

## FEDERAL LABOR RELATIONS AUTHORITY

1400 K Street NW., Washington, DC 20005  
 Phone, 202-218-7949. Internet, www.flra.gov.

Chairman	DALE CABANISS
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Assistant General Counsel, Appeals	RICHARD L. ZORN
Assistant General Counsel for Legal Policy and Advice	SARAH WHITTLE SPOONER
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Special Assistant to Federal Service Impasses Panel Chairman	VICTORIA L. DUTCHER
Executive Director	H. JOSEPH SCHIMANSKY
<i>Foreign Service Labor Relations Board</i>	
Chairman	DALE CABANISS
Members	RICHARD BLOCH, (VACANCY)
General Counsel	(VACANCY)
<i>Foreign Service Impasse Disputes Panel</i>	
Chairman	PETER TREDICK
Members	BECKY NORTON DUNLOP, JOSE LIRA

*The Federal Labor Relations Authority oversees the Federal service labor-management relations program. It administers the law that protects the right of employees of the Federal Government to organize, bargain collectively, and participate through labor organizations of their own choosing in decisions affecting*

them. The Authority also ensures compliance with the statutory rights and obligations of Federal employees and the labor organizations that represent them in their dealings with Federal agencies.

The Federal Labor Relations Authority (Authority) was created as an independent establishment by Reorganization Plan No. 2 of 1978 (5 U.S.C. app.), effective January 1, 1979, pursuant to Executive Order 12107 of December 28, 1978, to consolidate the central policymaking functions in Federal labor-management relations. Its duties and authority are specified in title VII (Federal Service Labor-Management Relations) of the Civil Service Reform Act of 1978 (5 U.S.C. 7101–7135).

**Activities**

The Authority provides leadership in establishing policies and guidance relating to the Federal service labor-management relations program. In addition, it determines the appropriateness of bargaining units, supervises or conducts representation elections, and prescribes criteria and resolves issues relating to the granting of consultation rights to labor organizations with respect to internal agency policies and governmentwide rules and regulations. It also resolves negotiability disputes, unfair labor practice complaints, and exceptions to arbitration awards. The Chair of the Authority serves as the chief executive and administrative officer.

The General Counsel of the Authority investigates alleged unfair labor

practices, files and prosecutes unfair labor practice complaints before the Authority, and exercises such other powers as the Authority may prescribe.

The Federal Service Impasses Panel, an entity within the Authority, is assigned the function of providing assistance in resolving negotiation impasses between agencies and unions. After investigating an impasse, the Panel can either recommend procedures to the parties for the resolution of the impasse or assist the parties in resolving the impasse through whatever methods and procedures, including factfinding and recommendations, it considers appropriate. If the parties do not arrive at a settlement after assistance by the Panel, the Panel may hold hearings and take whatever action is necessary to resolve the impasse.

The Foreign Service Labor Relations Board and the Foreign Service Impasse Disputes Panel administer provisions of chapter 2 of the Foreign Service Act of 1980 (22 U.S.C. 3921), concerning labor-management relations. This chapter establishes a statutory labor-management relations program for Foreign Service employees of the U.S. Government. Administrative and staff support is provided by the Federal Labor Relations Authority and the Federal Service Impasses Panel.

**Regional Offices—Federal Labor Relations Authority**

City/Address	Director	Telephone
Atlanta, GA (Suite 701, 285 Peachtree Ctr. Ave., 30303-1270)	Nancy A. Speight	404-331-5300
Boston, MA (Suite 472, Thomas P. O'Neill Federal Bldg., 10 Causeway St., 02222)	Richard D. Zaiger	671-565-5100
Chicago, IL (Suite 1150, 55 W. Monroe, 60603-9729)	Peter A. Sutton	312-886-3465
Dallas, TX (Suite 926, LB-107, 525 Griffin St., 75202-5903)	James Petrucci	214-767-6266
Denver, CO (Suite 100, 1244 Speer Blvd., 80204-3581)	Matthew Jarvinen	303-844-5226
San Francisco, CA (Suite 220, 901 Market St., 94103-1791)	Gerald M. Cole	415-356-5002
Washington, DC (2nd Fl., 1400 K St. NW., 20424-0001)	Robert P. Hunter	202-357-6029

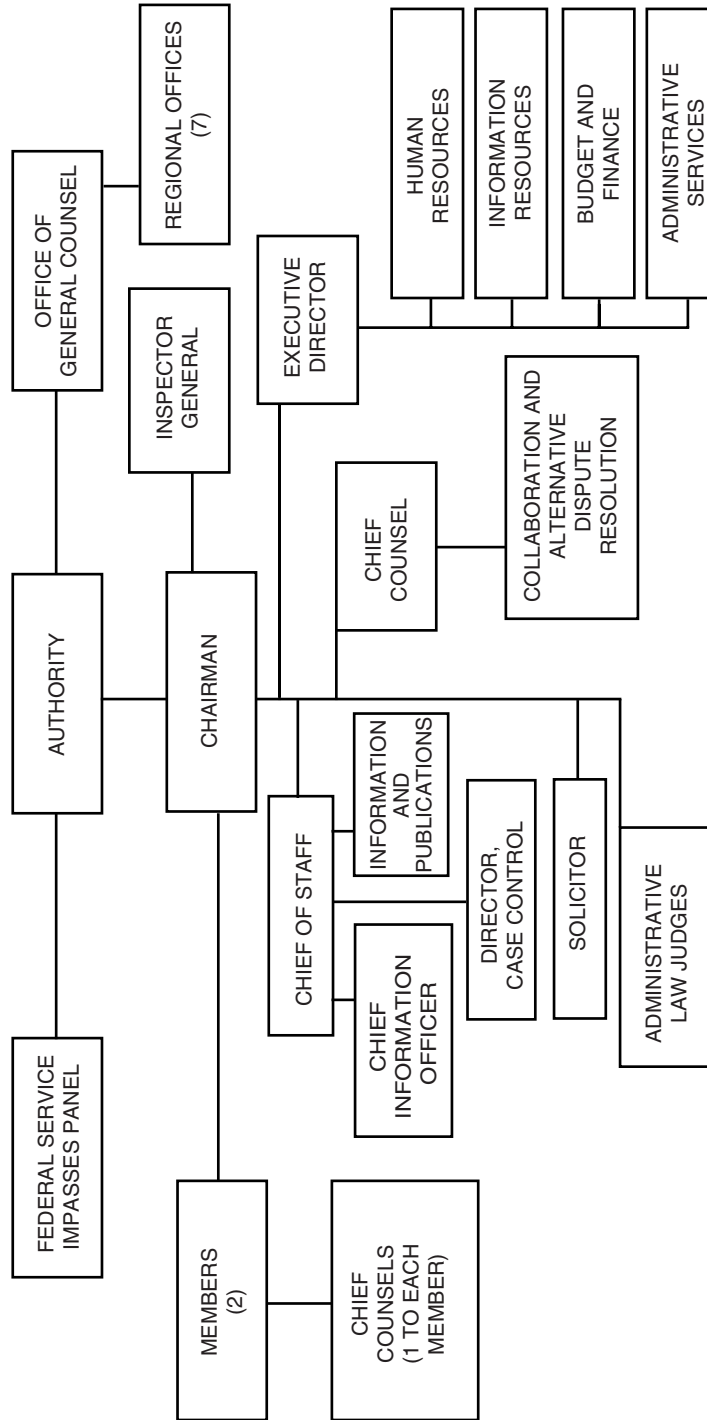
**Sources of Information**

**Employment** Employment inquiries and applications may be sent to the Human Resources Division. Phone, 202-218-7963.

**Public Information and Publications**

The Authority will assist in arranging reproduction of documents and ordering transcripts of hearings. Requests for publications should be submitted to the

FEDERAL LABOR RELATIONS AUTHORITY



Director, Information and Publications.  
Phone, 202-218-7909. Internet,  
[www.flra.gov](http://www.flra.gov).

**Reading Room** Anyone desiring to inspect formal case documents or read agency publications may use facilities of the Authority's offices.

**Speakers** To give agencies, labor organizations, and other interested

persons a better understanding of the Federal service labor-management relations program and the Authority's role and duties, its personnel participate as speakers or panel members before various groups. Requests for speakers or panelists should be submitted to the Director, Information and Publications. Phone, 202-218-7909.

For further information, contact the Office of the Executive Director, Federal Labor Relations Authority, 1400 K Street NW., Washington, DC 20005. Phone, 202-218-7949. Internet, [www.flra.gov](http://www.flra.gov).

## FEDERAL MARITIME COMMISSION

800 North Capitol Street NW., Washington, DC 20573-0001  
Phone, 202-523-5707. Internet, [www.fmc.gov](http://www.fmc.gov).

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Director, Officer of Operations  
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AUSTIN L. SCHMITT  
SANDRA L. KUSUMOTO

Director, Bureau of Enforcement  
Director, Bureau of Trade Analysis

VERN W. HILL  
FLORENCE A. CARR

*The Federal Maritime Commission is responsible for regulating the waterborne foreign commerce of the United States. It ensures that U.S. oceanborne trades are open to all on fair and equitable terms and protects against concerted activities and unlawful practices. This is accomplished by reviewing and monitoring agreements between persons subject to the Shipping Act of 1984, as amended by the Ocean Shipping Reform Act of 1998; licensing ocean transportation intermediaries; monitoring the activities of common carriers and ocean transportation intermediaries; enforcing prohibitions against unjustly discriminatory acts and other prohibited practices of shippers, carriers, and other persons subject to the shipping statutes; and ensuring that passenger vessel operators maintain adequate levels of financial responsibility for the indemnification of passengers for nonperformance or casualty.*

The Federal Maritime Commission was established by Reorganization Plan No. 7 of 1961 (5 U.S.C. app.), effective

August 12, 1961. It is an independent agency that regulates shipping under the following statutes: the Shipping Act of