 4		8	D
REC-ID	Record Identification		3	X

3.1.5 THE CBB MASTER TABLE (Continued)

CBB-T (ACQUISITION ASSIGNMENT)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
SSN	Social Security Number	9	X

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3.1.6 THE CBC MASTER TABLE

DESCRIPTION

This table contains mandatory requirement waivers for members of the Army Acquisition Workforce. A sub-set of these employees belong to the Army Acquisition Corps. A waiver occurs when specific mandatory requirements were waived to qualify an individual to hold an acquisition position. The CBC has separate data elements for maintaining up to seven distinct waivers.

Includes data for the following types of Federal employees **		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	Yes	Yes
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

For Acquisition Workforce employees, update transactions are not available; instead a *snapshot* file of each employee’s current data is extracted from DCPDS each month, transmitted to HQDA, and processed into the HQ ACPERS database (the data is overlaid).

DETAILS

CBC Table Records.

Contains only one record per employee; this record has separate data elements for maintaining up to seven distinct waivers. The name of each data element identifies the type of waiver it applies to.

Social Security Number.

The unique identifier for each record is the employee’s Social Security Number (SSN).

Nature of Action Code, Effective Date of Action.

The CBC table does not contain an NOA1 code, an NOA2 code, or an Effective Date of Action (DTEFF).

Agency Code.

AGY-CD distinguishes Army employees (code ‘AR’) from non-Army employees (codes ‘DD’, ‘NV’, ‘AF’, etc.) cross-serviced by Army personnel offices.

Relationship with CBA Table Records.

For each record in the CBC Table, there will be a corresponding record for that employee in the CBA (Acquisition Workforce) Table.

3.1.6 THE CBC MASTER TABLE (Continued)

FILE ID: CBC-T **DATABASE ID:** 120 **FILE TYPE:** Q

DATA ELEMENTS

The following field is defined as a record key for the CBC table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. SSN

Following is a list of the data elements in the CBC table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CBC-T (ACQUISITION WAIVER)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AQCRQL	Exception to Qualifications-Critical Acquisition Position	1	X
AQCWED	Waiver Acquisition Corps-Education	1	X
AQCWEX	Waiver Acquisition Corps-Experience	1	X
AQCWGR	Waiver Acquisition Corps-Minimum Grade	1	X
AQRSAC	Reason Waiver Granted-Acquisition Corps	1	X
AQRSCA	Reason Waiver Granted-Critical Assignment	1	X
AQRSCS	Reason Waiver Granted-1102 Series	1	X
AQRSES	Reason Waiver Granted-Senior Executive Service	1	X
AQRSKO	Reason Waiver Granted-Contracting Officer	1	X
AQRSOT	Reason Waiver Granted-Other Position	1	X
AQRSPB	Reason Waiver Granted-Program Executive Officer	1	X
AQRSPM	Reason Waiver Granted-Program Manager/Deputy Program Manager	1	X
AQRSSC	Reason Waiver Granted-Senior Contracting Officer	1	X
AQWAAC	Waiver Authority-Acquisition Corps	1	X
AQWACR	Waiver Authority-Critical Assignment	1	X
AQWACS	Waiver Authority-1102 Series	1	X
AQWAES	Waiver Authority-Senior Executive Service	1	X

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3.1.6 THE CBC MASTER TABLE (Continued)

CBC-T (ACQUISITION WAIVER)

<u>ELEMENT</u>			<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>	<u>TITLE</u>			
AQWAKO	Waiver Authority-Contracting Officer		1	X
AQWAPE	Waiver Authority-Program Executive Officer		1	X
AQWAPM	Waiver Authority-Program Manager/Deputy Program Manager		1	X
AQWASK	Waiver Authority-Senior Contracting Officer		1	X
AQWKED	Waiver Contracting-Officer Qualifications-Education		1	X
AQWKEX	Waiver Contracting-Officer Qualifications-Experience		1	X
AQWKMT	Waiver Contracting-Officer Qualifications-Mandatory Training		1	X
AQWKOQ	Waiver 1102 Series Qualifications		1	X
AQWLAC	Waiver Level-Acquisition Corps		1	X
AQWLCA	Waiver Level-Critical Assignment		1	X
AQWLCS	Waiver Level-1102 Series		1	X
AQWLES	Waiver Level-Senior Executive Service		1	X
AQWLKO	Waiver Level-Contracting Officer		1	X
AQWLOT	Waiver Level-Other Position		1	X
AQWLPE	Waiver Level-Program Executive Officer		1	X
AQWLPM	Waiver Level-Program Manager/Deputy Program Manager		1	X
AQWLSC	Waiver Level-Senior Contracting Officer		1	X
AQWOTC	Waiver Critical Acquisition Position-Other-Corps Membership		1	X
AQWPEA	Waiver Critical Acquisition Position-Program Executive Officer Corps Membership		1	X
AQWPEC	Waiver Critical Acquisition Position- Program Executive Officer Critical Experience		1	X
AQWPEE	Waiver Critical Acquisition Position- Program Executive Officer Experience		1	X
AQWPER	Waiver Critical Acquisition Position- Program Executive Officer / Program Manager Course		1	X
AQWPEX	Waiver Critical Acquisition Position- Program Executive Officer / Program Manager Experience		1	X

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3.1.6 THE CBC MASTER TABLE (Continued)

CBC-T (ACQUISITION WAIVER)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AQWPMA		Waiver Critical Acquisition Position- Program Executive Officer / Program Manager Acquisition Corps Membership	1	X
AQWPMC		Waiver Critical Acquisition Position-Program Manager / Program Manager Course	1	X
AQWPME		Waiver Critical Acquisition Position-Program Manager Experience	1	X
AQWPMS		Waiver Critical Acquisition Position-Program Manager-Service Office Experience	1	X
AQWSRC		Waiver Critical Acquisition Position-SR-KO-Corps Membership	1	X
AQWSRX		Waiver Critical Acquisition Position-SR-KO-Contracting Experience.	1	X
AQWSSA		Waiver Critical Acquisition Position-SES-Corps Membership	1	X
AQWSSC		Waiver Critical Acquisition Position-SES-Critical Experience	1	X
AQWSSE		Waiver Critical Acquisition Position-SES-Acquisition Experience	1	X
DTAAEX		Date Critical Acquisition Assignment Exception	6	D
DTAAEX-FL		Date Critical Acquisition Assignment Exception	8	D
DTWACE		Date Waiver Acquisition Corps Eligible	6	D
DTWACE-FL		Date Waiver Acquisition Corps Eligible	8	D
DTWCAA		Date Waiver Critical Acquisition Assignment	6	D
DTWCAA-FL		Date Waiver Critical Acquisition Assignment	8	D
DTWCPR		Date Waiver Other Critical Position Required	6	D
DTWCPR-FL		Date Waiver Other Critical Position Required	8	D
DTWESR		Date Waiver Senior Executive Service Required	6	D
DTWESR-FL		Date Waiver Senior Executive Service Required	8	D
DTWKOR		Date Waiver Contracting Officer Required	6	D
DTWKOR-FL		Date Waiver Contracting Officer Required	8	D
DTWPEQ		Date Waiver Program Executive Officer Qualifications	6	D

3.1.6 THE CBC MASTER TABLE (Continued)

CBC-T (ACQUISITION WAIVER)

<u>ELEMENT</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>			
DTWPEQ-FL	Date Waiver Program Executive Officer Qualifications	8	D
DTWSCQ	Date Waiver 1102 Series Qualifications	6	D
DTWSCQ-DT	Date Waiver 1102 Series Qualifications	8	D
DTWSCR	Date Waiver Senior Contracting Officer Required	6	D
DTWSCR-FL	Date Waiver Senior Contracting Officer Required	8	D
DTWVPM	Date Waiver Program Manager/Deputy Program Manager Qualifications	6	D
DTWVPM-FL	Date Waiver Program Manager/Deputy Program Manager Qualifications	8	D
REC-ID	Record Identification	3	X
SSN	Social Security Number	9	X

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3.1.7 THE CET MASTER TABLE

DESCRIPTION

This table contains data about training courses attended by each employee. In addition to data about each training instance, the table includes limited biographic data about the employee, current as of the time the training occurred. Training instance records are available from approximately mid-1991 through the present (records date back to the month each personnel office implemented the DCPDS/ACPERS system).

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	Yes	Yes
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen and local national training instance transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CET Table Records.

Contains one record per training instance (i.e., there can be multiple records for an employee).

Caution: Due to the occasional deletion (“cancellation”) of a training instance record, and the fact that the actual date a training instance is posted to the database is often significantly different from the course completion date, query results against records with the same as-of-date may vary over time. Example: an identical query run on January 1st and again on February 1st may produce different results.

Social Security Number, Training Course End Date.

The unique identifier for each record is the employee’s Social Security Number (SSN) plus the Training Course Completion (End) Date (TNGEND).

Nature of Action Code, Effective Date of Action.

Personnel actions with NOA ‘TR0’ update the records in the CET Table. The CET table does not contain an NOA1 code, an NOA2 code, or an Effective Date of Action (DTEFF).

Agency Code.

AGY-CD distinguishes Army employees (code ‘AR’) from non-Army employees (codes ‘DD’, ‘NV’, ‘AF’, etc.) cross-serviced by Army personnel offices.

3.1.7 THE CET MASTER TABLE (Continued)

Employee Type.

Employees in this table have EMP-TYP code '1', '2', '3', '4' or '5'.

Training Course Beginning Date.

TNGBGN identifies the starting date of the course.

Training Fiscal Year.

TNGFY reflects the fiscal year the training occurred.

FILE ID: CET-EMP-TNG-T

DATABASE ID: 170

FILE TYPE: T

DATA ELEMENTS

The following fields are defined as record keys for the CET table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. SSN, RECADD, REC-TIM
2. CCPO-ID, TNG-TYP, TNG-SFX, CRS-SEQ, TNGEND
3. SSN
4. SSN, CCPO-ID, TNG-TYP, TNG-SFX, CRS-SEQ
5. SSN, CCPO-ID, TNG-TYP, TNG-SFX, CRS-SEQ, CRS-TTL
6. SSN, CCPO-ID, TNG-TYP, TNG-SFX, CRS-SEQ, TNGEND
7. SSN, TNG-TYP, TNG-SFX, TNGEND
8. SSN, TNGEND, EMP-TYP
9. TNGEND

Following is a list of the data elements in the CET table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
BILL-UIC	Training Billing Unit Identification Code	6	X
BKFEE	Training Book Fee	6	N
CAR-FLD	Career Field-Proponent	2	X
CAR-PGM	Career Program	2	X
CCPO-ID	Civilian Personnel Office Identifier	2	X
CMD	Command Code	2	X
CMPL-TNG	Training Completed Indicator	1	X
COR-CYC	Correction Cycle	2	X

3.1.7 THE CET MASTER TABLE (Continued)

CET-EMP-TNG-T (TRAINING)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
COR-SSN	Social Security Number Being Corrected		9	X
CRS-GRD	Training Course Grade		1	X
CRS-ID	Training Course Identifier		10	X
CRS-SAID	Training Course Subject Area Identifier		5	X
CRS-SEQ	Training Course Sequence		3	X
CRS-TTL	Training Course Title		20	X
CRSHRS	Training Course Hours		4	N
DEC-SRC	Training Decision Source		1	X
DONT-DRP	Training Don't Drop Indicator		1	X
DTE-OCR	Training Date Occurrence Recorded		6	D
DTEOCR	Training Date Occurrence Recorded		8	D
ED-LVL	Education Level		2	N
EMP-TYP	Employee Type		1	X
FND-SRC	Training Fund Source		1	X
GEN-IND	Generation Indicator		1	X
INTL-POS	Intelligence Position Indicator		1	X
MGT-CRS	Training Central Management Course		1	X
NR-COR	Number Of Corrections		1	X
OCC-SER	Occupation Code		4	X
OLD-END	Training Course End Date Being Corrected		6	D
OLD-SAID	Training Subject Area Identifier Being Corrected		5	X
OLD-SEQ	Training Sequence Number Being Corrected		3	X
OLDEND	Training Course End Date Being Corrected		8	D
OWN-CMD	Training Owning Command Code		2	X
OWN-UIC	Training Owning Unit Identification Code		6	X
PATCOB	Occupational Category		1	X
PAY-GRD	Pay Grade/Level		2	N
PAY-PLN	Pay Plan Code		2	X
PCSCIN	Training PCS Cost Indicator		1	X
PDPCSC	Training Per Diem PCS Cost		6	N
POI	Personnel Office Identifier		4	X
POS-SPV	Position Supervisory		1	X

3.1.7 THE CET MASTER TABLE (Continued)

CET-EMP-TNG-T (TRAINING)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
PTI		Training Personnel Transaction Identifier	3	X
QTR-END		Training Quarter End Code	1	N
REC-ADD		Record Add Date	6	D
REC-TIM		Record Add Time	6	X
REC-UPD		Record Update Date	6	D
RECADD		Record Add Date	8	D
RECUPD		Record Update Date	8	D
SCD-RET		Service Computation Date-Retirement	6	D
SCDRET		Service Computation Date-Retirement	8	D
SESS-NR		Training Session Number	2	X
SPC-INT		Training Special Interest Program	1	X
SSN		Social Security Number	9	X
TDR CST		Training Total Direct Cost	6	N
TIN CST		Training Total Indirect Cost	6	N
TNG-BGN		Training Course Begin Date	6	D
TNG-END		Training Course End Date	6	D
TNG-GRD		Training Pay Grade/Level	2	X
TNG-MTH		Training Method	1	X
TNG-NR		Training Catalog Course Number	15	X
TNG-PP		Training Pay Plan Code	2	X
TNG-PRI		Training Priority	1	X
TNG-PUR		Training Purpose	1	X
TNG-SFX		Training Suffix	4	X
TNG-SRC		Training Source	1	X
TNG-STS		Training Status	1	X
TNG-TYP		Training Type	1	X
TNG-VEN		Training Vendor Name	79	X
TNGBGN		Training Course Begin Date	8	D
TNGEND		Training Course End Date	8	D
TNGFY		Training Fiscal Year	4	D
TNGSAL		Training Salary	8	N
TRG-GRD		Target Pay Grade-Position	2	N

3.1.7 THE CET MASTER TABLE (Continued)

CET-EMP-TNG-T (TRAINING)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
TRN-JUL	Transaction Julian Date	7	X
TRN-TIM	Transaction Time	6	X
TRN-TYP	Transaction Type	3	X
TYP-APT	Type Of Appointment	2	X
UIC	Unit Identification Code	6	X
UPD-CYC	Update Cycle	2	X
UPD-PGM	Update Program	8	X
UPD-SEQ	Update Sequence	4	X
UPD-TIM	Update Time	6	X
USR-ID	User Identification	7	X

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3.1.8 THE CNG MASTER TABLE

DESCRIPTION

This table contains current employee data for all Army National Guard Civilian Technicians (Title 32 USC). These employees are U.S. citizens, paid under appropriated funds from Military Appropriations. HQDA reports these employees as part of their official strength.

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	No	No
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	Yes	No
NAF Employees?	No	No

SOURCE OF DATA

For Guard Technicians, update transactions are not available; instead, a snapshot file of each employee’s current data is obtained from the National Guard Bureau each month, and processed into the HQ ACPERS database (the data is overlaid).

DETAILS

CNG Table Records.

Contains only one record per employee, therefore only the current data for each employee is maintained. The CNG Table is the only HQ ACPERS file containing Guard Technician records.

Social Security Number.

The unique identifier for each record is the employee’s Social Security Number (SSN).

Nature of Action Code, Effective Date of Action.

CNG Table records are not updated via transactions. The CNG table does not contain an NOA1 code, an NOA2 code, or an Effective Date of Action (DTEFF).

Agency Code.

Guard Technicians (and other appropriated-fund Army employees) have AGY-CD ‘AR’.

Employee Type.

Guard Technicians have EMP-TYP code ‘8’.

Command.

Guard Technicians have CMD code ‘NG’.

Relationship with CPF Table Records.

National Guard civilian administrative employees (Title 5 USC) assigned to the Guard Computer Center, the Guard Personnel Center, and the Guard Operations Center do not have their records maintained in the CNG Table; they are assigned Employee Type code ‘1’, have Command Code ‘GB’, and are part of the regular appropriated-fund workforce. Their records are maintained in the CPF table and in the other appropriated-fund tables.

3.1.8 THE CNG MASTER TABLE (Continued)

FILE ID: CNG-T **DATABASE ID:** 119 **FILE TYPE:** G

DATA ELEMENTS

The following field is defined as a record key for the CNG table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. SSN

Following is a list of the data elements in the CNG table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CNG-T (ARMY NATIONAL GUARD)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
ACT-IND	Active/Inactive Strength Indicator	1	X
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
AMS-CD	Army Management Structure Code	12	X
APT-AUT1	Current Appointment Authority 1	3	X
CAR-FLD	Career Field-Proponent	2	X
CAR-PGM	Career Program	2	X
CMD	Command Code	2	X
ED-LVL	Education Level	2	N
EMP-NAM	Employee Name	27	X
EMP-TEN	Employee Tenure	1	X
EMP-TYP	Employee Type	1	X
FNC-DES	Functional Designator	1	X
GSA-CNT	GSA Location Code-County	3	X
GSA-CTY	GSA Location Code-City	4	X
GSA-LOC	GSA Location Code	9	X
GSA-ST	GSA Location Code-State/Country	2	X
INTL-POS	Intelligence Position Indicator	1	X
MOB-EMP	Key/Emergency-Essential Employee	1	X
OCC-SER	Occupation Code	4	X
PAY-BAS	Pay Basis Code	2	X
PAY-GRD	Pay Grade/Level	2	N

3.1.8 THE CNG MASTER TABLE (Continued)

CNG-T (ARMY NATIONAL GUARD)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>				
PAY-PLN		Pay Plan Code	2	X
PAY-STP		Pay Step/Rate	2	N
POI		Personnel Office Identifier	4	X
POS-OCC		Position Occupied	1	X
POS-SPV		Position Supervisory	1	X
POS-TEN		Position Tenure	1	X
REC-ID		Record Identification	3	X
RNO		Race/National Origin	1	X
RPT-HND		Handicap Code	2	X
RSV-CAT		Reserve Category	1	X
SAL-WAG		Salary Wage-Basic	8	N
SCH-HRS		Scheduled Hours	2	N
SEX		Sex	1	X
SSN		Social Security Number	9	X
TYP-APT		Type of Appointment	2	X
UIC		Unit Identification Code	6	X
UIC-ORG		UIC Organization	25	X
US-CTZ		United States Citizenship	1	X
VET-PRF		Veterans Preference	1	X
WRK-SCH		Work Schedule-Employee	1	X

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RESERVED FOR FUTURE USE

3.1.9 THE COS MASTER TABLE

DESCRIPTION

This table contains current data on Federal employee positions, including both vacant and filled positions.

Includes data for the following types of Federal positions		
Type:	Army Positions:	Non-Army Positions (Serviced by Army):
Appropriated-Fund U.S. Citizen Positions?	Yes	Yes
Appropriated-Fund Local National Positions?	No	No
National Guard Civilian Technician Positions?	No	No
NAF Positions?	No	No

SOURCE OF DATA

U.S. citizen position transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database; special NOAs are used to update the position inventory (see DETAILS below). Data for Army positions cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

COS Table Records.

Contains only one record per position, therefore only the current data for each position is maintained.

Civilian Position Control Number.

The unique identifier for each record is the Civilian Position Control Number, (10 characters), made up of the 2-character CPO-ID, a 5-digit position number, and a 3-digit suffix. The COS Table does not contain a Social Security Number.

Agency Code.

AGY-CD distinguishes Army positions (code 'AR') from non-Army positions (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Vacancy Indicator.

A position is considered vacant if the VAC-ID is '0' or 'M'.

3.1.9 THE COS MASTER TABLE (Continued)

Nature of Action Code.

The NOA1 code identifies the type of the position’s most recent personnel action (establishment or change). The EDOA identifies the date on which the action became effective.

COS records are updated via the following Nature of Action (NOA) codes:	
NOA:	Description:
PSA	Position Establishment Action (creation of a new position with a new CPCN. Action posted following the position classification process. Triggered in DCPDS by PTI 051, or 052 if CPCN is new) (see Note #1)
PSC	Position Change Action (data change for an existing position with an existing CPCN. Triggered in DCPDS by PTI 052 if against existing CPCN) (see Note #1)
PSF	Position Cancel/Abolish Action (see Note #1, Note #2)

Note #1: These actions also update the CTG Table.

Note #2: When an NOA ‘PSF’ action is processed, the COS record for that position will be erased (therefore, there will never be a COS record with ‘PSF’ as the current NOA1.

FILE ID: COS-APP-POS-T

DATABASE ID: 175

FILE TYPE: A

DATA ELEMENTS

The following fields are defined as record keys for the COS table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. CPCN
2. VAC-ID

Following is a list of the data elements in the COS table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

3.1.9 THE COS MASTER TABLE (Continued)

COS-APP-POS-T (POSITION INFORMATION)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
ACT-CLU	ACTEDS Mission Cluster Group	Position	1	X
ACT-KEY	ACTEDS Key Position		1	X
AFD-CD	Army Functional Dictionary Code		3	X
AGY-CD	Agency Code		2	X
AGY-SUB	Agency/Subelement Code		4	X
AMS-CD	Army Management Structure Code		12	X
BAR-STS	Bargaining Unit Status		4	X
CAR-FLD	Career Field-Proponent		2	X
CAR-PGM	Career Program		2	X
CCPO-ID	Civilian Personnel Office Identifier		2	X
CMD	Command Code		2	X
CMPARA	Competitive Area		2	X
CMPLVL	Competitive Level		4	X
CPCN	Civilian Position Control Number		10	X
DT-CLS	Date Position Classified		6	D
DT-EST	Date Position Established		6	D
DTCLS	Date Position Classified		8	D
DTEFF	Date Personnel Action Effective		8	D
DTEST	Date Position Established		8	D
DTOBEX	Date Obligation Expires		8	D
EDOA	Date Personnel Action Effective		6	D
EDPHAZ1	Environmental Hazard 1		2	X
EDPHAZ2	Environmental Hazard 2		2	X
EDPHAZ3	Environmental Hazard 3		2	X
EDPHAZ4	Environmental Hazard 4		2	X
EDPHAZ5	Environmental Hazard 5		2	X
EMP-TYP	Employee Type		1	X
FLP-REQ	Foreign Language Pay Requirement		1	X
FLSA-CD	Fair Labor Standards Act Code		1	X
FNC-CLS	Functional Classification		2	X
FNC-DES	Functional Designator		1	X
GEN-IND	Generation Indicator		1	X

3.1.9 THE COS MASTER TABLE (Continued)

COS-APP-POS-T (POSITION INFORMATION)

<u>ELEMENT</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>			
GSA-CNT	GSA Location Code-County	3	X
GSA-CTY	GSA Location Code-City	4	X
GSA-LOC	GSA Location Code	9	X
GSA-ST	GSA Location Code-State/Country	2	X
INTL-POS	Intelligence Position Indicator	1	X
MOB-IND	Mobilization Position Indicator	1	X
MOB-POS	Key/Emergency-Essential Position	1	X
NOA1	Nature Of Action Code 1	3	X
OBL-EXP	Date Obligation Expires	6	D
OBLID	Obligation Identification	2	X
OCC-SER	Occupation Code	4	X
ORG-STR	Organizational Structure Code	7	X
PATCOB	Occupational Category	1	X
PAY-BAS	Pay Basis Code	2	X
PAY-GRD	Pay Grade/Level	2	N
PAY-PLN	Pay Plan Code	2	X
PLOCPCT	Position Locality Percent	4	N
POI	Personnel Office Identifier	4	X
PON	Payroll Office Number	5	X
POS-OBL	Position Obligation Type	1	X
POS-OCC	Position Occupied	1	X
POS-SCH	Position Work Schedule	1	X
POS-SEN	Position Sensitivity	1	X
POS-SPV	Position Supervisory	1	X
POS-STS	Position Status	1	X
POS-TEN	Position Tenure	1	X
POS-TTL	Position Title	54	X
PRMIND	Premium Pay Indicator	1	X
PSM-STS	Position Management Status	1	X
RCN-DT	Reconciliation Date	6	D
RCNDT	Reconciliation Date	8	D
REC-ADD	Record Add Date	6	D

3.1.9 THE COS MASTER TABLE (Continued)

COS-APP-POS-T (POSITION INFORMATION)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>				
REC-UPD		Record Update Date	6	D
RECADD		Record Add Date	8	D
RECUPD		Record Update Date	8	D
SKLGP1		Occupation Skills Group 1	9	X
SKLGP2		Occupation Skills Group 2	9	X
SKLGP3		Occupation Skills Group 3	9	X
SKL1		Occupation Skills Primary 1	3	X
SKL1-SHR		Occupation Skills Shred 1	3	X
SKL1-SUB		Occupation Skills Sub Shred 1	3	X
SKL2		Occupation Skills Primary 2	3	X
SKL2-SHR		Occupation Skills Shred 2	3	X
SKL2-SUB		Occupation Skills Sub Shred 2	3	X
SKL3		Occupation Skills Primary 3	3	X
SKL3-SHR		Occupation Skills Shred 3	3	X
SKL3-SUB		Occupation Skills Sub Shred 3	3	X
SPT-ID		Special Pay Table Identifier	4	X
TDA-LIN		Table Of Distribution and Allowances Line Number	3	X
TDA-PAR		Table Of Distribution and Allowances Paragraph Number	4	X
TRG-GRD		Target Pay Grade-Position	2	N
TRK-NOA		Track Nature Of Action Code	3	X
UIC		Unit Identification Code	6	X
UPD-CYC		Update Cycle	2	X
UPD-PGM		Update Program	8	X
UPD-SEQ		Update Sequence	4	X
UPD-TIM		Update Time	6	X
VAC-ID		Vacancy Indicator	1	X

DECEMBER 2000

RESERVED FOR FUTURE USE

3.1.10 THE CPF MASTER TABLE

DESCRIPTION

This table contains current employee data for all appropriated-fund U.S. citizen employees (Title 5 USC). Includes both active-pay and inactive-pay Army employees. The CPF is the most commonly queried table in the HQ ACPERS database, and contains selected commonly used data elements from other Master Tables.

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	No
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS. The CPF records are built from the processed transaction data (see DETAILS below).

DETAILS

CPF Table Records

Contains only one record per employee, therefore only the current data for each employee is maintained. The CPF is an “extract” file, built by combining data from other Master Tables:

The CPF Table includes data extracted from the following tables	
Table ID:	Table Title:
CAM	Employee Resident Information
CBA	Acquisition Workforce Information (data populated if employee is a member of the Acquisition Workforce)
CJM	Unit Identification Codes (UIC) Table
COS	Position Information
CPS	Transient Information (data from the employee’s latest personnel transaction)
CSA	SPEP Information (data populated if employee is enrolled in a special program)
CSC	Performance Appraisal Information (data for 5 recent performance appraisals)
CSD	Awards Information (data for employee’s most recent award)

3.1.10 THE CPF MASTER TABLE (Continued)

Social Security Number.

The unique identifier for each record is the employee’s Social Security Number (SSN).

Nature of Action Code, Effective Date of Action.

The CPF table does not contain an NOA1 code, an NOA2 code, or an Effective Date of Action (DTEFF).

Agency Code.

All employees in this table are Army employees and have AGY-CD ‘AR’.

Employee Type.

All employees in this table have EMP-TYP code ‘1’ (The Employee Type data element is not maintained in the CPF table).

Active Indicator.

ACT-IND identifies the current employee pay status.

The following Active Indicator codes appear in the CPF table: **		
ACT-IND:	Description:	Strength Accountable?
1	Active-Pay Status, Regular Employment	Yes
2	Active-Pay Status, Special Category Employment (employee is in a special employment program)	Yes
4	Inactive-Pay Status (employee is on LWOP, suspension or furlough for 30 days or more, is on an intermittent work schedule and did not work during the current reporting month, or is under a non-compensation pay basis).	No

** Note: Employees that have separated from Army (ACT-IND ‘6’) are not stored in the CPF.

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code ‘1’), Civil Works (code ‘2’), or Cemeterial (code ‘3’) appropriations.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

CPCN identifies the position the employee occupies.

Performance Appraisals.

Each record has separate data elements for maintaining up to five sets of performance appraisal information; the historical rating data elements have a two, three, four, or five in their name to identify which set of data they belong to. Example: The most recent performance appraisal is in RAT-LVL, the next most recent is in RAT-LVL2, the next in RAT-LVL3, etc.

3.1.10 THE CPF MASTER TABLE (Continued)

Relationship with COS Table Records.

For each employee in the CPF Table, there will be a corresponding record for that employee's position in the COS (Position Information) Table.

Relationship with CAM Table Records.

For each employee in the CPF Table, there will be a corresponding record for that employee in the CAM (Resident Information) Table.

Relationship with CNG Table Records.

National Guard civilian administrative employees (Title 5 USC) assigned to the Guard Computer Center, the Guard Personnel Center, and the Guard Operations Center have their records maintained in the CPF Table; they have Command Code 'GB'. Other National Guard employees (civilian technicians) have their records maintained in the CNG Table.

FILE ID: CPF-CIV-EXT-T

DATABASE ID: 115

FILE TYPE: A

DATA ELEMENTS

The following fields are defined as record keys for the CPF table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. SSN
2. ACT-IND
3. AGY-CD, CMD
4. CAR-PGM
5. CMD
6. CPCN
7. EMP-NAM
8. FAM-PRF
9. FNC-DES
10. GSA-CTY
11. GSA-ST
12. OCC-SER
13. PAY-GRD
14. PAY-PLN
15. POI
16. RNO
17. SPEP
18. SPID
19. UIC
20. WRK-SCH

3.1.10 THE CPF MASTER TABLE (Continued)

Following is a list of the data elements in the CPF table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CPF-CIV-EXT-T (CIVILIAN EXTRACT)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
ACC-DT	Date Accessed	6	D
ACC-NOA	Accession Nature Of Action Code	3	X
ACD-DSP	Academic Discipline	4	X
ACT-IND	Active/Inactive Strength Indicator	1	X
AFD-CD	Army Functional Dictionary Code	3	X
AGY-CD	Agency Code	2	X
AGY-FR	Agency Code Transferred From	2	X
AGY-SUB	Agency/Subelement Code	4	X
AMS-CD	Army Management Structure Code	12	X
ANU-IND	Annuitant Indicator	1	X
APL-NTE	Appointment Limited Not-To-Exceed Date	6	D
APLNTE	Appointment Limited Not-To-Exceed Date	8	D
APT-AUT1	Current Appointment Authority 1	3	X
APT-AUT2	Current Appointment Authority 2	3	X
APT-NTE	Appointment Temporary Not-To-Exceed Date	6	D
APTNTTE	Appointment Temporary Not-To-Exceed Date	8	D
AQCFLD	Acquisition Career Field	1	X
AQCLVL	Career Level Achieved	1	X
AQCPQL	Acquisition Corps Qualified	1	X
AQCSSC	Acquisition Career Specialty-Secondary	1	X
AQPGSG	Acquisition Program Indicator	1	X
AQPSCT	Acquisition Position Category	1	X
AQPSTP	Acquisition Position Type	1	X
AQSPAS	Special Acquisition Assignment	1	X
BAR-STS	Bargaining Unit Status	4	X
CAR-FLD	Career Field-Proponent	2	X
CAR-PGM	Career Program	2	X
CCPO-ID	Civilian Personnel Office Identifier	2	X
CIV-TYP	Civilian Type	3	X

3.1.10 THE CPF MASTER TABLE (Continued)

CPF-CIV-EXT-T (CIVILIAN EXTRACT)

<u>ELEMENT</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
CLR-TYP	Security Clearance Type	1	X
CMD	Command Code	2	X
CMPARA	Competitive Area	2	X
CMPLVL	Competitive Level	4	X
COLA	Cost Of Living Allowance	4	X
CPCN	Civilian Position Control Number	10	X
CRD-MIL	Creditable Military Service	4	N
DEG-ATT	Degree Attained-Year	2	D
DEGATT	Degree Attained-Year	4	D
DEROS	Date Estimated Return From Overseas	8	D
DOB	Date Of Birth	6	D
DOD-AHF	DOD Accession Hiring Freeze Code	2	X
DRDNIND	Drawdown Indicator	1	X
DT-CLS	Date Position Classified	6	D
DT-EST	Date Position Established	6	D
DTACC	Date Accessed	8	D
DTBIR	Date Of Birth	8	D
DTCLS	Date Position Classified	8	D
DTE-CPO	Date Entered Current CPO	6	D
DTEGRD	Date Entered Current Grade	8	D
DTEST	Date Position Established	8	D
DTINV	Date Security Investigation Completed	8	D
DTMRET	Date Of Mandatory Retirement	8	D
DTOBEX	Date Obligation Expires	8	D
DTPRM	Date Of Last Promotion	8	D
DTR-CPO	Date Retirement Package Received In CPO	6	D
DTR-PON	Date Retirement Package Received In Payroll	6	D
DTRCPO	Date Retirement Package Received In CPO	8	D
DTRPON	Date Retirement Package Received In Payroll	8	D
DTS-OPM	Date Retirement Package Sent To OPM	6	D
DTS-PON	Date Retirement Package Sent To Payroll	6	D
DTSOPM	Date Retirement Package Sent To OPM	8	D

3.1.10 THE CPF MASTER TABLE (Continued)

CPF-CIV-EXT-T (CIVILIAN EXTRACT)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
DTSPON	Date Retirement Package Sent To Payroll		8	D
DTY-STS	Duty Status		2	X
DUL-PAY	Dual Pay Status Indicator		1	X
ED-LVL	Education Level		2	N
EDPHAZ1	Environmental Hazard 1		2	X
EDPHAZ2	Environmental Hazard 2		2	X
EDPHAZ3	Environmental Hazard 3		2	X
EDPHAZ4	Environmental Hazard 4		2	X
EDPHAZ5	Environmental Hazard 5		2	X
EMP-NAM	Employee Name		27	X
EMP-TEN	Employee Tenure		1	X
EXP-ROS	Date Estimated Return From Overseas		6	D
FAM-MBR	Family Member Code		1	X
FAM-PRF	Family Preference		1	X
FEGLI	Federal Employees Group Life Insurance		1	X
FEHB	Federal Employees Health Benefit Plan		3	X
FLSA-CD	Fair Labor Standards Act Code		1	X
FNC-CLS	Functional Classification		2	X
FNC-DES	Functional Designator		1	X
FRZ-CSRS	Frozen Service		4	N
GEO-ADJ	Locality Adjustment		5	N
GRD-DT	Date Entered Current Grade		6	D
GSA-CNT	GSA Location Code-County		3	X
GSA-CTY	GSA Location Code-City		4	X
GSA-LOC	GSA Location Code		9	X
GSA-ST	GSA Location Code-State/Country		2	X
INSPGM	Instructional Program		6	X
INTL-POS	Intelligence Position Indicator		1	X
INV-DT	Date Security Investigation Completed		6	D
INV-TYP	Security Investigation Type		1	X
LWOP-DT	Leave Without Pay Begin Date		6	D
LWOP-NTE	Leave Without Pay Not-To-Exceed Date		6	D

3.1.10 THE CPF MASTER TABLE (Continued)

CPF-CIV-EXT-T (CIVILIAN EXTRACT)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
LWOPDT	Leave Without Pay Begin Date		8	D
LWOPNT	Leave Without Pay Not-To-Exceed Date		8	D
MAN-RET	Date Of Mandatory Retirement		6	D
MIL-STS	Military Recall Status		1	X
MOB-EMP	Key/Emergency-Essential Employee		1	X
MOB-IND	Mobilization Position Indicator		1	X
MOB-POS	Key/Emergency-Essential Position		1	X
MOBSTS	Mobilization Status		1	X
OBL-EXP	Date Obligation Expires		6	D
OBLID	Obligation Identification		2	X
OCC-SER	Occupation Code		4	X
ORG-STR	Organizational Structure Code		7	X
PATCOB	Occupational category		1	X
PAY-DET	Pay Rate Determinant		1	X
PAY-GRD	Pay Grade/Level		2	N
PAY-PLN	Pay Plan Code		2	X
PAY-STP	Pay Step/Rate		2	N
PERGRD	Permanent Grade		2	N
PKGIND	Package Indicator		1	X
PKGRGTR	Package Register		7	X
PLOCPCT	Position Locality Percent		4	N
POI	Personnel Office Identifier		4	X
PON	Payroll Office Number		5	X
POS-OBL	Position Obligation Type		1	X
POS-OCC	Position Occupied		1	X
POS-SCH	Position Work Schedule		1	X
POS-SEN	Position Sensitivity		1	X
POS-SPV	Position Supervisory		1	X
POS-STS	Position Status		1	X
POS-TEN	Position Tenure		1	X
POS-TTL	Position Title		54	X
PRM-DT	Date Of Last Promotion		6	D

3.1.10 THE CPF MASTER TABLE (Continued)

CPF-CIV-EXT-T (CIVILIAN EXTRACT)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
PRM-NTE	Promotion Not-To-Exceed Date		6	D
PRMIND	Premium Pay Indicator		1	X
PRMNTE	Promotion Not-to-Exceed Date		8	D
PRV-AGY	Previous Agency Code		2	X
PRV-CMD	Previous Command Code		2	X
PRV-POI	Previous Personnel Office Identifier		4	X
PRV-RET	Previous Retirement Coverage		1	X
PRV-SPV	Previous Supervisory Code		1	X
PRV-UIC	Previous Unit Identification Code		6	X
PSM-STS	Position Management Status		1	X
RAT-DT2	Performance Rating Date 2		6	D
RAT-DT3	Performance Rating Date 3		6	D
RAT-DT4	Performance Rating Date 4		6	D
RAT-DT5	Performance Rating Date 5		6	D
RAT-DUE	Performance Rating Due Date		6	D
RAT-LVL	Performance Rating Level		1	X
RAT-LVL2	Performance Rating Level 2		1	X
RAT-LVL3	Performance Rating Level 3		1	X
RAT-LVL4	Performance Rating Level 4		1	X
RAT-LVL5	Performance Rating Level 5		1	X
RAT-TYP	Performance Rating Type		1	X
RAT-TYP2	Performance Rating Type 2		1	X
RAT-TYP3	Performance Rating Type 3		1	X
RAT-TYP4	Performance Rating Type 4		1	X
RAT-TYP5	Performance Rating Type 5		1	X
RATDT	Performance Rating Date		8	D
RATDT2	Performance Rating Date 2		8	D
RATDT3	Performance Rating Date 3		8	D
RATDT4	Performance Rating Date 4		8	D
RATDT5	Performance Rating Date 5		8	D
RATDUE	Performance Rating Due Date		8	D
REGION	Region Code		3	X

3.1.10 THE CPF MASTER TABLE (Continued)

CPF-CIV-EXT-T (CIVILIAN EXTRACT)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
RET-ALW	Retention Allowance		5	N
RET-MIL	Retired Military Code		1	X
RET-NAF	NAF Retirement Annuity Indicator		1	X
RET-SYS	Retirement Plan		1	X
RLOCPCT	Retained Locality Percent		4	N
RNO	Race/National Origin		1	X
RPT-HND	Handicap Code		2	X
RTABGN	Retained Begin Date		8	D
RTAEND	Retained End Date		8	D
SAL-WAG	Salary Wage-Basic		8	N
SCD-LEV	Service Computation Date-Leave		6	D
SCD-RET	Service Computation Date-Retirement		6	D
SCD-RIF	Service Computation Date-RIF		6	D
SCDLEV	Service Computation Date-Leave		8	D
SCDRET	Service Computation Date-Retirement		8	D
SCDRIF	Service Computation Date-RIF		8	D
SCH-HRS	Scheduled Hours		2	N
SEX	Sex		1	X
SPEP	SPEP Code		1	X
SPID	Special Program Identifier		2	X
SPT-ID	Special Pay Table Identifier		4	X
SPV-DIF	Supervisory Differential		5	N
SSN	Social Security Number		9	X
STFG-DIF	Staffing Differential		5	N
TDA-LIN	Table Of Distribution and Allowances Line Number		3	X
TDA-PAR	Table Of Distribution and Allowances Paragraph Number		4	X
TRG-GRD	Target Pay Grade-Position		2	N
TYP-APT	Type Of Appointment		2	X
TYP-EMP	Type Of Employment		1	X
UIC-CTY	UIC Location City		17	X
US-CTZ	United States Citizenship		1	X
VET-PRF	Veterans Preference		1	X

3.1.10 THE CPF MASTER TABLE (Continued)

CPF-CIV-EXT-T (CIVILIAN EXTRACT)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
VETRIF		Veterans RIF Indicator	1	X
VETSTS		Veterans Status	1	X
WRK-SCH		Work Schedule-Employee	1	X

3.1.11 THE CPHF MASTER FILE

DESCRIPTION

This file contains personnel transaction data for all appropriated-fund U.S. citizen employees (Title 5 USC). Includes records for active-pay, inactive-pay, and separated employees; this is the most commonly used HQ ACPERS file for user data requests requiring historical data. In addition to transaction data, the file includes biographic data about the employee, current as-of the date the personnel action occurred. Personnel action records are available from approximately mid-1991 through the present (records date back to the month each personnel office implemented the DCPDS/ACPERs system).

Important: To access the data in the CPHF file, users must request that the HQ ACPERS Automation Staff retrieve the data for them.

The CPHF file differs from the CPS Table in four important ways:

- In addition to all CPS Table NOAs, the CPHF file includes personnel actions maintained in the CSA, CSC and CSD Tables, including NOA '009', '940', '941', '942', and all award actions.
- The CPHF file includes Cancellation and Correction actions (NOA '001', '002').
- The CPHF file includes Pay Adjustment actions (NOA '894').
- The CPHF file contains additional data elements not found on the CPS, including employee name.

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

3.1.11 THE CPHF MASTER FILE (Continued)

DETAILS

CPHF File Records.

Contains one record per personnel action (i.e., there can be multiple records for an employee).

Caution: Due to corrections to history (personnel actions with NOA '002'), cancellations to history (personnel actions with NOA '001'), and the fact that the actual date a personnel action is posted to the database is often significantly different from the effective date of the action, query results against records with the same as-of-date may vary over time. Example: an identical query run on January 1st and again on February 1st may produce different results.

Social Security Number.

The unique identifier for each record is the employee's Social Security Number (SSN) plus the Effective Date of Action (DTEFF) and the Primary Nature of Action Code (NOA1).

Nature of Action Code.

The NOA1 and NOA2 codes identify the type of action. NOA2 is empty except for cancellation, correction, and NOA '1HQ' actions.

A CPHF file record is created for each cancellation action (NOA '001'), each correction action (NOA '002'), and each employee personnel action (NOA '100' through '971'), with the following exceptions:

The following NOA codes are <u>not</u> stored in the CPHF file:	
NOA(s):	Description:
499	Change to Social Security Number (SSN) (these actions update the CTG Table)
900	Change to Non-OPM-Reportable Data Element(s) (these actions update the CTG Table) (see Note below)
PSA, PSC, PSF	Position Establish, Position Change, Position Cancel/Abolish (these actions update the CTG and COS Tables)
TR0	Training Instances (these actions update the CET Table)

Note: NOA '900' personnel actions can update the data in an existing CPHF file record, but a new record for the NOA is not created in the CPHF.

3.1.11 THE CPHF MASTER FILE (Continued)

NOA '894' Actions.

NOA '894' with Legal Authority #1 'UAM' and Legal Authority #2 '8IR' is a "CIPMS Performance Award"; all other '894' actions are "Pay Adjustments".

Effective Date of Action.

The EDOA identifies the date on which the action became effective.

Agency Code.

AGY-CD distinguishes Army employees (code 'AR') from non-Army employees (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code '1', '2', or '3'.

Active Indicator.

ACT-IND identifies the current employee pay status.

The following Active Indicator codes appear in the CPHF file:		
ACT-IND:	Description:	Strength Accountable?
1	Active-Pay Status, Regular Employment	Yes
2	Active-Pay Status, Special Category Employment (employee is in a special employment program)	Yes
4	Inactive-Pay Status (employee is on LWOP, suspension or furlough for 30 days or more, is on an intermittent work schedule and did not work during the current reporting month, or is under a non-compensation pay basis).	No
6	Separated Employee (employee has separated from Federal service; the transaction includes the Loss Nature of Action).	No

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1'), Civil Works (code '2'), or Cemeterial (code '3') appropriations.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

CPCN identifies the position the employee occupies.

3.1.11 THE CPHF MASTER FILE (Continued)

Relationship with COS Table Records.

For each employee with a transaction record in the CPHF file, there will be a corresponding record for that employee's current position in the COS (Position Information) Table.

Relationship with CPF and CAM Table Records.

For each employee with a transaction record in the CPHF file, there will be a corresponding current record for that employee in the CPF (Extract) and CAM (Resident Information) Tables.

Relationship with CPMF File Records.

For each employee with a transaction record in the CPHF file, there will be a corresponding record for that employee in the CPMF file (by comparing the CPHF DTEFF with the CPMF as-of-date).

FILE ID: ZMD59X1

DATABASE ID: Not Applicable

FILE TYPE: A

DATA ELEMENTS

Important: The CPHF file includes all data elements that are in the CPMF file, plus an additional set of elements. The first 100 characters of the CPHF file are unique; the remaining elements in the table are a "CPMF Image".

There are no record keys defined for CPHF file because sequential file structures do not permit the use of record keys.

Following is a list of the data elements that are in the CPHF file only; for a list of the remaining elements in the CPHF file, see the list of CPMF and CPF elements in sections 3.1.10 and 3.1.12. The values for the CLASS column are:

X = Alphanumeric Field N = Numeric Field (includes Date fields)

3.1.11 THE CPHF MASTER FILE (Continued)

CIVILIAN PERSONNEL SEQUENTIAL HISTORY FILE

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
H-CMDFR	Historical Transaction - Command From	2	X
H-CMDIND	Historical Transaction - Command Change	1	X
H-DTEFF	Historical Transaction - DTEFF (EDOA)	8	N
H-LAC1	Historical Transaction - Legal Auth. #1	3	X
H-LAC2	Historical Transaction - Legal Auth. #2	3	X
H-LOS-IND	Historical Transaction - Loss Indicator	1	X
H-NOA1	Historical Transaction - NOA Code #1	3	X
H-NOA2	Historical Transaction - NOA Code #2	3	X
H-POI-CHG	Historical Transaction - POI Change	1	X
H-SSN	Historical Transaction – SSN	9	X
H-UPTDT	Historical Transaction - Update Date	8	N
PGEO-ADJ	Prior – Locality Adjustment Amount	5	N
PGSA-LOC	Prior - GSA Location Code	9	X
POCC-SER	Prior – Occupational Series Code	4	X
PPAY-BAS	Prior - Pay Basis Code	2	X
PPAY-DET	Prior - Pay Rate Determinant	1	X
PPAY-GRD	Prior - Pay Grade/Level	2	X
PPAY-PLN	Prior - Pay Plan Code	2	X
PPAY-STP	Prior - Pay Step	2	X
PSAL-WAG	Prior – Salary Amount (Basic)	8	N
PWRK-SCH	Prior – Work Schedule	1	X

Plus all data elements from the CPMF file.

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3.1.12 THE CPMF MASTER FILE

DESCRIPTION

This file contains employee data for all appropriated-fund U.S. citizen employees (Title 5 USC). Includes records for active-pay, inactive-pay, and separated employees. The CPMF is the most commonly used HQ ACPERS file for user data requests. It contains a monthly snapshot of commonly used data elements from other Master Tables.

Monthly snapshot records (also called “static records”) are available from September 1992 through the present. Quarterly snapshot records are available from September 1985 through September 1992.

Important: To access the data in the CPMF file, users must request that the HQ ACPERS Automation Staff retrieve the data for them.

The CPMF file differs from the CPF Table in four important ways:

- The CPMF file includes monthly snapshots of historical records.
- The CPMF file includes non-Army employees cross-serviced by Army.
- The CPMF file includes separated employees (for four months after separation).
- The CPMF file contains additional data elements not found on the CPF.

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS. The CPMF records are built from the processed transaction data (see DETAILS below).

3.1.12 THE CPMF MASTER FILE (Continued)

DETAILS

CPMF File Records.

The CPMF file is separated into a new file for each month. After month-end processing, a new CPMF file is created, using a snapshot of each employee’s current data. The CPMF is an “extract” file, created by using data from other Master Tables:

The CPMF File includes data extracted from the following tables	
Table ID:	Table Title:
CAM	Employee Resident Information
CBA	Acquisition Workforce Information (data populated if employee is a member of the Acquisition Workforce)
CJM	Unit Identification Codes (UIC) Table
COS	Position Information
CPS	Transient Information (data from the employee’s latest personnel transaction)
CSA	SPEP Information (data populated if employee is enrolled in a special program)
CSC	Performance Appraisal Information (data for 5 recent performance appraisals)
CSD	Awards Information (data for employee’s most recent award)

Social Security Number.

The unique identifier for each record is the employee’s Social Security Number (SSN). Each month, when a new set of CPMF records are created, the as-of-date is included as part of the CPMF file name.

Nature of Action Code, Effective Date of Action.

Many kinds of personnel actions can update data in the CPMF Table. The NOA1 and NOA2 codes identify the type of the employee’s most recent personnel action. The DTEFF identifies the date on which the action became effective.

Agency Code.

AGY-CD distinguishes Army employees (code ‘AR’) from non-Army employees (codes ‘DD’, ‘NV’, ‘AF’, etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code ‘1’, ‘2’, or ‘3’.

3.1.12 THE CPMF MASTER FILE (Continued)

Active Indicator.

ACT-IND identifies the current employee pay status.

The following Active Indicator codes appear in the CPMF table:		
ACT-IND:	Description:	Strength Accountable?
1	Active-Pay Status, Regular Employment	Yes
2	Active-Pay Status, Special Category Employment (employee is in a special employment program)	Yes
4	Inactive-Pay Status (employee is on LWOP, suspension or furlough for 30 days or more, is on an intermittent work schedule and did not work during the current reporting month, or is under a non-compensation pay basis).	No
6	Separated Employee (employee has separated from Federal service; the transaction includes the Loss Nature of Action) (records for these employees are maintained for four months after the employee has separated).	No

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1'), Civil Works (code '2'), or Cemeterial (code '3') appropriations.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

CPCN identifies the position the employee occupies.

Performance Appraisals.

Each record has separate data elements for maintaining up to five sets of performance appraisal information; the historical rating data elements have a 2, 3, 4, or 5 in their name to identify which set of data they belong to. Example: The most recent performance appraisal is in RAT-LVL, the next most recent is in RAT-LVL2, the next in RAT-LVL3, etc.

Relationship with COS Table Records.

For each employee in the current month's CPMF file, there will be a corresponding record for that employee's position in the COS (Position Information) Table.

3.1.12 THE CPMF MASTER FILE (Continued)

Relationship with CAM and CPF Table Records.

For each employee in the current month's CPMF file, there will be a corresponding record for that employee in the CAM (Resident Information) and CPF (Extract) Tables.

Relationship with CNG Table Records.

National Guard civilian administrative employees (Title 5 USC) assigned to the Guard Computer Center, the Guard Personnel Center, and the Guard Operations Center have their records maintained in the CPMF file and CPF table with Command Code 'GB'. Other National Guard employees (civilian technicians) have their records maintained in the CNG Table.

FILE ID: ZMD57A1

DATABASE ID: Not Applicable

FILE TYPE: A

DATA ELEMENTS

Important: The CPMF Table includes all data elements that are in the CPF Table, plus an additional set of elements.

There are no record keys defined for CPMF file because sequential file structures do not permit the use of record keys.

Following is a list of the data elements that are in the CPMF file only; for a list of the remaining elements in the CPMF file, see the list of CPF elements in section 3.1.10. The values for the CLASS column are:

X = Alphanumeric Field N = Numeric Field (includes Date fields)

CIVILIAN PERSONNEL SEQUENTIAL MASTER FILE

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AGY-TO	Agency Code Transferred To	2	X
AWD-AMT	Award Amount	5	N
AWD-NOA	Award Nature of Action Code	3	X
AWD-TYP	Award Type	2	X
AVLAMT	Availability Pay Amount	5	N
DTAWD	Date of Award (EDOA)	8	N
DTEFF	Date Personnel Action Effective (EDOA)	8	N
DTLNTE	Detail Not-To-Exceed Date	8	N
DTSPEP	SPEP Date Entered	6	N
DTSPGR	SPEP Date Proposed Graduation	6	N
DTSPLS	SPEP Date Graduation/Loss	6	N
EMP-ADR	Employee Mailing Address Street	29	X

3.1.12 THE CPMF MASTER FILE (Continued)

CIVILIAN PERSONNEL SEQUENTIAL MASTER FILE

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
EMP-CTY	Employee Mailing Address City	19	X
EMP-ST	Employee Mailing Address State	2	X
EMP-TYP	Employee Type	1	X
EMP-ZIP	Employee Mailing Address Zip	9	X
ENT-OS	SPEP Entry Occupational Series Code	4	X
ENT-PG	SPEP Entry Pay Grade/Level	2	X
ENT-PP	SPEP Entry Pay Plan Code	2	X
ENT-SRC	SPEP Source of Intake	1	X
FURNTE	Furlough Not-To-Exceed Date	8	N
GRP-IND	Award Individual/Group Indicator	4	X
LOS-ID	SPEP Loss Identifier	1	X
NOA1	Latest Nature of Action Code #1	3	X
NOA2	Latest Nature of Action Code #2	3	X
RECBON	Recruitment Bonus Amount	5	N
REGION	Region Code	3	X
RELBON	Relocation Bonus Amount	5	N
RESNTE	Reassignment Not-To-Exceed Date	8	N
SEPRSN	Separation Reason	2	X
SP-LSRSN	SPEP Graduation Loss/Reason	2	X
SUSIND	Suspension Indefinite Date	8	N
SUSNTE	Suspension Temporary Not-To-Exceed Date	8	N
TGT-OS	SPEP Target Occupational Series Code	4	X
TGT-PG	SPEP Target Pay Grade/Level	2	X
TGT-PP	SPEP Target Pay Plan Code	2	X
TNG-CMD	SPEP Training Command Code	2	X

Plus the following:

- a. four occurrences of Language data elements: Language Identifier, Listening Proficiency, Speaking Proficiency, Reading Proficiency, Date Tested
- b. three occurrences of Skill Code data elements: Occupation Skill Primary Code, Shred Code, Sub-shred Code
- c. all data elements from the CPF Table

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3.1.13 THE CPS MASTER TABLE

DESCRIPTION

This table contains personnel transaction data for all appropriated-fund U.S. citizen employees (Title 5 USC). Includes records for active-pay, inactive-pay, and separated employees; this is the primary HQ ACPERS table for obtaining historical data. In addition to transaction data, the table includes a variety of biographic data about the employee, current as-of the date the personnel action occurred. Personnel action records are available from approximately mid-1991 through the present (records date back to the month each personnel office implemented the DCPDS/ACPERS system).

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CPS Table Records.

Contains one record per personnel action (i.e., there can be multiple records for an employee).

Caution: Due to corrections to history (personnel actions with NOA '002'), cancellations to history (personnel actions with NOA '001'), and the fact that the actual date a personnel action is posted to the database is often significantly different from the effective date of the action, query results against records with the same as-of-date may vary over time. Example: an identical query run on January 1st and again on February 1st may produce different results.

Social Security Number.

The unique identifier for each record is the employee's Social Security Number (SSN) plus the Effective Date of Action (EDO) and the Primary Nature of Action Code (NOA1).

3.1.13 THE CPS MASTER TABLE (Continued)

Nature of Action Code.

The NOA1 code identifies the type of action. A CPS Table record is created for each personnel action (NOA ‘100’ through ‘971’), with the following exceptions:

The following NOA codes are <u>not</u> stored in the CPS table:	
NOA(s):	Description:
001, 002	Cancellation or Correction of Personnel Action (these actions update the CPHF Table) (see Note #3)
009	Performance Appraisals (these actions update the CSC and CPHF Tables)
499	Change to Social Security Number (SSN) (these actions update the CTG Table) (see Note #3)
AW1, 815, 816, 818, 825, 872-879, 885, 889, 894	Awards (Monetary and Honorary) and Bonuses (these actions update the CSD and CPHF Tables) (see Note #1, Note #2)
894	Pay Adjustments (these actions update the CPHF Table) (see Note #1, Note #3)
900	Change to Non-OPM-Reportable Data Element(s) (these actions update the CTG Table) (see Note #3)
940, 941, 942	SPEP Data Change(s) (these actions update the CSA and CPHF Tables)
PSA, PSC, PSF	Position Establish, Position Change, Position Cancel/Abolish (these actions update the CTG and COS Tables)
TR0	Training Instances (these actions update the CET Table)

Note #1: NOA ‘894’ with Legal Authority #1 ‘UAM’ and Legal Authority #2 ‘8IR’ is a “CIPMS Performance Award”; all other ‘894’ actions are “Pay Adjustments”. CIPMS Performance Awards are stored in the CSD (Awards) Table. Pay Adjustment actions are not stored in the CPS Table due to the volume of these actions.

Note #2: Quality Step Increase (QSI) Award actions (NOA ‘892’) are stored in both the CPS Table and the CSD (Awards) Table (since they involve both a step change and an award).

Note #3: These personnel actions can update the data in an existing CPS Table record, but a new record for the NOA is not created in the CPS.

Effective Date of Action.

The DTEFF identifies the date on which the action became effective.

3.1.13 THE CPS MASTER TABLE (Continued)

End of Effective Date Period.

The most recent personnel transaction for each employee has '99999999' in the End of Effective Date Period (DTEPE). For all other transactions, the DTEPE contains the date 1-day before the Effective Date of Action (DTEFF) in the employee's next transaction. Using the DTEPE and DTEFF in combination, a user can locate an employee's latest transaction for any given date in history. Example: to locate an employee's latest personnel transaction as-of 30 September 1994, select the CPS record matching the employee's SSN where DTEFF <= '19940930' and DTEPE >= '19940930'. ("<=" means "less than or equal to"; ">=" means "greater than or equal to").

Agency Code.

AGY-CD distinguishes Army employees (code 'AR') from non-Army employees (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code '1', '2', or '3'.

Active Indicator.

ACT-IND identifies the current employee pay status.

The following Active Indicator codes appear in the CPS table:		
ACT-IND:	Description:	Strength Accountable?
1	Active-Pay Status, Regular Employment	Yes
2	Active-Pay Status, Special Category Employment (employee is in a special employment program)	Yes
4	Inactive-Pay Status (employee is on LWOP, suspension or furlough for 30 days or more, is on an intermittent work schedule and did not work during the current reporting month, or is under a non-compensation pay basis).	No
6	Separated Employee (employee has separated from Federal service; the transaction includes the Loss Nature of Action).	No

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1'), Civil Works (code '2'), or Cemeterial (code '3') appropriations.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

CPCN identifies the position the employee occupies.

Employee Name.

Due to space limitations, the CPS does not contain Employee Name (EMP-NAM) (or any other large data element such as Position Title or Home Address).

3.1.13 THE CPS MASTER TABLE (Continued)

Relationship with COS Table Records.

For each employee with a transaction record in the CPS Table, there will be a corresponding record for that employee's position in the COS (Position Information) Table.

Relationship with CPF and CAM Table Records.

For each employee with a transaction record in the CPS Table, there will be a corresponding record for that employee in the CAM (Resident Information) Tables.

Relationship with CPF Table Records.

For each active/inactive (Active Indicator less than '6') Army employee with a transaction record in the CPS Table, there will be a Corresponding record for that employee in the CPF (Extract) Table.

FILE ID: CPS-EMP-POS-T

DATABASE ID: 176

FILE TYPE: A

DATA ELEMENTS

The following fields are defined as record keys for the CPS table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. SSN
2. DTEFF, NOA1, LEG-AUT1
3. CMD, POI, UIC
4. CPCN, DTEPE
5. DTEFF
6. SSN, DTEPE
7. EMP-TYP, FNC-DES, DTEFF
8. SSN, DTEFF, NOA1
9. POI
10. DTEPE
11. SSN, DTEFF, DTEPE
12. NOA1

Following is a list of the data elements in the CPS table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

3.1.13 THE CPS MASTER TABLE (Continued)

CPS-EMP-POS-T (CIVILIAN HISTORY)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>				
ACT-IND		Active/Inactive Strength Indicator	1	X
AFD-CD		Army Functional Dictionary Code	3	X
AGY-CD		Agency Code	2	X
AGY-FR		Agency Code Transferred From	2	X
AGY-SUB		Agency/Subelement Code	4	X
AGY-TO		Agency Code Transferred To	2	X
AMS-CD		Army Management Structure Code	12	X
ANU-IND		Annuitant Indicator	1	X
APT-AUT1		Current Appointment Authority 1	3	X
AVLAMT		Availability Pay Amount	5	N
BAR-STS		Bargaining Unit Status	4	X
CAR-FLD		Career Field-Proponent	2	X
CAR-PGM		Career Program	2	X
CCPO-ID		Civilian Personnel Office Identifier	2	X
CIV-TYP		Civilian Type	3	X
CMD		Command Code	2	X
CMDFR		Command From Code	2	X
CMDIND		Command Change Indicator	1	X
COLA		Cost Of Living Allowance	4	N
COR-CYC		Correction Cycle	2	X
COR-SSN		Social Security Number Being Corrected	9	X
CPCN		Civilian Position Control Number	10	X
DEROS		Date Estimated Return From Overseas	8	D
DOB		Date Of Birth	6	D
DTBIR		Date Of Birth	8	D
DTE-CPO		Date Entered Current CPO	6	D
DTECPO		Date Entered Current CPO	8	D
DTEFF		Date Personnel Action Effective	8	D
DTEGRD		Date Entered Current Grade	8	D
DTEPE		Date Effective Period Ends	8	D
DTL-NTE		Detail Not-To-Exceed Date	6	D
DTLNTE		Detail Not-To-Exceed Date	8	D

3.1.13 THE CPS MASTER TABLE (Continued)

CPS-EMP-POS-T (CIVILIAN HISTORY)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
DTY-ST5	Duty Status	2	X
DUL-PAY	Dual Pay Status Indicator	1	X
ED-LVL	Education Level	2	N
EDOA	Date Personnel Action Effective	6	D
EDPHAZ1	Environmental Hazard 1	2	X
EDPHAZ3	Environmental Hazard 3	2	X
EDPHAZ4	Environmental Hazard 4	2	X
EDPHAZ5	Environmental Hazard 5	2	X
EEDP	Date Effective Period Ends	6	D
EMP-ENTL	Employment Entitlement Code	1	X
EMP-TEN	Employee Tenure	1	X
EMP-TYP	Employee Type	1	X
EXP-ROS	Date Estimated Return From Overseas	6	D
FAM-MBR	Family Member Code	1	X
FAM-PRF	Family Preference	1	X
FEGLI	Federal Employees Group Life Insurance	1	X
FEHB	Federal Employees Health Benefit Plan	3	X
FERS-COV	Federal Employee Retirement System (FERS) Coverage	1	X
FLP-DT	Foreign Language Pay Certification Date	6	D
FLP-LVL	Foreign Language Pay Level Code	1	X
FLP-PAY	Foreign Language Pay Rate Amount	8	N
FLPDT	Foreign Language Pay Certification Date	8	D
FLSA-CD	Fair Labor Standards Act Code	1	X
FNC-CLS	Functional Classification	2	X
FNC-DES	Functional Designator	1	X
FRZ-CSRS	Frozen Service	4	N
FUR-NTE	Furlough Not-To-Exceed Date	6	D
FURNTE	Furlough Not-To-Exceed Date	8	D
GEN-IND	Generation Indicator	1	X
GEO-ADJ	Locality Adjustment	5	N
GRD-DT	Date Entered Current Grade	6	D
GSA-CNT	GSA Location Code-County	3	X

3.1.13 THE CPS MASTER TABLE (Continued)

CPS-EMP-POS-T (CIVILIAN HISTORY)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
GSA-CTY	GSA Location Code-City		4	X
GSA-LOC	GSA Location Code		9	X
LWP-NTE	Leave With Pay Not-To-Exceed Date		6	D
LWPNTE	Leave With Pay Not-To-Exceed Date		8	D
MIL-STS	Military Recall Status		1	X
MOB-EMP	Key/Emergency-Essential Employee		1	X
MOB-POS	Key/Emergency-Essential Position		1	X
NOA1	Nature Of Action Code 1		3	X
NOA2	Nature Of Action Code 2		3	X
NR-COR	Number Of Corrections		1	X
OCC-SER	Occupation Code		4	X
PATCOB	Occupational Category		1	X
PAY-BAS	Pay Basis Code		2	X
PAY-DET	Pay Rate Determinant		1	X
PAY-GRD	Pay Grade/Level		2	N
PAY-PLN	Pay Plan Code		2	X
PAY-STP	Pay Step/Rate		2	N
PLOCPCT	Position Locality Percent		4	N
POI	Personnel Office Identifier		4	X
POS-OCC	Position Occupied		1	X
POS-SPV	Position Supervisory		1	X
POS-TEN	Position Tenure		1	X
PRM-DT	Date Of Last Promotion		6	D
PRMIND	Premium Pay Indicator		1	X
RCN-DT	Reconciliation Date		6	D
RCNDT	Reconciliation Date		8	D
REC-ADD	Record Add Date		6	D
REC-UPD	Record Update Date		6	D
RECADD	Record Add Date		8	D
RECBON	Recruitment Bonus		5	N
RECUPD	Record Update Date		8	D
REGION	Region Code		3	X

3.1.13 THE CPS MASTER TABLE (Continued)

CPS-EMP-POS-T (CIVILIAN HISTORY)

ELEMENT NAME	TITLE	SIZE	CLASS
RELBN	Relocation Bonus	5	N
RES-NTE	Reassignment Not-To-Exceed Date	6	D
RESNTE	Reassignment Not-To-Exceed Date	8	D
RET-ALW	Retention Allowance	5	N
RET-MIL	Retired Military Code	1	X
RET-SYS	Retirement Plan	1	X
RLOCPCT	Retained Locality Percent	4	N
RNO	Race/National Origin	1	X
RPT-HND	Handicap Code	2	X
RSV-CAT	Reserve Category	1	X
SAB-NTE	Sabbatical Not-To-Exceed Date	6	D
SABNTE	Sabbatical Not-To-Exceed Date	8	D
SAL-WAG	Salary Wage-Basic	8	N
SCD-LEV	Service Computation Date-Leave	6	D
SCD-RET	Service Computation Date-Retirement	6	D
SCD-RIF	Service Computation Date-RIF	6	D
SCDLEV	Service Computation Date-Leave	8	D
SCDRET	Service Computation Date-Retirement	8	D
SCDRIF	Service Computation Date-RIF	8	D
SCH-HRS	Scheduled Hours	2	N
SEPRSN	Separation Reason	2	X
SPID	Special Program Identifier	2	X
SPT-ID	Special Pay Table Identifier	4	X
SPV-DIF	Supervisory Differential	5	N
SSN	Social Security Number	9	X
STFG-DIF	Staffing Differential	5	N
SUS-IND	Suspension Indefinite Not-To-Exceed Date	6	D
SUS-NTE	Suspension Temporary Not-To-Exceed Date	6	D
SUSIND	Suspension Indefinite Not-To-Exceed Date	8	D
SUSNTE	Suspension Temporary Not-To-Exceed Date	8	D
SPID	Special Program Identifier	2	X
SPT-ID	Special Pay Table Identifier	4	X

3.1.13 THE CPS MASTER TABLE (Continued)

CPS-EMP-POS-T (CIVILIAN HISTORY)

ELEMENT NAME	TITLE	SIZE	CLASS
SPV-DIF	Supervisory Differential	5	N
SSN	Social Security Number	9	X
STFG-DIF	Staffing Differential	5	N
SUS-IND	Suspension Indefinite Not-To-Exceed Date	6	D
SUS-NTE	Suspension Temporary Not-To-Exceed Date	6	D
SUSIND	Suspension Indefinite Not-To-Exceed Date	8	D
SUSNTE	Suspension Temporary Not-To-Exceed Date	8	D
TRK-NOA	Track Nature Of Action Code	3	X
TYP-APT	Type Of Appointment	2	X
TYP-EMP	Type Of Employment	1	X
UIC	Unit Identification Code	6	X
UPD-CYC	Update Cycle	2	X
UPD-PGM	Update Program	8	X
UPD-SEQ	Update Sequence	4	X
UPD-TIM	Update Time	6	X
US-CTZ	United States Citizenship	1	X
VET-PRF	Veterans Preference	1	X
VETSTS	Veterans Status	1	X
WRK-SCH	Work Schedule-Employee	1	X

DECEMBER 2000

RESERVED FOR FUTURE USE

3.1.14 THE CQA MASTER TABLE

DESCRIPTION

This table contains current employee data for all appropriated-fund local-national employees. Includes both active-pay and inactive-pay employees.

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	No	No
Appropriated-Fund Local Nationals?	Yes	Yes
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

For local national employees, update transactions are not available; instead a snapshot file of each employee’s current data is extracted from DCPDS each month, transmitted to HQDA, and processed into the HQ ACPERS database (the data is overlaid). Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CQA Table Records.

Contains only one record per employee, therefore only the current data for each employee is maintained.

Note: The CQA Table is the only HQ ACPERS file containing general-purpose data for local national employees; these employees can have training instance records in the CET Table, and Acquisition Corps data in the CBA, CBB, and CBC Tables.

Note: Records for local national NAF employees are found in the CUA Table.

Social Security Number.

The unique identifier for each record is the employee’s Social Security Number (SSN). A pseudo-SSN is created for each employee by their servicing personnel office.

Agency Code.

AGY-CD distinguishes Army employees (code ‘AR’) from non-Army employees (codes ‘DD’, ‘NV’, ‘AF’, etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code ‘four’ or ‘five’.

Active Indicator.

CQA records do not contain an ACT-IND; instead, Pay Status (PAY-STS) is used to identifies the current employee pay status.

3.1.14 THE CQA MASTER TABLE (Continued)

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1') or Civil Works (code '2') appropriations.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

CPCN identifies the position the employee occupies.

Relationship with COS Table Records.

For each employee in the CQA Table, there will be a corresponding record for that employee's position in the COS (Position Information) Table.

FILE ID: CQA-FRN-EXT-T

DATABASE ID: 117

FILE TYPE: F

DATA ELEMENTS

The following fields are defined as record keys for the CQA table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. SSN
2. AGY-CD
3. CMD
4. POI

Following is a list of the data elements in the CQA table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AGY-CD	Agency Code		2	X
AGY-SUB	Agency/Subelement Code		4	X
AMS-CD	Army Management Structure Code		12	X
APT-NTE	Appointment Temporary Not-To-Exceed Date		6	D
APTNTE	Appointment Temporary Not-To-Exceed Date		8	D
CAR-FLD	Career Field-Proponent		2	X
CAR-PGM	Career Program		2	X
CCPO-ID	Civilian Personnel Office Identifier		2	X
CMD	Command Code		2	X

3.1.14 THE CQA MASTER TABLE (Continued)

CQA-FRN-EXT-T (LOCAL NATIONALS)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
CMPARA	Competitive Area		2	X
CMPLVL	Competitive Level		4	X
CNT-CTZ	Country Of Citizenship		2	X
CNT-RES	Country Of Residence		2	X
CPCN	Civilian Position Control Number		10	X
DEG-ATT	Degree Attained-Year		2	D
DEGATT	Degree Attained-Year		4	D
DOB	Date Of Birth		6	D
DRF-EXM	Draft Exemption Status		1	X
DT-EST	Date Position Established		6	D
DTBIR	Date Of Birth		8	D
DTEST	Date Position Established		8	D
DTY-STS	Duty Status		2	N
EMP-NAM	Employee Name		27	X
EMP-TEN	Employee Tenure		1	X
EMP-TYP	Employee Type		1	X
FIL-ID	File Identification Flag		1	X
FNC-DES	Functional Designator		1	X
GSA-CNT	GSA Location Code-County		3	X
GSA-CTY	GSA Location Code-City		4	X
GSA-LOC	GSA Location Code		9	X
GSA-ST	GSA Location Code-State/Country		2	X
HCE-DT	Handicap Certification Expiration Date		6	D
HCEDT	Handicap Certification Expiration Date		8	D
HND-ID	Handicap Identification		1	X
HND-PCT	Handicap Percent Indicator		1	X
INSPGM	Instructional Program		6	X
LN-FAM	Family Member Flag		1	X
LNG-CD1	Language Identity 1		2	X
LNG-CD2	Language Identity 2		2	X
LST-PRO1	Language Proficiency-Listen 1		2	X
MIL-STS	Military Recall Status		1	X

3.1.14 THE CQA MASTER TABLE (Continued)

CQA-FRN-EXT-T (LOCAL NATIONALS)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
MOB-EMP	Key/Emergency-Essential Employee		1	X
MOB-POS	Key/Emergency-Essential Position		1	X
MOBSTS	Mobilization Status		1	X
OCC-SER	Occupation Code		4	X
ORG-CMP	Organizational Component		18	X
ORG-STR	Organizational Structure Code		7	X
PAY-BAS	Pay Basis Code		2	X
PAY-DET	Pay Rate Determinant		1	X
PAY-GRD	Pay Grade/Level		2	N
PAY-PLN	Pay Plan Code		2	X
PAY-STP	Pay Step/Rate		2	N
PAY-STS	Pay Status		1	X
POI	Personnel Office Identifier		4	X
POS-LTL	Position Title Code		4	X
POS-OCC	Position Occupied		1	X
POS-SPV	Position Supervisory		1	X
POS-STS	Position Status		1	X
POS-TEN	Position Tenure		1	X
POS-TTL	Position Title		54	X
PRM-NTE	Promotion Not-To-Exceed Date		6	D
PRMNTE	Promotion Not-To-Exceed Date		8	D
REC-ID	Record Identification		3	X
RED-PRO1	Language Proficiency-Read 1		2	X
RNO	Race/National Origin		1	X
RPT-HND	Handicap Code		2	X
RSV-CAT	Reserve Category		1	X
SAL-WAG	Salary Wage-Basic		8	N
SCD-LEV	Service Computation Date-Leave		6	D
SCD-RIF	Service Computation Date-RIF		6	D
SCDLEV	Service Computation Date-Leave		8	D
SCDRIF	Service Computation Date-RIF		8	D
SCH-HRS	Scheduled Hours		2	N

3.1.14 THE CQA MASTER TABLE (Continued)

CQA-FRN-EXT-T (LOCAL NATIONALS)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>				
SEX		Sex	1	X
SPK-PRO1		Language Proficiency-Speak 1	2	X
SSN		Social Security Number	9	X
TDA-LIN		Table Of Distribution And Allowances Line Number	3	X
TDA-PAR		Table Of Distribution And Allowances Paragraph Number	4	X
TYP-APT		Type Of Appointment	2	X
UIC		Unit Identification Code	6	X
VAC-ID		Vacancy Indicator	1	X
WCD-DIS		Work Council-District	2	X
WCD-HD		Work Council-Head	2	X
WCD-JNT		Work Council-Joint	2	X
WCD-LOC		Work Council-Locality	2	X
WRK-SCH		Work Schedule-Employee	1	X
YOU-REP		Youth Representation Code	1	X

DECEMBER 2000

RESERVED FOR FUTURE USE

3.1.15 THE CSA MASTER TABLE

DESCRIPTION

This table contains personnel transaction data for all appropriated-fund U.S. citizen employees participating in a Special Employment Program (SPEP). Includes records for active-pay, inactive-pay, and separated employees. In addition to transaction data, the table includes a variety of biographic data about the employee, current as-of the date the personnel action occurred. Personnel action records are available from approximately mid-1991 through the present (records date back to the month each personnel office implemented the DCPDS/ACPERS system).

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Served by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-served by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CSA Table Records.

Contains one record per personnel action (i.e., there can be multiple records for an employee).

Caution: Due to corrections to history (personnel actions with NOA '002'), cancellations to history (personnel actions with NOA '001'), and the fact that the actual date a personnel action is posted to the database is often significantly different from the effective date of the action, query results against records with the same as-of-date may vary over time. Example: an identical query run on January 1st and again on February 1st may produce different results.

Social Security Number.

The unique identifier for each record is the employee's Social Security Number (SSN) plus the Effective Date of Action (DTEFF) and the Primary Nature of Action Code (NOA1).

3.1.15 THE CSA MASTER TABLE (Continued)

Nature of Action Code.

The NOA1 code identifies the type of action.

A CSA Table record is created for each of the following types of actions:

The following NOA codes are stored in the CSA table:	
NOA(s):	Description:
940, 941, 942	SPEP Data Change(s) (these actions also update the CPHF Table)
100-971	Any NOA '001', '002', or '100'-'971' action containing SPEP data elements.

Effective Date of Action.

The DTEFF identifies the date on which the action became effective.

End of Effective Date Period.

The CSA Table does not include the DTEPE.

Agency Code.

AGY-CD distinguishes Army employees (code 'AR') from non-Army employees (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code '1', '2', or '3'.

Active Indicator.

The CSA Table does not include an ACT-IND.

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1'), Civil Works (code '2'), or Cemeterial (code '3') appropriations.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

CPCN identifies the position the employee occupies.

3.1.15 THE CSA MASTER TABLE (Continued)

Relationship with COS Table Records.

For each employee with a transaction record in the CSA Table, there will be a corresponding record for that employee's position in the COS (Position Information) Table.

Relationship with CPF and CAM Table Records.

For each employee with a transaction record in the CSA Table, there will be a corresponding record for that employee in the CPF (Extract) and CAM (Resident Information) Tables.

FILE ID: CSA-SEP-ENR-T

DATABASE ID: 177

FILE TYPE: A

DATA ELEMENTS

The following fields are defined as record keys for the CSA table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. DTEFF, NOA1
2. SSN, DTEPE
3. SSN, DTEFF, DTEPE

Following is a list of the data elements in the CSA table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CSA-SEP-ENR-T (SPECIAL EMPLOYMENT POGRAM)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
AMS-CD	Army Management Structure Code	12	X
CAR-PGM	Career Program	2	X
CCPO-ID	Civilian Personnel Office Identifier	2	X
CMD	Command Code	2	X
COR-CYC	Correction Cycle	2	X
COR-SSN	Social Security Number Being Corrected	9	X
CPCN	Civilian Position Control Number	10	X
DTEFF	Date Personnel Action Effective	8	D
DTEPE	Date Effective Period Ends	8	D
DTSPEP	SPEP Date Entered	6	D
DTSPGR	SPEP Date Proposed Graduation	6	D
DTSPLS	SPEP Date Graduation/Loss	6	D

3.1.15 THE CSA MASTER TABLE (Continued)

CSA-SEP-ENR-T (SPECIAL EMPLOYMENT PROGRAM)

<u>ELEMENT</u>	<u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
EDOA	Date Personnel Action Effective		6	D
EEDP	Date Effective Period Ends		6	D
EMP-NAM	Employee Name		27	X
EMP-TYP	Employee Type		1	X
ENT-OS	SPEP Entry Occupation Code		4	X
ENT-PG	SPEP Entry Pay Grade/Level		2	N
ENT-PP	SPEP Entry Pay Plan Code		2	X
ENT-SRC	SPEP Source Of Intake		1	X
FNC-DES	Functional Designator		1	X
GEN-IND	Generation Indicator		1	X
GRN-DT	SPEP Date Graduation/Loss		4	D
INTL-POS	Intelligence Position Indicator		1	X
LOS-ID	SPEP Loss Identifier		1	X
NOA1	Nature Of Action Code 1		3	X
NOA2	Nature Of Action Code 2		3	X
NR-COR	Number Of Corrections		1	X
OCC-SER	Occupation Code		4	X
ORI-ENT	SPEP Date Entered		4	D
PAY-GRD	Pay Grade/Level		2	N
PAY-PLN	Pay Plan Code		2	X
POI	Personnel Office Identifier		4	X
PRP-GRN	SPEP Date Proposed Graduation		4	D
RCN-DT	Reconciliation Date		6	D
RCNDT	Reconciliation Date		8	D
REC-ADD	Record Add Date		6	D
REC-UPD	Record Update Date		6	D
RECADD	Record Add Date		8	D
RECUPD	Record Update Date		8	D
RNO	Race/National Origin		1	X
RPT-HND	Handicap Code		2	X
SEX	Sex		1	X
SP-LSRSN	SPEP Graduation/Loss Reason		2	X

3.1.15 THE CSA MASTER TABLE (Continued)

CSA-SEP-ENR-T (SPECIAL EMPLOYMENT PROGRAM)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
SPEP	SPEP Code	1	X
SSN	Social Security Number	9	X
TNG-CMD	SPEP Training Command Code	2	X
TRK-NOA	Track Nature Of Action Code	3	X
UIC	Unit Identification Code	6	X
UPD-CYC	Update Cycle	2	X
UPD-PGM	Update Program	8	X
UPD-SEQ	Update Sequence	4	X
UPD-TIM	Update Time	6	X

DECEMBER 2000

RESERVED FOR FUTURE USE

3.1.16 THE CSC MASTER TABLE

DESCRIPTION

This table contains personnel transaction data for all performance appraisals received by appropriated-fund U.S. citizen employees. Includes all of the data about each rating, including the rating type, due date, completion date, and rating status.

In addition to transaction data, the table includes a variety of biographic data about the employee, current as-of the date the personnel action occurred. Personnel action records are available from approximately mid-1991 through the present (records date back to the month each personnel office implemented the DCPDS/ACPERS system).

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Served by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-served by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CSC Table Records.

Contains one record per personnel action (i.e., there can be multiple records for an employee).

Caution: Due to corrections to history (personnel actions with NOA '002'), cancellations to history (personnel actions with NOA '001'), and the fact that the actual date a personnel action is posted to the database is often significantly different from the effective date of the action, query results against records with the same as-of-date may vary over time. Example: an identical query run on January 1st and again on February 1st may produce different results.

Social Security Number.

The unique identifier for each record is the employee's Social Security Number (SSN) plus the Effective Date of Action (DTEFF) and the Primary Nature of Action Code (NOA1).

3.1.16 THE CSC MASTER TABLE (Continued)

Nature of Action Code.

The NOA1 code identifies the type of action. If the record is a performance rating, it will contain NOA '009'; otherwise, the record exists for the purpose of identifying the due date of the employee's next performance rating.

A CSC Table record is created for each of the following types of actions:

The following NOA codes are stored in the CSC table:	
NOA(s):	Description:
009	Performance Appraisals (these actions also update the CPHF Table)
1xx-5xx	Any NOA resulting in a gain of an employee, containing performance appraisal data elements (normally a rating due date is included, but not performance rating).

Effective Date of Action.

The DTEFF identifies the date on which the action became effective. If the NOA in the record is '009', indicating a performance rating, the DTEFF is the rating date.

End of Effective Date Period.

The most recent record for each employee has '99999999' in the End of Effective Date Period (DTEPE). For all other transactions, the DTEPE contains the date 1-day before the Effective Date of Action (DTEFF) in the employee's next transaction. The period from the date in the DTEFF through the date in the DTEPE is the effective period of the employee's performance rating.

Using the DTEPE and DTEFF in combination, a user can locate an employee's latest record for any given date in history. Example: to locate an employee's latest personnel transaction as-of 30 September 1994, select the CSC record matching the employee's SSN where DTEFF <= '19940930' and DTEPE >= '19940930'. ("<=" means "less than or equal to"; ">=" means "greater than or equal to").

Rating Due Date.

RATDUE identifies the due date of the employee's next performance rating. Example: In one CSC record, RATDUE = '19960811', RATDUE = '19970813'.

Agency Code.

AGY-CD distinguishes Army employees (code 'AR') from non-Army employees (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code 'one', 'two', or 'three'.

Active Indicator.

The CSC Table does not include an ACT-IND.

3.1.16 THE CSC MASTER TABLE (Continued)

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1'), Civil Works (code '2'), or Cemeterial (code '3') appropriations.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

The CSC Table does not include a CPCN.

Relationship with CPF and CAM Table Records.

For each employee with a transaction record in the CSC Table, there will be a corresponding record for that employee in the CPF (Extract) and CAM (Resident Information) Tables.

FILE ID: CSC-EMP-PRF-T

DATABASE ID: 177

FILE TYPE: A

DATA ELEMENTS

The following fields are defined as record keys for the CSC table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. DTEFF, NOA1
2. SSN, DTEPE

Following is a list of the data elements in the CSC table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

3.1.16 THE CSC MASTER TABLE (Continued)

CSC-EMP-PRF-T (PERFORMANCE APPRAISALS)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AGE	Age At Time Of Award/Performance	2	N
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
CAR-PGM	Career Program	2	X
CCPO-ID	Civilian Personnel Office Identifier	2	X
CMD	Command Code	2	X
COR-CYC	Correction Cycle	2	X
COR-SSN	Social Security Number Being Corrected	9	X
DTEFF	Date Personnel Action Effective	8	D
DTEPE	Date Effective Period Ends	8	D
ED-LVL	Education Level	2	N
EDOA	Date Personnel Action Effective	6	D
EEDP	Date Effective Period Ends	6	D
EMP-TEN	Employee Tenure	1	X
EMP-TYP	Employee Type	1	X
FNC-DES	Functional Designator	1	X
GEN-IND	Generation Indicator	1	X
INTL-POS	Intelligence Position Indicator	1	X
NOA1	Nature Of Action Code 1	3	X
NOA2	Nature Of Action Code 2	3	X
NR-COR	Number Of Corrections	1	X
OCC-SER	Occupation Code	4	X
PAY-GRD	Pay Grade/Level	2	N
PAY-PLN	Pay Plan Code	2	X
POI	Personnel Office Identifier	4	X
POS-OCC	Position Occupied	1	X
POS-SPV	Position Supervisory	1	X
RAT-DT	Performance Rating Date	6	D
RAT-DUE	Performance Rating Due Date	6	D
RAT-LVL	Performance Rating Level	1	X
RAT-STS	Performance Rating Status	1	X
RAT-SYS	Performance Rating System	1	X

3.1.16 THE CSC MASTER TABLE (Continued)

CSC-EMP-PRF-T (PERFORMANCE APPRAISALS)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
RAT-TYP	Performance Rating Type	1	X
RATDT	Performance Rating Date	8	D
RATDUE	Performance Rating Due Date	8	D
RCN-DT	Reconciliation Date	6	D
RCNDT	Reconciliation Date	8	D
REC-ADD	Record Add Date	6	D
REC-UPD	Record Update Date	6	D
RECADD	Record Add Date	8	D
RECUPD	Record Update Date	8	D
RNO	Race/National Origin	1	X
RPT-HND	Handicap Code	2	X
SAL-WAG	Salary Wage-Basic	8	N
SEX	Sex	1	X
SPEP	SPEP Code	1	X
SSN	Social Security Number	9	X
TRK-NOA	Track Nature Of Action Code	3	X
TYP-APT	Type Of Appointment	2	X
UIC	Unit Identification Code	6	X
UPD-CYC	Update Cycle	2	X
UPD-PGM	Update Program	8	X
UPD-SEQ	Update Sequence	4	X
UPD-TIM	Update Time	6	X
WRK-SCH	Work Schedule-Employee	1	X
YRS-SVC	Years Of Service At The Time Of Performance Rating	2	N

DECEMBER 2000

RESERVED FOR FUTURE USE

3.1.17 THE CSD MASTER TABLE

DESCRIPTION

This table contains personnel transaction data for all awards received by appropriated-fund U.S. citizen employees. Includes all of the data about each award, including the award type, award amount, and the estimated benefits (if applicable) of monetary and honorary awards.

In addition to transaction data, the table includes a variety of biographic data about the employee, current as-of the date the personnel action occurred. Personnel action records are available from approximately mid-1991 through the present (records date back to the month each personnel office implemented the DCPDS/ACPERS system).

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CSD Table Records.

Contains one record per personnel action (i.e., there can be multiple records for an employee).

Caution: Due to corrections to history (personnel actions with NOA '002'), cancellations to history (personnel actions with NOA '001'), and the fact that the actual date a personnel action is posted to the database is often significantly different from the effective date of the action, query results against records with the same as-of-date may vary over time. Example: an identical query run on January 1st and again on February 1st may produce different results.

Social Security Number

The unique identifier for each record is the employee's Social Security Number (SSN) plus the Effective Date of Action (DTEFF) and the Primary Nature of Action (NOA1).

3.1.17 THE CSD MASTER TABLE (Continued)

Nature of Action Code.

The NOA1 code identifies the type of action. If the record is an honorary award, the NOA is 'AW1'.

A CSD Table record is created for each of the following types of actions:

The following NOA codes are stored in the CSD table:	
NOA(s):	Description:
AW1	Honorary (Non-Monetary) Awards (these actions also update the CPHF Table)
815, 816, 818	Bonuses (these actions also update the CPHF Table)
825, 872-879, 885, 889, 892, 894	Monetary Awards (these actions also update the CPHF Table) (see Note #1, Note #2)

Note #1: NOA '894' with Legal Authority #1 'UAM' and Legal Authority #2 '8IR' is a "CIPMS Performance Award"; all other '894' actions are "Pay Adjustments". CIPMS Performance Awards are stored in the CSD (Awards) Table.

Note #2: Quality Step Increase (QSI) Award actions (NOA '892') are stored in both the CPS Table and the CSD (Awards) Table (since they involve both a step change and an award).

Effective Date of Action.

The DTEFF identifies the date on which the award action became effective.

End of Effective Date Period.

The CSD Table does not include a DTEPE.

Agency Code.

AGY-CD distinguishes Army employees (code 'AR') from non-Army employees (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code '1', '2', or '3'.

Active Indicator.

The CSD Table does not include an ACT-IND.

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1'), Civil Works (code '2'), or Cemeterial (code '3') appropriations.

3.1.17 THE CSD MASTER TABLE (Continued)

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

The CSD Table does not include a CPCN.

Relationship with CPF and CAM Table Records.

For each employee with a transaction record in the CSD Table, there will be a corresponding record for that employee in the CPF (Extract) and CAM (Resident Information) Tables.

FILE ID: CSD-INC-AWD-T

DATABASE ID: 177

FILE TYPE: A

DATA ELEMENTS

1. DTEFF, NOA1 The following fields are defined as record keys for the CSD table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

2. EMP-TYP, FNC-DES, DTEFF
3. EMP-TYP, FNC-DES, SSN, DTEFF
4. RECADD

Following is a list of the data elements in the CSD table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CSD-INC-AWD-T (AWARDS)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AGE	Age At Time Of Award/Performance	2	N
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
AWD-AMT	Award Amount	5	N
AWD-TYP	Award Type	2	X
CAR-PGM	Career Program	2	X
CCPO-ID	Civilian Personnel Office Identifier	2	X
CMD	Command Code	2	X
COR-CYC	Correction Cycle	2	X
COR-SSN	Social Security Number Being Corrected	9	X

3.1.17 THE CSD MASTER TABLE (Continued)

CSD-INC-AWD-T (AWARDS)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
DTEFF	Date Personnel Action Effective	8	D
ED-LVL	Education Level	2	N
EDOA	Date Personnel Action Effective	6	D
EMP-TEN	Employee Tenure	1	X
EMP-TYP	Employee Type	1	X
EST-BEN	Benefit Amount	8	N
FNC-DES	Functional Designator	1	X
GEN-IND	Generation Indicator	1	X
GRP-IND	Award Individual/Group Indicator	4	X
HRSCUR	Hours Of Time Off Award-Current	3	N
HRSPRV	Hours Of Time Off Award-Previous	3	N
INTL-POS	Intelligence Position Indicator	1	X
LEG-AUT1	Legal Authority Code 1	3	X
LEG-AUT2	Legal Authority Code 2	3	X
LEV-CUR	Year Of Time Off Award-Current	2	N
LEV-PRV	Year Of Time Off Award-Previous	2	N
LEVCUR	Year Of Time Off Award-Current	4	N
LEVPRV	Year Of Time Off Award-Previous	4	N
NOA1	Nature Of Action Code 1	3	X
NOA2	Nature Of Action Code 2	3	X
NR-COR	Number Of Corrections	1	X
OCC-SER	Occupation Code	4	X
PAY-BAS	Pay Basis Code	2	X
PAY-GRD	Pay Grade/Level	2	N
PAY-PLN	Pay Plan Code	2	X
PAY-STP	Pay Step/Rate	2	N
POI	Personnel Office Identifier	4	X
POS-SPV	Position Supervisory	1	X
RAT-LVL	Performance Rating Level	1	X
RCN-DT	Reconciliation Date	6	D
RCNDT	Reconciliation Date	8	D
REC-ADD	Record Add Date	6	D

3.1.17 THE CSD MASTER TABLE (Continued)

CSD-INC-AWD-T (AWARDS)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
REC-UPD	Record Update Date	6	D
RECADD	Record Add Date	8	D
RECUPD	Record Update Date	8	D
RNO	Race/National Origin	1	X
RPT-HND	Handicap Code	2	X
SEX	Sex	1	X
SSN	Social Security Number	9	X
TRK-NOA	Track Nature Of Action Code	3	X
UIC	Unit Identification Code	6	X
UPD-CYC	Update Cycle	2	X
UPD-PGM	Update Program	8	X
UPD-SEQ	Update Sequence	4	X
UPD-TIM	Update Time	6	X
US-CTZ	United States Citizenship	1	X
WRK-SCH	Work Schedule-Employee	1	X

DECEMBER 2000

RESERVED FOR FUTURE USE

3.1.18 THE CSE MASTER TABLE

DESCRIPTION

This table contains personnel transaction data for all appropriated-fund U.S. citizen employees enrolled in the Army Civilian Training, Education and Development System (ACTEDS). Includes records for active-pay, inactive-pay, and separated employees. In addition to transaction data, the table includes a variety of biographic data about the employee, current as-of the date the personnel action occurred. Personnel action records are available from approximately mid-1991 through the present (records date back to the month each personnel office implemented the DCPDS/ACPERS system).

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	No
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CSE Table Records.

Contains one record per personnel action (i.e., there can be multiple records for an employee).

Caution: Due to corrections to history (personnel actions with NOA '002'), cancellations to history (personnel actions with NOA '001'), and the fact that the actual date a personnel action is posted to the database is often significantly different from the effective date of the action, query results against records with the same as-of-date may vary over time. Example: an identical query run on January 1st and again on February 1st may produce different results.

Social Security Number.

The unique identifier for each record is the employee's Social Security Number (SSN) plus the Effective Date of Action (DTEFF) and the Primary Nature of Action Code (NOA1).

Nature of Action Code.

The NOA1 code identifies the type of action. All records will contain NOA '900'.

A CSC Table record is created for each of the following types of actions:

The following NOA codes are stored in the CSE table:	
NOA(s):	Description:
900	Change to Non-OPM-Reportable Data Element(s); includes only '900' actions containing one or more ACTEDS data elements. (these actions also update the CTG Table)

3.1.18 THE CSE MASTER TABLE (Continued)

Effective Date of Action.

The DTEFF identifies the date on which the action became effective.

End of Effective Date Period.

The most recent record for each employee has '99999999' in the End of Effective Date Period (DTEPE). For all other transactions, the DTEPE contains the date 1-day before the Effective Date of Action (DTEFF) in the employee's next transaction. Using the DTEPE and DTEFF in combination, a user can locate an employee's latest record for any given date in history. Example: to locate an employee's latest personnel transaction as-of 30 September 1994, select the CSE record matching the employee's SSN where DTEFF <= '19940930' and DTEPE >= '19940930'. ("<=" means "less than or equal to"; ">=" means "greater than or equal to").

Agency Code.

AGY-CD distinguishes Army employees (code 'AR') from non-Army employees (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code '1', '2', or '3'.

Active Indicator.

The CSE Table does not include an ACT-IND.

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1'), Civil Works (code '2'), or Cemeterial (code '3') appropriations.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

Civilian Position Control Number.

The CSE Table does not include a CPCN.

Relationship with CPF and CAM Table Records.

For each employee with a transaction record in the CSE Table, there will be a corresponding record for that employee in the CPF (Extract) and CAM (Resident Information) Tables.

3.1.18 THE CSE MASTER TABLE (Continued)

FILE ID: CSE-ACT-ENR-T

DATABASE ID: 177

FILE TYPE: A

DATA ELEMENTS

The following fields are defined as record keys for the CSE table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. SSN
2. DTEFF, NOA1
3. EMP-TYP, FNC-DES, ACT-PGM1, ACT-PGM2, SSN, DTEFF
4. SSN, DTEPE
5. REC-ADD

Following is a list of the data elements in the CSE table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CSE-ACT-ENR-T (ACTEDS)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
ACT-ASG	ACTEDS Current Assignment	1	X
ACT-CLU	ACTEDS Mission Cluster Group-Position	1	X
ACT-GRT	ACTEDS Developmental Group Graduate	2	X
ACT-PGM1	ACTEDS Career Program Code 1	2	X
ACT-PGM2	ACTEDS Career Program Code 2	2	X
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
CAR-FLD	Career Field-Proponent	2	X
CCPO-ID	Civilian Personnel Office Identifier	2	X
CMD	Command Code	2	X
COR-CYC	Correction Cycle	2	X
COR-SSN	Social Security Number Being Corrected	9	X
DTEFF	Date Personnel Action Effective	8	D
DTEPE	Date Effective Period Ends	8	D
EDOA	Date Personnel Action Effective	6	D
EEDP	Date Effective Period Ends	6	D
EMP-TYP	Employee Type	1	X
FNC-DES	Functional Designator	1	X

3.1.18 THE CSE MASTER TABLE (Continued)

CSE-ACT-ENR-T (ACTEDS)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
GEN-IND	Generation Indicator	1	X
INTL-POS	Intelligence Position Indicator	1	X
NOA1	Nature Of Action Code 1	3	X
NOA2	Nature Of Action Code 2	3	X
NR-COR	Number Of Corrections	1	X
POI	Personnel Office Identifier	4	X
RCN-DT	Reconciliation Date	6	D
RCNDT	Reconciliation Date	8	D
REC-ADD	Record Add Date	6	D
REC-UPD	Record Update Date	6	D
RECADD	Record Add Date	8	D
RECUPD	Record Update Date	8	D
SSN	Social Security Number	9	X
TRK-NOA	Track Nature Of Action Code	3	X
UPD-CYC	Update Cycle	2	X
UPD-PGM	Update Program	8	X
UPD-SEQ	Update Sequence	4	X
UPD-TIM	Update Time	6	X

3.1.19 THE CTG MASTER TABLE

DESCRIPTION

This table contains selected personnel transaction data for all appropriated-fund U.S. citizen employees (Title 5 USC). Includes records for active-pay, inactive-pay, and separated employees. In addition to transaction data, the table includes a variety of biographic data about the employee, current as-of the date the personnel action occurred.

Important: To access the data in the CTG table, users must request that the HQ ACPERS Automation Staff retrieve the data for them.

Personnel action records in this table are available from August 1996 through the present.

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	Yes	Yes
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	No	No

SOURCE OF DATA

U.S. citizen personnel transactions posted to DCPDS are collected weekly, transmitted to HQDA, and processed into the HQ ACPERS database. Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CTG Table Records.

The CTG Table is separated into a new file for each month. After month-end processing, a new CTG file is created, containing transactions processed that month. Contains one record per personnel action (i.e., there can be multiple records for an employee or position).

Social Security Number.

The unique identifier for each record is the employee's Social Security Number (SSN) or the Civilian Position Control Number (CPCN) plus the Effective Date of Action (DTEFF) and the Primary Nature of Action Code (NOA1). Each month, when a new set of CTG records are created, the as-of-date is included as part of the CTG file name.

3.1.19 THE CTG MASTER TABLE (Continued)

Nature of Action Code.

The NOA1 code identifies the type of action.

A CTG Table record is created for each of the following types of actions

The following NOA codes are stored in the CTG table:	
NOA(s):	Description:
499	Change to Social Security Number (SSN)
900	Change to Non-OPM-Reportable Data Element(s)
PSA, PSC, PSF	Position Establish, Position Change, Position Cancel/Abolish (these actions also update the COS Table)

Effective Date of Action.

The DTEFF identifies the date on which the action became effective.

Agency Code.

AGY-CD distinguishes Army employees/positions (code 'AR') from non-Army employees/positions (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code '1', '2', or '3'. Blank for vacant positions.

Active Indicator.

ACT-IND identifies what type of pay status the employee is currently in. Blank for vacant positions.

The following Active Indicator codes appear in the CPHF table:		
ACT-IND:	Description:	Strength Accountable?:
1	Active-Pay Status, Regular Employment	Yes
2	Active-Pay Status, Special Category Employment (employee is in a special employment program)	Yes
4	Inactive-Pay Status (employee is on LWOP, suspension or furlough for 30 days or more, is on an intermittent work schedule and did not work during the current reporting month, or is under a non-compensation pay basis).	No
6	Separated Employee (employee has separated from Federal service; the transaction includes the Loss Nature of Action).	No

Functional Designator.

FNC-DES identifies whether the employee is paid from Military (code '1'), Civil Works (code '2'), or Cemeterial (code '3') appropriations. Blank for vacant positions.

Personnel Office Identifiers.

POI identifies the region (CPOC), the non-regionalized personnel office, or the non-Army personnel office that services the employee. CCPO-ID identifies the CPAC, the non-regionalized personnel office, or the non-Army personnel office that services the employee.

3.1.19 THE CTG MASTER TABLE (Continued)

Civilian Position Control Number.

CPCN identifies the position the employee occupies (or a vacant position).

Relationship with COS Table Records.

For each position with a transaction record in the CTG Table, there will be a corresponding record for that current position in the COS (Position Information) Table.

Relationship with CPF and CAM Table Records.

For each employee with a transaction record in the CTG Table, there will be a corresponding current record for that employee in the CPF (Extract) and CAM (Resident Information) Tables.

Relationship with CPMF Table Records.

For each employee with a transaction record in the CTG Table, there will be a corresponding record for that employee in the CPMF Table (by comparing the CTG DTEFF with the CPMF as-of-date).

FILE ID CTG-T

DATABASE ID: Not Applicable

FILE TYPE: A

DATA ELEMENTS

The CTG Table includes all data elements that are in the CPS Table. For a list of elements in the CTG Table, see section 3.1.13.

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RESERVED FOR FUTURE USE

3.1.20 THE CUA MASTER TABLE

DESCRIPTION

This table contains current employee data for all non-appropriated-fund (NAF) employees, including both U.S. citizens and local nationals.

Includes data for the following types of Federal employees		
Type:	Army Employees:	Non-Army Employees (Serviced by Army):
Appropriated-Fund U.S. Citizens (Title 5 USC)?	No	No
Appropriated-Fund Local Nationals?	No	No
National Guard Civilian Technicians (Title 32 USC)?	No	No
NAF Employees?	Yes	Yes

SOURCE OF DATA

For NAF employees, update transactions are not available; instead a snapshot file of each employee's current data is extracted from DCPDS each month, transmitted to HQDA, and processed into the HQ ACPERS database (the data is overlaid). Data for Army employees cross-serviced by non-Army personnel offices is also collected by various means and processed into HQ ACPERS.

DETAILS

CUA Table Records.

Contains only one record per employee, therefore only the current data for each employee is maintained.

Note: The CUA Table is the only HQ ACPERS file containing data for both U.S. citizen and local national NAF employees.

Social Security Number.

The unique identifier for each record is the employee's Social Security Number (SSN). For local national employees, a pseudo-SSN is created for each employee by their servicing personnel office.

Agency Code.

AGY-CD distinguishes Army employees (code 'AR') from non-Army employees (codes 'DD', 'NV', 'AF', etc.) cross-serviced by Army personnel offices.

Employee Type.

Employees in this table have EMP-TYP code '6' or '7'.

Functional Designator.

CUA records do not contain a FNC-DES.

3.1.20 THE CUA MASTER TABLE (Continued)

Personnel Office Identifiers.

POI identifies personnel office that services the employee. The CCPO-ID code does not exist for the NAF system.

FILE ID: CUA-NAF-EXT-T

DATABASE ID: 116

FILE TYPE: N

DATA ELEMENTS

The following fields are defined as record keys for the CSD table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. SSN
2. AGY-CD
3. CMD
4. POI

Following is a list of the data elements in the CUA table, arranged alphabetically by data element name. The values for the CLASS column are:

X = Alphanumeric Field D = Date Field N = Numeric Field

CUA-NAF-EXT-T (NON APPROPRIATED FUND)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
ACT-IND	Active Indicator	1	X
AGY-CD	Agency Code	2	X
AGY-SUB	Agency/Subelement Code	4	X
APT-NTE	Appointment Temporary Not-To-Exceed Date	6	D
APTNTTE	Appointment Temporary Not-To-Exceed Date	8	D
BAR-STS	Bargaining Unit Status	4	X
CAR-FLD	Career Field-Proponent	2	X
CCPO-ID	Civilian Personnel Office Identifier	2	X
CMD	Command Code	2	X
CPCN	Civilian Position Control Number	10	X
DOB	Date Of Birth	6	D
DT-EST	Date Position Established	6	D
DT-FIL	Date Position Filled	6	D
DTBIR	Date Of Birth	8	D
DTEST	Date Position Established	8	D
DTFIL	Date Position Filled	8	D

3.1.20 THE CUA MASTER TABLE (Continued)

CUA-NAF-EXT-T (NON APPROPRIATED FUND)

<u>ELEMENT</u>		<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
<u>NAME</u>				
ED-LVL		Education Level	2	N
EMP-NAM		Employee Name	27	X
EMP-TYP		Employee Type	1	X
FAM-MBR		Family Member Code	1	X
FIL-ID		File Identification Flag	1	X
FLSA-CD		Fair Labor Standards Act Code	1	X
GSA-CNT		GSA Location Code-County	3	X
GSA-CTY		GSA Location Code-City	4	X
GSA-LOC		GSA Location Code	9	X
GSA-ST		GSA Location Code-State/Country	2	X
MIL-STS		Military Recall Status	1	X
MOB-EMP		Key/Emergency-Essential Employee	1	X
MOB-POS		Key/Emergency-Essential Position	1	X
MOBSTS		Mobilization Status	1	X
NAF-DEP		Dependent Status	1	X
NAF-DTY		Off Duty Military Status	1	X
NAF-PAL		Position NAFI PAL Identifier	10	X
NAF-PAY		Pay Plan Code-NAF	2	X
NAF-SNN		Standard NAFI Number	9	X
NAF-STS		Employment Category	4	X
NAF-SYM		Personnel Accounting Symbol	8	X
NAF-VET		Veterans Preference-NAF	1	X
OCC-SER		Occupation Code	4	X
PAY-BAS		Pay Basis Code	2	X
PAY-DET		Pay Rate Determinant	1	X
PAY-GRD		Pay Grade/Level	2	N
PAY-STP		Pay Step/Rate	2	N
POI		Personnel Office Identifier	4	X
POS-SPV		Position Supervisory	1	X
POS-TTL		Position Title	54	X
PRM-NTE		Promotion Not-To-Exceed Date	6	D
PRMNTE		Promotion Not-To-Exceed Date	8	D

3.1.20 THE CUA MASTER TABLE (Continued)

CUA-NAF-EXT-T (NON APPROPRIATED FUND)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
REC-ID	Record Identification	3	X
RNO	Race/National Origin	1	X
RPT-HND	Handicap Code	2	X
RSV-CAT	Reserve Category	1	X
RTA-PAY	Retained Pay Indicator	1	X
SAL-WAG	Salary Wage-Basic	8	N
SCD-LEV	Service Computation Date-Leave	6	D
SCD-RIF	Service Computation Date-RIF	6	D
SCDLEV	Service Computation Date-Leave	8	D
SCDRIF	Service Computation Date-RIF	8	D
SEX	Sex	1	X
SPS-PRF	Spouse Preference	1	X
SPT-ID	Special Pay Table Indicator	4	X
SSN	Social Security Number	9	X
TRG-GRD	Target Pay Grade-Position	2	N
US-CTZ	United States Citizenship	1	X
WRK-SCH	Work Schedule-Employee	1	X

3.2 VALIDATION CODE TABLES

Database tables are available within the Headquarters Army Civilian Personnel System (HQ ACPERS) that provide valid code sets and descriptions (“clear text”) for HQ ACPERS data elements. These tables are referred to as Validation Tables.

Many of the HQ ACPERS Validation Tables are related to DCPDS Clear text Tables; see topic 1.8 About Field System (DCPDS) Table Numbers.

See the Index of Data Elements by Validation Code Table topic 2.6 for a list of elements cross-referenced to HQ ACPERS validation tables.

3.2.1 LIST OF TABLES

The following is a list of available HQ ACPERS Validation Code Tables. The ‘FILE ID’ column identifies the physical file name used in the HQ ACPERS database and must be referenced in all CA-DATAQUERY database queries.

<u>TABLE ID</u>	<u>TABLE DESCRIPTION</u>	<u>FILE ID</u>
CJE	Command Code Validation Table	CJE-CMD-ID-T
CJF	Generic Codes Validation Table	CJF-GEN-CD-T
CJH	GSA Location Code Validation Table	CJH-GSA-CD-T
CJK	Personnel Office ID (POI) Validation Table	CJK-POI-ID-T
CJM	Unit Identification Code (UIC) Validation Table	CJM-UNT-ID-T
CJO	Army Management. Structure (AMS) Code Validation Table	CJO-AMS-ID-T
CJP	Nature of Action (NOA) Code Validation Table	CJP-NOA-ID-T

The following sub-topics provide table layouts and detailed instructions for the use of each of the validation code tables:

- Section 3.2.4 CJE Table page 3-113
- Section 3.2.5 CJF Table page 3-117
- Section 3.2.6 CJH Table page 3-123
- Section 3.2.7 CJK Table page 3-127
- Section 3.2.8 CJM Table page 3-131
- Section 3.2.9 CJO Table page 3-135
- Section 3.2.10 CJP Table page 3-139

3.2 VALIDATION CODE TABLES (Continued)

3.2.2 THE “VALID CODE INDICATOR” FIELD

All of the validation code tables, with the exception of the UIC (CJM) table, have a field called “Valid Code Indicator (VLD-CD)”. The values in this field indicate whether a specific code value is currently valid and/or if the code value is restricted in use.

The Valid Code Indicator values are:

- 1 Local Nationals (LN) Use Only
- 2 Non-Appropriated Fund (NAF) Use Only
- 3 LN and NAF Use Only
- 4 U.S. Navy Use Only
- 5 U.S. Air Force Use Only
- 6 Department of Defense (DOD) Use Only. This code is for Defense Agencies other than Army, Air Force or Navy.
- 7 Non-DOD Agencies Use Only
- 8 Labor Relations Use Only
- 9 Special Use Only
- A ACCES Use Only
- N Not valid for any system. Code rescinded. Historical Use Only
- Y U.S. Citizens -- Appropriated Fund Use Only. This includes employees from the DCPDS CA' file and from Non-Army feeds of Army employees.

3.2.3 THE “REMARKS” FIELD

All of the validation code tables (with the exception of the UIC (CJM) table) have a field called “Remarks (REM-TXT)”. This field includes any special descriptive information for an individual code value, or to record the date of a deactivated code value.

3.2.4 THE CJE VALIDATION TABLE

The Command Code validation table (CJE) is used to validate or obtain a description for Major Command and Major Subordinate Command (MACOM & MSC) codes in HQ ACPERS. The table contains one record for each code value, e.g., one record for Command “AS”, another record for Command “MT”, another for “XB”, etc.

FILE ID: CJE-CMD-ID-T

DATABASE ID: 172

CJE (COMMAND CODES)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
CMD	Command Code Value	2	X
CMD-DSC	Code Description – Long	27	X
SHT-DSC	Code Description – Short	10	X
VLD-CD	Valid Code (<i>see Section 3.2.2</i>)	1	X
RECADD	Date Record Added	8	D
RECUPD	Date Record Updated	8	D
UPD-TIM	Time Record Updated	6	X
UPD-PGM	Program Used To Update Record	8	X
UPD-SEQ	Record Update Sequence Number	4	X
USR-ID	ID of User That Updated Record	7	X
REM-TXT	Remarks Text (<i>see Section 3.2.3</i>)	19	X

X = Alphanumeric Field D = Date Field N = Numeric Field

The CJE data elements frequently used for validation purposes are identified below:

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
Command Code (MACOM/MSC)	CMD
Command Description – Long (<i>27 characters</i>)	CMD-DSC
Command Description – Short (<i>10 characters</i>)	SHT-DSC

3.2.4 THE CJE VALIDATION TABLE (Continued)

USING THE CJE TABLE

Use the 2-digit command code value (CMD) to retrieve the clear text (CMD-DSC) for that code.

The following fields are defined as record keys for the CJE table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. CMD
2. RECADD
3. RECUPD
4. UPD-PGM
5. UPD-SEQ
6. USR-ID

EXAMPLE #1: To obtain the description for the value "FC", use the CMD field in a CA-DATAQUERY routine as follows:

```
SELECT CJE-CMD-ID-T RECORDS WHERE CMD = 'FC'  
PRINT CMD , CMD-DSC
```

The code description is maintained in a field named CMD-DSC. The length of CMD-DSC is limited to 27 characters.

The above sample query would display the following output:

<u>CMD</u>	<u>CMD-DSC</u>
FC	US ARMY FORCES COMMAND

3.2.4 THE CJE VALIDATION TABLE (Continued)

EXAMPLE #2: To obtain the description for command codes in a CA-DATAQUERY routine pulling employee data, use the CJE table as follows:

```
SELECT CPF-CIV-EXT-T RECORDS WHERE POI = '2043'  
RELATED BY CMD TO CJE-CMD-ID-T  
PRINT FROM CPF-CIV-EXT-T SSN , POI, CMD  
FROM CJE-CMD-ID-T CMD-DSC
```

The above sample query would display the following output:

<u>SSN</u>	<u>POI</u>	<u>CMD</u>	<u>CMD-DSC</u>
111111111	2043	AE	ACQUIST EXEC SUPPORT CMD
222222222	2043	AT	US ARMY OPS TEST & EVAL CMD
555555555	2043	CB	US ARMY CRIMINAL INVEST
444444444	2043	AT	US ARMY OPS TEST & EVAL CMD
333333333	2043	CB	US ARMY CRIMINAL INVEST
999999999	2043	CE	US ARMY CORPS OF ENGINEERS

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3.2.5 THE CJF VALIDATION TABLE

The Generic Codes table (CJF) is used to validate or obtain a description for most of the codes in HQ ACPERS. The data elements maintained in the table are included in Section 2.6. The table contains one record for each Code Name and Code Value combination, e.g., one record for Pay Plan “GM”, another record for Pay Plan “GS”, another for “WG”, etc.

FILE ID: CJF-GEN-CD-T

DATABASE ID: 172

CJF (GENERIC CODES)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
CD-NAM	Code Name	15	X
(Values for CD-NAM are referenced in the DE NAME as described below)			
CD-VAL	Code Value	12	X
LNG-DSC	Code Description – Long	30	X
SHT-DSC	Code Description – Short	10	X
VLD-CD	Valid Code (<i>see Section 3.2.2</i>)	1	X
CD-LEN	Code Length	2	X
ROL-VAL	Rollup Value	12	X
HI-VAL	High Value	12	X
RECADD	Date Record Added	8	D
RECUPD	Date Record Updated	8	D
UPD-TIM	Time Record Updated	6	X
UPD-PGM	Program Used To Update Record	8	X
UPD-SEQ	Record Update Sequence Number	4	X
USR-ID	ID of User That Updated Record	7	X
REM-TXT	Remarks Text (<i>see Section 3.2.3</i>)	19	X

X = Alphanumeric Field D = Date Field N = Numeric Field

The CJF data elements frequently used for validation purposes are identified below:

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
Academic Discipline	ACD-DSP
ACTEDS Career Program Code	ACT-PGM
ACTEDS Key Position	ACT-KEY
Active/Inactive Strength Indicator	ACT-IND
Agency Code	AGY-CD
Acquisition Career Field	AQCFLD
Acquisition Career Specialty - Primary	AQCSPR
Acquisition Career Specialty - Secondary	AQCSSC
Acquisition Contracting Officer Obligor Limit	AQOBLM
Acquisition Contracting Officer Primary Warrant Type	AQPWNT

3.2.5 THE CJF VALIDATION TABLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
Acquisition Position Category	AQPSCT
Acquisition Position Type	AQPSTP
Acquisition Program Indicator	AQPGSG
Acquisition School – Bachelor	AQSCBC
Acquisition Special Assignment	AQSPAS
Agency/Subelement Code	AGY-SUB
Annuitant Indicator	ANU-IND
Appointment Authority (see <i>Current Appointment Authority</i>)	
Award Type	AWD-TYP
Bargaining Unit Status	BAR-STS
Career Field-Proponent	CAR-FLD
Career Program	CAR-PGM
Civilian Personnel Office Identifier	CCPO-ID
Civilian Type	CIV-TYP
Clearance Type (see <i>Security Clearance Type</i>)	
Current Appointment Authority	APT-AUT
Description (see <i>Long Description</i>)	
DOD Accession Hiring Freeze Indicator	DOD-AHF
Drawdown Indicator	DRDNIND
Dual Pay Status Indicator	DUL-PAY
Duty Status	DTY-STS
Education Level	ED-LVL
Employee Mail Address State	EMP-ST
Employee Tenure	EMP-TEN
Employee Type	EMP-TYP
Entry Source (see <i>SPEP Source of Intake</i>)	
Environmental Hazard	EDPHAZ
Fair Labor Standards Act Code	FLSA-CD
Family Member Code	FAM-MBR
Family Preference	FAM-PRF
Federal Employees Group Life Insurance	FEGLI
Federal Employees Retirement System Coverage	FERS-COV
Functional Classification	FNC-CLS
Functional Designator	FNC-DES
Geographic Location Indicator	LOC-IND
Graduation Reason (see <i>SPEP Graduation/Loss Reason</i>)	
Handicap Code	RPT-HND
Instructional Program	INSPGM
Intelligence Position Indicator	INTL-POS
Investigation Type (see <i>Security Investigation Type</i>)	
Key/Emergency Essential Employee	MOB-EMP

3.2.5 THE CJF VALIDATION TABLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
Key/Emergency Essential Position	MOB-POS
Language Identity	LNG-CD
Language Proficiency	LNG-PRO
Legal Authority Code	LEG-AUT
Long (Generic Code) Description (<i>30 characters</i>)	LNG-DSC
Loss Identifier (see <i>SPEP Loss Identifier</i>)	
Military Recall Status	MIL-STS
Mobilization Employee (see <i>Key/Emergency Essential Employee</i>)	
Mobilization Position (see <i>Key/Emergency Essential Position</i>)	
Mobilization Position Indicator	MOB-IND
Mobilization Status	MOBSTS
NAF Retirement Annuity Indicator	RET-NAF
NAF Veterans Preference (see <i>Veterans Preference</i>)	
Occupation Code	OCC-SER
Occupational Category	PATCOB
Pay Basis Code	PAY-BAS
Pay Grade/Level	PAY-GRD
Pay Plan Code	PAY-PLN
Pay Rate Determinant	PAY-DET
Payroll Office Number	PON
Pay Step/Rate	PAY-STP
Performance Rating Level	RAT-LVL
Performance Rating Status	RAT-STS
Performance Rating System	RAT-SYS
Performance Rating Type	RAT-TYP
Position Management Status	PSM-STS
Position Obligation Type	POS-OBL
Position Occupied	POS-OCC
Position Sensitivity	POS-SEN
Position Status	POS-STS
Position Supervisory	POS-SPV
Position Tenure	POS-TEN
Premium Pay Indicator	PRMIND
Previous Retirement Coverage	PRV-RET
Race/National Origin	RNO
Rating Level (see <i>Performance Rating Level</i>)	
Reportable Handicap (see <i>Handicap Code</i>)	
Reserve Category	RSV-CAT
Resource Origin Indicator	ROC
Retired Military Code	RET-MIL
Retirement – NAF (see <i>NAF Retirement Annuity Indicator</i>)	

3.2.5 THE CJF VALIDATION TABLE (Continued)

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
Retirement Plan	RET-SYS
Security Clearance Type	CLR-TYP
Security Investigation Type	INV-TYP
Separation Reason	SEPRSN
Sex	SEX
Short (Generic Code) Description (<i>10 characters</i>)	SHT-DSC
SPEP Code	SPEP
Special Program Identifier	SPID
SPEP Graduation/Loss Reason	SP-LSRSN
SPEP Loss Identifier	LOS-ID
SPEP Source of Intake	ENT-SRC
State Code	ST-CD
Training Charge 1 in 10 Indicator	CR1N10
Training Course Grade	CRS-GRD
Training Course Subject Area Identifier	CRS-SAID
Training Fund Source	FND-SRC
Training Status	TNG-STS
Training Decision Source	DEC-SRC
Training Method	TNG-MTH
Training Purpose	TNG-PUR
Training Priority	TNG-PRI
Training Source	TNG-SRC
Training Special Interest Program	SPC-INT
Training Type	TNG-TYP
Type of Appointment	TYP-APT
Type of Employment	TYP-EMP
United States Citizenship	US-CTZ
Veterans Preference	VET-PRF
Veterans RIF Indicator	VETRIF
Veterans Status	VETSTS
Work Schedule Code - Employee	WRK-SCH

3.2.5 THE CJF VALIDATION TABLE (Continued)

USING THE CJF TABLE

Use the code name (CD-NAM) and code value (CD-VAL) to retrieve the clear text (LNG-DSC) for that code.

The following fields are defined as record keys for the CJF table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. CD-NAM, CD-VAL, ROL-VAL
2. CD-NAM, ROL-VAL
3. CD-NAM, VLD-CD, CD-VAL
4. RECADD
5. RECUPD
6. UPD-PGM
7. UPD-SEQ
8. USR-ID

EXAMPLE #1: To obtain the description for the value “GS” of the data element “PAY-PLN”, use the CD-NAM and CD-VAL fields in a CA-DATAQUERY routine as follows:

```
SELECT CJF-GEN-CD-T RECORDS
WHERE CD-NAM = 'PAY-PLN' AND CD-VAL = 'GS'
PRINT CD-NAM , CD-VAL , LNG-DSC
```

The Code Name field is limited to 15 characters and the Code Value field is limited to 12 characters.

The actual code description is maintained in a field named “Long Description (LNG-DSC)”. The LNG-DSC length is limited to 30 characters.

The above sample query would display the following output:

```
CD-NAM   CD-VAL   LNG-DSC
PAY-PLN  GS          GENERAL SCHEDULE
```

3.2.5 THE CJF VALIDATION TABLE (Continued)

EXAMPLE #2: To obtain the description for Occupational Series codes in a CA-DATAQUERY routine pulling employee data, use the CJF table as follows:

```
SELECT CPF-CIV-EXT-T RECORDS WHERE PAY-PLN = 'GS'  
RELATED BY OCC-SER VIA CD-VAL TO CJF-GEN-CD-T  
WITH CD-NAM = 'OCC-SER'  
PRINT FROM CPF-CIV-EXT-T SSN , PAY-PLN , OCC-SER  
FROM CJF-GEN-CD-T LNG-DSC
```

The above sample query would display the following output:

<u>SSN</u>	<u>PAY-PLN</u>	<u>OCC-SER</u>	<u>LNG-DSC</u>
999999999	GS	0020	COMMUNITY PLANNING
222222222	GS	0023	OUTDOOR RECREATION PLANNING
888888888	GS	0025	PARK MANAGEMENT

3.2.6 THE CJH VALIDATION TABLE

GSA Location codes, also known as duty location codes, are 9-digits long and is comprised of a 2-digit state/country code (GSA-ST), a 4-digit city code (GSA-CTY), and a 3-digit county code (GSA-CNT). The full 9-digit field is called GSA-LOC. The Worldwide Geographic Location Codes document published by the General Services Administration may be used to supplement the information provided in HQ ACPERS.

The GSA Location Code validation table (CJH) is used to validate or obtain a description for duty location codes in HQ ACPERS. The table contains one record for each 9-digit location code value.

FILE ID: CJH-GSA-CD-T

DATABASE ID: 172

CJH (GSA LOCATION CODES)

<u>ELEMENT</u> <u>NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
GSA-LOC	GSA Location Code Value	9	X
GSA-ST	GSA Location State/Country Code Value	2	X
GSA-CTY	GSA Location City Code Value	4	X
GSA-CNT	GSA Location County Code Value	3	X
ST-DSC	GSA Location State/Country Description	20	X
CTY-DSC	GSA Location City Description	30	X
CNT-DSC	GSA Location County Description	30	X
VLD-CD	Valid Code (<i>see Section 3.2.2</i>)	1	X
GSA-MSA	Metropolitan Statistical Area Value	4	X
GSA-CMSA	Consolidated Metro Statistical Area Value	2	X
GSA-LAI	Locality Adjustment Indicator Value	2	X
RECADD	Date Record Added	8	D
RECUPD	Date Record Updated	8	D
UPD-TIM	Time Record Updated	6	X
UPD-PGM	Program Used To Update Record	8	X
UPD-SEQ	Record Update Sequence Number	4	X
USR-ID	ID of User That Updated Record	7	X
REM-TXT	Remarks Text (<i>see Section 3.2.3</i>)	19	X

X = Alphanumeric Field D = Date Field N = Numeric Field

3.2.6 THE CJH VALIDATION TABLE (Continued)

The CJH data elements frequently used for validation purposes are identified below:

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
GSA Location Code	GSA-LOC
GSA Location State/Country	GSA-ST
GSA Location State/Country Description (20 characters)	ST-DSC
GSA Location City	GSA-CTY
GSA Location City Description (30 characters)	CTY-DSC
GSA Location County	GSA-CNT
GSA Location County Description (30 characters)	CNT-DSC

USING THE CJH TABLE

Use the state, city and/or county location codes to retrieve the clear text (ST-DSC, CTY-DSC, CNT-DSC) for that code.

The following fields are defined as record keys for the CJH table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. GSA-ST, GSA-CTY, GSA-CNT
2. VLD-CD, GSA-ST, GSA-CTY, GSA-CNT

EXAMPLE #1: To obtain the description for the state value "51" and the county value "019", use the GSA-ST and GSA-CNT fields in a CA-DATAQUERY routine as follows:

```
SELECT CJH-GSA-CD-T RECORDS
WHERE GSA-ST = '51' AND GSA-CNT = '019'
PRINT GSA-ST , ST-DSC , GSA-CNT , CNT-DSC
```

The code descriptions are maintained in three fields named ST-DSC (state/country description), CTY-DSC (city description), and CNT-DSC (county description). The ST-DSC length is limited to 20 characters; CTY-DSC is limited to 30 characters; CNT-DSC is limited to 30 characters.

The above sample query would display the following output:

<u>GSA-ST</u>	<u>ST-DSC</u>	<u>GSA-CNT</u>	<u>CNT-DSC</u>
51	VIRGINIA	019	BEDFORD

3.2.6 THE CJH VALIDATION TABLE (Continued)

EXAMPLE #2: To obtain the description for GSA State/Country codes in a CA-DATAQUERY routine pulling employee data, use the CJH table as follows:

```
SELECT CPF-CIV-EXT-T RECORDS WHERE CMD = 'MT'  
RELATED BY GSA-ST TO CJH-GSA-CD-T  
PRINT FROM CPF-CIV-EXT-T SSN , CMD, GSA-ST  
FROM CJH-GSA-CD-T ST-DSC
```

The above sample query would display the following output:

<u>SSN</u>	<u>CMD</u>	<u>GSA-ST</u>	<u>ST-DSC</u>
111111111	TC	BE	BELGIUM
888888888	TC	BA	BAHRAIN
222222222	TC	BE	BELGIUM

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3.2.7 THE CJK VALIDATION TABLE

The Personnel Office Identifier Code validation table (CJK) is used to validate or obtain a description for civilian personnel office (POI) codes in HQ ACPERS. The table contains one record for each POI.

FILE ID: CJK-POI-ID-T

DATABASE ID: 172

CJK (PERSONNEL OFFICE ID CODES)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
POI	Personnel Office ID Code Value	4	X
POI-DSC	Code Description	25	X
VLD-CD	Valid Code (<i>see Section 3.2.2</i>)	1	X
AFL-AGY	Affiliated Agency (<i>see Note below</i>)	4	X
CNV-FLG	Conversion Flag (<i>see Note below</i>)	1	X
RECADD	Date Record Added	8	D
RECUPD	Date Record Updated	8	D
UPD-TIM	Time Record Updated	8	X
UPD-PGM	Program Used To Update Record	8	X
UPD-SEQ	Record Update Sequence Number	4	X
USR-ID	ID of User That Updated Record	7	X
REM-TXT	Remarks Text (<i>see Section 3.2.3</i>)	19	X

X = Alphanumeric Field D = Date Field N = Numeric Field

Note: Affiliated Agency contains the 2-character Agency Code and the 2-character Parent Command associated with a Personnel Office. For non-Army commands, the field contains the Agency Code and "00".

Conversion Flag is used to identify POI's that have previously had records on the month end reconciliation file and is programmatically set to 'Y' to identify these POI's. This field is manually set to 'N' when a POI is no longer active and losses are programmatically generated by the reconciliation process for civilians associated with an inactive POI.

The CJK data elements frequently used for validation purposes are identified below:

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
Agency Code (POI Agency)	AFL-AGY (first 2 characters)
Affiliated Agency & Command for POI (POI's agency+cmd)	AFL-AGY
Personnel Office Identifier (POI)	POI
Personnel Office Identifier Description (25 characters)	POI-DSC

3.2.7 THE CJK VALIDATION TABLE (Continued)

USING THE CJK TABLE

Use the personnel office code value (POI) to retrieve the clear text (POI-DSC) for that code.

The following fields are defined as record keys for the CJK table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. POI
2. RECADD
3. RECUPD
4. UPD-PGM
5. UPD-SEQ
6. USR-ID

EXAMPLE #1: To obtain the description for the value “2306”, use the POI field in a CA-DATAQUERY routine as follows:

```
SELECT CJK-POI-ID-T RECORDS WHERE POI = '2306'  
PRINT POI , POI-DSC , AFL-AGY
```

The code description is maintained in a field named POI-DSC. The POI-DSC length is limited to 25 characters.

The CJK table also maintains the agency code associated with each POI, in a field named AFL-AGY (affiliated agency). The length of AFL-AGY is 4 characters.

The above sample query would display the following output:

<u>POI</u>	<u>POI-DSC</u>	<u>AFL-AGY</u>
2306	ARMY FORT BELVOIR, VA	ARMW

3.2.7 THE CJK VALIDATION TABLE (Continued)

EXAMPLE #2: To obtain the description for personnel office codes in a CA-DATAQUERY routine pulling employee data, use the CJK table as follows:

```
SELECT CPF-CIV-EXT-T RECORDS WHERE AGY-CD = 'AR'  
RELATED BY POI TO CJK-POI-ID-T  
PRINT FROM CPF-CIV-EXT-T SSN , AGY-CD , CMD , POI  
FROM CJK-POI-ID-T POI-DSC
```

The above sample query would display the following output:

<u>SSN</u>	<u>AGY-CD</u>	<u>CMD</u>	<u>POI</u>	<u>POI-DSC</u>
999999999	AR	CE	2306	ARMY FT BELVOIR, VA
111111111	AR	AE	2306	ARMY FT BELVOIR, VA
222222222	AR	AS	2306	ARMY FT BELVOIR, VA
555555555	AR	FC	2043	ARMY FT BENNING, GA
444444444	AR	TC	1962	ARMY ABERDEEN PROV GRD,MD

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3.2.8 THE CJM VALIDATION TABLE

The Unit Identification Code validation table (CJM) is used to validate or obtain a description for unit (UIC) codes in HQ ACPERS. The table contains one record for each UIC code value.

FILE ID: CJM-UNT-ID-T

DATABASE ID: 172

CJM (UNIT IDENTIFICATION CODES)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
UIC	Unit ID Code Value	6	X
UIC-ORG	Code Description	25	X
UIC-LOC	UIC Location Description	17	X
UIC-ST	UIC's State/Country Code Value	2	X
CMD	UIC's Command Code Value	2	X
GSA-LOC	UIC's GSA Location Code Value	9	X
RECADD	Date Record Added	8	D
RECUPD	Date Record Updated	8	D
UPD-TIM	Time Record Updated	6	X
UPD-PGM	Program Used To Update Record	8	X
UPD-SEQ	Record Update Sequence Number	4	X
USR-ID	ID of User That Updated Record	7	X

X = Alphanumeric Field D = Date Field N = Numeric Field

The CJM data elements frequently used for validation purposes are identified below:

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
Command Code for UIC (UIC's Command)	CMD
GSA Location Code for UIC (UIC's 9 digit GSA Location)	GSA-LOC
State Code for UIC (UIC's State Code)	UIC-ST
Unit Identification Code (UIC)	UIC
Unit Identification Code Description (25 characters)	UIC-ORG
UIC Location Description	UIC-LOC

3.2.8 THE CJM VALIDATION TABLE (Continued)

USING THE CJM TABLE

Use the 6-digit unit code value (UIC) to retrieve the clear text (UIC-ORG) for that code.

The following fields are defined as record keys for the CJM table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. CMD
2. RECADD
3. RECUPD
4. UIC
5. UPD-PGM
6. UPD-SEQ
7. USR-ID

EXAMPLE #1: To obtain the description for the value “W0UC11”, use the UIC field in a CA-DATAQUERY routine as follows:

```
SELECT CJM-UNT-ID-T RECORDS WHERE UIC = 'W0UC11'  
PRINT UIC , UIC-ORG , UIC-LOC , CMD , UIC-ST , GSA-LOC
```

The code description is maintained in two fields named UIC-ORG (activity/organization) and UIC-LOC (city location). The UIC-ORG length is limited to 25 characters and UIC-LOC is limited to 17 characters.

The CJM table also maintains the command code, state/country code, and GSA location code associated with each UIC, in fields named CMD (affiliated command), UIC-ST (UIC state or country location), and GSA-LOC (UIC duty location code). The length of CMD is 2 characters; UIC-ST is 2 characters; GSA-LOC is 9 characters.

The above sample query would display the following output:

<u>UIC</u>	<u>UIC-ORG</u>	<u>UIC-LOC</u>	<u>CMD</u>	<u>UIC-ST</u>	<u>GSA-LOC</u>
W0UC11	CIV PERSONNEL ADV CTR	FT MYER	MW	VA	51000000

3.2.8 THE CJM VALIDATION TABLE (Continued)

EXAMPLE #2: To obtain the description for a UIC in a CA-DATAQUERY routine pulling employee data, use the CJM table as follows:

```
SELECT CPF-CIV-EXT-T RECORDS WHERE POI = '2228'  
RELATED BY UIC TO CJM-UNT-ID-T  
PRINT FROM CPF-CIV-EXT-T SSN , POI, CMD, UIC  
FROM CJM-UNT-ID-T UIC-ORG
```

The above sample query would display the following output:

<u>SSN</u>	<u>POI</u>	<u>CMD</u>	<u>UIC</u>	<u>UIC-ORG</u>
333333333	2228	TC	W0VGAA	USA FA CEN AND FT SILL
111111111	2228	MC	W2DNAA	BROOKE ARMY MED CTR
999999999	2228	TC	W0VP5A	USA CMD AND GEN STF CO
222222222	2228	MC	W2M5AA	USA MEDDAC FT HOOD

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3.2.9 THE CJO VALIDATION TABLE

The Army Management Structure Code validation table (CJO) is used to validate or obtain a description for AMS codes (AMS-CD) in HQ ACPERS. The table contains one record for each AMS code value.

FILE ID: CJO-AMS-ID-T

DATABASE ID: 172

CJO (AMS CODES)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
AMS-CD	Army Management. Structure Code Value	12	X
AMS-TTL	Code Description – Long	50	X
SHT-DSC	Code Description – Short	10	X
VLD-CD	Valid Code (<i>see Section 3.2.2</i>)	1	X
FIS-YR	AMS Code’s Fiscal Year Value	2	X
APP-CD	AMS Code’s Appropriation Code Value	4	X
PRG-ELM	AMS Code’s Program Element Code Value	8	X
RECADD	Date Record Added	8	D
RECUPD	Date Record Updated	8	D
UPD-TIM	Time Record Updated	6	X
UPD-PGM	Program Used To Update Record	8	X
UPD-SEQ	Record Update Sequence Number	4	X
USR-ID	ID of User That Updated Record	7	X
REM-TXT	Remarks Text (<i>see Section 3.2.3</i>)	19	X

X = Alphanumeric Field D = Date Field N = Numeric Field

The CJO data elements frequently used for validation purposes are identified below:

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
AMS Code	AMS-CD
AMS Code Description – Long (50 characters)	AMS-TTL
AMS Code Description – Short (10 characters)	SHT-DSC
Appropriation Code for AMS Code	APP-CD
Fiscal Year for AMS Code	FIS-YR
Program Element for AMS Code	PRG-ELM

3.2.9 THE CJO VALIDATION TABLE (Continued)

USING THE CJO TABLE

Use the 12-digit AMS code value to retrieve the clear text (AMS-TTL) for that code.

The following fields are defined as record keys for the CJO table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables.

1. AMS-CD

EXAMPLE #1: To obtain the description for the value "ZGA053.11000", use the AMS-CD field in a CA-DATAQUERY routine as follows:

```
SELECT CJO-AMS-ID-T RECORDS WHERE AMS-CD = 'ZGA053.11000'  
PRINT AMS-CD , AMS-TTL , APP-CD , PRG-ELM
```

The code description is maintained in a field named AMS-TTL. The AMS-TTL length is limited to 50 characters.

The CJO table also maintains the appropriation code and the program element code associated with each AMS-CD, in fields named APP-CD and PRG-ELM. The APP-CD length is 4 characters and PRG-ELM is 8 characters.

The above sample query would display the following output:

<u>AMS-CD</u>	<u>AMS-TTL</u>	<u>APP-CD</u>	<u>PRG-ELM</u>
ZGA053.11000	ADMINISTRATION	4930	0708212D

3.2.9 THE CJO VALIDATION TABLE (Continued)

EXAMPLE #2: To obtain the description for AMS Codes in a CA-DATAQUERY routine pulling employee data, use the CJO table as follows:

```
SELECT CPF-CIV-EXT-T RECORDS WHERE CMD = 'MT'  
RELATED BY AMS-CD TO CJO-AMS-ID-T  
PRINT FROM CPF-CIV-EXT-T SSN , CMD, AMS-CD  
FROM CJO-AMS-ID-T AMS-TTL , APP-CD
```

The above sample query would display the following output:

<u>SSN</u>	<u>CMD</u>	<u>AMS-CD</u>	<u>AMS-TTL</u>	<u>APP-CD</u>
333333333	MT	TTTZ00.00000	GENERAL AND ADMINISTRATIVE SUPPORT (G&A)	4930
111111111	MT	TT0098.00000	MANAGEMENT HEADQUARTERS	4930
999999999	MT	TTT000.00000	TRANSPORTATION SERVICES	4930
222222222	MT	421028.00000	OTHER TRANSPORTATION RELATED ACTIVITIES	2020

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3.2.10 THE CJP VALIDATION TABLE

The Nature of Action Code validation table (CJP) is used to validate or obtain a description for NOA codes in HQ ACPERS. The table contains one record for each NOA code value.

FILE ID: CJP-NOA-ID-T

DATABASE ID: 172

CJP (NATURE OF ACTION CODES)

<u>ELEMENT NAME</u>	<u>TITLE</u>	<u>SIZE</u>	<u>CLASS</u>
NOA1	Nature of Action Code #1 Value	3	X
NOA2	Nature of Action Code #2 Value	3	X
NOADSC	Code Description	45	X
VLD-CD	Valid Code (<i>see Section 3.2.2</i>)	1	X
FMTPRC	Format Processing Code (<i>see note below</i>)	4	X
(FMTPRC is comprised of TRNSID, UPDPRC and NOAIND)			
TRNSID	Transaction Identifier	2	X
UPDPRC	Update Processing Code	1	X
NOAIND	NOA Indicator	1	X
PRC-SRT	Process Sort (<i>see note below</i>)	4	X
(PRC-SRT is comprised of PRC-CAT and SRT-CD)			
PRC-CAT	Process Category	1	X
SRT-CD	Sort Code	3	X
RECADD	Date Record Added	8	D
RECUPT	Date Record Updated	8	D
UPD-TIM	Time Record Updated	6	X
UPD-PGM	Program Used To Update Record	8	X
USR-ID	ID of User That Updated Record	7	X
REM-TXT	Remarks Text (<i>see Section 3.2.3</i>)	19	X

X = Alphanumeric Field D = Date Field N = Numeric Field

Note: This data element is used by the HQ ACPERS Update Programs when processing transaction data and updating the database tables.

The CJP data elements frequently used for validation purposes are identified below:

<u>DATA ELEMENT TITLE</u>	<u>DE NAME</u>
Nature of Action Code (Primary)	NOA1
Nature of Action Code (Secondary)	NOA2
Nature of Action Code Description	NOADSC

3.2.10 THE CJP VALIDATION TABLE (Continued)

The following list identifies the valid values for main CJP table data elements:

NOAIND Values:

Blank Other than Cancellation or Correction

1 Cancellation

2 Correction

PRC-CAT Values:

A Accession (NOA 100-199, 1HQ)

B Return to Duty (NOA 200-299), SSN Change (NOA 499)

C Conversion (NOA 500-599)

E Personnel Record Change (NOA 700-799), Sabbatical NTE (NOA 480),
Miscellaneous (some 800 NOA's)

H Placed on Leave (NOA 400-479)

J Change in OPM Data Element (NOA 800)

L Change in Employee retirement System (NOA 803)

N Change in Non-OPM Data Element (NOA 900)

P Premium Pay Change (NOA 902)

R PMRS Merit Increase (NOA 891)

S SPEP Change (NOA 940-942)

V Performance Rating (NOA 009)

W Miscellaneous (Some 800 NOA's), Non-Monetary Awards (AW1)

X Intermittent Employees (NOA 932, INW)

Z Termination (NOA 300-399, NOA 971), Record Reconstruction (NOA 's PSR
and RCN)

TRNSID Values:

1A Format 1 General Transaction

1B Format 1 Cancellation

1C Format 1 Correction

1D Format 1 Reconstruction

1E Format 1 Position Add

1G Format 1 Position Delete

1H Format 1 Reconciliation Record

1J Format 1 Position Reconciliation

2A All Format 2 Transactions

3A All Format 3 Transactions

3.2.10 THE CJP VALIDATION TABLE (Continued)

UPDPRC Values:

A	Accession
B	Return to Duty
C	SSN Change
D	Loss
E	LWOP
F	Conversion
G	Promotion
H	Performance
I	Bonus AUO
L	OPM Change

UPDPRC Values continued:

M	Data Change
N	Award
O	Intermittent Transaction
P	Position Add
Q	SPEP Action
R	Reconstruct
S	Position Change
T	Position Abolish
U	Reconciliation
Z	Future Transaction

USING THE CJP TABLE

Use the 3-digit nature of action code to retrieve the NOA clear text (NOADSC) for that code.

The table has two fields named NOA1 and NOA2. For most personnel actions, the nature of action code is maintained in the NOA1 field. The NOA2 field will be blank on most transactions except for correction and cancellation actions, which will have code "001" (cancellation) or code "002" (correction) in the NOA1 field, plus the action being corrected ("101", "702", etc.) in the NOA2 field.

The following fields are defined as record keys for the CJP table. The use of a record key in the FIND/SELECT statement of a data query will enhance the execution of the query, particularly when searching large tables. Please note that some record keys may be comprised of multiple data elements.

1. NOA1, NOA2, FMTPRC
2. NOA1, NOA2

3.2.10 THE CJP VALIDATION TABLE (Continued)

EXAMPLE #1: To obtain the description for the value “702”, use the NOA1 field in a CA-DATAQUERY routine as follows:

```
SELECT CJP-NOA-ID-T RECORDS WHERE NOA1 = '702'  
PRINT NOA1 , NOADSC
```

The code description is maintained in a field named NOADSC. The length of the descriptions in NOADSC are limited to 45 characters.

The above sample query would display the following output:

<u>NOA1</u>	<u>NOADSC</u>
702	PROMOTION

EXAMPLE #2: To obtain the description for NOA codes in a CA-DATAQUERY routine pulling employee data, use the CJP table as follows:

```
SELECT CPS-EMP-POS-T RECORDS WHERE CMD = 'X#'  
RELATED BY NOA1 TO CJP-NOA-ID-T  
PRINT FROM CPS-EMP-POS-T SSN , CMD , DTEFF , NOA1  
FROM CJP-NOA-ID-T NOADSC
```

The above sample query would display the following output:

<u>SSN</u>	<u>CMD</u>	<u>EDOA</u>	<u>NOA1</u>	<u>NOADSC</u>
999999999	XA	19991031	473	LEAVE WITHOUT PAY - US
222222222	XA	19981025	800	CHANGE IN OPM DATA ELEMENT
888888888	XA	19990306	317	RESIGNATION
111111111	XA	20000813	501	CONVERSION – CAREER CONDITIONAL APPOINTMENT

3.3 HQ ACPERS FILE TYPE

Topics in the DED reference one or more file types to reflect the type of file(s) a data element is a part of; an element can belong to more than one file type. Each file type can be physically represented in HQ ACPERS as one or more database tables.

The file types are as follows:

<u>Code</u>	<u>Description</u>	<u>Related Master Table(s)</u>
A	Appropriated Fund U.S. Citizen File	CAM, COS, CPF, CPS, CSA, CSC, CSD, CSE
F	Foreign National File	CQA
G	Army National Guard File	CNG
N	Non-Appropriated Fund File (U.S. and LN)	CUA
Q	Acquisition Workforce/Corps File	CBA, CBB, CBC
T	Training Information File	CET

Note: For a description of each HQ ACPERS database master table, see topic 3.1 Master Tables.

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3.4 DATA ELEMENT USAGE CODE

Each data element code value references a “usage code” to reflect the type of organizations that (exclusively) use the specific code value.

The usage codes are:

<u>CODE</u>	<u>DESCRIPTION</u>
AF	Air Force
DD	Department of Defense
DM	Defense Mapping Agency
LN	Local Nationals
NF	Non-Appropriated Fund
NG	Army National Guard
NV	Navy
RG	Regionalized (now serviced by the regional POI)
SD	Office of the Secretary of Defense
SP	Special Use

Additional “Usage” Codes are used in conjunction with Personnel Offices and Agency/Subelement designations as follows:

CLOSD	Personnel Office Closed (Historical Purposes Only)
CPAC	Personnel Office is Now Serviced By CPOC Office
CPOC	Personnel Office Serving As a Regional Office
DCON	Agency/Subelement Designation Discontinued

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3.5 IMPORTANT NOTE ON DATA FOR PANAMA EMPLOYEES

When querying the HQ ACPERS database for data on employees stationed in Panama, you must consider whether the Panama Canal Employment System (PCES) applies to your desired population. The PCES treats both U.S. and Foreign National employees alike for Training, Recruitment, Performance Management, Pay, and Job Classification. It also provides CSRS benefits to Pre-1979 non-U.S. hires.

The HQ ACPERS system stores data for non-U.S. citizen PCES employees in the Local National Table (CQA). To get data on the entire PCES population, you must query both the Local National Table and the U.S. Citizen Appropriated Fund Table (see topic 3.1 Master Tables).

Employees stationed in Panama are serviced by Fort Benning (POI 2043, CCPO-ID EA) and Fort Buchanan (POI 2043 or 8004, CCPO-ID AW) in the Southeast region. Effective December 31, 2000 no United States civilians will be stationed in Panama.

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3.6 DATA ELEMENT/DIN FIELD TABLE NUMBER CROSS REFERENCE

The following table provides a cross-reference, which identifies the DCPDS Field Table used to store the values associated with their respective DINs. The DIN reflects the DCPDS data name and the DATA ELEMENT NAME reflects the HQ ACPERS data name. Please note that multiple DINs may represent a single HQ ACPERS data element.

<u>FIELD TABLE NUMBER</u>	<u>DIN</u>	<u>DATA ELEMENT NAME</u>	<u>DATA ELEMENT DESCRIPTION</u>
38	JPE	GSA-LOC	GSA Location Code
73	FEV FNL	BILL-UIC	Training Billing Unit Identification Code
81	JAL	POI	Personnel Office Identifier
83	JQL RHG	PAY-BAS RTA-PB	Pay Basis Code Retained Pay Basis
85	Q0L	NOA1 NOA2	Nature Of Action Code
90	JAQ FAF GA7 RGE FMZ JQH	PAY-GRD PERGRD RTA-PG TNG-GRD TRG-GRD	Pay Grade Permanent Grade Retained Pay Grade Training Pay Grade Target Pay Grade
91	JPQ	POS-SEN	Position Sensitivity
93	M2B M2C	FEHB	Federal Employees Health Benefit Plan
94	QBC QHC1 QHC2 QHC3 QHC4	RAT-LVL RAT-LVL2 RAT-LVL3 RAT-LVL4 RAT-LVL5	Performance Rating Level
95	IB1	RPT-HND	Handicap Code
97	JPR	POS-OCC	Position Occupied
99	X1K	CAR-FLD	Career Field Proponent
100	JQW	FLSA-CD	Fair Labor Standards Act Code
101	R0A	RET-SYS	Retirement Plan
106	M0G	PAY-DET	Pat Rate Determinant
110	R1A	ANU-IND	Annuitant Indicator
111	JGC1 JGC2 JGC3 JGC4	EDPHAZ1 EDPHAZ2 EDPHAZ3 EDPHAZ4	Environmental Hazard
112	PAC PAC	FAM-PRF SPS-PRF	Family Preference Spouse Preference
113	S1E	MIL-STS	Military Recall Status
114	FAT JNB	POS-SPV	Position Supervisory
116	S0C	EMP-TEN	Employee Tenure
118	FGJ	TRN-MTH	Training Method
119	JQU	PRMIND	Premium Pay Indicator

3.6 DATA ELEMENT/DIN FIELD TABLE NUMBER CROSS REFERENCE
(Continued)

<u>FIELD TABLE NUMBER</u>	<u>DIN</u>	<u>DATA ELEMENT NAME</u>	<u>DATA ELEMENT DESCRIPTION</u>
121	JYR CMQ1 CMQ2 CMQ3 CMQ4	AQPSCT AQVACC1 AQVACC2 AQVACC3 AQVACC4	Acquisition Position Category Review Assignment Career Category
123	S1B	RSV-CAT	Reserve Category
124	M0E RHD	PAY-STP RTA-PS	Pay Step Retained Pay Step
125	JVX S0B	VET-PRF VETRIF	Veterans Preference Veterans RIF Indicator
126	M1A	FEGLI	Federal Employees Group Life Insurance
127	JVD	POS-OBL	Position Obligation Type
128	JA4 JZH	WRK-SCH POS-SCH	Employee Work Schedule Position Work Schedule
132	PA2	RNO	Race / National Origin
138	M2B M2C	FEHB	Federal Employees Health Benefit Plan
143	C5E	DTY-STS	Duty Status
145	JQD1 JQD2 JQD3 JQE1 JQE2 JQE3 JQF1 JQF2 JQF3	SKL1 SKL2 SKL3 SKL1-SHR SKL2-SHR SKL3-SHR SKL1-SUB SKL2-SUB SKL3-SUB	Occupational Skills Primary Occupational Skills Shred Occupational Skills Sub Shred
154	JGA	POS-STS	Position Status
159	PA3	US-CTZ	United States Citizenship
163	SBA	TYP-EMP	Type Of Employment
171	R0B	FERS-COV	Federal Employees Retirement System
191	FEK FLK	TNG-PUR	Training Purpose
202	FEJ FLJ	TNG-PRI	Training Priority
203	FGP FMI	SPC-INT	Training Special Interest Program
205	FGL	TNG-SRC	Training Source
211	DSC	ACQPQL	Acquisition Corps Qualified
215	JYN	AQPSTP	Acquisition Position Type
226	PBC XFU N/A N/A	CNT-CTZ CNT-RES GSA-CTY GSA-ST	Country Of Citizenship Country Of Residence GSA Location Code City GSA Location Code State/Country
253	MRT	PRV-RET	Previous Retirement Coverage

3.6 DATA ELEMENT/DIN FIELD TABLE NUMBER CROSS REFERENCE
(Continued)

<u>FIELD TABLE NUMBER</u>	<u>DIN</u>	<u>DATA ELEMENT NAME</u>	<u>DATA ELEMENT DESCRIPTION</u>
255	JRB J6Q J6P CMC1 CMC2 CMC3 CMC4	AGY-CD AGY-FR AGY-TO AQCHAG1 AQCHAG2 AQCHAG3 AQCHAG4	Agency Code Agency Code Transferred From Agency Code Transferred To Assignment Change Agency
263	QBJ QHJ1 QHJ2 QHJ3 QHJ4	RAT-TYP RAT-TYP2 RAT-TYP3 RAT-TYP4 RAT-TYP5	Performance Rating Type
273	S2G	VETSTS	Veterans Status
274	FAC JQX	PATCOB	Occupational Category
281	JVX	VAC-ID	Vacancy Indicator
284	JGE	MOB-POS	Key Emergency Essential Position
289	JRA	AGY-SUB	Agency Sub Element Code
293	EA21 EA22 EA23 EA24	LNG-CD1 LNG-CD2 LNG-CD3 LNG-CD4	Language Identity Code
294	BYR	TNG-CMD	SPEP Training Command Code
295	PA1	SEX	Sex
299	JVB	OBLID	Obligation Identification
302	N/A NPA	EMP-TYP NAF-STS	Employment Type Employment Category
303	NAD	NAF-DTY	Off Duty Military Status
304	NAG	NAF-DEP	Dependent Status
331	HM1	AWD-TYP	Award Type
332	ECJ XDS XDM	AQSCBC AQSCDR AQSCMS	School Bachelor School Doctorate School Masters
337	PGL1 PGL2 PGJ FAB X1J	ACT-PGM1 ACT-PGM2 ACT-GRT CAR-PGM	ACTEDS Career Program Code ACTEDS Developmental Group Graduate Career Program
338	X1E	FNC-DES	Functional Designator
339	XDU	RET-MIL	Retired Military Code
340	BYJ	SPEP	SPEP Code
341	BYH	ENT-SRC	SPEP Source Of Intake
342	BYK	LOS-ID	SPEP Loss Identifier
344	BYL	SP-LSRSN	SPEP Graduation/Loss Reason
359	JYL CK5	AQLVLR AQCLVL	Acquisition Career Level Required Career Level Achieved
371	PGF	MOB-EMP	Key Emergency Essential Employee
382	JBX	INTL-POS	Intelligence Position Indicator

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3.6 DATA ELEMENT/DIN FIELD TABLE NUMBER CROSS REFERENCE

(Continued)

<u>FIELD TABLE NUMBER</u>	<u>DIN</u>	<u>DATA ELEMENT NAME</u>	<u>DATA ELEMENT DESCRIPTION</u>
386	NA4	NAF-VET	Veterans Preference NAF
398	FAN S1A	TYP-APT	Type Of Appointment
414	PFC	SPID	Special Program Identifier
417	NA5 XDG	FAM-MBR	Family Member Code
418	JYP	AQCSPR	Acquisition Career Specialty – Primary
419	JYS CMS1 CMS2 CMS3 CMS4	AQPGSG AQVPRI1 AQVPRI2 AQVPRI3 AQVPRI4	Acquisition Program Indicator Review Assignment Program Indicator
423	XDL	CIV-TYP	Civilian Type
424	XDR	DUL-PAY	Dual Pay Status Indicator
427	EA61 EA62 EA63 EA64 EA41 EA42 EA43 EA44 EA51 EA52 EA53 EA54	LST-PRO1 LST-PRO2 LST-PRO3 LST-PRO4 RED-PRO1 RED-PRO2 RED-PRO3 RED-PRO4 SPK-PRO1 SPK-PRO2 SPK-PRO3 SPK-PRO4	Language Proficiency – Listen Language Proficiency – Read Language Proficiency – Speak
429	FET FMS	TNG-STS	Training Status
430	FMX	CRS-GRD	Training Course Grade
431	XDQ	PAY-STS	Pay Status
432	FEQ FLP	DEC-SRC	Training Decision Source
452	X1L	PSM-STS	Position Management Status
453	CL2	AQPWNT	Contracting Officer Primary Warrant
462	JPD	FNC-CLS	Functional Classification
463	S1Y S1Z Q0T Q0W CMN1 CMN2 CMN3 CMN4 CMP1 CMP2 CMP3 CMP4	APT-AUT1 APT-AUT2 LEG-AUT1 LEG-AUT2 AQVLA11 AQVLA12 AQVLA13 AQVLA14 AQVLA21 AQVLA22 AQVLA23 AQVLA24	Current Appointment Authority 1 Current Appointment Authority 2 Legal Authority Code 1 Legal Authority Code 2 Review Assignment Legal Authority 1 Review Assignment Legal Authority 2

3.6 DATA ELEMENT/DIN FIELD TABLE NUMBER CROSS REFERENCE
(Continued)

<u>FIELD TABLE NUMBER</u>	<u>DIN</u>	<u>DATA ELEMENT NAME</u>	<u>DATA ELEMENT DESCRIPTION</u>
466	FAH JQP RGQ BYE	OCC-SER RTA-SER ENT-OS	Occupation Code Retained Occupation Code SPEP Entry Occupation Code
468	ECC	INSPGM	Instructional Program
469	ECB FAW NA1	ED-LVL	Education Level
472	JCF	MOB-IND	Mobilization Position Indicator
481	FEU FLS	FND-SRC	Training Fund Source
484	FAE JQJ JQJ RGD FMY	PAY-PLN NAF-PAY RTA-PP TNG-PP	Pay Plan Code Pay Plan Code NAF Retained Pay Plan Code Training Pay Plan Code
490	R2D	SEPRSN	Separation Reason
497	JYM	AQSITE	Contractor Job Site
498	CL4	AQOBLM	Contracting Officer Obligating Limit
511	X1W	ACT-CLU	ACTEDS Mission Cluster Group Position
540	AEB	INV-TYP	Security Investigation Type
542	AED	CLR-TYP	Security Clearance Type
551	XGA	LN-FAM	Family Member Flag
552	XFB	HND-PCT	Handicap Percent Indicator
553	XGN	DRF-EXM	Draft Exemption Status
558	CKX CKW CKZ CKY	AQTRCO AQTRIN AQTRLO AQTRTU	Cooperative Education Program Indicator Intern Program Indicator Repay Student Loan Indicator Tuition Assistance Program Indicator
559	XGC XGE XGD XGB	WCD-DIS WCD-HD WCD-JNT WCD-LOC	Work Council District Work Council Head Work Council Joint Work Council Locality
571	CMR1 CMR2 CMR3 CMR4 JYT	AQVACC1 AVCACC2 AQVACC3 AQVACC4 AQSPAS	Review Assignment Special Acquisition Assignment Special Acquisition Assignment
573	CMF1 CMF2 CMF3 CMF4	AQVRCD1 AQVACC2 AQVRCD3 AQVECD4	Review Assignment Record Type
575	CKG CKC	AQQLEX AQQLGD	Acquisition Corps Qualification Basis Experience Acquisition Corps Qualification Basis Grade
576	CKD	AQQLED	Acquisition Corps Qualification Basis Education Degree
577	CKF	AQQLCH	Acquisition Corps Qualification Basis Education Credit Hours
578	CKT CKP	AQCOQL AQKBED	Basis 1102 Series Qualification Contracting Officer Qualification Basis Education

3.6 DATA ELEMENT/DIN FIELD TABLE NUMBER CROSS REFERENCE

(Continued)

<u>FIELD TABLE NUMBER</u>	<u>DIN</u>	<u>DATA ELEMENT NAME</u>	<u>DATA ELEMENT DESCRIPTION</u>
594	CKN CKM	AQKBEX AQKBMC	Contracting Officer Qualification Basis Experience Contracting Officer Qualification Basis Mandatory Courses
607	VGZ	DOD-AHF	DOD Accession Hiring Freeze Code
610	JYQ	AQCSSC	Acquisition Career Specialty Secondary
612	R1B	RET-NAF	NAF Retirement Annuity Indicator
616	J5K	DRDNIND	Drawdown Indicator
620	CNP CNC CN2 CQM CPP CPB CQB CP2 CQ2	AQWAAC AQWAKO AQWACR AQWAOT AQWAPE AQWAPM AQWASK AQWAES AQWACS	Waiver Authority Acquisition Corps Waiver Authority Contracting Officer Waiver Authority Critical Assignment Waiver Authority Other Position Waiver Authority Program Executive Officer Waiver Authority Program Manager, Deputy Project Manager Waiver Authority Senior Contracting Officer Waiver Authority Senior Executive Service Waiver Authority 1102 Series
621	CNQ CND CN3 CQN CPQ	AQRSAC AQRSKO AQRSCA AQRSOT AQRSPE	Reason Waiver Granted Acquisition Corps Reason Waiver Granted Contracting Officer Reason Waiver Granted Critical Assignment Reason Waiver Granted Other Position Reason Waiver Granted Program Executive Officer
622	CNR CNF CN4 CQP CPR CPD CQD CP4 CQ4	AQWLAC AQWLKO AQWLCA AQWLOT AQWLPE AQWLPM AQWLSC AQWLES AQWLCS	Waiver Level Acquisition Corps Waiver Level Contracting Officer Waiver Level Critical Assignment Waiver Level Other Position Waiver Level Program Executive Officer Waiver Level Program Manager, Deputy Project Manager Waiver Level Senior Contracting Officer Waiver Level Senior Executive Service Waiver Level 1102 Series
623	CNG	AQWKED	Waiver Contracting Officer Qualifications Education
624	CNT CNH CPT CPG CP5 CQF	AQCWEX AQWKEX AQWPEE AQWPME AQWSSE AQWSRX	Waiver Acquisition Corps Experience Waiver Contracting Officer Qualifications Experience Waiver Critical Acquisition Position PEO Experience Waiver Critical Acquisition Position PM Experience Waiver Critical Acquisition Position SES ACQ Experience Waiver Critical Acquisition Position SR KO Contracting Experience
625	CNJ CPS CPF	AQWKMT AQWPER AQWPMC	Waiver Contracting Officer Qualifications Mandatory Training Waiver Critical Acquisition Position PEO PM Course Waiver Critical Acquisition Position PM Course
626	CNS	AQCWED	Waiver Acquisition Corps Education
627	CQQ CPW CPJ CP7 CQG	AQWOTC AQWPEA AQWPMA AQWSSA AQWSRC	Waiver Critical Acquisition Position Other Corps Membership Waiver Critical Acquisition Position PEO Corps Membership Waiver Critical Acquisition Position PEO PM ACQ Corps Membership Waiver Critical Acquisition Position SES Corps Membership Waiver Critical Acquisition Position SR KO Corps Membership
628	CNU	AQCWGR	Waiver Acquisition Corps Minimum Grade
629	CN8	AQCRQL	Exception To Qualifications Critical Acquisition Position

3.6 DATA ELEMENT/DIN FIELD TABLE NUMBER CROSS REFERENCE
(Continued)

<u>FIELD TABLE NUMBER</u>	<u>DIN</u>	<u>DATA ELEMENT NAME</u>	<u>DATA ELEMENT DESCRIPTION</u>
630	CPU CP6	AQWPEC AQWSSC	Waiver Critical Acquisition Position PEO Critical Experience Waiver Critical Acquisition Position SES Critical Experience
631	CPV CPH	AQWPEX AQWPMS	Waiver Critical Acquisition Position PEO Pm Experience Waiver Critical Acquisition Position Pm Service Of Experience
632	CK8	ACQFLD	Acquisition Career Field
634	CQ5	AQWKOQ	Waiver 1102 Series Qualifications
651	M3B	PKGIND	Package Indicator
657	DSA	MOBSTS	Mobilization Status
670	PEC	EMP-ENTL	Employment Entitlement Code
672	JPX	PLOCPCT	Position Locality Percent
694	X1V	ACT-KEY	ACTEDS Key Position

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ACCESSION DATE

SEE: DATE ACCESSED

ACCESSION NATURE OF ACTION CODE (A)

Definition: The specific personnel action that adds (accesses) an employee to the Army.

Field Format: 3 Alphanumeric DE NAME: ACC-NOA DIN: ----

Field Table Number: Not Assigned. Generated at HQ ACPERS.

Codes: See "Nature of Action Code". Derived from NOA1 on Accession transactions.

ACQUISITION CAREER FIELD (A,Q)

Definition: An indicator of an employee's predominant acquisition career field.

Field Format: 1 Alphanumeric DE NAME: AQCFLD DIN: CK8

Field Table Number: 632

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
A		Program Management
C		Contracting
D		Industrial Property Management
E		Purchasing and Procurement Assistant
F		USA Corps Engineer Administrative Control Office
G		Manufacturing and Production
H		Quality Assurance
K		Business, Cost Estimates, Financial Management
L		Acquisition Logistics
R		Communications Computer Systems
S		Systems Planner, Research, Development Engineer
T		Test and Evaluation Engineering
U		Auditing
V		Program Management Oversight
X		Education, Training and Career Development
Y		Career Field Not Identified
Z		Unknown

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ACQUISITION CAREER LEVEL REQUIRED (Q)

Definition: An indicator of the level at which the incumbent should be certified in order to fully perform the duties of the position.

Field Format: 1 Alphanumeric DE NAME: AQLVLR DIN: JYL

Field Table Number: 359

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
1		Entry Level I
2		Intermediate Level II
3		Senior Level III
9		None/Unknown

ACQUISITION CAREER SPECIALTY - PRIMARY (A,Q)

Definition: An indicator of the primary orientation of an individual's job in the contracting process.

Field Format: 1 Alphanumeric DE NAME: AQCSPP DIN: JYP

Field Table Number: 418

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
1		Primary Pre-Award Oriented
2		Primary Post-Award Oriented
3		Primary Oriented Cost & Price Analysis
4		Both Pre/Post-Award Oriented
5		Primary Post/Station/Installation
6		Contracting For Construction
8		Others - None of the Above
9		Unknown

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ACQUISITION CAREER SPECIALTY - SECONDARY (A,Q)

Definition: An indicator of the secondary orientation of an individual's job in the contacting process.

Field Format: 1 Alphanumeric DE NAME: AQCSSC DIN: JYQ

Field Table Number: 610

Codes Usage Cleartext

Blank	Not Applicable
1	Acquisition Of Information Resources
2	Major System Acquisition (50% Or More Of Time Spent)
3	Both 1 And 2 Above
8	None Of The Above
9	Unknown

ACQUISITION CORPS QUALIFICATION BASIS - EDUCATION - CREDIT HOURS (Q)

Definition: An indicator of the basis on which an individual met the credit hour requirements for membership in the Army Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQQLCH DIN: CKF

Field Table Number: 577

Codes Usage Cleartext

Blank	Not Applicable
1	24 Semester Hrs Required Disciplines
2	24 Semester Hrs In Career Field and 12 In Disciplines
3	10 Years Acquisition Experience As Of Oct. 1, 1991
4	Exam Equivalency 24 Semester Hrs In Required Disciplines
5	ACPB Certification Possesses Significant Potential Advancement

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ACQUISITION CORPS QUALIFICATION BASIS - EDUCATION - DEGREE (Q)

Definition: An indicator of the basis on which an individual met the baccalaureate or ACPB certification requirement for membership in the Army Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQQLED DIN: CKD

Field Table Number: 576

Codes Usage Cleartext

Blank	Not Applicable
1	Baccalaureate Degree
2	Certification ACPB Possesses Potential Advancement
3	10 Years Acquisition Experience As Of Oct 1, 1991
4	Pass Exam Equivalency 24 Semester Hours

ACQUISITION CORPS QUALIFICATION BASIS - EXPERIENCE (Q)

Definition: An indicator of the basis on which an individual met the experience requirements for membership in the Army Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQQLEX DIN: CKG

Field Table Number: 575

Codes Usage Cleartext

Blank	Not Applicable
1	Requirements Met
2	Requirements Waived By ACPB Possesses Significant Potential For Advancement

ACQUISITION CORPS QUALIFICATION BASIS - GRADE (Q)

Definition: An indicator of the basis on which an individual met the grade requirement for membership in the Army Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQQLGD DIN: CKC

Field Table Number: 575

Codes: See "Acquisition Corps Qualification Basis - Experience".

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ACQUISITION CORPS QUALIFIED (A,Q)

Definition: An indicator of whether or not an individual has been found qualified for membership in the Army Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQCPQL DIN: DSC

Field Table Number: 211

Codes Usage Cleartext

Blank		Not Applicable
A		Certified Acquisition Corps
C	AF	(Qualified Corps/1102/Or Contract Offered) or (Corps Eligible)
G		Grandfathered 1 Oct 1993; N/A For Acquisition Corps
N		Not Certified As Acquisition Corps Member

ACQUISITION MONTHS EXPERIENCE (Q)

Definition: The total number of months the employee has worked in an acquisition position. Includes intern, exchange, education or training and other developmental assignments.

Field Format: 3 Numeric DE NAME: AQMOQY DIN: CK2

Field Table Number: Not Assigned. Number Field.

ACQUISITION POSITION CATEGORY (A,Q)

Definition: An indicator that identifies the primary functional orientation of the position.

Field Format: 1 Alphanumeric DE NAME: AQPSCT DIN: JYR

Field Table Number: 121

Codes Usage Cleartext

Blank		Not Acquisition Position
A		Program Management
B	AF	Deputy Program Manger
C		Contracting All GS/GM 1102 Series
D		Industrial Property Management (Including 1103 Series and Selected 1150 Series)
E		Purchase and Procurement Assistant

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ACQUISITION POSITION CATEGORY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
F	AF	Procurement Clerk - Assistant
G		Manufacturing & Production (Including Some 301, 8XX, and 11XX Series)
H		Quality Assurance (Including 1910 Series In Acquisition Organizations)
I	AF	Scientific Manager
J	AF	Quality Engineers & Scientists
K		Business, Cost Estimates, Financial Management
L		Acquisition Logistics
M	AF	Acquisition Logistics Management Personnel
N	AF	Program Executive Officer
O	AF	Scientist
Q	AF	Developmental Engineer
R		Communications Computer Systems
S		System Planner, Research, Development Engineer
T		Test & Evaluation Engineering
U		Auditing (Including DCAA Audit Work)
V		Program Management Oversight
X		Education, Training, Career Development
Y		Reserved
Z		Category Not Identifiable
3	AF	Configuration/Data Management
4	AF	Program Management Specialist
6	AF	Senior Contracting Official

ACQUISITION POSITION TYPE (A,Q)

Definition: An indicator used to identify acquisition positions that are critical or developmental.

Field Format: 1 Alphanumeric DE NAME: AQPSTP DIN: JYN

Field Table Number: 215

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
1		Critical Acquisition Position-Not Div HD
2		Critical Acquisition Position-Div HD
3		Developmental Acquisition Position
4		Acquisition Position-Not Critical Or Developmental
5		Critical Acquisition Position-Developmental

ACQUISITION PROGRAM INDICATOR (A,Q)

Definition: An indicator used to identify those employees working in support of major or non-major defense acquisition programs.

Field Format: 1 Alphanumeric DE NAME: AQP GSG DIN: JYS

Field Table Number: 419

Codes Usage Cleartext

Blank		Not Applicable
1		ACAT I Defense Acquisition Program
2		ACAT II Significant Non-Major Defense Acquisition
3		ACAT I & II Defense Acquisition Program
4		ACAT III or IV Acquisition Programs (Non-Major)
5	AF	Non-Major and Non-Significant Program
9		None Of The Above

ACTEDS CAREER PROGRAM CODE (A)

Definition: The career program code assigned to a participant in the Army Civilian Training Education Development System (ACTEDS).

Field Format: 2 Alphanumeric DE NAME: ACT-PGM1 DIN: PGL/1
Occurrences: 2 ACT-PGM2 PGL/2

Field Table Number: 337

Codes: See "Career Program Code".

ACTEDS CURRENT ASSIGNMENT (A)

Definition: An employee's current Army Civilian Training Education Development System (ACTEDS) assignment.

Field Format: 1 Alphanumeric DE NAME: ACT-ASG DIN: PGH

Field Table Number: Not Assigned. Locally Determined.

ACTEDS DEVELOPMENTAL GROUP GRADUATE (A)

Definition: The Army Civilian Training Education Development System (ACTEDS) Competitive Developmental group from which an individual graduates.

Field Format: 2 Alphanumeric DE NAME: ACT-GRT DIN: PGJ

Field Table Number: 337

Codes: See "Career Program Code".

ACTEDS KEY POSITION (A)

Definition: A designation of the Army Civilian Training Education Development System (ACTEDS) key positions.

Field Format: 1 Alphanumeric DE NAME: ACT-KEY DIN: X1V

Field Table Number: 694

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
2		Career Program
3		Mission Cluster Group
4		Logistics and Acquisition Management Program (LOGAMP)
5		Career Program Mission Cluster Group
6		Career Program and LOGAMP
7		Mission Cluster Group and LOGAMP

ACTEDS MISSION CLUSTER GROUP - POSITION (A)

Definition: The particular division of the Army Civilian Training Education Development System (ACTEDS) mission cluster group for the position.

Field Format: 1 Alphanumeric DE NAME: ACT-CLU DIN: X1W

Field Table Number: 511

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
B		Both (AMSC & SSC)

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ACTEDS MISSION CLUSTER GROUP - POSITION (Continued)

Codes Usage Cleartext

M Army Management Staff College (AMSC)
S Senior Service Colleges (SSC)

ACTIVE/INACTIVE STRENGTH INDICATOR (A,F,G,N)

Definition: A indicator identifying whether or not an employee is in a active, inactive or separated status.

Field Format: 1 Alphanumeric DE NAME: ACT-IND DIN: ---

Field Table Number: Not Assigned. Generated at HQ ACPERS.

Codes Usage Cleartext

1 Active - Regular Employment
2 Active - Special Employment Categories
4 Inactive - Non-Strength Accountable
6 Separated/Loss

Remarks: Code 4 includes the following:

1. LWOP employees for 30 days or more.
2. Intermittent employees who did not work for the month.
3. Employees under Pay Basis WC (Without Compensation).

AGE AT TIME OF AWARD/PERFORMANCE (A)

Definition: The age of the employee when the employee received an award or were given their performance appraisal.

Field Format: 2 Numeric DE NAME: AGE DIN: ----

Field Table Number: Not Assigned. Calculated at HQ ACPERS.

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AGENCY CODE (A,F,G,N,Q,T)

Definition: A code to designate Federal Government agencies.

Field Format: 2 Alphanumeric DE NAME: AGY-CD DIN: JRB (A,F,G,N,Q)
ATE (T)

Field Table Number: 255

Remarks: For codes valid in HQ ACPERS, See "Agency/Subelement Code".

Codes Usage Cleartext

AA		Administrative Conference of the United States
AB		American Battle Monuments Commission
AC		Advisory Commission on Intergovernmental Relations
AD		U.S. Arms Control and Disarmament Agency
AF		Department of the Air Force
AG		Department of Agriculture
AH		National Foundation on the Arts and the Humanities
AI		U.S. Institute of Peace
AK		Office of the Federal Inspector for the Alaska Natural Gas Transportation System
AM		U.S. International Development Cooperation Agency
AN		African Development Foundation
AP		Appalachian Regional Commission
AQ		National Commission of Air Quality
AR		Department of the Army
AU		Federal Labor Relations Authority
AW		Arctic Research Commission
AX		Christopher Columbus Quincentenary Jubilee Commission
BD		Merit Systems Protection Board
BE		Commission on the Bicentennial of the U.S. Constitution
BF		Defense Nuclear Facilities Safety Board
BG		Pension Benefit Guaranty Board
BH		Commission for the Preservation of America's Heritage Abroad
BI		National Commission on America Indian, Alaska or Hawaii Natives
BJ		Illinois and Michigan Canal National Heritage Corridor Commission
BK		James Madison Memorial Fellowship Foundation
BO		Office of Management and Budget
BP		Martin Luther King, Jr., Federal Holiday Commission
BQ		National Commission on Responsibilities for Financing Post Secondary Education
BR		Board for International Broadcast
BT		Architectural and Transportation Barriers Compliance Board

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AGENCY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
BU		White House Conference or Indian Education
BV		National Commission on Severely Distressed Public Housing
BW		Nuclear Waste Technical Review Commission
BX		Defense Base Closure and Realignment Commission
BY		U.S. Enrichment Commission
BZ		C.C. Quin Coin and Fell Foundations
CA		Civil Aeronautics Board
CC		Commission on Civil Rights
CE		Council of Economics Advisors
CF		Commission of Fine Arts
CJ		Cost Accounting Standards Board
CI		Central Intelligence Agency
CM		Department of Commerce
CT		Commodity Futures Trading Commission
CU		National Credit Union Administration
CX		National Commission on Libraries and Information Science DC Office of Policy Development
DD		Department of Defense (Except Department of Air Force, Army, and Navy)
DJ		Department of Justice
DL		Department of Labor
DN		Department of Energy
DR		Delaware River Basin Commission
EB		Export-Import Bank of the United States
EC		Office of Administration
ED		Department of Education
EE		Equal Employment Opportunity Commission
EJ		National Space Council
EK		Assassination Records Review Board
EM		Federal Emergency Management Agency
EP		Environmental Protection Agency
EQ		Council on Environmental Quality
ES		Commission on Executive, Legislative, and Judicial Salaries
EX		Executive Residence at the White House
FC		Federal Communications Commission
FD		Federal Deposit Insurance Corporation
FI		Federal Financial Institutions Examination Council
FK		Farm Credit System Insurance Corporation
FL		Farm Credit Administration
FM		Federal Mediation and Conciliation Service
FR		Federal Reserve System - Board of Governors
FT		Federal Trade Commission

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AGENCY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
FW		Office of Special Council
FY		Federal Housing Finance Board
GE		Barry Goldwater Scholarship and Excellence in Education
GG		Office of Government Ethics
GS		General Services Administration
GW		International Boundary and Water Commission (U.S. and Mexico)
GX		International Boundary Commission (U.S. and Canada)
GY		International Joint Commission (U.S. and Canada)
HB		Committee for Purchase From the Blind and Other Severely Handicapped
HD		U.S. Holocaust Memorial Council
HE		Department of Health and Human Services
HP		Advisory Council on Historic Preservation
HT		Harry S Truman Scholarship Foundation
HU		Department Housing and Urban Development
HW		Interagency Council on the Homeless
IC		Interstate Commerce Commission
IF		Inter-American Foundation
IN		Department of the Interior
JL		Judicial Branch (Admin. Ofc of the U.S. Courts/Supreme Court of the U.S.)
KA		National Commission on Children
KB		Farm Credit System Assistance Board
KE		National Commission on Migrant Education
KG		ACTION
KH		National Advancement Council and Public Service for Aerospace and Space Administration
KI		Commission on Assignment of Women to the Armed Forces
KJ		Commission on Policy and Programs Affecting Alaska Natives
KM		National Critical Materials Council
KN		Commission on National and Community Services
LA		Architect of the Capital
LB		Botanic Garden
LC		Library of Congress
LD		Congressional Budget Office
LE		Physicians Payment Review Commission
LF		Federal Election Commission
LG		General Accounting Office
LH		Office of Technology Assessment
LI		Commission on Interstate Child Support
LJ		Motor Carrier Study Commission
LL		Legislative Branch
LM		National Commission to Prevent Infant Mortality

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AGENCY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
LN		Prospective Payment Assessment Commission
LO		U.S. Commission on Improving the Effect of the UN
LP		Government Printing Office
LQ		John C. Stennis Center for Public Development
LR		Copyright Royalty Tribunal
LS		Competitiveness Policy Council
LT		United States Tax Court
LU		Biomedical Ethics Board
LV		Prescription Drug Payment Review Commission
LW		Commission on Agricultural Workers
LX		National Commission on Financial Institutional Reform and Recovery
LY		National Commission on Acquired Immune Deficiency Syndrome
MA		Marine Mammal Commission
MC		Federal Maritime Commission
MH		Presidents' Commission on Mental Health
MK		National Commission For Employment Policy
MU		Commission on Minority Business Development
NF		National Science Foundation
NG		National Guard
NK		National Council on the Handicapped
NL		National Labor Relations Board
NM		National Mediation Board
NN		National Aeronautics and Space Administration
NP		National Capital Planning Commission
NQ		National Archives and Records Administration
NS		National Security Council
NU		Nuclear Regulatory Commission
NV		Department of the Navy (Includes Marine Corps)
NY		National Occupational Information Coordination Commission
OA		National Advisory Commission on Oceans and Atmosphere
OM		U.S. Office of Personnel Management
OS		Occupational Safety and Health Review Commission
OV		Office of the Vice President
PC		Panama Canal Commission
PI		Public International Organization
PJ		Postal Rate Commission
PK		Pennsylvania Avenue Development Corporation
PO		United States Postal Service
PU		Peace Corps
QQ		Office of National Drug Control Policy
RE		Office of Navajo and Hopi Indian Relocation

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AGENCY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
RF		Federal Retirement Thrift Investment Board
RH		Armed Forces Retirement Home
RK		Resolution Trust Corporation Oversight Board
RR		Railroad Retirement Board
RS		Federal Mine Safety and Health Review Commission
SB		Small Business Administration
SE		Securities and Exchange Commission
SK		Consumer Product Safety Commission
SM		Smithsonian Institution
SP		National Security Agency
SS		Selective Service System
ST		Department of State
SU		Susquehanna River Basin Commission
TB		National Transportation Safety Board
TC		U.S. International Trade Commission
TD		Department of Transportation (Includes Coast Guard)
TH		International Cultural and Trade Center Commission
TN		Office of the U.S. Trade Representative
TR		Department of the Treasury
TS		Office Science and Technology Policy
TV		Tennessee Valley Authority
UJ		Japan/U.S. Friendship Commission
VA		Department of Veterans Affairs
WG		Office of the Nuclear Waste Negotiator
WH		Office of the White House
WN		National Women's Business Council
ZC		National Commission on Travel
ZZ		Unknown

AGENCY CODE TRANSFERRED FROM (A)

Definition: The agency with whom an employee was previously employed.

Field Format: 2 Alphanumeric DE NAME: AGY-FR DIN: J6Q

Field Table Number: 255

Codes: See "Agency Code".

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AGENCY/SUBELEMENT CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AF0F	DCON	U.S. Air Force Logistics Command
AF0I		Air Reserve Personnel Center
AF0J		U.S. Air Force Air Training Command
AF0K		U.S. Air Force Air University
AF0M		U.S. Air Force Reserve, Headquarters
AF0N		U.S. Air Force Headquarters (Immediate Office)
AF0Q	DCON	U.S. Air Force Military Airlift Command
AF0R		U.S. Air Force Pacific Air Forces
AF0S	DCON	U.S. Air Force Strategic Air Command
AF0T	DCON	U.S. Air Force Tactical Air Command
AF0U		U.S. Air Force Electronic Security Command
AF0Y		U.S. Air Force Communications Command
AF01		U.S. Air Force Management Engineering Agency
AF02		U.S. Air Force Inspection and Safety Center
AF03		U.S. Air Force Operational Test and Evaluation Center
AF04	DCON	U.S. Air Force Command Control
AF05		U.S. Air Force Intelligence Service
AF06		U.S. Air Force Audit Agency
AF07		U.S. Air Force Office Of Special Investigations
AF08		U.S. Air Force Office of Security Police
AF09		U.S. Air Force Manpower and Personnel Center
AF1C		U.S. Air Force Air Combat Command
AF1G		U.S. Air Force Logistics Management Agency
AF1L		U.S. Air Force Mobility Command
AF1M		U.S. Air Force Materiel Command
AF1S		U.S. Air Force Space Command Headquarters
AF1W		U.S. Air Force Engineering Service Center
AF1X	DCON	U.S. Air Force Commissary Service
AF2A		U.S. Air Force Cost Center
AF2B		U.S. Air Force Doctrine Center
AF2C		U.S. Air Force Civilian Personnel Management Center
AF2E		U.S. Air Force Legal Services Center
AF2F		U.S. Air Force Medical Services Center
AF2G		U.S. Air Force Service Information and News Center
AF2H		U.S. Air Force Combat Operations Staff
AF2I		Air National Guard Support Center
AF2K		U.S. Air Force Historical Research Center
AF2L		U.S. Air Force Technical Applications Center
AF2M		U.S. Air Force Reserve Board Office
AF2N		U.S. Air Force Center for Studies and Analysis
AF2P		U.S. Air Force Center for International Programs

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AGENCY/SUBELEMENT CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AF2Q		U.S. Air Force Weather Service
AF2R		U.S. Air Force Program Executive Office
AF2S		U.S. Air Force NORAD, Headquarters
AF2T		U.S. Air Force Supply Center
AF2U		U.S. Air Force Morale, Welfare and Recreation Center
AF2V		U.S. Air Force Disposal Agency
AF2W		U.S. Air Force District Of Washington
AF2X		U.S. Air Force Real Estate Agency
AF2Y		U.S. Air Force 7TH Communication Group
AF21		U.S. Air Force Nuclear Weapons Agency
AF3C		U.S. Air Force Elements, U.S. Central Command
AF3D		U.S. Air Force Elements Special Operations Command
AF3G		U.S. Air Force Elements, Europe
AF3I		U.S. Air Force Reservist
AF3L		U.S. Air Force History Center
AF3M		U.S. Air Force Elements, Southern Command
AF3N		U.S. Air Force Elements, Atlantic Command
AF3O		U.S. Air Force Elements, Pacific Command
AF3Q		U.S. Air Force Elements, Strategic Command
AF3R		U.S. Air Force Elements, U.S. Readiness Command
AF3S		U.S. Air Force Space Command and NORAD, Headquarters
AF3T		U.S. Air Force Elements, Transportation Command
AF3V		U.S. Air Force Elements, Other than Europe
AF3W		U.S. Air Force Center For Environmental Excellence
AF3Y		U.S. Air Force Frequency Management Center
AF3Z		Joint Services Survival, Evasion, Resistance and Escape Agency
AF34		Air National Guard Units (Mobilization) (Title 5)
AF8J	DCON	U.S. Air Force Joint Military Medical Command
ARAE		U.S. Army Acquisition Executive Support Agency
ARAG	DCON	U.S. Army Adjutant General
ARAU		U.S. Army Audit Agency
ARCB		U.S. Army Criminal Investigation Command
ARCE		U.S. Army Corps of Engineers
ARCS		Office of the Chief of Staff of the Army
ARCZ		U.S. Army Information Systems Command
AREB		U.S. Army 1st Personnel Command
ARED		U.S. Military Community Activity, Heidelberg
AREF	DCON	U.S. Army Special Forces, Europe
AREH	DCON	U.S. Army 56th Field Artillery Brigade

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AGENCY/SUBELEMENT CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AREJ	DCON	U.S. Army CONTOPO Field Support Element, Europe
AREK	DCON	U.S. Army 42nd Military Police Group
AREL	DCON	U.S. Army 502nd ASA Group, Europe
AREN		U.S. Army 7th Army Training Command
AREP	DCON	U.S. Army 2nd Armored Division
ARE0	NF	U.S. Army 59th Ordnance Brigade
ARE1		U.S. Army Europe and Seventh Army
ARE2		U.S. Army 21st Theater Army Area Command
ARE3		U.S. Army Southern European Task Force
ARE4	DCON	U.S. Army Berlin Brigade
ARE5		U.S. Army V Corps
ARE6	DCON	U.S. Army 32nd Army Air Defense Command
ARE7	DCON	U.S. Army VII Corps
ARE8	DCON	U.S. Army 7th Medical Command
ARE9	DCON	U.S. Army 4th Transportation Brigade
ARFC		U.S. Army Forces Command (FORSCOM)
ARFS		U.S. Army Signal Command
ARGB		U.S. Army National Guard Bureau Administrative Employees, Title 5
ARHR		U.S. Army Reserve Command
ARHS	DCON	U.S. Army Health Services Command
ARJA		U.S. Army Joint Activities
ARJ1		U.S. Army Element SHAPE
ARMA		U.S. Army Military Academy
ARMC		U.S. Army Medical Command
ARMD	DCON	U.S. Army - The Surgeon General
ARMP		U.S. Army Total Personnel Command (PERSCOM)
ARMT		U.S. Army Military Traffic Management Command
ARMW		U.S. Army Military District of Washington
ARNG	DCON	U.S. Army National Guard Bureau (Civilian Technicians, Title 32)
ARPC		U.S. Army Military Entrance Processing Command
ARP1		U.S. Army, Pacific
ARP3	DCON	U.S. Army, Japan
ARP8		U.S. Army Eighth Army
ARRC		U.S. Army Recruiting Command
ARSA		Office of the Secretary of the Army
ARSB		Field Operating Offices of the Office of the Secretary of the Army
ARSC		U.S. Army Space and Strategic Defense Command
ARSE		Field Operating Agencies of the Army Staff (0A-22)
ARSF		Field Operating Agencies of the Army Staff
ARSJ		Joint Services and DOD Activities of the Office of the Secretary of the Army
ARSP		U.S. Army Special Operations Command

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AGENCY/SUBELEMENT CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
ARSS		Staff Support Agencies of the Chief of Staff HQDA
ARSU		U.S. Army Southern Command
ARTC		U.S. Army Training and Doctrine Command (TRADOC)
ARTS	DCON	U.S. Army Troop Support Agency
ARXA		U.S. Army Soldier and Biological Chemical Command (SBCCOM)
ARXB	DCON	U.S. Army Aviation and Troop Command
ARXC	DCON	U.S. Army Soldier Systems Command (SSC)
ARXD		U.S. Army Research Laboratory (ARL)
ARXK		U.S. Army Materiel Acquisition Activities
ARXL		U.S. Army Materiel Command – MAPM
ARXM	DCON	U.S. Army Test and Evaluation Command (TECOM)
ARXP		U.S. Army Security Assistance Command (USASAC)
ARXQ		U.S. Army Operations Support Command (OSC)
ARXR	DCON	U.S. Army Troop Support Command
ARXT	DCON	U.S. Army Test, Measurement and Diagnostic
ARXW	DCON	U.S. Army Depot Systems Command
ARXX		U.S. Army Materiel Readiness Activities
ARX1		U.S. Army Materiel Command (AMC – Roll Up)
ARX2		U.S. Army Material Command, (HQ AMC)
ARX3		U.S. Army Headquarters Staff Support Activities
ARX4		U.S. Army Material Command Training Activities
ARX5		U.S. Army Materiel Command, All Others
ARX6		U.S. Army Aviation and Missile Command (AMCOM)
ARX7		U.S. Army Tank-Automotive and Armaments Command (TACOM)
ARX8		U.S. Army Communications-Electronics Command (CECOM)
ARX9		U.S. Army Simulation, Training and Instrumentation Command (STRICOM)
DD01		Immediate Office of the Secretary of Defense
DD02		Joint Staff of the Secretary of Defense
DD03		Defense Nuclear Agency
DD04		Defense Information Systems Agency
DD05		Defense Intelligence Agency
DD06		Defense Security Assistance Agency
DD07		Defense Logistics Agency
DD08		U.S. Court of Military Appeals
DD09		Defense American Forces Information Services
DD10		Defense Contract Audit Agency
DD11		Defense Mapping Agency
DD12		Defense Investigative Service
DD13		Defense Advanced Research Projects Agency
DD15		Defense Uniformed Health Services
DD16	DCON	Defense Dependent Schools

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AGENCY/SUBELEMENT CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
DD17		Defense Office of Civilian Health
DD18		Defense Medical Support Activity
DD21		Defense Washington Headquarters Services
DD23		Defense Office of Economics Adjustment
DD25		Defense Legal Services Agency
DD26		Defense Office of Inspector General
DD27		Ballistic Missile Defense Organization
DD28		National Security Agency
DD29		Defense Technology Security Administration
DD32		Defense On Site Inspection Agency
DD33	DCON	Defense Information Management Task Force
DD34		Defense Commissary Agency
DD35		Defense Finance and Accounting Service
DD36		Army and Air Force Exchange
DD37		Defense Analysis and Studies Office
DD38		Defense Installations Support Office
DD39		Defense Environment Support Office
DD40		Defense Logistics Support Office
DD41		Defense Manpower Data Center
DD42		Defense Procurement Support Office
DD43		Defense Production Resources Support Office
DD45		Defense Systems and Programs Office
DD46		Defense Technology Analysis Office
DD47		Defense Training and Performance Data Center
DD48		Defense Civilian Personnel Management Service (CPMS)
DD49		Defense Vulnerability and Analysis Branch
DD50		Defense Management Support Center
DD51		Defense Total Quality Management Support Office
DD52		Defense Management Systems Support Office
DD53		Defense Institute for Training and Resource Analysis
DD55		Defense Acquisition University
GS04	LN/NF	General Services Administration Support
NVZS		U.S. Special Operations Command (Navy)
NV08		U.S. Navy, Office of the Secretary
NV09		U.S. Navy Staff Offices
NV10		U.S. Navy Field Offices
NV11		U.S. Navy, Chief of Naval Operations (Immediate Office)
NV14		U.S. Naval Office of Research
NV15		U.S. Naval Intelligence Command
NV18		U.S. Naval Medical Command
NV19		U.S. Naval Air Systems Command

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AGENCY/SUBELEMENT CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
NV22		U.S. Navy, Chief of Naval Personnel
NV23		U.S. Naval Supply Systems Command
NV24		U.S. Naval Sea Systems Command
NV25		U.S. Naval Facilities Engineering Command
NV27		U.S. Marine Corps
NV30		U.S. Naval Special Projects Office
NV33		U.S. Navy Military Sealift Command
NV37		U.S. Navy Immediate Office of the Chief of Naval Materiel Command
NV39		U.S. Naval Space and Warfare Systems Command
NV60		U.S. Navy Atlantic Fleet
NV61		U.S. Naval Forces, Europe
NV62		U.S. Naval Education and Training Command
NV63		U.S. Naval Computer and Telecommunications Command
NV65		U.S. Naval Oceanography Command
NV69		U.S. Naval Security Group Command
NV70		U.S. Navy Pacific Fleet
NV72		U.S. Naval Reserve Force
NV74		U.S. Naval Special Warfare Command
NV78		U.S. Navy Office of Laboratory Programs
NV79	DCON	U.S. Naval Laboratory Programs
TR06	DCON	U.S. Treasury Bureau of Engraving and Printing

ANNUITANT INDICATOR (A)

Definition: The status of the annuitant appointed to a position in the Federal Civilian Service.

Field Format: 1 Alphanumeric DE NAME: ANU-IND DIN: R1A

Field Table Number: 110

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		Reemployed FERS Annuitant
B		Former FERS Annuitant
C		Retired Uniformed Service Officer and Re-employed FERS Annuitant
D		Retired Uniformed Service Officer and Former FERS Annuitant
E		Retired Uniformed Service Enlisted Member and Re-employed FERS Annuitant
F		Retired Uniformed Service Enlisted Member and Former FERS Annuitant
G		Reemployed FERS Annuitant not Subject to Salary Reduction

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ANNUITANT INDICATOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
H		Retired Uniformed Service Officer and Re-employed FERS Annuitant not Subject to Salary Reduction
J		Retired Uniformed Service Enlisted Member and Re-employed FERS Annuitant not Subject to Salary Reduction
1		Reemployed Annuitant
2		Retired Uniformed Service Officer
3		Retired Uniformed Service Enlisted Member
4		Retired Uniformed Service Officer and Re-employed CSRS Annuitant
5		Retired Uniformed Service Enlisted Member and Re-employed CSRS Annuitant
6		Reemployed CSRS Annuitant not Subject to Salary Reduction
7		Retired Uniformed Service Officer and Re-employed CSRS Annuitant not Subject to Salary Reduction
8		Retired Uniformed Service Enlisted Member and Re-employed CSRS Annuitant not Subject to Salary Reduction
9		Not Applicable

APPOINTMENT LIMITED NOT-TO-EXCEED DATE (A)

Definition: The date on which a limited appointment will terminate.

Field Format: 8 Date NAME: APLNTE DIN: S1H
 CCYYMMDD
 6 Date DE NAME: APL-NTE
 YYMMDD

APPOINTMENT TEMPORARY NOT-TO-EXCEED DATE (A,F,N)

Definition: The date on which a temporary appointment will terminate.

Field Format: 8 Date DE NAME: APTNTE DIN: S1G
 CCYYMMDD
 6 Date DE NAME: APT-NTE
 YYMMDD

ARMY FUNCTIONAL DICTIONARY CODE (A)

Definition: A division of the employee's work center functional category within major functional areas.

Field Format: 3 Alphanumeric DE NAME: AFD-CD DIN: JQB

Field Table Number: Not Assigned.

Remarks: Codes defined by U.S. Army Force Integration and Support Activity (USAFISA).

ARMY MANAGEMENT STRUCTURE CODE (A,F,G)

Definition: A standard classification of activities and functions to interrelate programming, budgeting, accounting, and manpower control.

Field Format: 12 Alphanumeric DE NAME: AMS-CD DIN: X1B

Field Table Number: Not Assigned

Remarks: 11 alphanumeric characters are submitted from the field systems. HQ inserts a decimal point in the 7th position to generate the 12 positions as follows:

XXXXXX.XXXXX

The six positions to the left of the decimal point must not be left justified or zero filled when there are less than six characters. Code exactly as shown in AR 37-100-XX.

The correct codes for each fiscal year are published in AR 37-100-XX (XX is the fiscal year i.e., 96, 97).

ASSIGNMENT CHANGE AGENCY (Q)

Definition: The agency to which an employee was assigned after leaving an acquisition position.

Field Format: 2 Alphanumeric	DE NAME: AQCHAG1	DIN: CMC/1
Occurrences: 4	AQCHAG2	CMC/2
	AQCHAG3	CMC/3
	AQCHAG4	CMC/4

Field Table Number: 255

Codes: See "Agency Code".

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ASSIGNMENT CHANGE CPCN (Q)

Definition: The civilian Position Control Number of the position to which an employee was assigned after leaving a critical acquisition position.

Field Format: 10 Alphanumeric	DE NAME: AQCHCP1	DIN: CMB/1
Occurrences: 4	AQCHCP2	CMB/2
	AQCHCP3	CMB/3
	AQCHCP4	CMB/4

Field Table Number: Not Assigned. Field ACPERS Determined.

AVAILABILITY PAY AMOUNT (A)

Definition: The amount that applies to criminal investigators who are required to work or be available to work, substantial amounts of unscheduled overtime.

Field Format: 5 Numeric	DE NAME: AVLAMT	DIN: ----
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Field Table Number: Not Assigned. Amount Field.

AWARD AMOUNT (A)

Definition: The gross dollar amount of the last award or bonus (rounded to the nearest dollar) paid to an employee. If it is a group award, this is the gross dollar given to the individual, not to the group.

Field Format: 5 Numeric	DE NAME: AWD-AMT	DIN: HM3
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Field Table Number: Not Assigned. Amount Field.

AWARD BENEFIT AMOUNT

SEE: Benefit Amount

AWARD DATE

SEE: DATE OF AWARD

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AWARD INDIVIDUAL/GROUP INDICATOR (A)

Definition: An indication of whether an employee's award is an individual award or part of a group award. In the case of a group award, it identifies each member who shares in the award.

Field Format : 4 Alphanumeric DE NAME: GRP-IND DIN: HM5

Field Table Number: Not Assigned.

Codes Usage Cleartext

0000	Individual Award
0001- 9999	Codes for group awards are assigned by each agency. Each group award is assigned a single code and each individual who shares in the award is assigned that same code.

AWARD NATURE OF ACTION CODE (A)

Definition: The specific personnel action that indicates a specific civilian award type or bonus given.

Field Format: 3 Alphanumeric DE NAME: AWD-NOA DIN: ----

Field Table Format: Not Assigned. Generated at HQ ACPERS from NOA1.

Remarks: The NOA's listed below are Award Transactions:

Codes Usage Cleartext

825	Incentive Award
840	Individual Cash Award
841	Group Cash Award
842	Individual Suggestion or Invention Award
843	Group Suggestion or Invention Award
844	Foreign Language Award
845	Travel Savings Incentives
846	Individual Time-Off Award
847	Group Time-Off Award
872	Time-Off Award (Hours reflected in Award Amount Field)
873	Foreign Language Award
874	Gain Sharing Award
875	Suggestion Award
876	Invention Award

AWARD NATURE OF ACTION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
877		Special Act or Service Award
878		SES Rank Award
879		SES Performance Award
885		Performance Award
894		CIPMS Performance Award (When Legal Authority codes = UAM,8IR)
AW1		Non-Monetary Award

AWARD TYPE (A)

Definition: The name and/or type of award or bonus an employee is given.

Field Format: 2 Alphanumeric DE NAME: AWD-TYP DIN: HM1

Field Table Number: 331

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AC	DM	Directors Award
AD	DM	Certificate of Achievement
AE	DM	Career Service Award
AF	DM	Award for Achievement in EEO
AG	DM	Career Service Emblem
AH	DM	Commendation for Suggestion-Most Adopted
AI	DM	Commendation for Suggestion-High Cash Award
AK	DM	Outstanding Person of Year Award
AM	DM	Outstanding Handicap Federal Employee Year Award
AN	DM	Wheeler Goethals and Tudor Award
AP	DM	Benjamin B. Lane Award
AQ	DM	Sustained Superior Accomplishment Award
AR	DM	Special Accomplishment Award
AS	DM	Cost Reduction Award
AT	DM	Achievement in Paperwork Reduction
AU	DM	Award for Achievement in Safety
AV	DM	Robert Erskine Exceptional Achievement
AW	DM	IAGS Administrative Employee of the Year
AX	DM	IAGS Technical Employee of the Year
BA	SD	Federal Civilian Service
BE	SD	Civilian Service Award
BF	SD	Civilian Career Service Award

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AWARD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
BG	SD	Executive of the Year Award
BH	SD	Bryce Harlow Business/Government Relations
BL	SD	Congressional Award-Exemplary Service to Public
BN	SD	Mary D. Pinkard Leader-Federal Equality
BP	SD	National Public Service Award
BQ	SD	Public Service Award
DA		Military Awards
DB		Military Decorations
DS		Desert Storm/Desert Storm Medal
EA		John W. Macy, JR. Award
EB		Nick Hoge Award
EC		GSA Excellence in Administration Awards
ED		Pace Award
EF		Editor of the Year
EG		Secretary of the Army Awards for Publication Improvements
EH		Regional Manager's Award
EI		General Counsels Award
EJ		Outstanding Achievement Award
EK		Special Commendation Award
EL		Special Award
EM		Career Development Award
EN		Decoration for Exceptional Civilian Service
EO		Commander's Award for Civilian Service
EP		Achievement Award for Civilian Service
EQ		Certificate of Appreciation Patriotic Civilian Service
ER		Secretary of Army Award for Outstanding Achievement in Mathematics
ES		Commander's Award for Public Service
ET		Other Community Award
EU		Administrative Management Society Management Award
EV		Honor Society Membership
EW		Laurel Leaf Cluster
EX		Scholarship/Fellowship
EY		Other Scholastic Awards
EZ		Other Government Service Award
FG		Twenty-five Year Service Award
FH		Forty Year Service Award
FT		Department of Army Certificate of Achievement
FU		USARJ Certificate of Achievement
FW		Winners' Circle Award
FX		Certificate/Letter of Commendation/Appreciation
NB	NV	Instant Good Job Award

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AWARD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NC	NV	Chairman Organization Award Cash
ND	NV	Distinguished Achievement - Scientific
NE	NV	Captain Robert Dexter Conrad Award
NG	NV	Chairman Organization Award - Non-Cash
NI	NV	4 Bonus Increments
NJ	NV	3 Bonus Increments
NK	NV	2 Bonus Increments
NL	NV	1 Bonus Increments
NM	NV	0 Bonus Increments
NN	NV	Lois Roth Award
NP	NV	Directors' Award for Writing
NQ	NV	Linguist of the Year Award
NV	NV	Directors' Award for Super Achievement
NW	NV	Superior Honor Award (Group)
NX	NV	Meritorious Honor Award (Group)
NY	NV	Nathaniel Stinson EEO Award
OA	NV	Activity Publication
OB	NV	Activity EEO Achievement
OC	NV	Activity Outstanding Handicap Employee
OE	NV	Activity Created Honorary Award
OF	NV	Activity Created Non-Cash Award
OG	NV	Activity Created Group Cash Award
QC	NV	Presidents' Citizen Medal Award
QF	NV	Federal Records and Information Management Award
QG	NV	Federal Environmental Engineering Award
QH	NV	Alan T. Waterman Award
QL	NV	Frontline Employee Quality Service Award
QM	NV	MSHA Safe Driver Award
QN	NV	Dr. G.W. Patterson Award
QP	NV	Presidents' Letter of Commendation
QQ	NV	Suggestion Non-Monetary
QR	NV	Suggestion Referred Inter-Department
QU	NV	Special Act or Service Referred Inter-Department
QV	NV	Patent Cash Award
QW	NV	Horace Hart Award
QY	NV	Product Improvement Award
TA		USUHS Achievement Medal
TC		USUHS Outstanding Service Medal
TD		USUHS Commendable Service Medal
01		Suggestion Cash Award
02		Suggestion Certificate

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AWARD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
03		Invention Cash Award
04		Scientific Achievement Cash Award
05		Sustained Superior Performance Award (prior 1987)
06		Special Act or Service Award
07		Quality Step Increase
08		Presidential Award for Distinguished Federal Service
09		Distinguished Civilian Service Award
1A		Agency Outstanding Disabled Federal Employee of the Year
1B	AF	Comptroller of the Year
1C	AF	Comptroller Plans Award
1D	AF	Accounting and Finance Award
1E	AF	Budget Award
1F	AF	Cost and Management Analysis Award
1G	AF	Resource Advisor Award
1H	AF	Educator Award
1I		ASMC Comptroller/Deputy Award
1J		ASMC Auditing Award
1K		ASMC Budgeting Award
1L		ASMC Education/Training/Career Development Award
1M	NV	Demonstration Award/Bonus
1N		ASMC Analysis/Evaluation Award
1O		ASMC Resources Management Award
1P		AFAA Outstanding Project/Field Supervisor
1Q		AFAA Outstanding Project Manager
1R		AFAA Outstanding Field Auditor
1S		ASMC Accounting and Finance Award
10		Exceptional Civilian Award for Valor
11		Agency Civilian Award for Valor
12		Command Civilian Award for Valor
13		Meritorious Civilian Service Award
14		Vietnam Service Medal
15		E.M. Zuckert Management Award
16		Thomas D. White National Defense Award
17	AF	Productivity Gain Sharing Award
18		Exemplary Civilian Service Award
19		Agency Economy Champion Certificate
2A		DOD Science and Engineering Award
2B		Civil Engineer Meritorious Achievement Award
2C		Agency Civil Engineer Civilian Manager of the Year
2D		Outstanding Senior Civilian Service Manager of the Year
2E		Outstanding Civilian Service Manager of the Year

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AWARD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
2F		Outstanding Civilian Service Superintendent
2G		Outstanding Civilian Service Technician of the Year
2H		Society of American Military Engineers - Gold Medal
2I		General Thomas D. White Environment Award
2J		William H. Bordner Award
2K		Ralph H. Tudor Medal
2L		Federal Environmental Engineer Award
2M		General Edwin W. Rawlings Energy Conservation
2N		Federal Energy Efficiency Award
2O		Agency Basic Research Award
2P		Federal Engineer of the Year Award
2Q		The Newman Medal
2R		Lt. General Leo Marquez Award
20		Letter/Certificate of Commendation
21		Arthur S. Fleming Award
22		National CS League Career Service Award
23		Federal Women's Award
24		William A. Jump Award
25		Rockefeller Public Service Award
26	AF	Association Honor Citation
27		Outstanding Performance Rating (prior 1981)
28		EEO Certificate of Appreciation
29		Agency Distinguished EEO Award of the Year
3A		General Edwin W. Rawlings Information System
3B		Info Systems Professional Award
3C		Manpower Management Professional Excellence Award
3D		Productivity Award (Manpower)
3E		Nathan Altschuler Excellence Ed Category I
3F		Nathan Altschuler Excellence Ed Category II
3G		Nathan Altschuler Excellence Ed Category III
3H		Quarterly History of Year Award
3I		Excellence of Wing History Program
3J		Excellence of Numbered AF/Equivalent History Program
3K		Excellence in Historical Monographs
3L		Presidential Letter of Commendation
3N		Civilian Administrator/Base
3P		Senior Civilian Administrator/Base
3Q		Civilian Administrator/Administrative Management
3R		Senior Civilian Administrator/Administrative Management
3S		Civilian Administrator/Staff Support
3T		Senior Civilian Administrator/Staff Support

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AWARD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
3V		Certificate of Achievement
3X		Hispanic Program Achievement Award
30		Chief/Staff Individual Safety Award
32		Well Done Award
33	NV/SD	Donald L. Scantlebury Award
34		Superior Civilian Service Award
35		One Year Safe Driver Award
36		Five Year Safe Driver Award
4B	AF	Outstanding Supply Junior Manager of the Year
37		Ten Year Safe Driver Award
38		William T Pecora Award
39		Certificate of Appreciation
4A	AF	Outstanding Supply Senior Manager of the Year
4C	AF	Outstanding Supply Supervisor of the Year
4D	AF	Outstanding Supply Technician of the Year
4E	AF	Outstanding Fuels Civilian of the Year
4F	AF	Outstanding Transportation Civilian of the Year
4G	AF	Military Traffic Management Command Excellence
4I	AF	Outstanding Munitions Maintenance Manager/Technician
4J	AF	Outstanding Missile Maintenance Manager/Technician
4K	AF	Outstanding CE Maintenance Manager/Technician
4L	AF	Outstanding Air Staff Program Manager of the Year
4M		Installation Excellence Award
4R		Junior Civilian Information Manger - Base Level
4S		Intermediate Civilian Information Manger - Base Level
4T		Senior Civilian Information Manger - Base Level
4U		Junior Civilian Information Manger - Info. Mgt.
4V		Intermediate Civilian Information Manger - Info. Mgt.
4W		Senior Civilian Information Manger - Info. Mgt.
4X		Junior Civilian Information Manger - Staff Support
4Y		Intermediate Civilian Information Manger - Staff Support
4Z		Senior Civilian Information Manger - Staff Support
40	DM	Outstanding Performance Award
41		DOD Medal for Distinguished Public Service
42		Secretary of Defense Outstanding Public Service Award
43		Other Safety Award
44		Other Non-cash Recognition
45		Other Cash Recognition
46		John E. Fogarty Public Personnel Award
47	AF	Outstanding Civilian Personnel Intern Program Manager/Specialist
48	AF	Outstanding Civilian Personnel Specialist

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AWARD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
49	AF	Outstanding Civilian Personnel Senior Program Manager
5A	AF	COL Bobby Glenn Award (MWR Chief)
5B	AF	Recreation Services Manager of the Year
5C	AF	Sports Director of the Year
5D	AF	Recreation Center Director of the Year
5E	AF	Arts and Crafts Director of the Year
5F	AF	Golf Manager of the Year
5G	AF	Bowling Center Manager of the Year
5H	AF	Youth Director of the Year
5I	AF	Outdoor Recreation Manager of the Year
5J	AF	Child Care Director of the Year
5K	AF	General Librarian of the Year
5L	AF	Academic Librarian of the Year
5M	AF	Specialist/Technician Librarian of the Year
5N	AF	Recreation Membership Association Manager
5O	AF	Recreation Manager Award
5P	AF	Class VI Manager
5Q	AF	Open Mess Manager of the Year (under 500)
5R	AF	Open Mess Manager of the Year (over 500)
5S	AF	NAFMO of the Year (MWR)
5T	AF	FOS of the Year (MWR)
50	AF	Outstanding Military Personnel Senior Manager
51	AF	Meritorious MWR Award
52	AF	Recognition Award
54	AF	Outstanding Military Personnel Specialist
55	AF	Outstanding Military Personnel Junior Manager
56		Roger W. Jones Award for Executive Leadership
57		Congressional Excalibur Award
58		Congressional Award for Exemplary Service
59		Federal Engineer of the Year Award
6A	AF	Outstanding Contract/Manufacturing Quality
6B	AF	Award Contract Price Cutter
6C	AF	Award Outstanding Contract Civilian-Base
6D	AF	Award Outstanding Contract Civilian-Specialist
6E	AF	Outstanding Contract Civilian-Control
6F	AF	Outstanding Production/Manufacturing/Quality Civilian
6G	AF	Award Outstanding Contract Support
6H	AF	Outstanding Contract Increase Competition
6I	AF	SEC Prof Acquisition/Supervisor
6J	AF	SEC Prof Acquisition/Non-Supervisor
6K		IAQC Excellence in Quality Circles

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AWARD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
6L		ASQC Shewhart Medallion Award
6M		ASQC Eugene L. Grant Medallion
6N		ASQC E. Jack Lancaster Award
6O		ASQC Brumbaugh Award
6P	AF	Outstanding Quality Assurance Civilian
6Q	AF	Outstanding Base Quality Assurance Evaluation
60		Notable Achievement Award
61		COL L. Joseph Brown Commander's Award
62		Outstanding Base Social Actions Award
63	AF	NCO Open Mess Manager Award
64	AF	Officer Open Mess Manager Award
65	AF	Airman Open Mess Manager Award
66		SES Bonus Award
67		SES Meritorious Rank Award
68		SES Distinguished Rank Award
69		Outstanding Civilian Career Service Award
7A	AF	Chief of Staff Individual Safety Award
7B	AF	IG Nuclear Surety Special Achievement
7C		Direct Aerospace Safe Special Achievement
7D		Outstanding DOD Civilian Employee/Security
7E		Outstanding Information Security Manager
7F		Outstanding Information Security Specialist
7G		Rudolph M Shellhammer Award (OSI)
7H	AF	OSI Outstanding Civilian Special Agent of the Year
7J		OPM Snap Award
7K		OPM Rapid Award
7L		OPM Pendleton Award
7M		Dises Meritorious Rank Award
7N		Dises Distinguished Rank Award
7P		Dises Performance Award
7Q		CDA Project Team of Year
7R		Local Audit Project Team of Year
7S		Staff and Staff Team
70		Civil Servant of the Year
71		Outstanding AF CIVPERS Officer of the Year
72		Approved Patent
75		Presidential Management Improvement Award
77	NV	Secretary of Defense Productivity Excellence Award
78	NV	Secretary of Defense Letter of Commendation
8A		PMRS Performance Award
8B		On the Spot Cash Award

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AWARD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
8C		On the Spot Special Act Cash Award
8H		Length of Service
8I		Other
8J		Non-PMRS Honorary Award
8L		Achievement Medal for Civil Service
8P		Civilian Award for Human Service
8Q		William H. Kushnick Award
8S		Senior Intelligence Professional Performance Award
8T		CIPMS Exemplary Performance Award
80		Time Off Award
87		Armed Forces Civilian Service Medal
88		NATO Medal
9A		USUHS Achievement Medal
9B		USUHS Exceptional Service Medal
9C		USUHS Outstanding Service Medal
9D		USUHS Commendable Service Medal
9E		USUHS Distinguished Service Medal
9F		USUHS Plaque for Meritorious Service
9G		USUHS Certificate of Appreciation
9H		Command Level Distinguished Civilian Service Award
9J		Secretary of the Year Award
9K		GEICO Public Service Award
9L		Performance Award
9M		AFAA Staff Member
9N		AM Soc Military Comptroller Computer Science
9P		AGA Robert W. King Award
9Q		AGA Distinguished Leadership
9R		AGA Achievement of the Year Award
9S		AGA Chapter Service Award
9T		AGA Special Achievement Award
9U		AGA Education and Training Award
9V		NAF Outstanding NAFMO Award
9W		NAF Outstanding FOS Award
9X		Outstanding Contributor to Comp-Line
9Y		Outstanding Contributor to Comp-Staff
90		DOD Improvement Financial Management Award
91		Outstanding Contributor to Comptroller
92		Command Unique
93		Separation Incentive
94		Lump Sum Realignment Incentive
95		Recognition Bonus

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RESERVED FOR FUTURE USE

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BARGAINING UNIT STATUS (A,N)

Definition: A code representing the specific bargaining unit an employee is a member of. This is the last four digits of the code assigned in the Office of Employee and Labor Management Relations - Labor Agreement Information Retrieval System (OLMR-LAIRS) publication called "Union Recognition in the Federal Government".

Field Format: 4 Alphanumeric DE NAME: BAR-STS DIN: JNT

Remarks: Ineligible employees are those (1) In organizations excluded from the Federal Labor Management Relations Program by Law or Executive Order, (2) Confidential Employees, (3) Supervisors or management officials as stated in 5 USC 7103(a)(10) and (11), except those continued by a 'Grandfather Clause'.

Field Table Number: Not Assigned.

Codes Usage Cleartext

0090		Visual Information Center, Pentagon, Arlington, VA
0105		HQ, Corps of Engineers, Washington, DC
0106		Corps of Engineers, Washington, DC
0107		Corps of Engineers, Topographic Engineering Center, Alexandria, VA
0130		HQ, Office of the Chief, Military History, Washington, DC
0160		ISC, Pentagon, Arlington, VA
0170		HQ, Office of the Surgeon General, Washington, DC
0171		Engineer Activity, Capital Area, Washington, DC
0175		HQ, Corps of Engineers, Washington, DC
0176		Corps of Engineers, Prime Power School, Fort Belvoir, VA
0181		Personnel Command, Alexandria, VA
0182		Systems Selection & Acquisition Activity, Washington, DC
0190		Arlington National Cemetery, Arlington, VA
0230		Cameron Station Commissary, Alexandria, VA
0231		Military District of Washington, Cameron Station, Alexandria, VA
0240		Military District of Washington, Fort McNair, Washington, DC
0250		Military District of Washington, Fort Myer, Arlington, VA
0255		Engineer Activity, Capital Area, Fort Myer, Arlington VA
0272		Military District of Washington, Fort Myer, Arlington VA
0273		Andrew Radar, Health Clinic, Fort Myer, Arlington VA
0285		National Defense University, Fort McNair, Washington, DC
0287		Defense Support Service, Pentagon, Arlington, VA
0289		Service Center, Armed Forces, Pentagon, Arlington, VA
0295		Service Center, Armed Forces, Pentagon, Arlington VA
0300		HQ, Military Traffic Management Command, Bailey's Crossroads, VA
0310		Walter Reed Medical Center, Washington, DC
0320		Walter Reed Medical Center, Washington, DC

DECEMBER 2000

BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0340		Walter Reed Medical Center, Washington, DC
0350		Walter Reed Medical Center, Washington, DC
0360		Walter Reed Medical Center, Washington, DC
0361		Walter Reed Medical Center, Washington, DC
0370		Walter Reed Medical Center, Washington, DC
0373		HQ, Army Materiel Command (AMC), Arlington, VA
0374		HQ, Army Materiel Command (AMC), Arlington, VA
0380		Walter Reed Medical Center, Washington, DC
0390		Walter Reed Medical Center, Washington, DC
0400		Walter Reed Medical Center, Washington, DC
0421		Walter Reed Medical Center, Washington, DC
0425		Walter Reed Medical Center, Washington, DC
0441		Walter Reed Medical Center, Washington, DC
0442		Walter Reed Medical Center, Washington, DC
0443		Walter Reed Medical Center, Washington, DC
0455		Engineer District, Mobile, AL
0465		Engineer District, Mobile, AL
0475		Engineer District, Mobile, AL
0485		Engineer District, Mobile, AL
0495		Engineer District, Mobile, AL
0496		Corps of Engineers, Professional Development Center, Huntsville, AL
0515	DCON	USA Military Police and Chemical Center, Fort McClellan, AL
0520	DCON	USA Military Police and Chemical Schools Training, Fort McClellan, AL
0530		Aviation Center, Fort Rucker, AL
0550		Aviation Center, Fort Rucker, AL
0575	DCON	121 st USA Reserve Command, Birmingham, AL
0580		Anniston Depot, AL
0585		Chemical/Biological Command, Anniston, AL
0590		Missile Command, AL
0595		PEO, Missile Defense, Huntsville, AL
0596		Logistics Support, Huntsville, AL
0600		Missile & Munitions Center, Redstone Arsenal, AL
0610		Medical Department, Redstone Arsenal, AL
0620		Space & Strategic Defense Command, Redstone Arsenal, AL
0621		Space & Strategic Defense Command, Redstone Arsenal, AL
0622		Missile Command, Redstone Arsenal, AL
0635		MEPC, Gunter AFB, Montgomery, AL
0641		Western Command, AK
0642		Engineer District, Anchorage, AK
0646		59 th Signal Battalion, Fort Richardson, AK
0651		172nd Infantry Brigade, AK

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0661		172nd Infantry Brigade, AK
0670		Yuma Proving Ground, AZ
0680		Yuma Proving Ground, AZ
0700		Yuma Proving Ground, AZ
0705		Yuma Proving Ground, AZ
0740		Medical/Dental Activity, Fort Huachuca, AZ
0750		HQ Communications Command, Fort Huachuca, AZ
0770		Engineer District, Little Rock, AR
0781		Engineer District, Little Rock, AR
0790		Engineer District, Little Rock, AR
0800		Engineer District, Little Rock, AR
0805		122nd Reserve Command, Little Rock, AR
0810		Pine Bluff Arsenal, AR
0815	DCON	122 nd U.S. ARCOM and 98 th Division Training, North Little Rock, AR
0820		Engineer District, San Francisco, CA
0830		Engineer District, Los Angeles, CA
0840		Engineer District, Los Angeles, CA
0855		63rd Reserve Command, Los Angeles, CA
0865		Reserve Center, Los Alamitos, CA
0871		Armed Forces Examination & Entrance Station Los Angeles, CA
0890		Camp Parks, Pleasanton, CA
0900		ISC, Presidio Telecommunications Center, San Francisco, CA
0936		Corps of Engineers, HQ South Pacific Division, San Francisco, CA
0937		Corps of Engineers, San Francisco, CA
0938		Corps of Engineers, San Francisco, CA
0939		Recruiting Battalion, Rancho Cordora, CA
1015		91st Training Division, Sausalito, CA
1045		Reserve Command, Fort Hunter, Leggett, CA
1070		Sierra Depot, CA
1175		Fort Irwin, Barstow, CA
1176		Fort Irwin, Barstow, CA
1281		Aviation Engineering, Edwards AFB, CA
1285		Military Traffic Management Command, 1312th MEPC, Compton, CA
1290		Military Traffic Management Command, Western Area, Oakland, CA
1325		Military Traffic Management Command, Western Area, Oakland, CA
1450		Military Traffic Management Command, Western Area, Oakland, CA
1501		Defense Language Institute, Presidio of Monterey, CA
1515		Defense Language Institute, Presidio of Monterey, CA
1540		MEDDAC, For. Carson, CO
1545		HQ, Fort Carson, CO
1550		Pueblo Depot, CO

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
1560		Pueblo Depot, CO
1570		Pueblo Depot, CO
1580		Pueblo Depot, CO
1590		Pueblo Depot, CO
1602		HQ, Rocky Mountain Arsenal, Denver, CO
1610		Fitzsimmons Medical Center, Denver, CO
1625		Fitzsimmons Medical Center, Denver, CO
1634	DCON	76 th Division Training, West Hartford, CN
1650		Engineer District, Jacksonville, FL
1705		Army Based Operation Support Center, Miami Provost Marshall Office, Miami, FL
1770		Engineer District, Savannah, GA
1775		WR-PAT AFGE / 2221 Air Force Metrology Caliratin Center
1790		Engineer District, Savannah, GA
1795		Corps of Engineers, Atlanta, GA
1800		MEDDAC/DENTAC, Fort Benning, GA
1830		Infantry Center, Fort Benning, GA
1840		Infantry Center, Fort Benning, GA
1850		Infantry Center, Fort Benning, GA
1851		Infantry Center, Fort Benning, GA
1860		Infantry Center, Fort Benning, GA
1865		Southeast Civilian Personnel Operations Center, Fort Benning, GA
1870		Signal Center, Fort Gordon, GA
1871		Dwight D Eisenhower, Medical Center, Fort Gordon, GA
1880		HQ, 24th Infantry Division, Fort Stewart, GA
1890		Fort McPherson, GA
1891		Third Army, Fort McPherson, GA
1900	DCON	Reserve Activity, Fort Mac, Columbia, SC
1901		National AMEDD Detachment, GA
1905		Criminal Investigations Command, Fort Gillem, GA
1906		2nd Recruiting Brigade, Fort Gillem, GA
1935		81st Reserve Command, Fort Mac, Atlanta, GA
1995		Garrison, Oakaw, Hawaii
1996		Garrison, Pohakuloa, Hawaii
2000		Support Command, Hawaii
2020		Support Command, Hawaii
2030		Support Command, Hawaii
2040		Support Command, WESTCOM, Hawaii
2042		Support Command, Hawaii
2050		1116th Signal Battalion, Honolulu, Hawaii
2060		1116th Signal Battalion, Honolulu, Hawaii

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
2071		Law Enforcement Command, Fort Shafter, Hawaii
2075		Engineer Division, Pacific Ocean, Hawaii
2076		Garrison, Hawaii
2114		Support Command, Hawaii
2115		Tripler Medical Center, Hawaii
2116		Pacific Regional Veterinary Command, HI
2117		Dental Activity, HI
2140		Engineer District, Rock Island, IL
2145		COE, North Central Division, Chicago, IL
2155		COE, Chicago, IL
2170		COE, Champaign, IL
2190		Savannah Depot, Savannah, IL
2200		Savannah Depot, Savannah, IL
2210		Savannah Depot, Savannah, IL
2220		Savannah Depot, Savannah, IL
2280		HQ, Armament Munitions & Chemical Command, Rock Island, IL
2283		Rock Island Arsenal, IL
2285		HQ, Armament Munitions & Chemical Command, Rock Island, IL
2287		Rock Island Arsenal, IL
2290		Rock Island Arsenal, IL
2300		Rock Island Arsenal, IL
2321		Army Soldier and Biological Chemical Command, Rock Island Arsenal, IL
2325		Rock Island Arsenal, IL
2330		Rock Island Arsenal, IL
2340		Rock Island Arsenal, IL
2347		Information Systems Command, Rock Island Arsenal, IL
2352		86th Reserve Command, Forest Park, IL
2370		Finance & Accounting Center, IN
2375		Crane Ammunition Activity, Crane, IN
2380		Soldier Support Center, Fort Benjamin Harrison, IN
2390		Enlisted Records & Evaluation Center, Indianapolis, IN
2405		Area Main Support Activity, Fort Benjamin Harrison, IN
2440		Iowa Ammunition, Middletown, IO
2445		Army Reserve, 19 th Theater Army Area Command, Des Moines, IA
2470		Fort Leavenworth, KS
2480		Fort Riley, KS
2485		Irwin Community Hospital, Fort Riley, KS
2492		89th Reserve Command, Wichita, KS
2520		Engineer District, Louisville, KY
2527	DCON	100th Training Division, Louisville, KY
2530		HQ 101st Airborne Division, Fort Campbell, KY

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
2555		U.S. Armor Center, Fort Knox, KY
2615		Armor Center, Fort Knox, KY
2631		244th Reserve Aviation, Fort Knox, KY
2635		Lexington/Blue Grass Depot, KY
2640		Lexington/Blue Grass Depot, KY
2680		Engineer District, New Orleans, LA
2690		Engineer District, New Orleans, LA
2695		HQ 5th Infantry Division, Fort Polk, LA
2701		HQ, MEDDAC, Fort Polk, LA
2705		Harry Diamond Labs, Adelphi, MD
2706		Harry Diamond Labs, Adelphi, MD
2707		Harry Diamond Labs, Adelphi, MD
2708		Adelphi Laboratory Center, MD
2710		Engineer District, Baltimore, MD
2720		Engineer District, Baltimore, MD
2730		HQ, First Army, Fort Meade, MD
2740		HQ, Fort Meade, MD
2761		Fort Meade, MD
2780		1st Recruiting Brigade (NE), Baltimore, MD
2785	DCON	HQ, 97 th USA Reserve Command, Fort Meade, MD
2800		Garrison, Fort Detrick, MD
2815		Army Medical Materiel Agency, Fort Detrick, MD
2829		Fort Detrick, MD
2831		Garrison, Fort Detrick, MD
2840		Information Systems Command, Frederick, MD
2850		Combat Systems Test Activity, MD
2865		Aberdeen Proving Grounds, Kirk Army Health Clinic, Aberdeen, MD
2870		Aberdeen Proving Grounds, MD
2877		Aberdeen Proving Grounds, MD
2878		Aberdeen Proving Grounds, MD
2879		Directorate of Law Enforcement, Aberdeen Proving Grounds, MD
2886		Northeast Civilian Personnel Operations Center, Aberdeen Proving Grounds, MD
2887		Aberdeen Proving Grounds, MD
2889		ARL, Aberdeen Proving Grounds, MD
2900		ARRCOM, Aberdeen, MD
2950		Ordnance & Chemical Center & School, Aberdeen, MD
2960		Publications District Center, Baltimore, MD
2970		ISC HQ, 7th Signal Command Fort Ritchie, MD
2980		Engineer Division Waltham, MA
2990		Engineer Division Waltham, MA

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
3000		Engineer Division Waltham, MA
3005		Military Entrance Processing Station, Boston, MA
3010		HQ, Fort Devens, MA
3011		Readness Group, Fort Devens, MA
3020		HQ, Fort Devens, MA
3040	DCON	94 th USA Command, USAR
3060		94th Command, Fort Devens, MA
3070		Natick Research & Development & Engineering Center, MA
3091		Material & Mechanical Research Center, Watertown, MA
3110		Engineer District, Detroit, MI
3120		Engineer District, Detroit, MI
3130		Engineer District, Detroit, MI
3131		Engineer District, Detroit, MI
3132		Engineer District, Detroit, MI
3150		Armed Forces Examining & Entrance Station Detroit, MI
3155		USA Corps of Engineers, Detroit, MI
3173		Tank Automotive Command, MI
3177		Tank Automotive Command, MI
3235		Engineer District, St. Paul, MN
3270		Engineer District, Vicksburg, MS
3285		Engineer District, Vicksburg, MS
3290		Engineer District, Lower Mississippi Valley, MS
3291		Engineer Waterways Experimental Station Vicksburg, MS
3304		HQ Aviation Systems Command St. Louis, MO
3305		Engineer District, St. Louis, MO
3308		Acquisition Support Agency/Program Executive Office, St. Louis, MO
3320		Engineer District, St. Louis, MO
3325		COE, St. Louis, MO
3330		Engineer District, St. Louis, MO
3340		Engineer District, St. Louis, MO
3341		Engineer District, St. Louis, MO
3360		Engineer District, Kansas City, MO
3362		Military Entrance Processing Station, Kansas City, MO
3380		Engineer Training Center, Fort Leonard Wood, MO
3390		TRADOC, Fort Leonard Wood, MO
3410		Training Center, Fort Leonard Wood, MO
3420		Training Center, Fort Leonard Wood, MO
3440		Lake City Army Munitions Plant, Independence, MO
3450		AMC Systems Integration & Management. Activity, St. Louis, MO
3480		Adjutant General Publications Center, St. Louis, MO
3495		Reserve Personnel Center, St. Louis, MO

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
3505		MEDDAC, Fort Leonard Wood, MO
3530		Engineer District, Omaha, NE
3550		Engineer District, Omaha, NE
3570		Cold Regions Research & Engineering, Hanover, NH
3571		Cold Regions Research & Engineering, Hanover, NH
3580		Training Center, Fort Dix, NJ
3590		Training Center, Fort Dix, NJ
3610		Training Center, Fort Dix, NJ
3625		Armament Research & Development, Dover, DE
3630		Armament Research & Development, Dover, DE
3690		Armament Research & Development, Dover, DE
3695		Armament Research & Development, Dover, DE
3721		Program Executive Office, Fort Monmouth, NJ
3740		MEDDAC/DENTAC, Fort Monmouth, NJ
3756		Communications Electronics Command, Fort Monmouth, NJ
3757		Communications Electronics Command, Fort Monmouth, NJ
3775		LABCOM, Fort Monmouth, NJ
3780		Garrison, Fort Monmouth, NJ
3815		Military Preparatory School, Fort Monmouth, NJ
3848		Military Traffic Management, Command, Eastern Area, Bayonne, NJ
3850		Military Traffic Management, Command, Bayonne, NJ
3860		HQ, Military Ocean Terminal, Bayonne, NJ
3861		Military Ocean Terminal, Bayonne, NJ
3870		Engineer District, Albuquerque, NM
3880		White Sands Missile Range, White Sands, NM
3890		MEDDAC, White Sands Missile Range, White Sands, NM
3900		White Sands Missile Range, White Sands, NM
3901		White Sands Missile Range, White Sands, NM
3905		White Sands Missile Range, White Sands, NM
3961		Engineer District, Buffalo, NY
3970		Engineer District, Buffalo, NY
4005		Engineer District, New York, NY
4015		COE, New York District, NY
4020		Engineer District, New York, NY
4025		U.S. Army Signal Command, Northeast Telecommunication Switching Center, Syracuse, NY
4030		Fort Hamilton, Brooklyn, NY
4045		COE, New York, NY
4075		HQ, 77th ARCOM, Fort Totten, Flushing, NY
4076		98th Division Training, Webster, NY
4090		Fort Drum, Watertown, NY

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
4105		HQ, 10th Mountain Division, Fort Drum, NY
4110		Fort Drum, Watertown, NY
4115		Fort Drum, Watertown, NY
4125		Watervliet Arsenal, Watervliet, NY
4126		Watervliet Arsenal, Watervliet, NY
4127		Watervliet Arsenal, Watervliet, NY
4129		Recruiting Battalion, Albany, NY
4130		Seneca Army Depot, NY
4140		U.S. Military Academy, West Point, NY
4150		U.S. Military Academy, West Point, NY
4180		Engineer District, Wilmington, NC
4185		COE, Wilmington, NC
4210		18th Airborne Corps, Fort Bragg, NC
4225		MEDDAC, Fort Bragg, NC
4240		Military Ocean Terminal, Sunny Point, NC
4250		Armed Forces Examining & Entrance Station, Charlotte, NC
4259		83rd Reserves Command, Columbus, OH
4263		Engineer Division, Ohio River, OH
4264		Army Recruiting Battalion, Cleveland, OH
4265		Examining & Entrance Station, Cleveland, OH
4269	DCON	86 th ARCOM, Aviation Support Facility
4271		Engineer District, Tulsa, OK
4280		Engineer District, Tulsa, OK
4330		Engineer District, Tulsa, OK
4339		McAlester Munitions Plant, McAlester, OK
4361		Field Artillery Center, Fort Still, OK
4380	DCON	Field Artillery Center, Fort Still, OK
4385		Field Artillery Center, Fort Still, OK
4400		Engineer District, Portland, OR
4424		Engineer District, Portland, OR
4430		Engineer District, Portland, OR
4435		Engineer Division, North Pacific, OR
4450		Umatilla Depot, Hermiston, OR
4460		Engineer District, Pittsburgh, PA
4465		Engineer District, Pittsburgh, PA
4470		Engineer District, Philadelphia, PA
4480		Engineer District, Philadelphia, PA
4505		Engineer District, Philadelphia, PA
4530		Engineer District, Philadelphia, PA
4550		HQ, Carlisle Barracks, PA
4560		HQ, Carlisle Barracks, PA

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
4570		99th Reserve Command, Pittsburgh, PA
4580		USAG, Fort Indian Town Gap, Annville, PA
4590	DCON	USAG, Fort Indian Town Gap, Annville, PA
4591		USAG, Oakdale, PA
4600	DCON	HQ, 79 th USA Reserve Command, Willow Grove, PA
4620		HQ, 78th Division Training, PA
4625		Support Facility, Philadelphia, PA
4715		Depot System Command, PA
4721		Letterkenny Depot, Chambersburg, PA
4740		Letterkenny Depot, Chambersburg, PA
4750		Letterkenny Depot, Chambersburg, PA
4751		Letterkenny Depot, Chambersburg, PA
4760		Tobyhanna Depot, Tobyhanna, PA
4781		General Material & Petroleum Activity, New Cumberland, PA
4788		DARCOM Catalog Data, New Cumberland, Chambersburg, PA
4790		Security Assistant Center, New Cumberland, Chambersburg, PA
4810		Armed Forces Entrance & Examining Station, Pittsburgh, PA
4881		Training Center, Fort Jackson, SC
4891		Training Center, Fort Jackson, SC
4900		Armed Forces Entrance & Examining Station, Fort Jackson, SC
4915		Military Traffic Management Command, South Atlantic Outport, Charleston, SC
4930		Engineer District, Memphis, TN
4954		Engineering District, Nashville, TN
4955	DCON	Engineering District, Nashville, TN
4970		Holston Ammunition Plant, Kingport, TN
4981		Military Entrance Processing Station, Dallas, TX
4990		Engineer District, Fort Worth, TX
5000		Engineer District, Fort Worth, TX
5040		Engineer District, Galveston, TX
5060		ACENFB, Fort Bliss, TX
5070		Commanding General, Defense Center, Fort Bliss, TX
5075		Air Defense Center, Fort Bliss, TX
5080		HQ, Fifth Army, Fort Sam Houston, TX
5085		USA Garrison, Fort Sam Houston, TX
5086		San Antonio Military Entrance Processing Station, San Antonio, TX
5087		Army Health Care Acquisition Activity, MEDCOM Contracting Center, Fort Sam Houston, TX
5088		Army Health Care Acquisition Activity, MEDCOM Contracting Center, Fort Sam Houston, TX
5100		HQ, Fort Sam Houston, TX

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
5103		Brook Medical Center, TX
5109		Fort Sam Houston, TX
5125		Army Dental Activity, Fort Sam Houston, TX
5130		HQ, III Corps, Fort Hood, TX
5151		Brooks Army Medical Center, Fort Sam Houston, TX
5165		Corpus Christi Depot, TX
5170		Corpus Christi Depot, TX
5175		Corpus Christi Depot, TX
5197		Corpus Christi Depot, TX
5285		Corpus Christi Depot, TX
5290		Red River Depot, Texarkana, TX
5300		Red River Depot, Texarkana, TX
5310		Red River Depot, Texarkana, TX
5320		Red River Depot, Texarkana, TX
5340		Red River Depot, Texarkana, TX
5355		Army Test Measurement and Diagnostic Equipment Support Center, Texarkana, TX
5375		Red River Depot, Texarkana, TX
5400		Camp Stanley Storage Activity, Fort Sam Houston, TX
5425		Lone Star Ammunition Plant, Texarkana, TX
5450		William Beaumont General Hospital, El Paso, TX
5460		William Beaumont General Hospital, El Paso, TX
5465		90th Reserve Regular Support, TX
5480		Fort Douglas, UT
5510		Tooele Depot, UT
5522		Tooele Depot, UT
5550		Dugway Proving Ground, UT
5560		Dugway Proving Ground, UT
5570		Dugway Proving Ground, UT
5590		Engineer District, Norfolk, UT
5595		Engineer District, Norfolk, UT
5600		Engineer District, Norfolk, UT
5635		HQ, Fort Monroe, VA
5650		HQ, Training & Doctrine Command, Fort Monroe, VA
5660		DENTAC, Fort Lee, VA
5670		Commander, Quartermaster Center, Fort Lee, VA
5680		Quartermaster Center, Fort Lee, VA
5685		Provost Marshall Office, Fort A.P.Hill, VA
5691		Quartermaster Center, Fort Lee, VA
5710		Quartermaster Center, Fort Lee, VA
5715		Quartermaster Center, Fort Lee, VA

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
5716		TRADOC and School Analysis Command, VA
5717		CASCOM, Fort Lee, VA
5725		Quartermaster, Fort Lee, VA
5729		Logistics Center, Fort Lee, VA
5730		Logistics Center, Fort Lee, VA
5735		Computer Systems Command Fort Lee, VA
5750		Transportation Center Fort Eustis, VA
5765		Civilian Personnel Support, Penincola, VA
5788		Traffic Management Command, Deployment Support Command, Fort Eustis, VA
5791		Transportation Center Fort Eustis, VA
5799		Medical Department, Fort Eustis, VA
5800		Transportation Center, Fort Eustis, VA
5805		TRADOC, Fort Eustis, VA
5806		Aviation and Troop Command, Fort Eustis, VA
5810	DCON	Applied Technology Laboratory, Fort Eustis, VA
5813		Training Support Center, Fort Eustis, VA
5815		Transportation Center, Fort Eustis, VA
5816		Training Support Center, Fort Eustis, VA
5820		Transportation Engineering, Newport News, VA
5831		MEDDAC, Fort Belvoir, VA
5832		Fire Department, Fort Belvoir, VA
5835		Operational Support Airlift Command, Fort Belvior, VA
5845		Belvoir Research, Engineering & Development, Fort Belvoir, VA
5860		Operational Support Airlift Command, Fort Belvoir, VA
5891		244th Reserve Aviation, Fort Eustis, VA
5910		Engineer District, Walla Walla, WA
5930		Engineer District, Seattle, WA
5931		Military Traffic Management Command, Seattle, WA
5944		244th Reserve Aviation, Fort Lewis, WA
5945		HQ, 124th Reserve Command, Fort Lawton, WA
5950		Fort Lewis, Takoma, WA
5955		Fort Lewis, Takoma, WA
5980		Fort Lewis, Takoma, WA
5990		Fort Lewis, Takoma, WA
6020		Fort Lewis, Takoma, WA
6027		Fort Lewis, Takoma, WA
6028		Medical Center, Fort Lewis, WA
6041		Yakima Training Center, Yakima, WA
6051		Madigan Medical Center, Takoma, WA
6060		Madigan Dental Clinic, Takoma, WA

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BARGAINING UNIT STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
6061		Yakima Firing Center, Yakima, WA
6070		Engineer District, Huntington, WV
6080		Engineer District, Huntington, WV
6085		Engineer District, Huntington, WV
6100		Fort McCoy, WI
6110		Fort McCoy, WI
6111		88th Reserve Regular Support, Fort McCoy, WI
6120		Fort McCoy, WI
6125		Kewaunee Area, Kewaunee, WI
6231	DCON	9th Signal Brigade, Panama
6371		Eighth Army, Republic of Korea
6385		Garrison, Okinawa
6387		Eighth Army, Republic of Korea
6395		HQ, Kwajalein Atoll, Marshall Islands
6403		7581st Reserve, Fort Buchanan, Puerto Rico
6405		Garrison, Fort Buchanan, Puerto Rico
6411		Garrison, Fort Buchanan, Puerto Rico
6414		Readness Group, Fort Buchanan, Puerto Rico
7777		Eligible but not covered by an agreement
8888		Ineligible

BASIS SERIES 1102 QUALIFICATION (Q)

Definition: An indicator of the basis for qualification in the 1102 occupational series.

Field Format: 1 Alphanumeric DE NAME: AQCOQL DIN: CKT

Field Table Number: 578

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
1		Baccalaureate Degree
2		24 Semester Hours Required Disciplines
3		Exam Equivalency 24 Semester Hours in Required Disciplines
4		10 Years of Acquisition Experience As Of 10/1/91
5		ACPB Certification Significant Potential For Advance
6		Grandfathered Clause Applied

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BENEFIT AMOUNT (A)

Definition: The amount of tangible benefits resulting from award contributions rounded to the nearest dollar. For a group award, this is the amount of benefit for the total contribution of the group.

Field Format: 8 Numeric

DE NAME: EST-BEN

DIN: HM6

Field Table Number: Not Assigned. Amount Field.

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CAREER FIELD-PROPONENT (A,F,G,N,Q,T)

Definition: An indicator of the Personnel proponent career field in which the civilian occupation is assigned. Use if Career Program is not available.

Field Format: 2 Alphanumeric DE NAME: CAR-FLD DIN: X1K (A,F,G,Q)
NPW (N)
FAU (T)

Field Table Number: 099

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
YY		Converted by HQ ACPERS
00		Not Applicable
10		Civilian Personnel Administration
11		Comptroller
12		Safety Management
13		Supply Management
14		Contracting and Acquisition
15		Quality and Reliability Assurance
16		Engineers and Scientists (Non-construction)
17		Materiel Maintenance Management
18		Engineers and Scientists (Resources and Construction)
19		Physical Security and Law Enforcement
20		Quality Assurance Specialists (Ammunition Surveillance)
22		Public Affairs and Communication Media
24		Transportation Management
26		Manpower and Force Management
27		Housing Management
28		Equal Employment Opportunity
29		Installation Management
31		Education Services
32		Training
33		Ammunition Management
34		Information Mission Area (IMA)
35		Intelligence (Excepted Service Only)
50		Military Personnel Management
51		Morale, Welfare, and Recreation
52		Chaplain
53		Medical
55		General Inspection, Investigation, and Compliance
56		Law
57		Administrative and Office Support
58		Real Estate
60		Foreign Affairs

CAREER FIELD-PROPONENT (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
61		History
62		Troop Support (GS Only)
63		Mortuary Affairs
64		Aviation
66		Disposal Management
70		Eyeglass Making and Medical Equipment Repair
71		Laboratory Work
72		Rubber, Plastic, and Glass Work
74		Transportation Facilitating
77		Facilities Operating and Maintenance
78		Troop Support (WG Only)
79		Instrumentation/Optical Working
80		Machine Tool Work
81		Metal Processing and Working
82		General Equipment Maintenance and Fabrication
83		Chemical Plant Operation and Gas/Radiation Detection
87		Insect and Animal Work
88		Equipment Operating
89		Security Equipment Operating
90		Ammunition/Explosive and Firepower Work
91		Warehouse, Stock Handling, Packing and Packaging
92		Tank Driving
93		Aircraft Maintenance
98		Not Yet Determined (NAF)
99		Not Yet Determined (AF)

CAREER LEVEL ACHIEVED (A,Q)

Definition: The highest level achieved by the employee in his/her current career field, i.e., the level at which the individual has met all the standards.

Field Format: 1 Alphanumeric DE NAME: AQCLVL DIN: CK5

Field Table Number: 359

Codes: See "Acquisition Career Level Required".

CAREER LEVEL AUTHORITY (Q)

Definition: The title of the authority who approved employees' certification at current career level (I.E., DACM, ACPB or local command).

Field Format: 10 Alphanumeric DE NAME: AQLANM DIN: CK7

Field Table Number: Not Assigned. Locally Determined.

CAREER PROGRAM (A,F,G,Q,T)

Definition: An indicator of coverage in a Department of the Army career program as determined by virtue of the position, occupational series, and grade an employee occupies.

Field Format: 2 Alphanumeric DE NAME: CAR-PGM DIN: X1J (A,F,G,Q)
FAB (T)

Field Table Number: 337

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
00		Not applicable
10		Civilian Personnel Administration
11		Comptroller
12		Safety Management
13		Supply Management
14		Contracting and Acquisition
15		Quality and Reliability Assurance
16		Engineers and Scientists (Non-Construction)
17		Materiel Maintenance Management
18		Engineers and Scientists (Construction)
19		Security
20		Quality Assurance Specialists (Ammunition Surveillance)
22		Public Affairs and Communication Media
24		Transportation Management
26		Manpower and Force Management
27		Housing Management
28		Equal Employment Opportunity
29		Commissary Management
31		Education Services
32		Training
33		Ammunition Management
34		Information Mission Area (IMA)
35		Intelligence (Excepted Services Only)

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CIVILIAN PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AS		U.S. Army, Fort Belvoir, VA
AU		U.S. Army, Blue Grass Depot, Lexington, KY
AV	DCON	U.S. Army, Research Office, Durham, NC (<i>Merged with CCPO-ID AE</i>)
AW		U.S. Army, Fort Buchanan, Puerto Rico (<i>Formerly Jefferson Proving Grounds, IN; includes employees in UIC's WEWH99, W0ALAA, W0A5AA, W096AA, W1PLAA, W3X9AA, W444AA and W44490</i>)
BA		U.S. Army, Picatinny Arsenal, Picatinny, NJ
BB		U.S. Army, Fort Detrick, MD (<i>Moved from the NCR CPOC to the NE CPOC</i>)
BC		U.S. Army, Fort Ritchie, MD
BD		U.S. Army, Fort Dix, NJ (<i>NAF employees merged with CCPO-ID BQ</i>)
BE	DCON	U.S. Army, Field Support Center, Fort Meade, MD (<i>Merged with CCPO-ID HT</i>)
BF		U.S. Army, Fort Meade, MD
BG		U.S. Army, Rock Island Arsenal, Rock Island, IL (<i>Includes employees serviced by POI 2562</i>)
BH	DCON	U.S. Army, Aviation and Troop Command, St Louis, MO
BI		U.S. Army, Depot, Savanna, IL
BJ	DCON	U.S. Army, Vint Hill, Warrenton, VA
BK		U.S. Army, Missile Command, Redstone Arsenal, AL
BL	DCON	U.S. Army, Foreign Science and Technology Center, Charlottesville, VA (<i>Merged with CCPO-ID HT</i>)
BM	DCON	U.S. Army, Fort Devens, MA
BN		U.S. Army, Fort Drum, Watertown, NY
BQ		U.S. Army, Fort Hamilton, NY (<i>Servicing Fort Dix NAF</i>)
BR		U.S. Army, Military Academy, West Point, NY
BS		U.S. Army, Pine Bluff Arsenal, AR
BT		U.S. Army, McAlester Ammunition Plant, OK
BU	DCON	U.S. Army, Seneca Depot, Romulus, NY
BV		U.S. Army, Tank Automotive Command, Warren, MI
BW		U.S. Army, White Sands Missile Range, NM (<i>Merged off-site ARL employees with CCPO-ID AC</i>)
DA		U.S. Army, Fort Ben Harrison, Indianapolis, IN (<i>Serviced by DFAS</i>)
DB		U.S. Army, Natick Research and Development Labs, MA
DE		U.S. Army, Fort McCoy, WI
DJ		U.S. Army, Dugway Proving Ground, UT
DL		U.S. Army, Fort Campbell, KY
DM		U.S. Army, Armor Center, Fort Knox, KY
DN		U.S. Army, Fort Bragg, NC
DP		U.S. Army, Sunny Point MTMC, Southport NC
DQ		U.S. Army, Carlisle Barracks, PA

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CIVILIAN PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
DS		U.S. Army, Depot, Sierra, CA
DU		U.S. Army, Fort Jackson, SC
DV		U.S. Army, Fort McPherson, GA (<i>Merged off-site ARL with CCPO-ID AC</i>)
DW		U.S. Army, Fort Stewart, GA
DX		U.S. Army, Depot, Red River, TX
DZ		U.S. Army, Fort Gordon, GA
EA		U.S. Army, Infantry Center, Fort Benning, GA
EC		U.S. Army, Fort McClellan, AL
EF		U.S. Army, Fort Hood, TX
EG		U.S. Army, Fort Rucker, AL
EI		U.S. Army, Fort Carson, CO
EJ		U.S. Army, Fort Huachuca, AZ (<i>Includes employees in UIC W4AE04</i>)
EK		U.S. Army, Fort Sill, OK
EM		U.S. Army, Fort Riley, KS
EN		Executive Services Team, Fort Belvoir, VA (<i>HQ DA Executives, Political Appointments, Consultants and CPOC Directors; formerly Fort Ord</i>)
EP		U.S. Army, Fort Polk, LA
EQ		U.S. Army, Fort Bliss, TX
ER		U.S. Army, Fort Eustis, VA (<i>Formerly CCPO-ID Z3</i>)
ES	DCON	U.S. Army, Fitzsimmons Medical Center, Aurora, CO
ET		U.S. Army, Fort Irwin, CA
EU		U.S. Army, Fort Lewis, WA
EV		U.S. Army, HQ 6 th Infantry Division, Fort Richardson, AK
EW		U.S. Army, Support Command, Fort Shafter, HI
EX		U.S. Army, Fort Leavenworth, KS
EY		Defense Language Institute, Monterey, CA
EZ		U.S. Army, Camp Henry, Taegu, Korea
FA	DCON	U.S. Army, 41 st Area Support Group, Fort Clayton, Panama
FC		U.S. Army, Camp Zama, Honshu, Japan (<i>Includes employees from Kadena Air Force Base</i>)
FD		U.S. Army, Yongsan Garrison, Seoul, Korea
FH		U.S. Army, Saudi Arabia
FK		U.S. Army, Camp Humphreys, Korea
FL		U.S. Army, Engineering District, Washington, DC
FN	DCON	U.S. Army, MDW, Hoffman CPO, Alexandria, VA (<i>Merged with CCPO-ID HT</i>)
FP		U.S. Army, MDW, Fort Myer, VA
FQ		U.S. Army, Depot, Tooele, UT
FR		U.S. Army, Fort Sam Houston, TX

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CIVILIAN PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
FS		U.S. Army, Engineering District, New York, NY
FT		U.S. Army, Engineering District, Buffalo, NY
FU		U.S. Army, Cold Regions Research and Development, Hanover, NH
FV		U.S. Army, Engineering District, Winchester, VA
FW		U.S. Army, Engineering District, Norfolk, VA
FX		U.S. Army, Dragon Hill, Korea
FY		U.S. Army, Korean Service Corps, Korea
FZ		U.S. Army, Camp Red Cloud, Uijongbu, Korea
GA		U.S. Army, Engineering District, Philadelphia, PA
GB		U.S. Army, Engineering District, Pittsburgh, PA
GC	DCON	U.S. Army, Engineering District, Cincinnati, OH (<i>Merged with CCPO-ID GJ</i>)
GD	DCON	U.S. Army, Engineering District, Chicago, IL (<i>Merged CERL employees with CCPO-ID GG; remaining records merged with CCPO-ID GJ</i>)
GE		U.S. Army, Engineering District, Baltimore, MD
GF	DCON	U.S. Army, Engineering District, Rock Island, IL (<i>Merged with CCPO-ID BG</i>)
GG		U.S. Army, Engineering District, St. Paul, MN
GH		U.S. Army, Engineering District, Kansas City, MO
GI		U.S. Army, Engineering District, St. Louis, MO
GJ		U.S. Army, Engineering District, Louisville, KY
GK		U.S. Army, Engineering District, Savannah, GA
GL		U.S. Army, Engineering District, Memphis, TN
GM		U.S. Army, Engineering District, Nashville, TN
GN		U.S. Army, Engineering District, Huntington, WV
GP		U.S. Army, Engineering District, Wilmington, NC
GR		U.S. Army, Engineering District, Vicksburg, MS (<i>Includes selected LAB Demo employees from COLD REG & St. Paul</i>)
GS	DCON	U.S. Army, Engineering District, Little Rock, AR (<i>Merged with CCPO-ID HB</i>)
GT		U.S. Army, Engineering District, Atlanta, GA (<i>Includes selected CCPO-ID GK employees</i>)
GU		U.S. Army, Engineering District, Mobile, AL
GV		U.S. Army, Engineering District, Jacksonville, FL
GY		U.S. Army, Engineering District, New Orleans, LA
GZ	DCON	U.S. Army, Engineering District, Anchorage, AK (<i>Merged with CCPO-ID EV</i>)
HA	DCON	U.S. Army, Engineering District, Huntsville, AL (<i>Merged with CCPO-ID BK</i>)
HB		U.S. Army, Engineering District, Fort Worth, TX
HC	DCON	U.S. Army, Engineering District, Tulsa, OK (<i>Merged with CCPO-ID HB</i>)

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CIVILIAN PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
HE		U.S. Army, Engineering District, Portland, OR
HF		U.S. Army, Engineering District, Seattle, WA
HG		U.S. Army, Engineering District, Walla Walla, WA
HI		U.S. Army, Engineering District, Omaha, NE
HJ		U.S. Army, Wuerzburg Area, Germany
HK		U.S. Army, Frankfurt Area, Germany
HL	DCON	U.S. Army, Giessen Area, Germany
HM		U.S. Army, Heidelberg, Area, Germany
HN		U.S. Army, Augsburg Area, Germany
HP	DCON	U.S. Army, Nuernberg Area, Germany
HR		U.S. Army, Stuttgart Area, Germany
HS		U.S. Army, Nuernberg Area, Germany
HT		U.S. Army, Office of Secretary, Personnel & Employment Service, Pentagon, Washington DC
HU		U.S. Army, Kaiserslautern, Germany
HV	DCON	U.S. Army, Darmstadt Area, Germany
HW	DCON	U.S. Army, Ansbach Area, Germany
JA	DCON	U.S. Army, Aschaffenburg Area, Germany
JB	DCON	U.S. Army, Civilian Personnel Center, Seckenheim, Germany
JC		U.S. Army, USAREUR, Seckenheim, Germany
JD		U.S. Army, Hanau Area, Germany
JE		U.S. Army, Baumholder, Germany
JF		U.S. Army, Bad Aibling Area, Germany
JG	DCON	U.S. Army, Wiesbaden Area, Germany
JH	DCON	U.S. Army, Pirmasens Area, Germany
JI		U.S. Army, Garmisch Area, Germany
JJ		U.S. Army, Grafenwoehr Area, Germany
JK	DCON	U.S. Army, Karlsruhe Area, Germany
JL	DCON	U.S. Army, Schweinfurt Area, Germany
JM		U.S. Army, Menwith Hill Area, United Kingdom
JN		U.S. Army, Vicenza Area, Italy
JO	DCON	U.S. Army, Livorno Area, Italy
JP	DCON	U.S. Army, European Task Force, Leghorn, Italy
JR		U.S. Army, Schinnen, Netherlands
JS	DCON	U.S. Army, Fulda Community, Germany
JT	DCON	U.S. Army, Bremerhaven Area, Germany
JU		U.S. Army, Benelux Area, Belgium
JV		U.S. Army, Hythe Area, United Kingdom
KA		U.S. Army, Fort Leonard Wood, MO
KC		U.S. Army, Engineering District, Sacramento, CA (<i>Includes Albuquerque, NM</i>)

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CIVILIAN PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
KD		U.S. Army, Engineering District, Detroit, MI
KE	DCON	Defense, New Cumberland, PA
P4		U.S. Army, Hale Koa Hotel, Honolulu, HI
RS		U.S. Army, Reserve Personnel Command, St Louis, MO
YU		U.S. Army, Yuma Proving Ground, AZ
Z1	DCON	U.S. Army, Fort Sheridan, IL (<i>Merged with CCPO-ID DB</i>)
Z2	DCON	U.S. Army, Fort Ord, CA (<i>Merged with CCPO-ID EN</i>)
Z3	DCON	U.S. Army, Presidio of San Francisco, CA
Z4	DCON	U.S. Army, Depot, Sacramento, CA
Z5	DCON	U.S. Army, Bad Kreuznach Area, Germany
Z6	DCON	U.S. Army, Bamberg, Germany
7C	DCON	U.S. Army, Eastern Area MTMC, Bayonne, NJ
7R	DCON	U.S. Army, Western Area MTMC, Oakland, CA

CIVILIAN PERSONNEL OPERATIONS CENTER (CPOC)

SEE: Personnel Office Identifier

CIVILIAN POSITION CONTROL NUMBER (A,F,N,Q,T)

Definition: A value assigned to a specific authorized civilian position. The appropriate control number is placed on the employee's record for the position that the person is occupying. CPCN's can represent different formats. The CPCN for regions supported by the legacy Defense Civilian Personnel Data System (DCPDS) will begin with the employee CCPO-ID, followed by a five-character position identifier, followed by a three-character shred number. The CPCN for regions supported by the modern Defense Civilian Personnel Data System (DCPDS) will begin with a two character region identification code, followed by the employee CCPO-ID, followed by a six-character position identifier. Panama does not have a regional identification code. The regional identification codes are as follows:

C0 – Europe	C5 – Pacific
C1 – Korea	C6 – South Central
C2 – National Capitol	C7 – Southeast
C3 – North Central	C8 – Southwest
C4 – Northeast	C9 – West

Field Format: 10 Alphanumeric DE NAME: CPCN DIN: JNA

Field Table Number: Not Assigned. Field ACPERS Determined.

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CIVILIAN TYPE (A)

Definition: A designation of the different types of civilian positions.

Field Format: 3 Alphanumeric DE NAME: CIV-TYP DIN: XDL

Field Table Number: 423

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
001		Experts and Consultants
006		Teachers in Dependent Schools, Outside US
008		Administratively Determined U.S. Citizen
009		Canal Zone Special Schedule Related to GS
010		Canal Zone Special Schedule not Related to GS
101		Graded U.S. Citizen
102		Federal Wage System – U.S. Citizens
103		Graded Panamanians
104		Federal Wage System - Panamanians
105		Koreans
110		Other Direct Hire Foreign Nationals
121		Executive Schedule / Executive Service
124		Graded Reserve Component Technicians (maintain dual status)
125		Federal Wage System - Reserve Component Technicians (maintain dual status)
130		HQDA Interns
202		German Nationals
204		Korean Service Corps
205		Japanese Master Labor Contract
206		Other Indirect Hire – Foreign Nationals
305		Student Educational Employment Programs

COMMAND CHANGE INDICATOR (A)

Definition: A code to indicate if the Command Code changed on a personnel action or transaction. This code is used with a transaction history type of file.

Field Format: 1 Alphanumeric DE NAME: CMDIND DIN: ----

Field Table Number: Not Assigned. Generated at HQ ACPERS.

Remarks: Only one code is used and that code is an asterisk (*) and means that the Command Code changed with the present transaction.1

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CONTRACTING OFFICER OBLIGATING LIMIT (Q)

Definition: An indicator identifying the dollar limitation on obligating authority, i.e., the highest amount that the contracting officer can obligate on his or her own authority.

Field Format: 1 Alphanumeric DE NAME: AQOBLM DIN: CL4

Field Table Number: 498

Codes Usage Cleartext

Blank	Not Applicable
1	No Warrant Amount Granted
2	\$25,00 Or Less
3	\$25,001 Through \$500,000
4	\$500,00 Through \$2,000,000
5	\$2,000,000 Through \$10,000
6	Over \$10,000/Or Unlimited

CONTRACTING OFFICER PRIMARY WARRANT TYPE (Q)

Definition: An indicator identifying the individual's contractual role in administering contract for the government.

Field Format: 1 Alphanumeric DE NAME: AQPWNT DIN: CL2

Field Table Number: 453

Codes Usage Cleartext

Blank	Not Applicable
A	PCO (Procuring Contracting Officer)
B	ACO (Administrative Contracting Officer)
C	TCO (Termination Contracting Officer)
D	CACO (Corporate Administrative Contracting Officer)
E	PACO (Principal Administrative Contracting Officer)
F	PICO (Provisioned Item Order Contracting Officer)
X	None Of The Above
Z	No Warrant Granted

CONTRACTING OFFICER QUALIFICATION BASIS - EDUCATION (Q)

Definition: An Indicator of the basis on which an individual met the education requirements needed to qualify as a contracting officer.

Field Format: 1 Alphanumeric DE NAME: AQKBED DIN: CKP

Field Table Number: 578

Codes: See "Basis 1102 Series Qualification"

CONTRACTING OFFICER QUALIFICATION BASIS - EXPERIENCE (Q)

Definition: An indicator of the basis on which an individual met the experience requirements needed to qualify as a contracting officer.

Field Format: 1 Alphanumeric DE NAME: AQKBEX DIN:CKN

Field Table Number: 594

Codes Usage Cleartext

Blank		Not Applicable
1		Met Requirement
2		Certified By ACPB, Possesses Significant Potential for Advancement
3		Requirement Not Applicable, Grandfather Clause

CONTRACTING OFFICER QUALIFICATION BASIS - MANDATORY COURSES (Q)

Definition: An indicator of the basis on which an individual met the mandatory contracting course requirements needed to qualify as a contracting officer.

Field Format: 1 Alphanumeric DE NAME: AQKBMC DIN: CKM

Field Table Number: 594

Codes: See "Contracting Officer Qualification Basis - Experience".

CONTRACTOR JOB SITE

Definition: An indicator of whether an acquisition employee spent more than 50 percent of their work time during the reporting period at a contractor-owned or -operated site or plant.

Field Format: 1 Alphanumeric DE NAME: AQSITE DIN: JYM

Field Table Number: 497

Codes Usage Cleartext

Blank	Not Applicable
N	50% Or Less Time Contract Site
Y	More Than 50% Time Contract Site

COOPERATIVE EDUCATION PROGRAM INDICATOR (Q)

Definition: An indicator of whether an acquisition employee is currently enrolled in a cooperative education program.

Field Format: 1 Alphanumeric DE NAME: AQTRCO DIN: CKX

Field Table Number: 558

Codes Usage Cleartext

Blank	Not Applicable
N	No
P	Past
Y	Yes

COST OF LIVING ALLOWANCE (A)

Definition: The annual total dollar amount paid to employees in designated, allowance areas with unusually high living costs relative to Washington, DC.

Field Format: 4 Numeric DE NAME: COLA DIN: XCE

Field Table Number: Not Assigned. Amount Field.

COUNTRY OF CITIZENSHIP (F)

Definition: A code to indicate the country to which a local national is a citizen.

Field Format: 2 Alphanumeric DE NAME: CNT-CTZ DIN: PBC

Field Table Number: 226

Codes: See "GSA Location Code - State/Country".

COUNTRY OF RESIDENCE (F)

Definition: The country a local national is residing.

Field Format: 2 Alphanumeric DE NAME: CNT-RES DIN: XFU

Field Table Number: 226

Codes: See "GSA Location Code - State/Country".

CREDIT HOURS ACADEMIC (Q)

Definition: The total number of academic college credit hours earned by an employee.

Field Format: 4 Numeric DE NAME: AQHRAC DIN: ECE

Field Table Number: Not Assigned. Hours Field.

CREDITABLE MILITARY SERVICE (A)

Definition: The total number of years (00-99) and months (00-11) of military service (computed at the time of appointment) that are creditable for annual leave accrual purposes.

Field Format: 4 Numeric DE NAME: CRD-MIL DIN: S1S

Field Table Number: Not Assigned. Number Field.

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CURRENT APPOINTMENT AUTHORITY (A,G)

Definition: The law, executive order, rule, regulation, or other basis that authorized an employee's most recent conversion or accession action. Also must be a valid Legal Authority code and must be submitted with a 100 or 500 series NOA.

Field Format: 3 Alphanumeric DE NAME: APT-AUT1 DIN: S1Y
Occurrences: 2 APT-AUT2 S1Z

Field Table Number: 463

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
ABK		ACWA Outstanding Scholar Program
ABL		Bicultural/Bilingual Selective Factors
ABM		SF 59 Approved (date)
ABP		President's Economic Stimulus Program
ABR		Reg 330.608. Agency Career Transition
ABS		Reg 330.707. Interagency Career Transition
ABT		Reg 330.707. Change to Lower Grade – ICTAP
ACA		CS Certificate Number ACWA
ACM		CS Certificate Number
ALM		MSPB Directive-US
AQM		MSPB Directive-INJ
AWM		OPM Form 1390 or Letter
AYM		Direct-Hire Authority (cite FPM Letter, Bulletin, or other OPM Authority, and date)
A2M		CS Certificate Number _____ WTO. Worker Trainee Program
A7M		CS Rule 3.2. Rare Bird Appointment
BBM		CS Rule 6.7-TVA Agreement
BDN		USDA Demo
BEA		OPM Auth EA, Certificate Number (Name of Installation)
BFS	DCON	OPM Delegation Agreement
BGL	DCON	OPM Auth GL, Certificate Number (Name of Installation)
BKM		CS Rule 6.7-NRC Agreement
BLM		CS Rule 6.7-VA Agreement
BMA	DCON	OPM Auth MA, Certificate Number (Name of Installation)
BMC		OPM Auth MC, Certificate Number (Name of Installation)
BNE		OPM Auth NE, Certificate Number (Name of Installation)
BNK		CS Rule 6.7—FAA Agreement
BNM		CS Rule 6.7-CIPMS Agreement
BNN		CS Rule 6.7 - DOD/NAF Agreement
BNP	DCON	CS Rule 7.2 CG/NAF Agreement
BNW	DCON	OPM Auth NW
BPM		CS Rule 8.3. Appointment of Non-U.S. Citizen Overseas

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CURRENT APPOINTMENT AUTHORITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
BRM	DCON	OPM Auth RM, Certificate Number (Name of Installation)
BSE	DCON	OPM Auth SE, Certificate Number (Name of Installation)
BSS	DCON	OPM Auth SS, Certificate Number (Name of Installation)
BSW	DCON	OPM Auth SW, Certificate Number (Name of Installation)
BTM		OPM Selection Roster Number
BWA		OPM Auth WA, Certificate Number (Name of Installation)
BWE		OPM Auth WE, Certificate Number (Name of Installation)
BWM		OPM Delegation Agreement
BYM		USDA Direct Hire Authority
CTM	DCON	Reg 316.401 (b). Temporary Appointment
HAM		Reg 250.101. Action Required by a Decision
HDM		Reg 230.402(b). Emergency Appointment Outside the Register
HGM		Reg 230.402(c)(1). Emergency Appointment Non-Compensation Standby Basis
HJM		Reg 230.402(c)(2). Emergency Appointment Non-Compensation Def Executive Res
HLM		Reg 230.402(c)(3). Emergency Appointment Reinstatement Eligible
HNM		Reg 301.201. Appointment of U.S. Citizen Overseas
HRM		Reg 301.202. U.S. Citizen Recruited Outside O/S Area
H2L		Reg 304.103. Experts and Consultants
H3M		Reg 301.203(c). Temporary Appointment Overseas
J8M		Reg 307.103. VRA Placement
J8P	DCON	Reg 307.103(a).
J8R	DCON	Reg 307.103(b).
J8T	DCON	Reg 307.103(c).
J8V	DCON	Reg 307.103(d).
KLM		Reg 310.202. Emergency Appointment of Relative
KQM		Reg 315.401. Reinstatement Career or Career Conditional
KTM		Reg 315.501. Lateral Transfer
KVM		Reg 315.501. Promotion Transfer
KXM		Reg 315.501. CLG Transfer
K1M		Reg 315.601. Appointment Based on SVC in Panama
K4M		Reg 315.602. Appointment Based on the President, Vice President or White House Service
K7M		Reg 315.603(a)(1). In Military When Person Bought Into Compensation Service
K8M		Reg 315.603(a)(3). Compensation Injury When Position Brought into Compensation Service
K9M		Reg 315.603(a)(2). Employee Separation After Person Brought into Compensation Service
LBM		Reg 315.604. Appointment of Disabled Veteran From VA Program

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CURRENT APPOINTMENT AUTHORITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
LEM		Reg 315.605. Appointment of Former Action Volunteer
LHM		Reg 315.606. Appointment of Foreign Service Officer
LJM		Reg 315.607. Appointment of Peace Corps Personnel
LKK	DCON	Reg 315.608. Career Conditional Appointment of Former Overseas Employees
LKM		Reg 315.609. Appointment Based on Service in U.S. Positions of PCC
LKP		Reg 315.610. Appointment Based on National Guard Technical Service
LLM		Reg 315.701. Position Brought into Compensation Service
LPM		Reg 315.702. Rare Bird Appointment
LSM		Reg 315.703. Employee Formerly Reached on Register
LWM		Reg 315.704. Convert to Career Appointment from Temporary Appointment
LYM		Reg 315.705. Convert to Career/Career Conditional from VRA
LZM		Reg 315.707. Conversion of 30% or More Disabled Veterans
L1K	DCON	Reg 315.710. Convert to Career/Career Conditional Under PAC Program
L1M		Reg 315.709. Conversion of Retarded or Handicapped Employee
L2K		Reg 315.711. Conversion of Readers, Interpreters or Personal Assistants
L3M		Reg 315.708. Conversion Based on PMIP Service
MAM		Reg 316.201. Temporary Appointment
MBM		Reg 316.201. Temporary Appointment Worker Trainee Program
MCM		Reg 316.302(b). Term Appointment Outside the Register
MEM		Reg 316.302(c)(1). Term Appointment Reinstatement Eligible
MGM		Reg 316.302(c)(2). Term Appointment VRA Eligible
MJM		Reg 316.302(c)(3). Term Appointment Prior Service
MLK		Reg 316.302. Term Appointment Former Temporary Employee
MLL	DCON	Reg 316.302(c)(6). Term Appointment Legislative or Judicial Service
MLM		Reg 316.302(c)(4). Term Appointment Prior Term Appointment
MMM		Reg 316.302(c)(5). Term Appointment 30% Disabled Veteran
MXM		Reg 316.402(a). Temporary Appointment
MYM	DCON	Reg 316.402(a). Faculty Temporary Appointment
MZM	DCON	Reg 316.402(a). Temporary Appointment Outside the Register
M1M	DCON	Reg 316.402(a). Temporary Appointment Special Need
M2M	DCON	Reg 316.402(a). Summer
M4M	DCON	Reg 316.402(a). Summer Rehire
M6M		Reg 316.402(b)(1). Temporary Appointment Reinstatement Eligible
M8M		Reg 316.402(b)(2). Temporary Appointment Prior Service
NAM		Reg 316.402(b)(7).
NCM		Reg 316.402(b)(4). Temporary Appointment VRA Eligible
NEL	DCON	Reg 31 6.402(b)(6). Temporary Appointment Legislative or Judicial Service
NEM		Reg 316.4 02(b)(5). Temporary Appointment 30% Disabled Veteran

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CURRENT APPOINTMENT AUTHORITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NFM		Reg 316.601. Temporary Appointment Rare Bird Authority
NJM		Reg 316.701. Temporary Appointment Government Takeover
NMM		Reg 316.702. Executive Service Indefinite Brought into Compensation Service
NRM		Reg 317.304. Conversion to SES from Career/Career Conditional
NSM		Reg 317.305(b). Conversion to SES from Excepted Appointment
NTM		Reg 317.305(b)(3). Conversion to SES from Excepted Appointment
NUM		Reg 330.207. Appointment from RPL
NVM		Reg 317.306(b)(1). Conversion to SES from Limited Term Appointment
NWM		Reg 317.306(b)(2). Conversion to SES from Non-Career Appointment
NXM		Reg 317.306(b)(3(i). Conversion to SES from Time Limited Appointment
PWM		Reg 352.204. Re-employment After Emergency Interagency Move
P2M		5 CFR 352. Re-employment of SES after Service with BIA, PCC, IAEA
P3M		Reg 352.311. Re-employment after Transfer to International Organization
P5M		Reg 352.507. Re-employment under Foreign Assistance Act
P7M		Reg 352.803. Re-employment of SES after Service with AIT
QAK		Reg 353.207. Restoration after Military Service
QBK		Reg 353.301(b). Restoration after Recovery from Injury
QCK		Reg 353.304. Restoration after Partial Recovery
QDK		Reg 353.303. Restoration of Temporary Appointment
QEM	DCON	Reg 353.302(a). Restoration after Military Service
QFK	DCON	Reg 353.306. Restoration after Partial Recovery from Injury
QFM	DCON	Reg 353.302(b). Restoration after Recovery from Injury
QGM		Reg 432.101. Action Based on Performance
QHM		Reg 432.101 Eq. Action Based on Performance Agency Authorized
QUM	DCON	Reg 531.204(e)
Q3M	DCON	Reg 353.501. Restoration after Military Service
Q4M	DCON	5 CFR 451.104(a) .
R9N		Reg 772.102(a). Interim Relief Appointment in Duty Status
R9R		Reg 772.102(d). Interim Relief Appointment in Non-Duty Status
SZT		Reg 930.206. Transfer of Administrative Law Judge
SZW		Reg 930.207. Reinstatement of Former Administrative Law Judge
SZX		Reg 930.216. Temporary Re-employment of Senior Administrative Law Judge
TBM	DCON	CZ Register
TDK		U.S.C. 3652. Merit Actions under the PCES
TJK	DCON	35 CFR 253.42. Competitive Appointment under the PCES
TJM	DCON	CZ Reg 253.43. Temporary Appointment Under the Canal Zone Merit System
TLM	DCON	CZ Reg 253.44. Reappointment Under the Canal Zone Merit System
TMK	DCON	35 CFR 253.43 Register. Competitive Appointment PCES

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CURRENT APPOINTMENT AUTHORITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
TMM	DCON	CZ 253.44(b). Non-Competitive Appointment Under the Canal Zone Merit System
TNK	DCON	35 CFR 253.43. Appointment Outside the Register PCES
TNM	DCON	35 CFR 253.43. Non-Competitive Reappointment PCES
TPK	DCON	35 CFR 253.44(a). Reappointment PCES
TRK	DCON	35 CFR 253.44(b). Non-Competitive Appointment PCES
TRL	DCON	35 CFR 253.44(d). Conversion Under PCES
TRM	DCON	CZ Reg 253.45(e). Conversion After COOP Service Under Canal Zone Merit System
TTK	DCON	35 CFR 253.45(e). Conversion After PCES COOP (Intern Program)
TTM	DCON	CZ Reg 253.46. Transfer Under the Canal Zone Merit System
TVK	DCON	35 CFR 253.46. Transfer, Promotion Reassignment, CLG-PCES
TWM	DCON	CZ Reg 253.72. Conversion Under the Canal Zone Merit System
TXK	DCON	35 CFR 253.72. Conversion Under PCES
TZM	DCON	CZ Reg 253.75. Conversion to Canal Zone Status Quo Appointment
UAM		10 USC 1590. DoD Civilian Intelligence Personnel Management System (CIMPS)
UCM		Sec 625(d) FA Act
UDM		P.L. 105-277 As Amended. Treasury Demo Project
UFM		FS Act of 1980
USM		Cite Authority
U2M	DCON	Agency Regulation Performance Act Based of Performance
VAG		5 USC 3395(d)(2). Transfer SES Non-Career Appointment
VAJ		5 USC 75. Adverse Actions
VBA	DCON	5 USC 3502(f)
VBJ		5 USC 3593(a). SES Reinstatement
VBM		5 USC 3102(b). Personal Assistants to Handicapped Employees
VCJ		5 USC 3593(b). SES Reinstatement
VCL		5 USC 3329. Conversion of Military Reserve Technician To Competitive Service
VCS		5 USC 3594(b) (1). Placement Out of SES - Performance
VCT		5 USC 3594(b) (2). Placement Out of SES - RIF
VCW		5 USC 3594(b) (3). Failure to Be Recruited in SES
VDJ		5 USC 3594(a). Unsatisfactory Performance – SES Probationary Period
VEM	DCON	5 USC 3109. Expert or Consultant
VFJ		5 USC 4313(b)(3). Move from SES - Performance
VGJ		5 USC 4314(b)(4). Move from SES - Performance
VGL		5 U.S.C. 4703. Demo Projects
VHJ		5 USC 75 Equivalent. Adverse Action
VJM		5 USC 3325. Appointment to Scientific or Professional Position
VPE		5 USC 3374. Assignment from State or Local Government

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CURRENT APPOINTMENT AUTHORITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>	
VRM	DCON	5 USC 3551. Re-employment after Military Service	
V1P		5 USC 5371. U.S.C. Pay	
V2M		5 USC 3393. SES Career Appointment	
V4L		5 USC 3394(a). Non-Career	
V4M		5 USC 3394(a). SES Limited Term Appointment	
V4P		5 USC 3394(a). SES Limited Emergency Appointment	
V6M		5 USC 3395(a)(1)(B). Transfer – SES Career	
V8K		32 USC 709. National Guard Technician	
V8L		39 USC 1006. Re-employment Based on Postal Service	
V8N		32 USC 709(d). National Guard Technician Competitive Service	
V8V		38 USC Employment in Veterans Affairs	
WAM		SCH A, 213.3102(a). Chaplain or Chaplain Assistant	
WBM		SCH A, 213.3102(b). Cooks	
WCM		SCH A, 213.3102(c). Presidential Appointment without Senate Confirmation	
WDM	SCH A, 213.3102(d). Attorneys		
WEM	SCH A, 213.3102(e). Law Clerk Trainees		
WFM	SCH A, 213.3102(f). Interpreter Chinese, Japanese or Hindu		
WGM	SCH A, 213.3102(g). Non-Temporary Appointment Part Time or Intermittent		
WHM	DCON	SCH A, 213.3102(h). Former Patient Federal Mental Institute	
WJM		SCH A, 213.3102(j). Former National Guard Technicians	
WKM		SCH A, 213.3102(k). Appointment without Compensation	
WLM		SCH A, 213.3102(l). Consultants	
WMM	DCON	SCH A, 213.3102(m). Non-Supervisory Laborers	
WNM		SCH A, 213.3102(n). Physicians, Surgeons or Dentists	
WRM	DCON	SCH A, 213.3102(r). Project Paid under PWA	
WTM		SCH A, 213.3102(t). Mentally Retarded Persons	
WUM		SCH A, 213.3102(u). Severely Physically Handicapped	
WXM		SCH A, 213.3102(x). Work Release Program	
WZM		SCH A, 213.3102(z). White House Fellowship	
W6M		SCH A, 213.3102(o). Faculty Member Scientific, Professional or Analytical	
W9M		DCON	SCH A, 213.3102(i). Temporary Part Time or Intermittent Wage Positions
W9N			SCH A, 213.3102(i) (1). Temporary not Full Time Remote Location
W9P			SCH A, 213.3102(i) (2). Temporary not Full Time Critical Hiring Need
W9R			SCH A, 213.3102(i) (3). Temporary not Full Time, Other Positions
W9S	SCH A, 213.3102(r). Internship or Fellowship Program		
W9T	SCH A, 213.3102(s). Student Assigned to Medical Facility		
XAM	SCH A, 213.3102(aa). GS 11+ Scientific or Professional Research		
XBM	SCH A, 213.3102(bb). Alien Employees		

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CURRENT APPOINTMENT AUTHORITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
XCM	DCON	SCH A, 213.3102(cc)
XFM		SCH A, 213.3102(ff). Attorney General Program
XGM		SCH A, 213.3102(gg). Non-Temporary Appointment - Psychiatric Disability
XWM	DCON	SCH A, 213.3102(kk). Council on Wage and Price Stability
XXM		SCH A, 213.3102(ll). Reader, Interpreter or Personal Assistant
XZM		SCH A, 213.3109(F)(1). Agency Unique Schedule A Authority
X9M		SCH A, 213.3102(ii). Presidential Management Program
YBM		SCH B, 213.3202(b). Career Experience High School
YCM		SCH B, 213.3202(o). Federal Career Intern Program
YGM		SCH B, 213.3202(b). Career Experience Vocational or Technical
YJM		SCH B, 213.3202(j). SES Executive Development Program
YKB		SCH B, 213.3202(n). Veteran Employee Opportunity Act of 1998
YKM		DCON
YMM	SCH B, 213.3202(m). Appointment After Removal from SES	
Y1K	SCH B, 213.3202(a). Temporary Employee High School Diploma	
Y1M	SCH B, 213.3202(b). Career Experience BA or BS Degree	
Y2K	SCH B, 213.3202(a). Temporary Employee - Vocational or Technical	
Y2M	SCH B, 213.3202 (b). Career Experience - Graduate or Professional Degree	
Y3K	SCH B, 213.3202(a). Temporary Employee - Associate Degree	
Y3M	SCH B, 213.3202(b). Career Experience - Associate Degree	
Y4K	SCH B, 213.3202(a). Temporary Employee - BA or BS Degree	
Y5K	SCH B, 213.3202(a). Temporary Employee - Graduate or Professional Degree	
Y5M	SCH B, 213.32xx. Agency Unique Schedule B Authority	
Y7M	SCH B, 213.33xx. Agency Unique Schedule C Authority	
Y8M	SCH C, Authority other than SCH C, 213.33xx	
Y9K	SCH C, 213.3302(a)(1). Temporary Transitional Schedule C	
Y9M	SCH C, 213.3302(a)(2). New Temporary Schedule C	
ZBA	P.L. 106-117 Section 511. Veteran Employee Opportunity Act – Competitive Service	
ZGM	EO 10826. Correction of an Administrative Error	
ZGY	EO 11203. Conversion of Secret Service Agent	
ZHK	EO 11955. Code is for NASA only	
ZHM	EO 12008. Established by Presidential Management Intern Program	
ZJK	EO 12362. Family Member Non-Competitive Appointment	
ZJM	EO 12015. Conversion of Student Career Experience Program	
ZJP	EO 12364. Presidential Management Intern Program	
ZKM	Law, EO, or Reg that authorizes Presidential Appointment	
ZLM	Other Citation (Law, EO, Reg)	

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CURRENT APPOINTMENT AUTHORITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
ZMM		EO 12230. Conversion of DEA Criminal Investigators
ZNM		Law, EO, or Reg that authorizes Presidential Appointment with Advice and Consent of Senate
ZQM		P.L. 96-191. Based on Service with GAO
ZRM		Agency Restoration Authority
ZSE	DCON	P.L. 105-61.
ZSK		P.L. 99-145 As Amended. DoD Spouse Preference
ZSP		P.L. 99-574, Sec 10. For use by National Institute of Standards and Technology (Department of Commerce) Only
ZTA		P.L. 105-33. Closing of Lorton Correctional Facility
ZTM		P.L. 99-586. Appointment of Former National Guard Technician
ZTR		P.L. 100-472, Sec 203. For use by Bureau of Indian Affairs (Department of Interior) and the Indian Health Service (Department of Health and Human Services) Only
ZTU		P.L. 101-474. Administrative Officer of U.S. Courts
ZTZ		P.L. 101-509. FEPCA
ZVB		P.L. 104-50. FAA Reform
ZZZ	DCON	Not Applicable. Use only for employees whose most recent appointment or conversion was to the competitive service and was prior to January 1, 1982
Z2M		P.L. 101-510. Defense Nuclear Facilities Safety Board
Z2U		P.L. 103-337. Defense Lab Demo
Z2W		P.L. 104-106. Defense Acquisition Demo

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RESERVED FOR FUTURE USE

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DATE ACCESSED (A)

Definition: The date on which an individual entered civilian service for the Army.

Field Format: 8 Date	DE NAME: DTACC	DIN: R2A
CCYYMMDD		
6 Date	DE NAME: ACC-DT	
YYMMDD		

DATE ACQUISITION CORPS APPOINTMENT (Q)

Definition: The date on which an employee was appointed to the Acquisition Corps.

Field Format: 8 Date	DE NAME: DTACAP-FL	DIN: CKH
CCYYMMDD		
6 Date	DE NAME: DTACAP	
YYMMDD		

DATE ASSIGNMENT CHANGE START POSITION (Q)

Definition: The date an employee began working in the critical acquisition position from which he or she was changed to another assignment or position or reviewed for rotation.

Field Format: 8 Date	DE NAME: DTSTPS1-FL	DIN: CME/1
CCYYMMDD	DTSTPS2-FL	CME/2
Occurrences: 4	DTSTPS3-FL	CME/3
	DTSTPS4-FL	CME/4
6 Date	DE NAME: DTSTPS1	
YYMMDD	DTSTPS2	
	DTSTPS3	
	DTSTPS4	

DATE CAREER LEVEL ACHIEVED (Q)

Definition: The date in which an individual received their current career level.

Field Format: 8 Date	DE NAME: DTLVYM-FL	DIN: CK6
CCYYMMDD		
6 Date	DE NAME: DTLVYM	
YYMMDD		

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DATE CONTRACTING OFFICER QUALIFICATION (Q)

Definition: The date in which an employee became fully qualified as a contracting officer in accordance with Section 1724 of the Defense Acquisition Workforce Improvement Act.

Field Format: 8 Date DE NAME: DTKOQL-FL DIN: CKQ
 CCYYMMDD
 6 Date DE NAME: DTKOQL
 YYMMDD

DATE CRITICAL ACQUISITION ASSIGNMENT EXCEPTION (Q)

Definition: The date an exception was granted to allow a member of the acquisition workforce to assume a critical acquisition position.

Field Format: 8 Date DE NAME: DTAAEX-FL DIN: CN9
 CCYYMMDD
 6 Date DE NAME: DTAAEX
 YYMMDD

DATE EFFECTIVE PERIOD ENDS (EEDP) (A)

Definition: The date that identifies the ending date of the period that an employee personnel action is effective. The Date Personnel Action Effective (EDOA) identifies the beginning date of the effective period.

Example: If an employee had personnel actions effective on 01 January 1995, 15 July 1996, and 26 February 1997, the employee would have three transaction records with the following EDOA and EEDP values:

	<u>EDOA</u>	<u>EEDP</u>	
Record #1	950101	960714	
Record #2	960715	970225	
Record #3	970226	999999	(employee's latest transaction)

....After Record #4 is processed on 08 September 1997:

Record #3	970226	970907	
Record #4	970908	999999	(employee's latest transaction)

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DATE EFFECTIVE PERIOD ENDS (EEDP) (Continued)

Note that the EEDP value is set (by the HQ ACPERS programs) to the date just prior to the EDOA of the employee's next personnel action. For the employee's latest action, the EEDP is set to "999999", indicating that this record is current "forever", or until the next personnel action for the employee is processed.

Field Format: 8 Date	DE NAME: DTEPE	DIN: ----
CCYYMMDD		
6 Date	DE NAME: EEDP	
YYMMDD		

Remarks: The data element is generated at HQ ACPERS.

DATE ENTERED CURRENT CPO (A)

Definition: The date on which the employee is placed on the rolls at the current Civilian Personnel Office (CPO).

Field Format: 8 Date	DE NAME: DTECPO	DIN: R2B
CCYYMMDD		
6 Date	DE NAME: DTE-CPO	
YYMMDD		

DATE ENTERED CURRENT GRADE (A,Q)

Definition: The date on which the employee entered their current pay grade.

Field Format: 8 Date	DE NAME: DTEGRD	DIN: GA1
CCYYMMDD		
6 Date	DE NAME: GRD-DT	
YYMMDD		

DATE ENTERED PRESENT POSITION (Q)

Definition: The date on which the employee entered their present position.

Field Format: 8 Date	DE NAME: DTENPP-FL	DIN: J6B
CCYYMMDD		
6 Date	DE NAME: DTENPP	
YYMMDD		

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DATE ESTIMATED RETURN FROM OVERSEAS (A)

Definition: The date and which an individual will qualify for return to the Continental United States (CONUS) or Non-CONUS area of residence from service outside CONUS.

Field Format: 8 Date	DE NAME: DEROS	DIN: S1V, WD4
CCYYMMDD		
6 Date	DE NAME: EXP-ROS	
YYMMDD		

DATE LAST MAJOR MILESTONE (Q)

Definition: The date of the last major program milestone completed before the individual's position or assignment change date (or review date if there was no position or assignment change).

Field Format: 8 Date	DE NAME: DTMSLS1-FL	DIN: CMJ/1
CCYYMMDD	DTMSLS2-FL	CMJ/2
Occurrences: 4	DTMSLS3-FL	CMJ/3
	DTMSLS4-FL	CMJ/4
6 Date	DE NAME: DTMSLS1	
YYMMDD	DTMSLS2	
	DTMSLS3	
	DTMSLS4	

DATE MAJOR MILESTONE (Q)

Definition: The date on which an acquisition program must have met all requirements for progression to phase I, concept demonstration and approval.

Field Format: 8 Date	DE NAME: DTMIS1-FL	DIN: CLM
CCYYMMDD	DTMIS2-FL	CLN
Occurrences: 4	DTMIS3-FL	CLP
	DTMIS4-FL	CLQ
6 Date	DE NAME: DTMIS1	
YYMMDD	DTMIS2	
	DTMIS3	
	DTMIS4	

DATE MONTHS EXPERIENCE INPUT (Q)

Definition: The date on which an employee's months experience is entered into his/her record.

Field Format: 8 Date	DE NAME: DTMOIN-FL	DIN: CK3
CCYYMMDD		
6 Date	DE NAME: DTMOIN	
YYMMDD		

DATE NEXT MAJOR MILESTONE (Q)

Definition: The date of the major program milestone immediately following the individual's position or assignment change date or review date, if there was no position or assignment change.

Field Format: 8 Date	DE NAME: DTMSNX1-FL	DIN: CMK/1
CCYYMMDD	DTMSNX2-FL	CMK/2
Occurrences: 4	DTMSNX3-FL	CMK/3
	DTMSNX4-FL	CMK/4
6 Date	DE NAME: DTMSNX1	
YYMMDD	DTMSNX2	
	DTMSNX3	
	DTMSNX4	

DATE OBLIGATION EXPIRES (A)

Definition: The date the position obligation expires by law or regulation.

Field Format: 8 Date	DE NAME: DTOBEX	DIN: JVE
CCYYMMDD		
6 Date	DE NAME: OBL-EXP	
YYMMDD		

DATE OF AWARD (A)

Definition: The date the award or bonus is effective. This data element is generated at HQ ACPERS from the EDOA on award transactions.

Field Format: 8 Date	DE NAME: DTAWD	DIN: ----
CCYYMMDD		
6 Date	DE NAME: AWD-DT	
YYMMDD		

DATE OF BIRTH (A,F,N,Q)

Definition: The date on which an individual was born.

Field Format: 8 Date	DE NAME: DTBIR	DIN: PAG
CCYYMMDD		
6 Date	DE NAME: DOB	
YYMMDD		

DATE OF LAST PROMOTION (A)

Definition: The date of the last promotion.

Field Format: 8 Date	DE NAME: DTPRM	DIN: GA2
CCYYMMDD		
6 Date	DE NAME: PRM-DT	
YYMMDD		

DATE OF MANDATORY RETIREMENT (A)

Definition: The date on which retirement from Federal Civil Service is mandatory.

Field Format: 8 Date	DE NAME: DTMRET	DIN: R0C
CCYYMMDD		
6 Date	DE NAME: MAN-RET	
YYMMDD		

DATE PERSONNEL ACTION EFFECTIVE (EDOA) (A)

Definition: The date on which the personnel action (identified by the particular nature of action code) concerning the employee takes effect.

Field Format: 8 Date	DE NAME: DTEFF	DIN: Q0J
CCYYMMDD		
6 Date	DE NAME: EDOA	
YYMMDD		

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DATE POSITION ACTION EFFECTIVE (Q)

Definition: The date on which position data was last changed, i.e., effective date of the change.

Field Format: 8 Date	DE NAME: DTPSEF-FL	DIN: JGT
CCYYMMDD		
6 Date	DE NAME: DTPSEF	
YYMMDD		

DATE POSITION CLASSIFIED (A)

Definition: The date the position was classified.

Field Format: 8 Date	DE NAME: DTCLS	DIN: JBN
CCYYMMDD		
6 Date	DE NAME: DT-CLS	
YYMMDD		

DATE POSITION ESTABLISHED (A,F,N)

Definition: The date on which a position was established.

Field Format: 8 Date	DE NAME: DTEST	DIN: JPL
CCYYMMDD		
6 Date	DE NAME: DT-EST	
YYMMDD		

DATE POSITION FILLED (N)

Definition: The date the employee was assigned to the position.

Field Format: 8 Date	DE NAME: DTFIL	DIN: J6A
CCYYMMDD		
6 Date	DE NAME: DT-FIL	
YYMMDD		

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DATE RECORD ADDED (A,Q)

Definition: The date a record is added to the HQ ACPERS database.

Field Format: 8 Date DE NAME: RECADD DIN: ----
 CCYYMMDD
 6 Date DE NAME: REC-ADD
 YYMMDD

DATE RECORD UPDATED (A,Q)

Definition: The date a record is updated on the HQ ACPERS database.

Field Format: 8 Date DE NAME: RECUPD DIN: ----
 CCYYMMDD
 6 Date DE NAME: REC-UPD
 YYMMDD

DATE RETIREMENT PACKAGE RECEIVED IN CPO (A)

Definition: The date the Civilian Personnel Office (CPO) receives an employee's application package for retirement.

Field Format: 8 Date DE NAME: DTRCPO DIN: R0X
 CCYYMMDD
 6 Date DE NAME: DTR-CPO
 YYMMDD

DATE RETIREMENT PACKAGE RECEIVED IN PAYROLL (A)

Definition: The date the Civilian Payroll Office receives an employee's application package for retirement.

Field Format: 8 Date DE NAME: DTRPON DIN: M3E
 CCYYMMDD
 6 Date DE NAME: DTR-PON
 YYMMDD

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DATE REVIEW ASSIGNMENT REVIEW COMPLETION (Q)

Definition: The date on which an individual was reviewed for possible rotation.

Field Format: 8 Date	DE NAME: DTAQRV1-FL	DIN: CMH/1
CCYYMMDD	DTAQRV2-FL	CMH/2
Occurrences: 4	DTAQRV3-FL	CMH/3
	DTAQRV4-FL	CMH/4
6 Date	DE NAME: DTAQRV1	
YYMMDD	DTAQRV2	
	DTAQRV3	
	DTAQRV4	

DATE REVIEW ASSIGNMENT REVIEW DUE (Q)

Definition: The date on which an individual is to be reviewed for possible rotation.

Field Format: 8 Date	DE NAME: DTRVDU-FL	DIN: CMT
CCYYMMDD		
6 Date	DE NAME: DTRVDU	
YYMMDD		

DATE SECURITY INVESTIGATION COMPLETED (A)

Definition: The date on which the security clearance was granted to an employee.

Field Format: 8 Date	DE NAME: DTINV	DIN: AEC
CCYYMMDD		
6 Date	DE NAME: INV-DT	
YYMMDD		

DATE SERIES 1102 QUALIFICATION (Q)

Definition: The year an employee became fully qualified as an 1102 occupation in accordance with Section 1724 of the Defense Acquisition Workforce Improvement Act.

Field Format: 8 Date	DE NAME: DTCOQL-FL	DIN: CKU
CCYYMMDD		
6 Date	DE NAME: DTCOQL	
YYMMDD		

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DATE WAIVER ACQUISITION CORPS ELIGIBLE (Q)

Definition: The date on which a waiver of required qualification was granted to enable an individual to be eligible for membership in the Army Acquisition Corps.

Field Format: 8 Date DE NAME: DTWACE-FL DIN: CNV
 CCYYMMDD
 6 Date DE NAME: DTWACE
 YYMMDD

DATE WAIVER CONTRACTING OFFICER REQUIRED (Q)

Definition: The date by which a waiver of qualification is required to enable an individual to be qualified as a contracting officer.

Field Format: 8 Date DE NAME: DTWKOR-FL DIN: CNK
 CCYYMMDD
 6 Date DE NAME: DTWKOR
 YYMMDD

DATE WAIVER CRITICAL ACQUISITION ASSIGNMENT (Q)

Definition: The date on which a waiver of required qualifications was granted to enable an individual to be qualified for a critical acquisition assignment.

Field Format: 8 Date DE NAME: DTWCAA-FL DIN: CN5
 CCYYMMDD
 6 Date DE NAME: DTWCAA
 YYMMDD

DATE WAIVER OTHER CRITICAL POSITION REQUIRED (Q)

Definition: The date by which a waiver of qualifications is required to enable an individual to be qualified for a critical acquisition position.

Field Format: 8 Date DE NAME: DTWCPR-FL DIN: CQR
 CCYYMMDD
 6 Date DE NAME: DTWCPR
 YYMMDD

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DATE WAIVER PEO QUALIFICATIONS (Q)

Definition: The date on which a waiver of required qualifications was granted to enable an individual to be qualified as a Program Executive Officer (PEO).

Field Format: 8 Date DE NAME: DTWPEQ-FL DIN: CPX
 CCYYMMDD
 6 Date DE NAME: DTWPEQ
 YYMMDD

DATE WAIVER PM/DPM QUALIFICATIONS (Q)

Definition: The date on which a waiver of required qualifications was granted to enable an individual to be qualified as a Program Manager or Deputy Program Manager.

Field Format: 8 Date DE NAME: DTWVPM-FL DIN: CPK
 CCYYMMDD
 6 Date DE NAME: DTWVPM
 YYMMDD

DATE WAIVER SENIOR CONTRACTING OFFICER REQUIRED (Q)

Definition: The date by which a waiver of qualifications is required to enable an individual to be qualified as a Senior Contracting Officer.

Field Format: 8 Date DE NAME: DTWSCR-FL DIN: CQH
 CCYYMMDD
 6 Date DE NAME: DTWSCR
 YYMMDD

DATE WAIVER SENIOR EXECUTIVE SERVICE REQUIRED (Q)

Definition: The date by which a waiver of qualifications is required to enable a member of the Senior Executive Service to be qualified for a critical acquisition position.

Field Format: 8 Date DE NAME: DTWESR-FL DIN: CP8
 CCYYMMDD
 6 Date DE NAME: DTWESR
 YYMMDD

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DATE WAIVER SERIES 1102 QUALIFICATIONS (Q)

Definition: The date on which a waiver of required qualifications was granted to enable an individual to be qualified in the 1102 occupational series.

Field Format: 8 Date DE NAME: DTWSCQ-FL DIN: CQ6
 CCYYMMDD
 6 Date DE NAME: DTWSCQ
 YYMMDD

DATE WARRANT BEGAN (Q)

Definition: The date during which a warrant was granted to a contracting officer.

Field Format: 8 Date DE NAME: DTBGWR-FL DIN: CL3
 CCYYMMDD
 6 Date DE NAME: DTBGWR
 YYMMDD

Remarks: DIN CL3 is coded in a YYMM format in Field ACPERS. HQ generates '01' for the DD portion.

DATE WARRANT ENDS (Q)

Definition: The date during which a contracting officer's warrant will terminate.

Field Format: 8 Date DE NAME: DTENWR-FL DIN: CL5
 CCYYMMDD
 6 Date DE NAME: DTENWR
 YYMMDD

Remarks: DIN CL5 is coded in a YYMM format in Field ACPERS. HQ generates '01' for the DD portion.

DEGREE ATTAINED - YEAR (A,F,Q)

Definition: The year in which the employee received their academic degree.

Field Format: 4 Date DE NAME: DEGATT DIN: ECI
 CCYY
 2 Date DE NAME: DEG-ATT
 YY

DEPENDENT STATUS (N)

Definition: A code to indicate if the employee is related to an active duty military or DOD civilian employee living within the commuting area.

Field Format: 1 Alphanumeric DE NAME: NAF-DEP DIN: NAG

Field Table Number: 304

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1	NF	Military
2	NF	Civilian
3	NF	None
4	NF	Military Spouse
5	NF	Civilian Spouse

DESERT STORM CODE

SEE: Mobilization Status

DETAIL NOT-TO-EXCEED DATE (A)

Definition: The date on which a detail assignment will terminate.

Field Format: 8 Date DE NAME: DTLNTE DIN: DAD
 CCYYMMDD
 6 Date DE NAME: DTL-NTE
 YYMMDD

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DOD ACCESSION HIRING FREEZE CODE (A)

Definition: An indicator to track and report new accessions from sources outside of Department of Defense.

Field Format: 2 Alphanumeric DE NAME: DOD-AHF DIN: VGZ

Field Table Number: 607

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
CA		Civilian National Other Country - Permanent
CB		Civilian National Other Country - Temporary
DA		Conversion from Non-Appropriated Fund to Appropriated Fund - Permanent
DB		Conversion from Non-Appropriated Fund to Appropriated Fund - Temporary
EA		Commitment Prior 29 MAR 91 - Permanent
EB		Commitment Prior 29 MAR 91 - Temporary
FA		Previous App Cat Exception - Permanent
FB		Previous App Cat Exception - Temporary
GA		Temporary 9 JUL 91 Restriction Realignment
GB		Temporary 9 JUL 91 Seasonal
HA		Temporary 9 JUL 91 COST OVER CONT
HB		Temporary 9 JUL 91 NON-MGR CMSY
JJ		Child Care Credit - 6 AUG 91
KK		NA - FMS
LL		NA - FECA
MM		NA - DOD Permanent Employee
NN		NA - Temporary Prior to JUL 91
OO		NA - Conversion Excepted to Competitive Service
PP		NA - Conversion Temporary Appointment Pending the Establishment of a Register to Career/Career Conditional
00		Reserved
01		Reserved
1A		Permanent Appointment Hiring Credit
1B		Temporary Appointment Hiring Credit
2A		Health - Permanent
2B		Health - Temporary
2C		Safety Permanent
2D		Safety Temporary
2E		Security Permanent
2F		Security Temporary
3B		Summer Hires - Interns
4A		Work Study – Permanent

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DOD ACCESSION HIRING FREEZE CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
4B		Work Study - Temporary
5A		Exchanges - Permanent
5B		Exchanges - Temporary
6A		College/University Intake - Permanent
6B		College/University Intake - Temporary
7A		IMPLMNT - 1989DMR - Permanent
7B		IMPLMNT - 1989DMR - Temporary
8A		National Drug Control Strategy - Permanent
8B		National Drug Control Strategy - Temporary
9A		Direct Arab Peninsula - Permanent
9B		Direct Arab Peninsula - Temporary
9C		NA - NGB/ART, Jan 92
9D		NA - Extension of Temporaries

DRAFT EXEMPTION STATUS (F)

Definition: A code to indicate the status of the exemption from a military draft.

Field Format: 1 Alphanumeric DE NAME: DRF-EXM DIN: XGN

Field Table Number: 553

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank	LN	Not Applicable
1	LN	Requested
2	LN	Approved
3	LN	Withdrawn
4	LN	Denied

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DRAWDOWN INDICATOR (A)

Definition: A code which indicates the status of an employee affected by base closures and major civilian reductions.

Field Format: 1 Alphanumeric DE NAME: DRDNIND DIN: J5K

Field Table Number: 616

Codes Usage Cleartext

Blank		Not Applicable
1		Separation Incentive DOD Central Funds
2		Separation Incentive Component Funds
3		Non-Comp Temp PROM NTE 179 Days
4		Non-Comp Detail To Higher Grade NTE 179 Days
5		Moved To Continuing Position Job Swap
6		Retained AL Beyond RIF Date Retirement Eligibility
7		Out Placement Subsidy

DUAL PAY STATUS INDICATOR (A)

Definition: An indicator of whether or not an employee is occupying more than one position.

Field Format: 1 Alphanumeric DE NAME: DUL-PAY DIN: XDR

Field Table Number: 424

Codes Usage Cleartext

1		Employee occupies more than one position
2		Employee occupies one position

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DUTY STATUS (A,F)

Definition: A code to reflect the employee's duty status if not on active duty.

Field Format: 2 Alphanumeric DE NAME: DTY-STS DIN: C5E

Field Table Number: 143

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
00		No Action Pending
10		CAO/PCS Reassignment
11		Separation (with obligation)
* 20		LWOP, Military
* 21		Furlough, Non-Military over 30 days
22		Furlough, Non-Military 30 days or less
* 23		Suspension over 30 days
24		Suspension 30 days or less
* 25		LWOP and Drawing Injury Compensation from OWCP
* 30		LWOP over 30 days (except when drawing injury Comp)
31		LWOP 30 days or less (except when drawing injury Comp)
32		Detail with same CPO
33		Detail to another CPO, Agency, etc.
34		Pay Status/Non-Duty Status (Interim)
# 89		Leave With Pay Pending Disability Retirement
90	LN	Maternity Leave
99		SES/Facility Sabbatical (Non-Duty With Pay)

* - Denotes the Duty Status Codes that are considered to be on LWOP over 30 days. The Active Indicator (ACT-IND) has a value of '4'.

- Considered to be in a Special Employment Category. The Active Indicator (ACT-IND) has a value of '2'.

EMPLOYEE MAIL ADDRESS CITY (A,Q)

Definition: The city in the address that an employee designates as his/her mailing address.

Field Format: 19 Alphanumeric DE NAME: EMP-CTY DIN: BEC

Field Table Number: Not Assigned.

EMPLOYEE MAIL ADDRESS STATE (A,Q)

Definition: The state in the address that an employee designates as his/her mailing address.

Field Format: 2 Alphanumeric DE NAME: EMP-ST DIN: BED

Field Table Number: Not Assigned.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AL		Alabama
AK		Alaska
AZ		Arizona
AR		Arkansas
CA		California
CO		Colorado
CT		Connecticut
DE		Delaware
DC		District of Columbia
FL		Florida
GA		Georgia
HI		Hawaii
ID		Idaho
IL		Illinois
IN		Indiana
IA		Iowa
KS		Kansas
KY		Kentucky
LA		Louisiana
ME		Maine
MD		Maryland
MA		Massachusetts
MI		Michigan
MN		Minnesota

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EMPLOYEE MAIL ADDRESS STATE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
MS		Mississippi
MO		Missouri
MT		Montana
NE		Nebraska
NV		Nevada
NH		New Hampshire
NJ		New Jersey
NM		New Mexico
NY		New York
NC		North Carolina
ND		North Dakota
OH		Ohio
OK		Oklahoma
OR		Oregon
PA		Pennsylvania
RI		Rhode Island
SC		South Carolina
SD		South Dakota
TN		Tennessee
TX		Texas
UT		Utah
VT		Vermont
VA		Virginia
WA		Washington
WV		West Virginia
WI		Wisconsin
WY		Wyoming
AS		American Samoa/Baker Island
GU		Guam/Howland Islands/Jarvis/Johnston Islands/ Kingman Reef/Midway Islands/Navassa Islands
CM		Northern Mariana Islands/Palmyra Atoll
PR		Puerto Rico
TT		Trust Territory of Pacific Islands
VI		Virgin Islands/Wake Island

EMPLOYEE MAIL ADDRESS STREET (A,Q)

Definition: The street contained in the address an employee designates as his/her mailing address.

Field Format: 29 Alphanumeric DE NAME: EMP-ADR DIN: BEB

Field Table Number: Not Assigned.

EMPLOYEE MAIL ADDRESS ZIP CODE (A,Q)

Definition: The zip code contained the address an employee designates as his/her mailing address.

Field Format: 9 Alphanumeric DE NAME: EMP-ZIP DIN: BEN

Field Table Number: Not Assigned.

EMPLOYEE NAME (A,F,G,N,Q)

Definition: The designation by which the employee is known or designated on all official transactions (Last, space, First Name, space, Middle Initial).

Field Format: 27 Alphanumeric DE NAME: EMP-NAM DIN: BBA

Field Table Number: Not Assigned.

EMPLOYEE TENURE (A,F,G)

Definition: The retention group in which an employee is placed based on the type of appointment when there is a Reduction-in-Force (RIF). The current employment status which reflects the type of appointment, probationary standing, retirement opportunities, and retention priority during a RIF for either competitive or exception service civilian employees.

Field Format: 1 Alphanumeric DE NAME: EMP-TEN DIN: S0C

Field Table Number: 116

Codes Usage Cleartext

0	Non-Competing Employees (Temporary)
1	Gp1 - Career Employee / LN Employee - Permanent Tenure

EMPLOYEE TENURE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
2		Gp2 - Career Conditional Employee - Career Employee (Permanent) Serving Probation/Trial. LN Employee Serving Trial
3		Gp3 - Employee Appointed - Temporary/Non-Status/ TAPER/Status Quo or Special Tenure (Indefinite)

EMPLOYEE TYPE (A,F,G,N)

Definition: The category of a civilian employee for strength accounting and other reports generation.

Field Format: 1 Alphanumeric DE NAME: EMP-TYP DIN: ----

Field Table Number: Not Assigned. Generated on Army's Transactions.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1		Appropriated Fund U.S. Citizens - Army
2		Appropriated Fund U.S. Citizens - DOD (Non-Army)
3		Appropriated Fund U.S. Citizens - Non-DOD
4		Foreign National - Direct Hire
5		Foreign National - Indirect Hire
6		Non-Appropriated Fund
7		Non-Appropriated Fund Foreign Nationals
8		Army National Guard

EMPLOYMENT CATEGORY (N)

Definition: A code to indicate the employment category of the employee's position.

Field Format: 4 Alphanumeric DE NAME: NAF-STS DIN: NPA

Field Table Number: 302

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
FLEX	NF	Flexible
IOC	NF	Intermittent On-Call
IRS	NF	Intermittent Regularly Scheduled
REG	NF/AF	Regular

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EMPLOYMENT CATEGORY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
RFL	NF	Regular Full Time - Limited Tenure
RFS	NF	Regular Full Time Seasonal
RFT	NF	Regular Full Time
RPL	NF	Regular Part Time - Limited Tenure
RPS	NF	Regular Part Time Seasonal
RPT	NF	Regular Part Time
TFT	NF	Temporary Full Time
TPT	NF	Temporary Part Time
VS	NF/AF	Variable Schedule

EMPLOYMENT ENTITLEMENT CODE (A)

Definition: A code to reflect the entitlement for which the employee is being paid.

Field Format: 1 Alphanumeric DE NAME: EMP-ENTL DIN: PEC

Field Table Number: 670

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
C		COLA (Percentage)
D		Non-Foreign Post Differential (Percentage)
E		Living Quarters Allowance (Annual Amount)
F		Post Allowance (Annual Amount)
G		Foreign Post Differential (Percentage)
H		Separate Maintenance Allowance (Annual Amount)
I		Subsistence Expense Allowance (SEA - Daily Amount)
J		Temporary Quarters Subsistence allowance (TQSA - Daily Amount)
K		Tropical Differential (Percentage)
L		Benefit Allowance - GTMO (Series 0081 - Annual Amount; Others Hourly Amount)
M		Physicians Comparability Allowance (Annual Amount)
N		Remote Site Offshore Allowance (Daily Amount)
O		Recruitment Incentive (Percentage)
R		Danger Pay (Percentage)
W		Home Leave (Number of Days Max Accrual Per Year)
X		Foreign Language Proficiency Pay (FLPP - Dollar Amount Per Pay Period)

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EMPLOYMENT ENTITLEMENT CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Y		Extra-Curricular Activity/Stipend (Annual Amount)
Z		Extra Duty - Dorm Supervisor (Annual Amount)
1		Foreign Transfer Allowance (Annual Amount)
2		Education Allowance - Education Travel (Annual Amount)

END OF EFFECTIVE DATE PERIOD

SEE: DATE EFFECTIVE PERIOD ENDS

ENVIRONMENTAL HAZARD (A)

Definition: A division of hazardous working condition or physical hardship which authorizes an employee a specified percent additional pay.

Field Format: 2 Alphanumeric	DE NAME: EDPHAZ1	DIN: JGC/1
Occurrences: 5	EDPHAZ2	JGC/2
	EDPHAZ3	JGC/3
	EDPHAZ4	JGC/4
	EDPHAZ5	JGC/5

Field Table Number: 111

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
AA		GS Exposure Hazardous Weather/Terrain - 25 %
AB		GS Exposure Psychological Hazard - 25 %
AC		GS Exposure Psychological Hazard - 8 %
AD		GS Exposure Psychological Hazard - 4 %
AE		GS Exposure Hazardous Agents - 25 %
AF		GS Liquid Missile Solid - 25 %
AG		GS Work Fuel Storage Tanks - 25 %
AH		GS Fire Fighting - 25 %
AI		GS Hot Work - 4 %
AJ		GS Work Open Trenches - 5 %
AK		GS Underground Work - 25 %
AL		GS Underwater Work - 25 %
AM		GS Sea Duty Rescue Vessels - 25 %
AN		GS Coll A/C App Lnd Dta - 25 %
AO		GS Exposure Landing/Recovery Tests - 25 %

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ENVIRONMENTAL HAZARD (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AP		GS Crash Abort Space Vehicle - 25 %
AQ		GS High Work - 25 %
AR		GS Flying - 25 %
AS		GS Exposure Parachute Drops - 25 %
AT		GS Duty Under A/B Helicopter - 25 %
AU		GS Sling Susp Trans - 25 %
AV		GS Duty Aboard A/C Carrier - 25 %
AW		GS Cargo Handle Light Op - 25 %
AX		GS Duty Unsafe Structures - 25 %
01		Flying - 100 %
02		High Work - 25 %
03		Floating Target - 15 %
04		Dirty Work - 4 %
05		Cold Work - 4 %
06		Hot Work - 4 %
07		Welding Preheated Metals - 4 %
08		Micro-Soldering, Etc. - 4 %
09		Exposure to Hazardous Weather or Terrain - 25%
10		Not on Shore Work - 25 %
11		Ground Work Beneath Hovering Helicopter - 15 %
12		Hazardous Boarding or Leaving Surface Craft - 15%
13		Cargo Handling During Lighter Operations - 8 %
14		Duty Aboard Surface Craft - 15 %
15		Work at Extreme Heights - 50 %
16		Fibrous Glass Work - 6 %
17		High Voltage Electrical Energy - 50 %
18		Welding, Cutting, or Burning in confined spaces - 6%
50		Duty Aboard Submerged Vessel - 50 %
51		Explosive and Incendiary Material-High Degree Hazardous - 8 %
52		Explosive and Incendiary Material - Low Degree Hazardous - 4 %
53		Poisons - High Degree Hazardous - 8 %
54		Poisons - Low Degree Hazardous - 4 %
55		Micro-Organisms - High Degree Hazardous - 8 %
56		Micro-Organisms - Low Degree Hazardous - 4 %
57		Pressure Chamber and Centrifugal Stress - 8 %
58		Work in Fuel Storage Tanks - 8 %
59		Firefighting - High Degree Hazardous - 25 %
60		Firefighting - Low Degree Hazardous - 8 %
61		Experimental Landing/Recovery Equipment Tests - 8%

ENVIRONMENTAL HAZARD (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
62		Land Impact or Pad Abort of Space Vehicle - 8%
63		Mass Explosives and/or Incendiary Material - 4%
64		Duty Aboard Aircraft Carrier - 4 %
65		Part in Missile Propulsion Situations - 8 %
66		Asbestos - 8 %
67		Degree I (Italy Only)
68		Degree II (Italy Only)
69		Degree III (Italy Only)
70		Hazardous Differential - 25 %

EXCEPTION TO QUALIFICATIONS - CRITICAL ACQUISITION POSITION (Q)

Definition: An indicator of the qualifications that were waived to allow for certification of an individual for a critical acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQCRQL DIN: CN8

Field Table Number: 629

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
N		Not Waived
1		Exception - No Waiver Required in Critical Acquisition Position on 1 Oct 92
2		Exception - No Waiver Required in Program Manager Position as of 1 Oct 91

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RESERVED FOR FUTURE USE

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FAIR LABOR STANDARDS ACT CODE (A,N)

Definition: The status of the Federal civilian employee under the Authority of Section 13 of the Fair Labor Standards Act as amended (29 U.S.C 213).

Field Format: 1 Alphanumeric DE NAME: FLSA-CD DIN: JQW

Field Table Number: 100

Codes Usage Cleartext

E	EXEMPT - Employee is exempt from the FLSA Act provisions
N	NON-EXEMPT - Employee is subject to the FLSA Act provisions

FAMILY MEMBER CODE (A,N)

Definition: The number of authorized dependents residing with the sponsor at his/her duty station overseas.

Field Format: 1 Alphanumeric DE NAME: FAM-MBR DIN: XDG (A)
NA5 (N)

Field Table Number: 417

Codes Usage Cleartext

Blank	Not applicable
0	Unaccompanied
1	Accompanied by 1 Family Member
2	Accompanied by 2 Family Members
3	Accompanied by 3 Family Members
4	Accompanied by 4 Family Members
5	Accompanied by 5 Family Members
6	Accompanied by 6 Family Members
7	Accompanied by 7 Family Members
8	Accompanied by 8 Family Members
9	Accompanied by 9 or more Family Members

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FAMILY MEMBER FLAG (F)

Definition: A code to indicate the type of sponsor the employee is a family member of.

Field Format: 1 Alphanumeric DE NAME: LN-FAM DIN: XGA

Field Table Number: 551

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank	LN	Not applicable
1	LN	Family Member of Military Sponsor
2	LN	Family Member of AF DOD Civilian Sponsor
3	LN	Family Member Of U.S. Government Agency AF Employee
4	LN	Family Member Of NAF Employee
5	LN	Family Member of Non-U.S. Allied Forces

FAMILY PREFERENCE (A)

Definition: A code to indicate whether an employee used family member preference when selected for their current position and whether their sponsor was civilian or military at time of selection.

Field Format: 1 Alphanumeric DE NAME: FAM-PRF DIN: PAC

Field Table Number: 112

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
A		Spouse using Preference - Officer Sponsor (Military Family Act)
B		Spouse using Preference - Officer Sponsor
C		Spouse using Preference - Enlisted Sponsor (Military Family Act)
D		Spouse using Preference - Enlisted Sponsor
E		Spouse using Preference - Civilian Sponsor
G		Spouse not using Preference - Officer Sponsor
H		Spouse not using Preference - Enlisted Sponsor
J		Spouse not using Preference - Civilian Sponsor
K		Other Family Member using Preference - Officer Sponsor
L		Other Family Member using Preference - Enlisted Sponsor
M		Other Family Member using Preference - Civilian Sponsor
N		Other Family Member not using Preference - Officer Sponsor
O		Other Family Member not using Preference - Enlisted Sponsor
P		Other Family Member not using Preference - Civilian Sponsor
1	AF	Military Spouse

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FEDERAL EMPLOYEES GROUP LIFE INSURANCE (A)

Definition: The employee's coverage or non-coverage under the Federal Employee's Group Life Insurance (FEGLI) program.

Field Format: 2 Alphanumeric DE NAME: FEGLI DIN: M1A

Field Table Number: 126

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A0		Ineligible for Life Insurance Coverage
B0		Waived All Life Insurance
C0		Basic Only
D0		Basic + Option A
E1		Basic + Option C (1X)
E2		Basic + Option C (2X)
E3		Basic + Option C (3X)
E4		Basic + Option C (4X)
E5		Basic + Option C (5X)
F1		Basic + Option A + Option C (1X)
F2		Basic + Option A + Option C (2X)
F3		Basic + Option A + Option C (3X)
F4		Basic + Option A + Option C (4X)
F5		Basic + Option A + Option C (5X)
G0		Basic + Option B (1X)
H0		Basic + Option B (1X) + Option A
I1		Basic + Option B (1X) + Option C (1X)
I2		Basic + Option B (2X) + Option C (2X)
I3		Basic + Option B (3X) + Option C (3X)
I4		Basic + Option B (4X) + Option C (4X)
I5		Basic + Option B (5X) + Option C (5X)
J1		Basic + Option B (1X) + Option A + Option C (1X)
J2		Basic + Option B (1X) + Option A + Option C (2X)
J3		Basic + Option B (1X) + Option A + Option C (3X)
J4		Basic + Option B (1X) + Option A + Option C (4X)
J5		Basic + Option B (1X) + Option A + Option C (5X)
K0		Basic + Option B (2X)
L0		Basic + Option B (2X) + Option A
M1		Basic + Option B (2X) + Option C (1X)
M2		Basic + Option B (2X) + Option C (2X)
M3		Basic + Option B (2X) + Option C (3X)
M4		Basic + Option B (2X) + Option C (4X)
M5		Basic + Option B (2X) + Option C (5X)
N1		Basic + Option B (2X) + Option A + Option C (1X)

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FEDERAL EMPLOYEES GROUP LIFE INSURANCE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
N2		Basic + Option B (2X) + Option A + Option C (2X)
N3		Basic + Option B (2X) + Option A + Option C (3X)
N4		Basic + Option B (2X) + Option A + Option C (4X)
N5		Basic + Option B (2X) + Option A + Option C (5X)
P0		Basic + Option B (3X) + Option A
Q1		Basic + Option B (3X) + Option C (1X)
Q2		Basic + Option B (3X) + Option C (2X)
Q3		Basic + Option B (3X) + Option C (3X)
Q4		Basic + Option B (3X) + Option C (4X)
Q5		Basic + Option B (3X) + Option C (5X)
R1		Basic + Option B (3X) + Option A + Option C (1X)
R2		Basic + Option B (3X) + Option A + Option C (2X)
R3		Basic + Option B (3X) + Option A + Option C (3X)
R4		Basic + Option B (3X) + Option A + Option C (4X)
R5		Basic + Option B (3X) + Option A + Option C (5X)
S0		Basic + Option B (4X)
T0		Basic + Option B (4X) + Option A
U1		Basic + Option B (4X) + Option C (1X)
U2		Basic + Option B (4X) + Option C (2X)
U3		Basic + Option B (4X) + Option C (3X)
U4		Basic + Option B (4X) + Option C (4X)
U5		Basic + Option B (4X) + Option C (5X)
V1		Basic + Option B (4X) + Option A + Option C (1X)
V2		Basic + Option B (4X) + Option A + Option C (2X)
V3		Basic + Option B (4X) + Option A + Option C (3X)
V4		Basic + Option B (4X) + Option A + Option C (4X)
V5		Basic + Option B (4X) + Option A + Option C (5X)
W0		Basic + Option B (5X)
X0		Basic + Option B (5X) + Option A
Y1		Basic + Option B (5X) + Option C (1X)
Y2		Basic + Option B (5X) + Option C (2X)
Y3		Basic + Option B (5X) + Option C (3X)
Y4		Basic + Option B (5X) + Option C (4X)
Y5		Basic + Option B (5X) + Option C (5X)
Z1		Basic + Option B (5X) + Option A + Option C (1X)
Z2		Basic + Option B (5X) + Option A + Option C (2X)
Z3		Basic + Option B (5X) + Option A + Option C (3X)
Z4		Basic + Option B (5X) + Option A + Option C (4X)
Z5		Basic + Option B (5X) + Option A + Option C (5X)
0	NV	Ineligible for Life Insurance Coverage
1	NV	Covered under Local Life Insurance Offered

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FEDERAL EMPLOYEES GROUP LIFE INSURANCE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
2	NV	Covered by Local National Life Insurance
3	NV	Covered by Private Insurance
4	NV	Eligible for Local National Life Insurance
5	NV	Not Applicable
90		Basic + Option B (3X)

FEDERAL EMPLOYEES HEALTH BENEFIT PLAN (A)

Definition: The health benefit plan (carrier and enrollment plans) in which the employee is currently enrolled. The first two positions represent the Carrier code (DIN M2B) and the third position represents the Enrollment plan (DIN M2C).

Field Format: 3 Alphanumeric DE NAME: FEHB DIN: M2B/M2C

Field Table Number: 093/138

Codes For DIN M2B. Carrier codes can be found in the FPM Letter that contains information about the Federal Employee's Health Benefits Program (published annually by the Retirement and Insurance Group, U.S. Office of Personnel Management). Code 'ZZ' means Not Applicable and that code can only be used with the Enrollment codes of W, X, Y, or Z.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
W		Agency Sponsored Health Plan, Not OPM FEHB Plan
X		Enrollment Pending
Y		Enrollment Waived/Canceled
Z		Ineligible for Enrollment
1		Self Only, High Option
2		Self and Family, High Option
4		Self Only, Low Option
5		Self and Family, Low Option

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FEDERAL EMPLOYEES RETIREMENT SYSTEM (FERS) COVERAGE (A)

Definition: An indicator of how an employee came to be covered under the Federal Employees' Retirement System (FERS).

Field Format: 1 Alphanumeric DE NAME: FERS-COV DIN: R0B

Field Table Number: 171

Codes Usage Cleartext

Blank		Not covered by FERS
A		Automatically covered by FERS. Employee assigned FERS coverage without choosing (primarily, but not exclusively, employees hired after December 31,1983
E		Elected coverage under FERS. Employee chose FERS coverage (primarily, but not exclusively, employees with 5 or more years of service as of January 1, 1987)
* N		Elected not to be covered by FERS

* Forwarded to OPM as blanks

FILE IDENTIFICATION FLAG (F,N)

Definition: A code to indicate the type of employee.

Field Format: 1 Alphanumeric DE NAME: FIL-ID DIN: V9A

Field Table Number: Not Assigned

Codes Usage Cleartext

0		Foreign National - Non-Canal Zone
1		U.S. Citizen - Non-Canal Zone
5		U.S. Citizen - Canal Zone
6		Foreign National - Canal Zone
8		Foreign National - German
A		Direct Hire Non-U.S. Citizen Saudi
B		Indirect Hire Non-U.S. Citizen
C		Direct Hire (NAF) Saudi
D		Indirect Hire (NAF)
E		Direct Hire Third Country National (TCN) Appr Saudi
F		Direct Hire Third Country National (TCN) Non-Appr
G		Indirect Hire Third Country National (TCN) Appr

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FILE IDENTIFICATION FLAG (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
H		Indirect Hire Third Country National (TCN) Non-Appr
K		Indirect Hire Non-U.S. Citizen/ Appr - Berlin
L		Indirect Hire/ NAF - Berlin
M		Indirect Hire Third Country National (TCN)/Appr - Berlin
N		Indirect Hire Third Country National (TCN)/NAF - Berlin
P		Indirect Hire U.S. Citizen/ Appr - Berlin
Q		Indirect Hire U.S. Citizen/ NAF - Berlin
R		Indirect Hire Non-U.S. Citizen (AF) Belgium, Japan, KSC
S		Indirect Hire Non-U.S. Citizen (NAF) Belgium, Japan, KSC
T		Indirect Hire 3rd Country National (AF) Belgium, Japan, KSC
U		Indirect Hire 3rd Country National (NAF) Belgium, Japan, KSC
V		Indirect Hire 3rd Country National (AF) Saudi
W		Indirect Hire 3rd Country National (NAF) Saudi
X		Direct Non-U.S. Citizen (AF) Saudi
Y		Direct Non-U.S. Citizen (NAF) Saudi

FOREIGN LANGUAGE PAY CERTIFICATION DATE (A)

Definition: The date on which an individual was certified, either initial or recertified, attesting to an employee's continued proficiency in a language required for the position occupied.

Field Format: 8 Date	DE NAME: FLPDT	DIN: M0V
CCYYMMDD		
6 Date	FLP-DT	
YYMMDD		

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FOREIGN LANGUAGE PAY LEVEL CODE (A)

Definition: A code used to indicate the amount of Foreign Language Proficiency Pay (FLPP) an employee receives per pay period based on language proficiency and language difficulty category.

Field Format: 1 Alphanumeric DE NAME: FLP-LVL DIN: M0U

Field Table Number: Not assigned at present.

Remarks: The amount may not exceed \$150 per pay period even for multiple languages.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
1		\$25
2		\$50
3		\$75
4		\$100
5		\$50 - \$150

FOREIGN LANGUAGE PAY RATE AMOUNT (A)

Definition: The foreign language pay amount authorized an employee each pay period for proficiency in a language required for the position occupied.

Field Format: 8 Numeric DE NAME: FLP-PAY DIN: PEA

Field Table Number: Not Assigned. Amount Field.

FOREIGN LANGUAGE PAY REQUIREMENT (A)

Definition: A code used to indicate that a position does or does not require proficiency in a language.

Field Format: 1 Alphanumeric DE NAME: FLP-REQ DIN: JEX

Field Table Number: Not assigned at present.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
1		One Language Required
2		Multiple Language Required
3		Subject to Assignment

FROZEN SERVICE (A)

Definition: The total years (01-99) and months (01-12) of civilian and military service, creditable for calculation of the Service Computation Date (Leave), at the time the employee first becomes covered by FICA and CSRS (Retirement Plan codes C and E) or by FERS and FICA (Retirement Plan codes K, L, M, and N).

Field Format: 4 Numeric DE NAME: FRZ-CSRS DIN: MRS

Field Table Number: Not Assigned. Number Field.

FUNCTIONAL CLASSIFICATION (A)

Definition: The employee's primary work function as a scientist or engineer. The occupational series for which functional classifications are applicable are so annotated in FPM 292-1.

Field Format: 2 Alphanumeric DE NAME: FNC-CLS DIN: JPD

Field Table Number: 462

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
00		Not applicable
11		Research
12		Research Contracting and Grant Administration
13		Development

FUNCTIONAL CLASSIFICATION (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
14		Test and Evaluation
21		Design
22		Construction
23		Production
24		Installation, Operations, and Maintenance
31		Data Collection, Processing, and Analysis
32		Scientific and Technical Information
41		Standards and Specifications
42		Regulatory Enforcement and Licensing
51		Natural Resource Operations
81		Clinic Practice, Counseling, and Ancillary Medical Services
91		Planning
92		Management
93		Teaching and Training
94		Technical Assistance and Consulting
99		Other

FUNCTIONAL DESIGNATOR (A,F,G)

Definition: The broad appropriation category from which an employee is paid.

Field Format: 1 Alphanumeric DE NAME: FNC-DES DIN: X1E

Field Table Number: 338

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1		Military Functions
2		Civil Functions, Corps of Engineers (Command = 'CE')
3		Civil Functions, Cemeterial Expenses (Command = 'MW')

FURLOUGH NOT-TO-EXCEED DATE (A)

Definition: Furlough termination date.

Field Format: 8 Date DE NAME: FURNTE DIN: M01
 CCYYMMDD
 6 Date DE NAME: FUR-NTE
 YYMMDD

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GENERATION INDICATOR (A)

Definition: An indicator, which identifies the origin of a transaction.

Field Format: 1 Alphanumeric DE NAME: GEN-IND DIN: ----

Field Table Number: ----

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		Up Front Process
B		Non-Army Site
C		Field ACPERS
D		Edit Program (ZMDM0P1B)
E		Position Update Program (ZMDM0P21)
F		Employee Update Program (ZMDM0P22)
G		Supplemental Update Program (ZMDM0P23)
H		Strength Reconciliation Process
J		Data Reconciliation Process
K		Maintenance Program
L		DLA
M		Modern System
N		Navy
P		Manually Created Transactions
Q		Manually Fixed Field Transactions
R		Manually Fixed Non-Army Site Transactions
S		NASA
U		Air Force Reconciliation

GSA LOCATION CODE (A,F,G,N,Q)

Definition: The geographical location of the employee's official duty station.

Field Format: 9 Alphanumeric DE NAME: GSA-LOC DIN: JPE

Positions 1-2	State/Country	GSA-ST
Positions 3-6	City	GSA-CTY
Positions 7-9	County	GSA-CNT

Field Table Number: 038

Codes See "Worldwide Geographic Location Codes" publication.

GSA LOCATION CODE - CITY (A,F,G,N,Q)

Definition: The third through sixth characters of the location code which identifies a city in the United States; a United States possession or administered area; or a foreign country, as defined by the General Services Administration.

Field Format: 4 Alphanumeric DE NAME: GSA-CTY DIN: ----

Field Table Number: 226

Codes: See "Worldwide Geographic Location Codes" publication.

GSA LOCATION CODE - COUNTY (A,F,G,N,Q)

Definition: The seventh through ninth characters of the location code, which identifies a county if the location is in the United States; an area if the location is a United States possession or administered area; or a country if the location in a foreign county, as defined by the General Services Administration.

Field Format: 3 Alphanumeric DE NAME: GSA-CNT DIN: ----

Codes: See "Worldwide Geographic Location Codes" publication.

GSA LOCATION CODE - STATE/COUNTRY (A,F,G,N,Q)

Definition: The first two characters of location code, which identifies a state if the location is in the United States; an area if the location is a United States possession or administered area; or a country if the location is a foreign country, as defined by the General Services Administration.

Field Format: 2 Alphanumeric DE NAME: GSA-ST DIN: ----

Field Table Number: 226

Codes Usage Cleartext

AA		Aruba
AC		Antigua and Barbuda
AF		Afghanistan
AG		Algeria
AJ		Azerbaijan
AL		Albania
AM		Armenia

GSA LOCATION CODE - COUNTY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AN		Andorra
AO		Angola
AQ		American Samoa
AR		Argentina
AS		Australia
AT		Ashmore and Catier Island
AU		Austria
AV		Anguilla
AY		Anarctica
BA		Bahrain
BB		Barbados
BC		Botswana
BD		Bermuda
BE		Belgium
BF		Bahamas
BG		Bangladesh
BH		Belize
BK		Bosnia and Hercegovena
BL		Bolivia
BM		Burma
BN		Benin
BO		Belarus
BP		Soloman Islands
BQ		Navassa Islands
BR		Brazil
BS		Bassas Da India
BT		Bhutan
BU		Bulgaria
BV		Bouvet Island
BX		Brunei
BY		Burundi
CA		Canada
CB		Cambodia
CD		Chad
CE		Sri Lanka (Ceylon)
CF		Congo (Brazzaville)
CG		Zaire (Kinshasa)
CH		China, Communist
CI		Chile
CJ		Cayman Islands
CK		Cocos Islands

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GSA LOCATION CODE - STATE/COUNTRY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
CM		Cameroon
CN		Comoros Islands
CO		Colombia
CQ		Northern Mariana Island
CR		Coral Sea Islands
CS		Costa Rica
CT		Central African Republic
CU		Cuba
CV		Cape Verde
CW		Cook Islands
CY		Cyprus
DA		Denmark
DJ		Djibouti
DQ		Jarvis Island
DR		Dominican Republic
EC		Ecuador
EG		Egypt
EI		Ireland
EK		Equitorial
EN		Estonia
ER		Eritrea
ES		El Salvador
ET		Ethiopia
DO		Dominica
EU		Europa Island
EZ		Czech Republic
FG		French Guiana
FI		Finland
FJ		Fiji
FK		Falkland Islands
FM		Federated States of Micronesia
FO		Faroe Islands
FP		French Polynesia
FQ		Baker Island
FR		France
FS		French Southern and Antarctic
GA		Gambia
GB		Gabon
GG		Georgia
GH		Ghana
GI		Gibraltar

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GSA LOCATION CODE - STATE/COUNTRY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
GJ		Grenada
GK		Guernsey
GL		Greenland
GM		Germany
GO		Glorioso Island
GP		Guadeloupe
GQ		Guam
GR		Greece
GT		Guatemala
GV		Guinea
GY		Guyana
GZ		Gaza Strip
HA		Haiti
HK		Hong Kong
HM		Heard and McDonald Islands
HO		Honduras
HQ		Howland Island
HR		Croatia
HU		Hungary
IC		Iceland
ID		Indonesia
IM		Man, Isle of
IN		India
IO		British Indian Ocean Territory
IP		Clipperton Island
IR		Iran
IS		Israel
IT		Italy
IV		Cote D'Ivoire
IZ		Iraq
JA		Japan
JE		Jersey
JM		Jamaica
JN		Jan Mayen
JO		Jordan
JQ		Johnston Atoll
JU		Juan De Nova Island
KE		Kenya
KG		Kyrgyzstan
KN		Korea, Dem Peoples Rep
KQ		Kingman Reef

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GSA LOCATION CODE - STATE/COUNTRY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
KR		Kiribati
KS		Korea, Republic of
KT		Christmas Island
KU		Kuwait
KZ		Kazakhstan
LA		Laos
LE		Lebanon
LG		Latvia
LH		Lithuania
LI		Liberia
LO		Slovak Republic
LQ		Palmyra Atoll
LS		Liechtenstein
LT		Lesotho
LU		Luxembourg
LY		Libya
MA		Madagascar
MB		Martinique
MC		Macau
MD		Moldova
MF		Mayotte
MG		Mongolia
MH		Montserrat
MI		Malawi
MK		Macedonia
ML		Mali
MN		Monaco
MO		Morocco
MP		Mauritius
MQ		Midway Islands
MR		Mauritania
MT		Malta
MU		Oman
MV		Maldives
MW		Montenegro
MX		Mexico
MY		Malaysia
MZ		Mozambique
NC		New Caledonia
NE		Niue
NF		Norfolk Island

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GSA LOCATION CODE - STATE/COUNTRY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
NG		Niger
NH		Vanuotu
NI		Nigeria
NL		Netherlands
NO		Norway
NP		Nepal
NR		Nauru
NS		Surinam
NT		Netherlands Antilles
NU		Nicaragua
NZ		New Zealand
PA		Paraguay
PC		Pitcairn Island
PE		Peru
PF		Paracel Island
PG		Spratly Island
PK		Pakistan
PL		Poland
PM		Panama
PO		Portugal
PP		Papua and New Guinea Island
PS		Trust Territory of the Pacific
PT		Portuguese Timor
PU		Guinea - Bissau
QA		Qatar
RE		Reunion
RM		Marshall Island
RO		Romania
RP		Philippines
RQ		Puerto Rico
RS		Russia
RW		Rwanda
SA		Saudi Arabia
SB		St. Pierre and Miquelon
SC		St. Kitts and Nevis
SE		Seychelles
SF		South Africa
SG		Senegal
SH		St. Helena
SI		Slovenia
SL		Sierra Leone

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GSA LOCATION CODE - STATE/COUNTRY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
SM		San Marino
SN		Singapore
SO		Somalia (Somali Republic)
SP		Spain
SR		Serbia
ST		St. Lucia
SU		Sudan
SV		Svalbard
SW		Sweden
SX		S. Georgia and S. Sandwich
SY		Syria
SZ		Switzerland
TC		United Arab Emirates
TD		Trinidad and Tobago
TE		Tromelin Island
TH		Thailand
TI		Tajikistan
TK		Turks and Caicos Islands
TL		Tokelau Islands
TN		Tonga
TO		Togo
TP		Soa Tome and Principe
TS		Tunisia
TU		Turkey
TV		Tuvalu
TW		Taiwan
TX		Turkmenistan
TZ		Tanzania
UG		Uganda
UK		United Kingdom
UP		Ukraine
US		United States
UV		Burkina Del
UY		Uruguay
UZ		Uzbekistan
VC		St. Vincent
VE		Venezuela
VI		British Virgin Islands
VM		Vietnam
VQ		Virgin Island
VT		Vatican City

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GSA LOCATION CODE - STATE/COUNTRY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
WA		Namibia
WE		West Bank
WF		Wallis and Futuna
WI		Western Sahara
WQ		Wake Island
WS		Western Samoa
WZ		Swaziland
YM		Yemen
ZA		Zambia
ZI		Zimbabwe
01		Alabama (AL)
02		Alaska (AK)
04		Arizona (AZ)
05		Arkansas (AR)
06		California (CA)
08		Colorado (CO)
09		Connecticut (CT)
10		Delaware (DE)
11		District of Columbia (DC)
12		Florida (FL)
13		Georgia (GA)
15		Hawaii (HI)
16		Idaho (ID)
17		Illinois (IL)
18		Indiana (IN)
19		Iowa (IA)
20		Kansas (KS)
21		Kentucky (KY)
22		Louisiana (LA)
23		Maine (ME)
24		Maryland (MD)
25		Massachusetts (MA)
26		Michigan (MI)
27		Minnesota (MN)
28		Mississippi (MS)
29		Missouri (MO)
30		Montana (MT)
31		Nebraska (NE)
32		Nevada (NV)
33		New Hampshire (NH)
34		New Jersey (NJ)

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GSA LOCATION CODE - STATE/COUNTRY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
35		New Mexico (NM)
36		New York (NY)
37		North Carolina (NC)
38		North Dakota (ND)
39		Ohio (OH)
40		Oklahoma (OK)
41		Oregon (OR)
42		Pennsylvania (PA)
44		Rhode Island (RI)
45		South Carolina (SC)
46		South Dakota (SD)
47		Tennessee (TN)
48		Texas (TX)
49		Utah (UT)
50		Vermont (VT)
51		Virginia (VA)
53		Washington (WA)
54		West Virginia (WV)
55		Wisconsin (WI)
56		Wyoming (WY)

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HANDICAP CERTIFICATION EXPIRATION DATE (F)

Definition: The date the certification of the handicap expires.

Field Format: 8 Date DE NAME: HCEDT DIN: XFF
 CCYYMMDD
 6 Date DE NAME: HCE-DT
 YYMMDD

HANDICAP CODE (A,F,G,N)

Definition: An individual's physical or mental disability, or a history of such a disability.

Field Format: 2 Alphanumeric DE NAME: RPT-HND DIN: IB1

Field Table Number: 095

Codes Cleartext

- 01 Not identified
- 02 Unknown
- 05 No handicap
- 06 Handicap not listed on SF-256

SPEECH IMPAIRMENTS

- 13 Severe speech malfunction/Normal hearing, can't speak

HEARING IMPAIRMENTS

- 15 Hard of hearing/Total deafness in one ear
- * 16 Total deafness-Both ears/Understandable speech
- * 17 Total deafness-Both ears/inability to speak clearly

VISION IMPAIRMENTS

- 22 Ability to read with glasses/Loss peripheral vision
- * 23 Inability to read ordinary print (not correctable with glasses)
- 24 Blind in one eye
- * 25 Blind in both eyes (May have light perception)

HANDICAP CODE (Continued)

MISSING EXTREMITIES

- 27 Missing one hand
- * 28 Missing one arm
- 29 Missing one foot
- * 32 Missing one leg
- * 33 Missing both hands or arms
- * 34 Missing both feet or legs
- * 35 Missing one hand/arm and one foot/leg
- * 36 Missing one hand/arm and both feet/legs
- * 37 Missing both hands/arms and one foot/leg
- * 38 Missing both hands/arms and both feet/legs

NONPARALYTIC ORTHOPEDIC IMPAIRMENTS

- 44 Nonparalytic impairment-one/both hands
- 45 Nonparalytic impairment-one/both feet
- 46 Nonparalytic impairment-one/both arms
- 47 Nonparalytic impairment-one/both legs
- 48 Nonparalytic impairment-hip or pelvis
- 49 Nonparalytic impairment-back
- 57 Nonparalytic impairment-any combination 2 or more parts of the body

PARTIAL PARALYSIS

- 61 Partial paralysis-one hand
- 62 Partial paralysis-one arm, any part
- 63 Partial paralysis-one leg, any part
- * 64 Partial paralysis-both hands
- * 65 Partial paralysis-both legs, any part
- * 66 Partial paralysis-both arms, any part
- * 67 Partial paralysis-1 side of body including one arm and one leg
- * 68 Partial paralysis-3 or more major parts of the body (arms and legs)

COMPLETE PARALYSIS

- 70 Complete paralysis-one hand
- * 71 Complete paralysis-both hands
- * 72 Complete paralysis-one arm
- * 73 Complete paralysis-both arms
- * 74 Complete paralysis-one leg
- * 75 Complete paralysis-both legs
- * 76 Complete paralysis-lower half of body including legs
- * 77 Complete paralysis-one side of body including one arm and one leg
- * 78 Complete paralysis-3 or more major parts of the body (arms and legs)

HANDICAP CODE (Continued)

OTHER IMPAIRMENTS

- 80 Heart disease with no restrictions on activity
 - 81 Heart disease with restrictions on activity
 - * 82 Convulsive disorder (i.e., epilepsy)
 - 83 Blood diseases (i.e., sickle cell anemia, leukemia, hemophilia)
 - 84 Diabetes/All
 - 85 Diabetes w/limitations (not valid after 1 OCT 87)
 - 86 Pulmonary or respiratory disorders
 - 87 Kidney dysfunction
 - 88 Cancer/History with complete recovery
 - 89 Cancer/Undergoing treatment
 - * 90 Mental retardation
 - * 91 Mental or emotional illness
 - * 92 Severe distortion of limbs &/or spine
 - 93 Disfigurement of face, hands, or feet
 - 94 Learning disability
- * Considered as Targeted Disabilities

HANDICAP IDENTIFICATION (F)

Definition: Local code to identify the handicap status of local national employees.

Field Format: 1 Alphanumeric DE NAME: HND-ID DIN: XGF

Field Table Number: Not Assigned.

HANDICAP PERCENT INDICATOR (F)

Definition: A code to indicate what percentage the employee is handicapped.

Field Format: 1 Alphanumeric DE NAME: HND-PCT DIN: XFB

Field Table Number: 552

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0		100%
1		10%
2		20%

HANDICAP PERCENT INDICATOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
3		30%
4		40%
5		50%
6		60%
7		70%
8		80%
9		90%

HEALTH PLAN

SEE: Federal Employees Health Benefit Plan

HOURS OF TIME OFF AWARD - CURRENT (A)

Definition: The number of times off hours are awarded in the current fiscal year.

Field Format: 3 Numeric DE NAME: HRSCUR DIN: HL2

Field Table Number: Not Assigned. Hours Field.

HOURS OF TIME OFF AWARD - PREVIOUS (A)

Definition: The number of time off hours awarded in the previous fiscal year.

Field Format: 3 Numeric DE NAME: HRSPRV DIN: HL4

Field Table Number: Not Assigned. Hours Field.

DECEMBER 2000

INSTRUCTIONAL PROGRAM (A,F,Q)

Definition: The employee's major field of study at an institution for higher education (college/University). It is reportable to the Office of Personnel Management (OPM) only when education level is 06, 10, 13 or higher. Otherwise, the field is blank.

Field Format: 6 Alphanumeric DE NAME: INSPGM DIN: ECC

Field Table Number: 468

The instructional programs are comprised of the following categories:

Agricultural Business and Production	(010101 through 019999)
Agricultural Sciences	(020101 through 029999)
Conservation and Renewable Natural Resources	(030101 through 039999)
Architecture and Related Programs	(040201 through 049999)
Area, Ethnic, and Cultural Studies	(050101 through 059999)
Marketing Operations/Marketing and Distribution	(080101 through 089999)
Communications	(090101 through 099999)
Communications Technologies	(100101 through 100199)
Computer and Information Sciences	(110101 through 119999)
Personal and Miscellaneous Services	(120201 through 129999)
Education	(130101 through 139999)
Engineering	(140101 through 149999)
Engineering-Related Topics	(150101 through 159999)
Foreign Languages and Literature	(160101 through 169999)
Home Economics	(190101 through 199999)
Vocational Home Economics	(200201 through 209999)
Law and Legal Studies	(220101 through 220199)
English Language and Literature/Letters	(230101 through 239999)
Liberal Arts and Sciences, General Studies and Humanities	(240101 through 240199)
Library Science	(250101 through 259999)
Biological Sciences/Life Sciences	(260101 through 269999)
Mathematics	(270101 through 279999)
Military Technologies	(290101 through 290101)
Multi/Interdisciplinary Studies	(300101 through 309999)
Parks, Recreation, Leisure, and Fitness Studies	(310101 through 319999)
Philosophy and Religion	(380101 through 389999)
Theological Studies and Religious Vocations	(390101 through 399999)
Physical Sciences	(400101 through 409999)
Science Technologies	(410101 through 419999)

DECEMBER 2000

INSTRUCTIONAL PROGRAM (Continued)

Psychology	(420101 through 429999)
Protective Services	(430102 through 439999)
Public Administration and Services	(440201 through 449999)
Social Sciences and History	(450101 through 459999)
Construction Trades	(460101 through 469999)
Mechanics and Repairs	(470101 through 479999)
Precision Production Trades	(480101 through 489999)
Transportation and Materials Moving Workers	(490101 through 499999)
Visual and Performing Arts	(500101 through 509999)
Health Professions and Related Sciences	(510101 through 519999)
Business Management and Administrative Services	(520101 through 529999)

The categories are further broken down into major fields of study.

AGRICULTURAL BUSINESS AND PRODUCTION

010101	Agricultural Business and Management, General
010102	Agricultural Business/Agribusiness Operations
010103	Agricultural Economics
010104	Farm and Ranch Management
010199	Agricultural Business and Management, Other
010201	Agricultural Mechanization, General
010204	Agricultural Power Machinery Operator
010299	Agricultural Mechanization, Other
010301	Agricultural Production Workers and Managers, General
010302	Agricultural Animal Husbandry and Production Management
010303	Agricultural Operations and Production Management
010304	Crop Production Operations and Management
010399	Agricultural Production Workers and Managers, Others
010401	Agricultural and Food Products Processing Operations and Management
010501	Agricultural Supplies Retailing and Wholesaling
010505	Animal Trainer
010507	Equestrian/Equine Studies, Horse Management and Training
010599	Agricultural Supplies and Related Services, Other
010601	Horticulture Services Operations and Management, Other
010603	Ornamental Horticulture Operations and Management
010604	Greenhouse Operations and Management
010605	Landscaping Operations and Management
010606	Nursery Operations and Management
010607	Turf Management
010699	Horticulture Services Operations and Management, Other

INSTRUCTIONAL PROGRAM (Continued)

AGRICULTURAL BUSINESS AND PRODUCTION (Continued)

- 010701 International Agriculture
- 019999 Agricultural Business and Production, Other

AGRICULTURAL SCIENCES

- 020101 Agriculture/Agricultural Sciences, General
- 020102 Agricultural Extension
- 020201 Animal Sciences, General
- 020202 Agricultural Animal Breeding and Genetics
- 020203 Agricultural Animal Health
- 020204 Agricultural Animal Nutrition
- 020205 Agricultural Animal Physiology
- 020206 Dairy Science
- 020209 Poultry Science
- 020299 Animal Sciences, Other
- 020301 Food Sciences and Technology
- 020401 Plant Sciences, General
- 020402 Agronomy and Crop Sciences
- 020403 Horticulture Science
- 020405 Plant Breeding and Genetics
- 020406 Agriculture Plant Pathology
- 020407 Agriculture Plant Physiology
- 020408 Plant Protection (Pest Management)
- 020409 Range Science and Management
- 020499 Plant Sciences, Other
- 020501 Soil Sciences
- 029999 Agriculture/Agricultural Sciences, Other

CONSERVATION AND RENEWABLE NATURAL RESOURCES

- 030101 Natural Resources Conservation, General
- 030102 Environmental Science/Studies
- 030201 Natural Resources Management and Policy
- 030203 Natural Resources Law Enforcement and Protective Services
- 030299 Natural Resources Management and Protective Services, Other
- 030301 Fishing and Fisheries Sciences and Management
- 030401 Forest Harvesting and Production Technology/Technician
- 030404 Forest Product Technology/Technician
- 030405 Logging/Timber Harvesting
- 030499 Forest Production and Processing, Other
- 030501 Forestry, General

INSTRUCTIONAL PROGRAM (Continued)

CONSERVATION AND RENEWABLE NATURAL RESOURCES (Continued)

- 030502 Forestry Sciences
- 030506 Forest Management
- 030509 Wood Science and Pulp/Paper Technology
- 030599 Forestry and Related Sciences
- 030601 Wildlife and Wildlands Management
- 039999 Conservation and Renewable Natural Resources, Other

ARCHITECTURE AND RELATED PROGRAMS

- 040201 Architecture
- 040301 City/Urban, Community and Regional Planning
- 040401 Architectural Environmental Design
- 040501 Interior Architecture
- 040601 Landscape Architecture
- 040701 Architectural Urban Design and Planning
- 049999 Architecture and Related Programs, Other

AREA, ETHNIC, AND CULTURAL STUDIES

- 050101 African Studies
- 050102 American Studies/Civilization
- 050103 Asian Studies
- 050104 East Asian Studies
- 050105 Eastern European Area Studies
- 050106 European Studies
- 050107 Latin American Studies
- 050108 Middle Eastern Studies
- 050109 Pacific Area Studies
- 050110 Russian and Slavic Area Studies
- 050111 Scandinavian Area Studies
- 050112 South Asian Studies
- 050113 Southeast Asian Studies
- 050114 Western European Studies
- 050115 Canadian Studies
- 050199 Area Studies, Other
- 050201 Afro-American (Black) Studies
- 050202 American Indian/Native American Studies
- 050203 Hispanic-American Studies
- 050204 Islamic Studies
- 050205 Jewish/Judaic Studies
- 050206 Asian American Studies

DECEMBER 2000

INSTRUCTIONAL PROGRAM (Continued)

AREA, ETHNIC, AND CULTURAL STUDIES (Continued)

- 050207 Women's Studies
- 050299 Ethnic and Cultural Studies
- 059999 Area, Ethnic and Cultural Studies, Other

MARKETING OPERATIONS/MARKETING AND DISTRIBUTION

- 080101 Apparel and Accessories Marketing Operations, General
- 080102 Fashion Merchandising
- 080103 Fashion Modeling
- 080199 Apparel and Accessories Marketing Operations, Other
- 080204 Business Services Marketing Operations
- 080205 Personal Services Marketing Operations
- 080299 Business and Personal Services Marketing Operations, Other
- 080301 Entrepreneurship
- 080401 Financial Services Marketing Operations
- 080503 Floristry Marketing Operations
- 080601 Food Products Retailing and Wholesaling Operations
- 080701 Auctioneering
- 080704 General Buying Operations
- 080705 General Retailing Operations
- 080706 General Selling Skills and Sales Operations
- 080708 General Marketing Operations
- 080709 General Distribution Operations
- 080799 General Retailing and Wholesaling Operations and Skills, Other
- 080809 Home Products Marketing Operations
- 080810 Office Products Marketing Operations
- 080899 Home and Office Products Marketing Operations, Other
- 080901 Hospitality and Recreation Marketing Operations, General
- 080902 Hotel/Motel Services Marketing Operations
- 080903 Recreation Products/Services Marketing Operations
- 080906 Food Sales Operations
- 080999 Hospitality and Recreation Marketing Operations, Other
- 081001 Insurance Marketing Operations
- 081104 Tourism Promotion Operations
- 081105 Travel Services Marketing Operations
- 081199 Tourism and Travel Services Marketing Operations, Other
- 081203 Vehicle Parts and Accessories Marketing Operations
- 081208 Vehicle Marketing Operations
- 081209 Petroleum Products Retailing Operations
- 081299 Vehicle and Petroleum Products Marketing Operations, Other
- 081301 Health Products and Services Marketing Operations

INSTRUCTIONAL PROGRAM (Continued)

MARKETING OPERATIONS/MARKETING AND DISTRIBUTION (Continued)

089999 Marketing Operations/Marketing and Distribution, Other

COMMUNICATIONS

090101 Communications, General
090201 Advertising
090401 Journalism
090402 Broadcast Journalism
090403 Mass Communications
090499 Journalism and Mass Communication, Other
090501 Public Relations and Organizational Communications
090701 Radio and Television Broadcasting
099999 Communications, Other

COMMUNICATIONS TECHNOLOGIES

100101 Education/Instructional Media Technology/Technician
100103 Photographic Technology/Technician
100104 Radio and Television Broadcasting Technology/Technician
100199 Communications Technologies/Technicians, Other

COMPUTER AND INFORMATION SCIENCES

110101 Computer and Information Sciences, General
110201 Computer Programming
110301 Data Processing Technology/Technician
110401 Information Sciences and Systems
110501 Computer Systems Analysis
110701 Computer Science
119999 Computer and Information Sciences, Other

PERSONAL AND MISCELLANEOUS SERVICES

120203 Card Dealer
120204 Umpires and Other Sports Officials
120299 Gaming and Sports Officiating Services, Other
120301 Funeral Services and Mortuary Science
120401 Cosmetic Services, General
120402 Barber/Hair Stylist
120403 Cosmetologist
120404 Electrolysis Technician

INSTRUCTIONAL PROGRAM (Continued)

PERSONAL AND MISCELLANEOUS SERVICES (Continued)

- 120405 Massage
- 120406 Make-Up Artist
- 120499 Cosmetic Services, Other
- 120501 Baker/Pastry Chef
- 120502 Bartender/Mixologist
- 120503 Culinary Arts/Chef Training
- 120504 Food and Beverage/Restaurant Operations Manager
- 120505 Kitchen Personnel/Cook and Assistant Training
- 120506 Meat Cutter
- 120507 Waiter/Waitress and Dining Room Manager
- 120599 Culinary Arts and Related Services, Other
- 129999 Personal and Miscellaneous Services, Other

EDUCATION

- 130101 Education, General
- 130201 Bilingual, Bicultural Education
- 130301 Curriculum and Instruction
- 130401 Education Administration and Supervision, General
- 130402 Administration of Special Education
- 130403 Adult and Continuing Education Administration
- 130404 Educational Supervision
- 130405 Elementary, Middle, and Secondary Education Administration
- 130406 Higher Education Administration
- 130407 Community and Junior College Administration
- 130499 Education Administration and Supervision, Other
- 130501 Educational/Instructional Media Design
- 130601 Educational Evaluation and Research
- 130603 Educational Statistics and Research Methods
- 130604 Educational Assessment, Testing and Measurement
- 130699 Educational Evaluation, Research and Statistics, Other
- 130701 International and Comparative Education
- 130802 Educational Psychology
- 130901 Social and Philosophical Foundations of Education
- 131001 Special Education, General
- 131003 Education of the Deaf and Hearing Impaired
- 131004 Education of the Gifted and Talented
- 131005 Education of the Emotionally Handicapped
- 131006 Education of the Mentally Handicapped
- 131007 Education of the Multiple Handicapped
- 131008 Education of the Physically Handicapped

INSTRUCTIONAL PROGRAM (Continued)

EDUCATION (Continued)

- 131009 Education of the Blind and Visually Handicapped
- 131011 Education of the Specific Learning Disabled
- 131012 Education of the Speech Impaired
- 131013 Education of the Autistic
- 131099 Special Education, Other
- 131101 Counselor Education Counseling and Guidance Services
- 131102 College/Post Secondary Student Counseling and Personnel Services
- 131201 Adult and Continuing Teacher Education
- 131202 Elementary Teacher Education
- 131203 Junior High/Intermediate/Middle School Teacher Education
- 131204 Pre-Elementary/Early Childhood/Kindergarten Teacher Education
- 131205 Secondary Teacher Education
- 131206 Teacher Education, Multiple Levels
- 131299 General Teacher Education, Other
- 131301 Agriculture Teacher Education (Vocational)
- 131302 Art Teacher Education
- 131303 Business Teacher Education (Vocational)
- 131304 Driver and Safety Teacher Education
- 131305 English Teacher Education
- 131306 Foreign Languages Teacher Education
- 131307 Health Teacher Education
- 131308 Home Economics Teacher Education (Vocational)
- 131309 Technology Teacher Education/Industrial Arts Teacher Education
- 131310 Marketing Operations Teacher Education/Marketing and Distribution
- 131311 Mathematics Teacher Education
- 131312 Music Teacher Education
- 131314 Physical Education Teaching and Coaching
- 131315 Reading Teacher Education
- 131316 Science Teacher Education, General
- 131317 Social Science Teacher Education
- 131318 Social Studies Teacher Education
- 131319 Technical Teacher Education (Vocational)
- 131320 Trade and Industrial Teacher Education (Vocational)
- 131321 Computer Teacher Education
- 131322 Biology Teacher Education
- 131323 Chemistry Teacher Education
- 131324 Drama and Dance Teacher Education
- 131325 French Language Teacher Education
- 131326 German Language Teacher Education
- 131327 Health Occupation Teacher Education (Vocational)
- 131328 History Teacher Education

INSTRUCTIONAL PROGRAM (Continued)

EDUCATION (Continued)

- 131329 Physics Teacher Education
- 131330 Spanish Language Teacher Education
- 131331 Speech Teacher Education
- 131399 Teacher Education, Specific Academic and Vocational Programs, Other
- 131401 Teaching English as a Second Language/Foreign Language
- 131501 Teacher Assistant/Aide
- 139999 Education, Other

ENGINEERING

- 140101 Engineering, General
- 140201 Aerospace, Aeronautical and Astronautical Engineering
- 140301 Agricultural Engineering
- 140401 Architectural Engineering
- 140501 Bioengineering and Biomedical Engineering
- 140601 Ceramic Sciences and Engineering
- 140701 Chemical Engineering
- 140801 Civil Engineering, General
- 140802 Geotechnical Engineering
- 140803 Structural Engineering
- 140804 Transportation and Highway Engineering
- 140805 Water Resources Engineering
- 140899 Civil Engineering, Other
- 140901 Computer Engineering
- 141001 Electrical, Electronic and Communication Engineering
- 141101 Engineering Mechanics
- 141201 Engineering Physics
- 141301 Engineering Science
- 141401 Environmental/Environmental Health Engineering
- 141501 Geological Engineering
- 141601 Geophysical Engineering
- 141701 Industrial/Manufacturing Engineering
- 141801 Material Engineering
- 141901 Mechanical Engineering
- 142001 Metallurgical Engineering
- 142101 Mining and Mineral Engineering
- 142201 Naval Architecture and Marine Engineering
- 142301 Nuclear Engineering
- 142401 Ocean Engineering
- 142501 Petroleum Engineering
- 142701 Systems Engineering

INSTRUCTIONAL PROGRAM (Continued)

ENGINEERING (Continued)

- 142801 Textile Sciences and Engineering
- 142901 Engineering Design
- 143001 Engineering/Industrial Management
- 143101 Materials Science
- 143201 Polymer/Plastics Engineering
- 149999 Engineering, Other

ENGINEERING - RELATED TECHNOLOGIES

- 150101 Architectural Engineering Technology/Technician
- 150201 Civil Engineering/Civil Technology/Technician
- 150301 Computer Engineering Technology/Technician
- 150303 Electrical, Electronic and Communications
- 150304 Laser and Optical Technology/Technician
- 150399 Electrical and Electronic Engineering Related Technologies/Technicians,
Other
- 150401 Biomedical Engineering-Related Technology/Technician
- 150402 Computer Maintenance Technology/Technician
- 150403 Electromechanical Technology/Technician
- 150404 Instrumentation Technology/Technician
- 150405 Robotics Technology/Technician
- 150499 Electromechanical Instrumentation and Maintenance Technologies/
Technician, Other
- 150501 Heating, Air Conditioning and Refrigeration Technology/
Technician
- 150503 Energy Management and Systems Technology/Technician
- 150505 Solar Technology/Technician
- 150506 Water Quality and Waste Water Treatment Technology/
Technician
- 150507 Environmental and Pollution Control Technology/Technician
- 150599 Environmental Control Technologies/Technician, Other
- 150603 Industrial/Manufacturing Technology/Technician
- 150607 Plastics Technology/Technician
- 150611 Metallurgical Technology/Technician
- 150699 Industrial Production Technologies/Technician, Other
- 150701 Occupational Safety and Health Technology/Technician
- 150702 Quality Control Technology/Technician
- 150799 Quality Control and Safety Technologies/Technician, Other
- 150801 Aeronautical and Aerospace Engineering Technology/Technician
- 150803 Automotive Engineering Technology/Technician
- 150805 Mechanical Engineering/Mechanical Technology/Technician

INSTRUCTIONAL PROGRAM (Continued)

ENGINEERING - RELATED TECHNOLOGIES (Continued)

- 150899 Mechanical Engineering-Related Technologies/Technicians, Other
- 150901 Mining Technology/Technician
- 150903 Petroleum Technology/Technician
- 150999 Mining and Petroleum Technologies/Technicians, Other
- 151001 Construction/Building Technology/Technician
- 151101 Engineering-Related Technology/Technician, General
- 151102 Surveying
- 151103 Hydraulic Technology/Technician
- 159999 Engineering-Related Technologies/Technicians, Other

FOREIGN LANGUAGES AND LITERATURE

- 160101 Foreign Languages and Literature, General
- 160102 Linguistics
- 160103 Foreign Language Interpretation and Translation
- 160301 Chinese Language and Literature
- 160302 Japanese Language and Literature
- 160399 East and Southeast Asian Languages and Literature, Other
- 160402 Russian Language and Literature
- 160403 Slavic Languages and Literature (Other Than Russian)
- 160499 East European Languages and Literature, Other
- 160501 German Language and Literature
- 160502 Scandinavian Languages and Literature
- 160599 Germanic Languages and Literature, Other
- 160601 Greek Language and Literature
- 160703 South Asian Languages and Literature
- 160901 French Language and Literature
- 160902 Italian Language and Literature
- 160904 Portuguese Language and Literature
- 160905 Spanish Language and Literature
- 160999 Romance Languages and Literature, Other
- 161101 Arabic Language and Literature
- 161102 Hebrew Language and Literature
- 161199 Middle Eastern Languages and Literature, Other
- 161201 Classics and Classical Languages and Literature
- 161202 Greek Language and Literature (Ancient and Medieval)
- 161203 Latin Language and Literature (Ancient and Medieval)
- 161299 Classical and Ancient Near Eastern Languages and Literature, Other
- 169999 Foreign Languages and Literature, Other

INSTRUCTIONAL PROGRAM (Continued)

HOME ECONOMICS

- 190101 Home Economics, General
- 190201 Business Home Economics
- 190202 Home Economics Communications
- 190301 Family and Community Studies
- 190401 Family Resource Management Studies
- 190402 Consumer Economics and Science
- 190499 Family/Consumer Resource Management, Other
- 190501 Foods and Nutrition Studies, General
- 190502 Foods and Nutrition Science
- 190503 Dietetics/Human Nutritional Services
- 190505 Foods Systems Administration
- 190599 Foods and Nutrition Studies, Other
- 190601 Housing Studies, General
- 190603 Interior Environments
- 190699 Housing Studies, Other
- 190701 Individual and Family Development Studies, General
- 190703 Family and Marriage Counseling
- 190704 Family Life and Relations Studies
- 190705 Gerontological Services
- 190706 Child Growth, Care and Development Studies
- 190799 Individual and Family Development Studies, Other
- 190901 Clothing/Apparel and Textile Studies
- 199999 Home Economics, Other
- 200201 Child Care and Guidance Workers and Managers, General
- 200202 Child Care Provider/Assistant
- 200203 Child Care Services Manager
- 200299 Child Care and Guidance Workers and Managers, Other
- 200301 Clothing/Apparel and Textile Workers and Managers, General
- 200303 Commercial Garment and Apparel Worker
- 200305 Custom Tailor
- 200306 Fashion and Fabric Consultant
- 200309 Dry Cleaner and Launderer (Commercial)
- 200399 Clothing/Apparel and Textile Workers and Managers, Other
- 200401 Institutional Food Workers and Administrators, General
- 200404 Dietitian Assistant
- 200405 Food Caterer
- 200409 Institutional Food Services Administrator
- 200499 Institutional Food Workers and Administrators, Other
- 200501 Home Furnishings and Equipment Installers and Consultants, General
- 200502 Window Treatment Maker and Installer
- 200599 Home Furnishings and Equipment Installers and Consultants, Other

INSTRUCTIONAL PROGRAM (Continued)

VOCATIONAL HOME ECONOMICS

- 200601 Custodial, Housekeeping and Home Services Workers and Managers, General
- 200602 Elder Care Provider/Companion
- 200604 Custodian/Caretaker
- 200605 Executive Housekeeper
- 200606 Housemaker's Aide
- 200699 Custodial, Housekeeping and Home Services Workers and Managers, Other
- 209999 Vocational Home Economics, Other

LAW AND LEGAL STUDIES

- 220101 Law (LL.B., J.D.)
- 220102 Pre-Law Studies
- 220103 Paralegal/Legal Assistant
- 220104 Juridical Science/Legal Specialization (LL.M., M.C.L., J.S.D./S.J.D.)
- 220199 Law and Legal Studies, Other

ENGLISH LANGUAGE AND LITERATURE/LETTERS

- 230101 English Language and Literature, General
- 230301 Comparative Literature
- 230401 English Composition
- 230501 English Creative Writing
- 230701 American Literature (United States)
- 230801 English Literature (British and Commonwealth)
- 231001 Speech and Rhetorical Studies
- 231101 English Technical and Business Writing
- 239999 English Language and Literature/Letters, Other

LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES

- 240101 Liberal Arts and Sciences/Liberal Studies
- 240102 General Studies
- 240103 Humanities/Humanistic Studies
- 240199 Liberal Art and Sciences, General Studies and Humanities, Other

LIBRARY SCIENCE

- 250101 Library Science/Librarianship
- 250301 Library Assistant
- 259999 Library Science, Other

INSTRUCTIONAL PROGRAM (Continued)

BIOLOGICAL SCIENCES/LIFE SCIENCES

- 260101 Biology, General
- 260202 Biochemistry
- 260203 Biophysics
- 260301 Botany, General
- 260305 Plant Pathology
- 260307 Plant Physiology
- 260399 Botany, Other
- 260401 Cell Biology
- 260402 Molecular Biology
- 260499 Cell and Molecular Biology, Other
- 260501 Microbiology/Bacteriology
- 260601 Anatomy
- 260603 Ecology
- 260607 Marine/Aquatic Biology
- 260608 Neuroscience
- 260609 Nutritional Sciences
- 260610 Parasitology
- 260611 Radiation Biology/Radio Biology
- 260612 Toxicology
- 260613 Genetics, Plant and Animal
- 260614 Biometrics
- 260615 Biostatistics
- 260616 Biotechnology Research
- 260617 Evolutionary Biology
- 260618 Biological Immunology
- 260619 Virology
- 260699 Miscellaneous Biological Specialization, Other
- 260701 Zoology, General
- 260702 Entomology
- 260704 Pathology, Human and Animal
- 260705 Pharmacology, Human and Animal
- 260706 Physiology, Human and Animal
- 260799 Zoology, Other
- 269999 Biomedical Sciences/Life Sciences, Other

MATHEMATICS

- 270101 Mathematics
- 270301 Applied Mathematics, General
- 270302 Operations Research
- 270399 Applied Mathematics, Other

INSTRUCTIONAL PROGRAM (Continued)

MATHEMATICS (Continued)

- 270501 Mathematical Statistics
- 279999 Mathematics, Other

MILITARY TECHNOLOGIES

- 290101 Military Technologies

MULTI/INTERDISCIPLINARY STUDIES

- 300101 Biological and Physical Sciences
- 300501 Peace and Conflict Studies
- 300601 Systems Science and Theory
- 300801 Mathematics and Computer Science
- 301001 Biopsychology
- 301101 Gerontology
- 301201 Historic Preservation, Conservation and Architectural History
- 301301 Medieval and Renaissance Studies
- 301401 Museology/Museum Studies
- 301501 Science, Technology and Society
- 309999 Multi/Interdisciplinary Studies

PARKS, RECREATION, LEISURE AND FITNESS STUDIES

- 310101 Parks, Recreation and Leisure Studies
- 310301 Parks, Recreation and Leisure Facilities Management
- 310501 Health and Physical Education, General
- 310502 Adapted Physical Education/Therapeutic Recreation
- 310503 Athletic Training and Sports Medicine
- 310504 Sports and Fitness Administration/Management
- 310505 Exercise Sciences/Physiology and Movement Studies
- 310506 Social/Psychological Sports Studies
- 310599 Health and Physical Education/Fitness, Other
- 319999 Parks, Recreation, Leisure and Fitness Studies, Other

PHILOSOPHY AND RELIGION

- 380101 Philosophy
- 380201 Religion/Religious Studies
- 389999 Philosophy and Religion

INSTRUCTIONAL PROGRAM (Continued)

THEOLOGICAL STUDIES AND RELIGIOUS VOCATIONS

- 390101 Biblical and Other Theological Languages and Literature
- 390201 Bible/Biblical Studies
- 390301 Missions/Missionary Studies and Misology
- 390401 Religious Education
- 390501 Religious/Sacred Music
- 390601 Theology/Theological Studies
- 390602 Divinity/Ministry (B.D., M.Div.)
- 390604 Rabbinical and Talmudic Studies (M.H.L./Rav.)
- 390605 Pre-Theological/Pre-Ministerial Studies
- 390699 Theological and Ministerial Studies, Other
- 390701 Pastoral Counseling and Specialized Ministries
- 399999 Theological Studies and Religious Vocations, Other

PHYSICAL SCIENCES

- 400101 Physical Sciences, Other
- 400201 Astronomy
- 400301 Astrophysics
- 400401 Atmospheric Sciences and Meteorology
- 400501 Chemistry, General
- 400502 Analytical Chemistry
- 400503 Inorganic Chemistry
- 400504 Organic Chemistry
- 400505 Medicinal/Pharmaceutical Chemistry
- 400506 Physical and Theoretical Chemistry
- 400507 Polymer Chemistry
- 400599 Chemistry, Other
- 400601 Geology
- 400602 Geochemistry
- 400603 Geophysics and Seismology
- 400604 Paleontology
- 400699 Geological and Related Sciences, Other
- 400701 Metallurgy
- 400702 Oceanography
- 400703 Earth and Planetary Sciences
- 400799 Miscellaneous Physical Sciences, Other
- 400801 Physics, General
- 400802 Chemical and Atomic/Molecular Physics
- 400804 Elementary Particle Physics
- 400805 Plasma and High-Temperature Physics
- 400806 Nuclear Physics

INSTRUCTIONAL PROGRAM (Continued)

PHYSICAL SCIENCES (Continued)

- 400807 Optics
- 400808 Solid State and Low-Temperature Physics
- 400809 Acoustics
- 400810 Theoretical and Mathematical Physics
- 400899 Physics, Other
- 409999 Physical Sciences, Other

SCIENCE TECHNOLOGIES

- 410101 Biological Technology/Technician
- 410204 Industrial Radiological Technology/Technician
- 410205 Nuclear/Nuclear Power Technology/Technician
- 410299 Nuclear and Industrial Radiological Technologies/Technicians, Other
- 410301 Chemical Technology/Technician
- 410399 Physical Science Technologies/Technicians, Other
- 419999 Science Technologies/Technicians, Other

PSYCHOLOGY

- 420101 Psychology, General
- 420201 Clinical Psychology
- 420301 Cognitive Psychology and Psycholinguistics
- 420401 Community Psychology
- 420601 Counseling Psychology
- 420701 Developmental and Child Psychology
- 420801 Experimental Psychology
- 420901 Industrial and Organizational Psychology
- 421101 Physiological Psychology/Psychobiology
- 421601 Social Psychology
- 421701 School Psychology
- 429999 Psychology, Other

PROTECTIVE SERVICES

- 430102 Corrections/Correctional Administration
- 430103 Criminal Justice/Law Enforcement Administration
- 430104 Criminal Justice Studies
- 430106 Forensic Technology/Technician
- 430107 Law Enforcement/Police Science
- 430109 Security and Loss Prevention Services
- 430199 Criminal Justice and Corrections, Other

INSTRUCTIONAL PROGRAM (Continued)

PROTECTIVE SERVICES (Continued)

- 430201 Fire Protection and Safety Technology/Technician
- 430202 Fire Services Administration
- 430203 Fire Science/Fire Fighting
- 430299 Fire Protection, Other
- 439999 Protective Services, Other

PUBLIC ADMINISTRATION AND SERVICES

- 440201 Community Organization, Resources and Services
- 440401 Public Administration
- 440501 Public Policy Analysis
- 440701 Social Work
- 449999 Public Administration and Services, Other

SOCIAL SCIENCES AND HISTORY

- 450101 Social Sciences, General
- 450201 Anthropology
- 450301 Archeology
- 450401 Criminology
- 450501 Demography/Population Studies
- 450601 Economics, General
- 450602 Applied and Resource Economics
- 450603 Econometrics and Quantitative Economics
- 450604 Development Economics and International Development
- 450605 International Economics
- 450699 Economics, Other
- 450701 Geography
- 450702 Cartography
- 450801 History, General
- 450802 American (United States) History
- 450803 European History
- 450804 History and Philosophy of Science and Technology
- 450805 Public/Applied History and Archival Administration
- 450899 History, Other
- 450901 International Relations and Affairs
- 451001 Political Science, General
- 451002 American Government and Politics
- 451099 Political Science and Government, Other
- 451101 Sociology
- 451201 Urban Affairs/Studies

INSTRUCTIONAL PROGRAM (Continued)

SOCIAL SCIENCES AND HISTORY (Continued)

459999 Social Sciences and History, Other

CONSTRUCTION TRADES

460101 Mason and Tile Setter
460201 Carpenter
460301 Electrical and Power Transmission Installer, General
460302 Electrician
460303 Line Worker
460399 Electrical and Power Transmission Installer, Other
460401 Building/Property Maintenance and Manager
460403 Construction/Building Inspector
460408 Painter and Wall Coverer
460499 Construction and Building Finishers and Managers, Other
460501 Plumber and Pipe Fitter
469999 Construction Trades, Other

MECHANICS AND REPAIRS

470101 Electrical and Electronics Equipment Installer and Repairer, General
470102 Business Machine Repairer
470103 Communications Systems Installer and Repairer
470104 Computer Installer and Repairer
470105 Industrial Electronics Installer and Repairer
470106 Major Appliance Installer and Repairer
470199 Electrical and Electronics Equipment Installer and Repairer, Other
470201 Heating, Air Conditioning and Refrigeration Mechanic and Repairer
470302 Heavy Equipment Maintenance and Repairer
470303 Industrial Machinery Maintenance and Repairer
470399 Industrial Equipment Maintenance and Repairs, Other
470401 Instrument Calibration and Repairer
470402 Gunsmith
470403 Locksmith and Safe Repairer
470404 Musical Instrument Repairer
470408 Watch, Clock and Jewelry Repairer
470499 Miscellaneous Mechanics and Repairs, Other
470501 Stationary Energy Sources Installer and Operator
470603 Auto/Automotive Body Repairer
470604 Auto/Automotive Mechanic/Technician
470605 Diesel Engine Mechanic and Repairer
470606 Small Engine Mechanic and Repairer

INSTRUCTIONAL PROGRAM (Continued)

MECHANICS AND REPAIRS (Continued)

- 470607 Aircraft Mechanic/Technician, Airframe
- 470608 Aircraft Mechanic/Technician, Power Plant
- 470609 Aviation Systems and Avionics Maintenance Technologist/Technician
- 470610 Bicycle Mechanic and Repairer
- 470611 Motorcycle Mechanic and Repairer
- 470699 Vehicle Mobile Equipment - Mechanical and Repairs
- 479999 Mechanics and Repairers, Other

PRECISION PRODUCTION TRADES

- 480101 Drafting, General
- 480102 Architectural Drafting
- 480103 Civil/Structural Drafting
- 480104 Electrical/Electronics Drafting
- 480105 Mechanical Drafting
- 480199 Drafting, Other
- 480201 Graphic and Printing Equipment Operator, General
- 480205 Mechanical Typesetter and Composer
- 480206 Lithographer and Plate Maker
- 480208 Printing Press Operator
- 480211 Computer Typography and Composition Equipment Operator
- 480212 Desktop Publishing Equipment Operator
- 480299 Graphic and Printing Equipment Operators, Other
- 480303 Upholsterer
- 480304 Shoe, Boot and Leather Repairer
- 480399 Leather Workers and Upholsterers, Other
- 480501 Machinist/Machine Technologist
- 480503 Machine Shop Assistant
- 480506 Sheet Metal Worker
- 480507 Tool and Die Maker/Technologist
- 480508 Welder/Welding Technologist
- 480599 Precision Metal Workers, Other
- 480701 Woodworkers, General
- 480702 Furniture Designer and Maker
- 480703 Cabinet Maker and Mill Worker
- 480799 Woodworkers, Other
- 489999 Precision Production Trades, Other

INSTRUCTIONAL PROGRAM (Continued)

TRANSPORTATION AND MATERIALS MOVING WORKERS

- 490101 Aviation and Airway Science
- 490102 Aircraft Pilot and Navigator (Professional)
- 490104 Aviation Management
- 490105 Air Traffic Controller
- 490106 Flight Attendant
- 490107 Aircraft Pilot (Private)
- 490199 Air Transportation Workers, Other
- 490202 Construction Equipment Operator
- 490205 Truck, Bus and Other Commercial Vehicle Operator
- 490299 Vehicle and Equipment Operators, Other
- 490303 Fishing Technology/Commercial Fishing
- 490304 Diver (Professional)
- 490306 Marine Maintenance and Ship Repairer
- 490309 Marine Science/Merchant Marine Officer
- 490399 Water Transportation Workers, Other
- 499999 Transportation and Materials Moving Workers, Other

VISUAL AND PERFORMING ARTS

- 500101 Visual and Performing Arts
- 500201 Crafts, Folk Art and Artisanry
- 500301 Dance
- 500401 Design and Visual Communications
- 500402 Graphic Design, Commercial Art and Illustration
- 500404 Industrial Design
- 500406 Commercial Photography
- 500407 Fashion Design and Illustration
- 500408 Interior Design
- 500499 Design and Applied Arts, Other
- 500501 Drama, Theater Arts, General
- 500502 Technical Theater/Theater Design and Stagecraft
- 500503 Acting and Directing
- 500504 Playwriting and Screenwriting
- 500505 Drama/Theater Literature, History and Criticism
- 500599 Dramatic/Theater Arts and Stagecraft, Other
- 500601 Film/Cinema Studies
- 500602 Film-Video Making/Cinematography and Production
- 500605 Photography
- 500699 Film/Video and Photographic Arts, Other
- 500701 Art, General
- 500702 Fine/Studio Arts

INSTRUCTIONAL PROGRAM (Continued)

VISUAL AND PERFORMING ARTS (Continued)

- 500703 Art History, Criticism and Conservation
- 500704 Arts Management
- 500705 Drawing
- 500706 Intermedia
- 500708 Painting
- 500709 Sculpture
- 500710 Printmaking
- 500711 Ceramics Arts and Ceramics
- 500712 Fiber, Textile and Weaving Arts
- 500713 Metal and Jewelry Arts
- 500799 Fine Arts and Art Studies, Other
- 500901 Music, General
- 500902 Music History and Literature
- 500903 Music - General Performance
- 500904 Music - Theory and Composition
- 500905 Musicology and Ethnomusicology
- 500906 Music Conducting
- 500907 Music - Piano and Organ Performance
- 500908 Music - Voice and Choral/Opera Performance
- 500909 Music Business Management and Merchandising
- 500999 Music, Other
- 509999 Visual and Performing Arts, Other

HEALTH PROFESSIONS AND RELATED SCIENCES

- 510101 Chiropractic (D.C., D.C.M.)
- 510201 Communication Disorders, General
- 510202 Audiology/Hearing Sciences
- 510203 Speech-Language Pathology
- 510204 Speech-Language Pathology and Audiology
- 510205 Sign Language Interpreter
- 510299 Communication Disorders Sciences and Services, Other
- 510301 Community Health Liaison
- 510401 Dentistry (D.D.S., D.M.D.)
- 510501 Dental Clinical Sciences/Graduate Dentistry (M.S., Ph.D.)
- 510601 Dental Assistant
- 510602 Dental Hygienist
- 510603 Dental Laboratory Technician
- 510699 Dental Services - Other
- 510701 Health System/Health Services Administration
- 510702 Hospital/Health Facilities Administration

INSTRUCTIONAL PROGRAM (Continued)

HEALTH PROFESSIONS AND RELATED SCIENCES (Continued)

- 510703 Health Unit Coordinator/Ward Clerk
- 510704 Health Unit Manager/Ward Supervisor
- 510705 Medical Office Management
- 510706 Medical Records Administration
- 510707 Medical Records Technology/Technician
- 510708 Medical Transcription
- 510799 Health and Medical Administrative Services, Other
- 510801 Medical Assistant
- 510802 Medical Laboratory Assistant
- 510803 Occupational Therapy Assistant
- 510804 Ophthalmic Medical Assistant
- 510805 Pharmacy Technician/Assistant
- 510806 Physical Therapy Assistant
- 510807 Physician Assistant
- 510808 Veterinarian Assistant/Animal Health Technician
- 510899 Health and Medical Assistants, Other
- 510901 Cardiovascular Technology/Technician
- 510902 Electrocardiograph Technology/Technician
- 510903 Electroencephalograph Technology/Technician
- 510904 Emergency Medical Technology/Technician
- 510905 Nuclear Medical Technology/Technician
- 510906 Perfusion Technology/Technician
- 510907 Medical Radiological Technology/Technician
- 510908 Respiratory Therapy Technician
- 510909 Surgical/Operating Room Technician
- 510910 Diagnostic Medical Sonography
- 510999 Health and Medical Diagnostic and Treatment Services, Other
- 511001 Blood Bank Technology/Technician
- 511002 Cytotechnologist
- 511003 Hematology Technology/Technician
- 511004 Medical Laboratory Technician
- 511005 Medical Technology
- 511006 Optometric/Ophthalmic Laboratory Technician
- 511099 Health and Medical Laboratory Technology/Technician
- 511101 Pre-Dentistry Studies
- 511102 Pre-Medicine Studies
- 511103 Pre-Pharmacy Studies
- 511104 Pre-Veterinary Studies
- 511199 Health and Medical Preparatory Programs, Other
- 511201 Medicine (M.D.)
- 511301 Medical Anatomy

INSTRUCTIONAL PROGRAM (Continued)

HEALTH PROFESSIONS AND RELATED SCIENCES (Continued)

- 511302 Medical Biochemistry
- 511303 Medical Biomathematics and Biometrics
- 511304 Medical Physics/Biophysics
- 511305 Medical Cell Biology
- 511306 Medical Genetics
- 511307 Medical Immunology
- 511308 Medical Microbiology
- 511309 Medical Molecular Biology
- 511310 Medical Neurobiology
- 511311 Medical Nutrition
- 511312 Medical Pathology
- 511313 Medical Physiology
- 511314 Medical Toxicology
- 511399 Basic Medical Sciences, Other
- 511401 Medical Clinical Sciences (M.S., Ph.D.)
- 511501 Alcohol/Drug Abuse Counseling
- 511502 Psychiatric/Mental Health Services Technician
- 511503 Clinical and Medical Social Work
- 511599 Mental Health Services, Other
- 511601 Nursing (R.N. Training)
- 511602 Nursing Administration (Post-R.N.)
- 511603 Nursing Adult Health (Post-R.N.)
- 511604 Nursing Anesthetist (Post-R.N.)
- 511605 Nursing Family Practice (Post-R.N.)
- 511606 Nursing Maternal/Child Health (Post-R.N.)
- 511607 Nursing Midwifery (Post-R.N.)
- 511608 Nursing Science (Post-R.N.)
- 511609 Nursing Pediatric (Post-R.N.)
- 511610 Nursing Psychiatric/Mental Health (Post-R.N.)
- 511611 Nursing, Public Health (Post-R.N.)
- 511612 Nursing Surgical (Post-R.N.)
- 511613 Practical Nurse (L.P.N. Training)
- 511614 Nurse Assistant/Aide
- 511615 Home Health Aide
- 511699 Nursing, Other
- 511701 Optometry (O.D.)
- 511801 Opticianry/Dispensing Optician
- 511802 Optical Technician/Assistant
- 511803 Ophthalmic Medical Technologist
- 511804 Orthoptics
- 511899 Ophthalmic/Optometric Services, Other

INSTRUCTIONAL PROGRAM (Continued)

HEALTH PROFESSIONS AND RELATED SCIENCES (Continued)

- 511901 Osteopathic Medicine (D.O.)
- 512001 Pharmacy (B. Pharm., Pharm.D.)
- 512002 Pharmacy Administration and Pharmaceutics
- 512003 Medical Pharmacology and Pharmaceutical Sciences
- 512099 Pharmacy, Other
- 512101 Podiatry (D.P.M., D.P., Pod.D.)
- 512202 Environmental Health
- 512203 Epidemiology
- 512204 Health and Medical Biostatistics
- 512205 Health and Physics/Radiological Health
- 512206 Occupational Health and Industrial Hygiene
- 512207 Public Health Education and Promotion
- 512299 Public Health, Other
- 512301 Art Therapy
- 512302 Dance Therapy
- 512303 Hypnotherapy
- 512304 Movement Therapy
- 512305 Music Therapy
- 512306 Occupational Therapy
- 512307 Orthotics/Prosthetics
- 512308 Physical Therapy
- 512309 Recreational Therapy
- 512310 Vocational Rehabilitation Counseling
- 512399 Rehabilitation/Therapeutic Services, Other
- 512401 Veterinary Medicine (D.V.M.)
- 512501 Veterinary Clinical Sciences (M.S., Ph.D.)
- 512601 Health Aide
- 512701 Acupuncture and Oriental Medicine
- 512702 Medical Dietitian
- 512703 Medical Illustrating
- 512704 Naturopathic Medicine
- 512705 Psychoanalysis
- 512801 Dental/Oral Surgery Specialty
- 512802 Dental Public Health Specialty
- 512803 Endodontics Specialty
- 512804 Oral Pathology Specialty
- 512805 Orthodontics Specialty
- 512806 Pedodontics Specialty
- 512807 Periodontics Specialty
- 512808 Prosthodontics Specialty
- 512899 Dental Residency Programs, Other

INSTRUCTIONAL PROGRAM (Continued)

HEALTH PROFESSIONS AND RELATED SCIENCES (Continued)

- 512901 Aerospace Medicine Residency
- 512902 Allergies and Immunology Residency
- 512903 Anesthesiology Residency
- 512904 Blood Banking Residency
- 512905 Cardiology Residency
- 512906 Chemical Pathology Residency
- 512907 Child/Pediatric Neurology Residency
- 512908 Child Psychology Residency
- 512909 Colon and Rectal Surgery Residency
- 512910 Critical Care Anesthesiology Residency
- 512911 Critical Care Medicine Residency
- 512912 Critical Care Surgery Residency
- 512913 Dermatology Residency
- 512914 Dermatopathology Residency
- 512915 Diagnostic Radiology Residency
- 512916 Emergency Medicine Residency
- 512917 Endocrinology and Metabolism Residency
- 512918 Family Medicine Residency
- 512919 Forensic Pathology Residency
- 512920 Gastroenterology Residency
- 512921 General Surgery Residency
- 512922 Geriatric Medicine Residency
- 512923 Hand Surgery Residency
- 512924 Hematology Residency
- 512925 Hematological Pathology Residency
- 512926 Immunopathology Residency
- 512927 Infectious Disease Residency
- 512928 Internal Medicine Residency
- 512929 Laboratory Medicine Residency
- 512930 Musculoskeletal Oncology Residency
- 512931 Neonatal-Prenatal Medicine Residency
- 512932 Nephrology Residency
- 512933 Neurological Surgery/Neurosurgery Residency
- 512934 Neurology Residency
- 512935 Neuropathology Residency
- 512936 Nuclear Medicine Residency
- 512937 Nuclear Radiology Residency
- 512938 Obstetrics and Gynecology Residency
- 512939 Occupational Medicine Residency
- 512940 Oncology Residency
- 512941 Ophthalmology Residency

INSTRUCTIONAL PROGRAM (Continued)

HEALTH PROFESSIONS AND RELATED SCIENCES (Continued)

- 512942 Orthopedics/Orthopedic Surgery Residency
- 512943 Otolaryngology Residency
- 512944 Pathology Residency
- 512945 Pediatric Cardiology Residency
- 512946 Pediatric Endocrinology Residency
- 512947 Pediatric Hemato-Oncology Residency
- 512948 Pediatric Nephrology Residency
- 512949 Pediatric Orthopedics Residency
- 512950 Pediatric Surgery Residency
- 512951 Pediatrics Residency
- 512952 Physical and Rehabilitation Medicine Residency
- 512953 Plastic Surgery Residency
- 512954 Preventive Medicine Residency
- 512955 Psychiatry Residency
- 512956 Public Health Medicine Residency
- 512957 Pulmonary Disease Residency
- 512958 Radiation Oncology Residency
- 512959 Radioisotopic Pathology Residency
- 512960 Rheumatology Residency
- 512961 Sports Medicine Residency
- 512962 Thoracic Surgery Residency
- 512963 Urology Residency
- 512964 Vascular Surgery Residency
- 512999 Medical Residency Programs, Other
- 513001 Veterinary Anesthesiology
- 513002 Veterinary Dentistry
- 513003 Veterinary Dermatology
- 513004 Veterinary Emergency and Critical Care Medicine
- 513005 Veterinary Internal Medicine
- 513006 Laboratory Animal Medicine
- 513007 Veterinary Microbiology
- 513008 Veterinary Nutrition
- 513009 Veterinary Ophthalmology
- 513010 Veterinary Pathology
- 513011 Veterinary Practice
- 513012 Veterinary Preventive Medicine
- 513013 Veterinary Radiology
- 513014 Veterinary Surgery
- 513015 Theriogenology
- 513016 Veterinary Toxicology
- 513017 Zoological Medicine

INSTRUCTIONAL PROGRAM (Continued)

HEALTH PROFESSIONS AND RELATED SCIENCES (Continued)

- 513099 Veterinary Residency Programs, Other
- 519999 Health Professions and Related Sciences, Other

BUSINESS MANAGEMENT AND ADMINISTRATIVE SERVICES

- 520101 Business, General
- 520201 Business, Administration and Management, General
- 520202 Purchasing, Procurement and Contracts Management
- 520203 Logistics and Materials Management
- 520204 Office Supervision and Management
- 520205 Operations Management and Supervision
- 520206 Non-Profit and Public Management
- 520299 Business, Administration and Management, Other
- 520301 Accounting
- 520302 Accounting Technician
- 520399 Accounting, Other
- 520401 Administrative Assistant/Secretarial Science, General
- 520402 Executive Assistant/Secretary
- 520403 Legal Administrative Assistant/Secretary
- 520404 Medical Administrative Assistant/Secretary
- 520405 Court Reporter
- 520406 Receptionist
- 520407 Information Processing/Data Entry Technician
- 520408 General Office/Clerical and Typing Services
- 520499 Administrative and Secretarial Services, Other
- 520501 Business Communications
- 520601 Business/Managerial Economics
- 520701 Enterprise Management and Operation, General
- 520702 Franchise Operation
- 520799 Enterprise Management and Operation, Other
- 520801 Finance, General
- 520802 Actuarial Science
- 520803 Banking and Financial Support Services
- 520804 Financial Planning
- 520805 Insurance and Risk Management
- 520806 International Finance
- 520807 Investments and Securities
- 520808 Public Finance
- 520899 Financial Management and Services

INSTRUCTIONAL PROGRAM (Continued)

BUSINESS MANAGEMENT AND ADMINISTRATIVE SERVICES (Continued)

- 520901 Hospitality/Administration Management
- 520902 Hotel/Motel and Restaurant Management
- 520903 Travel-Tourism Management
- 520999 Hospitality Services Management, Other
- 521001 Human Resources Management
- 521002 Labor/Personnel Relations and Studies
- 521003 Organizational Behavior Studies
- 521099 Human Resources Management, Other
- 521101 International Business
- 521201 Management Information Systems and Business Data Processing, General
- 521202 Business Computer Programming/Programmer
- 521203 Business Systems Analysis and Design
- 521204 Business Systems Networking and Telecommunications
- 521205 Business Computer Facilities Operator
- 521299 Business Information and Data Processing Services, Other
- 521301 Management Science
- 521302 Business Statistics
- 521399 Business Quantitative Methods and Management Science, Other
- 521401 Business Marketing and Marketing Management
- 521402 Marketing Research
- 521403 International Business Marketing
- 521499 Marketing Management and Research, Other
- 521501 Real Estate
- 521601 Taxation
- 529999 Business Management and Administrative Services, Other

INTELLIGENCE POSITION INDICATOR (A,G)

Definition: An indicator of whether or not this is an intelligence position.

Field Format: 1 Alphanumeric DE NAME: INTL-POS DIN: JBX

Field Table Number: 382

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1		Non-CIPMS Position
2		CIPMS Position

DECEMBER 2000

INTERN PROGRAM INDICATOR (Q)

Definition: An indicator of whether an acquisition employee is currently participating in an intern program.

Field Format: 1 Alphanumeric DE NAME: AQTRIN DIN: CKW

Field Table Number: 558

Codes: See "Cooperative Education Program".

DECEMBER 2000

KEY/EMERGENCY-ESSENTIAL EMPLOYEE (A,F,N)

Definition: The status of a civilian employee for mobilization.

Field Format: 1 Alphanumeric DE NAME: MOB-EMP DIN: PGF

Field Table Number: 371

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0		Not Assigned to a Key/Emergency Essential Position.
1		Assigned to an Emergency Essential Position, Agreement Signed
2		Assigned to an Emergency Essential Position, Agreement Not Signed
3		Assigned as an Alternate Emergency Essential Employee, Agreement Signed
4		Assigned as an Alternate Emergency Essential Employee, Agreement Not Signed
5		Key Employee
A	LN	Local National Assigned to Contingency Essential Position, Agreement Signed
B	LN	Local National Assigned to Contingency Essential Position, Agreement Not Signed
C	LN	Local National Assigned to Contingency Essential Position

KEY/EMERGENCY-ESSENTIAL POSITION (A,F,G,N)

Definition: A code indicating that a supervisor has designated a position as emergency essential in a crisis.

Field Format: 1 Alphanumeric DE NAME: MOB-POS DIN: JGE

Field Table Number: 284

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
C		Emergency Essential Position Relocation (PCS/TDY) to Overseas Area.
D		Emergency Essential Position, Remains in Overseas Area.
L	LN	Local National Contingency - Essential
N		Position Not Designated Emergency or Key
Y	LN	Local National Not Contingency - Essential
2		Position has been Designated Key

DECEMBER 2000

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DECEMBER 2000

LANGUAGE DATE TEST (A)

Definition: The date on which an individual was tested or interviewed regarding proficiency in a language.

Field Format: 8 Date	DE NAME: LNGDT1	DIN: EA7/1
CCYYMMDD	LNGDT2	EA7/2
Occurrences: 4	LNGDT3	EA7/3
	LNGDT4	EA7/4
6 Date	DE NAME: LST-TST1	
YYMMDD	LST-TST2	
	LST-TST3	
	LST-TST4	

LANGUAGE IDENTITY (A,F)

Definition: The language, in which the individual has some speaking, listening, reading, or writing ability.

Field Format: 2 Alphanumeric	DE NAME: LNG-CD1	DIN: EA2/1 (A,F)
Occurrences: 4	LNG-CD2	EA2/2 (A,F)
	LNG-CD3	EA2/3 (A)
	LNG-CD4	EA2/4 (A)

Field Table Number: 293

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
AA		Afrikaans
AB		Albanian
AC		Amharic
AD		Arabic (Modern Standard) Written Language Only-Used for all Arabic Dialects
AE		Arabic-Egyptian (Eastern Libya, Egypt, & Sudan, Includes Sudanese)
AF		Achinese (also Atjehnese)
AG		Adigey
AH		Acholi
AJ		Arabic-Classical (Dead Language)
AK		Arabic-Jordanian
AL		Arabic-Libyan
AM		Arabic-Maghrebi (Morocco, Algeria, Tunisia, and Western Libya to include Tripoli & Sub-Sahara Maghrebi)

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
AN		Arabic-Saudi (Saudi Arabia less NE Sector), Yemen (Sanaa) and Yemen (Aden)
AP		Arabic-Syrian (Syria, Jordan, Lebanon, Israel, and Palestinian Realms)
AQ		Arabic-Lebanese
AR		Armenian (includes Armenian-East & Armenian West)
AS		Assamese
AT		Aramaic
AU		Arabic-Yemeni
AV		Arabic-Sudanese
AW		Avar
AX		Azerbaijani (also Azeri)
AY		Aymara
AZ		Arabic (or Arabic Dialect not assigned individual code)
BA		Mandingo-Bambara (also Bambara)
BB		Bahnar
BC		Akposso
BD		Balinese
BE		Beja (also Bedawiye)
BF		Batak
BG		Bassa-Kru (also Kru) Liberia Tribe
BH		Baule (includes Anyi-Baule)
BJ		Bamilike
BK		Bakweri
BL		Belorussian (also Russian-White)
BM		Bemba
BN		Bengali
BP		Bashkir
BQ		Basque
BR		Berber (includes Berber-Tamazigt, Berber-Tashelhit, and Berber-Zenatiya)
BS		Arabic-Moroccan
BT		Baluchi
BU		Bulgarian
BV		Bihari
BW		Arabic-Tunisian
BX		Breton
BY		Burmese
BZ		Bantu
CA		Cambodian (includes Khmer)
CB		Catalan
CC		Chinese-Cantonese (includes Yuen)

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
CD		South Min
CE		Buginese-Makassarese
CF		Chinese Fukienese (includes Min)
CG		Bicol (also Vicol)
CH		Chinese Hakka
CJ		Guamanian (includes Chamorro)
CK		Chechen
CL		Coptic (Dead Language)
CM		Chinese Mandarin (includes Chinese-Kuo-Yu and Hsiang)
CN		Chinese-Anhewei
CP		Cornish (Dead Language)
CQ		Chinese-Fuchow (includes North Min); used to designate written language for all Chinese dialects
CR		Amashi
CS		Chinese-Wu (includes Shanghai)
CT		Chinese-Toishan (includes Taisha and Toysan)
CU		Bini
CV		Chukchi (also Chukot and Luoravetlan)
CW		T'ung (includes Chinese-Chuang and Chuang)
CX		Czech
CY		Chokwe (includes Cokwe and Kioko)
CZ		Chinese (or Chinese Dialect not assigned an individual code)
DA		Danish
DB		Djerma-Songhai (includes Songhai)
DC		Karachai-Balkhar
DD		Mpongwe
DE		Sundanese
DF		Syriac
DG		Arabic-Gulf (NE Saudi Arabia to include Riyadh, United Arab Emirates, Qatar, Bahrain, Kuwait, Oman, Iraq, and southern Iran)
DH		Dioula (see Mandingo-Dioula)
DJ		Dinka
DL		Duala
DU		Dutch
DW		Dutch-Creole
DZ		North American (a minor language of Greenland or the Aleutian Islands, excluding Mexico, not assigned an individual code)
EA		Old English (also Anglo-Saxon - Dead Language)
EB		Kumbo
EC		Bassa (Cameroons)
EF		Efik (also Fi)

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
EK		Eskimo
EL		Esperanto
EN		English
ES		Estonian
EW		Ewe
EX		Ewondo (includes Yaunde)
EZ		South American (minor language not assigned an individual code)
FA		Fang (also Bulu or Fang-Bulu)
FB		Akan (includes Twi & Fante)
FC		Old French (Dead Language)
FD		Faroese
FE		Frisian
FG		Fijian
FJ		Finnish
FL		Flemish
FM		Formosan
FQ		Fon
FR		French
FV		Fulani
FZ		West European (minor language not assigned an individual code)
GA		Galla (includes Oromo)
GB		Ga
GC		Gallic (Dead Language)
GD		Gothic (Dead Language)
GE		Greek (New Testament)(Dead Language)
GF		Irish
GG		Georgian
GH		Old High German (Dead Language)
GL		Gaelic
GM		German
GN		Scotch-Gaelic
GP		Kapingamarangi
GQ		Gondi
GR		Greek
GS		German-Swiss
GT		German-Bavarian
GU		Guarani
GW		Gujarati
GX		Fana (includes Fanagalo)
GZ		Sub-Saharan African (minor language not assigned an individual code)
HA		Hawaiian

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
HC		Haitian Creole (includes French-Creole and Martinique-Creole)
HE		Hebrew
HJ		Hindi
HN		Hindustani
HR		Herero
HS		Hausa
HU		Hungarian
HZ		North African, Middle East and Southwest Asian
JA		Japanese
JB		Ibo (includes Igbo)
JC		Icelandic
JD		Iban
JE		Ibanag
JF		Ila-Tonga
JG		Kambatta
JH		Kanuri (includes Kanembu)
JJ		Ijaw
JK		Italian-Sardinian (includes Sardinian)
JL		Ilocano
JM		Italian-Neapolitan
JN		Indonesian
JR		Jarai
JS		Italian-Sicilian
JT		Italian
JV		Javanese
JZ		Continental Eurasian
KA		Kanarese (also Canarese. Includes Kannada)
KB		Kashmiri
KC		Karen
KD		Kherwari
KE		Kazakh
KF		Kirundi
KG		Kikongo (includes Kongo)
KH		Kachin (includes Ching-P'o, Jingpaw, Shantou and Singhpo)
KJ		Kikuyu
KK		Kimbundu (includes Ndongo)
KL		Kinyarwanda
KM		Kirghiz
KN		Kituba (also Monokituba and Munukutuba)
KP		Korean
KQ		Konkanis

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
KR		Kashubian (Kashube and Kaszub)
KS		Kissi
KT		Kabre (includes Kotokoli and Tem)
KU		Kurdish
KV		Kpelle (includes Gerze and Guerze)
KW		Krio
KX		Kurukh
KY		Kabyle
KZ		South Asian (minor language not assigned an individual code)
LA		Spanish-American
LB		Lisu
LC		Lao (also Laotian)
LD		Ladino
LE		Latvian (includes Lettish)
LF		Lolo (includes Akha, I, Nesu, Nosu and Yi)
LG		Lomongo (includes Lunkundu)
LH		Latin (Ecclesiastic)(Dead Language)
LJ		Lingala (includes Ngala)
LK		Luba Kasai (also Tshiluba)
LL		Lamba
LM		Lunda
LN		Lahnda
LP		Lapp
LQ		Luba Katanga
LR		Landsmal
LS		Luganda (includes Ganda)
LT		Lithuanian
LU		Luo
LV		Loma
LZ		Pacific Islands (Minor Language not assigned an individual code)
MA		Macedonian
MB		Mandingo-Dioula (includes Mandingo)
MC		Miao-Yao (includes Meo)
MD		Madurese
ME		Maori
MF		Maya
MG		Malagasy
MH		Moro
MJ		Makua
MK		Manx (Dead Language)
ML		Malay

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MM		Marshalese
MN		Malayalam
MP		Maltese
MQ		Mandingo-Malinke (also Malinke)
MR		Marathi
MS		Masai
MT		Mende
MU		Minangkabau
MV		Mongolian (includes Khalkha-Mongol)
MW		Mordivin
MX		Muong
MY		Mossi (includes Mole and More)
MZ		Germanic (or member of Germanic sub-family not assigned an individual code)
NA		Old Norse (also Old Scandinavian - Dead Language)
NB		Niue
ND		Ndebele (includes Sindebele)
NE		Nepalese
NR		Norwegian
NV		Nubian
NX		Nyoro
NY		Nyanja
NZ		Romance (member of Romance Group not assigned an individual code)
PA		Papiamento
PB		Pidgin English
PC		Ponapean
PD		Palauan
PE		Portuguese - Africa
PF		Persian (Iranian - includes Farsi)
PG		Persian-Afghan
PH		Pahari
PI		Portuguese - Iberian
PJ		Punjabi
PK		Old Slavonic (Dead Language)
PL		Polish
PM		Pali (Dead Language)
PN		Pangasinan
PP		Papuan
PQ		Portuguese-Brazilian
PR		Provencal
PS		Pizar Malay

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
PT		Portuguese-European
PU		Pushtu (also Pachto and Pashto)
PV		Pushtu-Afghan
PW		Pushtu-Peshawari
PX		Pulap
PY		Portuguese
PZ		Slavic (member of Slavic branch not assigned an individual code)
QA		Oriya
QB		Spanish
QE		Arabic-Eastern (Includes Dialects East of TripoliLibya)
QR		Kusaie
QS		Ossetic
QT		Otetela
QU		Quechua
QV		Pampangan
QW		Arabic-Western (Includes Dialects East of Trysoli Libya)
QZ		Indic (or member of Indic branch not assigned an individual code)
RA		Rajasthani
RB		Santali
RC		Rhaeto-Romance (includes Romansh)
RD		Sidamo
RF		Sena
RG		Sanskrit (Dead Language)
RH		Rhade (includes E De)
RL		Mortlockese
RM		Romany
RN		Rundi
RQ		Romanian (includes Moldavian)
RT		Ruthenian
RU		Russian
RY		Ryukyuan (includes Okinawan)
RZ		Indo-European (or member of Indo-European family not assigned an individual code)
SA		Samoan
SB		Sango
SC		Serbo-Croatian (includes Croatian and Serbian)
SD		Sindhi
SE		Sara
SF		Shan
SG		Shluh
SH		Shona

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SI		American Sign Language (English only)
SJ		Singhalese (includes Maldivian)
SK		Slovak
SL		Slovenian
SM		Somali
SN		Soninke
SP		Sotho (includes Sesuto)
SQ		Sedang (includes Sedan)
SR		Spanish-Castilian
SS		Spanish-Creole
ST		Sukuma (includes Nyamwezi)
SU		Susu
SV		Serer
SW		Swahili
SX		Swati
SY		Swedish
SZ		Semitic (member of Semitic sub-family not assigned an individual code)
TA		Tagalog
TB		Tadjik (also spelled Tajik)
TC		Tamil
TD		Tahitian
TE		Telugu
TF		Temne
TG		Taki-Taki
TH		Thai (includes Siamese)
TJ		Tibetan
TK		Tapachula
TL		Tigrinya
TM		Tatar
TN		Tigre
TP		Tsonga
TQ		Trukese
TR		Tswa
TS		Tswana (includes Chuana)
TT		Tamachek (includes Tuareg)
TU		Turkish
TV		Tulu
TY		Tungusu
TZ		Afro-Asian (other than Semitic)
UA		Tupi
UB		Turkoman (includes Turkmen)

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LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
UC		Tonga (includes Tumbuka and Zambian)
UJ		Uighur
UK		Ukrainian
UL		Ulithi
UM		Umbundu (also Mbundu)
UR		Urdu
UX		Uzbek
UZ		Sino-Tibetan (member of Sino-Tibetan; family not assigned an individual code)
VA		Vai
VC		Vietnamese-Central
VN		Vietnamese-Hanoi (also Annamese); written language for all Vietnamese dialects
VQ		Volapuk
VS		Vietnamese-Saigon
VY		Visayan (also Bisayan, includes Hiligaynon, Visayan-Cebuano, Visayan-Hiligaynon and Visayan-Samaran)
VZ		Language Family (a member of a Language family other than Indo-European, Afro-Asian, or Sino-Tibetan not assigned an individual code)
WA		Walamo
WB		Wendish (includes Lusatian and Sorbian)
WE		Welsh
WH		Xhosa
WL		Woleai
WQ		Wolof
WS		Wescos
WZ		Baltic (member of Baltic Branch)
XA		Zenaga
XB		Avestan (also Zend, Dead Language)
XE		Zerba
XU		Zulu
XX		Unspecified - Other (Converted to ZZ for OPM)
XZ		Artificial (Cannot be identified further-not assigned an individual code)
YA		Yhut
YB		Yao (Malawi and Mozambique)
YC		Yao (China)
YD		Chinese-Amoy (includes Amoy)
YE		Chinese-Swatow
YG		Greek-Ancient

LANGUAGE IDENTITY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
YH		Hebrew-Ancient
YJ		Yiddish
YL		Latin
YP		Yappese
YQ		Yoruba
YY		None (Converted to ZZ for OPM)
YZ		Ancient/Defunct
		Akha (see Lolo)
		Amoy (see Chinese-Amoy)
		Anglo-Saxon (see Old English)
		Annamese (see Vietnamese-Hanoi)
		Anyi-Baule (see Baule)
		Armenian-East (see Armenian)
		Armenian-West (see Armenian)
		Atjennese (see Achinese)
		Azeri (see Azerbaijani)
		Bambara (see Mandingo-Bambara)
		Bedawiye (see Beja)
		Berber-Tamazigt (see Berber)
		Berber-Tashelhit (see Berber)
		Berber-Zenatiya (see Berber)
		Bisayan (see Visayan)
		Bulu (see Fang)
		Canarese (see Kanarese)
		Chamorro (see Guamanian)
		Chinese-Chuang (see T'ung)
		Chinese-Kuo-Yi (see Chinese-Mandarin)
		Ching-P'o (see Kachin)
		Chuana (see Tswana)
		Chuang (see T'ung)
		Chukot (see Chukchi)
		Cokwe (see Chokwe)
		Creole (see Haitian-Creole or Spanish-Creole)
		Croatian (see Serbo-Croatian)
		E De (see Rhade)
		Fanagalo (see Fana)
		Fang-Bulu (see Fang)
		Fante (see Akan)
		Farsi (see Persian/Iranian)
		Fi (see Efik)
		French-Creole (see Haitian-Creole)

LANGUAGE IDENTITY (Continued)

Codes Usage Clartext

Ganda (see Luganda)
 Gerze (see Kpelle)
 Guerze (see Kpelle)
 Hiligaynon (see Visayan)
 Hsiang (see Chinese-Mandarin)
 I (see Lolo)
 Igbo (see Ibo)
 Iranian (includes Farsi-See Persian)
 Jingpaw (see Kachin)
 Kanembu (see Kanuri)
 Kannada (see Kanarese)
 Kashube (see Kashubian)
 Kaszub (see Kashubian)
 Khalkha-Mongol (see Mongolian)
 Khmer (see Cambodian)
 Kioko (see Chokwe)
 Kongo - see Kikongo)
 Kotokoli (see Kabre)
 Kru (see Bassa-Kru)
 Kuo-Yu (see Chinese-Mandarin)
 Laotian (see Lao)
 Lettish (see Latvian)
 Lunkundu (see Lomongo)
 Luoravetlan (see Chukchi)
 Lusatian (see Wendish)
 Maldivian (see Singhalese)
 Malinke (see Mandingo-Malinke)
 Mandingo (see Mandingo-Dioula)
 Martinique-Creole (see Haitian-Creole)
 Mbundu (see Umbundu)
 Meo (see Miao-Yao)
 Min (see Chinese-Fukienese)
 Moldavian (see Romanian)
 Mole (see Mossi)
 Monokituba (see Kituba)
 More (see Mossi)
 Munukutuba (see Kituba)
 Ndonggo (see Kimbundu)
 Nesu (see Lolo)
 Ngala (see Lingala)
 North Min (see Chinese-Fuchow)

LANGUAGE IDENTITY (Continued)

Codes Usage Clartext

Nosu (see Lolo)
 Nyamwezi (see Sukuma)
 Okinawan (see Ryukyuan)
 Old Scandinavian (see Old Norse - Dead Language)
 Oromo (see Galla)
 Pachtu (see Pushtu)
 Pashto (see Pushtu)
 Romansh (see Rhaeto-Romance)
 Russian-White (see Byelorussian)
 Sardinian (see Italian-Sardinian)
 Sedan (see Sedang)
 Serbian (see Serbo-Croatian)
 Sesuto (see Sotho)
 Shanghai (see Chinese-Wu)
 Shantou (see Kachin)
 Siamese (see Thai)
 Sindebele (see Ndebele)
 Singhpo (see Kachin)
 Songhai (see Djerma-Songhai)
 Sorbian (see Wendish)
 Sudanese (see Arabic-Egyptian)
 Taishan (see Chinese-Toishan)
 Tajik (see Tadjik)
 Tem (see Kabre)
 Toysan (see Chinese-Toishan)
 Tshiluba (see Luna Kasai)
 Tuareg (see Tamachek)
 Tumbuka (see Tonga)
 Turkmen (see Turkoman)
 Vicol (See Bicol)
 Visayan-Cebuano (see Visayan)
 Visayan-Hiligaynon (see Visayan)
 Visayan-Samaran (see Visayan)
 Yaunde (see Ewondo)
 Yi (see Lolo)
 Yueh (see Chinese-Cantonese)
 Zambian (see Tonga)
 Zend (see Avestan)

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LANGUAGE PROFICIENCY - LISTEN (A,F)

Definition: The assessed proficiency of the individual in understanding a given spoken language.

Field Format: 2 Alphanumeric	DE NAME: LST-PRO1	DIN: EA6/1 (A,F)
Occurrences: 4	LST-PRO2	EA6/2 (A)
	LST-PRO3	EA6/3 (A)
	LST-PRO4	EA6/4 (A)

Field Table Number: 427

Codes Usage Cleartext

00	No Proficiency
06	Memorized Proficiency
10	Elementary Proficiency
16	Elementary Proficiency, Plus
20	Limited Working Proficiency
26	Limited Working Proficiency, Plus
30	General Professional Proficiency
36	General Professional Proficiency, Plus
40	Advance Professional Proficiency
46	Advance Professional Proficiency, Plus
50	Functional Native Proficiency

LANGUAGE PROFICIENCY - READ (A,F)

Definition: The assessed proficiency of the individual in understanding a given written language.

Field Format: 2 Alphanumeric	DE NAME: RED-PRO1	DIN: EA4/1 (A,F)
Occurrences: 4	RED-PRO2	EA4/2 (A)
	RED-PRO3	EA4/3 (A)
	RED-PRO4	EA4/4 (A)

Field Table Number: 427

Codes: See "Language Proficiency - Listen".

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LANGUAGE PROFICIENCY - SPEAK (A,F)

Definition: The assessed proficiency of the individual in speaking a given language.

Field Format: 2 Alphanumeric	DE NAME: SPK-PRO1	DIN: EA5/1 (A,F)
Occurrences: 4	SPK-PRO2	EA5/2 (A)
	SPK-PRO3	EA5/3 (A)
	SPK-PRO4	EA5/4 (A)

Field Table Number: 427

Codes: See "Language Proficiency - Listen".

LAST PROMOTION DATE

SEE: Date Of Last Promotion

LEAVE WITH PAY NOT-TO-EXCEED DATE (A)

Definition: The date the leave with pay action is to expire.

Field Format: 8 Date	DE NAME: LWPNTE	DIN: M4F
CCYYMMDD		
6 Date	DE NAME: LWP-NTE	
YYMMDD		

LEAVE WITHOUT PAY BEGIN DATE (A)

Definition: The date the employee is placed on leave without pay.

Field Format: 8 Date	DE NAME: LWOPDT	DIN: M4G
CCYYMMDD		
6 Date	DE NAME: LWOP-DT	
YYMMDD		

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LEAVE WITHOUT PAY NOT-TO-EXCEED DATE (A)

Definition: The date that denotes when a temporary non-pay status of 30 days or more is to expire

Field Format: 8 Date DE NAME: LWOPNT DIN: M4B
 CCYYMMDD
 6 Date DE NAME: LWOP-NTE
 YYMMDD

LEGAL AUTHORITY CODE (A)

Definition: The law, executive order, rule, regulation, or other basis that authorizes the appointing officer to effect a personnel action on an employee.

Field Format: 3 Alphanumeric DE NAME: LEG-AUT1 DIN: Q0T
Occurrences: 2 LEG-AUT2 Q0W

Field Table Number: 463

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
ABK		ACWA Outstanding Scholar Program
ABL		Bicultural/Bilingual Selective Factors
ABM		SF 59 Approved (Date)
ABP		President's Economic Stimulus Program
ABR		Reg 330.608. Agency Career Transition
ABS		Reg 330.707. Interagency Career Transition
ABT		Reg 330.707. Change to Lower Grade-ICTAP
ACA		CS Certificate Number ACWA
ACM		CS Certificate Number
ADM		OPM Directive
AGM		MSPB Directive Decision Numbers and Date
ALM		MSPB Directive-US
AQM		MSPB Directive-INJ
ARM		EEOC Decision and Date
ASM		Court Decision and Date
ATM		5 USC 302. Delegation of Personnel Authority
AUL		OPM Ltr, Auth No, and Date
AUM		OPM Letter
AVM		OPM Standards
AWM		OPM Form 1390 or letter (Date)
AXM		Labor Relations Decision and Date
AYM		Direct-Hire Authority and Date

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LEGAL AUTHORITY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AZM		OPM Office, Authority and Date
A2M		CS Certificate Number WTO
A3M		CS Rule V. Regulations, Investigations and Enforcement
A7M		CS Rule 3.2. "Rare Bird" Appointment
BBM		CS Rule 6.7. TVA Agreement
BDN		USDA Demo, (Office Issuing Certificate), (Certificate Number)
BEA	DCON	OPM Auth EA
BFS	DCON	OPM Delegation Agreement
BGL	DCON	OPM Auth GL
BKM		CS Rule 6.7-NRC Agreement
BLM		CS Rule 6.7-VA Agreement
BMA	DCON	OPM Auth MA
BMC	DCON	OPM Auth MC
BNE	DCON	OPM Auth NE
BNK		CS Rule 6.7. FAA Agreement
BNM		CS Rule 6.7. CIPMS Agreement
BNN		CS Rule 6.7. DOD/NAF Agreement
BNP	DCON	CS Rule 7.2. CG/NAF Agreement
BNW	DCON	OPM Auth NW
BPM		CS Rule 8.3. Appointment of persons who are not U.S. Citizens
BRM	DCON	OPM Auth RM
BSE	DCON	OPM Auth SE
BSS	DCON	OPM Auth SS
BSW	DCON	OPM Auth SW
BWA		OPM Delegation Agreement
BWE	DCON	OPM Auth WE
BWM		OPM Delegation Agreement
BYM		USDA Direct Hire Authority
CCM		5 USC 2108. Veterans Preference
CGM		5 USC 552a(i)(5). Accuracy of Personnel Actions
CRK	DCON	FPM Ch 316-Comp
CRL	DCON	FPM Ch 316-OTR
CRN	DCON	FPM Ch 316-Non-Comp
CSM	DCON	FPM 316,54-6
CTM	DCON	FPM Ch 316
CUL		FPM Ch 340. Other Than Full Time Career Appointment
C1K	DCON	FPM Ch 316 Comp(1)
C1L	DCON	FPM Ch 316 OTR(1)
C1M		Reg 351.201 (b). RIF Placement in Vacancy
C1N	DCON	FPM Ch 316-Concomp(1)
C2K	DCON	FPM Ch 316-Comp(2)

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LEGAL AUTHORITY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
C2L	DCON	FPM Ch 316-OTR(2)
C2N	DCON	FPM Ch 316-Non-Comp(2)
C3K	DCON	FPM Ch 316-Comp(3)
C3L	DCON	FPM Ch 316-OTR(3)
C3N	DCON	FPM Ch 316-Non-Comp(3)
C4K	DCON	FPM Ch 316-Comp(4)
C4L	DCON	FPM Ch 316-OTR(4)
C4N	DCON	FPM Ch 316-Non-Comp(4)
C7M		Reg 715 202 Abandonment. Abandonment of Position
DAK		Reg 630.101-Decl. LWOP Decline New Job or Location
DAM		Reg 630.101. LWOP
DBM		5 CFR Part 715. Move to Another Agency
DFM		5 CFR Part 715. Promotion to Higher Grade – Move to Another Agency
DKM		5 CFR Part 715. CLG Move to Another Agency Lower Grade
DPM		5 USC Chapter 87. Life Insurance
EEM	DCON	Reg. 335.102 8. Reassignment – Temporary assignment for a permanent employee
EJM	DCON	FPM Btn #dated (date)
FEM		Reg 532.405(c)(2). FWS Pay Actions
FGM		Reg 532.251. FWS Pay Actions
FNM		Reg 532.415(c). FWS Pay Actions
FTM		Reg 532.415(a). FWS Pay Actions
F8M		Reg 532.253. FWS Pay Actions
GFM	DCON	Reg 630.401
HAM		Reg 250.101. Action Required by a Decision
HDM		Reg 230.402(b). Emergency Appointment Outside the Register
HGM		Reg 230.402(c)(1). Emergency Appointment Standby Basis
HJM		Reg 230.402(c)(2). Emergency Appointment
HLM		Reg 230.402(c)(3). Emergency Appointment Reinstatement Eligible
HNM		Reg 301.201. Appointment of U.S. Citizens Overseas
HRM		Reg 301.202. U.S. Citizen Recruited Outside OCONUS Area
HWM		Reg 301.204. Mixed Termination
HXM		Reg 301.204. Pre-appointment Termination
HZM		Reg 301.204. Post-appointment Termination
H2L		Reg 304.103. Experts and Consultants
H3M		Reg 301.203(c). Temporary Appointment Overseas
J8M		Reg 307.103. VRA Placement
J8P	DCON	Reg 307.103(a)
J8R	DCON	Reg 307.103(b)
J8T	DCON	Reg 307.103(c)
J8V	DCON	Reg 307.103(d)

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LEGAL AUTHORITY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
KDM	DCON	Reg 307.106 Lateral
KFM	DCON	Reg 307.106 Promotion
KHM	DCON	Reg 307.106 CLG
KLM		Reg 310.202. Emergency Appointment of a Relative
KMM		Reg 315.202. Conversion to Career Tenure
KQM		Reg 315.401. Reinstatement Career or Career Conditional
KTM		Reg 315.501. Reinstatement Career or Career Conditional
KVM		Reg 315.501. Promotion Transfer Career or Career Conditional
KXM		Reg 315.501. CLG Transfer Career or Career Conditional
K1M		Reg 315.601. Appointment Based on Service in Panama
K4M		Reg 315.602. Appointment Based on President, Vice President or White House
K7M		Reg 315.603(a)(1). In Military When Position Brought into Competitive Service
K8M		Reg 315.603(a)(3). Injury When Position Brought into Competitive Service
K9M		Reg 315.603(a)(2). Employee Separated After Position Brought into Competitive Service
LBM		Reg 315.604. Appointment of Disabled Veteran from VA Program
LEM		Reg 315.605. Appointment of Former Action Volunteer
LHM		Reg 315.606. Appointment of Foreign Service Officer
LJM		Reg 315.607. Appointment of Peace Corps Personnel
LKK	DCON	Reg 315.608. Career Conditional Appointment of Former Overseas Employees
LKM		Reg 315.609. Appointment Based on Service in U.S. Positions of PCC
LKP		Reg 315.610. Appointment Based on National Guard Technical Service
LLM		Reg 315.701. Position Brought into Competitive Service
LPM		Reg 315.702. Rare Bird Appointment
LSM		Reg 315.703. Employee Formerly Reached on Register
LTM		Reg 315.704(c). Failure to Qualify for Conversion - Conduct
LUM		Reg 315.704(c). Failure to Meet Conversion Requirements
LWM		Reg 315.704. Conversion to Career Appointment from Temporary Appointment
LXM		Reg 315.804. Equal Mix of Unsatisfactory Performance and Conduct
LYM		Reg 315.705. Conversion to Career/Career Conditional from VRA
LZM		Reg 315.707. Conversion of 30% or More Disabled Veteran
L1K	DCON	Reg 315.710
L1M		Reg 315.709. Conversion of Retarded or Handicapped Employee
L2K		Reg 315.711. Conversion of Readers, Interpreters or Personal Assistants
L2M		Reg 315.804. Separation for Unsatisfactory Performance or Conduct – Probationer
L3M		Reg 315.708. Conversion Based on PMIP Service
L4M		Reg 315.804. Equal Separation for Unsatisfactory Performance or Conduct – Agency Authorized

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LEGAL AUTHORITY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
L5M		Reg 315.804. Mixed Separation for Unsatisfactory Performance or Conduct – Probationer
L6M		Reg 315.805. Separation Preappointment Conditions
L8M		Reg 315.805. Equal Separation Preappointment Conditions – Agency Authorized
L9K		Reg 351.807. Status During RIF Notice Period
L9M		Reg 315.907. Failure to Complete Supervisor/Manager Probationary Period
MAM		Reg 316.201. Temporary Appointment
MBM		Reg 316.201. Temporary Appointment Worker Trainee Program
MCM		Reg 316.302(b). Term Appointment Outside the Register
MEM		Reg 316.302(c)(1). Term Appointment Reinstatement Eligible
MGM		Reg 316.302(c)(2). Term Appointment VRA Eligibility
MJM		Reg 316.302(c)(3). Term Appointment Prior Service
MLK		Reg 316.302. Term Appointment Formerly Temporary Employee
MLL	DCON	Reg 316.302(c)(6). Term Appointment Legislative or Judicial Service
MLM		Reg 316.302(c)(4). Term Appointment Prior Term Appointment
MMM		Reg 316.302(c)(5). Term Appointment 30% Disabled Veteran
MNM		Reg 316.304. Mixed Termination During Trial Period
MPM		Reg 316.304. Pre-Appointment Termination
MRM		Reg 316.304. Post Appointment Termination
MUM		Reg 316.401. Temporary Appointment
MXM		Reg 316.402(a). Temporary Appointment
MYM	DCON	Reg 316.402(a). Faculty
MZM	DCON	Reg 316.402(a). Outside Register
M1M	DCON	Reg 316.402(a). Special Need
M2M	DCON	Reg 316.402(a). Summer Temporary Appointment
M4M	DCON	Reg 316.402(a). Summer Rehire Temporary Appointment
M6M		Reg 316.402(b)(1). Temporary Appointment Reinstatement Eligible
M8M		Reg 316.402(b)(2). Temporary Appointment Prior Service
NAM		Reg 316.402(b)(7)
NCM		Reg 316.402(b)(4). Temporary Appointment VRA Eligibility
NEL	DCON	Reg 316.402(b)(6). Temporary Appointment Legislative or Judicial Service
NEM		Reg 316.402(b)(5). Temporary Appointment 30% Disabled Veteran
NFM		Reg 316.601. Temporary Appointment Rare Bird Authority
NJM		Reg 316.701. Temporary Appointment Government Takeover
NMM		Reg 316.702. Executive Service Indefinite Brought into Competitive Service
NQM	DCON	Reg 316.801
NRM		Reg 317.304. Conversion to SES from Career or Career Conditional
NSM		Reg 317.305(b). Conversion to SES from Excepted Appointment
NTM		Reg 317.305(b)(3). Conversion to SES from Excepted Appointment
NUM		Reg 330.201. Appointment from RPL

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LEGAL AUTHORITY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NVM		Reg 317.306(b)(1). Conversion to SES from Limited Term Appointment
NWM		Reg 317.306(b)(2). Conversion to SES from Non-Career Appointment
NXM		Reg 317.306(b)(3)(i). Conversion to SES from Time-Limited Appointment
NYM		Reg 334.101. LWOP for IPA Assignment
N1M		Reg 334.104. Extension of LWOP for IPA Assignment
N2M		Reg 335.102. Promotion or Reassignment CLG
N3M		Reg 335.102. Competitive Promotion
N5M		Reg 335.102. Promotion Because Position Upgraded
N6M		Reg 335.102. Career Promotion
N7M		Reg 335.102. Promotion or Reassignment Due to Position Reclassification
N8M		Reg 335.102. Except to Competitive Promotion or Reassignment
N9M		Reg 351.201. Use of RIF Regulations
PDM		Reg 351.302. Transfer of Function
PGM		Reg 351.501. Change to Career Tenure
PKM		Reg 351.502. Change in Tenure Excepted Service
PNM		Reg 351.603. RIF Placement or Separation
PNR		Reg 351.603(A-76). RIF Due to Contracting Out
PSM		Reg 351.604(d). Recall from RIF Furlough
PTG		Reg 351.605. Except to RIF Release – Liquidation Situation
PTH		Reg 351.607. Except to RIF Release – Avoid Interruption
PTJ		Reg 351.606. Except to RIF Release – Military Re-employment Rights
PTK		Reg 351.608. Except to RIF Release – Other
PTL		Reg 351.608(b). Except to RIF Release – Government Obligation
PTM		Reg 351.608(b)U. Except to RIF Release – Continue Activity
PTP		Reg 351.608(c)(2). Except to RIF Release – Retirement and HB Eligible
PTR		Reg 351.608(c)(1). Except to RIF
PTS		Reg 351.608(c)(2)H. Except to RIF Release – HB Eligible
PTT		Reg 351.608(c)(2)R. Except to RIF Release – Retirement Eligible
PWM		Reg 352.204. Re-employment After Emergency Interagency Move
PZM		Reg 352.308. Transfer to an International Organization
P2M		CFR 352. Re-employment of SES After Service with BIA, PCC or IAEA
P3M		Reg 352.311. Re-employment After Transfer to an International Organization
P5M		Reg 352.507. Re-employment Under Foreign Assistance Act
P7M		Reg 352.803. Re-employment of SES After Service with AIT
QAK		Reg 353.207. Restoration After Military Service
QBK		Reg 353.301(b). Restoration After Recovery from Injury
QCK		Reg 353.304. Restoration After Partial Recovery
QCM	DCON	Reg 353.105
QDK		Reg 353.305. Restoration of Temporary Appointment As Per Employee
QEM	DCON	Reg 353.303
QFK	DCON	Reg 353.306

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LEGAL AUTHORITY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
QFM	DCON	Reg 353.302(b)
QGM		Reg 432.201. Action Based on Performance
QHM		Reg 432.201. Equal Action Based on Performance – Agency Authorized
QHP		Reg 530.306(a)(1). Special Salary Rates
QJP		Reg 530.306(a)(2). Special Salary Rates
QKP		Reg 530.306(b)(1)(i). Special Salary Rates
QLP		Reg 530.306(b)(1)(ii). Special Salary Rates
QMP		Reg 530.306(b)(1)(iii). Special Salary Rates
QTM		Reg 531.203(d)(2)(vi). Use of Special Salary Rate
QUM		Reg 531.204(e). Pay Upon Loss of PMRS Status
QWM		Reg 531.205. Pay Conversion at Time of Annual Pay Adjustment
QZM		Reg 531.301. Special Pay for LEO'S
Q3K		5 CFR Part 353. Restoration to Duty
Q3M	DCON	Reg 353.501
Q4M	DCON	5 CFR 451.104(a). Performance Award Not SES, PMRS or GS
Q5M		Reg 531.409. Denial of Within Grade Increase
Q7M		Reg 531.404. Within Grade Increase
Q9K		Reg 531.414(a). Interim Within Grade Increase
Q9M		Reg 531.414(c). Termination of Interim Within Grade Increase
RAH		Reg 752.401. Removal or Suspension of Pay or Grade Reduction or Furlough
RBM		Reg 531.501. Quality Increase
RJM		Reg 536.103(b). Grade Retention Agency Authorized
RJR		Reg 536.205(b)(2). Pay Determination for Pay Retention
RKM		5 CFR Part 536. Grade and Pay Retention
RLM		Reg 536.207(b)(2). Loss of Grade Retention
RMM		Reg 550.151. Premium Pay
RPM		Reg 715.202. Resignation
RPR		Reg 715.202(A-76 Assignment). Resignation in Lieu of New Job
RQM		Reg 715.202 CAA. Resignation in Lieu of Civil Service
RRM		Reg 715.202 EAA. Resignation in Lieu of Advanced Action - Equivalent
RSM		Reg 715.202 OAA. Resignation in Lieu of Advanced Action - Other
RTM		Reg 715.202 RIF. Resignation in Lieu RIF
RTR		Reg 715.202 (A-76). Resignation in Lieu of Contracting Out
RUM		Reg 715.202 Other. Resignation by Employee with No Appeal Rights
RWM		Reg 715.202 Reassignment. Resignation in Lieu of Reassignment
RXM		Reg 715.202 Relocation. Resignation in Lieu of Relocation
RYM		Reg 731.201. Removal Based of Suitability
R4M	DCON	Reg 630.401
R5M	DCON	Reg 715.202 Probation. Resignation in Lieu of Position Change or Separation During Probation

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LEGAL AUTHORITY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
R6M		Reg 715.202 Probation. Resignation in Lieu of Position Change or Separation During Probation
R7M		Reg 715.202 Performance. Resignation in Lieu of Performance Action
R8M		Reg 715.202 Equal Performance. Resignation in Lieu of Performance Action
R9M		Reg 1715.202 Recertification. Resignation After Failure to Get Recertified
R9N		Reg 772.102(a). Interim Relief Appointment in Duty Status
R9P		Reg 772.102(b). Termination of Interim Relief Action
R9Q		Reg 772.102(b)(3). Termination of Interim Relief Action
R9R		5 CFR Part 772. Interim Relief Appointment in Non-Duty Status
SQM		5 U.S.C. 8336. Retirement Under CSRS Operational Provisions
SRM		Reg 831.501. Voluntary Retirement CSRS Health Reasons
SUM		5 U.S.C. 8337. Disability Retirement CSRS
SWM		5 U.S.C. 8335. Mandatory Retirement CSRS
SZR		Reg 930.204. Promotion of Administrative Law Judge
SZS		Reg 930.205. Reassignment of Administrative Law Judge
SZT		Reg 930.206. Transfer of Administrative Law Judge
SZW		Reg 930.207. Reinstatement of Former Administrative Law Judge
SZX		Reg 930.216. Temporary Re-employment of Senior Administrative Law Judge
S3M	DCON	Reg 842.204
TAK	DCON	35 CFR 251.13. Pay Adjustment PCES
TAL	DCON	35 CFR 253.241(c). RIF Placement PCES
TBM	DCON	CZ Register
TCK	DCON	35 CFR 251.42(b). Grade Retention PCES
TDK		U.S.C. 3652. Merit Actions PCES
TEK	DCON	35 CFR 251.43. Within Grade Increase or WGI Denial PCES
TJK	DCON	35 CFR 253.42. Competitive Appointment PCES
TJM	DCON	CZ Reg 253.43
TKL	DCON	35 CFR 253.291. Name Change PCES
TLK	DCON	35 CFR 253.42(b). Conversion to Career After 3 Years PCES
TLM	DCON	CZ Reg 253.44
TMK	DCON	35 CFR 253.43. Register Competitive Appointment PCES
TMM	DCON	CZ Reg 253.44(b)
TMN	DCON	35 CFR 253.8(b)(6). Pay for Non-Manual Employee Outside PCES
TNK	DCON	35 CFR 253.43. Appointment Outside the Register PCES
TNM	DCON	35 CFR 253.43. Non-Comp Reappointment PCES
TPK	DCON	35 CFR 253.44(a). Reappointment PCES
TRK	DCON	35 CFR 253.44(b). Non-Competitive Appointment PCES
TRL	DCON	35 CFR 253.44(d). Conversion Under PCES
TRM	DCON	CZ Reg 253.45
TSK	DCON	35 CFR 253.45(a). Conversion to Career PCES
TTK	DCON	35 CFR 253.45(e). Conversion After PCES Coop or Intern Program

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<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
TTM	DCON	CZ Reg 253.46
TVK	DCON	35 CFR 253.46. Transfer, Promotion or Reassignment PCES
TWM	DCON	CZ Reg 253.72
TXK	DCON	35 CFR 253.72. Conversion Under PCES
TZM	DCON	CZ Reg 253.75
UAM		10 USC 1601. DoD Civilian Intelligence Personnel Management System
UBM		10 USC 1606. DoD Civilian Intelligence Personnel Management System
UCM		Sec 625(d) FA Act
UDM		P.L. 105-277. Treasury Demo Project
UFM		FS Act of 1980
UGM		FY 1999 National Defense Authorization Act
UJM		Peace Corps Act
UNM		Agency Directive or Order
USM		Cite Authority
USP		Agency Authority for Suspension of 1 - 14 Calendar Days
USR		Agency Authority for Suspension of 14+ Calendar Days
UTM		Agency Regulation Relocation
UWM		Agency Pre Appointment Act Based on Conditions Before Appointment
UXM		Enter Law, E.O., or Regulation that Authorizes the Termination
UYM		Enter the Authority Under Which the Employee Was Appointed
UZM		Agency Regulation Postappointment
U2M	DCON	Agency Regulation Performance Act Based on Performance
U3M		Agency Regulation Reclassification
VAA		5 U.S.C. 1204. Action Ordered by MSPB
VAB		5 U.S.C. 1204-MFD. Action Ordered by MSPB for 14+ Days
VAC		5 U.S.C. 7502. Suspension for 14 Days or Less
VAD		5 U.S.C. 7502-EQ. Suspension for 14 Days or Less – Agency Procedures
VAE		5 U.S.C. 7512 EQ. Adverse Actions – Agency Procedures
VAG		5 U.S.C. 3395(d)(2). Transfer SES Non-Career Appointee
VAJ		5 U.S.C. 75. Adverse Actions
VAV		5 U.S.C. 7532-MFD. Suspension for National Security for 14 Days
VBA		5 U.S.C. 3502 (f). Voluntary RIF Separation
VBJ		5 U.S.C. 3593(a). SES Reinstatement
VBM		5 U.S.C. 3102(b). Personal Assistants to Handicapped Employees
VCJ		5 U.S.C. 3593(b). SES Reinstatement
VCK	DCON	5 U.S.C. 5403
VCL		5 U.S.C. 3329. Conversion of Military Reserve Tech to Competitive Service
VCM		5 U.S.C. 3323. Re-employed Annuitants
VCR		5 U.S.C. 3395. Reassignment and Transfer within the SES
VCS		5 U.S.C. 3594(b)(1). Placement out of SES - Performance
VCT		5 U.S.C. 3594(b)(2). Placement out of SES - RIF

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<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
VCW		5 U.S.C. 3594(b)(3). Failure to be Recertified in SES
VDJ		5 U.S.C. 3594(a). Unsatisfactory Performance During SES Probationary Perio
VDK		5 U.S.C. 3595. RIF SES
VDM		5 U.S.C. 3595(b)(3)(A). RIF Placement in the SES
VDR		5 U.S.C. 3595(a). Furlough in the SES
VEJ		5 U.S.C. 4314. Action Based on SES Performance Appraisals
VEM	DCON	5 USC 3109. Expert or Consultant
VFJ		5 U.S.C. 4314(b)(3). Move from SES - Performance
VGG		5 U.S.C. 4703(a)(1). Demo Project Qualifications
VGJ		5 U.S.C. 4314(b)(4). Move from SES - Performance
VGK		5 U.S.C. 4703(b)(2). Classified and Competitive Demo Projects
VGL		5 U.S.C. 4703. Demo Projects
VGM		5 U.S.C. 3343. Details to International Organizations
VGP		5 U.S.C. 5107. Classification – OPM Standards
VGR		5 U.S.C. 5304. Locality Based Comparability
VHJ		5 U.S.C. 75 EQ. Adverse Action Equivalent Procedures
VHM	DCON	5 U.S.C. 3304(c). Ranspeck Act
VJJ		5 U.S.C. 75 Relo. Adverse Action Declined Relocation
VJM		5 U.S.C. 3325. Appointment to Scientific or Professional Position
VKJ		5 U.S.C. 5362. Grade Retention
VKK		5 U.S.C. 5362. Decline Transfer Grade Retention Termination
VLJ		5 U.S.C. 5362(c). Grade Retention Entitlements
VLK		5 U.S.C. 5362 Reclass. Grade Retention Reclassification
VLM		5 U.S.C. 3341. Details
VMJ		5 U.S.C. 5362(a). Conditions for Grade Retention
VMK		5 U.S.C. 5362 RIF. Grade Retention RIF
VMM		5 U.S.C. 3341 Exc-Other. Details to Executive Service Positions
VNJ		5 U.S.C. 5362(d)(3). Grade Retention Termination Declined Position
VNM		5 U.S.C. 3341 Exc. Detail to Excepted Service Position
VPE		5 U.S.C. 3374. Assignment for State or Local Government
VPF		5 U.S.C. 5753. Recruitment and Relocation Bonuses
VPG		5 U.S.C. 5754. Retention Allowance
VPH		5 U.S.C. 5755. Supervisory Differential
VPL		5 U.S.C. 5362(d)(4). Grade Retention Terminated
VPM		5 U.S.C. 3341 Reorg. Detail Reorganization
VQJ		5 U.S.C. 5362(b). 2 Year Limit on Grade Retention
VQM		5 U.S.C. 3341 Exc-Unclassified. Detail Executive Service or Unclassified Position
VRJ		5 U.S.C. 5363. Pay Retention
VRM	DCON	5 U.S.C. 3551
VSJ		5 U.S.C. 5363(a). Conditions for Pay Retention

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<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
VSM		5 U.S.C. 3341 Unclassified. Detail to Unclassified Position
VTJ		5 U.S.C. 5363(c)(2). Grade Retention Terminated Declined Position
VUJ		5 U.S.C. 75 Reclassified. Adverse Action Reclassified
VUL		5 U.S.C. 5343(e)(2). Within Grade Increase Prevailing Rate Employee
VUM		5 U.S.C. 3393 Preappointment. SES Separation Preappointment Conditions
VVJ		5 U.S.C. 75 Reclassification Eq. Adverse Action Reclassification Agency Procedures
VWH		5 U.S.C. 5383. Setting Pay for SES
VWJ		5 U.S.C. 7512. Adverse Actions Coverage
VWK		5 U.S.C. 5384. SES Performance Award
VWL		5 U.S.C. 5596. Back Pay
VWM		5 U.S.C. 3341. Growth Detail Position with Growth Potential
VWN		5 U.S.C. 5597. Separation Incentive
VWP		5 U.S.C. 7513. Adverse Actions Cause and Procedures
VWR		5 U.S.C. 7513 Eq. Adverse Actions Agency Procedures
VXC		5 U.S.C. 5545A(i). Availability Pay
VXK		5 U.S.C. 5941. Cost of Living Allowances
VXM		5 U.S.C. 6101. Work Schedules
VYM		5 U.S.C. 3393. Post Appointment SES Separation Post Appointment Condition
VZL		5 U.S.C. 3341. Other Detail to Higher Grade
VZM		5 U.S.C. 6303. Annual Leave Accrual
V1J		5 U.S.C. 5365. Grade Retention OPM Authorized
V1M		5 U.S.C. 3341 Exc-Reorganization. Detail to Executive Service Reorganization
V1P		5 U.S.C. 5371. 38 U.S.C. Pay
V2H	DCON	5 U.S.C. 5403(c)(2)
V2J		5 U.S.C. 75 Relo Eq. Adverse Action - Declined Relocation - Agency Procedure
V2L		5 U.S.C. 7325. Hatch Act Violation
V2M		5 U.S.C. 3393. SES Career Appointment
V3E	DCON	5 U.S.C. 4502(e). Time Off Awards
V3F	DCON	5 U.S.C. 4503 OTS. On the Spot Awards
V3G	DCON	5 U.S.C. 4503. Agency Awards
V3M		5 U.S.C. 3396(c)(1). SES Sabbatical
V3P		5 U.S.C. 8336(d)(2). Early Out Retirement
V4G	DCON	5 U.S.C. 4504. Presidential Awards
V4J		5 U.S.C. 7532. Suspension or Removal – National Security
V4L		5 U.S.C. 3394(a) Non-Career. SES Non-Career Appointment
V4M		5 U.S.C. 3394(a) Limited Term. SES Limited Term Appointment
V4P		5 U.S.C. 3394(a) Limited Emergency. SES Limited Emergency Appointment
V4R	DCON	5 U.S.C. 4505(a). Performance Award GS
V4S	DCON	5 U.S.C. 4523. LEO Foreign Language Award
V5J		5 U.S.C. 75 Pre Appointment. Adverse Action Pre Appointment Condition

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<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
V5M		5 U.S.C. 3395(a)(1)(A). Reassignment SES Career
V6J		5 U.S.C. 75 Post Appointment. Adverse Action Post Appointment Condition
V6M		5 U.S.C. 3395(a)(1)(B). Transfer SES Career
V7G		5 U.S.C. 4507(e)(1). Meritorious Executive SES
V7J		5 U.S.C. 75 Pre Appointment Eq. Adverse Action Post Appointment Condition Agency Procedure
V7M		5 U.S.C. 3395(b)(1). Reassignment SES Limited Emergency
V7R		5 U.S.C. 95. IRS Pay Flexibility
V8G		5 U.S.C. 4507(e)(2). Distinguished Executive SES
V8J		5 U.S.C. 75 Post Appointment Eq. Adverse Action Post Appointment Conditio Agency Procedure
V8K		32 U.S.C. 709 (b). National Guard Technician
V8L		39 U.S.C. 1006. Re-employment Based on Postal Service
V8M		5 U.S.C. 3395(b)(2). Reassignment SES Limited Service
V8N		32 U.S.C 709. National Guard Technician Competitive Service
V8V		38 U.S.C. Employment in Disabled Veterans Affairs
V9A		5 U.S.C. 75 Reas. Adverse Action Declined Reassignment
V9B		5 U.S.C. 75 Reas-eq. Agency Adverse Action Declined Reassignment
V9K	DCON	5 U.S.C. 5409
V9M		5 U.S.C. 3395(d)(1). Reassignment SES Non-Career
WAM		Sch A, 213.3102(a). Chaplain or Chaplain Assistants
WBM	DCON	Sch A, 213.3102(b)
WCM		Sch A, 213.3102(c). Presidential Appointment Without Senate Confirmation
WDM		Sch A, 213.3102(d). Attorneys
WEM		Sch A, 213.3102(e). Law Clerk Trainees
WFM		Sch A, 213.3102(f). Interpreter – Chinese, Japanese or Hindu
WGM		Sch A, 213.3102(g). Non-Temporary Appointment – Part Time or Intermittent
WHM	DCON	Sch A, 213.3102(h). Former Patient Federal Mental Institution
WJM		Sch A, 213.3102(j). Former National Guard Technician
WKM		Sch A, 213.3102(k). Appointment Without Compensation
WLM		Sch A, 213.3102(l). Consultants
WMM	DCON	Sch A, 213.3102(m). Non-Supervisory Laborers
WNM		Sch A, 213.3102(n). Physicians, Surgeons and Dentists
WRM	DCON	Sch A, 213.3102(r). Project Paid Under PWA
WTM		Sch A, 212.3102(t). Mentally Retarded Persons
WUM		Sch A, 213.3102(u). Severely Handicapped Persons
WXM		Sch A, 213.3102(x). Work Release Program
WZM		Sch A, 213.3102(z). White House Fellows
W5M	DCON	Sch A, 213.3102(g). COOP
W6M		Sch A, 213.3102(o). Faculty Member – Science or Professional Position
W7M	DCON	Sch A, 213.3102(q). COOP

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<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
W9M	DCON	Sch A, 213.3102(i).
W9N		Sch A, 213.3102 (i) (1). Temporary, not Full Time – Remote Location
W9P		Sch A, 213.3102 (i) (2). Temporary, not Full Time – Critical Hiring Need
W9R		Sch A, 213.3102 (i) (3). Temporary, not Full Time – Other Position
W9S		SCH A, 213.3102 (r). Internship or Fellowship Program
W9T		SCH A, 213.3102 (s). Student Assigned to Medical Facility
XAM		Sch A, 213.3102(AA). GS 11+ Scientific or Professional Research
XBM		Sch A, 213.3102(BB). Alien Employees
XCM	DCON	Sch A, 213.3102(CC)
XFM		Sch A, 213.3102(FF). Attorney General Programs
XGM		Sch A, 213.3102(GG). Non-Temporary Appointment – Psychiatric Disabilities
XHM	DCON	Sch A, 213.3102(HH)
XXM		Sch A, 213.3102(LL). Reader, Interpreter or Personal Assistant
XZM		Sch A, 213.3109(F)(1). Agency Unique Schedule A Authority
X9M		Sch A, 213.3102(II). President Management Intern Program
YBM		Sch B, 213.3202(b)-HS. Career Experience – High School Diploma
YCM		Sch B, 213.3202(0)-HS. Federal Career Intern Program
YGM		Sch B, 213.3202(b)-Voc/Tech. Career Experience – Vocational or Technical Program
YJM		Sch B, 213.3202(j). SES Executive Development Program
YKB		Sch B, 213.3292(n). Veteran Employment Opportunity Act of 1998
YKM	DCON	Sch B, 213.3202(k). Former Psychiatric Patients
YMM		Sch B, 213.3202(m). Appointment Following Removal from SES
Y1K		Sch B, 213.3202(a)-HS. Temporary Employment – High School Diploma
Y1M		Sch B, 213.3202(b)-BA/BS. Career Experience – BA/BS Degree
Y2K		Sch B, 213.3202(a)-Voc/Tech. Temporary Employment – Vocational or Technical Program
Y2M		Sch B, 213.3202(b)-Grad/Prof. Career Experience – Graduate/Professional Degree
Y3K		Sch B, 213.3202(a)-Assoc. Temporary Employment – Associate Degree
Y3M		Sch B, 213.3202(b)-Assoc. Career Experience – Associate Degree
Y4K		Sch B, 213.3202(a)-BA/BS. Temporary Employment – BA/BS Degree
Y5K		Sch B, 213.3202(a)-Grad/Prof. Temporary Employment – Graduate/Professional Degree
Y5M		Sch B, 213.32XX. Agency Unique Schedule B Authority
Y7M		Sch B, 213.33XX. Agency Unique Schedule C Authority
Y8M		Sch C, Authority Other Than 213.33XX. Which Establishes a Schedule C Position
Y9K		Sch C, 213.3302(A)(1). Temporary Transitional Schedule C
Y9M	DCON	Sch C, 213.3302(A)(2)
ZAA		Enter ‘Agency Authority’. Voluntary Separations Incentive

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<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
ZBA		P.L. 106-117, Sec. 511. Veteran Employment Opportunity Act – Competitive Service Act
ZEM		EO 10450. Security Requirements for Government Employees
ZFM		EO 12107. Implementation of Reorganization Plan of 1978
ZGM		EO 10826. Correction of an Administration Error
ZGY		EO 11203. Conversion of Secret Service Agent
ZHK		EO 11955. Conversion of an Astronaut
ZHM		EO 12008. Establishment of Presidential Management Intern Program
ZJK		EO 12721. Family Member Non-Competitive Appointment
ZJM		EO 12015. Conversion of Student Career Experience Program
ZJP		EO 12364. Presidential Management Intern Program
ZJR		Operation Desert Shield
ZJS		Operation Restore Hope
ZJT		Operation Uphold Democracy
ZJU		Operation Joint Endeavor Bosnia
ZJV		Operation Allied Force
ZKM		Law, E.O. or Regulation That Authorizes Presidential Appointment
ZLJ		Other Citation-Misconduct
ZLK		Other Citation-Performance
ZLL		Other Citation-Misconduct and Performance
ZLM		Other Citation (Law, Eo, Reg)
ZMM		EO 12230. Conversion of DEA Criminal Investigators
ZNM		Presidential Appointment with Consent of Senate
ZPK		P.L. 105-85. PCC Recruitment Bonus
ZPM		P.L. 96-8. American Institute in Taiwan
ZQM		P.L. 96-191. Based on Service with GAO
ZRL		P.L. 105-119. FBI Demo
ZRM		Agency Restoration Authority
ZSE		P.L. 150-61. Change to FERS Overseas
ZSK		P.L. 99-145 As Amended. DoD Spouse Preference
ZSM		5 U.S.C. Chapter 84. Election of FERS
ZSP		P.L. 99-574, Sec 10. NIST Demo Appointments
ZSR		P.L. 99-574, Sec 10 (B). NIST Demo
ZST		P.L. 99-574, Sec 10 (B) (1). NIST Demo – Loss of Supervisory Differential
ZSV		P.L. 99-574, Sec 10 (B) (5). NIST Demo
ZSW		P.L. 99-574, Sec 10 (B) (6). NIST Demo – Supervisory Differential
ZSX		P.L. 99-574, Sec 10 (B) (10). NIST Demo – Pay Adjustment
ZSY		P.L. 99-574, Sec 10 (B) (1) and (10). NIST Demo
ZSZ		P.L. 99-574, Sec 10 (B) (10) - Temp. NIST Demo
ZTA	DCON	P.L. 105-33. Closing of Lorton Correctional Facility
ZTM		P.L. 99-586. Appointment of Former National Guard Technician

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LEGAL AUTHORITY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
ZTP		P.L. 99-603. Immigration Act of 1986
ZTR		P.L. 100-472, Sec 203. Bureau of Indian Affairs and Indian Services
ZTS	DCON	P.L. 101-509, Sec 209. Staffing Differential
ZTT	DCON	P.L. 101-509, Sec 302.
ZTU		P.L. 101-474. Administrative Offices of the U.S. Courts
ZTW		P.L. 101-509, Sec 403. LEO Special Rates
ZTX		P.L. 101-509, Sec 404. LEO Pay Adjustment
ZTY		P.L. 101-509, Sec 407. LEO Relocation Bonus
ZTZ		P.L. 101-509. FEPCA
ZVB		P.L. 104-50. FAA Reform
ZZZ	DCON	Not Applicable
Z2M		P.L. 101-510. Defense Nuclear Facilities Safety Board
Z2P		P.L. 103-89. PMRS Termination
Z2R		P.L. 103-226. Voluntary Separations Incentive
Z2S		P.L. 103-329, Sec 633. Availability Pay
Z2U		P.L. 103-337. Defense Lab Demo
Z2W		P.L. 104-106. Defense Acquisition Demo
8IP	DCON	DOD 1400, 34-M, CH 3(d)2
8IQ	DCON	DOD 1400, 34-M, CH 5(e)5
8IR	DCON	DOD 1400, 34-M, CH 6(c)4
8IS	DCON	DOD 1400, 34-M, CH 5(e)1
8IT	DCON	DOD 1400, 34-M, APPC, PTI, E7
###	DCON	P.L. 104-106

LOCALITY ADJUSTMENT (A)

Definition: The annual total dollar amount of geographic adjustment paid to an employee (OPM locality adjustment).

Field Format: 5 Numeric DE NAME: GEO-ADJ DIN: M5F

Field Table Number: Not Assigned. Amount Field.

MANDATORY RETIREMENT DATE

SEE: DATE OF MANDATORY RETIREMENT

MILITARY RECALL STATUS (A,F,N)

Definition: Identifies those certain employees that have been removed from military recall status, pending removal from military recall status, or have been recalled or mobilized.

Field Format: 1 Alphanumeric DE NAME: MIL-STS DIN: S1E

Field Table Number: 113

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
D		Drafted
G		Drafted/Recalled/Mobilized
I	LN	Local National Released from Military Service Obligation
L		Removed from Military Recall Status
N		Removed from Military Recall Status Pending
O	LN	Local National Release from Military Service Obligation Pending
U	LN	Local National Recalled/Mobilized
Y		Not Applicable

MOBILIZATION EMPLOYEE

SEE: KEY/EMERGENCY ESSENTIAL EMPLOYEE

MOBILIZATION POSITION

SEE: KEY/EMERGENCY ESSENTIAL POSITION

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MOBILIZATION POSITION INDICATOR (A)

Definition: Identifies civilian positions that have been designated as "key" for ready reserve screening.

Field Format: 1 Alphanumeric DE NAME: MOB-IND DIN: JCF

Field Table Number: 472

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		Position Not Required Upon Mobilization
B		Position Required Only Upon Mobilization
C		Position Required in Peacetime and Upon Mobilization
1		Position Required at Mobilization Day Plus 1
2		Position Required at Mobilization Day Plus 2
3		Position Required at Mobilization Day Plus 3
4		Position Required at Mobilization Day Plus 6

MOBILIZATION STATUS (A,F,N)

Definition: The status of employees who have been deployed or sent on temporary duty (TDY).

Field Format: 1 Alphanumeric DE NAME: MOBSTS DIN: DSA

Field Table Number: 657

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		Present for Duty (PFD)
B		Not PFD - Other
C		Prisoner of War (POW)
D		Killed in Action (KIA)
E		Missing in Action (MIA)
F		Wounded in Action (WIA)
G		Hospitalized, Not Battle Incurred (NBI)
H		Hospitalized, Battle Incurred (BI)
I		Sick - NBI
J		Died - NBI
K		Missing During Contingency
L		Civil Confinement in Theater of Operation
M		AWOL Form Theater of Operation
N		Safehaven - Working/On Paid Leave

MOBILIZATION STATUS (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
O		Safehaven - Pending Placement
P		Savehaven - Temp Appointment
Q		Enroute From PDS To Contingency Location
R		Enroute From Contingency Location to PDS
Y		Not Applicable

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NAF RETIREMENT ANNUITY INDICATOR (A)

Definition: An indicator, which shows that an appropriated fund employee is receiving a NAF annuity.

Field Format: 1 Alphanumeric DE NAME: RET-NAF DIN: R1B

Field Table Number: 612

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		Department of the Army
B		Department of the Navy - Bureau of Naval Personnel
C		Department of the Navy - Navy Exchange Services Command
D		Department of the Air Force
E		Marine Corps
F		Department of the Army and Air Force Exchange Services
G		Department of the Navy - Civilian MWR Activities
0		Not Applicable

NATURE OF ACTION CODE (A)

Definition: A code which identifies the specific personnel action used to create or change a civilian personnel record and for systems control and statistical accountability. Codes are established by OPM, DOD or HQDA.

NOA1 contains the primary nature of action code for the personnel action.

NOA2 is normally blank, except for cancellation and correction actions (in which case NOA1 contains 001 or 002 and NOA2 contains the NOA code being canceled or corrected).

Field Format: 3 Numeric DE NAME: NOA1 DIN: Q0L (A)
Occurrences: 2 NOA2 --- (A)

Field Table Number: 085

Note: The table below lists all appropriated fund NOA codes transmitted from DCPDS to HQ ACPERS. A second table lists NAF nature of Action codes.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
001		Cancellation Action
002		Correction Action
009	DCON	Performance Appraisal or Rating of Record

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NATURE OF ACTION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
050		Welfare to Work – Program Hire
060		Welfare to Work – Not Under Program
100		Career Appointment
101		Career-Conditional Appointment
107		Emergency Appointment
108		Term Appointment Not-To-Exceed Date
112		Temporary Appointment Pending Establishment of Register
115		Appointment Not-To-Exceed Date
117	DCON	Summer Appointment Not-To-Exceed Date
120		Overseas Limited Appointment
122		Overseas Limited Appointment Not-To-Exceed Date
124		Appointment - Status Quo
130		Transfer
132		Mass Transfer
140		Reinstatement - Career
141		Reinstatement -Career-Conditional
142		SES Career Appointment
143		Reinstatement - SES Career
145		Transfer - SES Career
146		SES Non-Career Appointment
147		Transfer - SES Non-Career
148		SES Limited Term Appointment Not-To-Exceed Date
149		SES Limited Emergency Appointment Not-To-Exceed Date
150		Canal Area Career-Conditional Appointment
151		Canal Area Career Appointment
152		Canal Zone Temporary Appointment Pending Establishment of Register
153		Canal Area Appointment Not-To-Exceed Date
154		Canal Area Term Appointment Not-To-Exceed Date
155		Canal Area Reappointment
156		Canal Zone Appointment Status Quo
157		Canal Area Transfer
170		Excepted (Executive) Appointment
171		Excepted (Executive) Appointment Not-To-Exceed Date
190		Provisional Appointment Not-To-Exceed Date
198		Interim Appointment in Non-Duty Status
199		Interim Appointment
1HQ		Cross-Servicing Gain from Another DOD Agency; see NOTE #4 below
280		Seasonal Placement in Pay Status
292		Return to Duty
293		Return to Pay Status
300		Retirement - Mandatory

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NATURE OF ACTION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
301		Retirement-Disability
302		Retirement-Voluntary
303		Retirement-Special Option
304		Retirement-In Lieu of Involuntary Action
312		Resignation-In Lieu of Involuntary Action
317		Resignation
330		Removal
350		Death
351		Termination-Sponsor Relocating
352		Termination-Appointment in (Agency)
353		Separation-US
355		Termination- Expiration of Appointment
356		Separation-RIF
357		Termination
385		Termination During Probation/Trial period
386	DCON	Discharge
390		Separation - Appointment In
430		Placement in Non-Pay Status
450		Suspension Not-To-Exceed Date
452		Suspension-Indefinite
460		Leave Without Pay Not-To-Exceed Date
462	DCON	Leave With Pay Not-To-Exceed Date
471		Furlough
472		Furlough Not-To-Exceed Date
473		Leave Without Pay-US
480		Sabbatical Not-To-Exceed Date
499	DCON	Change in Social Security Number
500		Conversion to Career Appointment
501		Conversion to Career-Conditional Appointment
507		Conversion to Emergency Appointment
508		Conversion to Term Appointment Not-To-Exceed Date
512		Conversion to Temporary Appointment Pending Establishment of Register
515		Conversion to Appointment Not-To-Exceed Date
517	DCON	Conversion to Summer Appointment Not-To-Exceed Date
520		Conversion to Overseas Limited Appointment
522		Conversion to Overseas Limited Appointment Not-To-Exceed Date
524		Conversion to Appointment Status Quo
540		Conversion to Reinstatement-Career
541		Conversion to Reinstatement-Career Conditional
542		Conversion to SES Career Appointment

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NATURE OF ACTION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
543		Conversion to Reinstatement Senior Executive Service-Career
546		Conversion to SES Non-Career Appointment
548		Conversion to SES Limited Term Appointment Not-To-Exceed Date
549		Conversion to SES Limited Emergency Appointment Not-To-Exceed Date
550		Conversion to Canal Area Career-Conditional Appointment
551		Conversion to Canal Area Career Appointment
553		Conversion to Canal Area Appointment Not-To-Exceed Date
554		Conversion to Canal Area Term Appointment Not-To-Exceed Date
555		Conversion to Canal Area Reappointment
570		Conversion to Excepted Appointment
571		Conversion to Excepted Appointment Not-To-Exceed Date
590		Conversion to Provisional Appointment Not-To-Exceed Date
702		Promotion
703		Temporary Promotion Not-To-Exceed Date
713		Change to Lower Grade
721		Reassignment
740		Position Change
741		Temporary Position Change Not-To-Exceed Date
750		Continuance Not-To-Exceed Date
755		Exception to RIF Release
760		Extension of Appointment Not-To-Exceed Date
761	DCON	Extension of Summer Appointment Not-To-Exceed Date
762		Extension of SES Appointment Not-To-Exceed Date
765		Extension of Term Appointment Not-To-Exceed Date
769		Extension of Promotion Not-To-Exceed Date
770		Extension of Position Change Not-To-Exceed Date
772		Extension of Furlough Not-To-Exceed Date
773		Extension of Leave Without Pay Not-To-Exceed Date
780		Name Change (From Previous Name)
781		Change in Work Schedule
782		Change in Hours
790		Realignment
792		Change in Duty Station
800		Change in OPM-Reportable Data Element
803		Change in Retirement Plan
805		Elected Full Living Benefits
806		Elected Partial Living Benefits
810		Change in Allowance/Differential
815		Recruitment Bonus
816		Relocation Bonus

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NATURE OF ACTION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
818		Authorized Administratively Uncontrolled Overtime (AUO) (Bonus)
819		Availability Pay
825		Separation Incentive Award (Voluntary Separation Incentive Pay)
840		Individual Cash Award
841		Group Cash Award
842		Individual Suggestion or Invention Award
843		Group Suggestion or Invention Award
844		Foreign Language Award
845		Travel Savings Incentives
846		Individual Time-Off Award
847		Group Time-Off Award
850		Medical or Dental Special Pay
855		Head Nurse Pay
866		Termination of Grade Retention
867		Interim Within Grade Increase (WGI)
868		Termination of Interim Within Grade Increase (WGI)
871		Exemplary Performance Award
872	DCON	Time-Off Award or On-The-Spot Award; see NOTE #2 below
873	DCON	Foreign Language Award
874	DCON	Gain Sharing Award
875	DCON	Suggestion Award
876	DCON	Invention Award
877	DCON	Special Act or Service Award
878		SES Rank Award
879		SES Performance Award
880		Change in Tenure Group
881		FEGLI Change
882		Change in Service Computation Date
883		Change in Veteran Preference-RIF
885	DCON	Performance Award
888		Denial of Within-Grade Increase (WGI)
889	DCON	PMRS Performance Award
891		GM Within Grade Increase (WGI)
892		Quality Step Increase (QSI Award)
893		Within-Grade Step Increase (WGI)
894		Pay Adjustment or CIPMS Performance Award; see NOTE #3 below
895		Locality Payment
899		Step Adjustment
900		Change in Non-OPM Reportable Data Element; see NOTE #1 below
902		Establish/Change/Delete Premium Pay
926		Foreign Language Proficiency Pay

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NATURE OF ACTION CODE (Continued)

927	Change in Foreign Language Proficiency Pay
928	Termination of Foreign Language Proficiency Pay
932	Intermittent Employee Worked (1 or More Days Per Month)
934	Lump Sum Realignment Incentive
940	Conversion to SPEP
941	SPEP Data Element Change
942	Grad/Loss from SPEP
943	Temporary Reassignment
944	Extension of Reassignment
945	Termination of Reassignment
946	Detail Not-to-Exceed Date
947	Extension of Detail Not-To-Exceed Date
948	Termination of Detail
949	Change in Thrift Savings Plan
971	Movement to Another DOD Agency
AW1	Non-Monetary Award (Honorary Award)
INW	Intermittent Not Working
PSA	Position Establish
PSC	Position Change
PSF	Position Cancel/Abolish
PSR	Position Reconciliation
PUL	Employee and Position Reconciliation Record; see NOTE #5 below
RCN	Reconstruction Record; see NOTE #6 below
TR0	Training Action; see NOTE #7 below

NOTE #1: NOA codes 902, 926-928, 932, 940-949, and 971 are transmitted from DCPDS to HQ ACPERS the same as any other NOA; all other 9xx NOA codes are transmitted from DCPDS to HQ ACPERS under the roll up NOA '900'. Also, many data elements can be updated in DCPDS without the use of a nature of action code (called "DIN Updatable elements"); when these updates occur, the updated data elements are transmitted to HQ ACPERS under NOA '900'.

NOTE #2: If NOA = 872 and Award-Type = 8B, action is an On-The-Spot Award; NOA 872 with any other Award-Type is a Time-Off Award.

NOTE #3: If NOA = 894, Legal Authority code #1 = UAM, and Legal Authority code #2 = 8IR, action is a CIPMS Performance Award; otherwise, NOA 894 is a Pay Adjustment.

NOTE #4: When an Army personnel office gains a non-Army employee from a non-Army CPO, the OPM nature of action code used to process the POI change is "800". To enable the

NATURE OF ACTION CODE (Continued)

HQ ACPERS system to process this employee as a “gain” to the serviced population, a 1xx series NOA code is needed; to accommodate this, the NOA “1HQ” is used to access the employee into the database. Once the action has been processed, “800” is stored in the employee’s NOA1 field and “1HQ” is stored in NOA2.

NOTE #5: The HQ ACPERS and DCPDS databases are regularly reconciled, involving a process where data is obtained by DESIRE rather than by the normal transaction flow. When a transaction is written to the database because of this process, the tracking NOA code used is “PUL”.

NOTE #6: For every “001” (cancellation) action received by HQ ACPERS from DCPDS, a “RCN” (reconstruction) action is also received. The reconstruction action contains the data necessary to restore the employee’s record to the state it was in before the personnel action being canceled was processed.

NOTE #7: Training actions are transmitted from DCPDS to HQ ACPERS with “TR0” in the NOA1 field and the specific DCPDS PTI code in the NOA2 field.

Codes Usage Cleartext

For the NAF system the following NOA's apply:

001	Cancellation
002	Correction
003	Amendment
010	Appointment
011	Appointment (concurrent)
012	Appointment NTE
016	Reinstatement
018	Appointment - Transfer of Function
020	Appointment - Summer Aide NTE
024	Reemployment
026	Emergency Hire NTE
030	Resignation
031	Separation - Disqualification
032	Separation - During Probation
033	Separation - Misconduct
034	Separation - From Intermittent Appointment
035	Separation - Inefficiency
036	Separation - RIF
037	Grade Retention - RIF
038	Separation (abandonment of position)
039	Separation – Disability

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NATURE OF ACTION CODE (NAF Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
040		Separation - Transfer of Function
041		Separation - Failure To Accept Transaction Function
043		Retirement - Voluntary
045		Death
046		Separation
048		Transfer
049		Transfer Out
050		Separation - Public Law 101-508
059		Change/Conversion of Employment Category
060		Promotion
061		Change To Lower Grade
062		Reassignment
063		Temporary Promotion NTE
064		Position Change - Reclass
065		Position Change - RIF
066		Position Change To Lower Grade
067		Position Change To Intervening Grade
068		Position Change To Same Grade
069		Position Change To Retained Grade
070		Change To Military Status
071		Change To Service Computation Date
072		Name Change
077		Completion of Temporary Service
085		Furlough - Military - Leave Without Pay
087		Extension to - Appointment - Limited Tenure NTE
089		Extension of Temporary Promotion NTE
090		Expiration of Temporary Promotion
091		Termination of Temporary Promotion
092		Extension of Temporary Appointment NTE
093		Change of Position Title
094		Change of Occupation Code
095		Change In Citizenship
096		Mass Change
097		Change In Standard NAFI Number
099		Change In Position Number (CPCN)
102		Expiration of Grade Retention
103		Term of Grade Retention - Declined Offer
104		Term of Grade Retention - Declined Benefits
105		Term of Pay Retention - Declined Offer
182		Extension of Military Leave NTE
880		Retention Allowance NTE

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NATURE OF ACTION CODE (NAF Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
881		Extension of Retention Allowance NTE
882		Expiration of Retention Allowance
891		Pay Change
892		Quality Increase
893		Within Grade Increase
894		Pay Adjustment
895		Change In Regular Scheduled Duty Hour
896		Administrative Pay Increase
897		Administrative Pay Decrease

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OBLIGATION EXPIRES DATE

SEE: Date Obligation Expires

OBLIGATION IDENTIFICATION (A)

Definition: A code that reflects the record type of the employee to whom the position is obligated.

Field Format: 2 Alphanumeric DE NAME: OBLID DIN: JVB

Field Table Number: 299

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
CA		U.S. Citizen Civilian (Appropriated Fund)
CC		Candidate
CD		OSD Military
CE		Experience/Training History
CF		Personnel Actions Tracking
CG		National Guard
CH		Reserved
CJ		Personnel Transaction History
CK		OSD Military Record
CL		Local/Foreign Nationals (Appropriated)
CM		OSD Training Course Fund
CN		Non-Appropriated Fund
CP		AF Manpower
CQ		AF Training Courses
CR		National Guard Manning Record
CS		Suggestion
CT		Complaints Action
CU		Army/Navy Training Courses
CY		Acquisition
SF		FSA Work Area
SS		Suspense Work Area

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OCCUPATION CODE (A,F,G,N,Q,T)

Definition: The employee's occupational series (a subdivision of an occupational family or group consisting of one or more classes of positions similar as to a specialized line of work but differing in difficulty or responsibility of work and therefore in of classes). The specific occupation to which an employee is officially assigned by a personnel action.

Field Format: 4 Alphanumeric DE NAME: OCC-SER DIN: JQP (A,F,G,N,Q)
FAH (T)

Field Table Number: 466

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0006		Correctional Institution Administration
0007		Correctional Officer
0011		Bond Sales Promotion
0018		Safety and Occupational Health Management
0019		Safety Technician
0020		Community Planning
0021		Community Planning Technician
0023		Outdoor Recreation Planning
0025		Park Management/Ranger
0028		Environmental Protection Specialist
0029		Environmental Protection Assistant
0030		Sports Specialist
0050		Funeral Directing
0060		Chaplain
0062		Clothing Design
0072		Fingerprint Identification
0080		Security Administration
0081		Fire Protection and Prevention
0082		United States Marshall
0083		Police
0084		Nuclear Materials Courier
0085		Security Guard
0086		Security Clerical and Assistance
0090		Guide
0095		Foreign Law Specialist
0099		General Student Trainee
0101		Social Science
0102		Social Science Aid and Technician
0105		Social Insurance Administration
0106		Unemployment Insurance
0110		Economist
0119		Economics Assistant

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0120		Food Assistance Program Specialist
0130		Foreign Affairs
0131		International Relations
0132		Intelligence
0134		Intelligence Aid and Clerk
0135		Foreign Agricultural Affairs
0136		International Cooperation
0140		Manpower Research and Analysis
0142		Manpower Development
0150		Geography
0160		Civil Rights Analysis
0170		History
0180		Psychology
0181		Psychology Aid and Technician
0184		Sociology
0185		Social Work
0186		Social Services Aid and Assistant
0187		Social Services
0188		Recreation Specialist
0189		Recreation Aid and Assistant
0190		General Anthropology
0193		Archeology
0199		Social Science Student Trainee
0201		Personnel Management
0203		Personnel Clerical and Assistant
0204		Military Personnel Clerical and Technician
0205		Military Personnel Management
0212		Personnel Staffing
0221		Position Classification
0222		Occupational Analysis
0223		Salary and Wage Administration
0230		Employee Relations
0233		Labor Relations
0235		Employee Development
0241		Mediation
0243		Apprenticeship and Training
0244		Labor-Management Relations Examining
0246		Contractor Industrial Relations
0249		Wage and Hour Compliance
0260		Equal Employment Opportunity
0299		Personnel Management Student Trainee

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0301		Miscellaneous Administration and Program
0302		Messenger
0303		Miscellaneous Clerk and Assistance
0304		Information Receptionist
0305		Mail and File
0309		Correspondence Clerk
0312		Clerk-Stenographer and Reporter
0313		Work Unit Supervising
0318		Secretary
0319		Closed Microphone Reporter
0322		Clerk Typist
0326		Office Automation Clerical and Assistance
0332		Computer Operation
0334		Computer Specialist
0335		Computer Clerk and Assistant
0340		Program Management
0341		Administrative Officer
0342		Support Services Administration
0343		Management and Program Analysis
0344		Management Clerical and Assistance
0345		Program Analysis
0346		Logistics Management
0350		Equipment Operator
0351		Printing Clerical
0356		Data Transcriber
0357		Coding
0359		Electric Accounting Machine Operation
0360		Equal Opportunity Compliance
0361		Equal Opportunity Assistance
0362		Electronic Accounting Machine Project Planning
0382		Telephone Operating
0385		Teletypist
0388		Cryptographic Equipment Operation
0389		Radio Operating
0390		Communications Relay Operation
0391		Telecommunications
0392		General Communications
0393		Communications Specialist
0394		Communications Clerical
0399		Administrative and Office Support Student Trainee
0401		General Biological Science

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
0403		Microbiology
0404		Biological Technician
0405		Pharmacology
0406		Agricultural Extension
0408		Ecology
0410		Zoology
0413		Physiology
0414		Entomology
0415		Toxicologist
0421		Plant Protection Technician
0430		Botany
0434		Plant Pathology
0435		Plant Physiology
0436		Plant Protection and Quarantine
0437		Horticulture
0440		Genetics
0454		Range Conservation
0455		Range Technician
0457		Soil Conservation
0458		Soil Conservation Technician
0459		Irrigation System Operation
0460		Forestry
0462		Forestry Technician
0470		Soil Science
0471		Agronomy
0475		Agricultural Management
0480		General Fish and Wildlife Administration
0482		Fishery Biology
0485		Wildlife Refuge Management
0486		Wildlife Biology
0487		Animal Science
0493		Home Economics
0499		Biological Science Student Trainee
0501		Financial Administration and Program
0503		Financial Clerical and Assistance
0505		Financial Management
0510		Accounting
0511		Auditing
0512		Internal Revenue Agent
0525		Accounting Technician
0526		Tax Technician

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0530		Cash Processing
0540		Voucher Examining
0544		Payroll
0545		Military Pay
0560		Budget Analysis
0561		Budget Clerical and Assistance
0570		Financial Institution Examining
0590		Time and Leave
0592		Tax Examining
0593		Insurance Accounts
0599		Accounting Student Trainee
0601		General Health Science
0602		Medical Officer
0603		Physician's Assistant
0610		Nurse
0620		Practical Nurse
0621		Nursing Assistant
0622		Medical Supply Aide and Technician
0625		Autopsy Assistant
0630		Dietitian and Nutrition
0631		Occupational Therapist
0633		Physical Therapist
0635		Corrective Therapist
0636		Rehabilitation Therapy Assistant
0637		Manual Arts Therapist
0638		Recreation/Creative Arts Therapist
0639		Educational Therapist
0640		Health Aid and Technician
0642		Nuclear Medicine Technician
0644		Medical Technologist
0645		Medical Technician
0646		Pathology Technician
0647		Diagnostic Radiological Technician
0648		Therapeutic Radiological Technologist
0649		Medical Machine Technologist
0650		Medical Technical Assistant
0651		Respiratory Therapist
0660		Pharmacist
0661		Pharmacy Technician
0662		Optometrist
0664		Restoration Technician

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0665		Speech Pathology and Audiology
0667		Orthotist and Prosthetist
0668		Podiatrist
0669		Medical Record Librarian
0670		Health Systems Administration
0671		Health Systems Specialist
0672		Prosthetic Represent
0673		Hospital Housekeeping Management
0675		Medical Record Technician
0679		Medical Clerk
0680		Dental Officer
0681		Dental Assistant
0682		Dental Hygiene
0683		Dental Laboratory Aid and Technician
0685		Public Health Program Specialist
0688		Sanitarian
0690		Industrial Hygiene
0696		Consumer Safety
0698		Environmental Health Technician
0699		Medical and Health Student Trainee
0701		Veterinary Medical Science
0704		Animal Health Technician
0799		Veterinary Student Trainee
0801		General Engineering
0802		Engineering Technician
0803		Safety Engineering
0804		Fire Prevention Engineering
0806		Materials Engineering
0807		Landscape Architecture
0808		Architecture
0809		Construction Control
0810		Civil Engineering
0817		Surveying Technician
0818		Engineering Drafting
0819		Environmental Engineering
0828		Construction Analyst
0830		Mechanical Engineering
0840		Nuclear Engineering
0850		Electrical Engineering
0854		Computer Engineering
0855		Electronics Engineering

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0856		Electronics Technician
0858		Biomedical Engineering
0861		Aerospace Engineering
0871		Naval Architecture
0873		Ship Surveying
0880		Mining Engineering
0881		Petroleum Engineering
0890		Agricultural Engineering
0892		Ceramic Engineering
0893		Chemical Engineering
0894		Welding Engineering
0895		Industrial Engineering Technician
0896		Industrial Engineering
0899		Engineering and Architecture Student Trainee
0904		Law Clerk
0905		General Attorney
0920		Estate Tax Examining
0930		Hearing and Appeals
0935		Administrative Law Judge
0945		Clerk of Court
0950		Paralegal Specialist
0962		Contact Representative
0963		Legal Instruments Examining
0965		Land Law Examining
0967		Passport and Visa Examining
0986		Legal Clerk and Technician
0987		Tax Law Specialist
0990		General Claims Examining
0991		Worker's Compensation Claims Examining
0992		Loss and Damage Claim Examining
0993		Social Insurance Claims Examining
0994		Unemployment Compensation Claims Examining
0995		Dependents and Estates Claims Examining
0996		Veterans Claims Examining
0997		Civil Service Retirement Claims Examining
0998		Claims Clerical
0999		Legal Occupations Student Trainee
1001		General Arts and Information
1008		Interior Design
1010		Exhibits Specialist
1015		Museum Curator

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1016		Museum Specialist and Technician
1020		Illustrating
1021		Office Drafting
1035		Public Affairs Specialist
1040		Language Specialist
1046		Language Clerical
1048		Foreign Language Broadcasting Specialist
1051		Music Specialist
1054		Theater Specialist
1056		Art Specialist
1060		Photography
1071		Audio Visual Production
1082		Writing and Editing
1083		Technical Writing and Editing
1084		Visual Information
1087		Editorial Assistance
1099		Information and Arts Student Trainee
1101		General Business and Industry
1102		Contracting
1103		Industrial Property Management
1104		Property Disposal
1105		Purchasing
1106		Procurement Clerical and Assistance
1107		Property Disposal Clerical and Technician
1130		Public Utilities Specialist
1140		Trade Specialist
1144		Commissary Store Management
1145		Agricultural Program Specialist
1146		Agricultural Marketing
1147		Agricultural Market Reporting
1149		Wage and Hour Law Administration
1150		Industrial Specialist
1152		Production Control
1160		Financial Analysis
1161		Crop Insurance Administration
1162		Crop Insurance Underwriter
1163		Insurance Examining
1165		Loan Specialist
1169		Internal Revenue Officer
1170		Realty
1171		Appraising and Assessing

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
1173		Housing Management
1176		Building Management
1199		Business and Industry Student Trainee
1202		Patent Technician
1210		Copyright
1211		Copyright Technician
1220		Patent Administration
1221		Patent Advisor
1222		Patent Attorney
1223		Patent Classifying
1224		Patent Examining
1226		Design Patent Examining
1299		Copyright and Patent Student Trainee
1301		General Physical Science
1306		Health Physics
1310		Physics
1311		Physical Science Technician
1313		Geophysics
1315		Hydrology
1316		Hydrologic Technician
1320		Chemistry
1321		Metallurgy
1330		Astronomy and Space Science
1340		Meteorology
1341		Meteorological Technician
1350		Geology
1360		Oceanography
1361		Navigational Information
1370		Cartography
1371		Cartographic Technician
1372		Geodesy
1373		Land Surveying
1374		Geodetic Technician
1380		Forest Products Technology
1382		Food Technology
1384		Textile Technology
1386		Photo Technology
1397		Document Analysis
1399		Physical Science Student Trainee
1410		Librarian
1411		Library Technician

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1412		Technical Information Services
1420		Archivist
1421		Archives Technician
1499		Library and Archives Student Trainee
1510		Actuary
1515		Operations Research Analyst
1520		Mathematics
1521		Mathematics Technician
1529		Mathematical Statistician
1530		Statistician
1531		Statistical Assistant
1540		Cryptography
1541		Cryptanalysis
1550		Computer Scientist
1599		Mathematics and Statistics Student Trainee
1601		General Facilities and Equipment
1630		Cemetery Administration
1640		Facility Management
1654		Printing Management
1658		Laundry Dry Cleaning Plant Management
1667		Steward/Chief
1670		Equipment Specialist
1699		Equipment and Facilities Management Student Trainee
1701		General Education and Training
1702		Education and Training Technician
1710		Education and Vocational Training
1712		Training Instruction
1715		Vocational Rehabilitation
1720		Education Program
1722		School Administration
1724		Elementary Teaching
1725		Public Health Education
1726		Secondary Teaching
1728		Special Education
1730		Education Research
1740		Education Services
1750		Instructional Systems
1799		Education Student Trainee
1801		General Inspection, Investigation, and Compliance
1802		Compliance Inspection and Support
1810		General Investigating

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1811		Criminal Investigating
1812		Game Law Enforcement
1815		Air Safety Investigating
1816		Immigration Inspection
1822		Mine Safety and Health
1825		Aviation Safety
1831		Securities Compliance Examining
1850		Agricultural Commodity Warehouse Examining
1854		Alcohol Tobacco and Fire Inspection
1862		Consumer Safety Inspection
1863		Food Inspection
1864		Public Health Quarantine Inspection
1884		Customs Patrol Officer
1889		Import Specialist
1890		Customs Inspection
1894		Customs Entry and Liquidating
1895		Customs Warehouse Officer
1896		Border Patrol Agent
1897		Customs Aid
1898		Admeasurement
1899		Investigation Student Trainee
1910		Quality Assurance
1980		Agricultural Commodity Grading
1981		Agricultural Commodity Grading Aid
1999		Quality Inspection Student Trainee
2001		General Supply
2003		Supply Program Management
2005		Supply Clerical and Technician
2010		Inventory Management
2030		Distribution Facilities and Storage Management
2032		Packaging
2050		Supply Cataloging
2091		Sales Store Clerical
2099		Supply Student Trainee
2101		Transportation Specialist
2102		Transportation Clerk and Assistant
2110		Transportation Industry Analysis
2111		Transportation Rate and Tariff Examining
2121		Railroad Safety
2123		Motor Carrier Safety
2125		Highway Safety Management

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
2130		Traffic Management
2131		Freight Rate
2132		Travel
2133		Passenger Rate
2134		Shipment Clerical and Assistance
2135		Transportation Loss and Damage Claims Examining
2144		Cargo Scheduling
2150		Transportation Operations
2151		Dispatching
2152		Air Traffic Control
2154		Air Traffic Assistance
2161		Marine Cargo
2181		Aircraft Operation
2183		Air Navigation
2185		Air Crew Technician
2199		Transportation Student Trainee
2501		Miscellaneous Wire Communications Equipment (Installation and Maintenance)
2502		Telephone Mechanic
2504		Wire Communications Cable Splicing
2508		Communications Line Installing and Repairing
2511		Wire Communications Equipment Installing and Repairing
2601		Miscellaneous Electronic Equipment Installation and Maintenance
2602		Electronics Measurement Equipment Mechanic
2604		Electronics Mechanic
2606		Electronics Industrial Controls Mechanic
2608		Digital Computer Mechanic
2610		Electronic Integrated Systems Mechanic
2801		Miscellaneous Electrical Installation and Maintenance
2805		Electrician
2810		Electrician (high voltage)
2854		Electrical Equipment Repairing
2892		Aircraft Electrician
3101		Miscellaneous Fabric Leather Work
3103		Shoe Repairing
3105		Fabric Working
3106		Upholstering
3111		Sew Machine Operating
3119		Broom and Brush Making
3301		Miscellaneous Instrument Work
3306		Optical Instrument Repairing
3314		Instrument Making

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
3341		Scale Building, Installing, and Repairing
3359		Instrument Mechanic
3364		Projection Equipment Repairing
3401		Miscellaneous Machine Tool Work
3414		Machining
3416		Tool Making
3417		Tool Grinding
3422		Power Saw Operating
3428		Die Sinking
3431		Machine Tool Operating
3501		Miscellaneous General Services and Support Work
3502		Laboring
3508		Pipeline Working
3511		Laboratory Working
3513		Coin/Currency Checking
3515		Laboratory Support Working
3543		Stevedoring
3546		Railroad Repairing
3566		Custodial Worker
3601		Miscellaneous Structural and Finishing Work
3602		Cement Finisher
3603		Masonry
3604		Tile Setting
3605		Plastering
3606		Roofing
3609		Floor Covering Installing
3610		Insulating
3611		Glazing
3653		Asphalt Working
3701		Miscellaneous Metal Processing
3702		Flame/Arc Cutting
3703		Welding
3705		Non-Destructive Testing
3707		Metalizing
3708		Metal Process Working
3711		Electroplating
3712		Heat Treating
3716		Lead Burning
3720		Brazing and Soldering
3722		Cold Working
3725		Battery Repairing

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
3727		Buffing and Polishing
3735		Metal Photo Transferring
3736		Circuit Board Making
3741		Furnace Operating
3769		Shot Peening Machine Operator
3801		Miscellaneous Metal Working
3802		Metal Forging
3804		Coppersmith
3806		Sheet Metal Mechanic
3807		Structural/Ornamental Iron Working
3808		Boilermaker
3809		Mobile Equipment Metal Mechanic
3815		Pneumatic Tool Operating
3816		Engraving
3818		Springmaking
3819		Airframe Jig Fitting
3820		Shipfitting
3830		Blacksmithing
3832		Medal Making
3833		Transfer Engraving
3858		Metal Tank and Radiator Repairing
3869		Forming Machine Operator
3872		Metal Tube Making, Installing, and Repairing
3901		Miscellaneous Motion Picture, Radio, Television, and Sound Equipment Operation
3910		Motion Picture Project
3911		Sound Record Equipment Operating
3919		Television Equipment Operating
3940		Broadcasting Equipment Operating
3941		Public Address Equipment Operating
4001		Miscellaneous Lens and Crystal Work
4005		Optical Element Working
4010		Prescription Eyeglass Making
4015		Quartz Crystal Working
4101		Miscellaneous Painting and Paperhanging
4102		Painting
4103		Paperhanging
4104		Sign Painting
4157		Instrument Dial Painting
4201		Miscellaneous Plumbing and Pipe Fitting
4204		Pipe Fitter

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
4206		Plumber
4255		Fuel Distribution System Mechanical
4301		Miscellaneous Pliable Materials Work
4351		Plastic Molding Equipment Operating
4352		Plastic Fabricating
4360		Rubber Products Molding
4361		Rubber Equipment Repairing
4370		Glassblowing
4371		Plaster Pattern Casting
4373		Molding
4374		Core Making
4401		Miscellaneous Printing and Reproduction
4402		Bindery Working
4403		Hand Composing
4405		Film Assembling-Stripping
4406		Letterpress Operating
4407		Linotype Machine Operating
4413		Negative Engraving
4414		Offset Photography
4416		Plate Making
4417		Offset Press Operating
4419		Silk Screen Making and Printing
4422		Dot Etching
4425		Photoengraving
4440		Stereotype Plate Making
4441		Bookbinding
4445		Bank Note Designing
4446		Bank Note Engraving
4447		Sculpture Engraving
4448		Siderographic Transferring
4449		Electrolytic Intaglio Plate Making
4450		Intaglio Die and Plate Finishing
4454		Intaglio Press Operating
4601		Miscellaneous Woodwork
4602		Blocking and Bracing
4604		Wood Working
4605		Wood Crafting
4607		Carpentry
4616		Pattern Making
4618		Woodworking Machine Operating
4620		Shoe Last Repairing

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
4639		Timber Working
4654		Form Block Making
4701		Miscellaneous General Maintenance and Operations Work
4714		Model Making
4715		Exhibits Making/Modeling
4716		Railroad Car Repairing
4717		Boat Building and Repairing
4737		General Equipment Mechanic
4741		General Equipment Operating
4742		Utility Systems Repairing-Operating
4745		Research Laboratory Mechanic
4749		Maintenance Mechanic
4754		Cemetery Caretaker
4801		Miscellaneous General Equipment Maintenance
4802		Musical Instrument Repairing
4804		Locksmith
4805		Medical Equipment Repairing
4806		Office Appliance Repairing
4807		Chemical Equipment Repair
4808		Custodial Equip Repairing
4812		Saw Reconditioning
4816		Protective and Safety Equipment Fabricating/Repairing
4818		Aircraft Survival and Flight Equipment Repairing
4819		Bowling Equipment Repairing
4820		Vending Machine Repairing
4839		Film Processing Equipment Repairing
4840		Tool and Equipment Repairing
4841		Window Shade Assembling, Installing, and Repairing
4843		Navigational Aids Repairing
4844		Bicycle Repairing
4845		Orthopedic Appliance Repairing
4848		Mechanical Parts Repairing
4850		Bearing Reconditioning
4851		Reclamation Working
4855		Domestic Appliance Repairing
5001		Miscellaneous Plant and Animal Work
5002		Farming
5003		Gardening
5026		Pest Controller
5031		Insects Production Working
5034		Dairy Farming

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
5035		Livestock Ranching
5042		Tree Trimming and Removing
5048		Animal Caretaker
5201		Miscellaneous Occupations
5205		Gas and Radiation Detecting
5210		Rigging
5220		Ship Wright
5221		Lofting
5222		Diving
5235		Test Range Tracking
5301		Miscellaneous Industrial Equipment Maintenance
5306		Air Conditioning Equipment Mechanic
5309		Heating and Boiler Plant Equipment Mechanic
5310		Kitchen/Bakery Equipment Repair
5312		Sewing Machine Repair
5313		Elevator Mechanic
5317		Laundry-Dry Cleaning Equipment Repair
5318		Lock and Dam Maintenance and Repair
5323		Oiling-Greasing
5324		Powerhouse Equipment Repair
5326		Drawbridge Repair
5330		Printing Equipment Repair
5334		Marine Machine Mechanic
5335		Wind Tunnel Mechanic
5341		Industrial Furnace Building and Repairing
5350		Production Machinery Mechanic
5352		Industrial Equip Mechanic
5364		Door Systems Mechanic
5365		Physiological Trainer Mechanic
5378		Powered Support Systems Mechanic
5384		Gasdynamics Facility Installing and Repairing
5401		Miscellaneous Industrial Equipment Operation
5402		Boiler Plant Operating
5403		Incinerator Operating
5406		Utility Systems Operating
5407		Electric Power Controlling
5408		Sewage Disposal Plant Operating
5409		Water Treatment Plant Operating
5413		Fuel Distribution System Operating
5414		Baling Machine Operating
5415		Air Conditioning Equipment Operating

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
5419		Stationary-Engine Operating
5423		Sand Blaster
5424		Weighing Mach Operating
5426		Lock and Dam Operating
5427		Chemical Plant Operating
5430		Drawbridge Operating
5433		Gas Generating Plant Operating
5435		Carton/Bagmaking Machine Operating
5438		Elevator Operating
5439		Test Equipment Operating
5440		Packaging Machine Operating
5444		Food/Feed Processing Equipment Operating
5446		Textile Equipment Operating
5450		Conveyer Operating
5454		Solvent Still Operating
5455		Paper Pulp Mach Operating
5473		Oil Reclamation Equipment Operating
5475		Prep Plant Operating (No longer valid)
5478		Portable Equipment Operating
5479		Dredging Equipment Operating
5484		Counting Machine Operating
5485		Aircraft Weight and Balance Operating
5486		Swimming Pool Operating
5701		Miscellaneous Transportation/Mobile Equipment Operating
5703		Motor Vehicle Operating
5704		Fork Lift Operating
5705		Tractor Operating
5706		Road Sweeper Operating
5707		Tank Driving
5716		Engineer Equipment Operating
5725		Crane Operating
5729		Drill Rig Operating
5731		Mining/Tunneling Machine Operating
5736		Braking-Switching-Conducting
5737		Locomotive Engineer
5738		Railroad Maintenance Vehicle Operating
5767		Airfield Clearing Equipment Operating
5782		Ship Operating
5784		Riverboat Operating
5786		Small Craft Operating
5788		Deck Hand

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
5801		Miscellaneous Transportation Mobile Equipment Maintenance
5803		Heavy Mobile Equipment Mechanic
5806		Mobile Equipment Servicing
5823		Automotive Mechanic
5876		Electromotive Equipment Mechanic
6501		Miscellaneous Ammunition, Explosives, Toxic Materials Work
6502		Explosives Operating
6505		Munitions Destroyer
6511		Missile Toxic Material Handling
6517		Explosives Test Operating
6601		Miscellaneous Armament Work
6605		Artillery Repairing
6606		Artillery Testing
6610		Small Arms Repairer
6641		Ordnance Equipment Mechanic
6652		Aircraft Ordnance Systems Mechanic
6656		Special Weapons Systems Mechanic
6901		Miscellaneous Warehousing and Stock Handling
6902		Lumber Handling
6903		Coal Handling
6904		Tools and Parts Attending
6907		Warehouse Working
6910		Materials Expediter
6912		Materials Examining and Identifying
6913		Hazardous Waste Disposing
6914		Store Worker
6941		Bulk Mon Handling
6967		Personnel Flight Equipment Handling
6968		Aircraft Freight Load
7001		Miscellaneous Packing and Processing
7002		Packing
7004		Preservation Packager
7006		Preservation Service
7009		Equipment Cleaner
7010		Parachute Packing
7301		Miscellaneous Laundry Dry Cleaning and Pressing
7304		Laundry Worker
7305		Laundry Mach Operating
7306		Pressing
7307		Dry Cleaning
7401		Miscellaneous Food Preparing and Serving

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OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
7402		Baking
7404		Cook
7405		Bartender
7407		Meat Cutter
7408		Food Service Worker
7420		Waiter
7601		Miscellaneous Personal Services
7603		Barbering
7640		Bus Attendant
7641		Beautician
8201		Miscellaneous Fluid Systems Maintenance
8255		Pneudraulic Systems Mechanic
8268		Aircraft Pneudraulic Systems Mechanic
8601		Miscellaneous Engine Overhaul
8602		Aircraft Engine Mechanic
8610		Small Engine Mechanic
8675		Liquid Fuel Rocket Engine Mechanic
8801		Miscellaneous Aircraft Overhaul
8807		Aircraft Propeller Rotor Mechanic
8810		Miscellaneous Aircraft Overhaul
8840		Aircraft Mechanical Parts Repair
8852		Aircraft Mechanic
8862		Aircraft Servicing
8863		Aircraft Tire Mounting
8882		Airframe Test Operating
9001		Miscellaneous Film Processing
9003		Film Assembling and Repairing
9004		Motion Picture Development/Printing Machine Operating
9055		Photo Solution Mixing
9901		Miscellaneous Vessel Jobs
9902		Master
9903		Chief Officer Cable
9904		Ship Pilot
9905		First Officer
9906		Second Officer
9907		Third Officer
9908		Junior Deck Officer
9909		Radio Officer
9910		First Assistant Radio Officer
9911		Radio Electronics Officer
9912		First Assistant Radio Electronics Officer

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
9913		Relief Deck Officer
9914		Damage Control Officer
9915		Assistant Damage Control Officer
9916		Master-Mate (fish vessel)
9917		Deck midshipman
9920		Boatswain
9921		Carpenter
9922		Carpenter Maintenance
9923		Boatswain's Mate
9924		Able Seaman
9925		Able Seaman Maintenance
9926		Quartermaster
9927		Seaman Fisherman
9928		Ordinary Seaman
9931		Chief Engineer
9932		First Assistant Engineer
9933		Second Assistant Engineer
9934		Third Assistant Engineer
9935		Relief Engineer
9936		Engine Midshipman
9939		Chief Electrician
9940		Electrician
9941		Electrician Maintenance
9942		Second Electrician
9943		Third Electrician
9944		Electronics Technician
9945		Refrigeration Engineer
9946		Second Refrigeration Engineer
9947		Third Refrigeration Engineer
9948		Plumber
9949		Assistant Plumber
9950		Plumber Machinist
9951		Deck Engineer
9952		Deck Engineer Machinist
9953		Deck Engineer Mechanic
9954		Unlicensed Junior Engineer
9955		Pumpman
9956		Engineman
9957		Engine Utilityman
9958		Evaporator Utilityman
9959		Machinist

OCCUPATION CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
9960		Oiler
9961		Oiler Diesel
9962		Refrigeration Oiler
9963		Fireman
9964		Fireman Watertender
9965		Wiper
9968		Chief Steward
9969		Third Steward
9971		Chief Cook
9972		Steward Cook
9973		Second Cook
9974		Third Cook
9975		Assistant Cook
9976		Cook Baker
9977		Second Cook Baker
9978		Night Cook and Baker
9979		Steward Baker
9980		Third Pantryman
9981		Galleyman
9982		Laundryman
9983		Assistant Laundryman
9984		Messman
9985		Steward Utilityman
9988		Purser
9989		Junior Purser
9991		Supply Officer
9992		Assistant Supply Officer
9994		Assistant Storekeeper
9996		Medical Services Officer
9998		Yeoman Storekeeper

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OCCUPATION SKILLS GROUP (A)

Definition: The specialized work generally within an occupational series or equivalent to a series.

Field Format: 9 Alphanumeric	DE NAME: SKGRP1	DIN: JQC/1
Occurrences: 3	SKGRP2	JQC/2
	SKGRP3	JQC/3

Field Table Number: Not Assigned.

Each occupation skills group is subdivided into three subgroup as listed below.

OCCUPATION SKILLS PRIMARY (A)

Definition: The broadest and general category for a specific skill.

Field Format: 3 Alphanumeric	DE NAME: SKL1	DIN: JQD/1
Occurrences: 3	SKL2	JQD/2
	SKL3	JQD/3

Field Table Number: 145

Remarks: Codes are determined by the Air Force system.

OCCUPATION SKILLS SHRED (A)

Definition: Shreds modify and add specificity to skills. Many shreds indicate specialties found in number of skills or occupations. Others name specialties within a single skill.

Field Format: 3 Alphanumeric	DE NAME: SKL1-SHR	DIN: JQE/1
Occurrences: 3	SKL2-SHR	JQE/2
	SKL3-SHR	JQE/3

Field Table Number: 145

OCCUPATION SKILLS SUB SHRED (A)

Definition: Sub shreds are the narrowest and most specific skill identifier. Some sub shreds apply to all shreds for a particular skill. Many sub shreds are unique to one specialization within an occupation.

Field Format: 3 Alphanumeric DE NAME: SKL1-SUB DIN: JQF/1
Occurrences: 3 SKL2-SUB JQF/2
SKL3-SUB JQF/3

Field Table Number: 145

OCCUPATIONAL CATEGORY (A,T)

Definition: The specific category to which an occupation code belongs. (Previously known as PATCOB).

Field Format: 1 Alphanumeric DE NAME: PATCOB DIN: JQX (A)
FAC (T)

Field Table Number: 274

Remarks: Field ACPERS uses a blank code value for Not Applicable. HQ ACPERS, as well as OPM, does not recognize or consider a blank code as valid. HQ ACPERS defaults to a proper code depending on the value in occupation code.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		Administrative
B		Blue Collar
C		Clerical
M		Mixed Collar
O		Other
P		Professional
T		Technical

OCCUPATIONAL SERIES

SEE: OCCUPATION CODE

OFF DUTY MILITARY STATUS (N)

Definition: A code to indicate the military status of the employee.

Field Format: 1 Alphanumeric DE NAME: NAF-DTY DIN: NAD

Field Table Number: 303

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1		Off Duty Military
2		Retired
3		None

ORGANIZATIONAL COMPONENT (F)

Definition: A description of the lowest level within an organization to which the employee is assigned.

Field Format: 18 Alphanumeric DE NAME: ORG-CMP DIN: JBM

Field Table Number: Not Assigned. Locally Determined.

Remarks: The organizational Component Code is broken down as follows:

POS.

- 1-2 Personnel Office Short Identifier (CCPO-ID)
- 3-4 Command Code (CMD)
- 5-10 Unit Identification Code (UIC)
- 11-18 Local Codes for Divisions, Branches, Offices, etc.

ORGANIZATIONAL STRUCTURE CODE (A,F)

Definition: A code to indicate where in the structure of the organization a position is located.

Field Format: 7 Alphanumeric DE NAME: ORG-STR DIN: JEJ

Field Table Number: Not Assigned. Locally Determined.

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PACKAGE INDICATOR (A)

Definition: A code used to classify the type of retirement/ separation being processed.

Field Format: 1 Alphanumeric DE NAME: PKGIND DIN: M3B

Field Table Number: 651

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0		Not Applicable
1		Retirement (Non-Disability)
2		Disability Retirement
3		Separation/Refund Requested
4		Death Benefits

PACKAGE REGISTER (A)

Definition: A control number assigned to a retirement/separation package when it leaves the Civilian Personnel Office.

Field Format: 7 Alphanumeric DE NAME: PKGRGTR DIN: M3D

Field Table Number: Not Assigned. Locally determined.

PATCOB

SEE: Occupational Category

PAY BASIS CODE (A,F,G,N)

Definition: The principal condition in terms of time, production or other criteria that, along with salary rate, determines the compensation paid to an employee.

Field Format: 2 Alphanumeric DE NAME: PAY-BAS DIN: JQL

Field Table Number: 083

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
BW		Biweekly
FB		Fee Basis
PA		Per Annum

PAY BASIS CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
PD		Per Diem
PH		Per Hour
PM		Per Month
PW		Piece Work/Per Week
SM	SD	Semi-Monthly
SY		School Year
WC		Without Compensation

Remarks: Wage system employee (i.e., paid at an hourly rate) must always be indicated with a "PH" pay basis.

PAY GRADE/LEVEL (A,F,G,N,Q,T)

Definition: The specific grade or level of an employee in a civilian position.

Field Format: 2 Numeric DE NAME: PAY-GRD DIN: JA0 (A,F,G,N,Q)
FAF (T)

Field Table Number: Not Assigned. Number Field.

Remarks: Under PAY-GRD, only the valid numeric values (00-99) are stored on the database. Invalid values are defaulted to zeroes (00). In the Foreign National System, data element FN-GRD is defined as alphanumeric and contains the value as recorded in FIELD ACPERS.

PAY GRADE/LEVEL-FN-ALPHA (F)

Definition: The alphanumeric grade or level of an employee in a civilian position.

Field Format: 2 Alphanumeric DE NAME: FN-GRD DIN: ---

Field Table Number: 090

Codes: As defined by the FIELD system.

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PAY PLAN CODE (A,F,G,T)

Definition: The pay plan prescribed by law or other authoritative source that governs the compensation paid an employee.

Field Format: 2 Alphanumeric DE NAME: PAY-PLN DIN: JQJ (A,F,G)
FAE (T)

Field Table Number: 484

Note: The table entries below may have duplicate entries to distinguish the different clear text between Appropriated Fund and Non-Appropriated Fund systems.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AA	DCON	Cook
AD		Administratively Determined
AF		American Family Member
AG		Summer Program
AJ		Administrative Judge
AL		Administrative Law Judge
AM	DCON	Administrative Professional Technician
AN	LN	GE/Longshoreman
AP	LN	GE/Apprentices
AR	DCON	Alaskan Railroad
AS	DCON	NAF Administrative Support
AT		Air Traffic Controller
AV	DCON	Air Field Operator (Shifts)
AY	DCON	ARMY (OSD use only)
A1	LN/NAF	GE/TRD and CRF CAT A1
A2	LN/NAF	GE/TRD and CRF CAT A2
A3	LN/NAF	GE/TRD and CRF CAT A3
A4	LN/NAF	GE/TRD and CRF CAT A4
A5	LN/NAF	GE/TRD and CRF CAT A5
BA	LN/NAF	SP/Administrative
BB		Non-Supervisory Negative Pay Employees
BC	LN	Mess Attendant/Janitor
BD	LN	SP/Titulado (Degree)
BF	LN	SP/Manual 1st Level
BG	DCON	PBGC Compensation
BL		Leader Negotiated Pay
BM	LN	SP/Manual
BP		Print and Lithographic Negotiated Pay
BS		Supervisory Negotiated Pay
BT	LN	SP/Technology and Technician
BU	DCON	Barber and Beautician
B1	LN	SP/Manual Leader

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
B2	LN	SP/Manual 2nd Level
CA		Board of Contract Appeals
CB		FDIC Wage Grade Non-Supervisory Pay Schedules Only
CC	DCON	Commission Corps (NAF = Child Care Pay Schedule)
CD	DCON	Clerical
CE		Contract Education - Year Long
CF	DCON	Panama Area Firefighter
CG		Corporation Graded
CH		FDIC Wage Grade Supervisory Special Schedule Printing Employees Only
CI		FDIC Wage Grade Leader Special Schedule Printing Employees Only
CJ		FDIC Wage Grade Non-Supervisory Special Schedule Printing Employees Only
CL		FDIC Wage Grade Leader Pay Schedules Only
CR	DCON	Equivalent to GS
CS	DCON	Equivalent to WS 01-09
CT	LN	GR/Clerical/Technical
CU		Credit Union Employee
CW	DCON	Mess Attendant/Janitor
CX	DCON	Management Employee
CY		Contract Education - School Year
CZ		Canal Zone General Schedule
C1	LN	GE/Salary Schedule
C2	DCON	GE/White Collar Apprentice (Berlin)
DA		Demonstration Administration
DB		Demonstration Engineers and Scientists
DC	LN	GR/Graded
DD	DCON	Heating Water Plant
DE		Demonstration Engineers and Scientists Technician
DF	LN	GR/Foreman
DG		Demonstration General
DH	DCON	Direct Hire
DI	DCON	Dirigenti
DJ		Demonstration Administrative
DK		Demonstration General Support
DL		Demonstration Applied Skills Project
DM	LN	GR/Worker
DN		Defense Nuclear Safety Board
DP		Demonstration Professional
DQ		Demonstration Artisan Leader

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
DR		Demonstration Air Force Scientist and Engineer
DS		Demonstration Specialist
DT		Demonstration Technician
DV		Demonstration Artisan
DW	DCON	Demonstration - Schedule A - GS Employee
DY	LN	Dependent Youth Part Time (Berlin)
DZ		Demonstration Artisan Supervisor
D1	LN	GE/Master Tariff (1 st Level)
D2	LN	GE/Master Tariff (2 nd Level)
EA	DCON	Administrative
EC	DCON	Electrician
ED		Expert (Appointed under 5 U.S.C. 3109)
EE		Expert (Appointed under authority similar to 5 U.S.C. 3109)
EF		Consultant (Appointed under 5 U.S.C. 3109)
EG		Consultant (Appointed under authority similar to 5 U.S.C. 3109)
EH		Advisory Committee Member (Appointed under 5 U.S.C. 3109)
EI		Advisory Committee Member (Appointed under authority similar to 5 U.S.C. 3109)
EJ		Department of Energy Authorization Act
EK		National Defense Authorization Act of 1955
EM	DCON	Comptroller Current Executive Schedule
EN		National Nuclear Security Administration Excepted Service
EO		FDIC Executive Pay
EP	DCON	Defense Intelligence Senior Executive Service
ER	DCON	Professional Engineer
ES		Senior Executive Service (SES)
ET	DCON	Technicos Notitulodos\
EV		Federal Aviation Administration Executive Compensation Plan
EX		Executive Schedule
EY	LN	Direct-Hire Embassy Administered
EZ		Professional Economist
FA		Foreign Service Mission Chiefs
FC		Foreign Compensation
FD		Foreign Defense Schedule
FE		Senior Foreign Services
FF		Non-Supervisory Production
FG		Foreign Service - GS Equivalent
FH	DCON	Foreign Service - WG Equivalent
FI	DCON	Foreign U.S. Information Agency
FJ		Officials on Non-Career Appointments
FL		Wage Leaders

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
FM		Former Performance Management and Recognition Service
FN		Supervisory Production Facilitators
FO		Foreign Service Office
FP		Foreign Service Personnel
FQ	DCON	Temporary SFS Equivalent
FR	DCON	Foreign Service Reserve
FS		Wage Supervisor
FT		Senior Technical (Appointment under U.S.C. 5376)
FV		FAA Core Compensation Plan
FW		Non-Supervisory Wage Grade
FX		Executives Similar to the Senior Executive Service
FZ		Consular Agent
GA	DCON	GA/Local GS Equivalent
GB	LN/NAF	GE/Print Plants (GV2)
GC	LN/NAF	GE/Print Plants (GS1)
GD	DCON	Heavy Equipment Operator
GE	DCON	Ground Electronics
GF	DCON	GA/Local Wage Schedule
GG		Grades Similar to General Schedule
GH		GG Employees Converted to the Former PMRS
GL	DCON	GA/Local Wage Schedule Leader
GM		GS Employee Formerly Covered by PMRS
GN		Nursing at the Warren G. Magnuson Clinical Center
GP	LN/NAF	GE/Printing Plants
GS		General Schedule
GW	DCON	Positions Under Schedule A, Paid at GS Rate
HA	LN	RP Australia
HB	LN	GE/Catering Apprentice
HE	LN	GE/Household Personnel (Berlin)
HH	DCON	Building/Metal Trade
HM	LN/NAF	GE/Hotel/Restaurant Managers
HS	LN	RP/Singapore
H0	LN	GE/Catering
H1	LN/NAF	GE/Catering - 40 Hours (HI)
H2	LN	GE/Catering - 48 Hours (HII)
H3	LN	GE/Catering - 47 Hours (HII)
H4	LN	GE/Apprentice Catering
IE		Senior Intelligence Executive Service
IG	LN/NAF	KS/Non-Manual
IH	DCON	Indirect Hire
IJ		Immigration Judge Schedule

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
IM	LN	KS/Marine
IP		Senior Intelligence Professional
IR		IRS Broadband Classification and Pay System Positions Only
IW	LN/NAF	KS/Manual
JA		JA/Basic Wage Table 1
JB		JA/Basic Wage Table 2
JC		JA/Basic Wage Table 3
JD		JA/Basic Wage/Mariners (Japan)
JE		JA /Basic Wage Table 5
JF	LN	JA/Basic Wage Table 6
JG	DCON	JA/3rd Country National GS Equivalent
JH	DCON	JA/White Collar Work Administration
JI	DCON	JA/Blue Collar Worker
JJ	DCON	Plumber
KA		GE/Medical Personnel
KB	LN	GE/Data Processing Personnel
KC	LN	GE/Air Traffic Controller
KD	LN	GE/Telecommunications Personnel
KE	LN	GE/Teaching Personnel
KF	LN	GE/Hospital Personnel
KG		Non-Craft Non-Supervisory
KH	LN	GE/Clerical-Technician and Administration (CSA)
KI	LN	GE/Hotel and Restaurant
KJ	LN	GE/Hotel and Restaurant Managerial
KK	LN/NAF	GE/Medical Profession
KL		Non-Craft Leader
KM	LN	GE/Firefighter Personnel
KN	LN	GE/Policeman (CSA)
KO	LN	GE/Special Salary Schedule
KP	LN	GE/Special Salary CSU
KQ	LN	GE/Professional Medical
KR	DCON	NL Indirect Hire
KS		Non-Craft Supervisory
K1	LN	GE/Clerical-Technical and Administration
K2	LN	GE/Retail Trade
K3	DCON	GE/Indirect Hire
LB	DCON	Industry Award Rate Manual
LC	DCON	Non-Supervisory Production Facilities
LE		U.S. Secret Service Uniform Division
LF	LN	GE/Manual Printing and Repair
LG		Liquidation Graded

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
LH	DCON	Firefighter
LK	DCON	Wage Leader Equivalent
LL	DCON	CZ/WQ Equivalent to WL
LM	DCON	CZ(Panama) Eq
LN	DCON	CZ (Panama) Equivalent to GS
LP	DCON	Supervisory Production Facilities
LS	DCON	CZ (Panama) Equivalent to WS
LU	LN	Luxenburg White Collar (Berlin)
LW	LN	GE/Laundry Worker (Berlin)
LX	DCON	CZ (Panama) Equivalent to WL
LY	DCON	Wage Supervisory Equivalent
LZ	DCON	Wage Grade Equivalent
MA		Milk Marketing (D.A.)
MC	DCON	Marine Corps (OSD use only)
MG		MHAR Compensation Plan
ML	DCON	CZ (Panama) Equivalent to WL
MM	DCON	Management Position
MN	DCON	Manuals
MO	DCON	CZ Manual Non-Supervisory
MP	LN	IT/Dirigenti (Italy)
MR	DCON	Management Position
MS		MHAR Executive Compensation Plan
MX		MHAR Executive Director Compensation Plan
MY	DCON	CZ Summer Hire/Stay/School
NA		NAF Non-Supervisor and Non-Leader Crafts and Trades
NB		Office of the Comptroller of the Currency Only
NC		NRL Administrative Support
ND		Demonstration Scientific and Engineers
NE	DCON	CZ (Panama) Medical Officer, Equivalent to GS
NF	DCON	NAF Pay Band
NG		Demonstration General Support
NH		Demonstration Business or Technical Management Professional
NJ		Demonstration Technical Management Support
NK		Demonstration Administrative Support
NL		NAF Leader
NM	DCON	CZ (Panama) Equivalent to GS
NN	DCON	Laborers Heavy
NO		NRL Administrative Specialist / Professional
NP		NRL Science and Engineering Professional
NR		NRL Science and Engineering Technical

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
NS		NAF Supervisor
NT		Demonstration Administrative and Technical
NU	DCON	WG Equivalent
NX		Corporation for National and Community Service
OC		Currency Comptroller Office
OG	DCON	Off Shore Pager, Non-Manual
OL	DCON	Off Shore Manual Leader
OS	DCON	Off Shore Manual Supervisor
OW	DCON	Off Shore Manual
PB	DCON	Firefighter/Mechanic
PD		Demonstration Treasury Project
PF	DCON	Manual Foreman WG Schedule
PG		Printing Office Grade
PK	DCON	Truck Driver Heavy
PL	DCON	Manual Leader WG Schedule
PM	DCON	Pay Level - GS Equivalent
PN	DCON	Pay Level - WG Equivalent
PP	DCON	Production Facilities
PR	DCON	Protective Schedule
PS	DCON	Patron Services
PT	DCON	Professional Technical
PU	DCON	Firefighter
PV	DCON	Postal Officer Position
PW	DCON	Manual Wage Schedule
P1	LN	GE/Firefighting/Security
P2	LN	GE/Firefighting Special Hours PM (PI)
P3	LN	GE/Firefighting Special Hours PM (PII)
P4	LN	GE/Watchmen
P5	LN	GE/Work Security Guards
QC	LN	TU/Clerical/Technical
QF	LN	TU/Foreman
QL	LN	TU/Manual Leader
QM	LN	TU/Manual
QQ	LN	Marine Engineer
QT	LN	TU/Teacher
RL	DCON	CZ (Panama) Equivalent to WL
RM	DCON	CZ (Panama) Equivalent to WG
RR	DCON	Motion Picture Projection
RS		Senior Biomedical Service
SA	DCON	TVA (Plan A)
SB	DCON	TVA (Plan B)

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
SC	DCON	TVA (Plan C)
SD	DCON	TVA (Plan D)
SE	DCON	TVA (Plan E)
SF	DCON	TVA (Plan F)
SG	DCON	TVA (Plan G)
SH	DCON	NAF Summer Hire
SL		Senior Level Position
SM	DCON	TVA (Plan H)
SN		Senior Level System
SP		Park Police
SR		Statutory Rates
SS		Senior Staff Position
ST		Scientific and Professional
SX	DCON	CZ (Panama) Equivalent to WS
SZ		CZ Special Category
S1	LN	Teacher
TF		Federal House Finance Board Executive
TG		Office of Thrift Supervision
TH	DCON	Third State Wage Grade
TK	DCON	Third State Wage Leader
TL	DCON	LWS-B Blue Collar
TM		Federal House Finance Board Merit Pay
TP		Teaching Position (DODDS Only)
TQ	DCON	Portuguese Graded
TR		Police Forces (U.S. Mint and Bureau of Engraving/Printing)
TS		Federal House Finance Board Step System
TT	DCON	Third State Wage Supervisor
TU	DCON	Portuguese Ungraded
TW		Bureau of Engraving and Printing Police Officers in Washington, D.C. only
T1	LN	SA/White Collar
T2	LN	SA/Third State Grade
T3	LN	SA/Third State Leader
T4	LN	SA/Third State Supervisor
T5	LN	GE/Retail Activities
UA	LN/NAF	NAF Universityersal Annual
UB	LN/NAF	UK/Catering Leader
UC	LN/NAF	UK/Catering
UE	LN	UK/Planner
UF	LN/NAF	UK/Staff-White Collar
UG	DCON	UK/Youth Staff

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
UH	LN/NAF	UK/Catering Foreman
UI	DCON	UK/Ship Repair Worker
UJ	DCON	UK/Ship Repair Leader
UK	LN	UK/Indirect Hire
UL	LN/NAF	UK/Blue Collar Leader
UM	DCON	UK/Ship Repair Foreman
UN	DCON	UK/Blue Collar Foreman
UP	DCON	UK/Retail Leader
UQ	LN	Seniority Pay
UR	LN	UK/Retail
US	LN	UK/ Supervisor
UT	DCON	UK/Retail Foreman
UU	DCON	UK/General Foreman
UW	LN/NAF	UK/Blue Collar Foreman
UX	LN	UK/Works Foreman
UY	LN	UK/Youth - Blue Collar
VC		Canteen Service
VE		Veterans Canteen Service Executives Only
VG		Clerical and Administrative Support
VH		Professional, Administrative and Management
VM		Medical and Dental
VN		Nursing
VP		Podiatrist and Optometrist
VS	DCON	Office Worker
VV	DCON	Office Worker (Shifts)\
W		Navigational Lock and Dam Supervisory
W		Regular Wage Board (Not converted to FWS and other non-FWS systems)
WD		Non-Supervisory Production Facility
WE		Currency Manufacturing
WF	DCON	Motion Picture Production
WG		Non-Supervisory Federal Wage Schedule
WJ		Supervisory Hopper Dredge Schedule
WK		Non-Supervisory Hopper Dredge Schedule
WL		Federal Wage Schedule Leader
WM		Maritime Pay Schedules
WN		Supervisory Production Facility
WO		Navigational Lock and Dam Leader
WQ		Puerto Rico Supervisor
WR		Puerto Rico Leader
WS		Federal Wage Schedule Supervisor

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PAY PLAN CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
WT		Apprentices and Shop Trainees-Federal Wage Schedule
WU		Puerto Rico Non-Supervisory
WW	DCON	Student Aid Employees, Schedule A
WY		Navigational Lock and Dam Operation, Non-Supervisory
WZ		CZ (Panama) System Type
XA		Non-Supervisor Special Overlap
XB		Leader Special Overlap
XC		Supervisor Special Overlap
XD		Non-Supervisory Production Facilitating Schedules
XE		Supervisors of Negotiated Rate Employees – Federal Wage System
XF		Floating Plant Non-Supervisory Position
XG		Floating Plant Leader Position
XH		Floating Plant Supervisory Position
XL		Leader Printing and Lithographic Pay Schedules
XM	DCON	IT/Firefighter
XN		Supervisory Production Facilitating Schedules
XP		Non-Supervisory Printing and Lithographic Pay Schedules
XS		Supervisory Printing and Lithographic Pay Schedules
XU	DCON	IT/CAPO Operator II
XV	DCON	IT/CAPO Operator I
XW	LN	IT/Operator
XX	LN	IT/Capo Squadron
XZ	LN	IT/Impiegati
YV	DCON	Summer Aide Employees (Schedule A)
YW	DCON	Student Aid Employees (Schedule A)
ZA		Administrative
ZP		Science and Engineering Professional
ZS		Administrative Support
ZT		Science and Engineering Technician
ZZ		Not Applicable
Z1	LN	GE/Manual (CSA) ZA1
Z2	LN	GE/Manual (CSA) ZA2
Z3	LN	GE/Manual (CSA) ZA3
Z4	LN	GE/Manual (CSA) ZA4
Z5	LN	GE/Manual (CSA) ZA5

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PAY PLAN CODE – NAF (N)

Definition: The pay plan prescribed by law or other authoritative source that governs the compensation paid to an employee.

Field Format: 2 Alphanumeric DE NAME: NAF-PAY DIN: JQJ

Field Table Number: 484

Note: NAF employees may use the pay plan codes available in the appropriated fund system. The pay plan codes below are exclusively used by NAF employees

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AS		NAF Administrative Support
CC		NAF Child Care Pay Schedule
C1		GE/Salary Schedule
D1		GE/Master Tariff
NA		NAF Non-Supervisor Crafts and Trades
NB		NAF Blue Collar
NF		NAF Pay Band
NL		NAF Leader Crafts and Trades
NS		NAF Supervisor Crafts and Trades
PS		NAF Patron Services
SH		NAF Summer Hire
XZ		IT-Impiegati
ZZ		NAF Foreign National

PAY RATE DETERMINANT (A,F,N)

Definition: The special regulatory factors, if any, that have been included in the determination of the employee's salary.

Field Format: 1 Alphanumeric DE NAME: PAY-DET DIN: M0G

Field Table Number: 106

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		Retained Grade - Different Position
B		Retained Grade - Same Position
C		Critical Pay Position
E		Retained Grade and Special Rate - Different Position
F		Retained Grade and Special Rate - Same Position

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PAY RATE DETERMINANT (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
J		Retained Pay - Same Position
K		Retained Pay - Different Position
L		Shortage Category Position (CIPMS Only)
M		Continued IGA/LEO Pay. Employee continues to receive an adjusted annual rate of pay based on a nationwide or worldwide special salary rate. The employee should be paid the dollar amount of the general schedule increase or the dollar amount of the increase in the special salary rate, whichever is less at the time of an ECI adjustment. Reference:5 CFR 531.106 Or 5 CFR 531.307
N		Possession of Scarce Skills (CIPMS Only)
P		Special Rate - EPA Step 11 or 12 Equivalent (CIPMS)
R		Retained Pay - SES Removal
S		Continued SES Basic Pay
U		Retained Grade and Pay - Same Position
V		Retained Grade and Pay - Different Position
W		Remote or Undesirable Worksite (CIPMS Only)
0		Regular Rate
1		Saved Rate 2 Years
2	LN/NF	Saved Rate - Indefinite
3		Retained Pay - Special Rate Adjustment
4		Saved Rate - Other
5		Special/Superior Qualification Rates
6		Special Rate
7		Superior Qualifications Rate
9	LN	Special Rate - System Rate Set Between Steps

PAY STATUS (F)

Definition: A code to indicate whether an employee is in a pay or non-pay status.

Field Format: 1 Alphanumeric DE NAME: PAY-STS DIN: XDQ

Field Table Number: 431

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
N		Non-Pay Status
P		Pay Status

PAY STEP/RATE (A,F,G,N,Q)

Definition: The specific step, which represents a salary within a grade, level, class, rank, or pay band.

Field Format: 2 Numeric DE NAME: PAY-STP DIN: M0E

Field Table Number: Not Assigned. Number Field.

Remarks: Under PAY-STP only the valid numeric values (00-99) are stored on the database. Invalid values are defaulted to zeroes (00).

PAYROLL OFFICE NUMBER (A)

Definition: A code that represents an employee's servicing finance and accounting office.

Field Format: 5 Alphanumeric DE NAME: PON DIN: JAP

Field Table Number: Not Assigned. Locally Determined.

PERFORMANCE RATING DATE (A)

Definition: The date on which the performance appraisal is signed by the approving official. If an approving official is not needed, it is the date signed by the reviewer.

Field Format: 8 Date	DE NAME: RATDT	DIN: QBB
CCYYMMDD	RATDT2	QHB/1
Occurrences: 5	RATDT3	QHB/2
	RATDT4	QHB/3
	RATDT5	QHB/4
6 Date	DE NAME: RAT-DT	
YYMMDD	RAT-DT2	
	RAT-DT3	
	RAT-DT4	
	RAT-DT5	

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PERFORMANCE RATING DUE DATE (A)

Definition: The date on which the performance rating is due. The rating period ends the day before this date.

Field Format: 8 Date DE NAME: RATDUE DIN: XDI
 CCYYMMDD
 6 Date DE NAME: RAT-DUE
 YYMMDD

PERFORMANCE RATING LEVEL (A)

Definition: The appraisal rating required at the time specified in the performance management plan or at such other times as the plan specifies for special circumstances.

Field Format: 1 Alphanumeric DE NAME: RAT-LVL DIN: QBC
Occurrences: 5 RAT-LVL2 QHC/1
 RAT-LVL3 QHC/2
 RAT-LVL4 QHC/3
 RAT-LVL5 QHC/4

Field Table Number: 094

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
I	DCON	Ineligible for Merit Increase
E		Exceptional
H		Highly Successful
L		Fully Successful
M		Marginally/Minimally Satisfactory
U		Unsatisfactory
X		Not Rated
Z		Exclusion

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PERFORMANCE RATING STATUS (A)

Definition: The status of the current performance rating as far as timeliness.

Field Format: 1 Alphanumeric DE NAME: RAT-STS DIN: ---

Field Table Number: Not Assigned. Calculated at HQ ACPERS.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
C		Completed on Time
L		Late
N		Not Completed But Not Late
O		Overdue

PERFORMANCE RATING SYSTEM (A)

Definition: The performance system under which the employee is rated.

Field Format: 1 Alphanumeric DE NAME: RAT-SYS DIN: ---

Field Table Number: Not Assigned. Calculated at HQ ACPERS.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
M		Performance Management Recognition System (PMRS)
N		NAF Performance Rating System
P		Performance Management System
S		SES Performance System

PERFORMANCE RATING TYPE (A)

Definition: The type of rating system used to evaluate an employee.

Field Format: 1 Alphanumeric DE NAME: RAT-TYP DIN: QBJ
Occurrences: 5 RAT-TYP2 QHJ/1
RAT-TYP3 QHJ/2
RAT-TYP4 QHJ/3
RAT-TYP5 QHJ/4

Field Table Number: 263

PERFORMANCE RATING TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
A		Annual Appraisal
E		Extended Rating (Not Ratable)
F		Fully Successful Presumptive (Not Ratable)
I		Initial Appraisal
L		Demo Appraisal – Air Force Laboratory and DOD Acquisition
N		No Change Appraisal
O		Off-Cycle Appraisal
P		Presumptive (New Employee)
S		Assumed Fully Successful
T		Transferred From Another Agency
Z		Excluded From Coverage

PERMANENT GRADE (A)

Definition: The permanent grade or level to which an employee will be returned upon expiration/termination of a temporary promotion.

Field Format: 2 Numeric DE NAME: PERGRD DIN: GA7

Field Table Number: 090 Number Field.

Codes: See "Pay Grade/Level".

PERSONNEL ACCOUNTING SYMBOL (N)

Definition: The Personnel Accounting Symbol (PAS) used to identify the Civilian Personnel Office.

Field Format: 8 Alphanumeric DE NAME: NAF-SYM DIN: BCA

- Position 1-2 - CCPO Identification
- Position 3-4 - Command Code
- Position 5-8 - POI Code

Field Table Number: Not Assigned. Field ACPERS Determined.

PERSONNEL OFFICE IDENTIFIER (A,F,G,N,Q,T)

Definition: The Federal Civilian Personnel Office is authorized to appoint and separate an employee, and to prepare personnel actions, maintain official personnel records, and administer programs for staff compensation, training, development, benefits, awards and employee and labor relations.

Field Format: 4 Alphanumeric DE NAME: POI DIN: JAL (A,F,G,N,Q)
FA2 (T)

Field Table Number: 081

Remarks: The Personnel Office Short Identifier (CCPO-ID) is a two character field that represents a Personnel Office. In HQ ACPERS, non-Army personnel offices and Non-Appropriated Fund (NAF) employees are not identified by the CCPO-ID, but are identified by the POI code.

Under regionalization, the servicing regional office is a Civilian Personnel Operations Center (CPOC), and will keep their individual POI code. Servicing Personnel Offices consolidated into the CPOC are known as a Civilian Personnel Advisory Center (CPAC), and those offices will lose their individual POI code and will be placed under the CPOC POI code. Listed below are the CPOC and CPAC offices for each region:

Region: Europe (EUR)

	<u>CCPO-ID</u>	<u>NEW</u> <u>POI</u>	<u>OLD</u> <u>POI</u>
CPOC: U.S. Army, Seckenheim Area, Germany	JC	4170	-----
CPACs:			
U.S. Army, Kaiserslautern Area, Germany	HU	4170	2422
U.S. Army, Augsburg Area, Germany	HN	4170	2486
U.S. Army, Menwith Hill Area, United Kingdom	JM	4170	2508
U.S. Army, Nuernberg Area, Germany	HS	4170	2601
U.S. Army, Stuttgart Area, Germany	HR	4170	2682
U.S. Army, Heidelberg Area, Germany	HM	4170	2683
U.S. Army, Frankfurt Area, Germany	HK	4170	2937
U.S. Army, Wuerzburg Area, Germany	HJ	4170	3055
U.S. Army, Hythe Area, United Kingdom	JV	4170	3274
U.S. Army, Benelux Area, Belgium	JU	4170	3300
U.S. Army, Baumholder Area, Germany	JE	4170	4168
U.S. Army, Hanau Area, Germany	JD	4170	4169
U.S. Army, Vicenza Area, Italy	JN	4170	4171
U.S. Army, Garmisch Area, Germany	JI	4170	4206
U.S. Army, Grafenwoehr Area, Germany	JJ	4170	4207
U.S. Army, Bad Aibling Area, Germany	JF	4170	4209
U.S. Army, Schinnen Area, Netherlands	JR	4170	4302

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PERSONNEL OFFICE IDENTIFIER (Continued)

Region: Korea (KOR)

	<u>CCPO-ID</u>	<u>NEW POI</u>	<u>OLD POI</u>
CPOC: U.S. Army, Camp Henry, Taegu, Korea	EZ	4335	-----
CPACs:			
U.S. Army, Yongsan Garrison, Seoul, Korea	FD	4335	2680
U.S. Army, Camp Red Cloud, Uijongbu, Korea	FZ	4335	4340
U.S. Army, Camp Humphreys, Korea	FK	4335	4344

Region: National Capital Region (NCR)

District of Columbia (Washington, DC) Maryland (MD) Virginia (VA)

	<u>CCPO-ID</u>	<u>NEW POI</u>	<u>OLD POI</u>
CPOC: U.S. Army, Fort Belvoir, VA	AS	2306	-----
CPACs:			
Executive Services Team, Fort Belvoir, VA	EN	2306	2306
U.S. Army, MDW, Fort Myer, VA	FP	2306	2233
U.S. Army, Office of Secretary, Personnel and Employment Service, Pentagon, Washington DC	HT	2306	2320
U.S. Army, Walter Reed, Washington, DC	AN	2306	2574
U.S. Army, Fort Meade, MD	BF	2306	2602
U.S. Army, Fort Ritchie, MD	BC	2306	2828
U.S. Army, HQ Material Command, Alexandria, VA	AE	2306	2946
U.S. Army, Engineering District, Winchester, VA	FV	2306	4191
U.S. Army, Engineering District, Washington, DC	FL	2306	4241

Region: North Central (NC)

Illinois (IL) Indiana (IN) Iowa (IA) Michigan (MI) Minnesota (MN) Ohio (OH) West
Virginia (WV) Wisconsin (WI)

	<u>CCPO-ID</u>	<u>NEW POI</u>	<u>OLD POI</u>
CPOC: U.S. Army, Rock Island Arsenal, Rock Island, IL	BG	2241	-----
CPACs:			
U.S. Army, Depot, Savanna, IL	BI	2241	1988
U.S. Army, Engineering District, Huntington, WV	GN	2241	2210
U.S. Army, Engineering District, Pittsburgh, PA	GB	2241	2214
U.S. Army, Engineering District, St. Paul, MN	GG	2241	2582
U.S. Army, Tank Automotive Command, Warren, MI	BV	2241	2685
U.S. Army, Fort McCoy, WI	DE	2241	3314

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PERSONNEL OFFICE IDENTIFIER (Continued)

Region: Northeast (NE)

Connecticut (CT) Delaware (DE) Maine (ME) Massachusetts (MA) Michigan (MI) New Hampshire (NH) New Jersey (NJ) New York (NY) Pennsylvania (PA) Rhode Island (RI) Vermont (VT)

	<u>CCPO-ID</u>	<u>NEW POI</u>	<u>OLD POI</u>
CPOC: U.S. Army, Aberdeen Proving Grounds, Aberdeen, MD	AG	1962	-----
CPACs:			
U.S. Army, Engineering District, New York, NY	FS	1962	1964
U.S. Army, Military Academy, West Point, NY	BR	1962	1990
U.S. Army, Fort Dix, NJ	BD	1962	2041
U.S. Army, Engineering District, Norfolk, VA	FW	1962	2081
U.S. Army, Carlisle Barracks, PA	DQ	1962	2100
U.S. Army, Engineering District, Baltimore, MD	GE	1962	2281
U.S. Army, Fort Detrick, MD	BB	1962	2306
U.S. Army, Picatinny Arsenal, Picatinny, NJ	BA	1962	2308
U.S. Army, Depot, Tobyhanna, PA	AI	1962	2395
U.S. Army, Natick Research and Development Labs, MA	DB	1962	2481
U.S. Army, Fort Monmouth, NJ	AL	1962	2542
U.S. Army, Letterkenny Depot, Chambersburg, PA	AB	1962	2547
U.S. Army, Engineering District, Detroit, MI	KD	1962	2621
U.S. Army, Harry Diamond Labs, Aldelphi, MDAC		1962	2645
U.S. Army, Engineering District, Philadelphia, PA	GA	1962	2647
U.S. Army, Watervliet Arsenal, NY	AJ	1962	2906
U.S. Army, Cold Regions Research and Development Hanover, NH	FU	1962	4001
U.S. Army, Fort Drum, Watertown, NY	BN	1962	4182
U.S. Army, Engineering District, Buffalo, NY	FT	1962	4190
U.S. Army, Fort Hamilton, NY	BQ	1962	8012

Remarks: BN was a partial transfer and BB was POI 1984 before 2306

Region: Pacific (PAC)

Alaska (AK) Hawaii (HI) Japan

	<u>CCPO-ID</u>	<u>NEW POI</u>	<u>OLD POI</u>
CPOC: U.S. Army, HQ 6 th Infantry Division, Fort Richardson, AK	EV	2211	-----
CPACs:			
U.S. Army, Support Command, Fort Shafter, HI	EW	2211	2273
U.S. Army, Camp Zama, Honshu, Japan	FC	2211	2573
U.S. Army, Hale Koa Hotel, Honolulu, HI	P4	2211	8001

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PERSONNEL OFFICE IDENTIFIER (Continued)

Region: South Central (SC)

Arkansas (AR) Kentucky (KY) Louisiana (LA) Mississippi (MS) Missouri (MO)
Tennessee (TN)

	<u>CCPO-ID</u>	<u>NEW POI</u>	<u>OLD POI</u>
CPOC: U.S. Army, Missile Command, Redstone Arsenal, AL	BK	1991	-----
CPACs:			
U.S. Army, Engineering District, Memphis, TN	GL	1991	1961
U.S. Army, Engineering District, St. Louis, MO	GI	1991	1993
U.S. Army, Engineering District, Nashville, TN	GM	1991	2015
U.S. Army, Pine Bluff Arsenal, AR	BS	1991	2016
U.S. Army, Fort Campbell, KY	DL	1991	2040
U.S. Army, Engineering District, Vicksburg, MS	GR	1991	2222
U.S. Army, Fort Leonard Wood, MO	KA	1991	2229
U.S. Army, Armor Center, Fort Knox, KY	DM	1991	2278
U.S. Army, Engineering District, Louisville, KY	GJ	1991	2279
U.S. Army, Engineering District, New Orleans, LA	GY	1991	2317
U.S. Army, Blue Grass Depot, Lexington, KY	AU	1991	2386
U.S. Army, Reserve Personnel Command, St Louis, MO	RS	1991	2391
U.S. Army, Engineering District, Kansas City, MO	GH	1991	2684
U.S. Army, Fort Polk, LA	EP	1991	2686

Region: Southeast (SE)

Alabama (AL) Florida (FL) Georgia (GA) North Carolina (NC) South Carolina (SC)
Virginia (VA)

	<u>CCPO-ID</u>	<u>NEW POI</u>	<u>OLD POI</u>
CPOC: U.S. Army, Infantry Center, Fort Benning, GA	EA	2043	-----
CPACs:			
U.S. Army, Fort Eustis, VA	ER	2043	1960
U.S. Army, Engineering District, Savannah, GA	GK	2043	1992
U.S. Army, Fort Monroe, VA	AR	2043	2012
U.S. Army, Fort McClellan, AL	EC	2043	2014
U.S. Army, Fort Bragg, NC	DN	2043	2103
U.S. Army, Engineering District, Atlanta, GA	GT	2043	2108
U.S. Army, Combined Arms Support, Fort Lee, VA	AQ	2043	2212
U.S. Army, Engineering District, Mobile, AL	GU	2043	2237
U.S. Army, Fort Stewart, GA	DW	2043	2238
U.S. Army, Engineering District, Jacksonville, FL	GV	2043	2240
U.S. Army, Fort Gordon, GA	DZ	2043	2276
U.S. Army, Fort Jackson, SC	DU	2043	2295

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PERSONNEL OFFICE IDENTIFIER (Continued)

Region: Southeast (Continued)

	<u>CCPO-ID</u>	NEW <u>POI</u>	OLD <u>POI</u>
U.S. Army, Fort Buchanan, Puerto Rico	AW	2043	8004
U.S. Army, Fort McPherson, GA	DV	2043	2302
U.S. Army, Fort Rucker, AL	EG	2043	2394
U.S. Army, Anniston Depot, AL	AH	2043	2399
U.S. Army, Engineering District, Wilmington, NC	GP	2043	3151
U.S. Army, Sunny Point MTMC, Southport, NC	DP	2043	3443

Region: Southwest (SW)

Colorado (CO) Kansas (KS) Nebraska (NB) Oklahoma (OK) Texas (TX)

	<u>CCPO-ID</u>	NEW <u>POI</u>	OLD <u>POI</u>
CPOC: U.S. Army, Fort Riley, KS	EM	2228	-----
CPACs:			
U.S. Army, Fort Sam Houston, TX	FR	2228	1983
U.S. Army, McAlester Ammunition Plant, OK	BT	2228	2068
U.S. Army, Engineering District, Omaha, NE	HI	2228	2106
U.S. Army, Depot, Corpus Christi, TX	AA	2228	2186
U.S. Army, Fort Leavenworth, KS	EX	2228	2230
U.S. Army, Fort Carson, CO	EI	2228	2283
U.S. Army, Fort Hood, TX	EF	2228	2294
U.S. Army, Depot, Red River, TX	DX	2228	2385
U.S. Army, Fort Bliss, TX	EQ	2228	2397
U.S. Army, Engineering District, Fort Worth, TX	HB	2228	2403
U.S. Army, Fort Sill, OK	EK	2228	2577

Region: Western (W)

Arizona (AZ) California (CA) Idaho (ID) Montana (MT) Nevada (NV) New Mexico (NM)
North Dakota (ND) Oregon (OR) South Dakota (SD) Utah (UT) Washington (WA)
Wyoming (WY)

	<u>CCPO-ID</u>	NEW <u>POI</u>	OLD <u>POI</u>
CPOC: U.S. Army, Fort Huachuca, AZ	EJ	2289	-----
CPAC:			
U.S. Army, Dugway Proving Ground, UT	DJ	2289	1996
U.S. Army, White Sands Missile Range, NM	BW	2289	1997
U.S. Army, Depot, Sierra, CA	DS	2289	2017
U.S. Army, Engineering District, Walla Walla, WA	HG	2289	2080
U.S. Army, Engineering District, Portland, OR	HE	2289	2101
Defense Language Institute, Monterey, CA	EY	2289	2213

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PERSONNEL OFFICE IDENTIFIER (Continued)

Region: Western (Continued)

	<u>CCPO-ID</u>	<u>NEW POI</u>	<u>OLD POI</u>
U.S. Army, Engineering District, Seattle, WA	HF	2289	2310
U.S. Army, Fort Lewis, WA	EU	2289	2400
U.S. Army, Engineering District, Sacramento, CA	KC	2289	2484
U.S. Army, Yuma Proving Ground, AZ	YU	2289	2536
U.S. Army, Depot, Tooele, UT	FQ	2289	2543
U.S. Army, Fort Irwin, CA	ET	2289	4275

Below is a table of all Personnel Offices (POIs) that may service Army employees. POIs belonging to the Field ACPERS system contain a CCPO-ID (ID) and a Region (RGN) abbreviation.

The usage codes means the following:

CPAC - Personnel office is serviced by a regional office

CPOC - Personnel office serving as a regional office

DCON - Personnel office discontinued (for historical purposes only)

LN - Personnel office is servicing Local National employees (no U.S. citizens)

NF - Personnel office is servicing Non-Appropriated Fund employees

NS - Not scheduled for regionalization

<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
1903	-----	--	---	Defense Nuclear Agency, Alexandria, VA
1910	DCON	--	---	NASA, Lewis Center, Cleveland, OH
1918	DCON	--	---	NASA, Ames Center, Moffett, CA
1932	-----	--	---	Defense Logistics Agency, Cameron Station, Alexandria, VA
1936	-----	--	---	Defense Office of the Secretary, Washington, DC
1946	DCON	--	---	NASA, Langley, Hampton, VA
1952	DCON	--	---	Defense General Supply, Richmond, VA
1962	CPAC, NF	AB	NE	U.S. Army, Letterkenny Depot, Chambersburg, PA
1962	CPAC	AC	NE	U.S. Army, Harry Diamond Labs, Adelphi, MD
1962	CPOC, NF	AG	NE	U.S. Army, Aberdeen Proving Grounds, MD
1962	CPAC, NF	AI	NE	U.S. Army, Depot, Tobyhanna, PA
1962	CPAC, NF	AJ	NE	U.S. Army, Watervliet Arsenal, NY
1962	CPAC, NF	AL	NE	U.S. Army, Command Elect Command, Fort Monmouth, NJ

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PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
1962	CPAC, NF	BA	NE	U.S. Army, Picatinny Arsenal, Picatinny, NJ
1962	CPAC, NF	BB	NE	U.S. Army, Fort Detrick, MD
1962	CPAC, NF	BD	NE	U.S. Army, Fort Dix, NJ
1962	CPAC, NF	BN	NE	U.S. Army, Fort Drum, Watertown, NY
1962	CPAC	BQ	NE	U.S. Army, Fort Hamilton, NY
1962	CPAC, NF	BR	NE	U.S. Army, Military Academy, West Point, NY
1962	CPAC, NF	DB	NE	U.S. Army, Natick Research and Development Labs, MA
1962	CPAC, NF	DQ	NE	U.S. Army, Carlisle Barracks, PA
1962	CPAC	FS	NE	U.S. Army, Engineering District, New York NY
1962	CPAC	FT	NE	U.S. Army, Engineering District, Buffalo, NY
1962	CPAC	FU	NE	U.S. Army, Cold Regions Research and Development, Hanover, NH
1962	CPAC	FW	NE	U.S. Army, Engineering District, Norfolk, VA
1962	CPAC	GA	NE	U.S. Army, Engineering District, Philadelphia, PA
1962	CPAC	GE	NE	U.S. Army, Engineering District, Baltimore, MD
1962	CPAC	KD	NE	U.S. Army, Engineering District, Detroit, MI
1962	DCON	7C	NE	U.S. Army, Eastern Area MTMC, Bayonne, NJ
1966	NS	DA	---	U.S. Army, Fort Ben Harrison, Indianapolis, IN
1971	-----	--	---	U.S. Naval Air Systems Command, Trenton, NJ
1972	-----	--	---	U.S. Naval Training Center, Orlando, FL
1981	DCON	ES	---	U.S. Army, Fitzsimmons Medical Center, Aurora, CO
1983	NF	FR	SW	U.S. Army, Fort Sam Houston, TX
1984	NF	BB	NE	U.S. Army, Fort Detrick, MD
1988	NF	BI	NC	U.S. Army, Depot, Savanna, IL
1990	NF	BR	NE	U.S. Army, Military Academy, West Point, NY
1983	NF	DX	SW	U.S. Army, Depot, Red River, TX
1991	CPAC	AU	SC	U.S. Army, Blue Grass Depot, Lexington, KY
1991	CPOC, NF	BK	SC	U.S. Army, Missile Command, Redstone Arsenal, AL
1991	CPAC, NF	BS	SC	U.S. Army, Pine Bluff Arsenal, AR
1991	CPAC, NF	DL	SC	U.S. Army, Fort Campbell, KY

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PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
1991	CPAC, NF	DM	SC	U.S. Army, Armor Center, Fort Knox, KY
1991	CPAC, NF	EP	SC	U.S. Army, Fort Polk, LA
1991	CPAC	GI	SC	U.S. Army, Engineering District, St. Louis, MO
1991	CPAC	GH	SC	U.S. Army, Engineering District, Kansas City, MO
1991	CPAC	GJ	SC	U.S. Army, Engineering District, Louisville, KY
1991	CPAC	GL	SC	U.S. Army, Engineering District, Memphis, TN
1991	CPAC	GM	SC	U.S. Army, Engineering District, Nashville, TN
1991	CPAC	GR	SC	U.S. Army, Engineering District, Vicksburg, MS
1991	CPAC	GY	SC	U.S. Army, Engineering District, New Orleans, LA
1991	DCON	HA	SC	U.S. Army, Engineering District, Huntsville, AL
1991	CPAC, NF	KA	SC	U.S. Army, Fort Leonard Wood, MO
1991	CPAC, NF	RS	SC	U.S. Army, Reserve Personnel Command, St Louis, MO
1996	NF	DJ	W	U.S. Army, Dugway Proving Ground, UT
2001	-----	--	---	U.S. Naval Military Sealift Command, Bayonne, NJ
2006	-----	--	---	U.S. Marine Corps, Camp Lejeune, NC
2012	NF	AR	SE	U.S. Army, Fort Monroe, VA
2014	NF	EC	SE	U.S. Army, Fort McClellan, AL
2016	NF	BS	SC	U.S. Army, Pine Bluff Arsenal, AR
2022	-----	--	---	U.S. Naval Sea Systems Command, Pascagoula, MS
2023	-----	--	---	U.S. Marine Corps Logistics Base, Barstow, CA
2031	-----	--	---	Defense Electronics Support, Dayton, OH
2037	DCON	--	---	U.S. Air Force Tactical Air Command, England AFB, LA
2038	-----	--	---	U.S. Air Force Tactical Air Command, Nellis AFB, NV
2040	NF	DL	SC	U.S. Army, Fort Campbell, KY
2041	NF	BD	NE	U.S. Army, Fort Dix, NJ
2043	CPAC, NF	AH	SE	U.S. Army, Depot, Anniston, AL
2043	CPAC	AQ	SE	U.S. Army, Combined Arms Support, Fort Lee, VA
2043	CPAC, NF	AR	SE	U.S. Army, Fort Monroe, VA
2043	CPAC	AW	SE	U.S. Army, Fort Buchanan, Puerto Rico
2043	CPAC, NF	DN	SE	U.S. Army, Fort Bragg, NC
2043	CPAC	DP	SE	U.S. Army, Sunny Point MTMC, Southport, NC
2043	CPAC, NF	DU	SE	U.S. Army, Fort Jackson, SC

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PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
2043	CPAC, NF	DV	SE	U.S. Army, Fort McPherson, GA
2043	CPAC, NF	DW	SE	U.S. Army, Fort Stewart, GA
2043	CPAC	DZ	SE	U.S. Army, Fort Gordon, GA
2043	CPOC, NF	EA	SE	U.S. Army, Infantry Center, Fort Benning, GA
2043	CPAC, NF	EC	SE	U.S. Army, Fort McClellan, AL
2043	CPAC, NF	EG	SE	U.S. Army, Fort Rucker, AL
2043	CPAC	ER	SE	U.S. Army, Fort Eustis, VA
2043	DCON	FA	SE	U.S. Army, 41st Area Support Group, Fort Clayton, Panama
2043	CPAC	GK	SE	U.S. Army, Engineering District, Savannah, GA
2043	CPAC	GP	SE	U.S. Army, Engineering District, Wilmington, NC
2043	CPAC	GT	SE	U.S. Army, Engineering District, Atlanta, GA
2043	CPAC	GU	SE	U.S. Army, Engineering District, Mobile, AL
2043	CPAC	GV	SE	U.S. Army, Engineering District, Jacksonville, FL
2045	-----	--	---	U.S. Air Force, 55 Mission Support, Offutt AFB, NE
2047	-----	--	---	U.S. Air Force 3800 ABW/DPC, Maxwell AFB, AL
2049	-----	--	---	U.S. Air Force Tactical Air Command, Tyndall AFB, FL
2051	-----	--	---	U.S. Air Force Military Airlift Command, Scott AFB, IL
2052	DCON	--	---	U.S. Air Force, Homestead AFB, FL
2055	DCON	--	---	U.S. Air Force, Tactical Air Command, Eaker AFB, AR
2056	DCON	--	---	U.S. Air Force, Williams AFB, CA
2057	-----	--	---	U.S. Air Force 832nd CSG/DPC, Luke AFB, AZ
2058	-----	--	---	U.S. Air Force Strategic Air Command, Fairchild AFB, WA
2059	-----	--	---	U.S. Air Force Strategic Air Command, Dyess AFB, TX
2061	-----	--	---	U.S. Air Force Strategic Air Command, Carswell AFB, TX
2062	-----	--	---	U.S. Air Force Systems Command, Arnold AFB, TN
2063	-----	--	---	U.S. Air Force Tactical Air Command, Shaw AFB, SC
2064	-----	--	---	U.S. Air Force Strategic Air Command, Ellsworth AFB, SD
2067	-----	--	---	U.S. Air Force Reserve Headquarters, Pittsburgh, PA
2069	-----	--	---	U.S. Air Force Military Airlift Command, Pope AFB, NC
2071	NF	--	---	U.S. Air Force, Azores AFB, Portugal
2072	DCON	--	---	U.S. Air Force, Torrejon AFB, Spain
2073	-----	--	---	U.S. Air Force Strategic Air Command, Malstrom AFB, MT
2075	-----	--	---	U.S. Air Force Intelligence Service, Whiteman AFB, MO
2076	-----	--	---	U.S. Air Force Reserve Headquarters, Minneapolis, MN
2077	-----	--	---	U.S. Air Force National Guard, Selfridge, MI
2078	-----	--	---	U.S. Air Force National Guard, Otis AFB, MA

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<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
2083	DCON	AD	NE	U.S. Army, Depot, New Cumberland, PA
2087	-----	--	---	Defense Personnel Support Center, Philadelphia, PA
2090	-----	--	---	U.S. Naval Sea Systems Command, Yorktown, PA
2094	LN	--	---	U.S. Naval Sea Systems Command, Philadelphia, PA
2098	-----	--	---	U.S. Naval Operations & Post Graduate School, Monterey, CA
2100	NF	DQ	NE	U.S. Army, Carlisle Barracks, PA
2104	DCON	AV	NCR	U.S. Army, Research Office, Durham, NC
2114	-----	--	---	U.S. Naval Operations, Navy Yard, Washington, DC
2115	DCON	--	---	U.S. Army, Kadena Area, Okinawa, Japan
2117	-----	--	---	U.S. Naval Supply Systems, Norfolk, VA
2122	-----	--	---	U.S. Air Force Military Airlift, Rhein Main AFB, Germany
2124	-----	--	---	U.S. Air Force Aviano Air Force Base, Italy
2130	-----	--	---	U.S. Air Force Logistics Command, Wright-Patterson AFB, OH
2131	DCON	--	---	U.S. Navy Subic Bay, Philippines
2133	-----	--	---	U.S. Air Force Logistics Command, Davis-Monthan AFB, AZ
2139	-----	--	---	U.S. Air Force Strategic Air Command, Grissom AFB, IN
2140	-----	--	---	U.S. Air Force Military Airlift Command, McChord AFB, WA
2144	DCON	GC	SC	U.S. Army, Engineering District, Cincinnati, OH
2146	DCON	FA	SE	U.S. Army, 41 st Support Group, Fort Clayton, Panama
2148	-----	--	---	U.S. Air Force Air Training Command, Reese AFB, TX
2149	-----	--	---	U.S. Air Force Systems Command, Edwards AFB, CA
2150	-----	--	---	U.S. Air Force Strategic Air Command, Minot AFB, ND
2151	-----	--	---	U.S. Air Force Military Airlift Command, Altus AFB, OK
2152	-----	--	---	U.S. Air Force Pacific Air Force, Elmendorf, AK
2153	DCON	--	---	U.S. Air Force, Lindsey AFB, Germany
2154	-----	--	---	U.S. Air Force Space Command, Vandenberg AFB, CA
2156	-----	--	---	U.S. Naval Station, Keflavik, Iceland
2161	-----	--	---	U.S. Naval Research Laboratory, Washington, DC
2162	-----	--	---	U.S. Naval Pacific Fleet, Moffett Field, CA
2169	-----	--	---	U.S. Naval Air Station, Bermuda
2170	-----	--	---	U.S. Naval Special Projects, Sunnyvale, CA
2174	-----	--	---	U.S. Naval Atlantic Fleet, Norfolk, VA
2176	-----	--	---	U.S. Marine Corps Recruit Depot, Parris Island, SC
2177	-----	--	---	U.S. Naval Supply Systems Command, Mechanicsburg, PA
2179	-----	--	---	U.S. Naval Education and Training Command, Pensacola, FL
2181	-----	--	---	U.S. Naval Supply Systems Command, Philadelphia, PA
2185	-----	--	---	U.S. Naval Laboratory Programs Office, Panama City, FL

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<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
2189	-----	--	---	U.S. Marine Corps Air Station, Kaneohe, HI
2193	-----	--	---	U.S. Air Force Air Training Command, Chanute AFB, IL
2194	-----	--	---	U.S. Air Force Tactical Air Command, Mt. Home AFB, ID
2195	-----	--	---	U.S. Air Force Headquarters, Washington, DC
2197	-----	--	---	U.S. Air Force Strategic Air Command, Guam AFB, SC
2199	-----	--	---	U.S. Air Force Strategic Air Command, Warren AFB, WY
2204	-----	--	---	U.S. Air Force Military Airlift Command, Charleston, SC
2205	-----	--	---	U.S. Air Force Logistics Command, Tinker AFB, OK
2207	-----	--	---	U.S. Air Force Military Airlift Command, McGuire AFB, NJ
2208	-----	--	---	Defense Construction Supply, Columbus, OH
2209	-----	--	---	U.S. Air Force Strategic Air Command, Kelly AFB, CA
2211	CPOC, NF	EV	PAC	U.S. Army, HQ 6th Infantry Division, Fort Richardson, AK
2211	CPAC, NF	EW	PAC	U.S. Army, Support Command, Fort Shafter, HI
2211	CPAC, NF, LN	FC	PAC	U.S. Army, Camp Zama, Honshu, Japan
2211	DCON	GZ	PAC	U.S. Army, Engineering District, Anchorage, AK
2211	CPAC, NF	P4	PAC	U.S. Army, Hale Koa Hotel, Honolulu, HI
2213	NF	EY	W	Defense Language Institute, Monterey, CA
2228	CPAC	AA	SW	U.S. Army, Depot, Corpus Christi, TX
2228	CPAC	BT	SW	U.S. Army, McAlester Ammunition Plant, OK
2228	CPAC, NF	DX	SW	U.S. Army, Depot, Red River, TX
2228	CPAC NF	EF	SW	U.S. Army, Fort Hood, TX
2228	CPAC, NF	EI	SW	U.S. Army, Fort Carson, CO
2228	CPAC	EK	SW	U.S. Army, Fort Sill, OK
2228	CPOC, NF	EM	SW	U.S. Army, Fort Riley, KS
2228	CPAC, NF	EQ	SW	U.S. Army, Fort Bliss, TX
2228	CPAC, NF	EX	SW	U.S. Army, Fort Leavenworth, KS
2228	CPAC, NF	FR	SW	U.S. Army, Fort Sam Houston, TX
2228	DCON	GS	SW	U.S. Army, Engineering District, Little Rock, AR
2228	CPAC	HB	SW	U.S. Army, Engineering District, Fort Worth, TX
2228	DCON	HC	SW	U.S. Army, Engineering District, Tulsa, OK

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<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
2228	CPAC	HI	SW	U.S. Army, Engineering District, Omaha, NE
2229	NF	KA	SC	U.S. Army, Fort Leonard Wood, MO
2230	NF	EX	SW	U.S. Army, Fort Leavenworth, KS
2233	NF	FP	NCR	U.S. Army, MDW, Fort Myer, VA
2238	NF	DW	SE	U.S. Army, Fort Stewart, GA
2241	CPOC	BG	NC	U.S. Army, Rock Island Arsenal, IL
2241	CPAC	BI	NC	U.S. Army, Depot, Savanna, IL
2241	CPAC, NF	BV	NC	U.S. Army, Tank Automotive Command, Warren, MI
2241	CPAC, NF	DE	NC	U.S. Army, Fort McCoy, WI
2241	DCON	GF	NC	U.S. Army, Engineering District, Rock Island, IL
2241	CPAC	GG	NC	U.S. Army, Engineering District, St Paul, MN
2241	CPAC	GN	NC	U.S. Army, Engineering District, Huntington, WV
2241	CPAC	GB	NC	U.S. Army, Engineering District, Pittsburgh, PA
2242	DCON	--	---	U.S. Air Force, Tactical Air Command, George AFB, CA
2243	DCON	--	---	U.S. Air Force, Pacific Air Forces Command, Japan
2245	-----	--	---	U.S. Air Force Training Command, Keesler AFB, MS
2249	LN	--	---	U.S. Air Force Europe, Ramstein AFB, Germany
2250	-----	--	---	U.S. Air Force Tactical Air Command, Bergstrom AFB, TX
2251	-----	--	---	U.S. Air Force Logistics Command, Hill AFB, UT
2252	-----	--	---	U.S. Air Force Strategic Air Command, Plattsburgh AFB, NY
2253	-----	--	---	U.S. Air Force Academy, CO
2254	-----	--	---	U.S. Air Force Air Training Command, Lowry AFB, CO
2255	-----	--	---	U.S. Air Force Tactical Air Command, Moody AFB, GA
2256	-----	--	---	U.S. Naval Air Systems Command, Point Mugu, CA
2257	-----	--	---	U.S. Naval Medical Command, San Diego, CA
2259	-----	--	---	U.S. Naval Sea Systems Command, Louisville, KY
2260	-----	--	---	U.S. Naval Medical Command, Bethesda, MD
2265	-----	--	---	U.S. Naval Shipyard, Pudget Sound, Bremerton, WA
2267	-----	--	---	U.S. Naval Base, Norfolk, VA
2270	-----	--	---	U.S. Marine Corps Logistics Base, Albany, GA
2271	-----	--	---	U.S. Naval Atlantic Fleet, Jacksonville, FL
2273	NF	EW	PAC	U.S. Army, Support Command, Fort Shafter, HI
2276	NF	DZ	SE	U.S. Army, Fort Gordon, GA
2278	NF	DM	SC	U.S. Army, Armor Center, Fort Knox, KY
2282	DCON	Z1	NC	U.S. Army, Fort Sheridan, IL
2285	DCON	Z2	W	U.S. Army, Fort Ord, CA
2287	-----	--	---	U.S. Air Force Pacific Air Force, Hickam AFB, HI

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<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
2289	CPAC, NF	BW	W	U.S. Army, White Sands Missile Range, NM
2289	CPAC, NF	DJ	W	U.S. Army, Dugway Proving Ground, UT
2289	CPAC, NF	DS	W	U.S. Army, Depot, Sierra, CA
2289	CPOC, NF	EJ	W	U.S. Army, Fort Huachuca, AZ
2289	CPAC, NF	ET	W	U.S. Army, Fort Irwin, CA
2289	CPAC, NF	EU	W	U.S. Army, Fort Lewis, WA
2289	CPAC, NF	EY	W	Defense Language Institute, Monterey, CA
2289	CPAC, NF	FQ	W	U.S. Army, Depot, Tooele, UT
2289	CPAC	HE	W	U.S. Army, Engineering District, Portland, OR
2289	CPAC	HF	W	U.S. Army, Engineering District, Seattle, WA
2289	CPAC	HG	W	U.S. Army, Engineering District, Walla Walla, WA
2289	CPAC	KC	W	U.S. Army, Engineering District, Sacramento, CA
2289	CPAC, NF	YU	W	U.S. Army, Yuma Proving Ground, AZ
2289	DCON	7R	W	U.S. Army, Western Area MTMC, Oakland, CA
2294	NF	EF	SW	U.S. Army, Fort Hood, TX
2295	NF	DU	SE	U.S. Army, Fort Jackson, SC
2298	DCON	BH	SC	U.S. Army, Aviation and Troop Command, St. Louis, MO
2299	-----	--	---	U.S. Naval Air Systems Command, Patuxent, MD
2302	NF	DV	SE	U.S. Army, Fort McPherson, GA
2306	CPAC, NF	AE	NCR	U.S. Army, HQ Materiel Command, Alexandria, VA
2306	CPAC	AN	NCR	U.S. Army, Walter Reed Medical Center, Washington, DC
2306	DCON	AP	NCR	U.S. Army, HQ MTMC, Falls Church, VA
2306	CPOC, NF	AS	NCR	U.S. Army, Fort Belvoir, VA
2306	CPAC, NF	BC	NCR	U.S. Army, Fort Ritchie, MD
2306	DCON	BE	NCR	U.S. Army, Field Support Center, Fort Meade, MD
2306	CPAC, NF	BF	NCR	U.S. Army, Fort Meade, MD
2306	DCON	BL	NCR	U.S. Army, Foreign Science and Technology Center, Charlottesville, VA

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<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
2306	CPAC	EN	NCR	Executive Services Team, Fort Belvior, VA
2306	CPAC	FL	NCR	U.S. Army, Engineering District, Washington DC
2306	DCON	FN	NCR	U.S. Army, MDW, Hoffman CPO, Alexandria, VA
2306	CPAC	FP	NCR	U.S. Army, MDW, Fort Myer, VA
2306	CPAC	FV	NCR	U.S. Army, Engineering Division, Winchester, VA
2306	CPAC, NF	HT	NCR	U.S. Army, Office of Secretary, Personnel and Employment Service, Washington, DC
2307	-----	--	---	U.S. Air Force Air Training Command, Sheppard AFB, TX
2308	NF	BA	NE	U.S. Army, Picatinny Arsenal, Picatinny, NJ
2312	-----	--	---	Defense Mapping Agency, Washington Area, Fairfax, VA
2318	DCON	--	---	U.S. Air Force, Norton AFB, CA
2322	-----	--	---	U.S. Air Force Tactical Air Command, Langley, VA
2323	-----	--	---	U.S. Air Force Training Command, Randolph AFB, TX
2325	-----	--	---	Defense Mapping Agency, St. Louis, MO
2330	-----	--	---	U.S. Naval Sea Systems Command, Charleston, SC
2331	-----	--	---	U.S. Marine Corps Air Station, Yuma, AZ
2336	-----	--	---	U.S. Naval Sea Systems Command, Keyport, WA
2337	-----	--	---	U.S. Naval Atlantic Fleet, Virginia Beach, VA
2340	-----	--	---	U.S. Naval Education and Training Command, Millington, TN
2346	-----	--	---	U.S. Naval Sea Systems Command, Colts Neck, NJ
2347	-----	--	---	U.S. Naval Air Systems Command, Lakehurst, NJ
2348	-----	--	---	U.S. Naval Reserve Force, New Orleans, LA
2352	-----	--	---	U.S. Marine Corps, Recruit Depot, San Diego, CA
2353	-----	--	---	U.S. Naval Medical Command, Oakland, CA
2354	-----	--	---	U.S. Air Force Air Training Command, Lackland AFB, TX
2355	-----	--	---	U.S. Naval Sea Systems Command, Concord, CA
2358	DCON	--	---	U.S. Navy, Guantanamo Bay, Cuba
2360	-----	--	---	U.S. Naval Sea Systems Command, Portsmouth, NH
2361	-----	--	---	U.S. Naval Sea Systems Command, Indian Head, MD
2365	-----	--	---	U.S. Naval Research Office, Arlington, VA
2367	-----	--	---	U.S. Naval Pacific Fleet, San Francisco, CA
2369	-----	--	---	U.S. Naval Pacific Fleet, Long Beach, CA
2370	-----	--	---	U.S. Naval Air Systems Command, Alameda, CA
2373	-----	--	---	U.S. Air Force Strategic Air Command, March AFB, CA
2374	DCON	--	---	U.S. Air Force, Clark AFB, Philippines
2376	-----	--	---	U.S. Air Force Systems Command, Eglin AFB, FL
2377	-----	--	---	U.S. Air Force Systems Command, Patrick AFB, FL
2378	-----	--	---	U.S. Air Force Logistics Command, Robins AFB, GA
2381	-----	--	---	U.S. Air Force Logistics Command, Grifiss AFB, NY
2382	-----	--	---	U.S. Naval, Sea Systems Command, Mayport, FL

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2385	NF	DX	SW	U.S. Army, Depot, Red River, TX
2386	NF	AU	SC	U.S. Army, Blue Grass Depot, Lexington, KY
2388	DCON	GD	SC	U.S. Army, Engineering Division, Chicago, IL
2390	DCON	BU	NE	U.S. Army, Seneca Depot, Romulus, NY
2391	NF	RS	SC	U.S. Army, Reserve Personnel Command, St Louis, MO
2394	NF	EG	SE	U.S. Army, Fort Rucker, AL
2395	NF	AI	NE	U.S. Army, Depot, Tobyhanna, PA
2396	-----	--	---	U.S. Marine Corps Base, Camp Pendleton, CA
2397	NF	EQ	SW	U.S. Army, Fort Bliss, TX
2399	NF	AH	SE	U.S. Army, Depot, Anniston, AL
2400	NF	EU	W	U.S. Army, Fort Lewis, WA
2405	-----	--	---	U.S. Marine Corps Development and Training Command, Quantico, VA
2407	-----	--	---	U.S. Naval Underwater Systems Center, Newport, RI
2408	-----	--	---	U.S. Naval Sea Systems Command, Philadelphia, PA
2409	-----	--	---	U.S. Marine Corps Air Station, Cherry Point, NC
2411	-----	--	---	U.S. Naval Secretariat, Pentagon, Washington, DC
2415	-----	--	---	U.S. Naval Sea Systems Command, Vallejo, CA
2419	-----	--	---	U.S. Naval Field Offices, Cleveland, OH
2424	-----	--	---	U.S. Naval Education and Training, Great Lakes, IL
2425	-----	--	---	U.S. Naval Atlantic Fleet, Key West, FL
2427	-----	--	---	U.S. Naval Military Sealift Command, Oakland, CA
2428	-----	--	---	U.S. Naval Facilities Engineering Command, Port Hueneme, CA
2430	-----	--	---	U.S. Naval Air Station, San Diego, CA
2431	-----	--	---	U.S. Naval Pacific Fleet, Pearl Harbor, HI
2434	-----	--	---	U.S. Naval Sea Systems Command, Seal Beach, CA
2435	-----	--	---	U.S. Naval Facilities Engineering Command, San Bruno, CA
2446	-----	--	---	U.S. Naval Forces, Sigonella, Italy
2447	-----	--	---	U.S. Air Force Military Airlift Command, Little Rock AFB, AR
2448	-----	--	---	U.S. Air Force Strategic Air Command, Beale AFB, CA
2449	-----	--	---	U.S. Air Force Strategic Air Command, Castle AFB, CA
2451	-----	--	---	U.S. Air Force Air Training Command, Goodfellow AFB, TX
2453	-----	--	---	U.S. Air Force Systems Command, Brooks AFB, TX
2457	-----	--	---	U.S. Air Force Military Airlift Command, Travis AFB, CA
2458	-----	--	---	U.S. Air Force Military Airlift Command, Dover AFB, DE
2460	-----	--	---	U.S. Air Force Tactical Air Command, McDill AFB, FL
2462	-----	--	---	U.S. Air Force Reserve, O'Hare IAP, Chicago, IL
2465	-----	--	---	U.S. Air Force Strategic Air Command, Barksdale AFB, LA

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2466	-----	--	---	U.S. Air Force Reserve, Westover AFB, MA
2467	-----	--	---	U.S. Air Force Air Training Command, Columbus AFB, MS
2469	-----	--	---	U.S. Air Force Tactical Air Command, Cannon AFB, NM
2471	-----	--	---	U.S. Air Force Tactical Air Command, Holloman AFB, NM
2481	NF	DB	NE	U.S. Army, Natick Research and Development Labs, MA
2482	DCON	BM	NE	U.S. Army, Fort Devens, MA
2483	DCON	Z3	W	U.S. Army, Presidio of San Francisco, CA
2487	-----	--	---	U.S. Naval Supply Systems Command, Oakland, CA
2489	-----	--	---	U.S. Naval Sea Systems Command, Long Beach, CA
2494	-----	--	---	U.S. Naval Laboratory Programs Office, Bethesda, MD
2495	-----	--	---	U.S. Naval Facility Engineering Command, Honolulu, HI
2499	-----	--	---	U.S. Naval Education and Training, Corpus Christi, TX
2503	-----	--	---	U.S. Naval Sea Systems Command, Portsmouth, VA
2508	NF	--	---	U.S. Army, Berlin Brigade, Germany
2510	-----	--	---	U.S. Air Force Systems Command, Kirtland AFB, NM
2511	-----	--	---	U.S. Air Force Strategic Air Command, Loring AFB, ME
2512	-----	--	---	U.S. Air Force Tactical Air, Seymour Johnson AFB, NC
2516	-----	--	---	U.S. Air Force Strategic Air Command, McConnell AFB, KS
2517	-----	--	---	U.S. Air Force Space Headquarters, Peterson AFB, CO
2518	-----	--	---	U.S. Air Force Space Command, Onizuka AFB, CA
2520	DCON	--	---	U.S. Air Force, Wright Patterson AFB, OH
2525	-----	--	---	U.S. Naval Station, Ceiba, Puerto Rico
2527	-----	--	---	U.S. Naval Education and Training Command, Meridian, MS
2530	-----	--	---	U.S. Naval Air Systems Command, Indianapolis, IN
2531	-----	--	---	U.S. Marine Corps Air Ground Combat, Twentynine Palms, CA
2534	-----	--	---	U.S. Navy Human Resources Office, Philadelphia, PA
2535	-----	--	---	U.S. Marine Corps Air Station, El Toro Santa Ana, CA
2536	NF	YU	W	U.S. Army, Yuma Proving Ground, AZ
2539	DCON	AK	NE	U.S. Army, Materials Technology Labs, Watertown, MA
2541	DCON	JP	EUR	U.S. Army, European Task Force, Leghorn, Italy
2542	NF	AL	NE	U.S. Army, Command Elect Command, Fort Monmouth, NJ
2552	DCON	--	---	U.S. Air Force, Hellenikon AFB, Greece
2558	-----	--	---	U.S. Naval Supply Systems Command, San Diego, CA
2562	DCON-	--	---	U.S. Naval Weapons Supply Center, Crane, IN
2567	DCON	--	---	U.S. Navy CPO, Brooklyn, NY
2569	-----	--	---	U.S. Navy Facility, New Foundland
2571	-----	--	---	U.S. Navy Pacific Fleet, Oak Harbor, WA
2572	DCON	Z4	W	U.S. Army, Depot, Sacramento, CA
2573	NF	FC	PAC	U.S. Army, Camp Zama, Honshu, Japan
2574	NF	AN	NCR	U.S. Army, Walter Reed Medical Center, Washington, DC

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2597	DCON	--	---	U.S. Air Force, European Air Command, Turkey
2598	-----	--	---	U.S. Air Force Reserve Headquarters, Dobbins AFB, GA
2604	-----	--	---	U.S. Air Force Intelligence Command, San Antonio, TX
2609	-----	--	---	U.S. Air Force Systems, Hanscom AFB, Bedford, MA
2610	-----	--	---	U.S. Air Force, McClellan AFB, CA
2614	-----	--	---	U.S. Naval Laboratory Programs Office, Dahlgren, VA
2632	-----	--	---	U.S. Air Force Military Airlift Command, Andrews AFB, MD
2636	-----	--	---	U.S. Naval Air Systems Command, Norfolk, VA
2638	-----	--	---	U.S. Naval Academy, Chief of Operations, Annapolis, MD
2639	-----	--	---	U.S. Naval Laboratory Programs Office, Warminster, PA
2655	-----	--	---	U.S. Naval Facilities Engineering Command, Norfolk, VA
2657	-----	--	---	U.S. Air Force Air Training Command, Mather AFB, CA
2665	-----	--	---	U.S. Naval Facilities Engineering Command, Gulfport, MS
2667	-----	--	---	U.S. Naval Oceanography Command, Bay St. Louis, MS
2677	-----	--	---	U.S. Air force Air Training command, Laughlin AFB, TX
2680	NF	FD	KOR	U.S. Army, Yongsan Garrison, Seoul, Korea
2682	NF	HR	EUR	U.S. Army, Stuttgart Area, Germany
2683	NF	HM	EUR	U.S. Army, Heidelberg Area, Germany
2685	NF	BV	NC	U.S. Army, Tank Automotive Command, Warren, MI
2686	NF	EP	SC	U.S. Army, Fort Polk, LA
2700	LN	--	---	U.S. Naval Forces Europe, Naples Italy
2748	-----	--	---	U.S. Naval Station, Guam
2749	-----	--	---	U.S. Naval Forces Europe, Rota Spain
2795	DCON	JT	EUR	U.S. Army, Bremerhaven, Germany
2797	DCON	AW	NC	U.S. Army, Jefferson Proving Grounds, Madison, IN
2800	-----	--	---	U.S. Naval Air Station, Lemoore, CA
2802	-----	--	---	U.S. Naval Sea Systems Command, Charleston, SC
2805	-----	--	---	U.S. Marine Corps Headquarters, Washington, DC
2880	-----	--	---	U.S. Air Force Tactical Air Command, Howard AFB, Panama
2894	DCON	--	---	U.S. Air Force, Tactical Air Command, SC
2896	-----	--	---	U.S. Naval Laboratory Programs Office, China Lake, CA
2904	DCON	--	---	U.S. Air Force, Wurtsmith AFB, MI
2937	NF	HK	EUR	U.S. Army, Frankfurt Area, Germany
2946	NF	AE	NCR	U.S. Army, HQ Materiel Command, Alexandria, VA
2971	-----	--	---	Defense Information Systems Agency, Arlington, VA
2972	-----	--	---	Defense Logistics Agency, Battle Creek, MI
2977	-----	--	---	U.S. Air Force Logistics Command, Newark AFB, OH
2992	-----	--	---	U.S. Air Force Strategic Air Command, KI Sawyer AFB, MI
3014	DCON	--	---	U.S. Air Force, Osan AFB, Korea

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PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
3051	-----	--	---	Defense Distribution Region West, Stockton, CA
3054	DCON	HL	EUR	U.S. Army, Giessen Area, Germany
3059	-----	--	---	U.S. Air Force Intelligence Service, Grand Forks AFB, ND
3137	-----	--	---	Defense Depot, Memphis, TN
3140	-----	--	---	Defense Depot, Ogden, UT
3180	-----	--	---	Defense Logistics Agency, Boston, MA
3183	-----	--	---	Defense Logistics Agency, Chicago, IL
3184	-----	--	---	Defense Logistics Agency, Marietta, GA
3186	-----	--	---	Defense Contract Administration, El Segundo, CA
3195	-----	--	---	Defense Contract Audit Agency, Alexandria, VA
3205	-----	--	---	Defense Contract Audit Agency, Smyrna, GA
3206	-----	--	---	Defense Contract Audit Agency, Lexington, MA
3207	-----	--	---	Defense Contract Audit Agency, Irving, TX
3208	-----	--	---	Defense Contract Audit Agency, La Mirada, CA
3210	-----	--	---	Defense Contract Audit Agency, Philadelphia, PA
3231	-----	--	---	U.S. Naval Sea Systems Command, Port Hueneme, CA
3232	-----	--	---	U.S. Marine Corps, Camp Smedley D. Butler, Japan
3243	-----	--	---	U.S. Naval Education and Training Center, Newport, RI
3272	-----	--	---	U.S. Naval Pacific Fleet, Atsugi, Japan
3299	-----	--	---	U.S. Marine Corps Finance Center, Kansas City, MO
3300	NF	JU	EUR	U.S. Army, Benelux Area, Belgium
3314	NF	DE	NC	U.S. Army, Fort McCoy, WI
3322	-----	--	---	U.S. Naval Supply Systems Command, Charleston, SC
3335	-----	--	---	U.S. Army National Guard, Montgomery, AL
3336	-----	--	---	U.S. Army National Guard, Fort Richardson, AK
3337	-----	--	---	U.S. Army National Guard, Phoenix, AZ
3338	-----	--	---	U.S. Army National Guard, Little Rock, AR
3339	-----	--	---	U.S. Army National Guard, Sacramento, CA
3340	-----	--	---	U.S. Army National Guard, Englewood, CO
3341	-----	--	---	U.S. Army National Guard, Hartford, CT
3342	-----	--	---	U.S. Army National Guard, Wilmington, DE
3343	-----	--	---	U.S. Army National Guard, Washington, DC
3344	-----	--	---	U.S. Army National Guard, St. Augustine, FL
3345	-----	--	---	U.S. Army National Guard, Atlanta, GA
3346	-----	--	---	U.S. Army National Guard, Honolulu, HI
3347	-----	--	---	U.S. Army National Guard, Boise, ID
3348	-----	--	---	U.S. Army National Guard, Springfield, IL
3349	-----	--	---	U.S. Army National Guard, Indianapolis, IN
3350	-----	--	---	U.S. Army National Guard, Johnston, IA
3351	-----	--	---	U.S. Army National Guard, Topeka, KS
3352	-----	--	---	U.S. Army National Guard, Frankfort, KY

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PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
3353	-----	--	---	U.S. Army National Guard, New Orleans, LA
3354	-----	--	---	U.S. Army National Guard, Augusta, ME
3355	-----	--	---	U.S. Army National Guard, Baltimore, MD
3356	-----	--	---	U.S. Army National Guard, Natick, MA
3357	-----	--	---	U.S. Army National Guard, Lansing, MI
3358	-----	--	---	U.S. Army National Guard, St. Paul, MN
3359	-----	--	---	U.S. Army National Guard, Jackson, MS
3360	-----	--	---	U.S. Army National Guard, Jefferson City, MO
3361	-----	--	---	U.S. Army National Guard, Helena, MT
3362	-----	--	---	U.S. Army National Guard, Lincoln, NE
3363	-----	--	---	U.S. Army National Guard, Carson City, NV
3364	-----	--	---	U.S. Army National Guard, Concord, NH
3365	-----	--	---	U.S. Army National Guard, Trenton, NJ
3366	-----	--	---	U.S. Army National Guard, Santa Fe, NM
3367	-----	--	---	U.S. Army National Guard, Lathan, NY
3368	-----	--	---	U.S. Army National Guard, Raleigh, NC
3369	-----	--	---	U.S. Army National Guard, Bismarck, ND
3370	-----	--	---	U.S. Army National Guard, Columbus, OH
3371	-----	--	---	U.S. Army National Guard, Oklahoma City, OK
3372	-----	--	---	U.S. Army National Guard, Salem, OR
3373	-----	--	---	U.S. Army National Guard, Annville, PA
3374	-----	--	---	U.S. Army National Guard, San Juan, Puerto Rico
3375	-----	--	---	U.S. Army National Guard, Providence, RI
3376	-----	--	---	U.S. Army National Guard, Columbia, SC
3377	-----	--	---	U.S. Army National Guard, Rapid City, SD
3378	-----	--	---	U.S. Army National Guard, Nashville, TN
3379	-----	--	---	U.S. Army National Guard, Austin, TX
3380	-----	--	---	U.S. Army National Guard, Draper, UT
3381	-----	--	---	U.S. Army National Guard, Colchester, VT
3382	-----	--	---	U.S. Army National Guard, Richmond, VA
3383	-----	--	---	U.S. Army National Guard, Tacoma, WA
3384	-----	--	---	U.S. Army National Guard, Charleston, WV
3385	-----	--	---	U.S. Army National Guard, Madison, WI
3386	-----	--	---	U.S. Army National Guard, Cheyenne, WY
3404	DCON	--	---	U.S. Air Force, Bitburg AFB, Germany
3405	DCON	--	---	U.S. Air Force, Hahn AFB, Germany
3432	-----	--	---	U.S. Air Force Systems Command, Los Angeles, CA
3451	LN	--	---	U.S. Naval Forces Europe, United Kingdom
3504	-----	--	---	U.S. Naval Supply Systems Command, Seattle, WA
3536	LN	--	---	U.S. Air Force Europe, Turkey
3537	LN	--	---	U.S. Air Force Europe, Turkey

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PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
3539	-----	--	---	U.S. Air Force Europe, Sembach AFB, Germany
4001	NF	FU	NE	U.S. Army, Cold Regions Research and Development, Hanover, NH
4010	DCON	--	---	U.S. Navy, Pacific, Japan
4011	-----	--	---	U.S. Marine Corps Air Station, Iwakuni, Japan
4018	DCON	KD	NE	Defense Distribution, New Cumberland, PA
4022	-----	--	---	U.S. Naval Medical, American Embassy, Cairo, Egypt
4052	LN	--	---	Royal Air Force, Mildenhall, United Kingdom
4053	-----	--	---	Croughton RAF Station, United Kingdom
4054	-----	--	---	Royal Air Force, Alconbury, United Kingdom
4055	DCON	--	---	U.S. Air Force, Bentwaters AFB, United Kingdom
4058	-----	--	---	U.S. Air Force Europe, Spangdahlem AB, Germany
4074	DCON	--	---	U.S. Air Force, Bahrain AFB, Saudi Arabia
4104	-----	--	---	Defense Investigative Service, Baltimore, MD
4105	-----	--	---	U.S. Army, National Guard, St. Croix, Virgin Islands
4167	DCON	Z5	EUR	U.S. Army, Bad Kreuznach Area, Germany
4168	NF	JE	EUR	U.S. Army, Baumholder Area, Germany
4169	NF	JD	EUR	U.S. Army, Hanau Area, Germany
4170	CPAC, NF	HJ	EUR	U.S. Army, Wuerzburg Area, Germany
4170	CPAC	HK	EUR	U.S. Army, Frankfurt Area, Germany
4170	CPAC	HM	EUR	U.S. Army, Heidelberg Area, Germany
4170	CPAC	HN	EUR	U.S. Army, Augsburg Area, Germany
4170	CPAC, NF	HR	EUR	U.S. Army, Stuttgart Area, Germany
4170	CPAC	HS	EUR	U.S. Army, Nuernberg Area, Germany
4170	DCON	HS	EUR	U.S. Army, Zweibrucken Area, Germany
4170	CPAC	HU	EUR	U.S. Army, Kaiserslautern Area, Germany
4170	DCON	JB	EUR	U.S. Army, Civilian Personnel Center, Seckenheim, Germany
4170	CPOC	JC	EUR	U.S. Army, USAREUR, Seckenheim, Germany
4170	CPAC, NF	JD	EUR	U.S. Army, Hanau Area, Germany
4170	CPAC, NF	JE	EUR	U.S. Army, Baumholder Area, Germany
4170	CPAC	JF	EUR	U.S. Army, Bad Aibling Area, Germany
4170	CPAC, NF	JI	EUR	U.S. Army, Garmisch Area, Germany
4170	CPAC, NF	JJ	EUR	U.S. Army, Grafenwoehr Area, Germany
4170	CPAC, NF	JM	EUR	U.S. Army, Menwith Hill Area, United Kingdom

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PERSONNEL OFFICE IDENTIFIER (Continued)

<u>Code</u>	<u>Usage</u>	<u>ID</u>	<u>Region</u>	<u>Cleartext</u>
4170	CPAC, NF	JN	EUR	U.S. Army, Vicenza Area, Italy
4170	CPAC	JR	EUR	U.S. Army, Schinnen Area, Netherlands
4170	CPAC, NF	JU	EUR	U.S. Army, Benelux Area, Belgium
4170	CPAC, LN	JV	EUR	U.S. Army, Hythe Area, United Kingdom
4171	NF	JN	EUR	U.S. Army, Vicenza Area, Italy
4180	DCON	JH	EUR	U.S. Army, Pirmasens Area, Germany
4182	NF	BN	NE	U.S. Army, Fort Drum, Watertown, NY
4196	-----	--	---	U.S. Naval Pacific Fleet, Christchurch, New Zealand
4197	-----	--	---	Defense Uniformed Health Services, Bethesda, MD
4198	-----	--	---	U.S. Naval Research, Bay St. Louis, MS
4201	DCON	HW	EUR	U.S. Army, Ansbach Area, Germany
4202	DCON	JA	EUR	U.S. Army, Aschaffenburg Area, Germany
4203	DCON	Z6	EUR	U.S. Army, Bamberg Area, Germany
4204	DCON	HV	EUR	U.S. Army, Darmstadt Area, Germany
4206	NF	JI	EUR	U.S. Army, Garmisch Area, Germany
4207	NF	JJ	EUR	U.S. Army, Grafenwoehr Area, Germany
4208	DCON	JK	EUR	U.S. Army, Karlsruhe Area, Germany
4209	NF	JF	EUR	U.S. Army, Bad Aibling Area, Germany
4210	DCON	JL	EUR	U.S. Army, Schweinfurt Area, Germany
4211	DCON	JG	EUR	U.S. Army, Wiesbaden Area, Germany
4216	-----	--	---	U.S. Naval Pacific Fleet Submarine Base, Bremerton, WA
4219	-----	--	---	U.S. Naval Laboratory Programs Office, San Diego, CA
4221	-----	--	---	U.S. Naval Facilities Engineering Command, San Diego, CA
4226	-----	--	---	U.S. Naval Bureau of Medicine and Surgery, Portsmouth, VA
4240	NF	FN	NCR	U.S. Army, MDW, Hoffman CPO, Alexandria, VA
4251	-----	--	---	U.S. Naval Sea Systems Command, Boston, MA
4252	-----	--	---	U.S. Naval Operations, New London Sub Base, Groton, CT
4256	DCON	BJ	NE	U.S. Army, Vint Hill Farms, Warrenton, VA
4275	NF	ET--	W	U.S. Army, Fort Irwin, CA
4296	-----	--	---	U.S. Naval Intelligence Command, Washington, DC
4335	CPOC, NF	EZ	KOR	U.S. Army, Camp Henry, Taegu, Korea
4335	CPAC, NF	FD	KOR	U.S. Army, Yongsan Garrison, Seoul, Korea
4335	CPAC, LN	FK	KOR	U.S. Army, Camp Humphreys, Korea

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PERSONNEL OFFICE IDENTIFIER (Continued)

4335	CPAC, NF	FZ	KOR	U.S. Army, Camp Red Cloud, Uijongbu, Korea
4336	-----	--	---	U.S. Naval Consolidated CPO, Crystal City, VA
4337	-----	--	---	U.S. Naval Education and Training Command, San Diego, CA
4338	-----	--	---	U.S. Naval Electronic Systems Command, San Diego, CA
4339	-----	--	---	U.S. Naval Materiel and Submarine Base, Kings Bay, GA
4347	DCON	JS	EUR	U.S. Army, Fulda Community, Germany
4379	LN	FH	---	U.S. Army, Saudi Arabia
4450	-----	--	---	Defense Office of Inspector General, Arlington, VA
4455	-----	--	---	Defense Finance and Accounting Service, Alexandria, VA
4456	-----	--	---	Defense Finance and Accounting Service, Cleveland, OH
4457	-----	--	---	Defense Finance and Accounting Service, Columbus, OH
4458	-----	--	---	Defense Finance and Accounting Service, Denver, CO
4459	-----	--	---	Defense Finance and Accounting Service, Indianapolis, IN
4469	-----	--	---	Defense Finance and Accounting Service, Kansas City, MO
4520	DCON	--	---	Defense Investigative Service, Columbus, OH
4521	-----	--	---	Defense Investigative Service, Washington, DC
4522	DCON	--	---	Defense Investigative Service, Boston, MA
4523	-----	--	---	Defense Investigative Service, Cherry Hill, NJ
4524	DCON	--	---	Defense Investigative Service, Alexandria, VA
4525	-----	--	---	Defense Investigative Service, Chicago, IL
4526	-----	--	---	Defense Investigative Service, Smyrna, GA
4527	-----	--	---	Defense Investigative Service, Irving, TX
4528	-----	--	---	Defense Investigative Service, Presidio of San Francisco, CA
4529	-----	--	---	Defense Investigative Service, Long Beach, CA
8002	NF	--	---	U.S. Army, Menwith, United Kingdom
8003	NF	--	---	U.S. Army, Pusan, Korea
8005	NF	--	---	U.S. Army, Camp Casey, Korea
8006	NF	--	---	U.S. Army, Camp Humphreys, Korea
8007	NF	--	---	U.S. Army, Camp Page, Korea
8008	NF	--	---	U.S. Army, Shades of Green, FL
8009	NF	FX	KOR	U.S. Army, Dragon Hill, Korea
8010	LN	FY	KOR	U.S. Army, Korean Service Corps, Korea
8013	NF	--	---	U.S. Army, Community and Family Support Center
8014	DCON	--	---	U.S. Army, Livorno, Italy
9999	-----	--	---	Local National Manual Input

POSITION LOCALITY PERCENT (A)

Definition: A percentage rate used to calculate the geographical locality adjustment amount a position is entitled to.

Field Format: 4 Numeric DE NAME: PLOCPCT DIN: JPX

Field Table Number: Not assigned. Number Field.

POSITION MANAGEMENT STATUS (A)

Definition: A code that identifies a specific position management condition.

Field Format: 1 Alphanumeric DE NAME: PSM-STS DIN: X1L

Field Table Number: 452

Codes Usage Cleartext

T	Worth of the Person (Intelligence Position only)
U	Borderline Toward Higher Grade (Intelligence Position only)
V	Borderline Toward Lower Grade (Intelligence Position only)
1	Job Dilution (Grade-controlling duty is performed less than 50%)
2	Job Dilution (Grade-controlling duty is performed less than 25%)
3	Supervisory Span of Control Less than DA Goal (First-line supervisor with a ratio of less than 1:8 second-line supervisor with less than 4 subordinate first - line supervisors)
4	Position is an Assistant or Deputy
5	Impact of Person on the Job
6	No Other Code is Applicable

POSITION NAFI PAL IDENTIFIER (N)

Definition: The identification number for the Non-Appropriated Fund Instrumentality (NAFI) Position Authorization Listing (PAL).

Field Format: 10 Alphanumeric DE NAME: NAF-PAL DIN: NPD

- Positions 1-3 - Position NAFI Identification
- Positions 4-6 - Position NAFI Activity
- Positions 7-10 -Position Number on the PAL

Field Table Number: Not Assigned. Field ACPERS Determined.

POSITION OBLIGATION TYPE (A)

Definition: A code that reflects the type of obligation attached to the position. A position obligation does not always constitute a regulatory obligation, but may reflect temporary employee changes such as a temporary promotion.

Field Format: 1 Alphanumeric DE NAME: POS-OBL DIN: JVD

Field Table Number: 127

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
C		Command Program
E		Emergency Executive Agency
M		Military Service
N		International Organization Employment
S		Overseas Employment
T		Temporary Promotion/Temporary Reassignment
U		Not Obligated

POSITION OCCUPIED (A,F,G,Q)

Definition: An employee's position in the Competitive Service, Excepted Service, or the Senior Executive Service.

Field Format: 1 Alphanumeric DE NAME: POS-OCC DIN: JPR

Field Table Number: 097

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1		Competitive Service
2		Excepted Service (Including all LN Employees)
3		SES General Position
4		SES Career Reserved Position

POSITION SENSITIVITY (A)

Definition: A designation of the level of risk associated with the position, based on an assessment of the degree of damage or adverse impact that an individual, by virtue of the occupancy of a position, could effect the national security or efficiency of the service.

Field Format: 1 Alphanumeric DE NAME: POS-SEN DIN: JPQ

Field Table Number: 091

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0		Not Applicable
1		Non-Sensitive
2		Non-Critical-Sensitive
3		Critical-Sensitive
4		Special-Sensitive
5		Non-Sensitive (CIPMS - Code 1 for OPM)
6		Non-Critical Sensitive (CIPMS - Code 2 for OPM)
7		Critical Sensitive (CIPMS - Code 3 for OPM)
8		Special Sensitive (CIPMS - Code 4 for OPM)

POSITION STATUS (A,F)

Definition: A code that represents the position status.

Field Format: 1 Alphanumeric DE NAME: POS-STG DIN: JGA

Field Table Number: 155

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A	NV	Long Term Training (development)
M		Mobilization Billet/Position
V		Virtual Position
1		Confirmed Position
2		Position Awaiting Confirmation
3		Over Hire Position
4		Position for Ceiling Exempt Employee/Program
5		Non-Agency Position
6		LN Position
7		Detail Position
8		Position Scheduled to be Abolished
9		NAF Position

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POSITION SUPERVISORY (A,F,G,N,Q,T)

Definition: The nature of managerial, supervisory, or non-supervisory responsibility.

Field Format: 1 Alphanumeric DE NAME: POS-SPV DIN: JNB (A,F,G,N,Q)
FAT (T)

Field Table Number: 114

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1	DCON	Supervisor (Invalid to OPM after March 31, 1995)
2		Supervisor or Manager
3	DCON	Manager (Invalid to OPM after March 31, 1995)
4		Supervisor (CSRA)
5		Management Official (CSRA)
6		Leader
7		Team Leader (GS)
8		All Other Positions
9	AF	Program Responsibility

POSITION TENURE (A,F,G)

Definition: An indicator of whether a position is permanent or temporary.

Field Format: 1 Alphanumeric DE NAME: POS-TEN DIN: JCD

Field Table Number: Not Assigned.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
P		Permanent
T		Temporary
L		Temporary - Indirect Hire - Local National Position
M		Permanent - Direct Hire - Local National Position

POSITION TITLE (A,F,N,Q)

Definition: The actual descriptive title of the position.

Field Format: 54 Alphanumeric DE NAME: POS-TTL DIN: JPC

Field Table Number: Not Assigned. Title Field.

POSITION TITLE CODE (F)

Definition: A code to identify a specific position or occupation.

Field Format: 4 Alphanumeric DE NAME: POS-LTL DIN: JPA

Field Table Number: Not Assigned. Locally Determined.

POSITION WORK SCHEDULE (A)

Definition: The time basis associated with the position.

Field Format: 1 Alphanumeric DE NAME: POS-SCH DIN: JZX

Field Table Number: 128

Codes See "Work Schedule - Employee".

PREMIUM PAY INDICATOR (A)

Definition: A code to indicate the part of one hundred of applicable salary authorized for an employee paid on an annual basis.

Field Format: 1 Alphanumeric DE NAME: PRMIND DIN: JQU

Field Table Number: 119

Codes Usage Cleartext

Blank	Not Applicable
A	10 % of Applicable Salary (AUO)
C	5 % of Applicable Salary (AUO)
E	20 % of Applicable Salary (AUO)
G	25 % of Applicable Salary (AUO)
H	Hazard Pay
N	5 % of Applicable Salary (Standby)
P	10 % of Applicable Salary (Standby)
S	15 % of Applicable Salary (Standby)
T	17.5 % of Applicable Salary (Standby)
U	20 % of Applicable Salary (Standby)
V	22.5 % of Applicable Salary (Standby)
W	25 % of Applicable Salary
1	5 % of Applicable Salary

PREMIUM PAY INDICATOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
2		7.5 % of Applicable Salary
3		10 % of Applicable Salary
4		12.5 % of Applicable Salary
5		15% of Applicable Salary
6		17.5 % of Applicable Salary
7		20 % of Applicable Salary
8		22.5 % of Applicable Salary
9		25 % of Applicable Salary

PREVIOUS AGENCY CODE (A)

Definition: The Agency Code where an employee was previously employed.

Field Format: 2 Alphanumeric DE NAME: PRV-AGY DIN: ---

Field Table Number: Not Assigned. HQ ACPERS Generated.

Codes: See "Agency Code".

PREVIOUS COMMAND CODE (A)

Definition: The command where an employee was previously employed.

Field Format: 2 Alphanumeric DE NAME: PRV-CMD DIN: ---

Field Table Number: Not Assigned. HQ ACPERS Generated.

Codes: See "Agency/Subelement Code".

PREVIOUS PERSONNEL OFFICE IDENTIFIER (A)

Definition: The personnel office that previously serviced the employee.

Field Format: 4 Alphanumeric DE NAME: PRV-POI DIN: ---

Field Table Number: Not Assigned. HQ ACPERS Generated.

Code: See "Personnel Office Identifier".

PREVIOUS RETIREMENT COVERAGE (A)

Definition: An indicator of whether the employee has, at the time of most recent appointment to the Federal Service, previously been covered by the Civil Service Retirement System (CSRS) or Federal Employee's Retirement System (FERS).

Field Format: 1 Alphanumeric DE NAME: PRV-RET DIN: MRT

Field Table Number: 253

Codes Usage Cleartext

Blank		Not Applicable
N		Never Covered
P		Previously Covered
R		Previously Covered - Refund Eligible (Code P for OPM)

PREVIOUS SUPERVISORY CODE (A)

Definition: Indicates a previous supervisory position code before the present position.

Field Format: 1 Alphanumeric DE NAME: PRV-SPV DIN: ---

Field Table Number: Not Assigned. HQ ACPERS Generated.

Codes: See "Position Supervisory".

PREVIOUS UNIT IDENTIFICATION CODE (A)

Definition: The organizational unit to which an employee was previously assigned by personnel action.

Field Format: 6 Alphanumeric DE NAME: PRV-UIC DIN: ---

Field Table Number: Not Assigned. HQ ACPERS Generated.

Codes: See "Unit Identification Code".

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PRIOR DATA ELEMENTS (A)

Definition: The values contained in certain data elements prior to the current action or transaction. The prior data elements represent the "From" area on the SF50 personnel action as the current values represent the "To" area.

Field Table Number: Not Assigned.

Remarks: Prior data elements are not defined on the HQ ACPERS databases and therefore they are not associated with a Data Element Name or a DIN Number. Prior data elements are stored on the off-line transaction history file and are used in submitting data to OPM. The following prior data elements are defined on the off-line transaction history file:

Prior GSA Location Code	9 Alphanumeric
Prior Locality Adjustment	5 Numeric
Prior Occupation Code	4 Alphanumeric
Prior Pay Basis	2 Alphanumeric
Prior Pay Grade/Level	2 Numeric
Prior Pay Plan Code	2 Alphanumeric
Prior Pay Rate Determinant	1 Alphanumeric
Prior Salary-Basic	8 Numeric W/2 Decimals
Prior Step/Rate	2 Numeric
Prior Work Schedule	1 Alphanumeric

PROMOTION NOT-TO-EXCEED DATE (A,F,N)

Definition: The date on which a temporary promotion expires.

Field Format: 8 Date	DE NAME: PRMNTE	DIN: GA6
CCYYMMDD		
6 Date	DE NAME: PRM-NTE	
YYMMDD		

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RACE/NATIONAL ORIGIN (A,F,G,N,Q)

Definition: The basic racial and national origin category of an employee. Employees of mixed racial and/or national origin should be identified by the category with which they most closely associate themselves.

Field Format: 1 Alphanumeric DE NAME: RNO DIN: PA2

Field Table Number: 132

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable (Non-U.S. Citizen Outside of the US, Not valid for OPM)
A		American Indian or Alaskan Native (Not valid for Employees in Puerto Rico)
B		Asian or Pacific Islander (Not valid for Employees in Puerto Rico or Hawaii)
C		Black, not of Hispanic Origin (Not valid for Employees in Puerto Rico)
D		Hispanic (Does not include Persons of Portuguese Culture or Origin)
E		White, not of Hispanic Origin (Not valid for Employees in Puerto Rico)
F		Asian Indian (Valid in Hawaii Only)
G		Chinese (Valid in Hawaii Only)
H		Filipino (Valid in Hawaii Only)
I	SP	Identification Pending
J		Guamanian (Valid in Hawaii Only)
K		Hawaiian (Valid in Hawaii Only)
L		Japanese (Valid in Hawaii Only)
M		Korean (Valid in Hawaii Only)
N		Samoan (Valid in Hawaii Only)
P		Vietnamese (Valid in Hawaii Only)
Q		All other Asian or Pacific Islanders (Valid in Hawaii Only)
Y		Not Hispanic in Puerto Rico (Valid only in Puerto Rico)

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REASON WAIVER GRANTED - ACQUISITION CORPS (Q)

Definition: The basis upon which a waiver was granted that allowed an individual to be admitted into the Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQRSAC DIN: CNQ

Field Table Number: 621

Codes Usage Cleartext

Blank	Not Applicable
A	ACPB Certification Significant Potential
B	Promotion
C	Reassign-Government Interest
D	Humanitarian Reassign/Discharge
E	Unusual Circumstance Secretary of Defense/Military Department
F	Individual Qualifications Obviate Requirements Determined By the Secretary Concerned

REASON WAIVER GRANTED - CONTRACTING OFFICER (Q)

Definition: The basis upon which a waiver was granted that allowed an individual to be certified as a contracting officer.

Field Format: 1 Alphanumeric DE NAME: AQRSKO DIN: CND

Field Table Number: 621

Codes: See "Reason Waiver Granted - Acquisition Corps".

REASON WAIVER GRANTED - CRITICAL ASSIGNMENT (Q)

Definition: The basis upon which a waiver was granted that allowed an individual to be placed in a critical acquisition assignment.

Field Format: 1 Alphanumeric DE NAME: AQRSCA DIN: CN3

Field Table Number: 621

Codes: See "Reason Waiver Granted - Acquisition Corps".

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REASON WAIVER GRANTED - OTHER POSITION (Q)

Definition: The basis upon which a waiver was granted that allowed an individual to be placed in a critical acquisition assignment.

Field Format: 1 Alphanumeric DE NAME: AQRSOT DIN: CQN

Field Table Number: 621

Codes: See "Reason Waiver Granted - Acquisition Corps".

REASON WAIVER GRANTED - PROGRAM EXECUTIVE OFFICER (Q)

Definition: The basis upon which a waiver was granted that allowed an individual to be certified as a Program Executive Officer.

Field Format: 1 Alphanumeric DE NAME: AQRSPE DIN: CPQ

Field Table Number: 621

Codes: See "Reason Waiver Granted - Acquisition Corps".

REASON WAIVER GRANTED - PROGRAM MANAGER/DEPUTY PM (Q)

Definition: The basis upon which a waiver was granted that allowed an individual to be certified as a Program Manager or Deputy Program Manager

Field Format: 1 Alphanumeric DE NAME: AQRSPM DIN: CPC

Field Table Number: 621

Codes: See "Reason Waiver Granted - Acquisition Corps".

REASON WAIVER GRANTED - SENIOR CONTRACTING OFFICER (Q)

Definition: The basis upon which a waiver was granted that allowed an individual to be certified as a Senior Contracting Officer.

Field Format: 1 Alphanumeric DE NAME: AQRSSC DIN: CQC

Field Table Number: 621

Codes: See "Reason Waiver Granted - Acquisition Corps".

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REASON WAIVER GRANTED - SENIOR EXECUTIVE SERVICE (Q)

Definition: The basis upon which a waiver was granted that allowed a member of the Senior Executive Service to be qualified for a critical acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQRSES DIN: CP3

Field Table Number: 621

Codes: See "Reason Waiver Granted - Acquisition Corps".

REASON WAIVER GRANTED - SERIES 1102 (Q)

Definition: The basis upon which a waiver was granted to allow an individual to be qualified in the 1102 occupational series.

Field Format: 1 Alphanumeric DE NAME: AQRSCS DIN: CQ3

Field Table Number: 621

Codes: See "Reason Waiver Granted - Acquisition Corps".

REASSIGNMENT NOT-TO-EXCEED DATE (A)

Definition: The reassignment expiration date.

Field Format: 8 Date DE NAME: RESNTE DIN: S1M
 CCYYMMDD
 6 Date DE NAME: RES-NTE
 YYMMDD

RECORD ADDED SYSTEM TIME (A)

Definition: The system time a record was added.

Field Format: 6 Alphanumeric DE NAME: REC-TIM DIN: ---

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RECRUITMENT BONUS (A)

Definition: A one-time dollar amount paid to newly appointed employee as a recruitment inducement for hard-to-fill positions.

Field Format: 5 Numeric DE NAME: RECBON DIN: M5R

Field Table Number: Not Assigned. Amount Field.

REGION CODE

Definition: A code to indicate the region or area the employee is affiliated with.

Field Format: 3 Alphanumeric DE NAME: REGION DIN: ---

Remarks: Generated at HQ.

<u>Codes</u>		<u>Cleartext</u>
EUR	-	Europe
KOR	-	Korea
NC	-	North Central
NCR	-	National Capital Region
NE	-	Northeast
PAC	-	Pacific
PAN	-	Panama (Treated as a Region for Reporting Purposes)
SA	-	Saudi Arabia (Treated as a Region for Reporting Purposes)
SC	-	South Central
SE	-	Southeast
SW	-	Southwest
W	-	West

RELOCATION BONUS (A)

Definition: A one-time dollar amount paid to current employee who relocates to take a hard-to-fill position.

Field Format: 5 Numeric DE NAME: RELBON DIN: M5S

Field Table Number: Not Assigned. Amount Field.

REPAY STUDENT LOAN INDICATOR

Definition: An indicator of whether an acquisition employee is currently repaying a student loan.

Field Format: 1 Alphanumeric DE NAME: AQTRLO DIN: CKZ

Field Table Number: 558

Codes: See "Cooperative Education Program".

REPORTABLE HANDICAP

SEE: Handicap Code

RESERVE CATEGORY (A,F,G,N)

Definition: A code to identify the reserve category for employees subject to military recall.

Field Format: 1 Alphanumeric DE NAME: RSV-CAT DIN: S1B

Field Table Number: 123

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		IMA - Air Force
B		IMA - Army
C		IMA - Coast Guard
D		IMA - Marine Corps
E		IMA - Navy
F		Selected Reserve - Air Force
G		Selected Reserve - Army
H		Selected Reserve - Coast Guard
I		Selected Reserve - Marine Corps
J		Selected Reserve - Navy
K		Air National Guard
L		Army National Guard (Active)
M		IRR - Air Force
N		IRR - Army
O		IRR - Coast Guard
P		IRR - Marine Corps
Q		IRR - Navy
R		Army National Guard (Inactive)

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RESERVE CATEGORY (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
S		Standby Reserve - Air Force
T		Standby Reserve - Army
U		Standby Reserve - Coast Guard
V		Standby Reserve - Marine Corps
W		Standby Reserve - Navy
X		Navy Reserve - Merchant Marine
Y		Not Applicable
1		Retired Reserve - Not Paid (Retired on Points, Under Age 60)
2		Active Duty Regular Retirement (Under Age 60, Not for Disability)
3		Active Duty Reserve Retirement (20 Years Plus Active Duty/Fleet Reserve Under 60, Not for Disability)
4		Category III (Reserve/Regular/Retired, Either Over Age 60 or 30% Disabled)
5		Draft Eligible
6		Reserve Tech/Selected Reserve (Dual Status)
7		Reserve Tech/IRR (Dual Status)
8		Reserve Tech/Standby Reserve (Dual Status)
9		Reserve Tech/Non-Dual Status

RETAINED BEGIN DATE (A)

Definition: The date an employee begins a two year entitlement to a higher grade because of a demotion that resulted from a RIF, Reclassification or Management decision.

Field Format: 8 Date DE NAME: RTABGN DIN: RGB
 CCYYMMDD
 6 Date DE NAME: RTA-BGN
 YYMMDD

RETAINED END DATE (A)

Definition: The date by law or regulation on which the employee's entitlement to retain a higher grade is to expire.

Field Format: 8 Date DE NAME: RTAEND DIN: RGC
 CCYYMMDD
 6 Date DE NAME: RTA-END
 YYMMDD

RETAINED LOCALITY PERCENT (A)

Definition: A percentage rate used to calculate the geographical locality adjustment amount an employee is entitled to from a retained position.

Field Format: 4 Numeric DE NAME: RLOCPCT DIN: RHK

Field Table Number: Not Assigned. Number Field.

RETAINED OCCUPATION CODE (A)

Definition: The occupation code an employee retains when moving to a position in a covered pay schedule which is lower in grade than the position held immediately prior to a demotion that resulted from a RIF, Reclassification or Management decision.

Field Format: 4 Alphanumeric DE NAME: RTA-SER DIN: RGQ

Field Table Number: 466

Codes: See "Occupation Code".

RETAINED PAY BASIS (A)

Definition: The pay basis an employee retains when moving to a position in a covered pay schedule which is lower in grade than the position held immediately prior to a demotion that resulted from a RIF, Reclassification or Management decision.

Field Format: 2 Alphanumeric DE NAME: RTA-PB DIN: RHG

Field Table Number: 083

Codes: See "Pay Basis Code".

RETAINED PAY GRADE/LEVEL (A)

Definition: The grade an employee retains when moving to a position in a covered pay schedule which is lower in grade than the one held just prior to a demotion that occurred as a result of reduction-in-force, a reclassification, or a management decision as described in 5 CFR 536.103 (B).

Field Format: 2 Numeric DE NAME: RTA-PG DIN: RGE

Field Table Number: 090

Codes: See "Pay Grade/Level".

RETAINED PAY INDICATOR (N)

Definition: An indicator to reflect if the employee is entitled to retained pay.

Field Format: 1 Alphanumeric DE NAME: RTA-PAY DIN: NCS

Field Table Number: Not Assigned.

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
0		Not Entitled to Retained Pay
1		Entitled to Retained Pay

RETAINED PAY PLAN CODE (A)

Definition: The pay plan an employee retains when moving to a position in a covered pay schedule that is lower in grade than the position held immediately prior to a demotion that resulted from a reduction-in-force, a reclassification, or a management decision as described in 5 CFR 536.103 (B).

Field Format: 2 Alphanumeric DE NAME: RTA-PP DIN: RGD

Field Table Number: 484

Codes: See "Pay Plan Code".

RETAINED PAY STEP/RATE (A)

Definition: The pay rate step an employee retains when moving to a position in a covered pay schedule that is lower in grade than the position held immediately before a demotion that came about because of a reduction-in-force, a reclassification, or a management decision as described in 5 CFR 536.301 (B).

Field Format: 2 Numeric DE NAME: RTA-PS DIN: RHD

Field Table Number: 124

Codes: See "Pay Step/Rate".

RETENTION ALLOWANCE (A)

Definition: The annual total dollar amount paid to an essential employee with unusually high qualifications or special skills where the agency determines that the employee would be likely to leave if no allowance were paid.

Field Format: 5 Numeric DE NAME: RET-ALW DIN: M5Q

Field Table Number: Not Assigned. Amount Field.

RETIRED MILITARY CODE (A)

Definition: Differentiates between those military who are in regular or non-regular component status for determining dual compensation pay, and reserve status identification for employees.

Field Format: 1 Alphanumeric DE NAME: RET-MIL DIN: XDU

Field Table Number: 339

Codes Usage Cleartext

Blank		Not Applicable
A		Officer-Reg Component - Recall Orders
B		Officer-Reg Component - No Recall Orders
C		Officer-Non-Reg Component - Recall Orders
D		Officer-Non-Reg Component - No Recall Orders
E		Warrant Officer-Reg Component - Recall Orders
F		Warrant Officer-Reg Component - No Recall Orders
G		Warrant Officer-Non-Reg Component - Recall

RETIRED MILITARY CODE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
H		Warrant Officer-Non-Reg Component - No Recall
I		Enlisted-Reg Component - Recall Orders
J		Enlisted-Reg Component - No Recall
K		Enlisted-Non-Reg Component - Recall
L		Enlisted-Non-Reg Component - No Recall
M		Not Applicable/Not Retired Military

RETIREMENT PLAN (A)

Definition: The civilian retirement system(s) to which deductions from the employee's pay are credited.

Field Format: 1 Alphanumeric DE NAME: RET-SYS DIN: R0A

Field Table Number: 101

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
C		FICA and CSRS (Partial)
E		FICA and CSRS - Special (Partial)
G		FICA and FS (Partial)
J		FICA and Other Retirement System (Partial)
K		Federal Employee's Retirement System (FERS) and FICA
L		FERS and FICA - Air Traffic Controllers
M		FERS and FICA - Special
N		FERS and FICA - Reserve Technicians
P		Foreign Service Pension System (FSPS) and FICA
R		FICA and CSRS (Full)
T		FICA and CSRS - Special (Full)
W		FICA and FS (Full)
X		FICA and Other Retirement System (Full)
1		Civil Service Retirement System (CSRS)
2		Social Security System (FICA)
3		Foreign Service Retirement and Disability System (FS)
4		None
5		Other Retirement System
6		Civil Service Retirement System (CSRS) - Special

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REVIEW ASSIGNMENT CAREER CATEGORY (Q)

Definition: The career category to which an employee is assigned as a result of a position or assignment change.

Field Format: 1 Alphanumeric	DE NAME: AQVACC1	DIN: CMQ/1
	AQVACC2	CMQ/2
Occurrences: 4	AQVACC3	CMQ/3
	AQVACC4	CMQ/4

Field Table Number: 121

Codes: See "Acquisition Position Category".

REVIEW ASSIGNMENT LEGAL AUTHORITY 1 (Q)

Definition: The primary basis in law by which an employee's assignment or position is changed.

Field Format: 3 Alphanumeric	DE NAME: AQVLA11	DIN: CMN/1
	AQVLA12	CMN/2
Occurrences: 4	AQVLA13	CMN/3
	AQVLA14	CMN/4

Field Table Number: 463

Codes: See "Legal Authority Code".

REVIEW ASSIGNMENT LEGAL AUTHORITY 2 (Q)

Definition: The secondary basis in law by which an employee's assignment or position is changed.

Field Format: 3 Alphanumeric	DE NAME: AQVLA21	DIN: CMP/1
	AQVLA22	CMP/2
Occurrences: 4	AQVLA23	CMP/3
	AQVLA24	CMP/4

Field Table Number: 463

Codes: See "Legal Authority Code".

REVIEW ASSIGNMENT NOA (Q)

Definition: A code which identifies a specific personnel action used to create or change an employee's assignment or position.

Field Format: 3 Alphanumeric	DE NAME: AQVNOA1	DIN: CML/1
	AQVNOA2	CML/2
Occurrences: 4	AQVNOA3	CML/3
	AQVNOA4	CML/4

Field Table Number: Not Assigned.

REVIEW ASSIGNMENT PROGRAM INDICATOR (Q)

Definition: An indicator used to identify whether an individual is to work in support of a major or non-major defense acquisition program as a result of change in assignment or position.

Field Format: 1 Alphanumeric	DE NAME: AQVPRI1	DIN: CMS/1
	AQVPRI2	CMS/2
Occurrences: 4	AQVPRI3	CMS/3
	AQVPRI4	CMS/4

Field Table Number: 419

Codes: See "Acquisition Program Indicator".

REVIEW ASSIGNMENT RECORD TYPE (Q)

Definition: An indicator used to identify the type of action, i.e., rotation, non-rotation or change in position or assignment, being reported in the review assignment change record.

Field Format: 1 Alphanumeric	DE NAME: AQVRCD1	DIN: CMF/1
	AQVRCD2	CMF/2
Occurrences: 4	AQVRCD3	CMF/3
	AQVRCD4	CMF/4

Field Table Number: 573

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
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Blank	Not Applicable
1	Rotation Resulting Initial Review

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REVIEW ASSIGNMENT RECORD TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
2		Rotation Result Follow-up Review
3		Non-Rotation Result Initial Review
4		Non-Rotation Result Follow-up Review
5		Change Position/Assignment Not Initiate/Follow-Up Review

REVIEW ASSIGNMENT SPECIAL ACQUISITION ASSIGNMENT (Q)

Definition: A code used in the review assignment change record to identify a specialized acquisition positions regardless of position category.

Field Format: 1 Alphanumeric	DE NAME: AQVSPA1	DIN: CMR/1
	AQVSPA2	CMR/2
Occurrences: 4	AQVSPA3	CMR/3
	AQVSPA4	CMR/4

Field Table Number: 571

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
A		Program Executive Officer (PEO)
B		Program Manager (PM)
C		Deputy Program Manager (DPM)
D		Senior Contracting Officer (SCO)
E		Education, Training, Career Development Positions
F		Contracting Officer
G		PEO And Contracting Officer
H		PM and Contracting Officer
J		DPM and Contracting Officer
K		SCO and Contracting Officer
L		Deputy Program Executive Officer

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SABBATICAL NOT-TO-EXCEED DATE (A)

Definition: The date the sabbatical is due to expire.

Field Format: 8 Date CCYYMMDD	DE NAME: SABNTE	DIN: S1P
6 Date YYMMDD	DE NAME: SAB-NTE	

SALARY WAGE - BASIC (A,F,G,N)

Definition: The amount of money expressed in dollars or dollars and cents earned by an employee per unit of work (the applicable unit is recorded in pay basis code). This reflects basic salary only, and does not include night or other differential amounts (rounded to the nearest dollar).

Field Format: 8 Numeric w/2 decimals	DE NAME: SAL-WAG	DIN: M5E
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Field Table Number: Not Assigned. Amount Field.

Values/Criteria: Values must be consistent with other data elements of the pay data chain.

Warning: Due to the different salary rate formats, pay basis and pay rate determinant must be used in any salary calculation. The pay rate determinant code is used to determine if the employee is under Retained" pay or grade, and in those cases salary is not reliable information.

Remarks:

- (1) For employees under the Panama merit system, use Panama Canal area base pay, plus the tax factor.
- (2)Salaries for wage system employees must be submitted as per hour rates.
- (3) For employees in grades/steps affected by statutory salary limitation, show the maximum salary authorized by law, regardless of the salary on the schedule for that particular grade/step.
- (4) For Foreign National employees, amounts are entered in the foreign countries currency.

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SCHEDULED HOURS (A,F,G)

Definition: The number of hours an employee is scheduled to work during a work week.

Field Format: 2 Numeric DE NAME: SCH-HRS DIN: J4B

Field Table Number: Not Assigned. Hours Field.

SCHOOL BACHELOR (Q)

Definition: A code used to identify the school from which an employee was awarded a Bachelor's degree.

Field Format: 3 Alphanumeric DE NAME: AQSCBC DIN: ECJ

Field Table Number: 332

Codes Usage Cleartext

Blank	Not Applicable
AAA	Wallace State Community College, AL
AAB	Charter College, Anchorage, AK
AAC	CSU San Marc, CA
AAD	Coleman College, CA
AAE	C Marin, CA
AAF	Cambridge College, CO
AAS	SAAS, AL
ABA	Abilene Christian University, TX
ABB	A Baldwin, GA
ABC	Aarhus, Denmark
ABD	Western State University College of Law, CA
ABE	School Of Visual Arts, NY
ABF	Cambridge College Institute of Open Education, MA
ABG	Alabama Southern Community College, AL
ABH	Albany Pharmaceutical College, NY
ABI	Alaska Bible College, AK
ABJ	AB International Nursing, TX
ABR	ABR Baldwin Agricultural, GA
ABX	Southeastern College of Osteopathic Medical, FL
ACA	Academic Aerospace, NY
ACB	Aerospace Institute, IL
ACC	Alfred Agricultural Technology, NY
ACD	Agricultural Technology Institute Canton, NY
ACE	Agricultural Technology Institute Cobleskill, NY

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
ACF		Agricultural Technology Institute Delhi, NY
ACG		Agricultural Technology Institute Formingdale, NY
ACH		Agricultural Technology Institute Morrisville, NY
ACI		A Hancock, CA
ACJ		Alpena Community College, MI
ACK		Western Oklahoma, OK
ACL		Amarillo College, TX
ACM		American Academics & Art, IL
ACN		American River, CA
ACO		Ancilla College, IN
ACP		Anderson College, SC
ACQ		Andrew College, GA
ACR		Antelope Valley Community College, CA
ACS		Newport Shipping, VA
ACU		Armstrong State, GA
ACV		University of North Carolina Asheville, NC
ACX		Community College Cayuga County, NY
ACY		Augusta College, GA
ACZ		Austin Junior College, TX
ADA		Adams State College, CO
ADC		Adelphi University, NY
ADD		Adrian College, MI
ADE		Dowling College, NY
ADF		Allegany Community College, PA
AEA		Alex Technical College, MN
AFA		Averett College, VA
AFB		Allen Junior College, KS
AFC		Allen Military Academy, TX
AFG	DCON	Anchorage Community College, AK
AFH	DCON	Chicago Academic F & AT, IL
AFI		Alfred University, NY
AFK		Stephen Austin, TX
AFL		State Normal School, AL
AFM		University of Southern Alabama, AL
AFN		University of Aix, France
AGA		A Scott College, GA
AGB		University of Arkansas Pine Bluff, AR
AGC		Agricultural Technology State University of North Carolina, NC
AHA		Avilla College, MO
AHB		Assum Sister, NJ
AHC		Academic Jewish Religion, NY

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
AHD		Ash Technical Community College, NC
AHE		Adirondak Community College, NY
AHH		Apostolic, OK
AHJ		Allentown College, PA
AHK		Alverinia, PA
AHL		Aquinas Junior College, TN
AHN		Angelo State University, TX
AHO		Annunciation, TX
AHP		Southern Christian University, AL
AHQ		Arizona West, AZ
AHR		Essex Community College, KS
AHS		Academic Art, CA
AHV		Alma College, CA
AHW		Ambassador, CA
AHX		Institute Asia State, CA
AHY		Atlanta Christian, GA
AHZ	DCON	Atlanta Music, GA
AJA	DCON	Atlanta Law, GA
AJB	DCON	Atlanta Normal, GA
AJC	DCON	Atlanta Dental, GA
AJD	DCON	Augusta Law, GA
AJH		A Lloyd College, KY
AJI		Allegany Community College, MD
AJJ		Arundel Community College, MD
AJK		Cardinal Catholic University, MA
AJL		Atlantic Union, MA
AJM		Andrews University, MI
AKA		Akron University, OH
AKB		Kodiak Community College, AK
AKC		Kuskokwin College, AK
AKD		University of Alaska Anchorage, AK
AKE		University of Alaska Juneau, AK
ALA		Alabama Agricultural & Mechanical, AL
ALB		University of Montevall, AL
ALC		Auburn University, AL
ALD		Alabama State, AL
ALF		University of North, AL
ALG		Jacksonville State, AL
ALH		University of West Alabama, AL
ALI		Bishop State Community College, AL
ALJ		University of Alabama, AL

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
ALK		University of Alaska Fairbanks, AK
ALM		Albany State, GA
ALN		Alber Magnus, CT
ALO		Albion College, MI
ALP		Albright College, PA
ALQ		Alcorn A & M, MS
ALR		Ald Brod College, WV
ALS		Allen Nursing College, IA
ALT		Allegheny College, PA
ALU		Allen University, SC
ALV		Alliance College, PA
ALW		Alma College, MI
ALX		A White, NJ
ALY		Alverno College, WI
ALZ		Alaska Meth University, AK
AMA		American Music, IL
AMB		American Graduate School, AZ
AMC		American International, MA
AMD		American University, Washington, DC
AME		Amherst College, MA
AMF	DCON	Albany Junior College, GA
AMG		Alvin Junior College, TX
AMH		University of Albuquerque, NM
AMI		American College, GA
AMJ		American Technical Institute, AZ
AMK		University of Alabama College, AL
AML		American Community College, TX
AMM		Ambassador University, TX
AMO		American University, Puerto Rico
AMP		American University, Egypt
AMQ		American Career College, CA
AMR		American Commonwealth University, CA
AMU		American Military University, VA
ANA		Anderson University, IN
ANB		Newton Theological, MA
ANC		Anna Maria, MA
AND		Annhurst College, CT
ANE		Antioch College, OH
ANF		An-Ramsey Junior College, MN
ANG		Andover Newton, MA
ANJ		Antonelli Institute, PA

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
ANK		Antonelli College, OH
ANL		Andon College, CA
ANT		Antioch Northeast, NH
APA		Appalacst University, NC
APO		Apollo College, AZ
APP		Appalachian Bible, WV
APU		Alaska Pacific University, AK
AQA		Aquinas College, MI
AQB		Aquinas Theological, IA
AQI		Aquinas NWT, MA
AQU		Aquinas Military, MA
ARA		Northern Arizona University, AZ
ARB		Arizona State University, AZ
ARC		University of Arizona, AZ
ARD		Arkansas Baptist College, AR
ARF		Lyon College, AR
ARG		Arkansas Poly College, AR
ARH		Arkansas State University, AR
ARI		Arkansas State University, AR
ARJ		University of Central Arkansas, AR
ARK		University of Arkansas Fayetteville, AR
ARL		Armstrong, CA
ARM		Art Center, CA
ARN		University of Texas Arlington, TX
ARO		University of Arkansas Montic, AR
ARP		Arapahoe Junior College, CO
ARQ		College Artesia, NM
ARR		Pittsburgh Art Institue, PA
ARS		Arizona State University East, AZ
ART		Arizona Bible, AZ
ARU		Ouachita Baptist, AR
ARV		Phillips Community College, AR
ASA		Asbury College, KY
ASB		Asbury Seminary, KY
ASC		Ashland, OH
ASD		Assum College, MA
ASE		Assumptn Seminary, TX
ASF		Assum Abbey, ND
ASG		Assemblies of God Grad School, MO
ASO		Menon Associate, IN
ASW		Arizona State University West, AZ

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
ATA		Athens College, AL
ATB		Atlanta Art, GA
ATC	DCON	Atlanta University, GA
ATD		Barton College, NC
ATF		Athenaeum, OH
ATG		Atlantic Community College, NJ
ATH		Atlantic College, Puerto Rico
ATL		Atlanta Metro College, GA
AUB		Augsburg College, MN
AUC		Augustana, IL
AUD		Augustana, SD
AUE	DCON	Augustana Theological, IL
AUF		Aurora University, IL
AUG		Austin College, TX
AUH		Austin Peay, TN
AUI		Austin Prs Seminary, TX
AUK		Auk, New Zealand
AUL		Auburn University Montgomery, AL
AUM		Brewer State Junior College, AL
AUN		G C Wallace, AL
AUO		L B Wallace, AL
AUP		S D Bishop Hop, AL
AUR		Northeast Alabama State Junior College, AL
AUS		Lawson State Community College, AL
AUT		University of Alabama Huntsville, AL
AUV		University of Alabama Birmingham, AL
AZA		Azusa Pacific, CA
AZB		Central Arizona College, AZ
AZD	DCON	College Gandao, AZ
AZE		Navajo Community College, AZ
AZF		Pima Community College, AZ
AZG		Scottsdale, AZ
AZH		Yavapai College, AZ
BAA		Babson College, MA
BAB		Baker University, KS
BAC		Baldwin Wallace, OH
BAD		Ball State University, IN
BAE		University of Baltimore, MD
BAF		Bank State Education College, NY
BAG		Baptist Bible, NY
BAH		Barat College, IL

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
BAI		Barb Scotia, NC
BAJ		Bard College, NY
BAK		Barnard College, NY
BAL		Barry College, FL
BAM		Bates College, ME
BAN		Baylor University, TX
BAO		Baptist Bible College, MO
BAP		Baltimore Hebrew, MD
BAQ		Barclay College, KS
BAR		Bangalore, India
BAS		Bauder College, GA
BAT		Baltimore City Community College, MD
BAU		Baker College, MI
BAV		Baker Community Center, MI
BAW		Bay Mills Community College, MI
BAX		Bay State College, MA
BBC		International Bible College, AL
BCA		Bakersfield, CA
BCB		Baltimore Commercial, MD
BCC		Baltimore Junior College, MD
BCD		Bay City Junior College, MI
BCE		College of West Virginia, WV
BCF		Bennett College, NY
BCG		Bethel College, KY
BCH		Bismark Junior College, ND
BCI		Blinn College, TX
BCJ		Bluefield College, VA
BCK		Boise State University, ID
BCL		Boone Junior College, IA
BCM		Bradford Junior College, MA
BCN		Brainerd Junior College, MN
BCO		Brevard College, NC
BCP		Brewton Park, GA
BCQ		Briarcliff, NY
BCR		Broome Community College, NY
BCS		South Eastern Community College, IA
BEA		Beaver College, PA
BEB		Belhove College, MS
BEC		Bellarmino, KY
BEE		Belmont Abbey, NC
BEF		Belmont College, TN

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
BEG		Bethany College, CA
BEH		Benedict College, SC
BEI		Benedict Ht, OK
BEJ		Ben Franklin University, Washington, DC
BEK		Bennett College, NC
BEL		Bennington, VT
BEM		Berea College, KY
BEN		Berk Baptist Divinity, CA
BEO		Berk Divinity, CT
BEP		Berry College, GA
BEQ		Berean University, MO
BER	DCON	Beth Theological, IL
BES		Bethany College, KS
BET		Bethany College, WV
BEU		Bethany Lutheran, MN
BEV		Southern Nazarene University, OK
BEW		Bethel College, KS
BEX		Bethel College, TN
BEY		Bethel College, MN
BEZ		Beth Cookman, FL
BFA		Bellevue University, NE
BFB		Beloit College, WI
BFC		University of British Columbia, Canada
BFD		Benediction Seminary, NJ
BGS	DCON	South Puget Sound Community College, WA
BHB		Bay De North Community College, MI
BHC		Billing Poly, MT
BHD		Belknap College, NH
BHF		Brentwood, NY
BHH		Houghton College, NY
BHI		Buff Dio Seminary, NY
BHL		City University of Manhattan, NY
BHM		Bronx City Community College, NY
BHR		Bliss College, OH
BHS		Borromeo College, OH
BHT		Bartleville Wesleyan College, OK
BHU		Bible Stand, OR
BHV		Blue Mountain Community College, OR
BHX		Blessed Sacraments, PA
BHY		Bucks County Community College, PA
BHZ		Baptist College, SC

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
BIA		Bible Baptist, TX
BIB		Washington Bible College, MD
BIC		Biola College, CA
BID		New York Theological Seminary, NY
BIE		Birmingham & South, AL
BIF		Bishop College, TX
BIG		Big Bend Community College, WA
BIH		Briercrest, CA
BJC		Bellevue Community College, WA
BJD		Birmingham Music, AL
BJE		Barstow College, CA
BJF		Bethan Bible, CA
BJK		Brks Photogr, CA
BJL		Bellevue College, CO
BJM	DCON	Biscayne College, FL
BJN	DCON	Brevard Engineer, FL
BJO		Brevard Community College, FL
BJP	DCON	Birdwood Junior College, GA
BJR	DCON	Brunswick Junior College, GA
BJT	DCON	Bloom Township Community College, IL
BJU	DCON	Chicago City Southwestern College, IL
BJV		Bethel College, IN
BJZ		Baptist Christian, LA
BKA		Bang Theological Seminary, ME
BKB		Black Hawk, IL
BKC		Berkshire Christian, MA
BKD		Berkshire Community College, MA
BKE		Berkeley College, NJ
BKF		State University of New York Buffalo, NY
BKG		Becker College, MA
BKH		University of Brazil, Brazil
BKI		Brussels University, Belgium
BKJ		Berks Technical, PA
BLA		Black Hills, SD
BLB		Blackburn, IL
BLC		Bloomfield, NJ
BLD		Blue Mountain, MS
BLE		Bluefield State, WV
BLF		Bluffton College, OH
BLG		Blackfeet Community College, MT
BLJ		Blackhawk Technical, WI

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
BLK		Black River Technical College, CA
BLL		Bellin College, WI
BLM		Belmont Technical, OH
BOA		Bob Jones University, SC
BOB		Boston College, MA
BOC		Boston Music, MA
BOD		Boston Occupational Therapy, MA
BOE		Boston University, MA
BOF		Bouv Boston, MA
BOG		Bowdoin College, ME
BOH		Bowling Green Community College, KY
BOI		Bowling Green State University, OH
BOJ		Bonn University, Germany
BOL		Brown Mackie College, KS
BOM		Boricua College, NY
BON		Brookhaven, TX
BPA		Baptist Missionary, TX
BPB		Baptist Bible College, PA
BRA		Brad Dur Technical, MA
BRB		Bradley University, IL
BRC		Brandeis University, MA
BRD		Brenau University, GA
BRE		Brescia College, KY
BRF		Briar Cliff, IA
BRG		Bridgeport Engineer, CT
BRH		University of Bridgeport, CT
BRI		Bridgewater, VA
BRJ		Brigham Young University, UT
BRL		Brockport State, NY
BRM		University of New York Brooklyn College, NY
BRN		Brooklyn Pharmaceutical, NY
BRO		Brooklyn Law, NY
BRP		Briarwood College, CT
BRQ		Brown University, RI
BRR		Bryant College, RI
BRS		Bryn Mawr, PA
BRT		Bacone College, OK
BRU		Belleville Junior College, IL
BRV		Bristow Junior College, OK
BRW		Bay Path Junior College, MA
BRX		Butler Junior Community College, KS

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
BRY		Brynt Stratn, MA
BRZ		Bristol Community College, MA
BSA		Bassist College, OR
BST		Bessemer State Technical, AL
BUA		Bucknell University, PA
BUB		Buena Vista, IA
BUC		Bunker Hill, MA
BUD		University of Buffalo, NY
BUE		Butler College, TX
BUF		Butler University, IN
BUG		Burdett College, MA
BUH		Butler County Community College, PA
BYA		Brnt & Strtn, NY
BYB		Bryant & Strat, OH
BYC		Bryan College, CA
CAA	DCON	School of Professional Psychology, CA
CAB		Caldwell College, NJ
CAC		American Baptist Seminary, CA
CAD		California Arts & Crafts, CA
CAE		California Podiatry, CA
CAF		California Institute of Technology, CA
CAG		California Maritime Academic, CA
CAH	DCON	California Fine Arts, CA
CAI		California Poly Slo, CA
CAJ		University of California Berkeley, CA
CAK		Calvin College, MI
CAL		Calvin Theological Seminary, MI
CAM		Canisius College, NY
CAN		Capital University, OH
CAO		Card Stritch, WI
CAP		Carleton College, MN
CAQ		Carn Mellon, PA
CAR		Carroll College, MT
CAS		Carroll College, WI
CAT		Carson Newman, TN
CAU		National University, CA
CAV		Carver Mission, KY
CAW		Cascade College, OR
CAX		Rand Grad Institute, CA
CAY		Catawba College, NC
CAZ		Cathedral, NY

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
CBA		Catholic Technical, RI
CBB		Catholic University, Washington DC
CBC		Catholic University of Puerto Rico, Puerto Rico
CBD		West Nevada Community College, NV
CBE		Carteret Community College, NC
CBF		California Polytechnical, CA
CBG		Catholic University, Peru
CBH		Mendocino College, CA
CBI		Mennonite Bible, CA
CBJ		Menol College, CA
CBK		North Peralta Community College, CA
CBL		Moorpark College, CA
CBM		Ohlone College, CA
CBN		Craven Community College, NC
CBO		Saddleback, CA
CBP		St. Patricks, CA
CBQ		North Carolina Wesleyan, NC
CBR		San Diego State University, CA
CBS		Skyline College, CA
CBT		Solano Community College, CA
CBU		Elliot Camp, CA
CBV		Performing Arts, CA
CBW		University of Pacific D, CA
CBX		University of Pacific S, CA
CBY		Johnston College, CA
CBZ	DCON	University of Santa Clara, CA
CCA		California Western School of Law, CA
CCB		University of California at San Francisco, CA
CCC		Cuyamaca Community College, CA
CCD		City Colleges of Chicago (all campuses), IL
CCE		Cecil Community College, MD
CCH		Chris Herit, CA
CCI		Concordia College, AL
CCO		Southern California College of Optometry, CA
CCS		City University of Washington, WA
CDA		Concorda Senior College, IN
CDB		Cambridge Junior College, MA
CDC		Cameron University, OK
CDD		Campbell University, NC
CDE		Campbellsville, KY
CDH		Casper College, WY

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
CDI		Cazenovia, NY
CDJ		Centenary Woman, NJ
CDK		Centerville Community College, IA
CDL		Central College, KS
CDM		Centralia, WA
CDN	DCON	Centralia Junior College, IL
CDO		Chaffey College, CA
CDQ		Denver Technical College, CO
CDR		Chipola Junior College, FL
CDS		Chowan College, NC
CDT		Conners State College, OK
CDU		Copa & Linc Junior College, MS
CDV		Cottey College, MO
CDW		La Coll Chi, CA
CDX		Central Virginia Junior College, VA
CDZ		Concordia College, NY
CEA		Cedar Crest, PA
CEB		Centenary College, LA
CEC		Central Bible, MO
CED		Central College, IA
CEE		Central Michigan University, MI
CEG		Central State University, MO
CEH		Central State, OH
CEI		Central State University, OK
CEJ		Central Washington Unit, WA
CEK		Centre College, KY
CEL		Central Baptist Seminary, KS
CEM		California Concordia, CA
CEN		Central Baptist, AR
CEO		Orange County Community College, CA
CEP		West Los Angeles, CA
CER		Aims College, CO
CES		Colorado Technical University, CO
CET		Colorado Mountain East, CO
CEU		Colorado Mountain West, CO
CEV		Community College, Denver, CO
CEW		El Paso Community College, CO
CEX		Morgan Community College, CO
CEY		Central Maine Technical, ME
CEZ		U.S. International, CO
CFB		Clark College, WA

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
CFC		Columbia College, MO
CFD		Cisco Junior College, TX
CFE		Citrus College, CA
CFF		Clarendon Junior College, TX
CFG		Clarinda Community College, IA
CFH		Clarke College, MS
CFI		Clinton Community College, IA
CFJ		Coahoma Junior College, CA
CFK		West Hills College, CA
CFL		Coffeyville Junior College, KS
CFM		Cogswell College, CA
CFN		Colby-Sawyer, NH
CFO		Pikes Peak College, CO
CFP		Wooster College, OH
CFQ		Compton College, CA
CFR		Cumberland College, TN
CFS		College of Southeast Europe, Germany
CFT		Corning Community College, NY
CFU		College of The Canyons, CA
CGA		Card Glennon, MO
CGB		Butte College, CA
CGC		California State College, CA
CGD		California State University, CA
CGE		Canada College, CA
CGG		Cerro Coso, CA
CGH		Claremont Graduate School, CA
CGI		College Alameda, CA
CGJ		Columbia Junior College, CA
CGK		Cosumnes, CA
CGL		Crafton Hill, CA
CGM		Cypress College, CA
CGN		Deanza College, CA
CGO		Diablo Valley, CA
CGP		Don Bosco, CA
CGQ		Staten Island College, NY
CGR		Feather River, CA
CGS		Indian Valley, CA
CGT		Golden West, CA
CGU		Holy Family, CA
CGV		Jesuit School, CA
CGW		Lone Mountain, CA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
CGX		Los Angeles Southwest, CA
CGY		Los Medanos, CA
CGZ	DCON	Marymount College, CA
CHA		California Christian, CA
CHB		University of Charleston, SC
CHC		Chatham College, PA
CHD		University of Chattanooga, TN
CHE		Chestnuthill, PA
CHG	DCON	Chicago Optometry, IL
CHH		Chicago College of Osteopathic Medical, IL
CHI	DCON	Chicago Cons College, IL
CHJ	DCON	Christian Theological Seminary, IL
CHK		Lutheran Theological Seminary, IL
CHL		Chicago Medical School, IL
CHM		Chicago State, IL
CHO		Chicago Theological Seminary, IL
CHP		Chicago University, IL
CHQ		C. R. Drew University, CA
CHR		California State Uchic, CA
CHS		Christian Branch, TN
CHT		Church State College, CA
CHU		California Institute of Art, CA
CHV		Chaminade University of Honolulu, HI
CHW		Christian Theological Seminary, IN
CHX		Brigham Young University Hawaii Campus, HI
CHY		Chicago Technical College, IL
CHZ		Chamberland Junior College, MA
CIA		City College, NY
CIB		South Central City University of Law, NY
CIC		Cincinnati University, OH
CID		Citadel Theological, SC
CIE		City University Of New York, NY
CIF		Cincinnati Bible Seminary, OH
CIG		Chapman College, CA
CIH		Cincinnati Technical College, OH
CII		California Institute of Integral Studies, CA
CIJ		Collin Community College, TX
CIK		Biblico, Puerto Rico
CIL		Chi Institute, PA
CIS		Southern California Institute Architecture, CA
CIT		City College, FL

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
CJA		Chrysler Institute of Engineering, MI
CJB		Concordia Junior College, MI
CJC		Cranbrook Academic, MI
CJE		Corbett College, MN
CJF		Crosier Seminary, MN
CJH		Calvary Bible, MO
CJI		Central State University, MO
CJJ		Central Wesley, MO
CJL		Crowder College, MO
CJM		Nebraska School of Religion, NE
CJN		Cathrn McAul, NY
CJQ		Central Peidmont Community College, NC
CJR		College Albemarl, NC
CJU		Cedarville, OH
CJV		Circleville College, OH
CJW		Cleveland Bible, OH
CJZ		Columbus Business University, OH
CKA	DCON	Canton Community College, IL
CKC	DCON	Central YMCA Community College, IL
CKE	DCON	County Community College, IL
CKF		Canterbury, IN
CKG		Capuchin Seminary, IN
CKH		Central Normal, IN
CKI		Rosier Houston, IN
CKL		Cloud College Junior College, KS
CKM		Colby Community College, KS
CKO		Catonsville Community College, MD
CKP		Charles County Community College, MD
CKR		Columbia Union, MD
CKS		Cape Cod Community College, MA
CLA		Claflin College, SC
CLB		Claremont University, CA
CLC		Claremnt College, CA
CLD		Clark College, GA
CLE		Clark University, MA
CLF		Clarke College, IA
CLG		Clarkson College, NY
CLH		Cleary College, MI
CLI		Clemson University, SC
CLJ		Catherine Laboure Junior College, MA
CLL		Cleveland Music, OH

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
CLM		Clackamas Community College, OR
CLN		Lancaster College, VA
CLO	DCON	Columbia University, SC
CLP		Claremont Theological, CA
CLQ		San Mateo College, CA
CLR		Desert College, CA
CLS		Redwoods College, CA
CLT		Colorado Aerospace Technical, CO
CLU		Colorado Institute of Art, CO
CLV		Colorado Mountain College, CO
CLX		Colorado Northwest Community College, CO
CLZ		Denver Business College, CO
CMA		Cyhg Community College, OH
CMB		Carnegie Junior College, OK
CMC		Brtlsvll Junior College, OK
CMD		Chandler Junior College, OK
CME		Central Oregon Community College, OR
CMF		Clatsop Community College, OR
CMG		Colm Christian, OR
CMH		Cnquerrs Bible, OR
CMI		Cabrini College, PA
CMJ		Christian Savio, PA
CMK		Combs College of Music, PA
CML		Welyn University, SC
CMN		Clinton Junior College, SC
CMO		Coast Carolina University, SC
CMP		Coahoma Community College, MS
CMQ		Christian College Southwestern, TX
CMR		Christopher, TX
CMS		Concorda College, TX
CMT		Cook College Junior College, TX
CMU		Champlan College, VT
CMV		Christopher Newport University, VA
CMW		Clnch Valley College, VA
CMX		Cornish College of Arts, WA
CMY		Carthage College, WI
CNA		Cochise College, AZ
CNB		Crowleys College, AR
CNC		Cabrillo College, CA
CND		California Baptist College, CA
CNE		California College Comer, CA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
CNF		Central Lakes College, MN
CNG		California College Mortu, CA
CNH		California Lutheran, CA
CNI		California State University Hayward, CA
CNJ	DCON	Center Early, CA
CNK		Cerritos College, CA
CNL		Chabot College, CA
CNM	DCON	Columbus Chi College, CA
CNN	DCON	Criss Business School, CA
CNO	DCON	California College Medical, CA
CNP		Central Connecticut State College, CT
CNS		Central Florida Community College, FL
CNT	DCON	Colr & Bloc Junior College, FL
CNU	DCON	Christian College, GA
CNV	DCON	Clarkes A & M, GA
CNW		Columbus State University, GA
CNX		Columbus. Institute, GA
CNY		Central New England College of Technology, MA
COA		Coe College, IA
COB		Coker College, SC
COC		Colby College, ME
COD		Colgate University, NY
COE		Colgate University at Rochester, NY
COF		College Misericid, PA
COG		Colorado State University, CO
COH		Colorado College, CO
COI		College School Mines, CO
COJ		University of Northern Colorado, CO
COK		University of Colorado Bolder, CO
COL		Columbia Bible, SC
COM		Columbia College, IL
CON		Columbia College, SC
COO		University of Colorado at Colorado Springs, CO
COP		Columbus. Seminary, GA
COQ		Columbia University, NY
COR		Columbia College, Washington, DC
COS		Concord College, WV
COT		Concordia College, MN
COU		Concordia University, WI
COV		Covenant Theological Seminary, MO
COW		Concorda College, IL

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
COX		Concorda College, NE
COY	DCON	Concorda Seminary, IL
COZ		Concorda Seminary, MO
CPA		Certified Public Accountant
CPB		Connecticut College, CT
CPC		University of Connecticut, CT
CPD		Conservative Baptist Seminary, CO
CPF		Converse College, SC
CPG		Cooper Union, NY
CPH		Coppin State College, MD
CPI		Cornell College, IA
CPJ		Cornell University, NY
CPK		University of Corpus Christi, TX
CPL		State University of New York, NY
CPM	DCON	Cosmopolitan School of Music, IL
CPN		Connecticut University of Law School, CN
CPO		Columbia Business College, WA
CPP		Columbia Community College, TN
CPQ		Convent College, TN
CPR		Cowley County Community College, KS
CPS		Contra Cost, CA
CPT		Coleman College, CA
CQA	DCON	Lucy Cobb, GA
CQB		Cornel South College, NY
CQC		Cons of Music, OH
CQE		University of Camden, United Kingdom
CQF	DCON	Loop Camp Community College, IL
CQH	DCON	Seat Wisdom, CT
CQI		County Community College OL/Harv IL
CQJ		University of Southern California, CA
CQK		LaVerne University, CA
CRA		County Community College Malcolm X, IL
CRB		Cran Theological SC, MA
CRC		Creighton University, NE
CRD		Carroll Community College, MD
CRE		Crown College, United Kingdom
CRF		Crz Theological Seminary, PA
CRG		Crown College, MN
CRI		Criswell College, TX
CRJ		Crighton College, TN
CSA		Asnumtuck Community College, CT

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
CSB		Capitol Community Technical, CT
CSC		Naughty Valley Community College, CT
CSD		Middlesex Community College, CT
CSE		Casco Bay College, ME
CSF		Norwalk Community College, CT
CSG		University of Connecticut Farmington, CT
CSH		Quinebaugh Valley Community College, CT
CSI		Gateway Community Technical, CT
CSJ		Three Rivers Community College, CT
CSK		Hartford Art School, CT
CSL		Tuxxis Community College, CT
CSM		Waterbury State Technical College, CT
CSN		Norwalk State Technical College, CT
CSP	DCON	School of Professional Psychology Berkeley, CA
CSQ	DCON	School of Professional Psychology San Diego, CA
CSR		California University of Pennsylvania, PA
CTA		Central Alabama Community College, AL
CTC		City College of Colorado Springs, CO
CTD		Chatfield College, OH
CTM		Southeastern College of Technology, AL
CUA		Cul & Stoc College, MO
CUB		Cumberland College, KY
CUC		Curry College, MA
CUD		Curtis Institute of Music, PA
CUE		Cumberland College, NJ
CUF		Cuesta College, CA
CUG		Columbia College, WI
CUH		Church of God Theological, TN
CUI		Columbia Junior College, SC
CUJ		Columbia College, Puerto Rico
CUM		Catholic University of Puerto Rico, Puerto Rico
CVA		Chattahoochee State Community College, AL
CWI	DCON	California Graduate Institute, CA
CWR		Case Western Reserve, OH
CWU	DCON	California Western University, CA
CZA		College of the Ozarks, MO
DAA		Dakota Wesley University, SD
DAB		Dallas Theological Seminary, TX
DAC		Dana College, NE
DAD		Western Connecticut State College, CT
DAE		Dartmouth College, NH

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
DAF		David Lipscomb College, TN
DAG		Davidson College, NC
DAH		Davis & Elkins College, WV
DAI		University of Dayton, OH
DAJ		University of Dallas, TX
DAK		Darton College, GA
DAL		Dakota College, MN
DAM		Dals College Junior College, TX
DAN		Danville Community College, VA
DAP		Davenport College, MI
DAR		Dallas Christian College, TX
DAS		Davis College, OH
DCA		Danville Junior College, IL
DCB		Dawson College, MT
DCD		Deep Sps College, CA
DCE		Del Mar College, TX
DCF		Dixie College, UT
DCG		Dodge County Community College, KS
DCH		Dominican College, NY
DCI		Donnelly College, KS
DCJ	DCON	East Con Cos Junior College, CA
DCK		Oblate College, Washington, DC
DCL	DCON	Washington Institute of Technology, Washington, DC
DEA		Defiance College, OH
DEB		Delaware State College, DE
DEC		University of Delaware, DE
DED		Delta State University, MS
DEF		Demaze School, TX
DEG		Denison University of Ohio, OH
DEH		University of Denver, CO
DEI		Depaul University of Illinois, IL
DEJ		Depaul University of Indiana, IN
DEK		University of Colorado Denver, CO
DEL		Detroit Bible, MI
DEM		Devry Institute of Technology, TX
DEN		Detroit M S, MI
DEO		Detroit Institute of Technology, MI
DEP		University of Detroit, MI
DER		Delasal Normal, LA
DEU	DCON	Dunbarton, Washington, DC
DEV		Mass Department of Education, MA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
DEW		Detroit Business, MI
DEX		Denver Technical Institute, CO
DEZ		DeSals Theological, Washington, DC
DGA		Degree College, Germany
DHA		Deaconess College, MO
DHB		Delima Junior College, MI
DHC		Delta College, MI
DHD		Dr. Martin Luther, MN
DHE		Divinity Word Seminary, NY
DHF		Dutchess Community College, NY
DHG		All Hal, Ireland
DHH		Davenport College, NC
DHJ		D Myers College, OH
DHK		Drumrite Junior College, OK
DHL		Duncan Junior College, OK
DHM		Divinity Continued Education, OR
DHP		Dallas Baptist College, TX
DHR		Divinity Savior Junior College, WI
DHS		Dan Payn College, AL
DHT		Defense Language Institute, CA
DHU	DCON	Desert College, CA
DHV		Daytona Beach, FL
DHW		Dalton Junior College, GA
DHX		Dekalb College, GA
DHZ		Deloures College, IL
DIA		Dickinson, PA
DIB		Dickinson Law, PA
DIC		Dillard University, LA
DID	DCON	District of Columbia Teachers College, Washington, DC
DIE		Divinity School, PA
DIF	DCON	Federal City College, Washington, DC
DIG		Dickinson, CA
DIS		Defense Intelligence Agency School, Washington, DC
DIV		Divine Word College, IA
DJA		Devy Technical Institute, IL
DJB		Divinity Word Seminary, IA
DJC		Dordt College, IA
DJE		Kentucky Christian, KY
DJF		Dodd College, LA
DJG		Dean College, MA
DJI		University of California Davis, CA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
DLS		De La Salle University, Puerto Rico
DMA		Douglas McCarthur State Technical, AL
DNA		Denmark Technical, SC
DOA		Doane College, NE
DOB		College Racine, WI
DOC		Dominican College, CA
DOD		Don Bscio College, NJ
DOE		Douglas College, NJ
DOF		Dnsy Medical Center, NY
DOG		California State University, CA
DPA		Deep Springs, NV
DRA		Drake University, IA
DRB		Drew University, NJ
DRC		Drexel University, PA
DRD		Dropsie College, PA
DRE		Drury College, MO
DRF		St. Josephs University, Philadelphia, PA
DRG		Fort Lauderdale, FL
DRH		Draughons Junior College, TN
DRJ		Draughons Junior College, Montgomery, AL
DRK		Penn State University Allentown, PA
DRL		Penn State University Berks, Reading, PA
DRM		Penn State University Hazleton Campus, PA
DRN		Penn State University Wilkes Barre Campus, PA
DRP		Penn State University Worthington Campus, PA
DSL		Detroit Civil Law, MI
DUA		University of Dubuque, IA
DUC		Duke University, NC
DUE		DuBois Business College, PA
DUF		Duns Scotus, MI
DUG		Duquesne University, PA
DVC		DeValley College, PA
DWA	DCON	Bradywine College, DE
DWB		Delaware Technical Community College Dover, DE
DWC		Delaware Technical Community College Wilmington, DE
DWD		Delaware Technical South, DE
DWE		Goldey Beach, DE
DWN		Daniel Webster College, NH
DYA		Youville College, NY
EAA		Earlham College, IN
EAB		East Carolina, NC

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
EAC		East Central State, OK
EAD		East Tennessee State University, TN
EAE		East Texas Baptist College, TX
EAF		Texas A & M University Community College, TX
EAG		EN College, PA
EAH		East Baptist Theological Seminary, PA
EAI		East Illinois University, IL
EAJ		East Kentucky State University, KY
EAK		East Menonit, VA
EAL		Montana State University, Billings, MT
EAM		East Nazarene, MA
EAN		East New Mexico University, Portales, NM
EAO		East Oregon College, OR
EAP		University of Wesleyan, PA
EAQ		East Washington Unit, Cheney, WA
EAR		Pitt Technical Institute, NC
EAS		Kentucky State University, KY
EBM		Emmanuel School, TN
ECA		Eagle Grove Junior College, IA
ECB		East Central Junior College, MS
ECC		East Los Angeles College, CA
ECD		East Mississippi Junior College, MS
ECE		East Arizona College, AZ
ECF		East Oklahoma State College, OK
ECH		Ed Waters College, FL
ECI		El Camino, CA
ECJ		Elgin Community College, IL
ECK		Ellsworth Community College, IA
ECL		El Reno Junior College, OK
ECM		Vermillion, MN
ECN		Emmanuel College, GA
ECO		Emmetsbrg Community College, IA
ECQ		Endicott Junior College, MA
ECR		Epiphanu College, NY
ECS		Estherville Junior College, IA
ECT		Evelth Junior College, MN
ECU		Everett Junior College, WA
EDA		Eden The Seminary, MO
EDB		Edgewood College, WI
EDD		Edison State Community College, OH
EDE		Edgecliff College, OH

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
EHA		East Michigan University, MI
EHB		Elizabeth Seaton, NY
EHC		Eymard Seminary, NY
EHD		University of North Dakota Elendal, ND
EHF		Evangel Theological, PA
EHG		Epis Theological Seminary, TX
EHI		Edison Junior College, FL
EHJ	DCON	L Alexandria Technical School, GA
EHL	DCON	Emory Junior College, GA
EHR		Essex Community College, MD
EHS		Eli & Pers School, MA
EHV		Embry Riddle, FL
EHW		El Dorado Junior College, AR
ELA		Elizabethtown, PA
ELB		Elmhurst College, IL
ELC		Elmira College, NY
ELD		Elon College, NC
ELE		Cushing Junior College, PA
ELF		Elndle Center, ND
ELG		Eldorado College, CA
EMA		Emmaus Bible College, IA
EMC		Emry & Henry, VA
EMD		Emory University, GA
EME		College Emporia, KS
EMM		Emerson College, MA
ENA		Enterprize Junior College, AL
EPA		Epis Theological School, MA
ERA		Erskine College, SC
ERB		Erie Community College, NY
EST		Estrlla Mountain College, AZ
EUA		Eureka College, IL
EUB		Eugene Bible College, OR
EVB		University of Evansville, IN
EVD		Evangel College, MO
EVE		Evangel Seminary, OH
FAA		Fairfield University, CT
FAB		Fair Dick University, NJ
FAC		Farmont State, WV
FAD		Faith Seminary, PA
FAF		Fashion Institute, NY
FAI		Faith Baptist College, IA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
FAY		Fayetteville Technical Community College, NC
FBB	DCON	Free University, Belgium
FCA		Fontbonne, MO
FCB		University of Central Florida, FL
FDA		Southeastern Nebraska Technical, NE
FDB		Ferrum College, VA
FDD		Mott Community College, MI
FDE		Florida College, FL
FDG		Frsyth D Hyg, MA
FDH		Fort Dodge Community College, IA
FDI		University of Maine Fort Ken, ME
FDJ		Fort Lewis College, CO
FDK		Fort Scott CJ, KS
FDL		Westark Community College, AR
FDM		Fort Wayne Art School, IN
FDN		Frank Phlps, TX
FDO		Franklin Institute, MA
FDP		Freed & Hardman, TN
FDQ		Freeman Junior College, SD
FDR		Fresno Community College, CA
FDS		Fullerton College, CA
FEA		Foothill College, CA
FEB		Cleveland State University, OH
FEL		Ferris State, MI
FHA		Medical Fellowship Program
FHB		Fergus Fall, MN
FHC		Franconia, NH
FHE		Frank Pierce, NH
FHF		Fult & Mont Community College, NY
FHG		Fort Worth Christian, TX
FHI		Frederick, VA
FHI		Fort Wright, WA
FHK		Florida Atlantic University, FL
FHL		Florida Keys Junior College, FL
FHM	DCON	Florida Military College, FL
FHN		Eckerd College, FL
FHP	DCON	Felician College, IL
FHQ		Highland Community College, IL
FHR		Frnds Bible, KS
FHS		Frederick Community College, MD
FHT		Fisher Junior College, MA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
FHU		State University of New York Fredonia, NY
FHW		University SN Florida, FL
FHY		Florida Technical, FL
FIE		Fielding Institute, CA
FIA		Finch College, NY
FIB		Findlay College, OH
FIC		Fisk University, TN
FID		Five Towns College, NY
FIE		Fielding Institute, CA
FLA		Flecher School, MA
FLB		Florida International University, FL
FLC		Flora Mather, OH
FLD		Florida Agricultural & Mechanical University, FL
FLE		Florida Memorial, FL
FLF		Florida Southern, FL
FLG		Florida State University, FL
FLH		University of Florida, FL
FLI		Florida Institue of Technology, FL
FLJ		Florida Junior College, FL
FLK		Florsant Community College, MO
FLM		Flagler College, FL
FLN		Hillsboroug Tampa, FL
FLO		Nova University, FL
FLP		Palm Beach Community College, FL
FLR		Pasco Herna, FL
FLS		Semst Vinc, FL
FLT		University of North Florida, FL
FLU		Valencia Community College, FL
FLV		Florida Christian College, FL
FLX		Floyd College, GA
FOA		Fond Du Lac, MN
FOB		Fordham University, NY
FOD		Fort Hays College, KS
FOE		Fort Valley College, GA
FOF		Fort Wayne Bible, IN
FOG	DCON	Fournier I/T, IL
FOH		Forest Park Community College, MO
FOJ		Fox Valley, WI
FOR		Forrest Junior College, WI
FOS		Foreign School
FRA		Fran Sch The, CA

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
FRB		Franklin College, IN
FRC		Franklin Marshall, PA
FRD		Franklin University, OH
FRE		Frdoma Teach, NY
FRF		California State University Fresno, CA
FRG		Friends University, KS
FRH		Friendship Junior College, SC
FRI		Frwl Baptist Bible, TN
FRJ		Free University Germany, GE
FRK		Frebg University Germany, GE
FRL		F Pierce Law School, NH
FRM		Franklin College, SZ
FRS		Fresno Pacific College, CA
FSC		Framingham State College, MA
FTA		Fort Belknap College, MT
FTB		Fort Peck Community College, MT
FUA		Fuller Seminary, CA
FUB		Furman University, SC
GAA		Gallaudet, Washington, DC
GAB		Introductory Theological Center, GA
GAC		Gannon University, PA
GAD		Garrett Theological, IL
GAE		Gadsden Junior College, AL
GAF		Gainsville Junior College, GA
GAG		Bainbridge, GA
GAH		Clayton Junior College, GA
GAI		Gadsden Business College, AL
GAJ		Embry-Riddle Aeronautic, AZ
GAK		Macon Junior College, GA
GAM		Mercer University, GA
GAP		Gateway Community College, AZ
GAQ		Garland College, NE
GAR		Gateway Technical, WI
GDB		Garden City Junior College, KS
GDC		Gardner Web, NC
GDD		Garland Junior College, MA
GDF		Georgia Military College, GA
GDG		Georgia Southwestern College, GA
GDH		Glendale College, CA
GDI		Gogebic Community College, MI
GDJ		Gordon Junior College, GA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
GDK		Graceland, IA
GDL		Grand Rapids Junior College, MI
GDM		Grandview, IA
GDN		Gray Harbor, WA
GDO		Green Mont, VT
GDP		Greenbrier, WV
GDQ		Gulf Park, MS
GDR		Gwyned-Mercy, PA
GDT		Gulf Coast College, FL
GEB		General Motors Institute, MI
GEC		General Theological Seminary, NY
GED		Geneseo Stat, NY
GEE		Geneva College, PA
GEF		George Fox College, OR
GEG		Peabody Vand, TN
GEH		Pepperdine, CA
GEI		George Carver Junior College, MD
GEJ		George Washington University, Washington, DC
GEK		George Williams, IL
GEL		Georgetown College, KY
GEM		Georgetown University, Washington, DC
GEN		Georgia Institute of Technology, GA
GEO		Georgia College & State University, GA
GEP		Georgia State Teachers College, GA
GEQ		University of Georgia, GA
GER		Georgian Court, NJ
GES		Gettysburg, PA
GET		Dakota State College, SD
GEU		Georgia State University, GA
GEV		Georgia Southern University, GA
GEY		University of Switzerland, Switzerland
GHA		Grand Valley State, MI
GHB		Glacier College, MT
GHC		George Mercer Theological, NY
GHD		Graduate School Pub, NY
GHE		Gaston College, NC
GHF		Giffin College, OH
GHG		Gods Bible, OH
GHH		Gralville College, OH
GHI		Gratz College, PA
GHK		Grayson Community College, TX

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
GHL		George Mason University, VA
GHM		Green River, WA
GHN		En Wyoming College, WY
GHO		Graduate Theological University, CA
GHP		Clendale Community College, AZ
GHR		Highline Community College, WA
GHS		Gemolog Institute, CA
GHT	DCON	Golden Gate Junior College, CA
GHU	DCON	Ball Secreta, CA
GHV	DCON	Grossmont CA, GA
GHW	DCON	Gibbs Junior College, FL
GHX		Georgia Industry College, GA
GJA		Gord Division School, MA
GJB		Gavilan College, CA
GJC	DCON	Georgia College Men, GA
GJD		Greenfield Community College, MA
GJH		University of Grand Rapids, MI
GLA		Glenville State, WV
GMS		Greenbrier Military, WV
GOA		Goddard College, VT
GOB		Golden Gate Baptist Seminary, CA
GOC		Golden Gate University of California, CA
GOD		Gonzaga University of Washington, WA
GOE		White Plain, NY
GOF		Gordon College, MA
GOG		Goshen College, IN
GOH		Goucher College, MD
GOI		Cotng University of Germany, Germany
GLE		Glen Oaks Community College, MI
GRA		Grace Bible Institute, NE
GRB		Grace College & Theological, IN
GRC		Grambling State University, LA
GRD		Grand Canyon, AZ
GRE		Grand Rapids Baptist Bible, MI
GRF		Grace, IN
GRG		College Great Falls, MT
GRH		Greensboro, NC
GRI		Greenville, IL
GRJ		Grinnell, IA
GRK		Grove City, PA
GRL		Grace Bible, MI

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
GRM		Gradins, Switzerland
GRO		Grssmnt College, CA
GRP		Grat Basin College, NV
GRQ		Great Lakes Christian, MI
GRR		Great Lakes Junior College, MI
GRS	DCON	University of Great Falls, MT
GSU		Governors University, IL
GUA		Guilford College, NC
GUB		Gustav Adolphus, MN
GUC		University of Guam, Guam
HAA		Hahnemann Medical College, PA
HAB		Hamilton College, NY
HAC		Hamline University, MN
HAD		Hampton & Sydney, VA
HAE		Hampton Institute, VA
HAF		Hanover College, IN
HAG		State University of New York Binghamton, NY
HAH		Harding College, AR
HAI		Hardin & Simmons University, TX
HAJ		Hampshire College, MA
HAK		Harris Teachers, MO
HAL		University of Hamburg, Germany
HAM		Hartford College, CT
HAN		Hadar Harora, NY
HAO		Hartt College of Music, CT
HAP		Hartwick College, NY
HAQ		Harvard University, MA
HAR		Hastings College, NE
HAS		Haverford, PA
HAT		Hawaii University, HI
HAU		Harford Community College, MD
HAV		University of Hartford, CT
HAW		Harvey Mudd, CA
HAX		Hampden Pharmaceutical, MA
HAY		Tufts University School of Medicine, MA
HAZ		University of Havana, Cuba
HBA	DCON	Albany Medical, NY
HBB		Einstein Medical, PA
HBC		Akron General Hospital, OH
HBD		AM Oste Derm, MI
HBE		Bexar City Hospital, TX

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
HBF		Brooks Medical Center, TX
HBG		Baptist Memorial Hospital, TN
HBH		Fort Logan Hospital, CO
HBI		Hershey Medical Center, PA
HBJ		Kansas City Affiliated Hospitals, KS
HBK		Kansas City College of Osteo, KS
HBL		Long Island Jewish Hospital Medical Center, NY
HBM		Michael Reese Hospital, IL
HBN		National Institute of Health, MD
HBO		Neuropsychiatc Institute, ND
HBP		New Jersey Medical School, NJ
HBQ		Pontiac Osteo Hospital, MI
HBR		Rutgers Medical School, NJ
HBS		San Antonio South Hospital, TX
HBT		San Bernardina Hospital, CA
HBU		South Baltimore General, MD
HBV		Good Samaritan Hospital, OH
HBW	DCON	St. Francis Hospital, CT
HBX		St. Joseph Hospital, TX
HBY		St. Louis City Hospital, MO
HBZ		St. Paul Hospital Dallas, TX
HCB		Hofstra University of New York, NY
HDA		Hagerstown Junior College, MD
HDC		Harcum College, PA
HDD		Hartnell College, CA
HDE		Henderson Junior College, TX
HDF		Henry Ford Community College, MI
HDG		Hershey Junior College, PA
HDH		Hesston College, KS
HDI		Hibbling Community College, MN
HDJ		Highland Junior College, KS
HDK		Highland Park Community College, MI
HDL		Hinds Junior College, MS
HDM		Hiwassee College, TN
HDN		Holmes Community College, MS
HDQ		Holyoke Community College, MA
HDR		Howard College, TX
HDS		Hudson Valley Community College, NY
HDT		Hutchinson County Junior College, KS
HEA		Heidelberg, OH
HEB		Henderson South, AR

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
HEC		Hendrix College, AR
HED		Heald Institute of Technology, CA
HEE		Heald Engineer, CA
HEF		Healds Business, CA
HEG		Hellenic College, MA
HEJ		Hennepin Technical, MN
HEK		Helena Technical College, MT
HEL		Herzing College, WI
HER		Herzing College of Business, AL
HFA		Cleveland Clinic Hospital, OH
HFB		Texas College of Osteo, TX
HFC		Texas Rehabilitation Hospital, TX
HFD		University of Oklahoma Health Science Center, OK
HFE		Virginia Mason Hospital, WA
HFF		Washington Psycho-Analysis, Washington, DC
HFG		William Beaumont Hospital, MI
HFH		Jacksonville Hospital, FL
HFI		Los Angeles General Hospital, CA
HFM		Hubbard Hospital, TN
HFP		Georgia Baptist Hospital, GA
HGA	DCON	Hartford Hospital, CT
HGB		Henry Ford Hospital, MI
HGC		Hagerstown, MD
HGH	DCON	Jackson Memorial Hospital, FL
HGT		General Hospital, MA
HHA	DCON	USAF Hospital Andrews AFB, MD
HHE		USAF Hospital Eglin AFB, FL
HHL		Wilford Hall Hospital, TX
HHM		USAF Hospital Maxwell AFB, AL
HHS		USAF Hospital Scott AFB, IL
HHV		University Hospital of Cleveland, OH
HIA		High Point, NC
HIB		Hillsdale, MI
HIC		Hillyer College, CT
HID		Hiram College, OH
HIL		Hill Junior College, TX
HIM	DCON	Hawaii Loa, HI
HIN		Hawaii Pacific, HI
HIO		Hawaii University Hilo Community College, HI
HIP		Hawaii University Hawaii Community College, HI
HIR		Hawaii University Honolu, HI

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
HIS		Hawaii University Kapiolani Community College, HI
HIT		Hawaii University Kauai Community College, HI
HIU		Hawaii University Leeward Community College, HI
HIV		Hawaii University Maui, HI
HIW		Hawaii University Wimdwa, HI
HIX		Maunaolu College, HI
HJA		Hiram Scott, NE
HJC		Hillside Hall, NY
HJF		Holdnvl Junior College, OK
HJG		Hollis Junior College, OK
HJH		Harrisbrg Community College, PA
HJI		Holy Family, PA
HJJ		Houston Baptist, TX
HJL		Holy Names Norm, WA
HJM		Holy Cross Seminary, WI
HJN		University of California Law, CA
HJO		Holy Redeemer College, WI
HJP		Missouri Baptist College, MO
HJQ		Hebrew University of Religion, CA
HJR		Highland College, CA
HJT		Holy Cross, CO
HJU	DCON	Diosesan College, CT
HJV		Hartford Graduate Center, CT
HJW		Hartford Seminary, CT
HJX		Holy Apostle Seminary, CT
HJY	DCON	Holy Cross, Washington, DC
HJZ	DCON	Hampton Junior College, FL
HKK		Mt. Sinai Hospital, OH
HKP		New York City Hospital, NY
HKV		Parkland Memorial Hospital, TX
HKW		Parks College of State Louis University, IL
HLD		Hebrew Teach, MA
HLE		College Holy Name, NY
HLG		JN HR Art School, IN
HMA		Harry Mayers State Technical College, AL
HMK		Shadyside Hospital, PA
HMM		Hamilton College, IA
HNN	DCON	Tampa General Hospital, FL
HNZ		Lahey Clinic, MA
HOA		Hobart College, NY
HOC		Holins College, VA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
HOD		Hondros College, OH
HOE		Holy Family, WI
HOG		Holy Names, CA
HOH		Holy Trinity Seminary, NY
HOJ		Hood College, MD
HOK		Hope College, MI
HOL		Houghton College, NY
HOM		Houston Community College, TX
HON		University of Houston, TX
HOP		Howard Payne, TX
HOQ		Howard University, Washington, DC
HOU		Housatonic, CT
HPC		Hawaii Pacific College, HI
HSC		University of Texas Health Science, TX
HSO		High School Only
HUA		Humboldt South University, CA
HUB		City University, Hunter, NY
HUC		Huntingdon, AL
HUD		Huntington, IN
HUE		Huron College, SD
HUF		Hustn & Tiltsn, TX
HUG		Humphreys, CA
HUH		Husson College, ME
HUI		Hudson County Community College, NJ
HUJ		Troy State University, AL
HUK		Huntington Junior College, WV
HUL		Humacao Community College, Puerto Rico
HUM		Huertas Junior College, Puerto Rico
HWF		Charity Hospital, LA
HWJ		University of Texas Anderson Hospital, TX
IAA	DCON	Blackhawk East, IL
IAB		Carl Sandburg, IL
IAC		Catholic Theological, IL
IAD		International School of Information Management, PI
IAE		College Dupage, IL
IAF		College Lake College, IL
IAG		Richland Community College, IL
IAH		Illinois Central, IL
IAI		Lincoln Tra, IL
IAJ		Iowa Central Community College, IA
IAK		Wabash Valley, IL

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
IAL		John Logan, IL
IAM		Illinois Valley, IL
IAN		Kankakee Community College, IL
IAO		Kishwaukee, IL
IAP		Lake Land College, IL
IAR		Lewis Clark, IL
IAS		Lincoln Lan, IL
IAT		McHenry Coc, IL
IAU	DCON	Midwestern College Engineer, IL
IAV		Moraine Valley, IL
IAW	DCON	National College of Education, IL
IAX		Oakton Community College, IL
IAY		Prairie State, IL
IAZ		Rend Lake College, IL
IBA		Sangamon State, IL
IBB		Shawnee College, IL
IBC		Spoon River, IL
IBD		State Community College, IL
IBE		Triton College, IL
IBF		Waubonsee College, IL
IBG		USAF App School, IL
IBH		W R Harper, IL
ICA	DCON	Immaculate Junior College, Washington, DC
ICB		Felician College, NJ
ICC		Imperial Valley, CA
ICD		Itasca Community College, MN
ICE		Itawamba Junior College, MS
ICI		ICI University, TX
IDA		College Idaho, ID
IDB		Idaho State University, ID
IDD		Idaho Technical, ID
IDE		Institute of Sta, United Kingdom
IHA		Immaculate Conception Seminary, MO
IHB		Intrmt Union, MT
IHC		Hilbert College, NY
IHD		Immaculate Conception Seminary, NY
IHE		Indian River Community College, FL
IHG	DCON	Immaculate Conception, IL
IHH		Indianapolis Pharmacy, IN
IHJ		Immaculate Conception, KS
IHK		Immaculate Conception, WI

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
IHL		College Insurance, NY
IHM		College South Idaho, ID
IHO		University of California Irvine, CA
IHQ		University of Illinois Chicago, IL
IHR		University of Illinois Medical Center, IL
IHU		Inter-AM University Puerto Rico, Puerto Rico
ILA		Illiff School of Theological, CO
ILB		Illinois College, IL
ILC	DCON	Illinois College Podty, IL
ILD		Illinois College Optom, IL
ILE		Illinois Institute of Technology, IL
ILF		Illinois State University, IL
ILG		University of Illinois Urbana, IL
ILH		Illinois Wesleyan University, IL
ILI		Northeastern Illinois University, IL
ILK		University of Idaho, ID
ILM	DCON	Daley College, IL
ILN	DCON	Truman College, IL
IMA		Immaculate Conception, PA
IMB		Immaculate Conception Seminary, NJ
IMC	DCON	Immaculate Heart, CA
INA		Incarnation Word, TX
INB		Indiana Central, IN
INC		Indiana State University, IN
IND		Indiana Institute of Technology, IN
INE		Indiana University, IN
INF		Vincennes University, IN
ING		Institute Advance Study, NJ
INH		Institute Text Technical, VA
INI		Wright Patterson AFB, OH
INJ		Calumet College, IN
INK		Independence County Junior College, KS
INL		Institute of Ustr, Germany
INM		Indiana State University, IN
INN		Indiana University Columbus, IN
INO		Indiana University Indianapolis, IN
INP		Indiana University Fort Wayne, IN
INR		Indiana University South Bend, IN
INS		Indiana University East Central, IN
INT		Indiana University Northwest, IN
INU		Northwood Institute, IN

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
INV		Indiana University Southern, IN
INW		Purdue University Hammond, IN
INX		Purdue University Fort Wayne, IN
INY		Purdue University North Central, IN
IOA		Iona College, NY
IOB		Iowa State University Scin, IA
IOC		University Northern, IA
IOD		University of Iowa, IA
IOE		Iowa Wesleyan, IA
IOF		Des Moines Area Community College, IA
IOG		Kirkwood Community College, IA
IOH		West Community College, IA
IOI		Iowa Western Community College, IA
IOJ		Iowa Lakes Community College, IA
IRV		Irvine Valley College, CA
ISP	DCON	Illinois School of Professional Psychology, IN
ITA		Ithaca College, NY
ITB		Istan University, Turkey
ITD		Untrntnl College, Chile
ITT		ITT Technical Institute, CA
JAB		Jackson State, MS
JAC	DCON	Jacksonville Music, FL
JAE		Jamestown, ND
JAF		Jarvs Christian, TX
JAG		Honolulu Crs, HI
JAH		Jacksonville University, FL
JAJ		Jav AC, Columbus, CO
JCA		Jackson Community College, MI
JCB		Jacksonville, TX
JCC		Jamestown Community College, NY
JCE		Joliet Junior College, IL
JCF		Jones County Junior College, MS
JCG		Jag School, VA
JEA		Jefferson Medical College, PA
JEB		Hebrew Union, OH
JEC		Jewish Theological Seminary, NY
JFD		Drake State Technical College, AL
JFI		Ingram State Technical College, AL
JFK		JFK University, CA
JHA		Jordan Seminary, MI
JHB		Jesuit College, MN

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
JHC		Jackson County Junior College, MS
JHE		Jefferson Davis Junior College, MS
JHG		Jefferson, MO
JHI		Jefferson Community College, NY
JHJ		Judson Baptist, OR
JHK		Jefferson Junior College, TX
JHL		Jefferson Davis Community College, AL
JHM		Jefferson State Community College, AL
JHN		Jones Law School, AL
JHP	DCON	Jonsbro Baptist, AR
JHR	DCON	Jackson Junior College, FL
JHT		Jones College Jacksonville, FL
JHU	DCON	Jones College Orlando, FL
JHV		Browrd County Junior College, FL
JHW	DCON	John Marshal University, GA
JHX	DCON	Jewish University, IL
JHY		Judson College, IL
JHZ		Jones College Miami, FL
JKB		Sperus Jud, IL
JOA		John Brown University, AR
JOB		John Carroll University, OH
JOD		John Marshall Law School, IL
JOE		John Hopkins University, MD
JOF		Jonson Bible, TN
JOG		Johnson Smith University, NC
JOI		John Wales, Providence, RI
JOJ		John Calhun Junior College, AL
JOL		JJ Pershing, NE
JOM		Josephinum
JUA		Judaism University, CA
JUB		Judson College, AL
JUC		Julliard School, NY
JUD		Juniata College, PA
KAA		Kalamazoo, MI
KAB		Kansas City Art Institute, MO
KAC		Kansas City Bible School, KS
KAD		Kansas City Oste/Med, MO
KAE		University of Missouri Kansas City, MO
KAF		Kansas State University, KS
KAG		Emp Kansas State College, KS
KAH		Pittsburg State, KS

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
KAI		University of Kansas, KS
KAJ		Kansas Wesleyan University, KS
KAK		Kaskaskia, IL
KAL		Barton County Junior College, KS
KAM		Haskell Ind, KS
KAN		Johnson County Junior College, KS
KAO		Mid America, KS
KAP		Seward County Junior College, KS
KAQ		University of Kansas, Kansas City, KS
KAT		K Gibbs School, NY
KCA		Kansas City Junior College, KS
KCB		Kemp Military School, MO
KCC		Kendall College, IL
KCD		Keokuk Community College, IA
KCE		Keystone College, PA
KCF		Kilgore College, TX
KEA		Keller Graduate School of Management, IL
KEB		Kenrick Seminary, MO
KEC		Kent State University, OH
KED		Kentucky State, KY
KEE		University of Kentucky, KY
KEF		Kentucky Wesleyan, KY
KEG		Kenyon College, OH
KEH		Keuka College, NY
KEI		Kellogg Community College, MI
KEJ		Kennasaw Junior College, GA
KEK		North Kentucky State College, KY
KEL		University of Kentucky Hazard, KY
KEM		University of Kentucky Jefferson, KY
KEN		University of Kentucky Lexington, KY
KEO		University of Kentucky Madison, KY
KEP		University of Kentucky Maysville, KY
KER		University of Kentucky Southern, KY
KES		Kent State University Ashtabula, OH
KET		Kent State University Stark, OH
KEU		Kent State University Trumbull, OH
KEV		Kent State University Tuscarawas, OH
KEW		Kent State University East Liverpool, OH
KEX		Kent State University Salem, OH
KEY		Kent State University Geauga County, OH
KEZ		Kennebac Valley, ME

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
KFF		University of Laverne, CA
KHA		Kansas City Teachers, MO
KHB		Keene State College, NH
KHD		Cuny Kingsb, NY
KHE		Kittrell College, NC
KHG		Kilroe Seminary, PA
KHH		Kenai Penin, AK
KHI		Ketchikan College, AK
KHJ		Kelsey Jeney, CA
KHK		Kirkld School Art, CO
KHL		Indiana University Kokomo, IN
KHO		Kentucky Southern, KY
KHQ		JFK College NB
KHR		University of Kentucky Community College Ashl, KY
KHS		University of Kentucky Community College Covn, KY
KHU		University of Kentucky Community College Eliz, KY
KHV		University of Kentucky Community College FK, KY
KHW		University of Kentucky Community College Hend, KY
KHX		University of Kentucky Community College Hopk, KY
KHY		University of Kentucky Community College Pres, KY
KHZ		University of Kentucky Community College Somr, KY
KIA		King College, TN
KIB		Kings College, PA
KIC		Luzerne Community College, PA
KID		Kings College, NY
KIE		Krdvl Osteo, MO
KIG		Kiowa County Junior College, OK
KIL		Kilian Community College, SD
KNA		Knox College, IL
KNB		Knoxville, TN
KNO		Knoxville Business College, TN
LAA		Ladycliff, NY
LAB		Lafayette, PA
LAC		Lagrange, GA
LAD		La Sierra University, CA
LAE		Lake Forest, IL
LAF		Lamar University, TX
LAG		Lambuth College, TN
LAH		Las Posita College, CA
LAI		Lander University, SC
LAJ		Lane College, TN

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
LAK		Langston University, OK
LAL		La Salle College, PA
LAM		Lima Technical College, OH
LAN		Laverne College, CA
LAO		Lawrence University, WI
LAP		Lawrence Institute of Technology, MI
LAQ		Laytn School of Art, WI
LAR		Lancaster Theological Seminary, PA
LAS		Lake Superior, MI
LAT		Delgado VT, LA
LAU		Lane Community College, OR
LAV		Louisiana State University Eun, LA
LAW		Louisiana State University Shrevport, LA
LAZ		Bossier City, LA
LCA		Lac Courte College, WI
LCC		Luzerne County Community College, PA
LDA		Lamar Junior College, CO
LDB		Laredo Junior College, TX
LDD		Lasell Junior College, MA
LDE		Lassen College, CA
LDF		Lee University, TN
LDG		Lee College, TX
LDH		Lees Junior College, KY
LDI		Lees McRae College, NC
LDJ		Lincoln College, IL
LDK		Linsy & Wilsn, KY
LDL		Lon Morris, TX
LDM		Long Beach City, CA
LDN		Loretto Junior College, KY
LDO	DCON	Los Angeles City College, GA
LDP		Los Angeles Harbor, CA
LDQ		Los Angeles Metropol, CA
LDS		Los Angeles Trade & Technical, CA
LDT		Los Angeles Valley, CA
LDU		Louisburg College, NC
LDV		Lower Columb, WA
LEA		Lebanon Valley, PA
LEB		Lehigh University, PA
LED		Le Moyne College, NY
LEE		Lemoyne College, TN
LEF		Lenoir Rhine, NC

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
LEG		Lesley College, MA
LEH		Le Tourneau, TX
LEI		Lewis & Clark, OR
LEJ		Lewis Clark, ID
LEK		Lewis University, IL
LEL		Lea College, MN
LEM		London University, United Kingdom
LEN		Lewis Business College, MI
LHA		Lake Michigan, MI
LHB		Lansing Community College, MI
LHC		Lincoln Junior College Kansas City, MO
LHD		Lasalet Seminary, NY
LHE		Lenoir Community College, NC
LHF		Lorain County Community College, OH
LHG		Loures Junior College, OH
LHH		Lackawana Junior College, PA
LHI		La Roche College, PA
LHK		Lakeland, WI
LHM		Laney College, CA
LHO		Life Bible, CA
LHP		Otis Art Institute, CA
LHR		Lamont School of Music, CO
LHS		Lake Sumter, FL
LHT		Lake Regn Community College, ND
LHU		Lake City Junior College, FL
LHV		Lincoln Junior College, FL
LHW	DCON	Lanier University, GA
LIA		Limestone, SC
LIB		Lincoln Christian, IL
LIC		Lincoln Memorial University, TN
LID		Lincoln University, MO
LIE		Lincoln University, PA
LIF		Lindenwood, MO
LIG		Linfield College, OR
LIH		Livingstone, NC
LII		Liberty University, VA
LIJ		Lincoln University, CA
LIK		Little Rock University of Arkansas, AR
LIL		Life College, GA
LIM		Little Big, MT
LIN		L V Baptist Bible, CA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
LJA		Labette County Junior College, KS
LJB		Lex Theological Seminary, KY
LJD		Lusvl Nor School, KY
LJF		Llu Lasierr, CA
LJG		Lincoln Technical Institute, MA
LJH		Leicester Junior College, MA
LKA		Lakeshore Technical, WI
LKC		Lake Area Technical, SD
LLM		Professional Law School
LMC		Los Angeles Mission College, CA
LOA		California State University Long Beach, CA
LOB		Long Island Technical Institute, NY
LOD		Longwood College, VA
LOE		Loras College, IA
LOF		Southern California Optomet, CA
LOI		Louisiana College, Pineville, LA
LOJ		Louisiana Technical University, LA
LOK		Louisiana State University A & M, LA
LOL		Louisville Seminary, KY
LOM		University of Louisville, KY
LON		University of Lowell, MA
LOO		Loyola College, MD
LOP		Loyola University, IL
LOQ		Loyola University, LA
LOR		Loyola Marymount University, CA
LOS		Los Angeles City College, CA
LOT		Loretto Heights College, CA
LOU		Louisiana State University Alexandria, LA
LOV		University of New Orleans, LA
LOW		Louisiana State University Medical New Orleans, LA
LOX		Los Angeles Baptist College, CA
LOY		Los Angeles Baptist Seminary, CA
LQC		Laval University, Canada
LTS		Luther Theological Seminary, OH
LUA		Luna Vocational Technical College, NM
LUB		Luther College, IA
LUC		Luther Theological Seminary, MN
LUD		Lut Th Sm Ge, PA
LUE		Lut Th Sm Ph, PA
LUF		Luther Theological Seminary, SC
LUG		Lubbock Christian, TX

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
LUH		Luther School of Theological, IL
LUI		Luther Bible Institute, MN
LUT		Luth Health College, IN
LYA		Lycoming College, PA
LYB		Lynchberg College, VA
LYC		Mapua Technical Institute, Philippines
LYD		M.L. Queson University, Philippines
LYE		Centro Escolar University, Philippines
LYN		Lynn University, FL
MAA		MacAlester College, MN
MAB		MacMurray, IL
MAC		Minnesota College of Music, MN
MAD		Manhattan College, KS
MAF		James Madison University, VA
MAG		Madonna University, MI
MAH		Maine Maritime Academic, ME
MAI		University of Maine Presqu, ME
MAJ		Farmington, ME
MAK		University of Maine Augusta, ME
MAL		University of Maine Machia, ME
MAM		University of Maine Orono, ME
MAN		Manchester, IN
MAO		Maryknoll Junior College, PA
MAP		Manhattan, NY
MAQ		Manhattan School of Music, NY
MAR		Manhatnville, NY
MAS		Mannes Music, NY
MAT		Thomas College, ME
MAU		Maple Valley College, WA
MAV		Marian College, WI
MAW		Marietta College, OH
MAX		Marion College, IN
MAY		Maritime College, NY
MAZ		Marlboro, VT
MBA		Marquette University, WI
MBB		Marshall University, WV
MBC		Mary Baldwin, VA
MBD		Maryland University Law School, MD
MBE		Mary Immaculate Seminary, PA
MBF	DCON	College Mary Immaculate, CT
MBG		Mary Manse, OH

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MBH		Mary Washington, VA
MBI		Marycrest, IA
MBJ		Marygrove, MI
MBK	DCON	Maryknoll College, IL
MBL		Maryknoll Seminary, NY
MBM		Maryland West Baptist Seminary, MO
MBN		Maryland Institute, MD
MBO		Memphis Theological Seminary, TN
MBP		Bowie State College, MD
MBQ		Frostburg State University, MD
MBR		Salisbury State University, MD
MBS		Towson State University, MD
MBT		University of Maryland, MD
MBU		Marylhurst, OR
MBV		Marymount College, KS
MBW		Marymount, NY
MBX		Maryville, MO
MBY		Maryville, TN
MBZ		Marywood, PA
MCA		McCormick Seminary, IL
MCB		McKendree, IL
MCC		McMurry College, TX
MCD		McNeese State, LA
MCE		McPherson, KS
MCF		McGill University, Canada
MCG		Montgomery County Community College, PA
MCH		MacCormac College, IL
MCI		McLennan Community College, TX
MCJ		Kalamazoo V, MI
MCK		Art School of Art, MI
MCL		Macomb Southern County Community College, MI
MCM		Auburn Hill, MI
MCN		Highland Law, MI
MCO		Saginaw Valley, MI
MCP		Orchard Rid, MI
MCQ		M.L. Quezon University, Philippines
MCR		State Clair Community College, MI
MCS		University of Michigan Dearborn, MI
MCT		University of Michigan Flint, MI
MCU		Mapua Institute of Technology, Philippines
MCV		Montana State University, MT

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MDA		University of Maryland Eastern Shore, MD
MDB		Massachusetts College Optom, MA
MDC		Massachusetts College Pharmacy, MA
MDD		Massachusetts Institute of Technology, MA
MDE		Massachusetts Maritime Academic, MA
MDF		Massachusetts College Art, MA
MDG		State College Boston, MA
MDH		State Bridgewater, MA
MDI		State Fitchburg, MA
MDJ		State Framingh, MA
MDL		State North Adams, MA
MDM		Mid State College, ME
MDN		Westfield State College, MA
MDO		State College Worcester, MA
MDP		University of Massachusetts Amherst, MA
MDQ		Mt. Holyoke, MA
MDR		McGeo School of Law, CA
MDT		Madrid University, Spain
MDU		Massachusetts State Teachers, MA
MDV		Marist College, NY
MDW		Middlesex College, NJ
MDX		Massasoit Community College, MA
MDY		Maninac College, MI
MDZ		Madison Technical, WI
MEA		Medvl Theological School, IL
MEB		Medical College of Georgia, GA
MEC		Westrfl State College, MA
MED		Medical College of Virginia, VA
MEE		Loma Linda University, CA
MEF		MeHarry Medical College, TN
MEG		Metro Business College, MO
MEH		Memphis State University, TN
MEJ		Mercer, GA
MEK		Mercy College, OH
MEM		Mercyhurst, PA
MEN		Meredith College, NC
MEP		Merrimack, MA
MEQ		Messiah College, PA
MER		Mexico City, Mexico
MES		Merced College, CA
MET		Metropolitan State University, MN

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MEW		San Diego Mesa College, CA
MEX		University of Mexico, MX
MEY		Metro State College, CO
MEZ		Mesabi Community College, MN
MFA		Menlo College of Business, CA
MGA		Mohawk Valley Community College, NY
MGB		Monmouth University, NJ
MGC		Monterey Peninsula, CA
MGD		Montgomery College, MD
MGE		Monticello, IL
MGF		Mody Bible Institute, IL
MGG		Moristown, IN
MGH		Morton College, IL
MGI		Mt. Aloys College, PA
MGJ		Mt. Mercy, IA
MGK		Mt. Vernon, Washington, DC
MGL		Mul Bible College, OR
MGM		Murray State College, OK
MGN		Muscatine College, IA
MGO		Muskegon College, MI
MGP		Muskogee Junior College, OK
MHA		Macomb County Community College, MI
MHB		Maryglade, MI
MHC		Michigan Christian, MI
MHD		Midhaw College, MI
MHE		Michigan Technical University, MI
MHF		Mankato State, MN
MHG		Metro Community College, MN
MHH		Mississippi Delta Junior College, MS
MHI		Mississippi Valley State, MS
MHJ		Marillac College, MO
MHK		Meramac Community College, MO
MHL		Metro Junior College Kansas, MO
MHM		Mineral Junior College, MO
MHO		Missouri Western College, MO
MHP		Moark Baptist, MO
MHR		Mt. St. Mary, NH
MHS		Montezuma, NM
MHT		Mitchel College, NY
MHU		Maria College Albany, NY
MHV		Maria College Regina, NY

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MHW		Rogers College, NY
MHX		Marymount, Manhattan, NY
MHY		Matr Crs Seminary, NY
MHZ		Mater Dei, NY
MIA		Miami University, OH
MIB		University of Miami, FL
MIC		Michigan Mining Technology, MI
MID		Miami University Hamilton, OH
MIE		Michigan State University, MI
MIF		Miami University Middletown, OH
MIG		University of Michigan, MI
MIH		Mid Tennessee State University, TN
MIJ		Midland Luther, NE
MIK		Midwestern University, TX
MIL		Military Language, France
MIN		Milligan College, TN
MIO		Millikin University, IL
MIP		Mills College, CA
MIQ		Mills Training School, NY
MIR		Milisaps College, MS
MIS		Milton College, WI
MIT		Milwaukee School of Engineering, WI
MIU		Milwaukee & Downer, WI
MIV	DCON	Minnesota Teaching College, MN
MIW		Minnesota College of Music, MN
MIX		Minnesota School of Art, MN
MIY		Minnesota Bible College, MN
MIZ		Bemidji State, MN
MJA		Inver Hills, MN
MJB		Moorhead State, MN
MJC		Lakewood Community College, MN
MJD		University of Minnesota Duluth, MN
MJE		University of Minnesota, MN
MJF		Normandale, MN
MJG		Northland College, MN
MJH		Rainy River, MN
MJI		Mississippi College, MS
MJJ		Mississippi Industrial College, MS
MJK		University of Southern Mississippi, MS
MJL		Mississippi State University, MS
MJM		Mississippi College for Women, MS

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MJN		University of Mississippi, MS
MJO		University of Minnesota Crooks, MN
MJP		Missouri University, MO
MJQ		Missouri Valley, MO
MJR		University of Minnesota Morris, MN
MJS		Middlebury, VT
MJT		Miles Community College, MT
MJU		Hanbl & Lagran, MO
MKA	DCON	Malincrot Junior College, IL
MKB		Marin College, CA
MKC		Marion College, VA
MKE	DCON	Marjorie Web Junior College, Washington, DC
MKF		Mars Hill, NC
MKG		Martin College, TN
MKH		Mary Ellen, TX
MKI		Mary Holmes, MS
MKJ		Marymount, VA
MKL		McCook College, NE
MKM		Mercy College, NY
MKN		Meridian Junior College, MS
MKO		Mesa College, CO
MKP		Mid Georgia College, GA
MKQ		Midway Junior College, KY
MKR		Miltva Wesl, KS
MKS		Mitchell College, CT
MKT		Mitchell Community College, NC
MKU		Moberly Junior College, MO
MKV		Modesto Junior College, CA
MLA		University of Maryland College Park, MD
MLB		Molloy College, NY
MLC		Monroe Community College, NY
MLD		Mt. Alphi Seminary, NY
MLE		Mt. St. Mary, NY
MLG		Methodist, NC
MLH		Mntreat College, NC
MLI		Mt. Olive College, NC
MLJ		Mary University, ND
MLK		Malone College, OH
MLL		Methodist Theological School, OH
MLM		Miami & Jacobs, OH
MLN		Mangum PB Junior College, OK

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MLP		Mid West Christian, OK
MLQ		Mt. Casno Junior College, OK
MLS		Museum Art School, OR
MLT		Manor Junior College, PA
MLU		Mt. St. Joeseph, RI
MLV		Memorial Academy of Arts, TN
MLY		Matr Dolorsa, WI
MLZ		Milwaukee Lu Teachers, WI
MMA		Mid Michigan Community College, MI
MMI		Marion Military Institute, AL
MMS		University of Massachusetts Medical School, MA
MNA		Mt. St. Paul, WI
MNB		Mt. Senario, WI
MNC	DCON	Mt. Hamilton, GA
MND		Mobile University, AL
MNE		Matanuska-Susitna Community College, AK
MNF		Mesa Community College, AZ
MNG		Mena Junior Agricultural, AR
MNI		Mt. Home College, AR
MNJ		Montserrat, MA
MNK		Minnesota Western Community College, MN
MNL		Manhattan Community College, NY
MNM		Mary Mount, Palos Verdes, CA
MNN		Merritt College, CA
MNO		Mira Costa, CA
MNQ		Mt. Sierra, CA
MNR		Ministry Institute, CA
MNS		Mt. San Jacin, CA
MNT		Munson Business, CA
MNU		Manchester Community College, CT
MNV		Manatee Junior College, FL
MNW		Boca Raton, FL
MNX		Miami Dade, FL
MNY		Massy Junior College, GA
MNZ		Monteray Park, CA
MOA		Flathead Valley, MT
MOB		Monmouth College, IL
MOC		Montana Mineral & Science, MT
MOD		Montana State University, MT
MOE		University of Montana, MT
MOF		Moore-Art, PA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MOG		Moravian, PA
MOH		Morehead University, KY
MOI		Morehouse, GA
MOJ		Morgan State, MD
MOK		Morningside, IA
MOL		Morris Brown, GA
MOM		Morris, SC
MON		Morris Harvey, WV
MOO		University of Missouri Columbia, MO
MOP		College C Chavez, OR
MOQ		Morehouse Medical, GA
MOR		Mt. Marty C, SD
MOS		Mt. Mary, WI
MOT		Carlow College, PA
MOU		Mohave Community College, AZ
MOV		Medaille College, NY
MOW		Mt. St. Joe, OH
MOY		Mt. St. Marys, CA
MOZ		Mt. St. Marys, MD
MPA		Mt. St. Schola, KS
MPC		Mt. Union, OH
MPD		Montcalm Community College, MI
MPE		Monroe County Community College, MI
MPF		Mont Hood Community College, OR
MPG		School of Public Health Houston, TX
MRA		MG Valley Christian, ID
MRC	DCON	Maria Junior College, IL
MRD		Mrychrst Institute, IA
MRE	DCON	Mt. Vernon Community College, IL
MRF		Marian College, IN
MRG		Marian County College, MA
MRH		Marshlton Junior College, IA
MRI		Midwestern, IA
MRK		Morrison College, NV
MRM		Mt. Carmel Junior College, LA
MRN		Mt. Carmel Normal, LA
MRO		Moraine Park, WI
MRP		Mt. Providence Junior College, MD
MRQ		Massachusetts Bay Community College, MA
MRR		Mt. IDA Junior College, MA
MRS		Mt. Wachus Community College, MA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MRT		Museum of Art School, MA
MRU		Zwegmn Secretarial, CA
MRV		Missouri Southern, MO
MSA		Berklee C M, MA
MSB		Middlesex College, MA
MSC		Graham Junior College, MA
MSD		St. Hyacinth, MA
MSE		Springfield Technical Community College, MA
MSF		University of Massachusetts Boston, MA
MSG		East Central Junior College, MO
MSH		Longview Community College, MO
MSI		Maple Woods, MO
MSJ		Massachusetts Professional School, MA
MSK		St. Louis Symphony College, MO
MSL		State Fair, MO
MSM		Southwest Missouri State University, MO
MSN		Three River, MO
MSO		Naz Theological Seminary, MO
MSP		Missouri Technical College, MO
MSQ		Mid State Technical College, WI
MSR		Madison Junior College, WI
MSS		Mt. Sinai School of Medicine, NY
MST		Penn Valley, MO
MSU		Missouri College, MO
MSZ		Mississippi Gulf Coast Junior College, MS
MTA		College St. Vincent, NY
MTB		Ministry Technical, Mexico
MTC		SIU Medicine, IL
MTD		School of Ozark, MO
MTE		Emmanuel College, MA
MTF		Mary Har & Bayl, TX
MTG		Mt. Angel Seminary, OR
MTH		Merl & Pal Institute, MI
MTI		Mt. St. Clare, IA
MTJ		Mt. San Anton, CA
MTK	DCON	University of Melborne, FL
MTL		Concorda College, MN
MTM		Mt. Carmel, Canada
MTN		Antioch College, MD
MTO		Capitol Institute of Technology, MD
MTR		Chesapeake Community College, MD

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MTS		Howard Community College, MD
MTT		Ocean City, MD
MTU		University of Maryland Baltimore, MD
MTV		University of Maryland Baltimore College, MD
MTW		Washington Coalit, MD
MTX		Mitchell Technical College, SD
MUA		Muhlenberg, PA
MUB	DCON	Mult School of Bible, OR
MUC		Mundelein, IL
MUD		Muniu, Omaha, NE
MUE		Wichita State University, KS
MUF		Murray State University, KY
MUG		Columbia Surgeon, NY
MUH		Muskingum, OH
MUI		Columbia Dental, NY
MUJ		University of Alabama Dental, AL
MUK	DCON	Chiropahctic, IL
MUL		Miles College, AL
MUM		Stanford Medical, CA
MUN		Munich University, Germany
MUO		L L University Medical, CA
MUP		L L University Dental, CA
MUQ		University of California Veterinary School, CA
MUR		Pacific Dental, CA
MUS		Southern California Dental, CA
MUT		Cornell Medical, NY
MUU		Yale Medical, CT
MUV		George Washington Medical, Washington, DC
MUW		Georgetown Medical, Washington, DC
MUX		Emory Medical, GA
MUY		New Jersey Dental, NJ
MUZ		Stritch Medical, IL
MVA		University of Alabama Medical Center, AL
MVB		Albany Medical College, NY
MVC		Einstein Medical, NY
MVD		Arkansas University Medical School, AR
MVE		Baylor College of Medicine, TX
MVF		Baylor College of Dentistry, TX
MVH		University of California College Medical, CA
MVI		University of California Medical Center, CA
MVJ		University of California Dental Center, CA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MVK		Northwestern Dental, IL
MVL		Colorado University Medical Center, CO
MVM		University College School of Dental, CO
MVN	DCON	Cook Graduate Medical, IL
MVO		Creighton Dental, NE
MVP		University of Detroit Dental, MI
MVQ		Watson Phys, PA
MVR		Duke Medical Center, NC
MVS		Emory University Dental, GA
MVT		Dickinson Dental, NJ
MVU		University of Florida Medical, FL
MVV		Fort Sam Houston, TX
MVW		New York University Medical, NY
MVX		Medical College of Georgia, GA
MVY		Harvard Medical School, MA
MVZ		Howard University Dental, Washington, DC
MWA		Illinois Dental School, IL
MWB		University of Illinois Medical, IL
MWC		Indiana University Medical Center, IN
MWD		Indiana University Dental SC, IN
MWE		University Iowa Dental, IA
MWF		Harvard Dental, MA
MWG		Kansas State University Veterinary, KS
MWH		University of Kansas Medical, KS
MWI		University of Kansas Dental, KS
MWJ		University of Kentucky Medical, KY
MWK		University of Illinois Medical School, IL
MWL		University of Louisville Medical, KY
MWM		Loyola University Dental, IL
MWN		Loyola University Dental, LA
MWO		Meharry Dental, TN
MWP		Marquette Medical, WI
MWQ		Marquette Dental, WI
MWR		University Maryland Medical, MD
MWS		University Maryland Nursing, MD
MWT		Mayo Clinic, MN
MWU		Mayo Foundation, MN
MWV		Mayo Foundation, NY
MWW		Menorah Medical, MO
MWX		University of Miami Medical, FL
MWY		University of Miami Medical CG, FL

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
MWZ		University of Michigan Medical, MI
MXA		University of Michigan Dental, MI
MXC		University of Minnesota Medical, MN
MXD		University of Minnesota Dental, MN
MXE		University of Mississippi Medical, MS
MXF		University of North Carolina Medical School, NC
MXG		University of Nebraska Dental, NE
MXH		University of Nebraska Medical, NE
MXI		New Jersey Medical/Dental, NJ
MXJ		New York Neurological Institute, NY
MXK		University of Oklahoma, OK
MXL		Penn State Medical Center, PA
MXM		State University of New York Upstate Medical, NY
MXN		Northwestern University Medical School, IL
MXO		Ohio State University Dental, OH
MXP		Ohio State University Medical, OH
MXQ		Oklahoma City Medical, OK
MXR		Orange College Medical, CA
MXS		University of Oregon Medical, OR
MXT		University of Oregon Dental, OR
MXU		University of Pacific Opto, OR
MXV		University of Penn Dental, PA
MXX		University of Pitt Medical, PA
MXY		University of Puerto Rico, Puerto Rico
MXZ		University of Rochester Medical/Dental, NY
MYA		Royal Medical, United Kingdom
MYB		Santa Clara Medical, CA
MYC		University South Dakota Medical, SD
MYD		Medical College of South Carolina, SC
MYE		University of Southern California Medical, CA
MYF		St. Louis Medical, MO
MYG		St. Louis Dental, MO
MYH		Southwest Missouri State, MO
MYI		Temple University Dental, PA
MYJ		Temple University Medical, PA
MYK		University of Tennessee Dental, TN
MYL		East Virginia Medical School, VA
MYM		University of Texas Dental School, TX
MYN		Texas University Southwest Medical School, TX
MYO		Texas University Medical Center, TX
MYP		University of Texas Medical, TX

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
MYQ	DCON	Tufis University School of Dental Medicine, MA
MYR		Tulane School of Medicine, LA
MYS		Washington State Veterinary, WA
MYT		University of Washington Dental, WA
MYU		University of Washington Medical, WA
MYV		West Virginia University Medical, WV
MYW		Georgetown Dental, Washington, DC
MYX		Queen Medical, HI
MYY		Texas University Medical Branch, TX
MYZ		Bernalilo Medical, NM
MZA		Bowman Gray School of Medicine, NC
MZB		Harvard Health, MA
MZC		University of Utah Medical, UT
MZD		New York State Mental, NY
MZE		University of Florida Health Center, FL
MZF	DCON	Duval Medical Center, FL
MZG		Medical College of Ohio, OH
MZH		New York University Dental, NY
MZI		Sacramento Medical Center, CA
MZJ		Iowa Medical, IA
MZK		Iowa Dental, IA
MZL		Southern University of New York Medical, NY
MZM		Kentucky Dental, KY
MZN		Louisville Dental, KY
MZO		Hopkins Medical, MD
MZP		Maryland Dental, MD
MZQ		Boston Medical, MA
MZR		Southern University of New York Dental, NY
MZS		Wayne Medical, MI
MZT		North Carolina Dental, NC
MZU		Missouri Medical, MO
MZV		Missouri Dental, MO
MZW		Washington Medical, MO
MZX		Dart Medical, NH
MZY		Washington Dental, MO
MZZ		Creighton Medical, NE
NAA		Nashota Hous, WI
NAB		Nasson College, ME
NAC		De VI College Agriculture, PA
NAD		National College of Education, IL

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NAE		Spalding College, KY
NAF		Nazareth College, MI
NAG		Nazareth College, NY
NAI		Northeast Community College, IA
NAJ		Nanzan University, Japan
NAK		New York Chiropractic College, NY
NAL		National Hispanic College, CA
NAN		National University Clark Air Base, Philippines
NAO		National University Truj, Peru
NAP		National University Lib, Peru
NAQ		New Sch Soc, NY
NAS		Non-Accredited
NAT		National American University, SD
NAU		National Technological University, CO
NAV		SUNY Hsc Sy, NY
NBA		Central Nebraska Technical Community College, NE
NBB		Platte Technical, NE
NBC		Southwest Nebraska, NE
NBD		University of Nebraska Medical Center, NE
NBE		University of Nevada Clark, NV
NBF		Sierra Nevada College, NV
NBG		University of Nevada Northern, NV
NBH		New Hampshire College, NH
NCL		Mayville State, ND
NCN		No College Name
NCO		New England College of Optometry, MA
NCX		Northeastern University, MA
NDA		Navarro Junior College, TX
NDC		New Haven, CT
NDE		Newton Junior College, MA
NDF		Northeastern Nebraska Technical, NE
NDG	DCON	Norman College, GA
NDH		North Dakota State University Science, ND
NDI		North Dakota School of Science, ND
NDJ		Greenville College, SC
NDK		North Idaho College, ID
NDL		Northeastern Junior College, CO
NDM		North Oklahoma, OK
NDN		Northrop University Inglewood, CA
NDO		Northwestern Mississippi Junior College, MS
NDP		Northwestern College, IA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NDQ		Northwestern Michigan College, MI
NDR		New York Institute of Technology, NY
NDS		NAPA College, CA
NDU		National Defense University, Washington, DC
NEA		Chadron College, NE
NEB		Kearney State, NE
NEC		Peru State College, NE
NED		Wayne State College, NE
NEE		University of Nebraska Lincoln, NE
NEF		Nebraska Wesleyan University, NE
NEG		Northwestern Israel Rabbi, MD
NEH		University of Nevada Reno, NV
NEI		New Bed Institute, MA
NEJ		New Brun Seminary, NJ
NEK		Academic North Church, PA
NEL		New England School of Law, MA
NEM		New England Center of Music, MA
NEN		University of New Hampshire, NH
NEO		University of Nebraska Omaha, NE
NEP		Rowan College, NJ
NEQ		Jersey City, NJ
NER		Nwar-Rutgers University, NJ
NES		William Patterson College, NJ
NET		College of New Jersey, NJ
NEU		Montclair State, NJ
NEV		New Mexico State University Las Cruces, NM
NEW		New Mexico Hilands University, NM
NEX		New Mexico Institute Mining & Technology, NM
NEY		New Mexico Military Institute, NM
NEZ		University of New Mexico, NM
NFA		Western New Mexico University, NM
NFB		New Orleans Baptist Seminary, LA
NFD		College Northern, Rochelle, NY
NFE	DCON	Northwestern School of Sociology, NY
NFF		New York College Podia, NY
NFG		New York Law School, NY
NFH		New York Medical College, NY
NFI		New York School of Sociology, NY
NFJ		New York University, NY
NFK		New Jersey Institute of Technology, NJ
NFL		Kean College, NJ

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NFM		Newberry College, SC
NFO		Newton College, MA
NFP		Newark College of Arts Sciences, NJ
NFQ		State University of New York Albany, NY
NFR		Northeastern Mississippi Junior College, MS
NHA		North Central Christian, MI
NHB		North Central, MI
NHC		Northwood University, MI
NHE		North Central Bible, MN
NHF		Natchez Junior College, MS
NHH		Nebraska Christian, NE
NHI		Mid Plains, NE
NHJ		University of Nevada Las Vegas, NV
NHK		National Hawthorn, NH
NHL		New England, NH
NHM		New Hampshire Community Technical College, NH
NHN		Vit Manches, NH
NHO		Vit Portsmo, NH
NHP		Notre Dame College, NH
NHQ		Northeastern Bible College, NJ
NHR		New Mexico College, NM
NHS		Nassau Community College, NY
NHT		New York College of Music, NY
NHU		Accounting Community College, NH
NHV		Niagara County Community College, NY
NHW		Nyack College, NY
NHX		New England Aeronautical Institute, NH
NHY		North Carolina Wesleyan, NC
NHZ		North Pacific, OR
NIA		Niagara University, NY
NIB		Nicolet Area, WI
NID		Nichols College, MA
NIE		Nicholls State, LA
NJA		Northeastern Christian Junior College, PA
NJB		Novi State Jocq, PA
NJC		Norfolk State University, VA
NJD		Northwestern College Kirkland, WA
NJE		Northwest College Powell, WY
NJF		Northwestern Sholas Community College, AL
NJG	DCON	National Bureau Graduates, Washington, DC
NJH	DCON	New College, FL

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NJI		North Florida Junior College, FL
NJJ		Neoso County Junior College, KS
NJK		New Orleans Normal, LA
NJL		Normal School of Sacr, LA
NJM		Northern Shore Community College, MA
NJN		Northampton, MA
NJO		Northern Essex Community College, MA
NLA		Nettleton College, SD
NLC		New Paltz State, NY
NLD		Notre Dame of Maryland, MD
NLE		H Spph-Newcm, LA
NLF		State University of New York Albany, NY
NLG		Stoney Brook University, NY
NLH		University College, NJ
NLI		William Minr Institute, NY
NLK		North Carolina State University, NC
NLL		North Carolina Central, NC
NLM		University of North Carolina Charlotte, NC
NLN		University of North Carolina Greensboro, NC
NLO		Canaan College, NH
NLP		Northwestern Connecticut Community College, CT
NLQ		Thousatonic, CT
NOA		Old Dominion, VA
NOB		Northwest Business College, IL
NOC		North American Technical Institute, AZ
NOD		North Arkansas Community & Technical College, AR
NOE		Elizabeth City State, NC
NOF		Fayetteville State University, NC
NOG		Northwest Arkansas Community College, AR
NOH		University of North Carolina Chapel Hill, NC
NOI		North Central, IL
NOJ		North Dakota University Agricultural & Science, ND
NOK		Dickinson State, ND
NOM		Minot State University, ND
NON		Vally City State, ND
NOO		University of North Dakota Grand Forks, ND
NOP		Northern Georgia College, GA
NOQ		Northern Park Seminary, IL
NOR		Northwest Iowa Community College, IA
NOT		Northeastern Louisiana State, LA
NOU		Northeastern Missouri State University, MO

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NOV		Northeastern Oklahoma Agriculture & Mechanical, OK
NOW		Northeastern State University, OK
NOX		Northeastern School of Accounting, ME
NOY		Northern Baptist Theological Seminary, IL
NOZ		Northern Con of Music, ME
NPA	DCON	Northern Illinois Optometry, IL
NPB		Northern Illinois University, IL
NPC		Northern Michigan University Marquette, MI
NPD	DCON	Northern Montana College Harve, MT
NPE		Northern State University, SD
NPF		Northland, WI
NPI		Northeastern Christian, OR
NPJ		Northeastern Missouri State University, MO
NPK		Northwestern Nazarene, ID
NPL		Northwestern College, WI
NPM		Northwestern College, MN
NPN		Northwestern Luth Seminary, MN
NPO		Northwestern Oklahoma State University, OK
NPP		Northwestern State University, LA
NPQ		Northwestern University, IL
NPR		Norwich University, VT
NPS		Notre Dame College, MO
NPT		Notre Dame College, OH
NPU		Notre Dame College, CA
NPV		Holy Cross College, IN
NPW		Staten Island, NY
NPX		Notre Dame Seminary, LA
NPY		University of Notre Dame, IN
NPZ		North Carolina School of Arts, NC
NQA		North Hennepin, MN
NQB		Northern Iowa Area Community College, IA
NQC		Nova Scotia Technical School, Canada
NRA		Northeast Metro Technical Institute, MN
NRB		Northwest Technical College, MN
NRC		North Central Missouri College, MO
NRD		Northeast Community College, NE
NRE		Northeast Wisconsin Technical Institute, WI
NRF		North Central Technical Institute, WI
NRG		Northwest Indian College, WA
NRH		Northwest Art College, WA
NRI		Northwest Aviation, WA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NRL		Northeast State Technical, TN
NRM		Northwestern College, OH
NRN		Northwest State Community College, OH
NRO		North Park, CA
NSA		Bergen Community College, NJ
NSB		Brooddale College, NJ
NSC		Burlington College, NJ
NSD		Camden County College, NJ
NSE		County College Morr, NJ
NSF		Essex County College, NJ
NSG	DCON	Fairleigh Dickinson University Main, NJ
NSH	DCON	Fairleigh Dickinson University Teaneck, NJ
NSI		Fairleigh Dickinson University Hackensack, NJ
NSJ		Fairleigh Dickinson University Florham, NJ
NSK		Gloucester Community College, NJ
NSL		Passaic County Community College, NJ
NSM		Ramapo College, NJ
NSN		Ru Rutger College, NJ
NSO		Ru Cook College, NJ
NSP		Ru Livingston, NJ
NSR		Shu Newark, NJ
NSS		Shu Paterson, NJ
NST		Somerset College, NJ
NSU		Stockton College, NJ
NSV		Clovis Community College, NM
NSW		Enmu Tucumc, NM
NSX		Enmu Roswel, NM
NSY		New Mexico Junior College, NM
NSZ		New Mexico State University Carlsbad, NM
NTA		New Mexico State University Alamog, NM
NTB		New Mexico State University San Junior, NM
NTC		New Mexico State University Gramts, NM
NTD		University of New Mexico Gallup, NM
NTE		University of New Mexico Norther, NM
NTF		B Jacob Heb, NY
NTG		Central University of New York Theological, NY
NTH		Central University of New York Graduate School, NY
NTI		Central University of New York H H Le, NY
NTJ	DCON	Central University of New York B M Ba, NY
NTK		Central University of New York Hostos, NY
NTL		Central University of New York J Jar, NY

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NTM		Central University of New York La Guadia, NY
NTN		Central University of New York Meoger, NY
NTO		Central University of New York Mt. Sin, NY
NTP		Central University of New York College, NY
NTQ		Missouri Institute of Technology, MO
NTR		Clinton Community College, NY
NTS		Columbia Ph, NY
NTT		College Human School, NY
NTU		Columbia Tech, NY
NTV		Columbia Gr, NY
NTW		Finger Lakes Community College, NY
NTX		Eisenhower, NY
NTY		Erie Community College, NY
NTZ		Fordham University, NY
NUA		Nurses Training Hospital
NUR		Nurses Training (No Transcript)
NVA		Genesee Community College, NY
NVB		Herkimer Community College, NY
NVC		Institute Adv State, NY
NVD		Jewish Institute, NY
NVE		Kehilath Ya, NY
NVF		Kirkland College, NY
NVG		Long Island University, NY
NVH		Mesivta East, NY
NVI		Lab Institute Medical, NY
NVJ		Mesivta Tor, NY
NVK		Mesivta Tif, NY
NVL		Mills College of Education, NY
NVM		Mirrerr Yesh NY
NVN		Northern County Community College, NY
NVO		R Sage Junior College, NY
NVP		Pace College West, NY
NVR		St. Anthony, NY
NVS		Schenectady, NY
NVT		State University of New York Purchase, NY
NVU		State University of New York Old West, NY
NVV		College Human East, NY
NVW		College Optomet, NY
NVX		State University of New York College of Technology, NY
NVY		Empire State College, NY
NVZ		Tompkins College, NY

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NWA		Woodstock College, NY
NWB		Cald Community College & Technical Institute, NC
NWC		Coastal Carolina, NC
NWD		Davidson College NC
NWE		Isothermal, NC
NWF		Rockingham, NC
NWG		Surry Community College, NC
NWH		Wayne Community College, NC
NWI		Western Peidmont Community College, NC
NWJ		Wilkes Community College, NC
NWM		New College of California, CA
NWN		New Hampshire Institute of Technology, NH
NWO		Northeast Institute of Technology, RI
NWP		Newbridge College, CA
NYA		City University of New York College, NY
NYB		Northern Virginia Community College, VA
NYF		State University of New York Farmingdale, NY
NYG	DCON	State University of New York Farmingdale, NY
NYO		New York College of Osteopathic Medicine, NY
NZA		Case Medical, OH
NZB		Case Dental, OH
NZC		Cincinnati Medical, OH
NZD		Oklahoma Medical School, OK
NZE		Penn Medical, PA
NZF		Vander Medical, TN
NZG		Vermont Veterinary, VT
NZH		Virginia Dental, VA
NZI		Virginia Medicine, VA
NZJ		West Virginia Dental, WV
NZK		University of Puerto Rico Dental, Puerto Rico
NZL		Louisiana Medicine, LA
NZM		Louisiana Health, LA
NZN		Louisiana Dentistry, LA
NZO		Louisiana Nursing, CA
NZP		Logan Chiropractic, MO
NZQ		Columbia Chiropractic, NY
NZR		Ket Medical, OH
NZS		Oklahoma Osteopathic, OK
NZT		University of Texas Nursing Austin, TX
NZU		University of Texas Nursing El Paso, TX
NZV		University of Texas Nursing Fort Worth, TX

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
NZW		University of Texas Nursing Galveston, TX
NZX		University of Texas Nursing San Antonio, TX
NZY		University of Texas Nursing Houston, TX
NZZ		West Virginia Osteo Medical, WV
OAA		Oakland City University, IN
OAB		Oakwood College, AL
OAC		Owens Community College, OH
OAD		Oak Hills Bible, MN
OBA		Oberlin College, OH
OCA		Occidental, CA
OCB		Ocean County College, NJ
ODD		Odessa College, TX
ODE		Rogers State College, OK
ODF		Okolona College, MS
ODG		Olympic College, WA
ODH		Orange Coast, CA
ODI		Orange County Community College, NY
ODJ		Oregon Technical Institute, OR
ODK		College Orlando, FL
ODL		Ottumwa Hits, IA
ODM		Our Lady Seminary, NY
ODN		Oklahoma State University Technical, OK
ODP		Oklahoma Christian, OK
OGA		Oglethorpe University, GA
OGL		Oglala Lakot, SD
OHA		Ohio State University Lima, OH
OHB		Ohio Northern University, OH
OHC		Ohio State University, OH
OHD		Ohio University, OH
OHE		Ohio Wesleyan University, OH
OHF		Antioch University, OH
OHG	DCON	Bowling Green Southern University, OH
OHH		Haffield College, OH
OHI		Ohio State University Mansfield, OH
OHJ		Colmbus Technical Institute, OH
OHK		Cleveland Institute of Art, OH
OHL		Cuyahoga Community College, OH
OHM		Jefferson County Institute, OH
OHN		Jefferson Community College, KY
OHO		Lake Erie College, OH
OHP		Ohio State University Marion, OH

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
OHQ		Ohio State University Newark, OH
OHR		Mt. Vernazc, OH
OHS		Southern University Agricultural Technology Institute, OH
OHT		Tech/BI Ash, OH
OHU		Ohio University Southern, OH
OHV		Ohio Eastern, OH
OHW		Ohio University Chillicothe, OH
OHX		Ohio University Lancaster, OH
OHY		Shawnee State, OH
OHZ		Ohio University Zanesville, OH
OJA		Oakland Community College, MI
OJB		Oakland University, MI
OJC		Our Lady Snow, MS
OJF		Ohio Apli-Scin, OH
OJG		Ohio College Podia, OH
OJH		Ohio Technical Institute OH
OJI		Our Lady Seminary, OH
OJJ		Oklahoma Kemh Junior College, OK
OJK		Oklahoma State University Technical Institute, OK
OJL		University of Science & Arts, OK
OJM		Oklahoma Presbyterian, OK
OJN		Oklahoma School of Business Academics, OK
OJO		Oral Roberts University, OK
OJP		Our Lady of Angel, PA
OJQ		Our Lady Junior College, SC
OJS		Oblate College, TX
OJT		Our Lady of Help, TX
OJU		Ohio Valley College, WV
OJW		Oxnard College, CA
OJX		Mercy College, CA
OJY		Our Lady Seminary, CA
OJZ		Oklahoma & Walt Junior College, FL
OKA		Oklahoma State University School of Technical Training, OK
OKB		Oklahoma Baptist University, OK
OKC		Oklahoma City University, OK
OKD		AM Chr College, OK
OKE		Oklahoma Panhandle State University, OK
OKF		Oklahoma University, OK
OKG		Rose State College Midwest City, OK
OKH		Oklahoma City Community College, OK
OKI		Tulsa Junior College, OK

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
OKP		Hillsdale Freewill Baptist College, OK
OLA		Olivet College, MI
OLB		Olivet Nazarn, IL
OLI		Olive Harvey College, IL
OMA	DCON	Oxford College, GA
OMC		Ocney Center, IL
OME		Our Lady of H-C, LA
OMG		College Lady Elm, MA
OMH		Concorda College, OR
OMI		Otero Junior College, CO
OMJ		Oneonta State, NY
OMK		State University of New York, NY
OML		College Osteopathic Medicine, IA
OMP		College of Osteopathic Medical, CA
ONB		Onondaga Community College, NY
ONE		New England College of Osteopathic Medical, ME
ONJ		New Jersey School of Osteopathic Medical, NJ
ORA	DCON	Oregon College Education, OR
ORB		Oregon State University, OR
ORC		University of Oregon, OR
ORD		California State University Fullerton, CA
ORE		Chemekta Community College, OR
ORF		Lbentonc College, OR
ORG		Rogue County College, OR
ORH		West Baptist College, OR
ORI		Oregon Graduate Center, OR
ORJ		Oregon Hlt Sgi University, OR
OSA		Osteo Physic, CA
OTA		Ottawa University, KS
OTB		Otterbein College, OH
OTC		University of Ottawa, Canada
OUA		Ohio Osteo Medical, OH
OUB		Hedgecliff, OH
OUD		Our Lady of Lakes, TX
OUM		Northeastern Ohio University College of Medical, OH
OWB		John Wesley, MI
OWC		University of Oslo, Norway
OXE		Oxford University, United Kingdom
OZA		University of Ozarks, AR
PAA		Pace University, NY
PAC		Neumann College, PA

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
PAD		Parkland College, IL
PAE		Pacific University, CA
PAF		Pacific Lutheran University, WA
PAG		Pacific Lutheran Seminary, CA
PAH		Pacific School of Religion, CA
PAI		Pacific Union, CA
PAJ		Pacific University, OR
PAK		Packer Institute, NY
PAL		Paine College, GA
PAN	DCON	Pan America, TX
PAP		Panola County Junior College, TX
PAR		Park College, Parkville, MO
PAS	DCON	Park Aero Technical, IL
PAT		Parsons College, IA
PAV		Point Loma, CA
PAW		Paul Quinn, TX
PAX		Patrick Henry Junior College, AL
PAY		Pacific College, CA
PAZ		Pacific Oak, CA
PBA		University of Poitiers, France
PCA		University of Kentucky Community College, KY
PCB		Palm Beach Junior College, FL
PCC		Palo Verde, CA
PCD		Palomar College, CA
PCE		Paris Junior College, TX
PCF		Pasadena City, CA
PCG		Paul Smiths, NY
PCH		Perl River Junior College, MS
PCI		Pamlico Community College, NC
PCJ		Penn Hall Junior College, PA
PCK		Pensacola Junior College, FL
PCM		Pfeiffer College, NC
PCN		Philadelphia Bible, PA
PCO		Phoenix College, AZ
PCP		Pikeville, KY
PCQ		Pine Manor Junior College, MA
PCR		Southwood College, NC
PCS		Piny Woods Junior College, MS
PCT		Point Huron Junior College, MI
PCU		Porterville, CA
PCV		Pratt County Junior College, KS

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
PCW		Prentis Normal, MS
PCX		Plsbry Baptist College, MN
PEA		Pellissippi, TN
PEB		Pennsylvania Institute of Technology, PA
PEC		Peace College, NC
PED		Pennsylvania Technical College, PA
PEE		Pembroke College, RI
PEF		University of North Carolina at Pembroke, NC
PEH		Pennsylvania Commerce, PA
PEI		Widener University, PA
PEJ		Penn College of Optometry, PA
PEK		Bloomsburg State, PA
PEL		State College, PA
PEM		Cheyney University, PA
PEN		Clarion College, PA
PEO		East Strdsburg, PA
PEP		Edinboro University, PA
PEQ		In State College, PA
PER		Kutztown State, PA
PES		Lock Haven, PA
PET		Mansfield University, PA
PEU		Millersville, PA
PEV		Shippensburg State, PA
PEW		Slipery Rock, PA
PEX		West Chester State, PA
PEY		Penn State University, PA
PEZ		University of Pennsylvania, PA
PGI	DCON	Phillips Graduate Institute, CA
PGS	DCON	Pacific Graduate School of Psychology, CA
PHA		Philadelphia College of Osteopathic, PA
PHB		Philadelphia College of Pharmacy Science, PA
PHC		Philadelphia Art, PA
PHD		Philadelphia Music Academics, PA
PHE		Philadelphia Textile, PA
PHF		Philandr Smi, AR
PHG		Phillips University, OK
PHI		University of Philippines, Philippines
PHJ		Phil Theological Seminary, OK
PIA		Piedmont College, GA
PIB		Pine Technical College, MN
PID		University of Pittsburgh, PA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
PIE		Pittsburgh & Xena Seminary, PA
PIF		Piedmont Technical College, SC
PIG		Pioneer Pacific, OR
PIP		Prince Institute of Professional Students, AL
PJA		Pasonist Seminary, NY
PJB		Presentat Junior College, NY
PJC		Piedmont Bible, NC
PJD		Pontif-Joe, OH
PJE		Pawhuska Junior College, OK
PJF		Pawnee Junior College, OK
PJG		Pryor Junior College, OK
PJI		Portland Community College, OR
PJK		Portland Art School, OR
PJL		Peirce College, PA
PJM		Penn Podia Medical, PA
PJN		Philadelphia Community College, PA
PJO		Pittsberg Seminary, PA
PJP		Point Park, PA
PJQ		Puerto Rico Junior College, Puerto Rico
PJR		Presentatio, SD
PJS		Patrick Henry, VA
PJT		Presbyterian School of Education, VA
PJU		Peninsula, WA
PJV		Pacific Christian, CA
PJX		Pacific States University, CA
PJY		Pacific University School, CA
PLA		Platt College, Ca
PLB		Plymouth State, NH
PLF		California School of Professional Psychology, CA
PLO		Palo Verde College, CA
PMA		Palo Alto School, CA
PMB		Pasadena Playhouse, CA
PMC		Los Angeles Pierce, CA
PMD		Pitzer College, CA
PMF		Polk Community College, FL
PMJ		Palmer Junior College, IA
PML		Portland Camp, ME
PMM		Peabody Con of Music MD
PMN		Prince Georges Community College, MD
PMO		Perry Northern School, MA
PMS		Plattsbrg State, NY

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
PMV		Institute Public Administration, NY
PMW		Institute Ppr Chemical, WI
PNB		Community College Al/Boyce, PA
PNC		Community College Al/South, PA
PND		Community College Beaver College, PA
PNE		Community College Philadelphia, PA
PNF		Lehigh County Community College, PA
PNG		Nhpt County Community College, PA
PNH		Pnbrk Junior College, PA
PNI		Reading Community College, PA
PNJ		Thomas Jefferson University, PA
PNK		University Center, PA
PNL		Wsmld County Community College, PA
POA		Polytechnical University, NY
POC		Pomona College, CA
POE		Portland State, OR
POF		University of Portland, OR
POG		C W Post College, NY
POH		Potomac State, WV
POI		State University of New York, NY
POJ		Poly Engineer, CA
POK		Carl Albert, OK
PON	DCON	Post Junior College, CT
POQ		Pontiff University, Italy
POT		Potomac College, Washington, DC
PRA		Praire View, TX
PRB		Pratt Insitute, NY
PRC		Presbyterian, SC
PRD		Princeton Seminary, NJ
PRE		Princeton University, NJ
PRF		Principia, IL
PRG		Proteston Seminary, VA
PRH		Providence, RI
PRI		Barrington, RI
PRJ		Prescott College, AZ
PRK		Paradise Valley, AZ
PRL		Parks College, NM
PRS		University of Paris, France
PSI		Phillips Graduate Institute, CA
PSS		Pacific Graduate School of Psychology, CA
PTF		Pontifical Catholic University of Puerto Rico, Puerto Rico

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
PUA		University Puerto Rico, Puerto Rico
PUB		University of Puget Sound, WA
PUC		Purdue University, IN
PUD		Putney Graduates, VT
PUE		Bayamon Central University, Puerto Rico
PUG		Sacred Heart University, Puerto Rico
PUH		World University Hato Rey, Puerto Rico
PUI		Bayamon Regional College, Puerto Rico
PUJ		University of Puerto Rico, Puerto Rico
PUK		PU Calumet, IN
PUL		Puget Sound, WA
PUM		Puerto Rico Technical Junior College, Puerto Rico
QHA		Quen Pec Seminary, NH
QHB		Harriman College, NY
QHD		City University Quesbr, NY
QHF		Quincy Junior College, MA
QHG		Quinsgmd Community College, MA
QUA		City University Queens, NY
QUB		Queens College, NC
QUC		Quincy College, IL
QUD		Quinnipiac, CT
QUE	DCON	University of Queensland, Australia
RAA		Rabncal Tels, OH
RAB		Radcliff, MA
RAC		Badford University, VA
RAD		Randolph Macon, VA
RAE		Randolph Macon Womens, VA
RAF		San Rancho College, CA
RAG		Rasmussen College, MN
RAH		Raritan Valley, NJ
RCO		Rosemont College, PA
RDA		Rado Cp Institute, NY
RDB		Ranger College, TX
RDC		Reedley College, CA
RDD		Ref Pres Seminary, PA
RDE		Reinhardt, GA
RDF		Riverside City, CA
RDG		Rochester College, MN
RDH		Roger Williams University, RI
REA		Redlands University, CA
REB		Reed College, OR

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
REC		Regis College, CO
RED		Regis College, MA
REE		Rennasalear Polytechnical Institute, NY
REF		Niv of Colorado Denver, CO
REG		Regents College, NY
REH		Reformed Bible, MI
REI		RD Wg/Winona, MN
REJ		Res Nursing College, MO
REK		Remington University, PA
REL		Regent College, CA
REM		Remington College, AR
RES		Medical Residency Program
RHA		Rhode Island Pharmaceutical & Science, RI
RHB		Rhode Island School of Design, RI
RHC		University of Rhode Island, RI
RHD		Rhode Island College, RI
RHE		Swann College, TN
RIA		Rice University, TX
RIB		Rich Mountain Community College, AR
RIC		Ridgewater, MN
RID		University of Richmond, VA
RIE		Ricker College, ME
RIF		Ricks College, ID
RIG		Rider College, NJ
RIH		University of Rio Grande, OH
RII		Ripon College, WI
RIJ		Richmond College, NY
RIK		Riverland Community College, MN
RIL		R Stcktn College, NJ
RJA		Rivier College, NH
RJB		Rockefeller University, NY
RJC		Rockland Community College, NY
RJD		R.J. Daley College, IL
RJE		Regina Heights, OH
RJF		Rhode Island Junior College, RI
RJG		Rushmore Junior College, SD
RJH		Rich Bland College, VA
RJI		University of California Riverside, CA
RJJ		Redwoods College, CA
RJK		Rio Hondo College, CA
RJL		Riverside Business, CA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
RJM		Mwm Community College, CO
RJN		Rocky Mountain Laboratory, CO
RJO		Rnglng School of Art, FL
RJQ	DCON	Rosenwal County Junior College, FL
RJS	DCON	Riverside Military Academic, GA
RJT		Robert Morris College, IL
RJU		Rock Valley, IL
RNE		Barnes College, MO
ROA		Roanoke College, VA
ROB		Robert Wesleyan, NY
ROC		Rochester Institute of Technology, NY
ROD		University of Rochester, NY
ROF		Rockford College, IL
ROG		Rockhurst College, MO
ROH		Rockmont College, CO
ROI		Rocky Mountain College, MT
ROJ		Rollins College, FL
ROK		Roosevelt University, IL
ROL		Rosary College, IL
ROM		Rosary Hill, NY
RON		Rose Hulman, IN
ROO		Rolla University of Missouri, MO
ROP		University of Rome, Italy
ROQ		Missouri School of Mines, MO
ROY		Royal University, CA
RST		Reed State Technical College, AL
RUA		Russell Sage, NY
RUB		Rust College, MS
RUC		Rutgers State University, NJ
RUD		Rush University State Lukes Medical Center, IL
SAA		California State Sacramento, CA
SAB		Kansas Newman College, KS
SAC		St. South Philippines, Philippines
SAD		College Sacred Hart, Philippines
SAE		Dominican College, TX
SAF		St. Ambrose, IA
SAG		Sanz School of Language, Washington, DC
SAH		St. Anselms Manchester, NH
SAI		St. Augustine, NC
SAJ		St. Anthony College, IL
SAK		St. Benedict, MN

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SAL		Benedictine, KS
SAM		St. Benedicts, IN
SAN		St. Bernard, AL
SAO		Siena College, NY
SAP		St. Bernard Seminary, NY
SAQ		St. Bonaven University, NY
SAR		St. Catherine, MN
SAS		St. Charles, PA
SAT		St. Charles, MD
SAU		St. Chas, Boro, OH
SAV		Santa Clara University, CA
SAW		St. Edwards University, TX
SAX		College St. Elizabeth, NJ
SAY		St. Fidelis College, PA
SAZ		St. Francis, IN
SBA		Sacred Heart Seminary, IL
SBB		St. Francis, PA
SBD		College of St. Francis, IL
SBE		St. Francis, WI
SBF		University of Saskatchewan, Canada
SBI		St. John Fish, NY
SBJ		St. Johns College, CA
SBK		St. Johns College, MD
SBL		St. Johns Seminary, MA
SBM		St. Johns University, MN
SBN		St. Johns University, NY
SBO		St. Joseph College, CT
SBP		St. Josephs College, MD
SBR		St. Josephs College, IN
SBS		St. Josephs College, PA
SBT		St. Josephs, NY
SBU		St. Joe Seminary, NY
SBW		St. Lawrence University, NY
SBX		St. Louis Pharmaceutical, MO
SBY		St. Louis Institute of Music, MO
SBZ		St. Louis University, MO
SCA		Scarritt College, TN
SCB		Jh/Adv Institute State, Washington, DC
SCC		School of Art Institute, IL
SCD		School Ind Cornl, NY
SCE		University of Scranton, PA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
SCF		Scripps College, CA
SCG		St. Joseph College, VT
SCH		St. Anthony's Seminary, NH
SCI		Samford University, AL
SCJ		Sauk Valley Junior College, IL
SCK		University of Missouri State, MO
SCL		University of South Carolina Aiken, SC
SCM		St. Joseph College, CA
SCN		San Francisco Art Institute, CA
SCO		California State University San Bernardino, CA
SCP		San Diego CT, CA
SCQ	DCON	San Diego Eve, CA
SCR		St. Pius Seminary, KY
SCS		St. Stephens, MA
SCT		University of South America, Bolivia
SCU		University of South Carolina Salkeha, SC
SCV		University of South Carolina Beaufort, SC
SCW		University of South Carolina Conway, SC
SCX	DCON	Southern Illinois University Sunny Meadow, IL
SCY	DCON	St. John Law, IL
SCZ		University of South Carolina Spartanburg, SC
SDA		St. Martins College, WA
SDB		St. Mary C DG CY, KS
SDC		College St. Mary, NE
SDD	DCON	St. Mary Seminary, IL
SDE		Ohio Dominican, OH
SDF		College St. Mary, UT
SDG		St. Marys College, IN
SDH		St. Marys College, IN
SDI		St. Marts College, KY
SDJ		St. Marys University, MN
SDK		St. Micheals, NJ
SDL		St. Marys College, CA
SDM		St. Marys College, LA
SDN	DCON	St. Marys Seminary, CT
SDO		St. Marys Seminary, MD
SDP		St. Marts University, TX
SDQ		St. Memrd Seminary, IN
SDS		St. Michaels, VT
SDT		St. Norbert, WI
SDU		St. Olaf College, MN

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SDV		St. Patricks, CA
SDW		St. Paul Bible, MN
SDY		St. Paul Seminary, MN
SDZ	DCON	St. Pauls College, Washington, DC
SEA		Seby & Wes Seminary, IL
SEB		Seattle Pacific, WA
SEC		Seattle University, WA
SED		Seton Hall University, NJ
SEE		Seton Hill College, PA
SEF		Seattle Community College, WA
SEG		Seminole Junior College, FL
SEH		State University of New York Health Science Center, NY
SEI		St. Pat, Ireland
SEJ		Seminary Mary Immaculate, NY
SEK		St. Benedict Seminary, WI
SEL		Salem Community College, NJ
SEM		SUNY Maritime, NY
SFA		St. Pauls College, VA
SFB		St. Peters, NJ
SFC		Illinois Benedict, IL
SFD		College St. Rose, NY
SFE		St. Scholasta, MN
SFF		St. Teresa College, MN
SFH		St. Thomas State University, MN
SFI		University of St. Thomas, TX
SFK		Salem College, NC
SFL		Salem Teik University, WV
SFM		Salve Regina, RI
SFN		Sam Houston Teachers, TX
SFQ		City College of San Francisco, CA
SFS		San Francisco State University, CA
SFT		San Francisco Seminary, CA
SFU		San Francisco University, CA
SFV		San Jose State University, CA
SFY		Sara Larence, NY
SFZ		Sarg Physical Education, MA
SGA		Savannah State University, GA
SGB		San Diego University, CA
SGC		California State University North, CA
SGE		Swn University, CA
SGH		Sal P Chase, OR

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SGI		St. Thomas Seminary, CO
SGK	DCON	San Luis Rey, CA
SHA		Shaw University of North Carolina, NC
SHE		Shelton College, NJ
SHF	DCON	Sherwood Musical School, IL
SHG		Shorter College, AR
SHH		Shorter College, GA
SHJ		Santa Fe Community College, FL
SIA		Siena College, TN
SIC		Siena Heights, MI
SID		Simmons College, MA
SIE		Simpson College, CA
SIF		Smpsn Bible Institute, WA
SIG		Simpson College, IA
SIH		Sioux Falls, SD
SII		Sir Geo, Canada
SIJ		St. Augustine, IL
SIK		St. Joseph College, IL
SIL		Silicon Valley, CA
SIM		Simons Rock, MA
SIN		Silver Lake, WI
SIO		Sisseton Wah, SD
SIP		S Fraser University, CA
SJA		Sojourner, ND
SJE	DCON	St. Joe Seminary, Washington, DC
SJF		St. Andrews, United Kingdom
SJG		Sacred Heart Seminary, MI
SJO	DCON	Lyons Junior College, IL
SJP		St. Johns Seminary, FL
SJQ	DCON	St. Joseph College, FL
SJR		St. Johns River, FL
SKA		Skidmore, NY
SKC		Ru S Jersey, NJ
SKD		College Santa Fe, NM
SKE		College Southwestern, NM
SKF		College Seneca, NY
SKG		College Forestry, NY
SKH		College St. Martin, SD
SKI		College St. Gert, ID
SKJ		College St. Joesphs, MA
SKK		Music/Art Institute, CA

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SKL		Siskiyou, CA
SKM	DCON	Skadron Business, CA
SKN	DCON	Smith Business, CA
SKO		Sonoma State University, CA
SKQ		Swn College, CA
SKR		Sacred Heart University, CT
SKS	DCON	St. Alphonsus, CT
SKT	DCON	Silvermin Art, CT
SKU		Southern Connecticut State, CT
SKW		St. Leos College, FL
SKX	DCON	Suwane River Junior College, FL
SLA		Southern Colorado University, CO
SLB		San Berdinco Valley, CA
SLC		San Jose City, CA
SLD		Salish Koote, MT
SLE		Southwestern Texas State University, TX
SLF		Santa Barbara City, CA
SLG		Santa Monica, CA
SLH		Santa Rose Junior College, CA
SLI		Sayre Junior College, OK
SLJ		Schrener Institute, TX
SLK		Nebraska Western, NE
SLL		Sequoias College, CA
SLM		Shasta College, CA
SLN		Shenandoah, VA
SLO		Shimer College, IL
SLP		Sierra College, CA
SLQ		Snead College, AL
SLR		Southern Georgia College, GA
SLS		Southeastern Bible College, FL
SLT		Southern Baptist, AR
SLU		Southern Union Junior College, AL
SLV		Southwestern Baptist, MO
SLW		Southwestern Mississippi Junior College, MS
SLX		Southwestern Texas Junior College, TX
SLY		Spartanburg Methodist College SC
SLZ		Spring Arbor, MI
SMA		Smith College, MA
SMB	DCON	St. Dominics, IL
SMC	DCON	St. Joesephs Seminary, IL
SMD	DCON	Niles College, IL

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>	
SME	DCON	Divine Word, IL	
SMG		St. Xavier University, IL	
SMH		Southeastern Illinois College, IL	
SMI		Southern Illinois University Edwardsville, IL	
SMJ		St. Joe Manor, IA	
SML		St. Marys College, KS	
SMM		Sacred Heart Junior College, KY	
SMN		St. Thomas Seminary, KY	
SMO		Southeastern Christian, KY	
SMQ		St. Joseph Seminary, LA	
SMR		St. Vincent, LA	
SMS		St. Josephs College, ME	
SMT		St. Peters Junior College, MD	
SMU		University of Massachusetts Dart, MA	
SMX		University of California Santa Barbara, CA	
SMY		University of California Santa Barbara, CA	
SMZ		San Francisco Camp, CA	
SNA		Snow College, UT	
SNB		University of California San Diego, CA	
SNC		DCON	Southern Georgia A&M, GA
SND			University of South Dakota, SD
SNF			St. Francis, NY
SNG			Shepherd College, WV
SNH			St. Francis, ME
SNI			California State University Stanford, CA
SNJ			St. John-Cle, OR
SNK			San Diego Miramar, CA
SNL	Santa Ana College, CA		
SNM	Southern Plains Junior College, TX		
SNP	San Juan College, Puerto Rico		
SNN	San Mateo, CA		
SNO	Skagit Valley, WA		
SNQ	Sinclair Community College, OH		
SNR	Santa Fe Community College, NM		
SOA	South Carolina State College, SC		
SOB	University of South Carolina, SC		
SOC	South Dakota School of Mines, SD		
SOD	South Dakota State University, SD		
SOE	University of South Carolina Sumter, SC		
SOF	University of South Carolina Union, SC		
SOG	Southern Texas College, TX		

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SOH		University of The South, TN
SOJ		Southeastern Missouri State University, MO
SOK		Southeastern Baptist Seminary, NC
SOL		Southeastern Bible College, AL
SOM		Southeastern Louisiana University, LA
SON		Southeastern Oklahoma State University, OK
SOO		Sorborn, France
SOP		Southeastern University, Washington, DC
SOQ		Southern Baptist Seminary, KY
SOR		Southern California School of Theology, CA
SOS		University of Southern California, CA
SOT		Southern Art College, TX
SOU		Southern College of Optometry, TN
SOV		Southern Pharmacy College, GA
SOW		Southern Illinois University Carbondale, IL
SOX		Southern Methodist University, TX
SOY		Southern Missionary, TN
SOZ		Southern Oregon State College, OR
SPA		Spelman College, GA
SPB		Spring Hill, AL
SPC		Springfield, MA
SPD		Spartan School of Aeronautics, OK
SPE		Southern Florida Junior College, FL
SPF		Southwestern Cliff Community College, IA
SPG	DCON	Solano College, CA
SPH		Spencerian, WI
SPI		Sophia University, Japan
SPJ		St. Pat, Ireland
SPP		Chicago School of Professional Psychology, IL
SPS		Sparks State Technical College, AL
SQA		Southern State, AR
SQB		Southern Technical Institute, GA
SQC		University Springfield, SD
SQD		Southern University & A&M, LA
SQE		College of Southern Utah, UT
SQF		Southwest Missouri State University, MO
SQH		Southwestern Baptist Seminary, TX
SQI		Southwestern Junior College, TX
SQJ		Southwestern College, KS
SQK		University Southwestern, LA
SQL	DCON	Southwestern College Memphis, TX

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SQM		Southwestern Oklahoma State University, OK
SQN		Southwestern University, TX
SQO		Southwestern Michigan, MI
SQP		Southwestern University New Orleans, LA
SQQ		Southwestern State, MI
SRA	DCON	Springfield Junior College, IL
SRB	DCON	Hartford Technical, CT
SRC		Stephens College, MO
SRD		San Joaquin, CA
SRE		Stratford College, VA
SRF		Sue Bennett, KY
SRG		Sullins College, VA
SRH		Sacramento City, CA
SRI		Cullman College, AL
SRJ		Sacred Heart Junior College, NC
SRK	DCON	St. Bede College, IL
SRL		St. Catherine Junior College, KY
SRM		St. Gregorys, OK
SRN		St. Johns College, KS
SRP	DCON	St. Johns Teachers School, FL
SRQ		St. Josephs College, NJ
SRR		St. Joesephs Seminary, MI
SRS		St. Marys College, MO
SRT		St. Marys College, NC
SRU		St. Marys College, MD
SRV		St. Pauls College, MO
SRW	DCON	St. Petersburg Institute, FL
SRX		St. Petersburg Junior College, FL
SRY		St. Phillips San Antonio, TX
SRZ	DCON	St. Thomas Seminary, CT
SSA		St. Vincent Seminary, PA
SSB		St. Vlad Seminary, NY
SSC		Salvatin Seminary, WI
SSD		Sonoma State College, CA
SSE		San Antonio College, TX
SSF		Saginaw Bay, MI
SSG		St. Marys College, MI
SSH		Schoolcraft, MI
SSI		St. Clare, MN
SSJ		St. Cloud State University, MN
SSK		St. Marys Junior College, MN

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SSL		State Industrial Junior College, MS
SSM		Southeastern Baptist Junior College, MS
SSN		St. Marys Seminary, MO
SSP		St. John Seminary, NE
SSR		St. Gabriels, NJ
SSS		St. Johns College, NM
SST		St. Marys Theological, NJ
SSU		Southampton, NY
SSW		St. Charles Seminary, NY
SSX		St. Clair, NY
SSY		St. Johns Seminary, NY
STA		Staley College, MA
STB		Stanford University, CA
STE		St. Norm Industrial, ND
STF		University Staf, United Kingdom
STH		Sterling College, KS
STI		Stern College, NY
STJ		Stetson University, FL
STK		Steubenville, OH
STL		Steven Institute of Technology, NJ
STM		Stillman College, AL
STN		South Texas College of Law, TX
STO		Stonehill College Easton, MA
STP		St. Johns Seminary, CA
STQ		University of Wisconsin Stout, WI
STR		University of Stockholm, Sweden
STS		Strayer College, Washington, DC
STT		St. Andrews Presbyterian, NC
STU		St. Meinrad College, IN
STV		St. Cloud Technical, MN
STW		St. Paul Technical, MN
STX		St. Lukes College, MO
STY		Stone Child, MT
STZ		City University of Staten Island, NY
SUA		Suffolk University, MA
SUB		Sul Ross State Alphine, TX
SUC		Suomi College, MI
SUD		Susquehana University, PA
SUE		Stevens Business, MA
SUF		South Baylor University, CA
SUG		South College, GA

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
SUH		St. Louis University, PA
SUI		Southern Community College, AL
SUL		South Central Technical, MN
SUM		Southeast Community College, NE
SUN		Sussex County Community College, NJ
SUP		Southwest Wisconsin Technical, WI
SUR		Southeast Technical College, TN
SUS		Stockholm University, Sweden
SUT		Sussex Technical, United Kingdom
SUU		South College, GA
SUV		Southeast Technical Institute, SD
SUW		Southern State Community College, OH
SUX		Southern College, OH
SUY		Southwestern Business College, OH
SVA		St. Pius Seminary, NY
SVC		St. Thomas Aquinas, NY
SVE		Trocaire College, NY
SVF		Seminary Our Lady, NY
SVG		Suffolk College Community College, NY
SVH		Sulvan College Community College, NY
SVI		Sanhills Community College, NC
SVJ		Southeast Community College, NC
SVK		Sacred Heart Junior College, ND
SVL		Schauffler College, OH
SVM		Sapulpa Junior College, OK
SVN		Seminole Junior College, OK
SVO		Shidler Junior College, OK
SVP		Southwestern Christian Ministries, OK
SVR		Southwestern Oregon, OR
SVS		Sacred Heart Junior College, PA
SVU		Spring Gard, PA
SVV		Our Lady of Seminary, RI
SVW		Southern Methodist College, SC
SVY		Steed Technical College, TN
SWA		Swartmore, PA
SWB		Sweet Briar, VA
SWC		Star School of Ministry, CA
SWD		Aiken Technical Center, SC
SWE		Trident Technical, SC
SWF		Chesterfield Marlboro Technical College, SC
SWG		Florence Darlington Technical College, SC

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
SWH		F Marion University, SC
SWI		Greenville Technical College, SC
SWJ		Horry Georgetown Technical Education Center, SC
SWK		Orangeburg Calhoun Technical College, SC
SWL		Spartanburg Technical College, SC
SWM		Midlands Technical College, SC
SWN		Central Carolina Technical College, SC
SWO		Tri County Technical College, SC
SWP		York Technical College, SC
SWU		Swn Indian, NM
SWV		Sawyer College, CA
SXA		St. Marys Seminary, TX
SXB		San Jacinto, TX
SXC		Solom College Junior College, TX
SXE		Southwestern Christian, TX
SXF		Southwestern Union College, TX
SXG		Southern Seminary Junior College, VA
SXH		Shoreline Community College, WA
SXI		Spokane Community College, WA
SXJ		St. Larence College, WI
SXK		Sheridan College, WY
SXL		Sitka Community College, AK
SXM		Shel Jack Junior College, AK
SXN	DCON	St. Alberts, CA
SXO	DCON	St. Anthonys Seminary, CA
SXP	DCON	St. Frn School NU, CA
SXQ	DCON	St. Marg Hous, CA
SXR	DCON	San Francisco Baptist, CA
SXS		San Francisco Mort, CA
SXT		San Francisco Consr, CA
SXU		San Francisco Law, CA
SXV	DCON	San Gabriel, CA
SXW	DCON	San Jose Bible, CA
SXX	DCON	South Illinois University Davis-Monthan AFB, AZ
SXY	DCON	Sawyer School of Business, CA
SYA		Syracuse University, NY
SYS		Salem State College, MA
TAA		Tabor College, KS
TAB		Talladega, AL
TAC		Tampa College, FL
TAD		Tarkio College, MO

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
TAE		Taylor University, IN
TAF		Tallahassee, FL
TAG		University of Tampa, FL
TAH	DCON	Tahoe College, CA
TAI		National University, Taiwan
TAJ		Thomas A Edison College, NJ
TAK		Texas A&M University (all campuses), TX
TAP		MD TN Anes, TN
TBA		American Technological University, TX
TBB		Anhelina College, TX
TBC		Bee County College, TX
TBD		Brzpt Junior College, TX
TBE		Central Texas College, TX
TBF		College of Mnln, TX
TBG		Dallas Bi College, TX
TBH		Efld College, TX
TBI		En Center College, TX
TBJ		Galveston College, TX
TBK		Mountain View College, TX
TBL		Tarrant County Junior College, TX
TBM		Southern Bible College, TX
TBN		Texas A & I University, TX
TBO		Texas A & I University, TX
TBP		University of Texas Dallas, TX
TBR		University of Texas El Paso, TX
TBS		University of Texas Per Bn, TX
TBT		University of Texas San Antonio, TX
TBU		West Texas College, TX
TCA		Taft College, CA
TCB		Tarleton State, TX
TCC		Temple Junior College, TX
TCD		Tennessee Wesleyan, TN
TCE		Texarkana College, TX
TCF		Texas Southmost, TX
TCG	DCON	Thornton Junior College, IL
TCH		Trenton Junior College, MO
TCI		Mercer County Community College, NJ
TCJ		Trinidad Junior College, CO
TCK		Truett-McCon, GA
TCL		Tyler Junior College, TX
TEA		Teikyo Pst University, CT

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
TEB		Richland College, TX
TEC		Temple University, PA
TED		Tennessee State University, TN
TEE		Tennessee Technology University, TN
TEF		University of Tennessee, TN
TEG		Texas A & M University, TX
TEH		Texas Christian University, TX
TEI		Texas College, TX
TEJ		Texas A & I University, TX
TEK		Texas Lutheran, TX
TEL		Texas Southern University, TX
TEN		Texas Technology University, TX
TEO		University of Texas, TX
TEP		Texas Westeyan, TX
TEQ		Texas Western College, TX
TER		Tennessee Temple University, TN
TES		University of Tennessee Memphis, TN
TET		University of Tennessee Nashville, TN
TEU		Tennessee Space Institute, TN
TEV		Technical Netherlands, Netherlands
TEW		Technology University of West Germany, Germany
TEX		Technology University of Germany, Germany
TEY		Techische Hochs, Germany
THA		Thomas College, GA
THB		Thiel College, PA
THE		Theology School
THO		Thomas Aquinas, CA
TIA	DCON	Tift College, GA
TIC		Tiffin University, OH
TID	DCON	Tildren Cam, IL
TJA		Thef River Junior College, MN
TJB		Tombrock College, NJ
TJD		Tilman College Junior College, OK
TJE		Tresur Valley Community College, OR
TJF		Theological Seminary Ref, PA
TJG		Tennessee College for Women, TN
TJI		Texas Woman's University, TX
TJJ		Tacoma Community College, WA
TJK		Troy State University, AL
TJL		Theological Soph Seminary, CA
TJM		Trinity International University, FL

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
TJP	DCON	Tolentine College, IL
TJQ		Trinity Christian, IL
TJR	DCON	Triton Junior College, IL
TJT		Trinitarian, MD
TJV		University of Tennessee Martin, TN
TJW		University of Tennessee Medical School, TN
TJX		University of Tennessee School of School, TN
TMC		Thomas M Cooley Law School, MI
TNA		Bryan College, TN
TNB		Chtnng State Community College, TN
TNC		Clv State Community College, TN
TND		Dysbg State Community College, TN
TNE		Hrdg Grs Re, TN
TNF		Jackson State Community College, TN
TNG		Ja Gvptn College, TN
TNH		Motl State Community College, TN
TNI		Nashville State Technical Institute, TN
TNJ		Roane S Community College, TN
TNK		Shlby S Community College, TN
TNL		State Tech Institute Memphis, TN
TNM		Volunteer State Community College, TN
TNN		Wltrs S Community College, TN
TNO		Bristol University, TN
TOA		Toca Bible Institute, GA
TOB		University of Toledo, OH
TOC		University of Toronto, Canada
TOD		Tougaloo College, MS
TOF		Touro Infirm, LA
TRA		Transylvania, KY
TRB		Trevco Nazar, TN
TRC		Trinity College, CT
TRD		Trinity College, Washington, DC
TRE		Trinity College, VT
TRF		Triny Divinity School, IL
TRG		Trinity University, TX
TRH		Tri & State College, IN
TRI		Trinity College, IA
TRJ		Trinity College, IL
TRK		University of The District Of Columbia, Washington, DC
TRL		Truckee Meadows, NV
TRP		Terra State Community College, OH

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
TRU		Truman State University, MO
TUA		Tucson College, AZ
TUB		Tufts University, MA
TUC		Tulane University, LA
TUD		University of Tulsa, OK
TUE		Tusculum College, TN
TUF		Tuskegee Institute, AL
TXB		University of North Texas, TX
TYA		Texas Eastern University, TX
TYP		CCAF, AL
UAB		University of Alabama, Birmingham, AL
UAC		Cons Ca University College
UAV		University of Alaska, Valdez, AK
UCB		Urbana University, OH
UCC		Ursuln-Paola, KS
UCD		University of The District of Columbia, Washington, DC
UDC		Universityeridad Del Caribe, Philliphines
UHB		Utica Junior College, MS
UHC		Ulster County Community College, NY
UHD		Umpqua Community College, OR
UHH		College of Eastern Utah, UT
UHL		University of California Los Angeles, CA
UIB		Findlay University, OH
UIC		United Tribe, ND
UID		University of Western Ontario, Canada
UIE		Prince Edward University, Canada
UIF		Calgary University, Canada
UIG		Alberta University, Canada
UIH		Victoria University, Canada
UIN		Indianapolis University, IN
UNA		Union College, KY
UNB		Union College, NE
UNC		Union University, NY
UND		Union Seminary, NY
UNE		Union Seminary, VA
UNF		Union University, TN
UNG		U.S. Coast Guard Academy, CT
UNI		U.S. Merchant Marine Academy, NY
UNJ		U.S. Military Academy, NY
UNK		U.S. Naval Academy, MD
UNL		Naval Postgraduates, CA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
UNM		University of Theological Seminary, OH
UNN		University Seminary, Canada
UNO		U.S. Air Force Academy, CO
UNP		University East Philippines, Philippines
UNQ		Army C/S College, KS
UNS		American University, Mexico
UNT		Unity College, ME
UNU		U.S. International University, CA
UNV		Southern Indiana University, IN
UNW		UA CC of HPE, AZ
UNX		United Theological, MN
UNY		Health Science University, MO
UNZ		University of Medicine & Dentistry, NJ
UPA	DCON	Upland College, CA
UPB		Upper Iowa University, IA
UPC		Upsala College, NJ
UPT		University of Phoenix, AZ
URA		Ursinus College, PA
URC		Ursuline College, OH
USA		Union College, NJ
USM		Southern Maine University, ME
USS		U.S. Sports Academy, AL
UTA		Utah State University, UT
UTB		University of Utah, UT
UTC		Utica Syracuse, NY
UTD		University Technical College Sn, UT
UTE		University Technical College Pr, UT
UTG		Salt Lake Community College, UT
UTH		Michigan State Veterinary MI
UTN		Utah Valley Community College, UT
UTV		Utah Valley State, UT
VAA		Valdosta State, GA
VAB		Valparaiso University, IN
VAC		Vanderbilt University, TN
VAD		Vandcook Music, IL
VAE		Vassar College, NY
VAF		Val Institute of Technology, IN
VAG		Vatterott College, MO
VAL		Valley Community College, CA
VCA		Victor Vally, CA
VCC		Valley Forge Military College, PA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
VCD		Ventura College, CA
VCF		Victoria College, TX
VCG		Villa Walsh, NJ
VCH		Vincennes University, IN
VCI		Virginia Intermont, VA
VCJ		Voorhees College, SC
VCU		Virginia Commonwealth, VA
VEA		University of Vermont, VT
VEB		Castleton State, VT
VEC		Johnson State, VT
VED		Lyndon State College, VT
VEE		Veterinary College-Corn, NY
VEF		Community College of Vermont, VT
VEG		Southern Vermont College, VT
VEH		School of Intn Trg, VT
VEI		Vermont Law School, VT
VHA		Villa Maria, NY
VHB		Voorhees Technical, NY
VHC		Vern Crt Junior College, RI
VHD		Vermont Technical College, VT
VHE	DCON	Volusa County Community College, FL
VHF		Vennard College, IA
VHG		Thomas Moore, KY
VHH		Vila Juli Junior College, MD
VHK		Virginia Junior College, MN
VIB		Villa Maria, PA
VIC		Villanova University, PA
VID		Virginia Military Institute, VA
VIE		Virginia Polytechnical Institute, VA
VIF		Virginia State University, VA
VIG		Virginia Seminary College, VA
VIH		Virginia Union University, VA
VII		University of Virginia, VA
VIJ		Viterbo College, WI
VIK		University of the Virgin Islands, Virgin Islands
VIL		Virginia Wesleyan, VA
VIM		Virginia Commonwealth, VA
VIR		Virginia College, AL
VIS		Vista College, CA
VJA		Blue Ridge Community College, VA
VJB		Eastern Shore Community College, VA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
VJC		Central Virginia Community College, VA
VJD		Gruna Community College, VA
VJE		J S Rnds Community College, VA
VJF		J Tyler Community College, VA
VJG		Ld Fairfax College, VA
VJH		M Empr Community College, VA
VJI		North River Community College, VA
VJJ		Pd Camp Community College, VA
VJK		Piedmont Virginia Community College VA
VJL		Rappahannock Community College NT, VA
VJM		Rappahannock Community College State, VA
VJN		SSD V Community College CH, VA
VJO		SSD V Community College JD, VA
VJP		Southwest Virginia Community College, VA
VJR		T Nlsn Community College, VA
VJS		Tidewater Community College VB, VA
VJT		Tidewater Community College PC Portsmouth, VA
VJU		Tidewater Community College, VA
VJV		V Hglds Community College, VA
VJW		Virginia Western Community College, VA
VOA	DCON	University of Vienna, Austria
VTA		Auburn Veterinary, AL
VTB		Tuskegee Veterinary, AL
VTC		Colorado Veterinary Medical, CO
VTD	DCON	Georgia Veterinary Medical, GA
VTE	DCON	Illinois Veterinary Medical, IL
VTF		Purdue Veterinary, IN
VTG		Iowa Veterinary Medical, IA
VTI		Minnesota Veterinary, MN
VTJ		Missouri Veterinary Medical, MO
VTK	DCON	Ohio Medical, OH
VTL		Oklahoma Veterinary Medical, OK
VTM		Pennsylvania Veterinary School, PA
VTN		Texas A & M Veterinary, TX
WAA		Wabash College, IN
WAB		Wagner College, NY
WAC		Wake Forest University, NC
WAD		Walla Walla, WA
WAE		Wartburg College, IA
WAF		Wartburg Seminary, IA
WAG		Washburn University, KS

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
WAH		Washington College, MD
WAI		Washington/Jeffers PA
WAJ		Washington & Lee University, VA
WAK		Washington County Technical College, ME
WAL		Washington School of Psychology, Washington, DC
WAM		Wayne County Community College, MI
WAN		Washington University, MO
WAO		University of Washington, WA
WAP		Wayland Baptist, TX
WAQ		Wayne State University, MI
WAR		Waynesburg, PA
WAS		Washington State University, WA
WAT		West Australia, Australia
WAU		Washtenaw Community College, MI
WAV		Warren County Community College, NJ
WAW		Walt YMCA Junior College, NY
WAX		University of Wales England, United Kingdom
WAY		University of Liverpool, United Kingdom
WBA		Evergreen State College, WA
WBB		Pierce College Tacoma, WA
WBC		Spokane Fl Community College, WA
WBD		Walla Walla Community College, WA
WBE		Edmnds Community College, WA
WBF		North Seattle Community College, WA
WBG		South Puget Sound Community College, WA
WBH		South Seattle Community College, WA
WBI		Watcom Community College, WA
WBJ		Webster College, WV
WCA		Wyom Polytechnical Institute, PA
WCB		Waldorf College, IA
WCC		Warren Wilson College, NC
WCD	DCON	Washington Junior College, FL
WCE		Weatherford, TX
WCF		Webber College, FL
WCG		Webster City, IA
WCH		Wentache Valley, WA
WCI		Wentworth Institute, MA
WCJ		Went Military Academy, MO
WCK		Wesley College, DE
WCM		West Georgia College, GA
WCN		Westbrook Junior College, ME

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
WCO		Westchstr Community College, NY
WCP		WM Woods University, MO
WCQ		University of North Carolina Wilmington, NC
WCR		Wood College, MS
WCS	DCON	Worcester Junior College, MA
WCT		Worthington Junior College, MN
WCU		Weber State College, UT
WCV		Milwaukee Technical College, WI
WDC	DCON	Wesleyan Theological Seminary, Washington, DC
WDD		Wesley Theological Seminary, Washington, DC
WEA		Webb Institute of Agriculture, NY
WEB		Webster University, MO
WED		Wellesley, MA
WEE		Wells College, NY
WEF		Wesleyan College, GA
WEG		Western Shore Community College, MI
WEH		Wesleyan University, CT
WEI	DCON	Bellar Theological, IL
WEJ		West Liberty State, WV
WEK		West Texas State University, TX
WEL		West Virginia Institute of Technology, WV
WEM		West Virginia State College, WV
WEN		West Virginia University, WV
WEO		West Virginia Wesleyan, WV
WEP		West Carolina, NC
WEQ		West Montana College, MT
WER		Wesley College, MS
WES		West Evangel Seminary, OR
WET		West Illinois University, IL
WEU		West Kentucky State University, KY
WEV		West Maryland College, MD
WEW		West Michigan University, MI
WEX		Western Northeast Community College, NE
WEY		West State Colorado, CO
WEZ		West Theological Seminary, MI
WFB		West Wash University Bellingham, WA
WFD		Westmar College, IA
WFE		Westmar Choir, NJ
WFF		Westminster, MO
WFG		Westminster, PA
WFH		Westminster, UT

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
WFI		Westminster Seminary, MD
WFJ		Westmn Seminary, PA
WFK		Westmount, CA
WFN		University of West Florida, FL
WGA	DCON	William Mithl Law, MN
WGB		Willmar Community College, MN
WGC		Winona State, MN
WGD		Whitworth, MS
WGF		Wadhams Hall, NY
WGH		Winston & Salem, NC
WGI		Williston, ND
WGJ		Walsh University, OH
W GK		William Mitchell, MN
WGL		Wewoka Junior College, OK
WGM		Woodward Junior College, OK
WGN		Warner Pacific, OR
WGO		West Con Baptist Seminary, OR
WGP		Williamsport Community College, PA
WGS		Westminster, TX
WGU		Windham College, VT
WGX		West Wyoming Community College, WY
WGY	DCON	Walker College, AL
W GZ	DCON	West Cost Bible, CA
WHA		White Plains College, NH
WHB		Wheaton College, IL
WHC		Wheaton College, MA
WHD		Wheelock College, MA
WHE		Whitman College, WA
WHF		Whittier College, CA
WHG		Whitworth, WA
WHH		Wheeling College, WV
WHI		Whittier College, CA
WIA		Wilcox Nursing College, CT
WIB		Wilberforce University, OH
WIC		Wiley College, TX
WID		Wilkes University, PA
WIE		Willamette University, OR
WIF		William Carey College, MS
WIG		WN Tyndale College, MI
WIH		William Jewell College, MO
WII		College of William & Mary, VA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
WIJ		William Penn College, IA
WIK		William Smith College, NY
WIL		Williams College, MA
WIN		East Connecticut State College, CT
WIO		Wilmington College, OH
WIP		Kenn/King College, IL
WIQ		Wilson College, PA
WIR		Wilmington College, DE
WIS		University of Wisconsin Center Wausau, WI
WIT		University of Wisconsin Center West Bend, WI
WIU		Winthrop University, SC
WIV		Wisconsin Conservatory, WI
WIW		W Wright College, IL
WIX		University of Wisconsin Eau Clai, WI
WIY		University of Wisconsin LA Cross, WI
WIZ		University of Wisconsin Milwaukee, WI
WJA		University of Wisconsin Oshkosh, WI
WJB		University of Wisconsin Platteville, WI
WJC		University of Wisconsin River Falls, WI
WJD		University of Wisconsin Stevens, WI
WJE		University of Wisconsin Superior, WI
WJF		University of Wisconsin Whitewater, WI
WJG		University of Wisconsin Madison, WI
WJH		Wittenberg University, OH
WJI		Winston Churchill, IL
WJJ		University of Wisconsin Center Baraboo, WI
WJK		J Faulkner, AL
WJL		University of Wisconsin Green Bay, WI
WJM		University of Wisconsin Center Fond Du Lac, WI
WJN		Medical College of Wisconsin, WI
WJO		Sfrn Seminary Pm, WI
WJP		University of Wisconsin Pksd, WI
WJQ		University of Wisconsin Center Janesville, WI
WJR		University of Wisconsin Center Manitowoc, WI
WJS		University of Wisconsin Center Marinette, WI
WJU		University of Wisconsin Center Medford, WI
WJV		University of Wisconsin Center Menasha, WI
WJW		University of Wisconsin Center Rice Lake, WI
WJY		University of Wisconsin Center Sheboygan, WI
WJZ		University of Wisconsin Center Waukesha, WI
WLA		Walsh Academic Business Administration, MI

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
WLB		Williamsburg Technical, SC
WLD	DCON	Walden University, MN
WNA		West Coast University, CA
WNB		West Valley College, CA
WNC	DCON	West Baptist Bible, CA
WND	DCON	West Sts Enginr, CA
WNE		Williams College, CA
WNF	DCON	Willis Business College, CA
WNG		Westmins Law, CO
WNO		Western New England College, MA
WNP		Wingate University, NC
WNQ		Wesingtn Spr, SD
WNR		George Wallace, AL
WNS		Sulpcan Seminary, WA
WOA		Wofford College, SC
WOB		University of Massachusetts Worcester, MA
WOD		Woodbury College, CA
WOE		Woodstock College, MD
WOF		Holy Cross College, MA
WOG		Wooster, OH
WOH		Worcester Polytechnical Institute, MA
WOJ	DCON	Woodrow Wilson Law, GA
WRA	DCON	Wright Campus, IL
WRN		Wils Technical Community College, NC
WSA		Wisconsin Professional School, WI
WSB		Western State University College of Law, CA
WSC		Warner Southern College, NC
WSD		Wisconsin Lutheran, WI
WSE		Wisconsin Indianhead, WI
WSF		Western Wisconsin Technological, WI
WSG		Western States Chiropractic, OR
WSH		Western Business College, OR
WSI		Washington State Community College, OH
WSJ		Westech College, CA
WST		University Wisconsin Center Marshfield, WI
WSU		Wright State University, OH
WSX		Wisconsin Center Richaldn Center, WI
WUA		Waukesha College, WI
WUC		Windson, Canada
WVA		Parkersberg Community College, WV
WVB		Southwest Virginia Community College Logan, VA

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SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
WVC		Southwest Virginia Community College Williamson, VA
WVD		West Virginia Graduate College, WV
WVE		West Virginia North Community College Weir, WV
WVF		West Virginia North Community College Wheeling, WV
WVG		World College of Virginia Beach, VA
WWS		Wartn College Junior College, TX
WYA		University of Wyoming, WY
WYB		Wythvile Community College, VA
WYC		Central Wyoming College, WY
WYD		Laramie Community College, WY
WYE		Certified Welder Casper, WY
WYF		Aerotech Cheyenne, WY
WYG		Wyoming Institute of Technology, WY
XAB		Robert Morris, PA
XBA		Bent Act/Fin, MA
XBB		New England Aero Institute, NH
YAA		Yale University, CT
YAB		Yankton College, SD
YAC		Xavier University, LA
YAD		Xavier University, OH
YAE		Xavian College, MD
YAF		York Junior College, PA
YAH		Yuba College, CA
YAI		Yampa Valley, CO
YAK		Yakima Valley, WA
YEB		Yeshiva University, NY
YOB		Youngstown University, OH
YOC		Young Harris College, GA
YOD		York College, NE
YUK		University of Zurich, Switzerland
YYY		Not Applicable
ZZY		Uniformed Service University of Health Sciences, MD
ZZZ		Unknown
006		ECPI Technical College, VA
011		Dover Aerospace, DE
015		Metro Community College, NE
021		St. Louis Community College, MO
030		Max Gun Aerospace, AL
034		Arkansas State University Newport, AR
040		Beale Aerospace, CA
044		Edwards Aerospace, CA

SCHOOL BACHELOR (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
048		March Aerospace, CA
050		McLellan Aerospace, CA
054		Travis Aerospace, CA
055		Vandenburg Aerospace, CA
057		Aurora Community College, CO
060		Lowery Aerospace, CO
066		USAFA Aerospace, CO
071		Eglin Aerospace, FL
074		Patrick Aerospace, FL
078		Tyndall Aerospace, FL
083		Savannah A&D College, GA
089		Hickam Aerospace, HI
104		Vently College, MA
113		Maine Technical, ME
150		Southern Nevada Community College, NV
152		Clark State Community College, OH
171		West Dakota Technical Institute, SD
211		Rockmont, CO
227		Montana State Technical University, MT
231		Lifelong College, NH
244		Renton Technical, WA
248		Oregon College of Education, OR

SCHOOL DOCTORATE (Q)

Definition: A code used to identify the school from which an employee was awarded a Doctorate degree.

Field Format: 3 Alphanumeric DE NAME: AQSCDR DIN: XDS

Field Table Number: 332

Codes: See "School Bachelor"

SCHOOL MASTERS (Q)

Definition: A code used to identify the school from which an employee was awarded a Masters degree.

Field Format: 3 Alphanumeric DE NAME: AQSCMS DIN: XDM

Field Table Number: 332

Codes: See "School Bachelor"

SECURITY CLEARANCE TYPE (A)

Definition: The degree or level of security access granted to an individual.

Field Format: 1 Alphanumeric DE NAME: CLR-TYP DIN: AED

Field Table Number: Table 542

Codes Usage Cleartext

Blank		None
A		Crypto-Confidential
B		Crypto-Secret
C		Confidential
D		Crypto-Top Secret
E		Nuclear-Secret
F		Nuclear-Top Secret
G		Nuclear-Secret Crypto
H		Nuclear-Top Secret Crypto
L		Limit-Access
R		AR50-5
S		Secret
T		Top Secret

SECURITY INVESTIGATION DATE

SEE: Date Security Investigation Completed

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SECURITY INVESTIGATION TYPE (A)

Definition: The type of investigation conducted for the clearance that was granted.

Field Format: 1 Alphanumeric DE NAME: INV-TYP DIN: AEB

Field Table Number: Table 540

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		None
0		Single Scope Background Investigation
1		Complete Background Investigation (CBI)
2		Partial Background Investigation (PBI)
3		Background Investigation (BI)
4		National Agency Check (NAC)
5		Section 3, Part 1, Executive Order 9835
6		Section 3A, Executive Order 10450
7		National Agency Check and Inquiry (NACI)
8		Full Field Investigation (FFI)
9		Federal Bureau of Investigation (FBI)
A		Section 8(D), Executive Order 10450
B		Pre-Appointment Pending

SEPARATION REASON (A)

Definition: A code to indicate reason why an employee separated from the Army.

Field Format: 2 Alphanumeric DE NAME: SEPRSN DIN: R2D

Field Table Number: 490

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AA		Termination-Displacement
AB		Termination-Lack Of Work
AC		Termination-Lack Of Funds
AD		Termination-Expiration of Appointment
AE		Discharge-Performance Based After SES Probation
AF		Termination-Performance Based After SES Probation
AG		Retirement-Discontinued Service - SES Performance
AK		Removal For Cause
AQ		Change Appointment Office-Promotion
AR		Change Appointment Office-Reassignment
AS		Change Appointment Office-Demotion

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SEPARATION REASON (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
AT		Change Appointment Office-Conversion
AU		Change Appointment Office-Position
AW		Change Appointment Office-Realignment
AZ		Death
DA		Failure to Complete CEAP Recommended Counseling and Treatment
DB		Illegal Drug Use
DC		Refusal to Cooperate with CEAP Referral
DE		Refusal to Submit to Urinalysis Drug Testing
DF		Tampering with Drug Test Specimen
DG		Verified Positive Follow-up Drug Testing
DH		Verified Positive Drug Test Results
GA		Termination-Relocation of Sponsor
GB		Termination-Abandonment Of Position
GC		Termination-Out Of Court Settlement
GD		Termination-During Probation
GE		Termination-Ordinary Notice
GF		Termination-Extraordinary Notice
GG		Termination-Annulment Contract-RIF
GH		Termination-Annulment Contract-Other
HA		Separation-Transfer
HB		Separation-Mass Transfer
HC		Termination-Loss of Compatible Military Membership
HD		Termination-Loss of Military Security Clearance
HE		Retirement-Loss of Compatible Military Membership
HF		Retirement-Voluntary-Loss of Military Membership
HG		Termination-Loss of Security Clearance
ZZ		Not Applicable
01		Retirement-Mandatory
02		Retirement-Disability
03		Retirement-Voluntary
04		Retirement-Optional (Based On Disability)
05		Retirement-Optional (Reduction-In-Force)
06		Retirement-Optional (Position Abolished)
07		Retirement-Optional (Displacement)
08		Retirement-Optional (Decline Relocation)
09		Retirement-Optional (Decline Assignment Out Of Area)
10		Retirement-Discontinuous Service (RIF)
11		Retirement-Discontinuous Service (Position Abolished)
12		Retirement-Voluntary Discontinuous Service (Major RIF)
13		Retirement-Discontinuous Service (Displacement)

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SEPARATION REASON (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
14		Retirement-Discontinuous Service (Decline Relocation)
15		Retirement-Discontinuous Service (Decline Assignment Out Of Area)
16		Retirement/Resigned-Health Reasons
17		Retirement-Discontinued Service
18		Retirement/Resigned to Accept Another Position
19		Resigned While RIF Pending
20		Resignation-Receipt of Notice Of Separation Demotion Or Suspension
21		Resignation-In Lieu Of Separation Demotion Or Suspension
22		Resignation-Position Abolished
23		Resignation-Displacement
24		Resignation-Decline Relocation
25		Resignation-Decline Assignment Out Of Area
26		Resignation-RIF
27		Resignation-Undesirable Duty Hours
28		Resignation-Too Much Pressure
29		Resignation-Too Much Work
30		Resignation-Too Much Travel
31		Resignation-Too Little Work
32		Resignation-Work Environment Too Dusty
33		Resignation-Work Environment Too Noisy
34		Resignation-Work Environment Too Cold
35		Resignation-Work Environment Too Hot
36		Resignation-Work Environment Too Humid
37		Resignation-Inadequate Facilities And/Or Equipment
38		Resignation-Insufficient Challenge
39		Resignation-Insufficient Prestige
40		Resignation-Skills Not Fully Utilized
41		Resignation-Dislikes/Not Suited For Type Of Work
42		Resignation-Job Not In Line With Career Plans
43		Resignation-Not Enough Recognition for Accomplishments
44		Resignation-Inadequate Pay
45		Resignation-Not Enough Fringe Benefits
46		Resignation-Not Enough Promotional Opportunity
47		Resignation-Lack Of Job Security
48		Resignation-Physical Disability
49		Resignation-Psychological Or Nervous Disorders
50		Resignation Pregnancy
51		Resignation-Marriage
52		Resignation-Child Care Problems
53		Resignation-Illness In Family
54		Resignation To Accompany Spouse

SEPARATION REASON (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
55		Resignation-To Move Nearer Home
56		Resignation-Further Education
57		Resignation-Opportunity For More On Job Training
58		Resignation-To Broaden Experience
59		Resignation-Doesn't Get Along With Employees
60		Resignation-Doesn't Get Along With Supervisor
61		Resignation-Favoritism In Assignments, Promotions, etc.
62		Resignation-Discrimination Of Race, Color or Origin
63		Resignation-Discrimination Of Sex
64		Resignation-Discrimination Of Religion
65		Resignation-Discrimination Of Age
66		Resignation-To Accept Appointment In Other Agency
67		Resignation-To Enter Military Service
68		Resignation-No Return From Military Furlough
69		Resignation-Combination Of Reasons
70		Resignation-Accept Position In Private Industry
71		Resignation-Go Into Business For Self
72		Resignation-No Reason Provided
73		Resignation-Moving Out Of Area
74		Resignation-To Remain At Home
75		Resignation-Other
76		Resignation-Personal Reasons
77		Termination-Business Based Action
78		Termination-Other
79		Removal-Other
80		Termination-Appointment In Another Agency
81		Termination-To Enter Military Service
82		Termination-To Return From Military Furlough
83		Removal-Performance
84		Termination-Decline Assignment Out Of Area
85		Termination-RIF
86		Termination-Disability
87		Removal-Instructed by OPM
88		Termination-Performance
89		Termination-Failure To Return From O/S Assignment
90		Resignation-Public Law 101-50
91		Termination-Due To Conv Of NAF Pos
92		Termination-Natural Sec P.L. 99-569 (CIPMS Use)
93		Termination-Security Clearance (CIPMS Use)
94		Termination-Decline Relocation
95		Termination-Decline Assignment Out Of Comm Area

SEPARATION REASON (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Clartext</u>
96		Termination-Pre-Employment Considerations
97		Termination-For Cause
98		Termination-Failure to Qualify For Conversion Register
99		Termination-Inefficiency

SERVICE COMPUTATION DATE-LEAVE (A,F,N)

Definition: The date from which creditable service is derived for leave accrual.

Field Format: 8 Date	DE NAME: SCDLEV	DIN: S1C
CCYYMMDD		
6 Date	DE NAME: SCD-LEV	
YYMMDD		

SERVICE COMPUTATION DATE-RETIREMENT (A,Q,T)

Definition: The date from which the period of Federal Service creditable is derived for annuity computation purposes.

Field Format: 8 Date	DE NAME: SCDRET	DIN: S1K (A,Q)
CCYYMMDD		FAV (T)
6 Date	DE NAME: SCD-RET	
YYMMDD		

SERVICE COMPUTATION DATE-RIF (A,F,N)

Definition: The date from which an employee's length of service is derived for reduction-in-force (RIF) purposes.

Field Format: 8 Date	DE NAME: SCDRIF	DIN: S1D
CCYYMMDD		
6 Date	DE NAME: SCD-RIF	
YYMMDD		

SEX (A,F,G,N,Q)

Definition: An indicator of an employee's gender.

Field Format: 1 Alphanumeric DE NAME: SEX DIN: PA1

Field Table Number: 295

Codes Usage Cleartext

F	Female
M	Male

SOCIAL SECURITY NUMBER (A,F,G,N,Q,T)

Definition: The identification number assigned by the Social Security Administration to the employee's Social Security account.

Field Format: 9 Alphanumeric DE NAME: SSN DIN: BAA

Field Table Number: Not Assigned.

SOCIAL SECURITY NUMBER BEING CORRECTED (A)

Definition: A Social Security Number, previously submitted to the CPDF, which is being corrected.

Field Format: 9 Alphanumeric DE NAME: COR-SSN DIN: VYW

Field Table Number: Not Assigned.

SPECIAL ACQUISITION ASSIGNMENT (A,Q)

Definition: A code used to identify specialized acquisition positions regardless of position category.

Field Format: 1 Alphanumeric DE NAME: AQSPAS DIN: JYT

Field Table Number: 571

Codes: See "Review Assignment Special Acquisition Assignment".

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SPECIAL PAY TABLE IDENTIFIER (A,N)

Definition: A code used to differentiate between different rates of pay for employees with identical pay plans, occupation code, grade, step and pay basis combinations.

Field Format: 4 Alphanumeric DE NAME: SPT-ID DIN: JQN

Field Table Number: Not Assigned.

Remarks: Codes are defined by OPM.

SPECIAL PROGRAM IDENTIFIER (A)

Definition: The type of special interest program, if any, with which the employee is associated.

Field Format: 2 Alphanumeric DE NAME: SPID DIN: PFC

Field Table Number: 414

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
00		Not applicable
45		Overseas Employee - Extended 6 Months or More Beyond 5 Years Foreign Area Limitation
49		Emergency Jobs Bill - Temporary Employment
53		DASE ROTC CO-OP Program Employees
54		Employee - Stay-in-School Campaign Pay Plans YW, GW, WW (5 CFR 213.3102(w))
65		Upward Mobility Program
74		Overseas Student Employment
75		Overseas Returnee Placement Rights
76		Historically Black College (HBC)
78		Long Term Training (LTT)
86		Overseas Employee - No 5-Year Foreign Area Limitation
88		Employee - Veterans Readjustment Appointment (Developmental job)
90		WTO Trainee
91		WTO Regular
93		Apprentice
97		Summer Employment Exam
98		Summer Faculty Hires
99		Other Summer Hires

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SPEP CODE (A)

Definition: The special employment program (SPEP) or development program to which employee is assigned.

Field Format: 1 Alphanumeric DE NAME: SPEP DIN: BYJ

Field Table Number: 340

Codes Usage Cleartext

Blank	Not Applicable
A	Centrally Funded; Department of the Army Intern (ACTEDS)
H	Centrally Funded; Presidential Management Intern Program (ACTEDS)
I	Locally Funded; Department of the Army Intern
J	Functional Trainee
K	Facilities Engineering Apprentice Program (FEAP) Centrally Controlled
L	Facilities Engineering Apprentice Program (FEAP) Locally Funded
M	Apprentice Program - Other
3	Army Civilian Training, Education, and Development System (ACTEDS) Competitive Development

SPEP DATE ENTERED (A)

Definition: The year and month on which the individual first entered a Special Employment Program (SPEP).

Field Format: 6 Date DE NAME: DTSPEP DIN: BYB
 CCYYMM
 4 Date DE NAME: ORI-ENT
 YYMM

SPEP DATE GRADUATION/LOSS (A)

Definition: The year and month an individual graduated or ended participation in a Special Employment Program (SPEP).

Field Format: 6 Date DE NAME: DTSPLS DIN: BYC
 CCYYMM
 4 Date DE NAME: GRN-DT
 YYMM

SPEP DATE PROPOSED GRADUATION (A)

Definition: The year and month the individual is expected to graduate from a Special Employment Program (SPEP).

Field Format: 6 Date DE NAME: DTSPGR DIN: BYG
 CCYYMM
 4 Date DE NAME: PRP-GRN
 YYMM

SPEP ENTRY OCCUPATION CODE (A)

Definition: The entry occupation code assigned to the Special Employment Program (SPEP) position.

Field Format: 4 Alphanumeric DE NAME: ENT-OS DIN: BYE

Field Table Number: 466

Codes: See "Occupation Code".

SPEP ENTRY PAY GRADE/LEVEL (A)

Definition: The specific pay grade or level that the individual was assigned upon entering the Special Employment Program (SPEP).

Field Format: 2 Numeric DE NAME: ENT-PG DIN: BYD

Field Table Number: Not Assigned.

Codes: See "Pay Grade/Level".

SPEP ENTRY PAY PLAN CODE (A)

Definition: The specific pay plan that the individual was assigned upon entering the Special Employment Program (SPEP).

Field Format: 2 Alphanumeric DE NAME: ENT-PP DIN: BYF

Field Table Number: Not Assigned.

Codes: See "Pay Plan Code".

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SPEP GRADUATION/LOSS REASON (A)

Definition: The reason for an individual's ending his/her participation in the Special Employee Program (SPEP).

Field Format: 2 Alphanumeric DE NAME: SP-LSRSN DIN: BYL

Field Table Number: 344

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A0		Successful Completion Of SPEP
B0		Unsatisfactory Performance
C0		Abandonment of Position
D0		Failure to Fulfill Terms Of Appointment
D1		Failure to Complete Program Within Specified Time Limits
D2		Failure to Maintain Requisite Grade Level
D3		Change in Degree Program to a Major or Minor Not Compatible with the Position to which Assigned
D4		Failure to Complete Education or Training Program (VRA)
D5		Withdrawal from School or Failure to Maintain Full time Enrollment
D6		Failure to Complete Minimum Career Related Work Assignments Within the Agency
E0		Refusal to Accept a New Assignment, According to Established Rotation Policy, Mobility Agreement, or When Directed in the Best Interest of the Government
F0		No Available Position for Employee to Fill by Non-Competitive Conversion
G0		End of Temporary Appointment Which has no Entitlement to Conversion
H0		Transfer-Continue in Program but with Another Agency, e.g., Because of Change in College Major, Relocation, etc.
I0		Competitive Appointment/Conversion to a Position Outside SPEP
J0		Working conditions
K0		Dissatisfaction with job/career program
K1		Insufficient Challenge
K2		Insufficient Prestige
K3		Skills not Sufficiently Used
K4		Job not in Line with Career Plans
K5		Not Enough Recognition for Accomplishments
K6		Training not Provided in Accordance with Career Program Training Plan
L0		Relocation (Moving, Accompanying Spouse, etc.)
M0		Economic Considerations
M1		Not Enough Pay

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SPEP GRADUATION/LOSS REASON (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
M2		Not Enough Fringe Benefits
M3		Not Enough Promotional Opportunity
N0		Health or Physical Condition (Other Than Retirement Disability)
O0		Relationships on the Job
O1		Doesn't Get Along with Fellow Workers
O2		Doesn't Get Along with Supervisor(s)
O3		Favoritism in Assignment, Promotions, etc.
O4		Discrimination because of Race, Color, or National Origin
O5		Discrimination because of Religion
O6		Discrimination because of Sex
O7		Discrimination because of Age
P0		Family Responsibilities
Q0		Marriage
R0		Continue Education
S0		Military Service
T0		Transportation Difficulties
U0		Age and Service
V0		Disability
W0		Other - When Reason cannot be Categorized under Another Code

SPEP LOSS IDENTIFIER (A)

Definition: The type of action ending an individual's participation in the Special Employment Program (SPEP).

Field Format: 1 Alphanumeric DE NAME: LOS-ID DIN: BYK

Field Table Number: 342

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
A		Promotion (Graduation)
B		Reassignment (Graduation) (Applicable to SAMOD/AMOD Fellows Only)
C		Conversion to Career or Career Condition Appointment (Non-Competitive - with Concurrent Completion of SPEP)
D		Conversion to Career or Career Conditional Appointment (Competitive-with Concurrent Completion of SPEP)

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SPEP LOSS IDENTIFIER (Continued)

E	Conversion to Career or Career Conditional Appointment (Competitive- without Concurrent Completion of SPEP)
F	Termination-Expiration of Appointment
G	Promotion (To a Position Outside of SPEP without Completion of SPEP)
H	Reassignment (To a Position Outside of SPEP without Completion of SPEP) Change to Lower Grade (To a Position Outside of SPEP without Completion of SPEP)
J	Removal (Management Initiated)
K	Death
L	Retirement
M	Reduction-in-Force (RIF)
N	Resignation
O	Transfer (Outside Army within DOD)
P	Transfer (Outside DOD)
Q	Other

SPEP SOURCE OF INTAKE (A)

Definition: The source from which the individual was hired into the Special Employment Program (SPEP).

Field Format: 1 Alphanumeric DE NAME: ENT-SRC DIN: BYH

Field Table Number: 341

Codes Usage Cleartext

A	External-Career or Career Conditional Appointment (Competitive Service from OPM/Local Register)
B	External (Competitive Service)
C	External-Reinstatement (Competitive Service)
D	External-Excepted Service Appointment (New Hire)
E	External-Excepted Service Appointment (from Other Federal agency)
F	External-Veterans Readjustment Appointment (Excepted Service New Hire)
G	External-Veterans Readjustment Appointment (Excepted Service from Other Federal Agency)
H	External-Excepted Service Appointment (Handicapped New Hire)
I	External-Excepted Service Appointment (Handicapped from Other Federal Agency)
J	External-non-competitive Career or Career Conditional Appointment

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SPEP SOURCE OF INTAKE (Continued)

	(from Other Federal Agency Competitive Service)
K	External-Temporary Appointment Pending Establishment of Register (Competitive Service) Internal-Reassignment (Competitive Service)
M	Internal-Promotion (Competitive Service)
N	Internal-Change to Lower Grade (Competitive Service)
O	Internal-Reassignment (Excepted Service)
P	Internal-Promotion (Excepted Service)
Q	Internal-Change to Lower Grade (Excepted Service)
R	Internal-Reassignment-VRA (Excepted Service)
S	Internal-Promotion-VRA (Excepted Service)
T	Internal-Change to Lower Grade-VRA (Excepted Service)
U	Internal-Reassignment-Handicapped (Excepted Service)
V	Internal-Handicapped (Excepted Service)
W	Internal-Change to Lower Grade-Handicapped (Excepted Service)
X	Internal-Non-Competitive Conversion to Career or Career Conditional Competitive Service Appointment (Intern)
Y	Internal-Conversion to Career or Career Conditional Competitive Service Appointment
Z	Internal-Conversion to Temporary Appointment Pending Establishment of Register (Competitive Service)
1	Internal-Conversion to Excepted Appointment
6	Internal-Employees in grades GS/GM 13, 14 or 15 and in career programs 13, 14, 15, 17, 18 or 24 who have been selected to participate in the Competitive Development Part of the Logistics and Acquisition Management Program (LOGAMP)

SPEP TARGET OCCUPATION CODE (A)

Definition: The occupational code for which an individual is qualified upon completion of a Special Employment Program (SPEP).

Field Format: 4 Alphanumeric DE NAME: TGT-OS DIN: BYN

Field Table Number: Not Assigned.

Codes: See "Occupation Code".

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SPEP TARGET PAY GRADE/LEVEL (A)

Definition: The grade or level for which an individual is qualified upon completion of a Special Employment Program (SPEP).

Field Format: 2 Numeric DE NAME: TGT-PG DIN: BYM

Field Table Number: Not Assigned.

Codes: See "Pay Grade/Level".

SPEP TARGET PAY PLAN CODE (A)

Definition: The pay plan for which an individual is qualified upon completion of a Special Employment Program (SPEP).

Field Format: 2 Alphanumeric DE NAME: TGT-PP DIN: BYP

Field Table Number: Not Assigned.

Codes: See "Pay Plan Code".

SPEP TRAINING COMMAND CODE (A)

Definition: The training command code where the intern/space has been allocated or authorized for the Special Employment Program (SPEP).

Field Format: 2 Alphanumeric DE NAME: TNG-CMD DIN: BYR

Field Table Number: 294

Codes: See "Agency/Subelement Code".

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SPOUSE PREFERENCE (N)

Definition: A code to indicate whether a NAF employee used spouse preference when selected for their current position and whether their sponsor was civilian or military.

Field Format: 1 Alphanumeric DE NAME: SPS-PRF DIN: PAC

Field Table Number: 112

Codes Usage Cleartext

N	No Spouse Preference
Y	Used Spouse Preference

STAFFING DIFFERENTIAL (A)

Definition: The annual total dollar amount paid over and above the basic salary to make it easier to hire and to retain employees in selected grades and/or occupational group.

Field Format: 5 Numeric DE NAME: STFG-DIF DIN: M5T

Field Table Number: Not Assigned. Amount Field.

STANDARD NAFI NUMBER (N)

Definition: The number assigned to identify the Non-Appropriated Fund Instrumentality (NAFI). Each number is a separate financial entry that provides resource support to moral, welfare and recreation activities throughout the Army.

Field Format: 9 Alphanumeric DE NAME: NAF-SNN DIN: NAI

Field Table Number: Not Assigned. Locally Determined.

SUPERVISORY DIFFERENTIAL (A)

Definition: The amount of supervisory differential paid to an employee.

Field Format: 5 Numeric DE NAME: SPV-DIF DIN: M5N

Field Table Number: Not Assigned. Amount Field.

SUSPENSION INDEFINITE DATE (A)

Definition: The date the suspension is due to expire.

Field Format: 8 Date	DE NAME: SUSIND	DIN: V1E
CCYYMMDD		
6 Date	DE NAME: SUS-IND	
YYMMDD		

SUSPENSION TEMPORARY NOT-TO-EXCEED DATE (A)

Definition: The date the temporary suspension is due to expire.

Field Format: 8 Date	DE NAME: SUSNTE	DIN: V1F
CCYYMMDD		
6 Date	DE NAME: SUS-NTE	
YYMMDD		

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TABLE OF DISTRIBUTION AND ALLOWANCES LINE NUMBER (A,F,Q)

Definition: The line number of a specified approved Table of Distribution and Allowances (TDA).

Field Format: 3 Alphanumeric DE NAME: TDA-LIN DIN: X1M

Field Table Number: Not Assigned.

TABLE OF DISTRIBUTION AND ALLOWANCES PARAGRAPH NUMBER (A,F,Q)

Definition: The paragraph number of a specified approved Table of Distribution and Allowances (TDA).

Field Format: 4 Alphanumeric DE NAME: TDA-PAR DIN: X1N

Field Table Number: Not Assigned.

TARGET PAY GRADE-POSITION (A,N,Q)

Definition: The grade or level for which a position is targeted.

Field Format: 2 Numeric DE NAME: TRG-GRD DIN: JQH

Field Table Number: 090

Codes: See "Pay Grade/Level".

TRACK NATURE OF ACTION CODE (A)

Definition: A code that indicates the type of personnel action that was processed.

Field Format: 3 Alphanumeric DE NAME: TRK-NOA DIN: ---

Codes: See "Nature of Action Code".

TRAINING BILLING UNIT IDENTIFICATION CODE (T)

Definition: The organizational unit to which the cost of training is billed.

Field Format: 6 Alphanumeric DE NAME: BILL-UIC DIN: FEV,FNL

Field Table Number: 073

Codes: See "Unit Identification Code".

TRAINING BOOK FEE (T)

Definition: The costs of the books required for the training course.

Field Format: 6 Numeric DE NAME: BKFEE DIN: FGB

Field Table Number: Not Assigned. Amount Field.

TRAINING CATALOG COURSE NUMBER (T)

Definition: The course catalog number that identifies a particular course of instruction.

Field Format: 15 Alphanumeric DE NAME: TNG-NR DIN: FXF

Field Table Number: Not Assigned.

TRAINING CENTRAL MANAGEMENT COURSE (T)

Definition: An indicator of whether or not a training course is centrally managed or funded.

Field Format: 1 Alphanumeric DE NAME: MGT-CRS DIN: FGK,FME

Field Table Number: Not Assigned.

Codes Usage Cleartext

Y	The course is centrally managed or funded
Blank	The course is not centrally managed or funded

TRAINING CIVILIAN PERSONNEL OFFICE BEING CORRECTED (T)

Definition: The previous Civilian Personnel Office Identifier.

Field Format: 2 Alphanumeric DE NAME: OLD-CPO DIN: FPC

Field Table Number: Not Assigned.

Codes: See "Personnel Office Short Identifier" codes.

TRAINING COMPLETED INDICATOR (T)

Definition: An indicator of whether a training course has been completed.

Field Format: 1 Alphanumeric DE NAME: CMPL-TNG DIN: ---

Field Table Number: Not Assigned. Generated at HQ ACPERS.

Codes Usage Cleartext

Blank	The course has not been completed
Y	The course has been completed

TRAINING COURSE BEGIN DATE (T)

Definition: The date on which a training course began.

Field Format: 8 Date	DE NAME: TNGBGN	DIN: FGG,FMB
CCYYMMDD		
6 Date	DE NAME: TNG-BGN	
YYMMDD		

TRAINING COURSE END DATE (T)

Definition: The date on which a training course ended.

Field Format: 8 Date	DE NAME: TNGEND	DIN: FGH,FMC,EFC
CCYYMMDD		
6 Date	DE NAME: TNG-END	
YYMMDD		

TRAINING COURSE END DATE BEING CORRECTED (T)

Definition: The date on which a previous training course ended.

Field Format: 8 Date DE NAME: OLDEND DIN: FIC
 CCYYMMDD
 6 Date DE NAME: OLD-END
 YYMMDD

TRAINING COURSE GRADE (T)

Definition: The final grade an employee received upon completion of a training course.

Field Format: 1 Alphanumeric DE NAME: CRS-GRD DIN: FMX

Field Table Number: 430

Codes Usage Cleartext

A	A
B	B
C	C
D	D
E	E
F	F
I	Incomplete
N	No Show - Failed to Report For The Training
O	Outstanding
S	Satisfactory
U	Unsatisfactory

TRAINING COURSE HOURS (T)

Definition: The number of hours associated with the training course.

Field Format: 4 Numeric DE NAME: CRSHRS DIN: FLQ

Field Table Number: Not Assigned. Hours Field.

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TRAINING COURSE IDENTIFIER (T)

Definition: An identification of a specific training course.

Field Format: 10 Alphanumeric DE NAME: CRS-ID DIN: FLB

Positions:

- 1 - 2 CCPO-ID
- 3 - 7 CRS-SAID
- 8 - 10 CRS-SEQ

TRAINING COURSE SEQUENCE (T)

Definition: A locally assigned code to uniquely identify a course.

Field Format: 3 Alphanumeric DE NAME: CRS-SEQ DIN: FEE,FLE

Field Table Number: Not Assigned.

TRAINING COURSE SUBJECT AREA IDENTIFIER (T)

Definition: A code to uniquely identify the subject area of a training course.

Field Format: 5 Alphanumeric DE NAME: CRS-SAID DIN: FED,FLD,EFD

Field Table Number: Not Assigned.

TRAINING COURSE TITLE (T)

Definition: The narrative title of required training course.

Field Format: 20 Alphanumeric DE NAME: CRS-TTL DIN: FGV,FMT

Field Table Number: Not Assigned.

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TRAINING DATE OCCURRENCE RECORDED (T)

Definition: The date the training occurrence or instance was recorded in the training history area in DCPDS.

Field Format: 8 Date DE NAME: DTEOCR DIN: FM1
 CCYYMMDD
 6 Date DE NAME: DTE-OCR
 YYMMDD

TRAINING DECISION SOURCE (T)

Definition: The reason a particular training course was selected.

Field Format: 1 Alphanumeric DE NAME: DEC-SRC DIN: FEQ,FLP

Field Table Number: 432

Abbreviations: ATP - Army Training Plan
 IDP - Individual Development Plan

Codes Usage Cleartext

Blank	Not Applicable
C	Self - Employee Acquisition Training Not On ATP
D	Operation & Maintenance - Activity Level
E	Majcom/Macom/Major Claimant Level
F	HQ Level (Above Majcm Level)
G	Research, Development, Test & Evaluation
H	Acquisition Central Funds
J	Military Reserves
K	Industrial Funds (Direct)
L	Industrial Funds (Indirect)
M	Army Civil Works
X	Other/Unknown - For Entering History Training

TRAINING DON'T DROP INDICATOR (T)

Definition: A code indicating whether or not the system can automatically drop an occurrence of training history.

Field Format: 1 Alphanumeric DE NAME: DONT-DRP DIN: FLL

Field Table Number: Not Assigned.

Codes Usage Cleartext

1	Don't Drop
2	Drop

TRAINING FISCAL YEAR (T)

Definition: The fiscal year that training took place.

Field Format: 4 Date CCYY	DE NAME: TNGFY	DIN: FEG
2 Date YY	DE NAME: TNG-FY	

TRAINING FUND SOURCE (T)

Definition: The specific source of training funds.

Field Format: 1 Alphanumeric DE NAME: FND-SRC DIN: FEU,FLS

Field Table Number: 481

Codes Usage Cleartext

Blank	Not Applicable
C	Self-Employee
D	Operations & Maintenance-Activities Level
E	MACOM/Major Claimant Level
F	HQ Level (Above MACOM Level) HQ DA, HAF, Ect.
G	Research, Development, Test & Evaluation
H	Acquisition Central Funds
J	Military Reserves
K	Industrial Funds (Direct)
L	Industrial Funds (Indirect)

TRAINING FUND SOURCE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
M		Army Civil Works
X		Other/Unknown

TRAINING METHOD (T)

Definition: A code identifying the specific method used for a training course.

Field Format: 1 Alphanumeric DE NAME: TNG-MTH DIN: FGJ,FMD

Field Table Number: 118

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
A		Alternative Fulfillment
C		Equivalent Education
I		Accredited Off Campus Instruction
J		Multi-Media
L		Waiver
S		Self Development
1		On-the-job Training (Formal)
2		Rotation of Work Assignment
3		Seminar (Training)
4		Conference/Meeting/Symposium
5		Correspondence
6		Directed Study
7		Classroom (Resident)
8		Classroom (On-site)
9		Equivalent Test

TRAINING OWNING COMMAND CODE (T)

Definition: The owning Command.

Field Format: 2 Alphanumeric DE NAME: OWN-CMD DIN: FNK

Field Table Number: Not Assigned.

Codes: See "Agency/Subelement" code.

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TRAINING OWNING UNIT IDENTIFICATION CODE (T)

Definition: The owning unit identification code.

Field Format: 6 Alphanumeric DE NAME: OWN-UIC DIN: FM7

Field Table Number: Not Assigned.

Codes: See "Unit Identification Code".

TRAINING PAY GRADE/LEVEL (T)

Definition: The pay grade of the employee while in training.

Field Format: 2 Numeric DE NAME: TNG-GRD DIN: FMZ

Field Table Number: 090

Codes: See "Pay Grade/Level".

TRAINING PAY PLAN CODE (T)

Definition: The pay plan of the employee while in training.

Field Format: 2 Alphanumeric DE NAME: TNG-PP DIN: FMY

Field Table Number: 484

Codes: See "Pay Plan Code".

TRAINING PCS COST INDICATOR (T)

Definition: A code to indicate the cost associated with the "Permanent Change of Station (PCS)".

Field Format: 1 Alphanumeric DE NAME: PCSCIN DIN: FM8

Field Table Number: Not Assigned.

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TRAINING PER DIEM PCS COST (T)

Definition: The per diem cost associated with the "Permanent Change of Station (PCS).

Field Format: 6 Numeric DE NAME: PDPCSC DIN: FGE

Field Table Number: Not Assigned. Amount Field.

TRAINING PERSONNEL TRANSACTION IDENTIFIER (T)

Definition: A identifier on the type of training personnel transaction.

Field Format: 3 Alphanumeric DE NAME: PTI DIN: ---

Field Table Number: Not Assigned.

TRAINING PRIORITY (T)

Definition: The priority given for the projected/accomplished training required.

Field Format: 1 Alphanumeric DE NAME: TNG-PRI DIN: FEJ,FLJ

Field Table Number: 202

Codes Usage Cleartext

1		Critical/Mandated - Includes Mission Essential
2		Essential - Required For Performance Enhancement
3		Recommended
9		Unknown

TRAINING PURPOSE (T)

Definition: The reason/purpose for an employee to receive training.

Field Format: 1 Alphanumeric DE NAME: TNG-PUR DIN: FEK,FLK

Field Table Number: 191

Codes Usage Cleartext

Blank		Not Applicable
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TRAINING PURPOSE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
E		Recruitment
M		Acquisition Requirement
R		Retention or Retraining
Z		Unknown
1		Mission Or Program Change
2		New Technology
3		New Work Assignment
4		Improve Present Performance
5		Meet Future Staffing Needs
6		Development of Unavailable Skills
7		Trade/Craft Apprenticeship Skills
8		Orientation
9		Adult Basic Education

TRAINING QUARTER END CODE (T)

Definition: A code to indicate the quarter end month the training took place.

Field Format: 1 Alphanumeric DE NAME: QTR-END DIN: FGR

Field Table Number: Not Assigned.

TRAINING SALARY (T)

Definition: The basic salary of the employee at the time they took their training

Field Format: 8 Numeric DE NAME: TNGSAL DIN: FAK

Field Table Number: Not Assigned. Amount Field.

TRAINING SEQUENCE NUMBER BEING CORRECTED (T)

Definition: The previous sequence number.

Field Format: 3 Alphanumeric DE NAME: OLD-SEQ DIN: FPE

Field Table Number: Not Assigned.

TRAINING SESSION NUMBER (T)

Definition: A code to identify the class offering session of for a training course.

Field Format: 2 Alphanumeric DE NAME: SESS-NR DIN: FEH

Field Table Number: Not Assigned.

TRAINING SOURCE (T)

Definition: A code representing the source of the training course i.e., the provider by government or non-government activities.

Field Format: 1 Alphanumeric DE NAME: TNG-SRC DIN: FGL,FMF

Field Table Number: 205

Codes Usage Cleartext

A	U.S. Army
D	Other DOD
F	U.S. Air Force
G	National Guard
M	U.S. Marine Corps
N	U.S. Navy
S	Defense Logistics Agency
2	Government Interagency/Interservice
3	College/Professional Association/Non-Profit
4	Private Other/Profit

TRAINING SPECIAL INTEREST PROGRAM (T)

Definition: The "high interest" program area provided for employee training.

Field Format: 1 Alphanumeric DE NAME: SPC-INT DIN: FGP,FMI

Field Table Number: 203

Codes Usage Cleartext

Blank	Not Applicable
0	No special program
1	Executive development

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TRAINING SPECIAL INTEREST PROGRAM (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
2		Supervision
3		EEO Training
4		Cooperative Education Employees
5		Facility Engineer Apprentice Program
6		Interest ACTEDS Training
9		Unknown

TRAINING STATUS(T)

Definition: The status of a required training course.

Field Format: 1 Alphanumeric DE NAME: TNG-ST5 DIN: FET,FMS

Field Table Number: 429

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
A		Course Required - No 1556 Needed at This Time
B		Approved - Pending Acceptance/Quota Allocation
C		Approved - Quota Confirmed
D		Approved as Substitute
E		Approved as Alternative/Standby Nominee
F		Course Canceled - No Longer Available
G		Class Session Canceled
H		Requirement Canceled by Management - No Salary/Other Cost Incurred
J		Requirement Canceled by Management - Salary/Other Cost Incurred
K		Request Disapproved
L		Nomination Disapproved by Training Facility
M		Approved Pending Course Being Offered on Site
N		Course Completed Satisfactorily
P		Course Not Completed Satisfactorily-Salary or Other Cost Incurred
Q		Course Not Completed-Salary or Other Cost Incurred

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TRAINING SUBJECT AREA IDENTIFIER BEING CORRECTED (T)

Definition: The previous Subject area identifier.

Field Format: 5 Alphanumeric DE NAME: OLD-SAID DIN: FPD

Field Table Number: Not Assigned.

TRAINING SUFFIX (T)

Definition: Part of the "SAID" code.

Field Format: 4 Alphanumeric DE NAME: TNG-SFX DIN: ---

Positions 2-5 of DIN `FLD' - Training Course Subject Area Identifier

TRAINING TOTAL DIRECT COST (T)

Definition: The total amount of the direct costs.

Field Format: 6 Numeric DE NAME: TDR CST DIN: FMV

Field Table Number: Not Assigned. Amount Field.

TRAINING TOTAL INDIRECT COST (T)

Definition: The total amount of the indirect costs.

Field Format: 6 Numeric DE NAME: TINCST DIN: FMW

Field Table Number: Not Assigned. Amount Field.

TRAINING TYPE (T)

Definition: The principal subject matter and/or emphasis of the course and the type of training in accordance with the Office of Personnel Management's (OPM) type of training code structure.

Field Format: 1 Alphanumeric DE NAME: TNG-TYP DIN: ---

Position 1 of Training Course Subject Area Identifier (DIN FLD)

TRAINING TYPE (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1		Executive and Management
2		Supervisory
3		Legal, Medical, Scientific or Engineering
4		Administration and Analysis
5		Specialty and Technical
6		Clerical
7		Trade or Craft
8		Orientation
9		Adult Basic Education

TRAINING VENDOR ADDRESS OVERRIDE

Definition: The address of the training vendor.

Field Format: 31 Alphanumeric DE NAME: VENADD1 DIN: FXJ
 VENADD2 DIN: FXK

Occurrences: 2

Field Table Number: Not Assigned.

TRAINING VENDOR NAME (T)

Definition: The name of the agency, University, training facility or consultant who is providing training.

Field Format: 79 Alphanumeric DE NAME: TNG-VEN DIN: FEZ

Field Table Number: Not Assigned. Cleartext of Training Vendor Number.

TRAINING VENDOR NAME OVERRIDE (T)

Definition: The name of the training vendor.

Field Format: 27 Alphanumeric DE NAME: VENNAM DIN: FXI

Field Table Number: Not Assigned.

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TRAINING VENDOR NUMBER (T)

Definition: A code that indicates the agency, University, or consultant providing training.

Field Format: 5 Alphanumeric DE NAME: VEN-NR DIN: FEZ,FLU

Field Table Number: Not Assigned.

TUITION ASSIST PROGRAM INDICATOR (Q)

Definition: An indicator of whether an acquisition employee is receiving tuition assistance under pay-for-degree authority of 5 U.S.C. 4107(d).

Field Format: 1 Alphanumeric DE NAME: AQTRTU DIN: CKY

Field Table Number: 558

Codes: See "Cooperative Education Program".

TYPE OF APPOINTMENT (A,F,G,T)

Definition: The nature of the employee's current appointment.

Field Format: 2 Alphanumeric DE NAME: TYP-APT DIN: S1A (A,F,G)
FAN (T)

Field Table Number: 398

Codes Usage Cleartext

Blank		Not Applicable
1A		Competitive - Career
1B		Career Executive Assignment - Career
1C		Excepted - Career
1D		Canal Zone – Career
1L		Non-Career Exec Assignment
2A		Competitive - Career Conditional
2B		Career Executive Assignment - Conditional
2C		Excepted - Conditional
2D		Canal Zone - Conditional
2F		Veterans' Readjustment
3A		Temporary Appointment - Not-To-Exceed
3C		Excepted Appointment - Not-To-Exceed
3D		Canal Zone Temporary Appointment - Not-To-Exceed

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TYPE OF APPOINTMENT (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
3E		Canal Zone Term Appointment - Not-To-Exceed
3F		Term Appointment - Not-To-Exceed
3H		O/S Limited Appointment - Not-To-Exceed
3J		Overseas Temporary Appointment - Not-To-Exceed
4A		Temporary Appointment Pending Establishment of a Register
4B		Limited Executive Assignment
4C		Excepted Indefinite
4D		Canal Zone TAPER
4E		Canal Zone Retention in Status Quo
4F		Special Tenure
4G		Indefinite Appointment
4H		Overseas Limited Appointment
4J		Emergency - Indefinite
4K		Retention in Status Quo
4L		Non-Career Exec Assign - TAPER/Indefinite
4M		Provisional Appointment Not-To-Exceed
5A		SES Career
5B		SES Non-Career - Permanent
5C		SES Limited Term Appointment - Not-To-Exceed
5D		SES Limited Emergency Appointment - Not-To-Exceed
5E		SES Non-Career - Indefinite
5F		SES Provisional Appointment Not-To-Exceed

TYPE OF EMPLOYMENT (A)

Definition: A code identifying the type of employment an employee is serving under.

Field Format: 1 Alphanumeric DE NAME: TYP-EMP DIN: SBA

Field Table Number: 163

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
C		Paid Consultant/Expert Who Worked During Reporting Month
D		Intermittent Employee Who Worked During Reporting Month
F		Employee Carried on Leave Without Pay (LWOP), Furlough, or Suspension in a Non-pay Status for 31 or more Consecutive Days
G		Consultant Without Compensation (WOC) who Worked During Reporting Month
H		Leave with Pay (LWP) Pending Disability/Optional Retirement

TYPE OF EMPLOYMENT (Continued)

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
J		Employee Carried on Annual or Skilled Level after the Last Day of Active Duty Specified in a Reduction- in-Force (RIF) Notice
W		Employee on Detail to States, Local Governments, or Institutions of Higher Education which Reimburses the Agency for at Least 50 Percent of the Assigned Employee's Salary Cost During the Assignment
1		Full Time Employee in Pay Status
2		Part Time Employee in Pay Status
3		Paid Consultant/Expert Who Did Not Work During Reporting Month
4		Intermittent Employee Who Did Not Work During the Month
7		Consultant Without Compensation (WOC) Who Did Not Work During Reporting Month

UIC LOCATION CITY (A)

Definition: The city portion of the Unit Identification Code to which an employee is officially assigned by personnel action.

Field Format: 17 Alphanumeric DE NAME: UIC-CTY DIN: ---

Field Table Number: Not Assigned. Generated at HQ ACPERS.

UIC LOCATION STATE (A)

Definition: The state portion of the Unit Identification Code to which an employee is officially assigned by personnel action.

Field Format: 2 Alphanumeric DE NAME: UIC-ST DIN: ---

Field Table Number: Not Assigned. Generated at HQ ACPERS.

UIC ORGANIZATION (A,F,G)

Definition: The organization portion of the Unit Identification Code to which an employee is officially assigned by personnel action.

Field Format: 25 Alphanumeric DE NAME: UIC-ORG DIN: ---

Field Table Number: Not Assigned. Generated at HQ ACPERS.

UNIT IDENTIFICATION CODE (A,F,G,Q,T)

Definition: The organizational unit to which an employee is officially assigned by a personnel action.

Field Format: 6 Alphanumeric DE NAME: UIC DIN: JES (A,F,G,Q)
FAS (T)

Field Table Number: Not Assigned.

Codes: As defined by Manpower organizations in conjunction with DCSOPS at the Pentagon Department of Army. Codes always start with a "W" for Army employees.

UNITED STATES CITIZENSHIP (A,G,N)

Definition: An indicator of whether or not an employee is a citizen of the United States of America.

Field Format: 1 Alphanumeric DE NAME: US-CTZ DIN: PA3

Field Table Number: 159

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1		U.S. Citizen
5	LN	Local National Employee
8		Non-U.S. Citizen - Employee in U.S. or Territory

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VACANCY INDICATOR (A,F,Q)

Definition: A code established in a position record to indicate the true vacancy status of the position.

Field Format: 1 Alphanumeric DE NAME: VAC-ID DIN: JVX

Field Table Number: 281

Codes Usage Cleartext

Blank		Encumbered
0		Vacant
8		No Vacancy
9		Local National Position Filled by U.S. Citizen
M		Vacant - Mobilization Position

VETERANS PREFERENCE (A,G)

Definition: The employee's category of entitlement to preference in the Federal Service based on active military service that terminated honorably.

Field Format: 1 Alphanumeric DE NAME: VET-PRF DIN: S0A

Field Table Number: 125

Codes Usage Cleartext

1		None or Not determined
2		5 point
3		10 point - Disability
4		10 point - Compensation with service connected disability of 10 percent to 30 percent
5		10 point - Other (spouse, widow, widower, or mother)
6		10 point - Compensation with service connected disability of 30 percent or more

VETERANS PREFERENCE-NAF (N)

Definition: A code to indicate whether the employee has a veterans preference status.

Field Format: 1 Alphanumeric DE NAME: NAF-VET DIN: NA4

Field Table Number: 386

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
1		Preference
2		No Preference

VETERANS RIF INDICATOR (A)

Definition: A category of entitlement to preference in the Federal Service that places an employee in a higher subgroup standing on a retention register during Reduction - In - Force (RIF).

Field Format: 1 Alphanumeric DE NAME: VETRIF DIN: S0B

Field Table Number: 125

Codes: See "Veterans Preference".

VETERANS STATUS (A)

Definition: An indicator of whether an employee served in the active military.

Field Format: 1 Alphanumeric DE NAME: VETSTS DIN: S2G

Field Table Number: 273

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
B		Veteran - Pre Vietnam Era
N		Veteran - Not Vietnam Era
P		Veteran - Post Vietnam Era
V		Veteran - Vietnam Era
X		Not A Veteran

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WAIVER ACQUISITION CORPS-EDUCATION (Q)

Definition: A code indicating whether an employee received a waiver of education requirements when accessed into the Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQCWED DIN: CNS

Field Table Number: 626

Codes Usage Cleartext

Blank		Not Applicable
N		Not Waived
1		Baccalaureate Degree Waived ACPB Certified Potential
2		24 Sem Hrs or 24 + 12 Sem Hrs Waived 24 Sem Hrs in Special Discipline
3		Baccalaureate Degree and 24/14 + 12 Seminary Hrs Waived

WAIVER ACQUISITION CORPS-EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of experience requirements when accessed into the Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQCWEX DIN: CNT

Field Table Number: 624

Codes Usage Cleartext

Blank		Not Applicable
N		Not Waived
Y		Experience Requirement Waived
1		8 Yrs Experience Waived ACAT I - PM/DPM Only
2		6 Yrs Experience Waived ACAT II - PM/DPM Only

WAIVER ACQUISITION CORPS-MINIMUM GRADE (Q)

Definition: A code indicating whether an employee received a waiver of minimum grade requirements when accessed into the Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQCWGR DIN: CNU

Field Table Number: 628

Codes Usage Cleartext

Blank		Not Applicable
N		Not Waived
Y		Minimum Grade Requirements Waived

WAIVER AUTHORITY-ACQUISITION CORPS (Q)

Definition: A code indicating whether an employee received a waiver of qualification requirements when they entered the Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQWAAC DIN: CNP

Field Table Number: 620

Codes Usage Cleartext

Blank		Not Applicable
1		Waiver Qualified Requirement For Contracting Officer Position
2		Waiver Qualified Requirement For 1102 Series Position
3		Waiver Acquisition Corps Eligibility
4		Waiver Critical Acquisition Position Assignment Period Non-PM/DPM Assignment Period for Program Managers or Deputy Program Managers
5		Waiver Critical Position Assignment Period Non-PM/DPM Assignment Period for Non-Program Managers or Deputy Program Managers
6		Waiver Requirement Assignment to Critical Acquisition Position for Program Manager, Deputy Program Manager, Program Exec Officer, Senior Exec Service, Senior Contract Officer or Other Critical Acquisition Position

WAIVER AUTHORITY-CONTRACTING OFFICER (Q)

Definition: A code indicating whether an employee received a waiver of qualification requirements when they became a Contracting Officer.

Field Format: 1 Alphanumeric DE NAME: AQWAKO DIN: CNC

Field Table Number: 620

Codes: See "Waiver Authority - Acquisition Corps".

WAIVER AUTHORITY-CRITICAL ASSIGNMENT (Q)

Definition: A code indicating whether an employee received a waiver of the required critical acquisition position assignment period when they were assigned to an acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQWACR DIN: CN2

Field Table Number: 620

Codes: See "Waiver Authority - Acquisition Corps".

WAIVER AUTHORITY-OTHER POSITION (Q)

Definition: A code indicating whether an employee received a waiver of requirements when they were assigned to other critical acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQWAOT DIN: CQM

Field Table Number: 620

Codes: See "Waiver Authority - Acquisition Corps".

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WAIVER AUTHORITY-PROGRAM EXECUTIVE OFFICER (Q)

Definition: A code indicating whether an employee received a waiver of requirements when they were assigned to Program Executive Officer position.

Field Format: 1 Alphanumeric DE NAME: AQWAPE DIN: CPP

Field Table Number: 620

Codes: See "Waiver Authority - Acquisition Corps".

WAIVER AUTHORITY-PROGRAM MANAGER/DEPUTY PM (Q)

Definition: A code indicating whether an employee received a waiver of requirements when they were assigned to Program Manager of Deputy Program Manager position.

Field Format: 1 Alphanumeric DE NAME: AQWAPM DIN: CPB

Field Table Number: 620

Codes: See "Waiver Authority - Acquisition Corps".

WAIVER AUTHORITY-SENIOR CONTRACTING OFFICER (Q)

Definition: A code indicating whether an employee received a waiver of requirements when they were assigned to Senior contracting Officer position.

Field Format: 1 Alphanumeric DE NAME: AQWASK DIN: CQB

Field Table Number: 620

Codes: See "Waiver Authority - Acquisition Corps".

WAIVER AUTHORITY-SENIOR EXECUTIVE SERVICE (Q)

Definition: A code indicating whether an employee received a waiver of requirements when they were assigned to Senior Executive Service position.

Field Format: 1 Alphanumeric DE NAME: AQWAES DIN: CP2

Field Table Number: 620

Codes: See "Waiver Authority - Acquisition Corps".

WAIVER AUTHORITY- SERIES 1102

Definition: A code indicating whether an employee received a waiver of qualification requirements when they entered the 1102 occupational series.

Field Format: 1 Alphanumeric DE NAME: AQWACS DIN: CQ2

Field Table Number: 620

Codes: See "Waiver Authority - Acquisition Corps".

WAIVER CONTRACTING-OFFICER QUALIFICATIONS - EDUCATION (Q)

Definition: A code indicating whether an employee received a waiver of education requirements when they were deemed qualified as a Contracting Officer.

Field Format: 1 Alphanumeric DE NAME: AQWKED DIN: CNG

Field Table Number: 623

Codes Usage Cleartext

Blank		Not Applicable
N		Not Waived
Y		Bachelors Degree/24 Sem Hr/Eq Exam/Waived

WAIVER CONTRACTING-OFFICER QUALIFICATIONS - EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of experience requirements when they were deemed qualified as a Contracting Officer.

Field Format: 1 Alphanumeric DE NAME: AQWKEX DIN: CNH

Field Table Number: 624

Codes: See "Waiver Acquisition Corps - Experience".

WAIVER CONTRACTING-OFFICER QUALIFICATIONS - MANDATORY TRAINING (Q)

Definition: A code indicating whether an employee received a waiver of mandatory training requirements when they were deemed qualified as a Contracting Officer.

Field Format: 1 Alphanumeric DE NAME: AQWKMT DIN: CNJ

Field Table Number: 625

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
N		Not Waived
Y		Mandatory Training Waived

WAIVER CRITICAL ACQUISITION POSITION-OTHER-CORPS MEMBERSHIP (Q)

Definition: A code indicating whether an employee received a waiver of requirement for membership in the Acquisition Corps when they entered a critical acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQWOTC DIN: CQQ

Field Table Number: 627

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
Blank		Not Applicable
N		Not Waived
Y		Acquisition Corps Membership Requirement Waived

WAIVER CRITICAL ACQUISITION POSITION-PEO-CORPS MEMBERSHIP (Q)

Definition: A code indicating whether an employee received a waiver of requirement of membership in the Acquisition Corps when they became a Program Executive Officer.

Field Format: 1 Alphanumeric DE NAME: AQWPEA DIN: CPW

Field Table Number: 627

Codes: See "Waiver Critical Assignment Position - Other-Corps Membership".

WAIVER CRITICAL ACQUISITION POSITION-PEO-CRITICAL EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for four years experience in critical acquisition positions when they became a Program Executive Officer.

Field Format: 1 Alphanumeric DE NAME: AQWPEC DIN: CPU

Field Table Number: 630

Codes Usage Cleartext

Blank	Not Applicable
N	Not Waived
Y	4 Years Experience Critical Acquisition Position Waived

WAIVER CRITICAL ACQUISITION POSITION-PEO-EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for 10 years experience in acquisition positions when they became a Program Executive Officer.

Field Format: 1 Alphanumeric DE NAME: AQWPEE DIN: CPT

Field Table Number: 624

Codes: See "Waiver Acquisition Corps - Experience".

**WAIVER CRITICAL ACQUISITION POSITION-PEO-PM ACQ CORPS
MEMBERSHIP (Q)**

Definition: A code indicating whether an employee received a waiver of requirement for membership in the Acquisition Corps when they became a Program Manger or Deputy Program Manager.

Field Format: 1 Alphanumeric DE NAME: AQWPMA DIN: CPJ

Field Table Number: 627

Codes: See "Waiver Critical Assignment Position - Other - Corps Membership"

WAIVER CRITICAL ACQUISITION POSITION-PEO-PM COURSE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for completion of a Program Management course when they became a Program Executive Officer.

Field Format: 1 Alphanumeric DE NAME: AQWPER DIN: CPS

Field Table Number: 625

Codes: See "Waiver Contracting - Officer Qualifications - Mandatory Training".

WAIVER CRITICAL ACQUISITION POSITION-PEO-PM EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for Program Manager or Deputy Program Manager experience when they became a Program Executive Officer.

Field Format: 1 Alphanumeric DE NAME: AQWPEX DIN: CPV

Field Table Number: 631

Codes Usage Cleartext

Blank		Not Applicable
N		Not Waived
Y		Experience Requirements Waived

WAIVER CRITICAL ACQUISITION POSITION-PM EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for minimum years of acquisition experience when they became a Program Manager of Deputy Program Manager.

Field Format: 1 Alphanumeric DE NAME: AQWPME DIN: CPG

Field Table Number: 624

Codes: See "Waiver Acquisition Corps - Experience".

WAIVER CRITICAL ACQUISITION POSITION-PM-PM COURSE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for completion of a Program Manager course when they became a Program Manager or Deputy Program Manager.

Field Format: 1 Alphanumeric DE NAME: AQWPMC DIN: CPF

Field Table Number: 625

Codes: See "Waiver Contracting - Officer Qualifications - Mandatory Training".

WAIVER CRITICAL ACQUISITION POSITION-PM-SERVICE OFFICE EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for systems office experience when they became a Program Manager or Deputy Program Manager.

Field Format: 1 Alphanumeric DE NAME: AQWPMS DIN: CPH

Field Table Number: 631

Codes: See "Waiver Critical Acquisition Position - PEO - PM Experience".

WAIVER CRITICAL ACQUISITION POSITION-SES-ACQ EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for 10 years acquisition experience when they entered a Senior Executive Service acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQWSSE DIN: CP5

Field Table Number: 624

Codes: See "Waiver Acquisition Corps - Experience".

WAIVER CRITICAL ACQUISITION POSITION-SES-CORPS MEMBERSHIP (Q)

Definition: A code indicating whether an employee received a waiver of requirement for membership in the Acquisition Corps when they entered a Senior Executive Service acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQWSSA DIN: CP7

Field Table Number: 627

Codes: See "Waiver Critical Assignment Position - Other - Corps Membership".

WAIVER CRITICAL ACQUISITION POSITION-SES-CRITICAL EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for four years experience in critical acquisition positions when they entered a Senior Executive Service acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQWSSC DIN: CP6

Field Table Number: 630

Codes: See "Waiver Critical Acquisition Position - PEO - Critical Experience".

WAIVER CRITICAL ACQUISITION POSITION-SR-KO-CONTRACTING EXPERIENCE (Q)

Definition: A code indicating whether an employee received a waiver of requirement for four years contracting experience when they became a Senior contracting Official.

Field Format: 1 Alphanumeric DE NAME: AQWSRX DIN: CQF

Field Table Number: 624

Codes: See "Waiver Acquisition Corps - Experience".

WAIVER CRITICAL ACQUISITION POSITION-SR-KO-CORPS MEMBERSHIP (Q)

Definition: A code indicating whether an employee received a waiver of requirement for membership in the Acquisition Corps when they became a Senior Contracting Official.

Field Format: 1 Alphanumeric DE NAME: AQWSRC DIN: CQG

Field Table Number: 627

Codes: See "Waiver Critical Assignment Position - Other - Corps Membership".

WAIVER LEVEL-ACQUISITION CORPS (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate an employee's acceptance into the Army Acquisition Corps.

Field Format: 1 Alphanumeric DE NAME: AQWLAC DIN: CNR

Field Table Number: 622

Codes Usage Cleartext

Blank		Not Applicable
1		Service Secretariat
2		DACM Directors of Acquisition Career Management
3		ACPB Acquisition Career Program Board
4		Other

WAIVER LEVEL-CONTRACTING OFFICER (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate qualification of an employee as a Contracting Officer.

Field Format: 1 Alphanumeric DE NAME: AQWLKO DIN: CNF

Field Table Number: 622

Codes: See "Waiver Level - Acquisition Corps".

WAIVER LEVEL-CRITICAL ASSIGNMENT (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate an employee's entry into a critical acquisition assignment

Field Format: 1 Alphanumeric DE NAME: AQWLCA DIN: CN4

Field Table Number: 622

Codes: See "Waiver Level - Acquisition Corps".

WAIVER LEVEL-OTHER POSITION (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate an employee's entry into a other critical acquisition assignment

Field Format: 1 Alphanumeric DE NAME: AQWLOT DIN: CQP

Field Table Number: 622

Codes: See "Waiver Level - Acquisition Corps".

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WAIVER LEVEL-PROGRAM EXECUTIVE OFFICER (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate an employee's entry into a Program Executive Officer position.

Field Format: 1 Alphanumeric DE NAME: AQWLPE DIN: CPR

Field Table Number: 622

Codes: See "Waiver Level - Acquisition Corps".

WAIVER LEVEL-PROGRAM MANAGER/DEPUTY PM (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate an employee's entry into a Program Manager/Deputy Program Manager position.

Field Format: 1 Alphanumeric DE NAME: AQWLPM DIN: CPD

Field Table Number: 622

Codes: See "Waiver Level - Acquisition Corps".

WAIVER LEVEL-SENIOR CONTRACTING OFFICER (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate qualification of an employee for a Senior Contracting Official acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQWLSC DIN: CQD

Field Table Number: 622

Codes: See "Waiver Level - Acquisition Corps".

WAIVER LEVEL-SENIOR EXECUTIVE SERVICE (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate qualification of an employee for a Senior Executive Service acquisition position.

Field Format: 1 Alphanumeric DE NAME: AQWLES DIN: CP4

Field Table Number: 622

Codes: See "Waiver Level - Acquisition Corps".

WAIVER LEVEL-SERIES 1102 (Q)

Definition: A code indicating the level at which a waiver was granted to facilitate an employee's entry into the 1102 occupational series.

Field Format: 1 Alphanumeric DE NAME: AQWLCS DIN: CQ4

Field Table Number: 622

Codes: See "Waiver Level - Acquisition Corps".

WAIVER 1102 SERIES QUALIFICATIONS (Q)

Definition: A code indicating whether an employee has received a waiver of required qualifications to enter the 1102 occupational series.

Field Format: 1 Alphanumeric DE NAME: AQWKOQ DIN: CQ5

Field Table Number: 634

Codes Usage Cleartext

Blank		Not Applicable
N		Qualifications Not Waived
Y		Qualifications Waived by ACPB

WORK COUNCIL (F)

Definition: A code to identify the work council.

Field Format: 2 Alphanumeric

Field Table Number: 559

Remarks: The codes below are used for the following data elements:

Data Element Title	DE NAME	DIN
Work Council-District	WCD-DIS	XGC
Work Council-Head	WCD-HD	XGE
Work Council-Joint	WCD-JNT	XGD
Work Council-Locality	WCD-LOC	XGB

Codes Usage Cleartext

D0	Not Released From Duty or Released Less Than 50%
D1	Released From Duty 50% or More, Eligible for 50% of Expense Allowed
D2	Released From Duty Full Time - Eligible for 100% of Expense Allowed
H0	Not Released From Duty or Released Less Than 50%
H1	Released From Duty 50% or More, Eligible for 50% of Expense Allowed
H2	Released From Duty Full Time - Eligible for 100% of Expense Allowed
J0	Not Released From Duty or Released Less than 50%
J1	Released From Duty 50% or more, Eligible for 50% of Expense Allowed
J2	Released From Duty Full time - Eligible for 100% of Expense Allowed
L0	Not Released from Duty or Released Less Than 50%
L1	Released From Duty 50% or More, Eligible for 50% of Expense Allowed
L2	Released From Duty Full Time - Eligible for 100% of Expense Allowed

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WORK SCHEDULE-EMPLOYEE (A,F,G,N)

Definition: The time basis on which an employee is scheduled to work.

Field Format: 1 Alphanumeric DE NAME: WRK-SCH DIN: J4A

Field Table Number: 128

<u>Codes</u>	<u>Usage</u>	<u>Cleartext</u>
F		Full time
G		Seasonal
I		Intermittent - Irregular schedule
J		Intermittent Seasonal - Regular schedule
P		Part time
Q		Part time Seasonal
S		Part time Job Sharer
T		Part Time Seasonal Job Sharer

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YEAR OF TIME OFF AWARD-CURRENT (A)

Definition: The year of the latest time off award.

Field Format: 4 Date DE NAME: LEVCUR DIN: HL1
 CCYY
 2 Date DE NAME: LEV-CUR
 YY

YEAR OF TIME OFF AWARD-PREVIOUS (A)

Definition: The year of the previous time off award.

Field Format: 4 Date DE NAME: LEVPRV DIN: HL3
 CCYY
 2 Date DE NAME: LEV-PRV
 YY

YEARS OF SERVICE AT THE TIME OF PERFORMANCE RATING (A)

Definition: The years of service the employee has when receiving their performance appraisal.

Field Format: 2 Numeric DE NAME: YRS-SVC DIN: ---

Field Table Number: Not Assigned. Calculated at HQ ACPERS.

YOUTH REPRESENTATION CODE (F)

Definition: A code to indicate if the local national employee is a youth representation or summer hire.

Field Format: 1 Alphanumeric DE NAME: YOU-REP DIN: XGG

Field Table Number: Not Assigned. Locally Determined.

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