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OFFICE OF PERSONNEL MANAGEMENT

5 CFR Part 591

[Docket ID: OPM–2026–0068]

RIN 3206–AO73

Uniform Allowances

AGENCY: Office of Personnel Management.

ACTION: Direct final rule; confirmation of effective date.

SUMMARY: The Office of Personnel Management (OPM) is confirming the effective date of its direct final rule amending 5 CFR part 591, subpart A, to increase the governmentwide maximum annual uniform allowance rate to $1,500 and make related technical and clarifying changes. OPM received no significant adverse comments during the comment period and therefore confirms the rule will become effective as scheduled.

DATES: The effective date of July 13, 2026, for the direct final rule published on April 14, 2026, (91 FR 19057) is confirmed.

ADDRESSES: Please refer to the direct final rule published at 91 FR 19057 (April 14, 2026) for address information.

FOR FURTHER INFORMATION CONTACT: Ed Ames, Office of Personnel Management, Workforce Policy and Innovation, (202) 606–2858, *paypolicy@opm.gov.*

SUPPLEMENTARY INFORMATION:

I. Background

On April 14, 2026, OPM published in the **Federal Register** a direct final rule titled ''Uniform Allowances'' (91 FR 19057), amending 5 CFR part 591, subpart A, to increase the governmentwide maximum annual uniform allowance rate under 5 U.S.C. 5901 through 5903 to $1,500 and make related technical and clarifying changes. Within the rule, OPM stated that, if no significant adverse comments were received by May 14, 2026, the direct final rule would become effective on July 13, 2026.

A significant adverse comment is a comment where the commenter explains why the rule would be inappropriate, challenges its underlying premise or approach, or shows why it would be ineffective or unacceptable without a change. A comment is adverse and significant if:

1. The comment opposes the rule and provides a reason sufficient to require a substantive response in a notice-and-comment process. For example, a substantive response is required when: (a) The comment causes OPM to reevaluate (or reconsider) its position or conduct additional analysis; (b) The comment raises an issue serious enough to warrant a substantive response to clarify or complete the record; or (c) The comment raises a relevant issue that was not previously addressed or considered by OPM.

2. The comment proposes a change or an addition to the rule, and it is apparent that the rule would be ineffective or unacceptable without incorporation of the change or addition; or

3. The comment causes OPM to make a substantive change to the rule.

As discussed in more detail in Section II, ''Public Comment Analysis,'' OPM evaluated the comments received against the criteria described above and determined that none of the comments rose to the level of a significant adverse comment.

II. Public Comment Analysis

OPM received 12 timely comments related to the direct final rule. Commenters included individual Federal employees and private citizens and two labor organizations representing Federal employees in uniformed roles. Commenters overwhelmingly supported the increase in the governmentwide maximum annual uniform allowance, explaining that costs of uniform items such as specialized firefighting and public safety uniforms, jackets, pants, shirts, and boots have risen substantially since the last adjustment in 2007 and now often exceed the $800 maximum allowance. Commenters stated that employees frequently must purchase multiple complete uniform sets to meet agency requirements, which can lead to significant out-of-pocket expenses and affect morale and retention.

Several commenters also supported OPM's clarification of the distinction between uniforms and personal protective equipment and the strengthened guidance on appropriate and inappropriate uses of uniform allowance funds, noting that these changes will improve transparency, accountability, and consistent implementation across agencies. One commenter suggested that OPM and agencies consider a mechanism to adjust uniform allowance amounts periodically based on changes in costs or inflation, and a labor organization and an individual commenter urged consideration of higher initial uniform allowance amounts for newly hired employees, particularly newly hired Federal civilian firefighters who must purchase several complete uniform sets at the outset of employment. One labor organization noted that its members in uniformed roles have observed that the agency has at times had difficulty sourcing American-made uniform components within previous allowance amounts.

OPM has considered these comments and agrees that uniform costs have increased significantly since the last governmentwide adjustment and that the increase in the governmentwide maximum annual uniform allowance rate to $1,500 is warranted.

The suggestion that OPM make periodic adjustments based on inflation to the maximum uniform allowance rate would require OPM to propose regulations and is not within the scope of this rulemaking. OPM notes that 5 CFR 591.104 allows an agency head to establish higher initial maximum uniform allowance rates for uniform costs greater than the new $1,500 maximum allowance rate to address its agency-specific needs. OPM believes the increase in the governmentwide maximum annual uniform allowance rate to $1,500 should provide agencies with greater flexibility when establishing agency-level uniform procurement arrangements. Accordingly, no change to the regulatory text is required.

After evaluating all of the comments received against the criteria for significant adverse comments described in Section I of this notice, OPM has determined that none of the comments rose to the level of a significant adverse comment.

Accordingly, OPM is issuing this notice to confirm that the amendments to 5 CFR part 591, subpart A, published at 91 FR 19057 (April 14, 2026), will become effective on July 13, 2026.

List of Subjects in 5 CFR Part 591

Government employees, Travel and transportation expenses, Wages.

Signing Statement

The Director of OPM, Scott Kupor, reviewed and approved this document and has authorized the undersigned to electronically sign and submit this document to the Office of the Federal Register for publication.

Office of Personnel Management.

Jerson Matias,

Federal Register Liaison.

[FR Doc. 2026–12976 Filed 6–25–26; 8:45 am]

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DEPARTMENT OF TRANSPORTATION

Federal Aviation Administration

14 CFR Part 97

[Docket No. 31670; Amdt. No. 4223]

Standard Instrument Approach Procedures, and Takeoff Minimums and Obstacle Departure Procedures; Miscellaneous Amendments

AGENCY: Federal Aviation Administration (FAA), DOT.

ACTION: Final rule.

SUMMARY: This rule establishes, amends, suspends, or removes Standard Instrument Approach Procedures (SIAPS) and associated Takeoff Minimums and Obstacle Departure procedures (ODPs) for operations at certain airports. These regulatory actions are needed because of the adoption of new or revised criteria, or because of changes occurring in the National Airspace System, such as the commissioning of new navigational facilities, adding new obstacles, or changing air traffic requirements. These changes are designed to provide safe and efficient use of the navigable airspace and to promote safe flight operations under instrument flight rules at the affected airports.

DATES: This rule is effective June 26, 2026. The compliance date for each SIAP, associated Takeoff Minimums, and ODP is specified in the amendatory provisions.

The incorporation by reference of certain publications listed in the regulations is approved by the Director of the Federal Register as of June 26, 2026.

ADDRESSES: Availability of matters incorporated by reference in the amendment is as follows:

For Examination

1. U.S. Department of Transportation, Docket Ops-M30. 1200 New Jersey Avenue SE, West Bldg., Ground Floor, Washington, DC 20590–0001.

2. The FAA Air Traffic Organization Service Area in which the affected airport is located;

3. The office of Aeronautical Information Services, 6500 South MacArthur Blvd., Oklahoma City, OK 73169 or,

4. The National Archives and Records Administration (NARA). For information on the availability of this material at NARA, visit *www.archives.gov/federal-register/cfr/ibr-locations* or email *fr.inspection@nara.gov*.

Availability

All SIAPs and Takeoff Minimums and ODPs are available online free of charge. Visit the National Flight Data Center at *nfdc.faa.gov* to register. Additionally, individual SIAP and Takeoff Minimums and ODP copies may be obtained from the FAA Air Traffic Organization Service Area in which the affected airport is located.

FOR FURTHER INFORMATION CONTACT: Rune Duke, Manager, Standards Section, Flight Procedures and Airspace Group, Aviation Safety, Federal Aviation Administration. Mailing Address: FAA Mike Monroney Aeronautical Center, Flight Procedures and Airspace Group, 6500 South MacArthur Blvd., STB Annex, Bldg 26, Room 217, Oklahoma City, OK 73099. Telephone (405) 954–1139.

SUPPLEMENTARY INFORMATION: This rule amends 14 CFR part 97 by establishing, amending, suspending, or removes SIAPS, Takeoff Minimums and/or ODPS. The complete regulatory description of each SIAP and its associated Takeoff Minimums or ODP for an identified airport is listed on FAA form documents which are incorporated by reference in this amendment under 5 U.S.C. 552(a), 1 CFR part 51, and 14 CFR 97.20. The applicable FAA Forms are 8260–3, 8260–4, 8260–5, 8260–15A, 8260–15B, when required by an entry on 8260–15A, and 8260–15C.

The large number of SIAPs, Takeoff Minimums and ODPs, their complex nature, and the need for a special format make publication in the **Federal Register** expensive and impractical. Further, pilots do not use the regulatory text of the SIAPs, Takeoff Minimums or ODPs, but instead refer to their graphic depiction on charts printed by publishers of aeronautical materials. Thus, the advantages of incorporation by reference are realized and publication of the complete description of each SIAP, Takeoff Minimums and ODP listed on FAA form documents is unnecessary. This amendment provides the affected CFR sections and specifies the types of SIAPS, Takeoff Minimums and ODPs with their applicable effective dates. This amendment also identifies the airport and its location, the procedure, and the amendment number.

Availability and Summary of Material Incorporated by Reference

The material incorporated by reference is publicly available as listed in the **ADDRESSES** section.

The material incorporated by reference describes SIAPS, Takeoff Minimums and/or ODPs as identified in the amendatory language for part 97 of this final rule.

The Rule

This amendment to 14 CFR part 97 is effective upon publication of each separate SIAP, Takeoff Minimums and ODP as amended in the transmittal. Some SIAP and Takeoff Minimums and textual ODP amendments may have been issued previously by the FAA in a Flight Data Center (FDC) Notice to Airmen (NOTAM) as an emergency action of immediate flights safety relating directly to published aeronautical charts.

The circumstances that created the need for some SIAP and Takeoff Minimums and ODP amendments may require making them effective in less than 30 days. For the remaining SIAPs and Takeoff Minimums and ODPs, an effective date at least 30 days after publication is provided.

Further, the SIAPs and Takeoff Minimums and ODPs contained in this amendment are based on the criteria contained in the U.S. Standard for Terminal Instrument Procedures (TERPS). In developing these SIAPs and Takeoff Minimums and ODPs, the TERPS criteria were applied to the conditions existing or anticipated at the affected airports. Because of the close and immediate relationship between these SIAPs, Takeoff Minimums and ODPs, and safety in air commerce, I find that notice and public procedure under 5 U.S.C. 553(b) are impracticable and contrary to the public interest and, where applicable, under 5 U.S.C. 553(d), good cause exists for making some SIAPs effective in less than 30 days.