

students and recent graduates with disabilities who are eager to demonstrate their abilities in the workplace through summer or permanent jobs. Candidates represent all majors, and range from college freshmen to graduate students and law students. Information from these candidates is compiled in a searchable database that is available through this website to Federal Human Resources Specialists, Equal Employment Opportunity Specialists, and other Federal employees and hiring officials in Federal agencies.

Every year, WRP staff approach more than 300 colleges and universities to participate in the WRP recruitment process for the year. WRP School Coordinators at these schools create accounts during which they enter information about characteristics of their institution. Then, they conduct outreach to their school's eligible students and encourage them to apply to participate in the WRP. School Coordinators must be college staff and are usually from the career or disability services office. Candidates that are approved by the School Coordinators and completed the application by the deadline are given the opportunity to have an elective informational interview with a trained volunteer WRP Recruiter from a Federal agency.

To be eligible to register, candidates must be current, full-time, degree-seeking undergraduate or graduate students with a disability, or have graduated within two and a half years of the release of the database each

December. Candidates must be U.S. citizens, must be attending or have graduated from a U.S. accredited college or university, and be eligible under the Schedule A Hiring Authority for persons with disabilities. Candidates must also be approved by a WRP School Coordinator to apply to WRP and participate in an interview.

Candidates are not interviewing for specific positions at specific agencies. They have the opportunity to have an elective informational interview with a Federal recruiter to learn about Federal service and discuss their career path. Candidates are not placed into jobs; they are simply applying to be part of a database of postsecondary students and recent graduates with disabilities that is made available to Federal employers directly and to the private sector through a contractor. Employers will then reach out to candidates directly if they are interested in interviewing or hiring them for a specific position. Candidates should be aware that WRP is not a guarantee of employment and not everyone who participates in WRP is contacted by employers.

ODEP is soliciting comments concerning the proposed information collection related to the WRP. ODEP is particularly interested in comments that:

- Evaluate whether the collection of information is necessary for the proper performance of the functions of the Agency, including whether the information has practical utility;
- Evaluate the accuracy of ODEP's estimate of the burden related to the information collection, including the

validity of the methodology and assumptions used in the estimate;

- Suggest methods to enhance the quality, utility, and clarity of the information to be collected; and
- Minimize the burden of the information collection on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, *e.g.*, permitting electronic submission of responses.

Documents related to this information collection request are available at <https://regulations.gov>. Questions about the information collection requirements may be directed to the person listed in the **FOR FURTHER INFORMATION CONTACT** section of this notice.

This information collection request concerns WRP. ODEP has updated the data with respect to the number of respondents, responses, burden hours, and burden costs supporting this information collection request from the previous information collection request.

*Type of Review:* Substantive change to a currently approved collection.

*Agency:* DOL–ODEP.

*OMB Control Number:* 1230–0017.

*Affected Public:* Individuals or households/Colleges or universities.

*Total Estimated Annual Number of Respondents:* 3,100.

*Total Estimated Annual Number of Responses:* 3,100.

*Total Estimated Annual Time Burden:* 2,600 hours.

*Total Estimated Annual Other Costs Burden:* \$0.

#### ESTIMATED ANNUAL HOURS OF BURDEN TO PARTICIPANT DATA COLLECTION

Information collection	Category of respondent	Number of respondents	Participation time	Burden (hours)
Student Participants .....	Individuals or Households .....	2,500	1 hour .....	2,500
School Coordinators .....	Colleges or Universities .....	600	10 minutes .....	100
Totals .....	.....	3,100	.....	2,600

Comments submitted in response to this notice will be summarized in the request for Office of Management and Budget approval of the proposed information collection request; they will become a matter of public record and will be available at <https://www.reginfo.gov>.

*Authority:* 44 U.S.C. 3506(c)(2)(A).

Dated: February 4, 2026.

**Julie Hocker,**

*Assistant Secretary, Office of Disability Employment Policy.*

[FR Doc. 2026–02471 Filed 2–6–26; 8:45 am]

**BILLING CODE 4510–FK–P**

#### DEPARTMENT OF LABOR

##### Wage and Hour Division

##### Minimum Wage for Federal Contracts Covered by Executive Order 13658, Notice of Rate Change in Effect

**AGENCY:** Wage and Hour Division, Department of Labor.

**ACTION:** Notice.

**SUMMARY:** The Wage and Hour Division (WHD) of the U.S. Department of Labor (the Department) is issuing this notice to announce the applicable minimum wage rate for workers performing work

on or in connection with federal contracts covered by Executive Order 13658, Establishing a Minimum Wage for Contractors (the Executive Order or the order), beginning May 11, 2026. The rates announced in this notice apply to certain types of federal contracts entered into between January 1, 2015, and January 29, 2022, that were not renewed or extended (pursuant to an exercised option or otherwise) on or after January 30, 2022. Beginning on May 11, 2026, the Executive Order 13658 minimum wage rate that generally must be paid to workers performing work on or in connection with contracts covered by

Executive Order 13658 will increase to \$13.65 per hour, while the required minimum cash wage that generally must be paid to tipped employees performing work on or in connection with covered contracts will increase to \$9.55 per hour.

**DATES:** These new Executive Order 13658 rates shall take effect on May 11, 2026.

**FOR FURTHER INFORMATION CONTACT:** Daniel Navarrete, Director, Division of Regulations, Legislation, and Interpretation, Wage and Hour Division, U.S. Department of Labor, Room S-3502, 200 Constitution Avenue NW, Washington, DC 20210; telephone: (202) 693-0406 (this is not a toll-free number). Alternative formats are available upon request by calling 1-866-487-9243. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**SUPPLEMENTARY INFORMATION:**

**I. Executive Order 13658 Background**

On February 12, 2014, the President signed Executive Order 13658, establishing an hourly minimum wage for workers performing work on or in connection with covered federal contracts of \$10.10 per hour, beginning January 1, 2015, with annual adjustments thereafter in an amount determined by the Secretary pursuant to the order. *See* 79 FR 9851. The Executive Order directed the Secretary to issue regulations to implement the order's requirements, and the Secretary delegated authority to promulgate these regulations to the Administrator of the WHD. *See* 79 FR 9852; *see also* Secretary's Order 05-2010 (Sept. 2, 2010), 75 FR 55352 (published Sept. 10, 2010).<sup>1</sup> Accordingly, after engaging in notice-and-comment rulemaking, the Department published a final rule on October 7, 2014, to implement the Executive Order. *See* 79 FR 60634. The final regulations, set forth at 29 CFR part 10, established standards and procedures for implementing and enforcing the minimum wage protections of the order.

On May 25, 2018, the President signed Executive Order 13838, "Exemption from Executive Order 13658 for Recreational Services on Federal Lands." 83 FR 25341. Executive Order 13838 amended Executive Order

13658 so as not to "apply to contracts or contract-like instruments entered into with the Federal Government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on Federal lands," including "river running, hunting, fishing, horseback riding, camping, mountaineering activities, recreational ski services, and youth camps," with the proviso that the exemption did "not apply to lodging and food services associated with seasonal recreational services." *Id.* The Executive Order directed the Secretary to issue regulations to implement the exception. *Id.* Accordingly, the Department implemented Executive Order 13838 through a final rule. 83 FR 48537.

On April 27, 2021, the President signed Executive Order 14026, "Increasing the Minimum Wage for Federal Contractors." 86 FR 22835. Executive Order 14026 established a higher hourly minimum wage of \$15.00 per hour, beginning on January 30, 2022, for the same types of contracts with the Federal Government that are covered by Executive Order 13658, and provided for annual inflation-based adjustments thereafter. Executive Order 14026 superseded Executive Order 13658 "to the extent it is inconsistent with [E.O. 14026]" and applied to contracts with the Federal Government entered on or after January 30, 2022, or that were renewed or extended (pursuant to an exercised option or otherwise) on or after January 30, 2022. 86 FR 22837. Executive Order 14026 also revoked Executive Order 13838 as of January 30, 2022. On March 14, 2025, the President revoked Executive Order 14026 in section 2(d) of Executive Order 14236, "Additional Rescissions of Harmful Executive Orders and Actions." 90 FR 13037.

At this time, Executive Order 13658 remains in effect and generally applies to contracts subject to the Davis-Bacon Act (DBA), 40 U.S.C. 3141 *et seq.*, and the Service Contract Act (SCA), 41 U.S.C. 6701 *et seq.*, awarded between January 1, 2015, and January 29, 2022, and not renewed or extended on or after January 30, 2022. As a result, this notice updates the wage rate applicable pursuant to that order. And although the number of contracts subject to Executive Order 13658 has significantly decreased over the past several years, the Department anticipates that there will be some existing contracts with the Federal Government that would not have qualified as a covered "new contract" for purposes of Executive Order 14026 and that remain subject to the minimum wage requirements of

Executive Order 13658. Executive Order 13658 and its implementing regulations require the Secretary to determine the applicable minimum wage rate for workers performing work on or in connection with covered contracts on an annual basis, beginning January 1, 2016. *See* 79 FR 9851; 29 CFR 10.1(a)(2), 10.5(a)(2), 10.12(a). Accordingly, the Department is announcing the 2026 annual update to Executive Order 13658's minimum wage rates.

**II. Requirements for Determining Annual Increases to the Minimum Wage Rate**

Sections 2(a) and (b) of Executive Order 13658 establish the methodology that the Secretary must use to determine the annual inflation-based increases to the minimum wage rate. *See* 79 FR 9851. These provisions, which are implemented in 29 CFR 10.5(b)(2), explain that the applicable minimum wage determined by the Secretary for each calendar year shall be:

- Not less than the amount in effect on the date of such determination;
- Increased from such amount by the annual percentage increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) (United States city average, all items, not seasonally adjusted), or its successor publication, as determined by the Bureau of Labor Statistics (BLS); and
- Rounded to the nearest multiple of \$0.05.

Once a determination has been made with respect to the new minimum wage rate, Executive Order 13658 and its implementing regulations require the Secretary to notify the public of the applicable minimum wage rate on an annual basis at least 90 days before any new minimum wage takes effect. *See* 79 FR 9851; 29 CFR 10.5(a)(2), 10.12(c)(1). The regulations explain that the Administrator of the Department's Wage and Hour Division (the Administrator) will publish an annual notice in the **Federal Register** stating the applicable minimum wage rate at least 90 days before any new minimum wage takes effect. *See* 29 CFR 10.12(c)(2)(i). Additionally, the regulations state that the Administrator will provide notice of the Executive Order 13658 minimum wage rate on Wage Determinations OnLine (WDOL), <http://www.wdol.gov>, or any successor site;<sup>2</sup> on all wage determinations issued under the DBA and the SCA; and by other means the

<sup>1</sup> Secretary's Order 05-2010 has been superseded by Secretary's Order 01-2014 (Dec. 19, 2014), 79 FR 77527 (published Dec. 24, 2014). Secretary's Order 01-2014 delegates authority and assigns responsibility, including enforcement authority, to the WHD Administrator on matters pertaining to Executive Order 13658.

<sup>2</sup> WDOL.gov has since moved to <https://sam.gov/content/wage-determinations>. This website is the authoritative and single website for obtaining appropriate Service Contract Act and Davis-Bacon Act wage determinations for each official contract action.

Administrator deems appropriate. *See* 29 CFR 10.12(c)(2)(ii)–(iv).

Section 3 of Executive Order 13658 requires contractors to pay tipped employees covered by the order performing on or in connection with covered contracts an hourly cash wage of at least \$4.90, beginning on January 1, 2015, provided the employees receive sufficient tips to equal the Executive Order 13658 minimum wage rate under section 2 of the order when combined with the cash wage. *See* 79 FR 9851–52; 29 CFR 10.28(a). The order further provides that, in each succeeding year, beginning January 1, 2016, the required cash wage must increase by \$0.95 (or a lesser amount if necessary) until it reaches 70 percent of the Executive Order 13658 minimum wage. *Id.* For subsequent years, the cash wage for tipped employees will be 70 percent of the Executive Order 13658 minimum wage rounded to the nearest \$0.05. *Id.* When a contractor is using a tip credit to meet a portion of its wage obligations under the Executive Order, the amount of tips received by the employee must equal at least the difference between the cash wage paid and the Executive Order 13658 minimum wage. If the employee does not receive sufficient tips, the contractor must increase the cash wage paid so that the cash wage in combination with the tips received equals the Executive Order 13658 minimum wage. *Id.*

The Executive Order 13658 minimum wage and the cash wage required for tipped employees are currently \$13.30 and \$9.30 per hour, respectively. The Department announced these rates on September 30, 2024, 89 FR 79641, and the rates took effect on January 1, 2025.

### III. The 2026 Executive Order 13658 Minimum Wage Rate

Using the methodology set forth in Executive Order 13658 and summarized above, the Department must first determine the annual percentage

increase in the CPI–W (United States city average, all items, not seasonally adjusted), as published by BLS, to determine the new Executive Order 13658 minimum wage rate. In calculating the annual percentage increase in the CPI–W, the Department must compare the CPI–W for the most recent year available with the CPI–W for the preceding year. The Department therefore compared the percentage change in the CPI–W between the most recent year and the prior year. The Department then increased the current Executive Order 13658 minimum wage rate by the resulting annual percentage change and rounded to the nearest multiple of \$0.05.

Consistent with past practice, the Department determined the 2026 Executive Order 13658 minimum wage rate by averaging the CPI–W for the first two quarters of 2025 and the last two quarters of 2024 (*i.e.*, July 2024 through June 2025). This produced an average index level of 311.293. The Department then compared that data to the average CPI–W for the preceding year—303.729—which consists of the first two quarters of 2024 and the last two quarters of 2023 (*i.e.*, July 2023 through June 2024). Based on this methodology, the Department determined that the annual percentage increase in the CPI–W was 2.490 percent ( $((311.293 \div 303.729) - 1)$ ). The Department then applied that annual percentage increase of 2.490 percent to the current Executive Order hourly minimum wage rate of \$13.30, which resulted in a wage rate of \$13.631 ( $((\$13.30 \times 0.02490) + \$13.30)$ ). Pursuant to the Executive Order, that rate must be rounded to the nearest multiple of \$0.05.

Accordingly, the new Executive Order 13658 minimum wage rate that must generally be paid to workers performing on or in connection with covered contracts beginning May 11, 2026, is \$13.65 per hour.

### IV. The 2026 Executive Order 13658 Minimum Cash Wage for Tipped Employees

As noted above, section 3 of Executive Order 13658 provides a methodology to determine the amount of the minimum hourly cash wage that must be paid to tipped employees performing on or in connection with covered contracts. Because the cash wage for tipped employees reached 70 percent of the Executive Order 13658 minimum wage beginning on January 1, 2018 (*i.e.*, \$7.25 per hour compared to \$10.35 per hour), future updates to the cash wage for tipped employees must continue to set the rate at 70 percent of the full Executive Order 13658 minimum wage. Seventy percent of the new Executive Order 13658 minimum wage rate of \$13.65 is \$9.555 ( $\$13.65 \times 0.70$ ). Because the Executive Order provides that the rate must be rounded to the nearest \$0.05, the new minimum hourly cash wage for tipped workers performing on or in connection with covered contracts beginning May 11, 2026, is therefore \$9.55 per hour.

### V. Appendix

Appendix A to this notice provides a chart of the CPI–W data published by BLS that the Department used to calculate the new Executive Order 13658 minimum wage rate based on the methodology explained herein. A poster reflecting the new Executive Order 13658 minimum wage rate will be publicly available on the WHD website.

Dated: February 4, 2026.

**Andrew B. Rogers,**  
Administrator, Wage and Hour Division.

### Appendix A: Data Used To Determine 2026 Executive Order 13658 Minimum Wage Rate.

*Data Source:* Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI–W) (United States city average, all items, not seasonally adjusted).

	Quarter 3			Quarter 4			Quarter 1			Quarter 2			Annual average
2023Q3 to 2024Q2	299.899	301.551	302.257	302.071	301.224	300.728	302.201	304.284	306.502	307.811	308.163	308.054	303.729
2024Q3 to 2025Q2	308.501	308.640	309.046	309.358	308.998	309.067	311.172	312.460	313.250	314.243	314.839	315.945	311.293
Annual Percentage Increase .....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2.490%

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### NATIONAL SCIENCE FOUNDATION

#### Astronomy and Astrophysics Advisory Committee; Notice of Meeting

In accordance with the Federal Advisory Committee Act (Pub., L. 92–463, as amended), the U.S. National

Science Foundation (NSF) announces the following meeting:

*Name and Committee Code:*  
Astronomy and Astrophysics Advisory Committee (13883) (Virtual).

*Date and Time:* March 6, 2026; 9:30 a.m.–5 p.m.