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NATIONAL LABOR RELATIONS BOARD

1099 Fourteenth Street NW., Washington, DC 20570
Phone, 202-273-1000. TDD, 202-273-4300. Internet, <http://www.nlrb.gov/>.

Chairman	WILLIAM B. GOULD IV
Members	J. ROBERT BRAME III, SARAH M. FOX, PETER J. HURTGEN, WILMA B. LIEBMAN
Executive Secretary	JOHN J. TONER
Solicitor	JOHN E. HIGGINS, JR.
Inspector General	ROBERT E. ALLEN
Director, Division of Information	DAVID B. PARKER
Chief Administrative Law Judge	ROBERT A. GIANNASI
General Counsel	FRED L. FEINSTEIN
Deputy General Counsel	MARY JOYCE CARLSON
Associate General Counsel, Division of Advice	BARRY J. KEARNEY
Associate General Counsel, Division of Enforcement Litigation	LINDA R. SHER
Associate General Counsel, Division of Operations-Management	RICHARD SIEGEL
Director, Division of Administration	GLORIA J. JOSEPH
Director, Equal Employment Opportunity	BARBARA T. GAINEY

[For the National Labor Relations Board statement of organization, see the *Federal Register* of June 14, 1979, 44 FR 34215]

The National Labor Relations Board administers the Nation's principal labor law, the National Labor Relations Act. The Board is vested with the power to prevent and remedy unfair labor practices committed by private sector employers and unions and to safeguard employees' rights to organize and determine, through secret ballot elections, whether to have unions as their bargaining representative.

The National Labor Relations Board (NLRB) is an independent agency created by the National Labor Relations Act of 1935 (Wagner Act) (29 U.S.C. 167), as amended by acts of 1947 (Taft-Hartley Act), 1959 (Landrum-Griffin Act), and 1974 (Health Care Amendments).

The act affirms the right of employees to self-organization and collective bargaining through representatives of their own choosing, to engage in other

protected, concerted activities, or to refrain from such activities. The act prohibits certain unfair labor practices by employers and labor organizations or their agents. It authorizes the Board to designate appropriate units for collective bargaining and to conduct secret ballot elections to determine whether employees desire representation by a labor organization.

As of July 1, 1971, the Postal Reorganization Act (39 U.S.C. note prec. 101) conferred jurisdiction upon the Board over unfair labor practice charges and representation elections affecting U.S. Postal Service employees. As of August 25, 1974, jurisdiction over all privately operated health care institutions was conferred on the Board by an amendment to the act (29 U.S.C. 152 *et seq.*).

Activities

Under the act, NLRB has two principal functions: preventing and remedying unfair labor practices by employers and labor organizations or their agents; and conducting secret ballot elections among employees in appropriate collective-bargaining units to determine whether or not they desire to be represented by a labor organization in bargaining with employers about their wages, hours, and working conditions. The agency also conducts secret ballot elections among employees who have been covered by a union-security agreement to determine whether or not they wish to revoke their union's authority to make such agreements. In jurisdictional disputes between two or more unions, the Board determines which competing group of workers is entitled to perform the work involved.

Two major, separate components comprise NLRB. The Board itself has five members appointed by the President and primarily acts as a quasi-judicial body in deciding cases on the basis of formal records in administrative proceedings. The General Counsel, also appointed by the President, is independent from the Board.

Under the general supervision of the General Counsel, 33 regional directors and their staffs process representation, unfair labor practice, and jurisdictional dispute cases. (Some regions have subregional or resident offices.) They issue complaints in unfair labor practice

cases; seek settlement of unfair labor practice charges; obtain compliance with Board orders and court judgments; and petition district courts for injunctions to prevent or remedy unfair labor practices. The regional directors direct hearings in representation cases; conduct elections pursuant to the agreement of the parties or the decision-making authority delegated to them by the Board or pursuant to Board directions; and issue certifications of representatives when unions win or certify the results when unions lose employee elections. They process petitions for bargaining unit clarification, for amendment of certification, and for rescission of a labor organization's authority to make a union-shop agreement. They also conduct national emergency employee referendums.

The Board can act only when it is formally requested to do so. Individuals, employers, or unions may initiate cases by filing charges of unfair labor practices or petitions for employee representation elections with the Board field offices serving the area where the case arises.

In the event that a regional director declines to proceed on a representation petition, the party filing the petition may appeal to the Board. When a regional director declines to proceed on an unfair labor practice charge, the charging party may appeal to the General Counsel.

For details concerning filing such appeals with those Washington, DC, offices, parties may contact the field office most convenient to them. Field office addresses and telephone numbers are listed below.

Administrative law judges conduct hearings in unfair labor practice cases, make findings of fact and conclusions of law, and recommend remedies for violations found. Their decisions can be appealed to the Board for a final agency determination. The Board's decisions are subject to review in the U.S. courts of appeals.

**Field Offices—National Labor Relations Board
(HQ: Headquarters; RO: Resident office; SR: Subregion)**

Office/Address	Director	Telephone	Fax
Region 1 , 6th Fl., 10 Causeway St., Boston, MA 02222-1072	Rosemary Pye	617-565-6700	617-565-6725
Region 2 , Rm. 3614, 26 Federal Plz., New York, NY 10278-0104.	Daniel Silverman	212-264-0300	212-264-8427
Region 3	Sandra Dunbar		
Rm. 901, 111 W. Huron St., Buffalo, NY 14202-2387 (HQ)		716-551-4931	716-551-4972
Rm. 342, Clinton Ave. at N. Pearl St., Albany, NY 12207-2350 (RO).	James J. Palermo	518-431-4155	518-431-4157
Region 4 , 7th Fl., 615 Chestnut St., Philadelphia, PA 19106-4404.	Dorothy L. Moore-Duncan	215-597-7601	215-597-7658
Region 5	Louis J. D'Amico		
8th Fl., 103 S. Gay St., Baltimore, MD 21202-4026 (HQ)		410-962-2822	410-962-2198
Suite 5530, 1099 14th St., Washington, DC 20570-0001 (RO) ...	Gary W. Muffley	202-208-3000	202-208-3013
Region 6 , Rm. 1501, 1000 Liberty Ave., Pittsburgh, PA 15222-4173.	Gerald Kobell	412-644-2977	412-644-5986
Region 7	William C. Schaub, Jr.		
Rm. 300, 477 Michigan Ave., Detroit, MI 48226-2569 (HQ)		313-226-3200	313-226-2090
Rm. 330, 82 Ionia NW., Grand Rapids, MI 49503-3022 (RO)	David L. Basso	616-456-2679	616-456-2596
Region 8 , Rm. 1695, 1240 E. 9th St., Cleveland, OH 44199-2086.	Frederick Calatrello	216-522-3715	216-522-2418
Region 9 , Rm. 3003, 550 Main St., Cincinnati, OH 45202-3721	Richard L. Ahearn	513-684-3686	513-684-3946
Region 10	Martin M. Arlook		
Suite 1000, Harris Twr., 233 Peachtree St. NE., Atlanta, GA 30303 (HQ).		404-331-2896	404-331-2858
3d Fl., 1900 3d Ave. N., Birmingham, AL 35203-3502 (RO)	C. Douglas Marshall	205-731-1062	205-731-0955
Region 11 , Suite 200, 4035 University Pkwy., Winston-Salem, NC 27106-3325.	Willie L. Clark, Jr.	910-631-5201	910-631-5210
Region 12	Rochelle Kentov		
Suite 530, 201 E. Kennedy Blvd., Tampa, FL 33602-5824 (HQ)		813-228-2641	813-228-2874
Rm. 214, 400 W. Bay St., Jacksonville, FL 32202-4412 (RO)	James L. McDonald	904-232-3768	904-232-3146
Rm. 1320, 51 SW. 1st Ave., Miami, FL 33130-1608 (RO)	Hector O. Nava	305-536-5391	305-536-5320
Region 13 , Suite 800, 200 W. Adams St., Chicago, IL 60606-5208.	Elizabeth Kinney	312-353-7570	312-886-1341
Region 14 , Suite 400, 611 N. 10th St., St. Louis, MO 63101-1214.	Ralph R. Tremain	314-425-4167	314-539-7794
Region 15 , Rm. 610, 1515 Poydras St., New Orleans, LA 70112-3723.	Curtis A. Wells	504-589-6361	504-589-4069
Region 16	Michael Dunn		
Rm. 8A24, 819 Taylor St., Fort Worth, TX 76102-6178 (HQ)		817-978-2921	817-978-2928
P.O. Box 23159, El Paso, TX 79923-3159 (RO)	Chris Lerma	915-565-2470	915-565-0847
Suite 550, 440 Louisiana St., Houston, TX 77002-2649 (RO)	Ruth E. Small	713-718-4622	713-718-4640
Rm. 565, 615 E. Houston St., San Antonio, TX 78206-2040 (RO).	Ruben R. Armendariz	210-229-6140	210-472-6143
Region 17	F. Rozier Sharp		
Suite 100, 8600 Farley St., Overland Park, KS 66212-4677 (HQ)		913-967-3000	913-967-3010
Rm. 318, 224 S. Boulder Ave., Tulsa, OK 74103-4214 (RO)	Francis Molenda	918-581-7951	918-581-7970
Region 18	Ronald M. Sharp		
Rm. 316, 110 S. 4th St., Minneapolis, MN 55401-2291 (HQ)		612-348-1757	612-348-1785
Rm. 909, 210 Walnut St., Des Moines, IA 50309-2116 (RO)	Morris E. Petersen	515-284-4391	515-284-4713
Region 19	Paul Eggert		
Rm. 2948, 915 2d Ave., Seattle, WA 98174-1078 (HQ)		206-220-6300	206-220-6305
No. 21, 222 W. 7th Ave., Anchorage, AK 99513-3546 (RO)	Minoru Hayashi	907-271-5015	907-271-3055
Rm. 401, 222 SW. Columbia St., Portland, OR 97201-6604 (SR 36).	(Vacancy)	503-326-3085	503-326-5387
Region 20	Robert H. Miller		
Suite 400, 901 Market St., San Francisco, CA 94103-1735 (HQ)		415-356-5206	415-356-5156
Rm. 7318, 300 Ala Moana Blvd., Honolulu, HI 96850-4980 (SR 37).	Thomas W. Cestare	808-541-2814	808-541-2818
Region 21	Victoria E. Aguayo		
9th Fl., 888 S. Figueroa St., Los Angeles, CA 90017-5455 (HQ)		213-894-5200	213-894-2778
Suite 302, 555 W. Beech St., San Diego, CA 92101-2939 (RO)	Steven J. Sorensen	619-557-6184	619-557-6358
Region 22 , Rm. 1600, 970 Broad St., Newark, NJ 07102-2570 ..	William A. Pascarell	973-645-2100	973-645-3852
Region 24 , Suite 1002, 525 F.D. Roosevelt Ave., Hato Rey, PR 00918-1720.	Mary Zelma Asseo	787-766-5347	787-766-5478
Region 25 , Rm. 238, 575 N. Pennsylvania St., Indianapolis, IN 46204-1577.	Roberto G. Chavary	317-269-7430	317-226-5103
Region 26	Gerald P. Fleischut		
Suite 800, 1407 Union Ave., Memphis, TN 38104-3627 (HQ)		901-544-0018	901-544-0008
Suite 375, 425 W. Capitol Ave., Little Rock, AR 72201-3489 (RO).	Thomas H. Smith, Jr.	501-324-6311	501-324-5009
Rm. 716, 801 Broadway, Nashville, TN 37203-3816 (RO)	Joseph H. Artilles	615-736-5921	615-736-7761
Region 27 , 3d Fl. S. Twr., 600 17th St., Denver, CO 80202-5433.	B. Allan Benson	303-844-3551	303-844-6249
Region 28	Cornele A. Overstreet		
Suite 440, 234 N. Central Ave., Phoenix, AZ 85004-2212 (HQ) ..		602-379-3361	602-379-4982

Field Offices—National Labor Relations Board—Continued
(HQ: Headquarters; RO: Resident office; SR: Subregion)

Office/Address	Director	Telephone	Fax
Suite 1820, 505 Marquette Ave. NW., Albuquerque, NM 87102–2181 (RO).	(Vacancy)	505–248–5125	505–248–5134
Suite 400, 600 Las Vegas Blvd. S., Las Vegas, NV 89101–6637 (RO).	Stephen E. Wamser	702–388–6416	702–388–6248
Region 29 , 10th Fl., Jay St. and Myrtle Ave., Brooklyn, NY 11201–4201.	Alvin P. Blyer	718–330–7713	718–330–7579
Region 30 , Suite 700, 310 W. Wisconsin Ave., Milwaukee, WI 53203–2211.	Philip E. Bloedorn	414–297–3861	414–297–3880
Region 31 , Suite 700, 11150 W. Olympic Blvd., Los Angeles, CA 90064–1824.	James J. McDermott	310–235–7352	310–235–7420
Region 32 , Rm. 300N, 1301 Clay St., Oakland, CA 94612–5211.	James S. Scott	510–637–3300	510–637–3315
Region 33 , Suite 200, 300 Hamilton Blvd., Peoria, IL 61602–1246.	Glenn A. Zipp	309–671–7080	309–671–7095
Region 34 , 21st Fl., One Commercial Plz., Hartford, CT 06103–3599.	Peter B. Hoffman	860–240–3522	860–240–3564

Sources of Information

Contracts Prospective suppliers of goods and services may inquire about agency procurement and contracting practices by writing to the Chief, Procurement and Facilities Branch, National Labor Relations Board, Washington, DC 20570. Phone, 202–273–4040.

Electronic Access Information about the Board's programs and activities is available electronically through the Internet, at <http://www.nlrb.gov/>.

Employment The Board appoints administrative law judges from a register established by the Office of Personnel Management. The agency hires attorneys, stenographers, and typists for all its offices; field examiners for its field offices; and administrative personnel for its Washington office. Inquiries regarding college and law school recruiting programs should be directed to the nearest regional office. Employment inquiries and applications may be sent to any regional office or the Washington personnel office.

Publications Anyone desiring to inspect formal case documents or read agency publications may use facilities of the Washington or field offices. The agency will assist in arranging reproduction of documents and order transcripts of hearings. The Board's offices offer free

informational leaflets in limited quantities: *The National Labor Relations Board and YOU (Unfair Labor Practices)*, *The National Labor Relations Board and YOU (Representation Cases)*, *Your Government Conducts an Election for You on the Job*, and *The National Labor Relations Board—What It Is, What It Does*. The Superintendent of Documents, Government Printing Office, Washington, DC 20402, sells *A Guide to Basic Law and Procedures Under the NLRA*, the *Annual Report*, the *Classified Index of National Labor Relations Board Decisions and Related Court Decisions*, volumes of Board decisions, and a number of subscription services, including the *NLRB Casehandling Manual* (in three parts), the *Weekly Summary of NLRB Cases*, the *NLRB Election Report*, and *An Outline of Law and Procedure in Representation Cases*.

Speakers To give the public and persons appearing before the agency a better understanding of the National Labor Relations Act and the Board's policies, procedures, and services, Washington and regional office personnel participate as speakers or panel members before bar associations, labor, educational, civic, or management organizations, and other groups. Requests for speakers or panelists may be made to Washington officials or to the appropriate regional director.

For further information, contact the Information Division, National Labor Relations Board, 1099 Fourteenth Street NW., Washington, DC 20570. Phone, 202–273–1991. Internet, <http://www.nlrb.gov/>.

NATIONAL MEDIATION BOARD

Suite 250 East, 1301 K Street NW., Washington, DC 20572
Phone, 202-523-5920

Chairman	ERNEST W. DUBESTER
Members	KENNETH B. HIPPI, MAGDALENA G. JACOBSEN
Chief of Staff	STEPHEN E. CRABLE
Senior Mediators	JOHN BAVIS, LARRY GIBBONS, JEFF MACDONALD
General Counsel	RONALD M. ETTERS
Senior Hearing Officers	MARY L. JOHNSON, JOYCE M. KLEIN, ROLAND WATKINS
Director, Development and Technical Services	JAMES ARMISHAW
Senior Research Analyst	DONALD L. WEST
Records Officer	REBA STRECKER
Staff Coordinator/Arbitration	PRISCILLA ZEIGLER
Chief Financial Officer	JUNE KING

National Railroad Adjustment Board

Room 944, 844 North Rush Street, Chicago, IL 60611-2092
Phone, 312-751-4688

The National Mediation Board, in carrying out the provisions of the Railway Labor Act, assists in maintaining a free flow of commerce in the railroad and airline industries by resolving disputes that could disrupt travel or imperil the economy. The Board also handles railroad and airline employee representation disputes, and provides administrative and financial support in adjusting minor grievances in the railroad industry under section 153 of the Railway Labor Act.

The National Mediation Board was created on June 21, 1934, by an act amending the Railway Labor Act, as amended (45 U.S.C. 151-158, 160-162, 1181-1188).

The Board's major responsibilities include the mediation of disputes over wages, hours, and working conditions that arise between rail and air carriers and organizations representing their employees; and the investigation of representation disputes and certification of employee organizations as representatives of crafts or classes of carrier employees.

Disputes arising out of grievances or interpretation or application of agreements concerning rates of pay, rules, or working conditions in the railroad industry are referable to the National Railroad Adjustment Board.

This Board is divided into four divisions and consists of an equal number of representatives of the carriers and of national organizations of employees. In deadlocked cases the National Mediation Board is authorized to appoint a referee to sit with the members of the division for the purpose of making an award.

In the airline industry no national airline adjustment board has been established for settlement of grievances. Over the years the employee organizations and air carriers with established bargaining relationships have agreed to grievance procedures with final jurisdiction resting with a system board of adjustment. The Board is frequently called upon to name a neutral referee to serve on a system board when the parties are deadlocked and cannot