

that for these filers submitting both Component 1 and 2 data in 2017 and 2018, the *addition* of pay data will increase the estimated annual burden hour costs by a total of \$25,364,064.80 or an average of \$416.58 per EEO-1 filer each year. This burden estimate includes reading instructions and collecting, merging, validating, and reporting the data electronically.

- *One-Time Implementation Burden:* The 60-Day Notice estimated the one-time implementation burden hour cost associated with submitting the information required by Component 2 of the revised EEO-1 Report to be \$23,000,295. This was based on the one-time cost for developing queries related to Component 2 in an existing HRIS, which was estimated to take 8 hours per filer at a wage rate of \$47.22 per hour.

Employers filing public comments stated that bridging pay and HRIS

systems, or purchasing software updates from vendors, would be extremely expensive. Some of these employers estimated the one-time implementation cost of bridging HRIS and payroll records to report Component 2 data estimated costs could range from \$5,000 per firm to \$20,000, \$30,000, or \$40,000 per firm. Although the estimates did not provide details explaining how *they* were calculated, the EEOC has considered this feedback and increased the one-time implementation burden. It has done so by reflecting that specialized computer software experts with a higher wage rate will be required to do the work necessary to implement the one-time changes required for this proposal.

Using an hourly wage rate for a computer programmer of \$55.81, the EEOC now estimates one-time burden hour cost of \$27,184,381.28.<sup>122</sup>

Dated: July 11, 2016.

For the Commission.

**Jenny R. Yang,**

*Chair.*

[FR Doc. 2016-16692 Filed 7-13-16; 8:45 am]

**BILLING CODE P**

**FEDERAL COMMUNICATIONS COMMISSION**

**Open Commission Meeting, Thursday, July 14, 2016**

July 7, 2016.

The Federal Communications Commission will hold an Open Meeting on the subjects listed below on Thursday, July 14, 2016 which is scheduled to commence at 10:30 a.m. in Room TW-C305, at 445 12th Street SW., Washington, DC.

Item No.	Bureau	Subject
1 .....	Wireless Tele-Commucations, International And Office Of Engineering & Technology.	Title: Use of Spectrum Bands Above 24 GHz For Mobile Radio Services (GN Docket No. 14-177); Establishing a More Flexible Framework to Facilitate Satellite Operations in the 27.5-28.35 GHz and 37.5-40 GHz Bands (IB Docket No. 15-256); Petition document of the Fixed Wireless Communications Coalition to Create Service Rules for the 42-43.5 GHz Band (RM-11664); Amendment of Parts 1, 22, 24, 27, 74, 80, 90, 95, and 101 To Establish Uniform License Renewal, Discontinuance of Operation, and Geographic Partitioning and Spectrum Disaggregation Rules and Policies for Certain Wireless Radio Services (WT Docket No. 10-112); Allocation and Designation of Spectrum for Fixed-Satellite Services in the 37.5-38.5 GHz, 40.5-41.5 GHz and 48.2-50.2 GHz Frequency Bands; Allocation of Spectrum to Upgrade Fixed and Mobile Allocations in the 40.5-42.5 GHz Frequency Band; Allocation of Spectrum in the 46.9-47.0 GHz Frequency Band for Wireless Services; and Allocation of Spectrum in the 37.0-38.0 GHz and 40.0-40.5 GHz for Government Operations (IB Docket No. 97-95). Summary: The Commission will consider a document that would make spectrum in bands above 24 GHz available for flexible use wireless services, including for next-generation, or 5G, networks and technologies.
2 .....	Wireline Competition .....	Title: Technology Transitions (GN Docket No. 13-5); USTelecom Petition for Declaratory Ruling that Incumbent Local Exchange Carriers Are Non-Dominant in the Provision of Switched Access Services (WC Docket No. 13-3); Policies and Rules Governing Retirement of Copper Loops by Incumbent Local Exchange Carriers (RM-11358). Summary: The Commission will consider a document that adopts a framework to guide transitions to next-generation communications technologies while protecting the interests of consumers and competition.

estimated hours spent by each job in completing the report to arrive at a per-firm cost for firm-level functions of approximately \$510.76 and a per-report cost for establishment-level functions of approximately \$39.66 (these figures are rounded). The burden hour cost for firm-level functions is \$31,098,011.6 and the burden hour cost for establishment-level functions is \$26,738,315.7. Firms using data upload are estimated to save \$4,289,968.22 (data entry clerk hourly wage rate of \$13.69 × 0.95 hours × 329,858 reports filed by data upload). Total firm-level burden hour cost of

\$31,098,011.6 + total establishment-level burden hour cost of \$26,738,315.7 – cost savings from data upload of \$4,289,968.22 = a total annual burden hour cost of \$53,546,359.08.

<sup>122</sup> This estimate is calculated as follows: 8 hours per respondent × 60,886 employers = 487,088 × \$55.81 per hour = \$27,184,381.28. The higher one-time implementation burden estimate in this Notice as compared to the one-time implementation burden estimate in the 60-Day Notice is due to the higher wage rate for the computer programmer, multiplied by 1.46, which is the employer

contribution for “management, professional, related.” U.S. Dept. of Labor, Bureau of Labor Statistics, *Occupational Outlook Handbook: Computer Programmers*, <http://www.bls.gov/ooh/computer-and-information-technology/computer-programmers.htm>; see also U.S. Dept. of Labor, Bureau of Labor Statistics, *Employer Costs for Employee Compensation—Dec. 2015* (Mar. 2016), [http://www.bls.gov/news.release/archives/eccec\\_03102016.htm](http://www.bls.gov/news.release/archives/eccec_03102016.htm) (computing the rate of employer contribution by dividing total compensation by total salary).

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**Consent Agenda**

The Commission will consider the following subjects listed below as a

consent agenda and these items will not be presented individually:

1 .....	General Counsel .....	Title: William J. Kirsch Request for Inspection of Records (FOIA Control No. 2015-368). Summary: The Commission will consider a Memorandum Opinion and Order concerning the application for review filed by William J. Kirsch regarding a decision of the International Bureau's fee estimate for processing his Freedom of Information Act (FOIA) request.
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The meeting site is fully accessible to people using wheelchairs or other mobility aids. Sign language interpreters, open captioning, and assistive listening devices will be provided on site. Other reasonable accommodations for people with disabilities are available upon request. In your request, include a description of the accommodation you will need and a way we can contact you if we need more information. Last minute requests will be accepted, but may be impossible to fill. Send an email to: [fcc504@fcc.gov](mailto:fcc504@fcc.gov) or call the Consumer & Governmental Affairs Bureau at 202-418-0530 (voice), 202-418-0432 (TTY).

Additional information concerning this meeting may be obtained from the Office of Media Relations, (202) 418-0500; TTY 1-888-835-5322. Audio/Video coverage of the meeting will be broadcast live with open captioning over the Internet from the FCC Live Web page at [www.fcc.gov/live](http://www.fcc.gov/live).

For a fee this meeting can be viewed live over George Mason University's Capitol Connection. The Capitol Connection also will carry the meeting live via the Internet. To purchase these services, call (703) 993-3100 or go to [www.capitolconnection.gmu.edu](http://www.capitolconnection.gmu.edu).

Federal Communications Commission.

**Marlene H. Dortch,**  
Secretary.

[FR Doc. 2016-16620 Filed 7-13-16; 8:45 am]

**BILLING CODE 6712-01-P**

*Person to Contact for Information:*  
Judith Ingram, Press Officer; Telephone: (202) 694-1220.

**Shelley E. Garr,**  
Deputy Secretary.  
[FR Doc. 2016-16805 Filed 7-12-16; 4:15 pm]

**BILLING CODE 6715-01-P**

**FEDERAL TRADE COMMISSION**

[File No. 151 0088]

**Ball Corporation and Rexam PLC; Analysis To Aid Public Comment**

**AGENCY:** Federal Trade Commission.  
**ACTION:** Proposed consent agreement.

**SUMMARY:** The consent agreement in this matter settles alleged violations of federal law prohibiting unfair methods of competition. The attached Analysis to Aid Public Comment describes both the allegations in the complaint and the terms of the consent order—embodied in the consent agreement—that would settle these allegations.

**DATES:** Comments must be received on or before July 28, 2016.

**ADDRESSES:** Interested parties may file a comment at <https://ftcpublic.commentworks.com/ftc/ballrexamconsent> online or on paper, by following the instructions in the Request for Comment part of the **SUPPLEMENTARY INFORMATION** section below. Write “In the Matter of Ball Corporation and Rexam PLC, File No. 151 0088—Consent Agreement” on your comment and file your comment online at <https://ftcpublic.commentworks.com/ftc/ballrexamconsent> by following the instructions on the web-based form. If you prefer to file your comment on paper, write “In the Matter of Ball Corporation and Rexam PLC, File No. 151 0088—Consent Agreement” on your comment and on the envelope, and mail your comment to the following address: Federal Trade Commission, Office of the Secretary, 600 Pennsylvania Avenue NW., Suite CC-5610 (Annex D), Washington, DC 20580, or deliver your comment to the following address: Federal Trade Commission, Office of the

Secretary, Constitution Center, 400 7th Street SW., 5th Floor, Suite 5610 (Annex D), Washington, DC 20024.

**FOR FURTHER INFORMATION CONTACT:**  
Michael Lovinger (202-326-2539), Bureau of Competition, 600 Pennsylvania Avenue NW., Washington, DC 20580.

**SUPPLEMENTARY INFORMATION:** Pursuant to Section 6(f) of the Federal Trade Commission Act, 15 U.S.C. 46(f), and FTC Rule 2.34, 16 CFR 2.34, notice is hereby given that the above-captioned consent agreement containing consent order to cease and desist, having been filed with and accepted, subject to final approval, by the Commission, has been placed on the public record for a period of thirty (30) days. The following Analysis to Aid Public Comment describes the terms of the consent agreement, and the allegations in the complaint. An electronic copy of the full text of the consent agreement package can be obtained from the FTC Home Page (for June 28, 2016), on the World Wide Web, at <http://www.ftc.gov/os/actions.shtm>.

You can file a comment online or on paper. For the Commission to consider your comment, we must receive it on or before July 28, 2016. Write “In the Matter of Ball Corporation and Rexam PLC, File No. 151 0088—Consent Agreement” on your comment. Your comment—including your name and your state—will be placed on the public record of this proceeding, including, to the extent practicable, on the public Commission Web site, at <http://www.ftc.gov/os/publiccomments.shtm>. As a matter of discretion, the Commission tries to remove individuals' home contact information from comments before placing them on the Commission Web site.

Because your comment will be made public, you are solely responsible for making sure that your comment does not include any sensitive personal information, like anyone's Social Security number, date of birth, driver's license number or other state identification number or foreign country equivalent, passport number, financial account number, or credit or debit card

**FEDERAL ELECTION COMMISSION**

**Sunshine Act Meeting**

**AGENCY:** Federal Election Commission.  
**DATE AND TIME:** Tuesday, June 28, 2016 at 10:00 a.m.

**PLACE:** 999 E Street NW., Washington, DC.

**STATUS:** This meeting will be closed to the public.

**Federal Register** notice of previous announcement—81 FR 40888.

*Change in the Meeting:* This meeting was continued on July 12, 2016.