

should contact TDA's Contracts Office at 703-875-4357.

In an effort to provide timely information on Agency-supported projects, TDA publishes the *Pipeline* and a calendar of events which are available together on a paid subscription basis by calling 703-875-4246. They are also available through the Internet, at www.tda.gov. A quarterly publication, *TDA Update*, contains current items of interest on a variety of program activities. Region- or sector-specific fact sheets and case studies also are available. An annual report summarizes the Agency's activities.

Agency news, reports, and lists of upcoming orientation visits and business briefings are available through the Internet, at www.tda.gov.

Regional program inquiries should be directed to the assigned Country Manager. Phone, 703-875-4357. Fax, 703-875-4009. E-mail, info@tda.gov.

TDA's library maintains final reports on all TDA activities. These are available for public review Monday through Friday from 8:30 a.m. to 5:30 p.m. Copies of completed feasibility studies must be purchased through the Department of Commerce's National Technical Information Service (NTIS).

For further information, contact the Trade and Development Agency, Suite 200, 1621 North Kent Street, Arlington, VA. 22209-2131. Phone, 703-875-4357. Fax, 703-875-4009. E-mail, info@tda.gov. Internet, www.tda.gov.

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT

1300 Pennsylvania Avenue NW., Washington, DC 20523-0001
Phone, 202-712-0000. Internet, www.usaid.gov.

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Deputy Administrator	FREDERICK SCHIECK
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Chief of Staff	DOUGLAS J. ALLER
Executive Secretary	DOUGLAS J. ALLER
Assistant Administrator for Africa	CONSTANCE BERRY NEWMAN
Assistant Administrator for Asia and the Near East	JANET BALLANTYNE, <i>Acting</i>
Assistant Administrator for Democracy, Conflict and Humanitarian Assistance	ROGER P. WINTER
Assistant Administrator for Economic Growth, Agriculture and Trade	EMMY B. SIMMONS
Assistant Administrator for Europe and Eurasia	KENT R. HILL
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Utilization/Minority Resource Center
General Counsel
Inspector General

MARILYN MARTON

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[For the Agency for International Development statement of organization, see the *Federal Register* of Aug. 26, 1987, 52 FR 32174]

The U.S. Agency for International Development (USAID) administers U.S. foreign economic and humanitarian assistance programs worldwide in the developing world, Central and Eastern Europe, and Eurasia.

The United States Agency for International Development (USAID) is an independent Federal agency established by 22 U.S.C. 6563. Its principal statutory authority is the Foreign Assistance Act of 1961, as amended (22 U.S.C. 2151 *et seq.*). USAID serves as the focal point within the Government for economic matters affecting U.S. relations with developing countries. USAID administers international economic and humanitarian assistance programs. The Administrator is under the direct authority and foreign policy guidance of the Secretary of State.

Programs

The Agency meets its post-cold war era challenges by utilizing its strategy for achieving sustainable development in developing countries. It supports programs in four areas: population and health, broad-based economic growth, environment, and democracy. It also provides humanitarian assistance and aid to countries in crisis and transition.

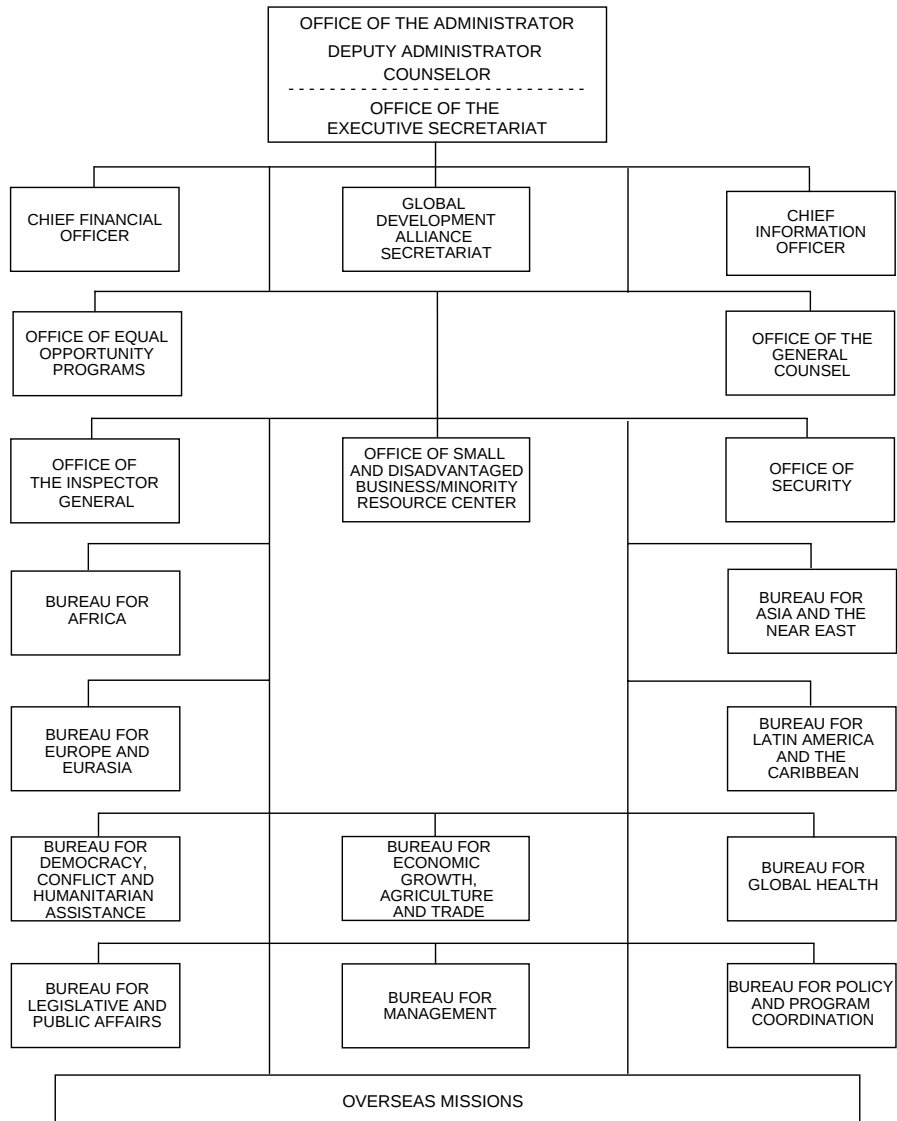
Population and Health The Agency contributes to a cooperative global effort to stabilize world population growth and support women's reproductive rights. The types of population and health programs supported vary with the particular needs of individual countries and the kinds of approaches that local communities initiate and support. Most USAID resources are directed to the following areas: support for voluntary family planning systems, reproductive health care, needs of adolescents and young adults, infant and child health, and education for girls and women.

Economic Growth The Agency promotes broad-based economic growth by addressing the factors that enhance

the capacity for growth and by working to remove the obstacles that stand in the way of individual opportunity. In this context, programs concentrate on strengthening market economies, expanding economic opportunities for the less advantaged in developing countries, and building human skills and capacities to facilitate broad-based participation.

Environment The Agency's environmental programs support two strategic goals: reducing long-term threats to the global environment, particularly loss of biodiversity and climate change; and promoting sustainable economic growth locally, nationally, and regionally by addressing environmental, economic, and developmental practices that impede development and are unsustainable. Globally, Agency programs focus on reducing sources and enhancing sinks of greenhouse gas emissions and on promoting innovative approaches to the conservation and sustainable use of the planet's biological diversity. The approach to national environmental problems differs on a country-by-country basis, depending on a particular country's environmental priorities. Country strategies may include improving agricultural, industrial, and natural resource management practices that play a central role in environmental degradation; strengthening public policies and institutions to protect the environment; holding dialogs with country governments on environmental issues and with international agencies on the environmental impact of lending practices and the design and implementation of innovative mechanisms to support environmental

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT



work; and environmental research and education.

Democracy The Agency's strategic objective in the democracy area is the transition to and consolidation of democratic regimes throughout the world. Programs focus on such problems as: human rights abuses; misperceptions about democracy and free-market capitalism; lack of experience with democratic institutions; the absence or weakness of intermediary organizations; nonexistent, ineffectual, or undemocratic political parties; disenfranchisement of women, indigenous peoples, and minorities; failure to implement national charter documents; powerless or poorly defined democratic institutions; tainted elections; and the inability to resolve conflicts peacefully.

Humanitarian Assistance and Post-Crisis Transitions The Agency provides humanitarian assistance that saves lives, reduces suffering, helps victims return to self-sufficiency, and reinforces democracy. Programs focus on disaster prevention, preparedness, and mitigation; timely delivery of disaster relief and short-term rehabilitation supplies and services; preservation of basic institutions of civil governance during disaster crisis; support for democratic institutions during periods of national transition; and building and reinforcement of local capacity to anticipate and handle disasters and their aftermath.

Overseas Organizations

U.S. Agency for International Development country organizations are located in countries where a bilateral program is being implemented. The in-country organizations are subject to the direction and guidance of the chief U.S. diplomatic representative in the country, usually the Ambassador. The organizations report to the Agency's Assistant Administrators for the four geographic bureaus: the Bureau for Africa, Asia and Near East, Europe and the New Independent States, and Latin America and the Caribbean.

The overseas program activities that involve more than one country are

administered by regional offices. These offices may also perform country organizational responsibilities for assigned countries. Generally, the offices are headed by a regional development officer.

Development Assistance Coordination and Representative Offices provide liaison with various international organizations and represent U.S. interests in development assistance matters. Such offices may be only partially staffed by Agency personnel and may be headed by employees of other U.S. Government agencies.

Country Organizations—U.S. Agency for International Development

Country	Officer in Charge ¹
Albania	Howard Sumka (MD)
Angola	Robert Hellyer (MD)
Armenia	Keith E. Simmons (MD)
Bangladesh	Gordon H. West (MD)
Belarus	Christine Scheckler (DO)
Benin	Harry Lightfoot (MD)
Bolivia	Liliana Ayalde (MD)
Bosnia	Edward Kadunc (MD)
Brazil	Janice Weber (MD)
Bulgaria	Debra McFarland (MD)
Cambodia	Lisa Chiles (MD)
Colombia	George Wachtenheim (MD)
Croatia	Pamela Baldwin (MD)
Democratic Republic of the Congo	Ronald Harvey (MD)
Dominican Republic	Elena Brineman (MD)
Ecuador	Robert Khan (MD)
Egypt	Willard Pearson (MD)
El Salvador	Kenneth Ellis (MD)
Eritrea	William Garvelink (MD)
Ethiopia	Doug Sheldon (MD)
Georgia	Michael Farbman (MD)
Ghana	Frank J. Young (MD)
Guatemala	George Carner (MD)
Guinea	Harry Birnholz (MD)
Guyana	Carol Becker (MD)
Haiti	Lewis Lucke (MD)
Honduras	Timothy Mahoney (MD)
India	Walter North (MD)
Indonesia	Terry Meyers III (MD)
Israel	Larry Garber (MD)
Jamaica	Mosina Jordan (MD)
Jordan	Toni Christiansen-Wagner (MD)
Kazakstan	Glenn Anders (MD)
Kenya	Jonathan Conly (MD)
REDSO in Kenya	Dirk Dükerman (MD)
Kosovo	Craig Buck (MD)
Kyrgyz Republic	Tracy Atwood (DO)
Lebanon	Jon Breslar (MD)
Liberia	Rudolph Thomas (MD)
Macedonia, FRY	Stephen Haynes (MD)
Madagascar	Karen M. Poe (MD)
Malawi	Kiertisak Toh (MD)
Mali	Paul Tuebner (MD)
Mexico	Paul White (MD)
Moldova	Tom Lofgren (DO)
Mongolia	Edward W. Birgells (MD)
Morocco	James F. Bednar (MD)
Mozambique	Cynthia Rozell (MD)
Namibia	William Duncan (MD)

Country Organizations—U.S. Agency for International Development—Continued

Country	Officer in Charge ¹
Nepal	Joanne T. Hale (MD)
Nicaragua	Marilyn Zak (MD)
Nigeria	Thomas Hobgood (MD)
Panama	Lars Klassen (MD)
Paraguay	Wayne Tate (MD)
Peru	Thomas Geiger (MD)
Philippines	Patrick K. Buckles (MD)
Romania	Denny Robertson (MD)
Russia	Carol Peasley (MD)
Rwanda	Richard Goldman (MD)
Senegal	Donald Clark (MD)
South Africa	William S. Rhodes (MD)

Country Organizations—U.S. Agency for International Development—Continued

Country	Officer in Charge ¹
Tajikistan	Michael Harvey (DO)
Tanzania	Lucretia Taylor (MD)
Uganda	Dawn Liberi (MD)
Ukraine	Christopher Crowley (MD)
Uzbekistan	James Goggin (DO)
Zambia	Allan Reed (MD)
Zimbabwe	Rose Marie Depp (MD)

¹ MD: Mission Director; D: Director; OR: Office of the AID Representative; DO: Development Officer; RD: Regional Director; AAO: AID Affairs Officer for Section of Embassy; CO: Coordinator in Washington

International Organizations—U.S. Agency for International Development**(Selected Regional Organizations)**

(A: Adviser; C: Counselor; D: Director; ED: Executive Director; MD: Mission Director; AID R: USAID Representative; RD: Regional Director)

Office	Officer in Charge
Regional Offices	
Regional Center for Southern Africa—Gaborone, Botswana	Edward Spriggs (RD)
Regional Economic Development Services Offices—Nairobi, Kenya	Donald R. MacKenzie (RD)
Regional Support Center—Budapest, Hungary	Patricia Lerner (RD)
International Organizations and USAID Contacts	
Office for Humanitarian Assistance, World Food Program Affairs—Rome, Italy	Timothy Lavelle (RD)
Office of the U.S. Representative to the Development Assistance Committee of the Organization for Economic Cooperation and Development—Paris, France.	Kelly Kammerer (AID R)
U.S. Mission to the European Office of the United Nations and Other International Organizations—Geneva, Switzerland.	Nance Kyloh (AID R)
AID Office for Development Cooperation—Tokyo, Japan	C.A. Carrino (C)
Office of AID Coordination Representative—Brussels, Belgium	Kurt Fuller (C)

Sources of Information

General Inquiries Inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810. Fax, 202-216-3524.

Congressional Affairs Congressional inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810.

Contracting and Small Business Inquiries For information regarding contracting opportunities, contact the Office of Small and Disadvantaged Business Utilization, U.S. Agency for International Development, Washington, DC 20523-0001. Phone, 202-712-1500. Fax, 202-216-3056.

Employment For information regarding employment opportunities, contact the

Workforce Planning, Recruitment, and Personnel Systems Division, Office of Human Resources, U.S. Agency for International Development, Washington, DC 20523-0001. Internet, www.usaid.gov.

General Inquiries General inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810. Fax, 202-216-3524.

News Media Inquiries from the media only should be directed to the Press Relations Division, Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4320.

For further information, contact the United States Agency for International Development, 1300 Pennsylvania Avenue NW., Washington, DC 20523-0001. Phone, 202-712-0000. Internet, www.usaid.gov.

UNITED STATES COMMISSION ON CIVIL RIGHTS

624 Ninth Street NW., Washington, DC 20425
Phone, 202-376-8177. Internet, www.usccr.gov.

Chairperson	MARY FRANCES BERRY
Vice Chairman	CRUZ REYNOSO
Commissioners	JENNIFER C. BRACERAS, CHRISTOPHER EDLEY, JR., ELSIE M. MEEKS, RUSSELL G. REDENBAUGH, ABIGAIL THERNSTROM, VICTORIA WILSON
Staff Director	LES JIN
Deputy Staff Director	(VACANCY)
General Counsel	(VACANCY)
Deputy General Counsel	DEBRA A. CARR
Assistant Staff Director for Civil Rights Evaluation	TERRI DICKERSON
Assistant Staff Director for Congressional Affairs	(VACANCY)
Assistant Staff Director for Management	(VACANCY)
Chief, Civil Rights Evaluation	(VACANCY)
Chief, Public Affairs Unit	(VACANCY)
Chief, Regional Programs Coordination	IVY DAVIS

[For the Commission on Civil Rights statement of organization, see the *Code of Federal Regulations*, Title 45, Part 701]

The Commission on Civil Rights collects and studies information on discrimination or denials of equal protection of the laws because of race, color, religion, sex, age, disability, national origin, or in the administration of justice in such areas as voting rights, enforcement of Federal civil rights laws, and equal opportunity in education, employment, and housing.

The Commission on Civil Rights was first created by the Civil Rights Act of 1957, as amended, and reestablished by the United States Commission on Civil Rights Act of 1983, as amended (42 U.S.C. 1975).

Activities

The Commission makes findings of fact but has no enforcement authority. Findings and recommendations are

submitted to the President and Congress, and many of the Commission’s recommendations have been enacted, either by statute, Executive order, or regulation. The Commission evaluates Federal laws and the effectiveness of Government equal opportunity programs. It also serves as a national clearinghouse for civil rights information.

Regional Programs The Commission maintains six regional divisions.

Regional Divisions

Region (Address/Telephone)	Director
Central (Suite 908, 400 State Ave., Kansas City, KS 66101-2406. Phone, 913-551-1400) ..	Melvin L. Jenkins
Eastern (Rm. 500, 624 9th St. NW., Washington, DC 20425. Phone, 202-376-7533)	Ki-Taek Chun