

Command, Control, Communications, and Intelligence The Assistant Secretary of Defense (Command, Control, Communications, and Intelligence (C³I)) is the principal staff assistant and adviser to the Secretary and Deputy Secretary of Defense for C³I, information management, counterintelligence, and security countermeasures matters, including warning reconnaissance and intelligence and intelligence-related activities conducted by the Department of Defense.

Operational Test and Evaluation The Director of Operational Test and Evaluation serves as the principal staff assistant and adviser to the Secretary of Defense on operational test and

evaluation in the Department of Defense and is the principal test and evaluation official within the senior management of the Department.

In addition, the Secretary and Deputy Secretary of Defense are assisted by a special staff of assistants to include the Assistant Secretary of Defense for Legislative Affairs; the General Counsel; the Inspector General; the Assistant to the Secretary of Defense for Intelligence Oversight; the Assistant Secretary of Defense for Public Affairs; the Director of Administration and Management; and such other officers as the Secretary of Defense establishes to assist him in carrying out his duties and responsibilities.

Joint Chiefs of Staff

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The Joint Chiefs of Staff consists of the Chairman of the Joint Chiefs of Staff; the Vice Chairman; the Chief of Staff of the Army; the Chief of Naval Operations; the Chief of Staff of the Air Force; and the Commandant of the Marine Corps.

The Chairman of the Joint Chiefs of Staff is the principal military adviser to the President, the National Security Council, and the Secretary of Defense. The other members of the Joint Chiefs of Staff are military advisers who may provide additional information upon request from the President, the National Security Council, or the Secretary of Defense. They may also submit their advice when it does not agree with that of the Chairman.

Subject to the authority of the President and the Secretary of Defense, the Chairman of the Joint Chiefs of Staff is responsible for:

- assisting the President and the Secretary of Defense in providing for the strategic direction and planning of the Armed Forces;
- allocating resources to fulfill strategic plans;
- making recommendations for the assignment of responsibilities within the Armed Forces in accordance with and in

support of those logistic and mobility plans;

- comparing the capabilities of American and allied Armed Forces with those of potential adversaries;

- preparing and reviewing contingency plans that conform to policy guidance from the President and the Secretary of Defense;

- preparing joint logistic and mobility plans to support contingency plans; and
- recommending assignment of logistic and mobility responsibilities to the Armed Forces to fulfill logistic and mobility plans.

The Chairman advises the Secretary of Defense on critical deficiencies and strengths in force capabilities (including manpower, logistic, and mobility support) and assesses the effect of such deficiencies and strengths on meeting national security objectives and policy and on strategic plans. He establishes and maintains a uniform system for evaluating the preparedness of each unified combatant command to carry out assigned missions.

The Chairman advises the Secretary of Defense on the priorities of the requirements identified by the commanders of the unified combatant commands and on the extent to which program recommendations and budget

proposals of the military departments and other DOD components for a fiscal year conform with priorities established in requirements of the unified combatant commands. He is responsible for submitting to the Secretary alternative program recommendations and budget proposals with guidance provided by the Secretary, in order to achieve greater conformance with priorities established by the unified combatant commands. The Chairman also advises the Secretary on the extent to which major programs and policies of the Armed Forces in the area of manpower conform with strategic plans and assesses military requirements for defense acquisition programs.

Additionally, the Chairman:

- formulates doctrine and training policies and coordinates military education and training;
- represents the United States on the Military Staff Committee of the United Nations;
- performs such other duties as may be prescribed by law or by the President and the Secretary of Defense;
- convenes and presides over regular meetings of the Joint Chiefs of Staff;
- assists the Joint Chiefs in carrying on their business as promptly as practicable; and
- schedules issues for consideration by the Joint Chiefs.

The Chairman, while so serving, holds the grade of general or admiral and outranks all other officers of the Armed Forces.

The Vice Chairman of the Joint Chiefs performs duties assigned by the Chairman, with the approval of the Secretary of Defense. The Vice Chairman acts as Chairman when there is a vacancy in the office of the Chairman, or in the absence or disability of the Chairman. The Vice Chairman, while so serving, holds the grade of general or admiral and outranks all other officers of the Armed Forces except the Chairman of the Joint Chiefs of Staff.

Joint Staff

The Joint Staff under the Chairman of the Joint Chiefs of Staff assists the Chairman and, subject to the authority of the Chairman, the other members of the Joint Chiefs of Staff, in carrying out their responsibilities.

The Joint Staff is headed by a Director who is selected by the Chairman in consultation with the other members of the Joint Chiefs of Staff, and with the approval of the Secretary of Defense. Officers assigned to serve on the Joint Staff are selected by the Chairman in approximate equal numbers from the Army, Navy, Marine Corps, and Air Force. The Joint Staff is composed of all members of the Armed Forces and civilian employees assigned or detailed to permanent duty to perform the functions assigned to the Chairman of the Joint Chiefs of Staff.

Sources of Information

Contracts and Small Business Activities
Contact the Director, Small and Disadvantaged Business Utilization, Office of the Secretary of Defense, Room 2A340, The Pentagon, Washington, DC 20301-3061. Phone, 703-697-9383.
DOD Directives and Instructions
Correspondence and Directives Directorate, Washington Headquarters Services, Room 2A286, The Pentagon, Washington, DC 20301-1155. Phone, 703-697-4111.

Employment Almost all positions are in the competitive service and are filled from civil service registers. College recruiting requirements are limited primarily to management intern positions at the B.S. and M.S. levels. For additional information, inquiries should be addressed to the Chief, Staffing Division, Directorate for Personnel and Security, Washington Headquarters Services, Room 2E148, The Pentagon, Washington, DC 20301-1155. Phone, 703-614-4066.