must file in accordance with Rules 211 and 214 of the Commission’s Regulations (18 CFR 385.211 and 385.214) on or before 5:00 p.m. Eastern time on the specified comment date. Protests may be considered, but intervention is necessary to become a party to the proceeding.

E-filing is encouraged. More detailed information relating to filing requirements, interventions, protests, service, and qualifying facilities filings can be found at: http://www.ferc.gov/docs-filing/eFiling/filing-req.pdf. For other information, call (866) 208–3676 (toll free). For TTY, call (202) 502–8659.

Dated: September 16, 2019.

Nathaniel J. Davis, Sr.,
Deputy Secretary.

BILLING CODE 6171–01–P

DEPARTMENT OF ENERGY

Federal Energy Regulatory Commission

Combined Notice of Filings

Take notice that the Commission has received the following Natural Gas Pipeline Rate and Refund Report filings:

Filings Instituting Proceedings

- **Docket Numbers:** CP19–510–000.
  - **Applicants:** Southern Natural Gas.
  - **Description:** Application for Authorization of Abandonment for Rate Schedule X–45 of Southern Natural Gas Company, L.L.C.
    - **Filed Date:** 9/12/19.
    - **Accession Number:** 20190912–5029.
    - **Comments Due:** 5 p.m. ET 10/3/19.
    - **Docket Numbers:** RP19–1091–005.
    - **Applicants:** American Midstream (Midla), LLC.
    - **Description:** Compliance filing.

- **Docket Numbers:** RP19–1558–000.
  - **Applicants:** LA Storage, LLC.
  - **Description:** § 4(d) Rate Filing: Filing of Negotiated Rate, Conforming IW Agreement to be effective 8/12/19.
    - **Filed Date:** 9/13/19.
    - **Accession Number:** 20190913–5050.
    - **Comments Due:** 5 p.m. ET 9/25/19.
    - **Docket Numbers:** RP19–1558–000.

- **Docket Numbers:** RP19–1559–000.
  - **Applicants:** Texas Eastern Transmission, LP.
  - **Description:** § 4(d) Rate Filing: Negotiated Rate—MC Global to Eco-Energy 8990265 to be effective 9/14/2019.
    - **Filed Date:** 9/13/19.
    - **Accession Number:** 20190913–5067.
    - **Comments Due:** 5 p.m. ET 9/25/19.
    - **Docket Numbers:** RP19–1559–000.

- **Applicants:** Texas Eastern Transmission, LP.
  - **Description:** Request to Update Legal Names of Entergy Services, LLC, et al.
    - **Filed Date:** 9/13/19.
    - **Accession Number:** 20190913–5072.
    - **Comments Due:** 5 p.m. ET 9/25/19.

The filings are accessible in the Commission’s eLibrary system by clicking on the links or querying the docket number.

Any person desiring to intervene or protest in any of the above proceedings shall file in accordance with Rules 211 and 214 of the Commission’s Regulations (18 CFR 385.211 and 385.214) on or before 5:00 p.m. Eastern time on the specified comment date. Protests may be considered, but intervention is necessary to become a party to the proceeding.

E-filing is encouraged. More detailed information relating to filing requirements, interventions, protests, service, and qualifying facilities filings can be found at: http://www.ferc.gov/docs-filing/eFiling/filing-req.pdf. For other information, call (866) 208–3676 (toll free). For TTY, call (202) 502–8659.

Dated: September 16, 2019.

Nathaniel J. Davis, Sr.,
Deputy Secretary.

BILLING CODE 6171–01–P

ENVIRONMENTAL PROTECTION AGENCY

[ER–FRL–9046–8]

Environmental Impact Statements; Notice of Availability

**Responsible Agency:** Office of Federal Activities, General Information 202–564–5632 or https://www.epa.gov/nea/

Weekly receipt of Environmental Impact Statements

- Filed 09/09/2019 10 a.m. ET through 09/16/2019 10 a.m. ET

Pursuant to 40 CFR 1506.9.

Notice: Section 309(a) of the Clean Air Act requires that EPA make public its comments on EISs issued by other Federal agencies. EPA’s comment letters on EISs are available at: https://cdxnodengn.epa.gov/cdx-eneapa-public/action/eis/search.


**EIS No. 20190227, Final, BLM, AK,** Coastal Plain Oil and Gas Leasing Program, Review Period Ends: 10/21/2019, Contact: Nicole Hayes 907–271–4354.


**EIS No. 20190229, Final, USFS, OR,** Ragged Ruby Project, Review Period Ends: 11/12/2019, Contact: Sasha Fertig or Bethany Parker 541–575–3061 or 541–575–3187.


Dated: September 16, 2019.

Robert Tomiak, Director, Office of Federal Activities.

BILLING CODE 6560–50–P

FARM CREDIT ADMINISTRATION

[NV–19–24]

Equal Employment Opportunity and Diversity

**AGENCY:** Farm Credit Administration.

**ACTION:** Policy statement.

**SUMMARY:** The Farm Credit Administration (FCA) Board recently updated its Policy Statement on Equal Employment Opportunity and Diversity.

**FOR FURTHER INFORMATION CONTACT:** Thais Burlew, Director of Equal Employment Opportunity and Inclusion, Farm Credit Administration, 1501 Farm Credit Drive, McLean, Virginia 22102–5090, (703) 883–4290, TTY (703) 883–4352.

**SUPPLEMENTARY INFORMATION:** While not required by law, the Equal Employment Opportunity Commission (EEOC) has determined that reissuance of an agency’s EEO policy statement each fiscal year is a symbol of the agency leadership’s commitment to EEO and Diversity principles. The FCA conducted its annual review of Policy Statement FCA–PS–62 on Equal Employment Opportunity (EEO) and Diversity. The EEO policy has been edited to specifically indicate that discrimination based on gender identity, sexual orientation, and pregnancy are protected under Title VII sex discrimination. The policy has also been edited to include timeframes that a complainant must initiate the EEO process, along with the contact information for the EEO Counselor.

The text of the updated Policy Statement is set forth below in its entirety. All FCA Board policy statements may be viewed on FCA’s website. From www.fca.gov, select “Laws & Regulations,” then select “FCA Handbook,” then select “FCA Board Policy Statements.”
Equal Employment Opportunity and Diversity

FCA–PS–62

Effective Date: September 16, 2019.


The Farm Credit Administration Board Hereby Adopts the Following Policy Statement

Purpose

The Farm Credit Administration (FCA or agency) Board reaffirms its commitment to Equal Employment Opportunity (EEO) and Diversity (EEOD) and its belief that all FCA employees should be treated with dignity and respect. The Board also provides guidance to agency management and staff for deciding and taking action in these critical areas.

Importance

Unquestionably, the employees who comprise the FCA are its most important resource. The Board fully recognizes that the agency draws its strength from the dedication, experience, and diversity of its employees. The Board is firmly committed to taking whatever steps are needed to protect the rights of its staff and to carrying out programs that foster the development of each employee’s potential. We believe an investment in efforts that strongly promote EEOD will prevent the conflict and the high costs of correction for taking no, or inadequate, action in these areas.

The Farm Credit Administration (FCA) Board Adopts the Following Policy Statement

It is the policy of the Farm Credit Administration (FCA or agency) to prohibit discrimination in agency policies, program practices, and operations. Employees, applicants for employment, and members of the public who seek to take part in FCA programs, activities, and services will be treated fairly. The FCA Board Chairman and Chief Executive Officer (CEO) is ultimately responsible for ensuring that FCA meets all EEOD requirements and initiatives in accordance with laws and regulations, to maintain a workplace that is free from discrimination and that values all employees, FCA, under the appropriate laws and regulations, will:

- Ensure equal employment opportunity based on merit and qualification, without discrimination because of race, color, religion, sex (including sexual orientation, gender identity, and pregnancy), age (40 or older), national origin, disability, status as a parent, genetic information, or filing of a complaint, participation in discrimination or harassment complaint proceedings, or other opposition to discrimination;
- Provide for the prompt and fair consideration of complaints of discrimination;
- Make reasonable accommodations for qualified applicants for employment and employees with physical or mental disabilities, and provide personal assistance services to employees with targeted disabilities, as provided under the Rehabilitation Act and its implementing regulations;
- Make reasonable accommodations based on applicants’ and employees’ religious beliefs or practices, consistent with Title VII;
- Provide an environment free from harassment to all employees;
- Create and maintain an organizational culture that recognizes, values, and supports employee and public diversity and inclusion;
- Develop objectives within the agency’s operation and strategic planning process to meet the goals of EEOD and this policy;
- Implement affirmative programs to carry out this policy within the agency; and
- To the extent practicable, seek to encourage the Farm Credit System to continue its efforts to promote and increase diversity.

An employee or applicant who believes they have been discriminated against must initiate contact with an EEO Counselor within 45 days of the date of the matter alleged to be discriminatory or, in the case of personnel action, within 45 days of the effective date of the action. Although the EEO complaint process is managed by the Director of the Office of EEO and Inclusion, FCA uses experienced outside vendors to perform EEO services. An employee or applicant wishing to enter the EEO process may contact an EEO Counselor at the following numbers: Toll free phone 1–844–322–3233, TTY 703–883–4352.

Diversity and Inclusion

The FCA intends to be a model employer. That is, as far as possible, FCA will build and maintain a workforce that reflects the rich diversity of individual differences evident throughout this Nation. The Board views individual differences as complementary and believes these differences enrich our organization. When individual differences are respected, recognized, and valued, diversity becomes a powerful force that can contribute to achieving superior results. Therefore, we will create, maintain, and continuously improve on an organizational culture that fully recognizes, values, and supports employee diversity. The Board is committed to promoting and supporting an inclusive environment that provides to all employees, individually and collectively, the chance to work to their full potential in the pursuit of the agency’s mission. We will provide everyone the opportunity to develop to his or her fullest potential. When a barrier to someone achieving this goal exists, we will strive to remove this barrier.

Affirmative Employment

The Board reaffirms its commitment to ensuring FCA conducts all its employment practices in a nondiscriminatory manner. The Board expects full cooperation and support from everyone associated with recruitment, selection, development, and promotion to ensure such actions are free of discrimination. All employees will be evaluated on their EEOD achievements as part of their overall job performance. Though staff supervisors are expected to have a role of coaching
and are responsible for helping all employees develop their talents and give their best efforts in contributing to the mission of the FCA.

Workplace Harassment

It is the policy of the FCA to provide a work environment free from unlawful discrimination in any form, and to protect all employees from any form of harassment, either physical or verbal. The FCA will not tolerate harassment in the workplace for any reason. The FCA also will not tolerate retaliation against any employee for reporting harassment or for aiding in any inquiry about reporting harassment. FCA begins prompt, thorough, and impartial investigations within 10 days of receiving notice of harassment allegations.

Disabled Veterans Affirmative Action Program

A disabled veteran is defined as someone who is entitled to compensation under the laws administered by the Veterans Administration or someone who was discharged or released from active duty because of a service-connected disability.

The FCA is committed to increasing the representation of disabled veterans within its organization. Our Nation owes a debt to those veterans who served their country, especially those who were disabled because of service. To honor these disabled veterans, the FCA shall place emphasis on making vacancies known to and providing opportunities for employing disabled veterans.

Dated this 16th day of September 2019, By Order Of The Board.

Dale Aultman,
Secretary, Farm Credit Administration Board.

The applications listed below, as well as other related filings required by the Board, are available for immediate inspection at the Federal Reserve Bank indicated. The applications and related filings will also be available for inspection at the offices of the Board of Governors. Interested persons may express their views in writing on the standards enumerated in section 3 of the BHC Act (12 U.S.C. 1842(c)). To the extent the proposal involves the commencement of nonbank activities, the review also includes whether the conduct of these activities complies with the standards in section 4 of the BHC Act (12 U.S.C. 1843), and interested persons may express their views in writing on the standards enumerated in section 4. Unless otherwise noted, nonbanking activities will be conducted throughout the United States.

Unless otherwise noted, comments regarding the applications and related filings must be received at the Reserve Bank indicated or the offices of the Board of Governors not later than October 10, 2019.

A. Federal Reserve Bank of New York (Ivan Hurwitz, Senior Vice President) 33 Liberty Street, New York, New York 10045–0001. Comments can also be sent electronically to Comments.applications@ny.frb.org:

1. Bogota Financial, MHC and Bogota Financial Corp., both of Teaneck, New Jersey; to become bank holding companies by acquiring 100 percent of the shares of Bogota Savings Bank, Teaneck, New Jersey, upon the conversion of Bogota Savings Bank from mutual to stock form, pursuant to section 3(a)(1) of the Bank Holding Company Act of 1956, as amended...

2. Bogota Financial, MHC and Bogota Financial Corp., both of Teaneck, New Jersey, to engage de novo in extending credit and servicing loans, pursuant to section 4(c)(8) of the Bank Holding Company Act of 1956, as amended.


Yao-Chin Chao,
Assistant Secretary of the Board.

Name of Bank Holding Company

Federal Reserve System

Change in Bank Control Notices; Acquisitions of Shares of a Bank or Bank Holding Company

The notificants listed below have applied under the Change in Bank Control Act (12 U.S.C. 1817(j)) and § 225.41 of the Board’s Regulation Y (12 CFR 225.41) to acquire shares of a bank or bank holding company. The factors that are considered in acting on the notices are set forth in paragraph 7 of the Act (12 U.S.C. 1817(j)(7)).

The notices are available for immediate inspection at the Federal Reserve Bank indicated. The notices also will be available for inspection at the offices of the Board of Governors. Interested persons may express their views in writing to the Reserve Bank indicated for that notice or to the offices of the Board of Governors. Comments must be received not later than October 10, 2019.

A. Federal Reserve Bank of Cleveland (Nadine Wallman, Vice President) 1455 East Sixth Street, Cleveland, Ohio 44101–2566. Comments can also be sent electronically to Comments.applications@clev.frb.org:

1. William Buffin Clarke, Russell, Kentucky, individually, and as part of the William Buffin Clarke Family Control Group, consisting of William Buffin Clarke; Gale L. Clarke, Russell, Kentucky; James R. Clarke, Louisville, Kentucky; and Patrick B. Clarke, Russell, Kentucky; to retain and acquire voting shares of First & Peoples Bancshares, Inc., Russell, Kentucky, parent of First & Peoples Bank and Trust Company, Russell, Kentucky.

B. Federal Reserve Bank of Kansas City (Dennis Denney, Assistant Vice President) 1 Memorial Drive, Kansas City, Missouri 64198–0001:

1. Thomas H. Olson, Jr., Lincoln, Nebraska; to acquire voting shares of O & F Cattle Company, parent of Nebraska State Bank, both of Oshkosh, Nebraska.

2. Thomas H. Olson, Jr., Lincoln, Nebraska; to acquire voting shares of First National Financial Corporation, parent of Bank of Estes Park, both of Estes Park, Colorado.

3. Thomas H. Olson, Jr., Lincoln, Nebraska; to acquire voting shares of First Nebraska Bancs, Inc., Sidney, Nebraska, parent of Points West Community Bank, Sidney, Nebraska and Points West Community Bank, Windsor, Colorado.


Yao-Chin Chao,
Assistant Secretary of the Board.