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For further information, contact the Office of the Secretary, Federal Maritime Commission, 800 North Capitol Street NW., Washington, DC 20573-0001. Phone, 202-523-5725. Fax, 202-523-0014. Internet, <http://www.fmc.gov/>.

FEDERAL MEDIATION AND CONCILIATION SERVICE

2100 K Street NW., Washington, DC 20427
Phone, 202-606-8100. Internet, <http://www.fmcs.gov/>.

Director
Deputy Director, Field Operations
Deputy Director, National Office

JOHN CALHOUN WELLS
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The Federal Mediation and Conciliation Service assists labor and management in resolving disputes in collective bargaining contract negotiation through voluntary mediation and arbitration services; provides training to unions and management in cooperative processes to improve long-term relationships under the Labor Management Cooperation Act of 1978, including Federal sector partnership training authorized by Executive Order 12871; provides alternative dispute resolution services and training to Government agencies, including the facilitation of regulatory negotiations under the Administrative Dispute Resolution Act and the Negotiated Rulemaking Act of 1996; and awards competitive grants to joint labor-management committees to encourage innovative approaches to cooperative efforts.

The Federal Mediation and Conciliation Service (FMCS) was created by the Labor Management Relations Act, 1947 (29 U.S.C. 172). The Director is appointed by the President with the advice and consent of the Senate.

Activities

The Federal Mediation and Conciliation Service helps prevent disruptions in the flow of interstate commerce caused by labor-management disputes by providing mediators to assist disputing parties in the resolution of their differences. Mediators have no law enforcement authority and rely wholly on persuasive techniques.

The Service offers its facilities in labor-management disputes to any industry affecting interstate commerce with employees represented by a union, either upon its own motion or at the request of one or more of the parties to

the dispute, whenever in its judgment such dispute threatens to cause a substantial interruption of commerce. The Labor Management Relations Act requires that parties to a labor contract must file a dispute notice if agreement is not reached 30 days in advance of a contract termination or reopening date. The notice must be filed with the Service and the appropriate State or local mediation agency. The Service is required to avoid the mediation of disputes that would have only a minor effect on interstate commerce if State or other conciliation services are available to the parties.

For further information, contact one of the regional offices listed below.

Mediation Efforts of FMCS mediators are directed toward the establishment of sound and stable labor-management relations on a continuing basis, thereby

helping to reduce the incidence of work stoppages. The mediator's basic function is to encourage and promote better day-to-day relations between labor and management, so that issues arising in negotiations may be faced as problems to be settled through mutual effort rather than issues in dispute.

For further information, contact the Office of Public Affairs. Phone, 202-606-8080.

Arbitration The Service, on the joint request of employers and unions, will also assist in the selection of arbitrators from a roster of private citizens who are qualified as neutrals to adjudicate matters in dispute.

For further information, contact the Office of Arbitration Services. Phone, 202-606-5111.

Regional Offices—Federal Mediation and Conciliation Service

Region/Address	Director	Telephone
Northeastern (16th Fl., One Newark Center, Newark, NJ 17102)	Kenneth C. Kowalski	973-645-2200
Southern (Suite 472, 401 W. Peachtree St. NW., Atlanta, GA 30308)	C. Richard Barnes	404-331-3995
Midwestern (Suite 120, 6161 Oak Tree Blvd., Independence, OH 44131)	Thomas M. O'Brien	216-522-4800
Upper Midwestern (Suite 3950, 1300 Godward St., Minneapolis, MN 55413)	Scot Beckenbaugh	612-370-3300
Western (Suite 410, 1100 Town and Country Rd., Orange, CA 92668)	Jan Jung-Min Sunoo	714-246-8378

For further information, contact the Public Affairs Office, Federal Mediation and Conciliation Service, 2100 K Street NW., Washington, DC 20427. Phone, 202-606-8100. Internet, <http://www.fmcs.gov/>.

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

1730 K Street NW., Washington, DC 20006-3867
Phone, 202-653-5625

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The Federal Mine Safety and Health Review Commission is an independent, quasi-judicial agency established by the Federal Mine Safety and Health Act of 1977 (30 U.S.C. 801 *et seq.*). The act, enforced by the Secretary of Labor through the Mine Safety and Health Administration, governs compliance with occupational safety and health standards in the Nation's surface and underground coal, metal, and nonmetal mines.

The Commission consists of five members who are appointed by the President with the advice and consent of the Senate and who serve staggered, 6-

year terms. The Chairman is selected from among the Commissioners.

The Commission and its Office of Administrative Law Judges are charged with deciding cases brought pursuant to the act by the Mine Safety and Health Administration, mine operators, and miners or their representatives. These cases generally involve review of the Administration's enforcement actions including citations, mine closure orders, and proposals for civil penalties issued for violations of the act or the mandatory safety and health standards promulgated by the Secretary of Labor. The Commission also has jurisdiction over