

DEPARTMENT OF DEFENSE**GENERAL SERVICES
ADMINISTRATION****NATIONAL AERONAUTICS AND
SPACE ADMINISTRATION****48 CFR Chapter 1****[Docket No. FAR–2022–0051, Sequence
No. 1]****Federal Acquisition Regulation;
Federal Acquisition Circular 2022–04;
Introduction****AGENCY:** Department of Defense (DoD),
General Services Administration (GSA),
and National Aeronautics and Space
Administration (NASA).**ACTION:** Summary presentation of an
interim rule.**SUMMARY:** This document summarizes
the Federal Acquisition Regulation
(FAR) rule agreed to by the Civilian
Agency Acquisition Council and the
Defense Acquisition Regulations
Council (Councils) in this Federal
Acquisition Circular (FAC) 2022–04. A
companion document, the *Small Entity
Compliance Guide* (SECG), follows this
FAC.**DATES:** For effective date see the
separate documents, which follow.**FOR FURTHER INFORMATION CONTACT:** Ms.
Malissa Jones, Procurement Analyst, at
571–882–4687 or by email at
malissa.jones@gsa.gov for clarification
of content. For information pertaining to
status or publication schedules, contact
the Regulatory Secretariat Division at
202–501–4755 or GSARegSec@gsa.gov.
Please cite FAC 2022–04, FAR Case
2021–014.**Rule Listed in FAC 2022–04***Subject:* Increasing the Minimum
Wage for Contractors.*FAR Case:* 2021–014.**ADDRESSES:** The FAC, including the
SECG, is available at [https://
www.regulations.gov](https://www.regulations.gov).**SUPPLEMENTARY INFORMATION:** A
summary for the FAR rule follows. For
the actual revisions and/or amendments
made by this FAR rule, refer to the
specific subject set forth in the
document following this summary. FAC
2022–04 amends the FAR as follows:**Increasing the Minimum Wage for
Contractors (FAR Case 2021–014)**This interim rule amends the Federal
Acquisition Regulation (FAR) to
implement Executive Order (E.O.)
14026, Increasing the Minimum Wage
for Federal Contractors, and a final ruleissued by the Department of Labor
(DOL). E.O. 14026 seeks to raise the
hourly minimum wage paid by
contractors to workers performing work
on or in connection with covered
Federal contracts to \$15.00 per hour
beginning January 30, 2022, and
beginning January 1, 2023, and annually
thereafter, an amount determined by the
Secretary of Labor. This rule makes
revisions to the existing FAR coverage
regarding minimum wage requirements
for Federal contractors by increasing the
hourly minimum wage paid by certain
Federal contractors to workers
performing work on or in connection
with covered Federal contracts;
referencing DOL's new requirements for
tipped workers; expanding the
geographical scope of the minimum
wage requirements by defining United
States as including U.S. territories and
possessions; and removing the
exemption for seasonal recreational
services or seasonal recreational
equipment rental from the minimum
wage requirements. DoD, GSA, and
NASA do not expect this rule to have
a significant economic impact on a
substantial number of small entities,
because DOL has determined that their
rule would not have a significant impact
on a substantial number of small
entities. DoD, GSA, and NASA agree
with this assessment.**William F. Clark,***Director, Office of Government-wide
Acquisition Policy, Office of Acquisition
Policy, Office of Government-wide Policy.*Federal Acquisition Circular (FAC)
2022–04 is issued under the authority of
the Secretary of Defense, the
Administrator of General Services, and
the Administrator of National
Aeronautics and Space Administration.Unless otherwise specified, all
Federal Acquisition Regulation (FAR)
and other directive material contained
in FAC 2022–04 is effective January 26,
2022 except for FAR Case 2021–014,
which is effective January 30, 2022.

John M. Tenaglia,

*Principal Director, Defense Pricing and
Contracting, Department of Defense.*

Jeffrey A. Koses,

*Senior Procurement Executive/Deputy CAO,
Office of Acquisition Policy, U.S. General
Services Administration.*

Karla Smith Jackson,

*Assistant Administrator for Procurement,
National Aeronautics and Space
Administration.*

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Small Entity Compliance Guide****AGENCY:** Department of Defense (DoD),
General Services Administration (GSA),
and National Aeronautics and Space
Administration (NASA).**ACTION:** Small Entity Compliance Guide
(SECG).**SUMMARY:** This document is issued
under the joint authority of DoD, GSA,
and NASA. This *Small Entity
Compliance Guide* has been prepared in
accordance with section 212 of the
Small Business Regulatory Enforcement
Fairness Act of 1996. It consists of a
summary of the rule appearing in
Federal Acquisition Circular (FAC)
2022–04, which amends the Federal
Acquisition Regulation (FAR).
Interested parties may obtain further
information regarding this rule by
referring to FAC 2022–04, which
precedes this document.**DATES:** January 26, 2022.**ADDRESSES:** The FAC, including the
SECG, is available at [https://
www.regulations.gov](https://www.regulations.gov).**FOR FURTHER INFORMATION CONTACT:** Ms.
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