

Reason for change: To correct typographical errors in the figure number.

3. On page 77403, Section IV.C.8.b. Advancements in Pay Band Which Must be Approved by the Executive Director, replace the section with:

Advancement to (1) pay bands outside target pay bands or established position management criteria, and (2) Pay Band V of the S&E Professional Career Track require approval by the Executive Director without further delegation. Details regarding the process for nomination and consideration, format, selection criteria, and other aspects of this process will be addressed in the standard operating procedures and/or related instruction.

Reason for amendment: Removing the requirement of Executive Director approval for advancements in Pay Bands IV and V of the Administrative Specialist and Professional Career Track, and Pay Band IV of the S&E Career Track provides department heads and senior leadership a path to advance employees appropriately through the pay pool panel process. Since the determination of suitability for advancement rests with the department heads and other senior leadership (including the pay pool managers), this change simply places the authority to approve such decisions with those determining their appropriateness, while retaining the Pay Pool Review Authority's full authority and responsibility through the Pay Pool Panel review process.

4. On page 77416, right hand column, third block Part 351, subpart G, section 351.701—Assignment Involving Displacement, replace paragraph (a) with: Waive to allow minimally successful or equivalent to be defined as an employee who does not have a current written notice of unacceptable performance.

Reason for amendment: This change is to prevent any possible categorization of an employee as “unacceptable” in terms of RIF, when that employee is overcompensated as a result of coming off of maintained pay and does not receive any increase during the CCS payout, but whose performance was acceptable.

5. On page 77416, right hand column, third block, last line: Replace “(e)(I)” with “(e)(1)”.

Reason for change: To correct typographical errors.

6. On page 77418, left hand column, second block: Replace “Chapter 52, subpart I, section 5301—Pay Policy. Waive in entirety.” with “Chapter 53, subchapter I, section 5301—Pay Policy. Waive in entirety.”

Reason for change: To correct typographical errors.

7. On page 77418, left hand column, second block: Replace “Chapter 53, subpart I, section 5303—Special Pay Authority. Waive in entirety.” with “Chapter 53, subchapter I, section 5305—Special Pay Authority. Waive in entirety.”

Reason for change: To correct typographical errors.

8. On page 77419, left hand column, third block: Replace “Chapter 55, section 5455(d)—Hazardous Duty Differential” with “Chapter 55, section 5545(d)—Hazardous Duty Differential”

Reason for change: To correct typographical errors.

9. On page 77419, left hand column, last block (continues on top of page 77420) Appendix B: Required Waivers to Laws and Regulations chart replace all of the material in that block with: “Chapter 75, sections 7501(1), 7511(a)(1)(A)(ii), and 7511(a)(1)(C)(ii); Adverse Actions—Definitions. Waived to the extent necessary to allow extended probationary periods and to permit termination during the extended probationary period without using adverse action procedures for those individuals serving a probationary period under an initial appointment except for those with veterans’ preference.”

Reason for amendment: This amendment allows ONR to fully utilize its flexibility of extended probationary periods by permitting terminations during these extended probationary periods.

10. On page 77420, right hand column, first block Appendix B: Required Waivers to Laws and Regulations chart, add this paragraph to the block (currently blank): “Part 752, sections, 752.201 and 752.401: Principal statutory requirements and coverage. Waived to the extent necessary to allow extended probationary periods and to permit termination during the extended probationary period without using adverse action procedures for those individuals serving a probationary period under an initial appointment except those with veterans’ preference.”

Reason for amendment: This amendment allows ONR to fully utilize its flexibility of extended probationary periods by permitting terminations during these extended probationary periods.

11. On page 77420, right hand column, second block: Delete the three references to “Part 572” and replace with “Part 752.”

Reason for change: To correct typographical errors.

12. On page 77420, right hand column, second block: Replace “subpart A” with “subpart D”

Reason for change: To correct typographical errors.

13. On page 77420, right hand column, third block, first paragraph, delete “subpart B” and replace with “subpart D.”

Reason for change: To correct typographical errors.

14. On page 77429, title (header data): Replace “ELEMENT 2. PROGRAM EXECUTION AND LIAISON” with “ELEMENT 2. PROGRAM EXECUTION AND LIAISON.”

Reason for change: To correct a typo.

Dated: June 5, 2013.

**Aaron Siegel,**

*Alternate OSD Federal Register Liaison Officer, Department of Defense.*

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**BILLING CODE 5001–06–P**

## DEPARTMENT OF DEFENSE

### Department of the Air Force

#### **Record of Decision for the F–15 Aircraft Conversion, 144th Fighter Wing, California Air National Guard, Fresno-Yosemite International Airport Final Environmental Impact Statement**

**ACTION:** Notice of Availability (NOA) of a Record of Decision (ROD).

**SUMMARY:** On May 31, 2013, the United States Air Force signed the ROD for the F–15 Aircraft Conversion for the 144th Fighter Wing, California Air National Guard at Fresno-Yosemite International Airport. The ROD states the Air Force decision to implement the preferred alternative analyzed in the Environmental Impact Statement. The Preferred Alternative will convert the 144 FW from 21 F–16 aircraft [18 F–16 Primary Assigned Aircraft (PAA) and 3 Back-up Inventory Aircraft (BAI)] to 21 F–15 aircraft (18 F–15 PAA and 3 F–15 BAI aircraft).

The decision was based on matters discussed in the Final Environmental Impact Statement (EIS), inputs from the public and regulatory agencies, and other relevant factors. The Final EIS was made available to the public on March 1, 2013 through a NOA in the **Federal Register** (Volume 78, Number 41, Page 13874) with a wait period that ended on April 1, 2013. The ROD documents only the decision of the Air Force with respect to the proposed Air Force actions analyzed in the Final EIS. Authority: This NOA is published pursuant to the regulations (40 CFR part 1506.6) implementing the provisions of

the NEPA of 1969 (42 U.S.C. 4321, *et seq.*) and the Air Force's Environmental Impact Analysis Process (EIAP) (32 CFR parts 989.21(b) and 989.24(b)(7))

**FOR FURTHER INFORMATION CONTACT:**

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**Henry Williams, Jr.,**

*Acting Air Force Federal Register Liaison Officer.*

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**DEPARTMENT OF DEFENSE**

**Department of the Navy**

[Docket ID: USN-2013-0019]

**Proposed Collection; Comment Request**

**AGENCY:** Department of the Navy, DoD.

**ACTION:** Notice.

In compliance with Section 3506(c)(2)(A) of the *Paperwork Reduction Act of 1995*, the Office of Naval Research announces a proposed public information collection and seeks public comment on the provisions thereof. Comments are invited on: (a) Whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information shall have practical utility; (b) the accuracy of the agency's estimate of the burden of the proposed information collection; (c) ways to enhance the quality, utility, and clarity of the information to be collected; and (d) ways to minimize the burden of the information collection on respondents, including through the use of automated collection techniques or other forms of information technology.

**DATES:** Consideration will be given to all comments received by August 9, 2013.

**ADDRESSES:** You may submit comments, identified by docket number and title, by any of the following methods:

- *Federal eRulemaking Portal:* <http://www.regulations.gov>. Follow the instructions for submitting comments.

- *Mail:* Federal Docket Management System Office, 4800 Mark Center Drive, East Tower, Suite 02G09, Alexandria, VA 22350-3100.

*Instructions:* All submissions received must include the agency name, docket number and title for this **Federal Register** document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the Internet at <http://www.regulations.gov>

[www.regulations.gov](http://www.regulations.gov) as they are received without change, including any personal identifiers or contact information.

**FOR FURTHER INFORMATION CONTACT:**

To request more information on this proposed information collection or to obtain a copy of the proposal and associated collection instruments, please write to the Office of Naval Research (ONR), ATTN: Will Brown, Talent Manager, 875 North Randolph Street, Arlington, VA 22203; or [will.brown@navy.mil](mailto:will.brown@navy.mil).

*Title; Associated Form; and OMB Number:* Office of Naval Research (ONR) As One Survey; OMB Control Number 0703-TBD.

*Needs and Uses:* The Chief of Naval Research requires a method to better understand how the total ONR workforce is aligned and executes the Command's mission and strategic initiatives. A survey will allow ONR to collect data around the workforce's affinity within organizational groups, commitment to strategic initiatives, and understanding of how they work together to achieve ONR's mission.

Non-government personnel (Contractors and Intergovernmental Personnel Act (IPAs) staff) comprise approximately half of ONR's total workforce population. As such, surveying these non-government personnel is required to capture a holistic view of the total ONR workforce and provide leaders with information to make informed workforce decisions. These "contingent" workforce members perform a wide-range of functions and are uniquely qualified individuals brought in to support science and technology management. These individuals move across the organization adapting quickly to new issues and projects. They must understand customers and the interworking of ONR. They represent the core of the cross-functional matrix team concept and act as facilitators and nodes among specialist and government professionals. The combination of these contingent workers and government personnel comprise the ONR workforce of the future. Truly understanding the concerns and motivation of this segment of the workforce will facilitate increased creativity and discretionary effort across the enterprise.

The information collected in the survey will be used by ONR executives to measure performance of the organization, proactively inform workforce engagement strategies for greater resonance and impact, and prepare for and implement

organizational changes in the near- and long-term.

*Affected Public:* Individuals and Households: Non-government employees at ONR.

*Annual Burden Hours:* 139.

*Number of Respondents:* 555.

*Responses per Respondent:* 1.

*Average Burden per Response:* 15 minutes.

*Frequency:* One Time.

**SUPPLEMENTARY INFORMATION:**

**Summary of Information Collection**

ONR continues to experience significant organizational and operational changes. In order to successfully and efficiently implement these changes, the Chief of Naval Research must understand information related to the following: (1) The degree of organizational coherence behind executing strategic goals and priorities; (2) data to measure performance of the organization and proactively inform workforce engagement strategies to optimize resonance and impact; and (3) how to prepare for and implement organizational changes in the near- and long-term. Currently, no databases or surveys exist to provide information on these areas as it relates to the total ONR workforce. The ONR As One survey is designed to provide the three information needs described above by surveying the ONR workforce. As an online survey, it is the most cost- and time-effective means for collecting the required information. Because non-government employees comprise approximately half of ONR's total workforce, it is imperative that these workforce member types are included in the survey population. The feedback from these workforce member types is critical to the goal of capturing an accurate representation of the ONR total workforce on the measures that are of interest to the organization's leadership: The information collected in the survey will be used to measure performance of the organization, proactively inform workforce engagement strategies for greater resonance and impact, and prepare for and implement organizational changes in the near- and long-term. All information will be collected by an online survey and all data will be reported in the aggregate.

Dated: June 4, 2013.

**Aaron Siegel,**

*Alternate OSD Federal Register Liaison Officer, Department of Defense.*

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