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This section of the FEDERAL REGISTER contains regulatory documents having general applicability and legal effect, most of which are keyed to and codified in the Code of Federal Regulations, which is published under 50 titles pursuant to 44 U.S.C. 1510.

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OFFICE OF PERSONNEL MANAGEMENT

5 CFR Part 532

RIN 3206-AN87

Prevailing Rate Systems; Redefinition of Certain Appropriated Fund Federal Wage System Wage Areas

AGENCY: U.S. Office of Personnel Management.

ACTION: Final rule.

SUMMARY: The Office of Personnel Management (OPM) is issuing a final rule to redefine the geographic boundaries of several appropriated fund Federal Wage System (FWS) wage areas for pay-setting purposes. Based on reviews of Metropolitan Statistical Area (MSA) boundaries in a number of wage areas, OPM is redefining the following wage areas: Washington, DC; Hagerstown-Martinsburg-Chambersburg, MD; Detroit, MI; Jackson, MS; Meridian, MS; and Cleveland, OH.

DATES: Effective February 5, 2020.

FOR FURTHER INFORMATION CONTACT: Madeline Gonzalez, by telephone at (202) 606-2858 or by email at *pay-leave-policy@opm.gov*.

SUPPLEMENTARY INFORMATION: On August 14, 2019, OPM issued a proposed rule (84 FR 40297) to redefine the following counties:

- Madison County, VA, from the Hagerstown-Martinsburg-Chambersburg, MD, area of application to the Washington, DC, area of application;
- Ottawa County, OH, from the Cleveland, OH, area of application to the Detroit, MI, area of application;
- Covington County, MS, from the Jackson, MS, area of application to the Meridian, MS, area of application.

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising OPM on matters concerning the pay of FWS employees, reviewed and recommended these changes by consensus.

The 30-day comment period ended on September 13, 2019. OPM received two comments requesting OPM consider revising the definition of the Seattle-Everett-Tacoma, WA, FWS wage area. OPM must receive the advice of FPRAC before making any changes to wage area boundaries. The comments are therefore beyond the scope of the proposed rule.

Regulatory Impact Analysis

This action is not a “significant regulatory action” under the terms of Executive Order (E.O.) 12866 (58 FR 51735, October 4, 1993) and is therefore not subject to review under E.O. 12866 and 13563 (76 FR 3821, January 21, 2011).

Reducing Regulation and Controlling Regulatory Costs

This rule is not an Executive Order 13771 regulatory action because this rule is not significant under E.O. 12866.

Regulatory Flexibility Act

OPM certifies that this rule will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and employees.

Federalism

We have examined this rule in accordance with Executive Order 13132, Federalism, and have determined that this rule will not have any negative impact on the rights, roles and responsibilities of State, local, or tribal governments.

Civil Justice Reform

This regulation meets the applicable standard set forth in Executive Order 12988.

Unfunded Mandates Act of 1995

This rule will not result in the expenditure by State, local, and tribal governments, in the aggregate, or by the private sector, of \$100 million or more in any year and it will not significantly or uniquely affect small governments. Therefore, no actions were deemed necessary under the provisions of the Unfunded Mandates Reform Act of 1995.

Congressional Review Act

This action pertains to agency management, personnel, and organization and does not substantially affect the rights or obligations of

nonagency parties and, accordingly, is not a “rule” as that term is used by the Congressional Review Act (Subtitle E of the Small Business Regulatory Enforcement Fairness Act of 1996 (SBREFA)). Therefore, the reporting requirement of 5 U.S.C. 801 does not apply.

Paperwork Reduction Act

This rule does not impose any new reporting or record-keeping requirements subject to the Paperwork Reduction Act.

List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

Office of Personnel Management.

Alexys Stanley,

Regulatory Affairs Analyst.

Accordingly, OPM is amending 5 CFR part 532 as follows:

PART 532—PREVAILING RATE SYSTEMS

- 1. The authority citation for part 532 continues to read as follows:

Authority: 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

- 2. In Appendix C to subpart B amend the table by revising the wage area listings for the District of Columbia and the States of Maryland, Michigan, Mississippi, and Ohio to read as follows:

Appendix C to Subpart B of Part 532—Appropriated Fund Wage and Survey Areas

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Definitions of Wage Areas and Wage Area Survey Areas

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DISTRICT OF COLUMBIA

Washington, DC

Survey Area

District of Columbia:

Washington, DC

Maryland:

Charles
Frederick
Montgomery
Prince George's
Virginia (cities):
Alexandria

Fairfax
 Falls Church
 Manassas
 Manassas Park
 Virginia (counties):
 Arlington
 Fairfax
 Loudoun
 Prince William
Area of Application. Survey area plus:
 Maryland:
 Calvert
 St. Mary's
 Virginia (city):
 Fredericksburg
 Virginia (counties):
 Clarke
 Culpeper
 Fauquier
 King George
 Madison
 Rappahannock
 Spotsylvania
 Stafford
 Warren
 West Virginia:
 Jefferson
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MARYLAND

Baltimore

Survey Area
 Maryland (city):
 Baltimore
 Maryland (counties):
 Anne Arundel
 Baltimore
 Carroll
 Harford
 Howard

Area of Application. Survey area plus:

Maryland:
 Queen Anne's

Hagerstown-Martinsburg-Chambersburg

Survey Area

Maryland:
 Washington
 Pennsylvania:
 Franklin

West Virginia:
 Berkeley

Area of Application. Survey area plus:

Maryland:
 Allegany
 Garrett

Pennsylvania:
 Fulton

Virginia (cities):
 Harrisonburg
 Winchester

Virginia (counties):
 Frederick
 Page
 Rockingham

Shenandoah
 West Virginia:
 Hampshire
 Hardy
 Mineral
 Morgan
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MICHIGAN

Detroit

Survey Area

Michigan:
 Lapeer
 Livingston
 Macomb
 Oakland
 St. Clair
 Wayne

Area of Application. Survey area plus:

Michigan:

Arenac
 Bay
 Clare
 Clinton
 Eaton
 Genesee
 Gladwin
 Gratiot
 Huron
 Ingham
 Isabella
 Lenawee
 Midland
 Monroe
 Saginaw
 Sanilac
 Shiawassee
 Tuscola
 Washtenaw

Ohio:

Fulton
 Lucas
 Ottawa
 Wood

Northwestern Michigan

Survey Area

Michigan:
 Delta
 Dickinson
 Marquette

Area of Application. Survey area plus:

Michigan:
 Alcona
 Alger
 Alpena
 Antrim
 Baraga
 Benzie
 Charlevoix
 Cheboygan
 Chippewa
 Crawford
 Emmet
 Gogebic
 Grand Traverse

Houghton
 Iosco
 Iron
 Kalkaska
 Keweenaw
 Leelanau
 Luce
 Mackinac
 Manistee
 Menominee
 Missaukee
 Montmorency
 Ogemaw
 Ontonagon
 Oscoda
 Otsego
 Presque Isle
 Roscommon
 Schoolcraft
 Wexford

Southwestern Michigan

Survey Area

Michigan:

Barry
 Calhoun
 Kalamazoo
 Van Buren

Area of Application. Survey area plus:

Michigan:

Allegan
 Berrien
 Branch
 Cass
 Hillsdale
 Ionia
 Jackson
 Kent
 Lake
 Mason
 Mecosta
 Montcalm
 Muskegon
 Newaygo
 Oceana
 Osceola
 Ottawa
 St. Joseph

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MISSISSIPPI

Biloxi

Survey Area

Mississippi:
 Hancock
 Harrison
 Jackson

Area of Application. Survey area plus:

Mississippi:
 George
 Pearl River
 Stone

Jackson

Survey Area

Mississippi:

Hinds
 Rankin
 Warren
Area of Application. Survey area plus:
 Mississippi:
 Adams
 Amite
 Attala
 Claiborne
 Copiah
 Franklin
 Holmes
 Humphreys
 Issaquena
 Jefferson
 Jefferson Davis
 Lawrence
 Lincoln
 Madison
 Marion
 Pike
 Scott
 Sharkey
 Simpson
 Smith
 Walthall
 Wilkinson
 Yazoo

Meridian

Survey Area
 Alabama:
 Choctaw
 Mississippi:
 Forrest
 Lamar
 Lauderdale
Area of Application. Survey area plus:
 Alabama:
 Sumter
 Mississippi:
 Clarke
 Covington
 Greene
 Jasper
 Jones
 Kemper
 Leake
 Neshoba
 Newton
 Perry
 Wayne

Northern Mississippi

Survey Area
 Mississippi:
 Clay
 Grenada
 Lee
 Leflore
 Lowndes
 Monroe
 Oktibbeha
Area of Application. Survey area plus:
 Mississippi:
 Alcorn
 Bolivar

Calhoun
 Carroll
 Chickasaw
 Choctaw
 Coahoma
 Itawamba
 Lafayette (Does not include the Holly Springs National Forest portion)
 Montgomery
 Noxubee
 Pontotoc (Does not include the Holly Spring National Forest portion)
 Prentiss
 Quitman
 Sunflower
 Tallahatchie
 Tishomingo
 Union (Does not include the Holly Springs National Forest portion)
 Washington
 Webster
 Winston
 Yalobusha

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OHIO

Cincinnati

Survey Area
 Indiana:
 Dearborn
 Kentucky:
 Boone
 Campbell
 Kenton
 Ohio:
 Clermont
 Hamilton
 Warren
Area of Application. Survey area plus:
 Indiana:
 Franklin
 Ohio
 Ripley
 Switzerland
 Union
 Kentucky:
 Bracken
 Carroll
 Gallatin
 Grant
 Mason
 Pendleton
 Ohio:
 Adams
 Brown
 Butler
 Highland
Cleveland
Survey Area
 Ohio:
 Cuyahoga
 Geauga
 Lake
 Medina
Area of Application. Survey area plus:
 Ohio:

Ashland
 Ashtabula
 Carroll
 Columbiana
 Erie
 Huron
 Lorain
 Mahoning
 Portage
 Sandusky
 Seneca
 Stark
 Summit
 Trumbull
 Wayne
 Pennsylvania:
 Mercer
Columbus
Survey Area
 Ohio:
 Delaware
 Fairfield
 Franklin
 Licking
 Madison
 Pickaway
Area of Application. Survey area plus:
 Ohio:
 Coshocton
 Crawford
 Fayette
 Guernsey
 Hancock
 Hardin
 Hocking
 Holmes
 Knox
 Marion
 Morrow
 Muskingum
 Perry
 Richland
 Ross
 Union
 Wyandot
Dayton
Survey Area
 Ohio:
 Champaign
 Clark
 Greene
 Miami
 Montgomery
 Preble
Area of Application. Survey area plus:
 Indiana:
 Randolph
 Wayne
 Ohio:
 Auglaize
 Clinton
 Darke
 Logan
 Shelby
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