DEPARTMENT OF LABOR

Employment Standards Administration

Office of Federal Contract Compliance Programs

Guidelines for Self-Evaluation of Compensation Practices for Compliance With Nondiscrimination Requirements of Executive Order 11246 With Respect to Systemic Compensation Discrimination; Extension of Comment Period

AGENCY: Office of Federal Contract Compliance Programs, Employment Standards Administration, Department of Labor.

ACTION: Notice of proposed guidelines for self-evaluation of compensation practices for compliance with Executive Order 11246 with respect to systemic compensation discrimination; extension of comment period.

SUMMARY: This document extends the period for comments on the Notice published on November 16, 2004 (69 FR 67252), regarding proposed guidelines for self-evaluation of compensation practices for compliance with Executive Order 11246 with respect to systemic compensation discrimination. The comment period, which was to expire on December 16, 2004, is extended to January 19, 2005.

DATES: Comments on the Notice published on November 16, 2004 (69 FR 67252) must be submitted by the following dates: Hard copy: your comments must be postmarked by January 19, 2005; facsimile: your comments must be sent by January 19, 2005; electronic mail: your comments must be sent by January 19, 2005.

ADDRESSES: Comments should be submitted to Joseph DuBray, Jr., Director, Division of Policy, Planning and Program Development, OFCCP, Room C–3325, 200 Constitution Avenue, NW., Washington, DC 20210. Telephone (202) 693–0102 (voice), or (202) 693–1308 (TTY). The alternative formats available are large print, electronic file on computer disk, and audiotape. The Notice is available on the Internet at http://www.dol.gov/esa.

SUPPLEMENTARY INFORMATION: In the Federal Register of November 16, 2004 (69 FR 67246), the Department published a Notice entitled, “Interpreting Nondiscrimination Requirements of Executive Order 11246 With Respect to Systemic Compensation Discrimination.” Interested persons were invited to submit comments on or before December 16, 2004. Because several interested parties requested additional time to develop comments, and in light of the intervening Thanksgiving holiday, the Department has decided to extend the comment period until January 19, 2005.

Signed at Washington, DC this 8th day of December, 2004.

Victoria A. Lipnic,
Assistant Secretary for the Employment Standards Administration.

Charles E. James, Jr.,
Deputy Assistant Secretary for Federal Contract Compliance.

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