I. Background

Many employers track their injury or illness rates using lagging indicators. Lagging indicators are useful because they can alert an employer to a safety and health program failure that may be causing injuries or illnesses. Unfortunately, lagging indicators do not reveal hazards until after an injury or illness occurs. Therefore, employers should also consider using leading indicators. Leading indicators are proactive, preventive, and predictive measures. A good safety and health program uses leading indicators to drive change and lagging indicators to measure effectiveness. The agency has published a guidance document that provides an overview of leading indicators and illustrates a systematic method for using leading indicators.

II. Questions for Consideration

To elicit feedback on these issues, OSHA is requesting comment from interested parties regarding the following questions. Case studies, real world examples, and any data to support the responses is encouraged.

• To what extent are leading indicators used in your workplace?
• Do you use leading indicators as a preventative tool for fixing workplace hazards, or as a tool for improving performance of your safety and health program?
• What leading indicators are most important in your workplace? Why were these indicators chosen?
• How do you determine the effectiveness of your leading indicators?
• How do you track your leading indicators?
• What leading indicators are, or could be, commonly used in your industry?
• What challenges, if any, have you encountered using leading indicators?
• How many employees are at your facility, and how many are involved in tracking leading indicators?
• How has the use of leading indicators changed the way you manage your safety and health program or other business operations?
• What should OSHA do to encourage employers to use leading indicators in addition to lagging indicators to improve safety management?

III. Meeting Format

The meeting will be a roundtable discussion of the questions posed by OSHA. Participants should focus on answering the questions provided in this notice. OSHA expects this to be a facilitated group discussion. Written comments may be provided to OSHA at
the conclusion of the meeting, or as a follow-up to the meeting.

Authority and Signature

Loren Sweatt, Principal Deputy Assistant Secretary of Labor for Occupational Safety and Health, authorized the preparation of this notice under the authority granted by sections 4, 6, and 8 of the Occupational Safety and Health Act of 1970 (29 U.S.C. 653, 655, 657), and Secretary’s Order 1–2012 (77 FR 3912), (Jan. 25, 2012).

Signed at Washington, DC, on September 24, 2019.

Loren Sweatt,
Principal Deputy Assistant Secretary of Labor for Occupational Safety and Health.

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BILLING CODE 4510–26–P

DEPARTMENT OF LABOR

Veterans’ Employment and Training Service

Agency Information Collection Activities; Comment Request: VETS VP/USERRA Complaint Form 1010

AGENCY: Veterans’ Employment and Training Service (VETS), Labor.

ACTION: Request for comments.

SUMMARY: The Veterans’ Employment and Training Service (VETS) is announcing an opportunity for public comment on a proposed collection of information by the agency. Under the Paperwork Reduction Act (PRA) of 1995, Federal agencies are required to publish notice in the Federal Register concerning each proposed collection of information and to allow 60 days for public comment in response to the notice. In this notice, VETS is soliciting comments concerning the proposed information collection request for the VETS USERRA/VP Form 1010.

DATES: Consideration will be given to all written comments received by November 29, 2019.

ADDRESSES: Follow the instructions for submitting comments.

- Email: 1010-FRN-2019-VETS@dol.gov. Include “VETS–1010 Form” in the subject line of the message.
- Fax: (202) 693–4755. Please send comments by fax only if they are 10 pages or less.
- Receipt of submissions, whether by U.S. Mail, email, or FAX transmittal, will not be acknowledged; however, the sender may request confirmation that a submission has been received, by telephoning VETS at (202) 693–4715 (VOICE) (this is not a toll-free number) or (202) 693–4760 (TTY/TDD).

All comments received, including any personal information provided, will be available for public inspection during normal business hours at the above address. People needing assistance to review comments will be provided with appropriate aids such as readers or print magnifiers.


SUPPLEMENTARY INFORMATION:

I. Background

The VETS USERRA/VP Form 1010 (VETS–1010 Form) is used to file complaints with the Department of Labor’s Veterans’ Employment and Training Service (VETS) under either the Uniformed Services Employment and Reemployment Rights Act (USERRA) or the laws and regulations related to Veterans’ Preference (VP) in Federal employment. On October 13, 1994, the Uniformed Services Employment and Reemployment Rights Act (USERRA), Public Law 103–353, 108 Stat. 3150 was signed into law. Contained in Title 38, U.S.C. 4301–4335, USERRA is the replacement for the Veterans’ Reemployment Rights (VRR) law. The purposes of USERRA laws and regulations are: To minimize disruption to the lives of persons who perform service in the uniformed services (including the National Guard and Reserves), as well as to their employers, their fellow employees, and their communities, by providing for prompt reemployment of such persons upon completion of such service; to encourage individuals to participate in non-career uniformed service by eliminating and minimizing the disadvantages to civilian careers and employment which can result from such service; and to prohibit discrimination in employment and acts of reprisal against persons because of their obligations in the uniformed services, prior service, intention to join the uniformed services, filing of a USERRA claim, seeking assistance concerning an alleged USERRA violation, testifying in a proceeding, or otherwise assisting in an investigation of a USERRA claim. The Veterans Employment Opportunities Act (VEOA) of 1998, Public Law 105–339, 12 Stat. 3182, contained in Title 5 U.S.C. 3330a–3330c, authorizes the Secretary of Labor to provide assistance to preference eligible individuals who believe their rights under the veterans’ preference laws have been violated, and to investigate claims filed by those individuals. The purposes of veterans’ preference laws include: To provide preference for certain veterans over others in Federal hiring from competitive lists of applicants; to allow access and open up Federal job opportunities to veterans that might otherwise be closed to the public; and to provide preference eligible veterans with preference over others in retention during reductions in force in Federal agencies. VETS has an electronic complaint form, the VETS e1010, available on our website at: https://vets1010.dol.gov/Login.aspx, and which may also be accessed via our USERRA elaws Advisor (https://webapps.dol.gov/elaws/vets/userra/) and Veterans’ Preference elaws Advisor (https://webapps.dol.gov/elaws/vetspref.htm). The e1010 may be completed and submitted electronically without having to download, print, and mail a signed hard copy to our Atlanta data center.

II. Desired Focus of Comments

VETS is soliciting comments concerning the proposed information collection in the VETS–1010 Form. The Department of Labor is particularly interested in comments which:

• Evaluate whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information will have practical utility;
• Evaluate the accuracy of the agency’s estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used;
• Enhance the quality, utility, and clarity of the information to be collected; and
• Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology.

III. Current Actions

This notice requests an extension of the current Office of Management and Budget approval of the paperwork requirements for VETS–1010 Form.

Type of Review: Extension.

Agency: Veterans’ Employment and Training Service.