

to maintain a workplace that is free from discrimination and that values all employees. FCA, under the appropriate laws and regulations, will:

- Ensure equal employment opportunity based on merit and qualification, without discrimination because of race, color, religion, sex, age, national origin, disability, sexual orientation, status as a parent, genetic information, or participation in discrimination or harassment complaint proceedings;
- Provide for the prompt and fair consideration of complaints of discrimination;
- Make reasonable accommodations for qualified applicants for employment and employees with physical or mental disabilities under law;
- Provide an environment free from harassment to all employees;
- Create and maintain an organizational culture that recognizes, values, and supports employee and public diversity and inclusion;
- Develop objectives within the Agency's operation and strategic planning process to meet the goals of EEO and this policy;
- Implement affirmative programs to carry out this policy within the Agency; and
- To the extent practicable, seek to encourage the Farm Credit System to continue its efforts to promote and increase diversity.

#### *Diversity and Inclusion*

The FCA intends to be a model employer. That is, as far as possible, FCA will build and maintain a workforce that reflects the rich diversity of individual differences evident throughout this Nation. The Board views individual differences as complementary and believes these differences enrich our organization. When individual differences are respected, recognized, and valued, diversity becomes a powerful force that can contribute to achieving superior results. Therefore, we will create, maintain, and continuously improve on an organizational culture that fully recognizes, values, and supports employee diversity. The Board is committed to promoting and supporting an inclusive environment that provides to all employees, individually and collectively, the chance to work to their full potential in the pursuit of the Agency's mission. We will provide everyone the opportunity to develop to his or her fullest potential. When a barrier to someone achieving this goal exists, we will strive to remove this barrier.

#### *Affirmative Employment*

The Board reaffirms its commitment to ensuring FCA conducts all of its employment practices in a nondiscriminatory manner. The Board expects full cooperation and support from everyone associated with recruitment, selection, development, and promotion to ensure such actions are free of discrimination. All employees will be evaluated on their EEO achievements as part of their overall job performance. Though staff commitment is important, the role of supervisors is paramount to success. Agency supervisors must be coaches and are responsible for helping all employees develop their talents and give their best efforts in contributing to the mission of the FCA.

#### *Workplace Harassment*

It is the policy of the FCA to provide a work environment free from unlawful discrimination in any form, and to protect all employees from any form of harassment, either physical or verbal. The FCA will not tolerate harassment in the workplace for any reason. The FCA also will not tolerate retaliation against any employee for reporting harassment or for aiding in any inquiry about reporting harassment.

#### *Disabled Veterans Affirmative Action Program (DVAAP)*

A disabled veteran is defined as someone who is entitled to compensation under the laws administered by the Veterans Administration or someone who was discharged or released from active duty because of a service-connected disability.

The FCA is committed to increasing the representation of disabled veterans within its organization. Our Nation owes a debt to those veterans who served their country, especially those who were disabled because of service. To honor these disabled veterans, the FCA shall place emphasis on making vacancies known to and providing opportunities for employing disabled veterans.

Dated This 17th Day of September, 2012.

By Order of the Board.

**Dale L. Aultman,**

*Secretary, Farm Credit Administration Board.*

Dated: October 19, 2012.

**Mary Alice Donner,**

*Acting Secretary, Farm Credit Administration Board.*

[FR Doc. 2012-26255 Filed 10-24-12; 8:45 am]

**BILLING CODE 6705-01-P**

## **NATIONAL AERONAUTICS AND SPACE ADMINISTRATION**

### **14 CFR Part 1204**

[Docket No. NASA-2012-0004]

**RIN 2700-AD78**

#### **Use of the Centennial of Flight Commission Name; Correction**

**AGENCY:** National Aeronautics and Space Administration.

**ACTION:** Direct final rule; correction.

**SUMMARY:** This document corrects a direct final rule that made nonsubstantive changes by removing a regulation that is obsolete and no longer used. The revisions to the direct final rule are part of NASA's retrospective plan under Executive Order (EO) 13563 completed in August 2011. NASA's full plan can be accessed on the Agency's open government Web site at <http://www.nasa.gov/open/>.

**DATES:** This correction is effective on December 3, 2012.

**FOR FURTHER INFORMATION CONTACT:** Nanette Jennings, 202-358-0819.

**SUPPLEMENTARY INFORMATION:** NASA published FR Doc. 2012-23649 in the **Federal Register** of October 4, 2012 (77 FR 60619) removing regulations that are obsolete and no longer in use. In the rule under the heading "Part 1204—Administrative Authority and Policy" an incorrect amendatory instruction is being corrected.

### **Part 1204**

#### **Subpart 5—[Corrected]**

■ On page 60620, in the first column, correct amendatory instruction 1 to read as follows:

"1. The authority citation for part 1204 subpart 5 is revised to read as follows:"

**Cheryl E. Parker,**

*Federal Register Liaison.*

[FR Doc. 2012-26273 Filed 10-24-12; 8:45 am]

**BILLING CODE 7510-13-P**

## **FEDERAL TRADE COMMISSION**

### **16 CFR Parts 2 and 4**

#### **Rules of Practice**

**AGENCY:** Federal Trade Commission.

**ACTION:** Final rule; correction.

**SUMMARY:** The Federal Trade Commission published a document in the **Federal Register** of September 27, 2012, adopting revisions to the