

Overview

The Violent Crime Control and Law Enforcement Act of 1995 (Pub. L. 103-322) authorizes the Department of Justice to make grants to increase deployment of law enforcement officers devoted to community policing on the streets and rural routes of this nation. The Tribal Resources Grant Program is a program developed to meet the most serious needs of law enforcement in tribal communities through a comprehensive grant program that will offer a variety of funding options. This program will enhance law enforcement infrastructures and community policing efforts in these tribal communities, many of which have limited resources and are affected by high rates of crime and violence.

The Tribal Resources Grant Program is part of a larger federal initiative which over the last four years, has resulted in the Departments of Interior and Justice working in collaboration to improve law enforcement in tribal communities. Funding has been appropriated to several DOJ agencies including the FBI, the Bureau of Justice Assistance (BJA), the Office of Juvenile Justice and Delinquency Prevention (OJJDP), the Corrections Program Office (CPO), and the COPS Office. COPS is coordinating with these agencies as well as with the Office of Law Enforcement Services of the Bureau of Indian Affairs to ensure that limited resources are not spent on duplicative efforts.

A total of \$35,000,000 in funding will be available under the Tribal Resources Grant Program. The grant will cover a maximum federal share of 75% of total project costs up to specified Federal share funding cap depending on the funding category. A local match requirement of at least 25% of the total project costs is included in this program. A waiver of the local match requirement may be requested at the time of application. Waivers are reviewed on a case-by-case basis, based on a demonstration of severe fiscal distress. Tribes whose law enforcement service are exclusively provided by local policing agencies through contract arrangements are not eligible under this COPS program. However, tribes that do not meet the eligibility requirements for this program may be eligible to apply to the COPS Office Universal Hiring Program for police officer positions only.

Receiving an awarded under the Tribal Resources Grant Program will not preclude grantees from future consideration under other COPS grant programs for which they are eligible.

(The Catalog of Federal Domestic Assistance (CFDA) reference for this program is 16.710.)

Dated: March 27, 2002.

Carl R. Peed,

Director, Office of Community Oriented Policing Services.

[FR Doc. 02-8090 Filed 4-3-02; 8:45 am]

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DEPARTMENT OF JUSTICE

Office of Community Oriented Policing Services; FY 2002 Community Policing Discretionary Grants

AGENCY: Office of Community Oriented Policing Services, Department of Justice.

ACTION: Notice of availability.

SUMMARY: The U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) announces the availability of Universal Hiring Program (UHP) grants to pay up to 75 percent of the entry-level salary and benefits for newly hired, additional sworn officers over a three year grant term, up to a maximum of \$75,000 per officer. A minimum 25 percent local match, paid with state or local funds, is required. To qualify for funding, officers must be hired on or after the grant award start date. Funding will begin once the new officers have been hired on or after the date of the award, and will be paid over the course of the grant. At the time of application, applicants must agree to plan for the retention of each COPS-funded UHP position awarded with state, local or other non-COPS funds at the conclusion of federal funding, for a minimum of one full local budget cycle. The retention requirement cannot be satisfied through attrition. All policing agencies, as well as jurisdictions seeking to establish new policing agencies, are eligible to apply for this program.

DATES: The priority consideration deadline for UHP funding is May 24, 2002. The second and final deadline date for all UHP applications is June 21, 2002. All UHP applications must be postmarked by the final deadline date. Applications postmarked after the final deadline date will not be considered. All grant awards are subject to the availability of funds. In the event that UHP funding requests exceed available grant funds, applications may be considered in subsequent fiscal years. Since funding is limited under UHP, we encourage interested agencies to apply early.

ADDRESSES: To obtain a copy of an application or for additional information, call the U.S. Department of Justice Response Center at 1-800-421-6770. The UHP application kit and

information on the COPS Office are also available on the Internet via the COPS Web site at: www.cops.usdoj.gov.

SUPPLEMENTARY INFORMATION:

Overview

The Violent Crime Control and Law Enforcement act of 1994 (Pub. L. 103-322) authorizes the Department of Justice to make grants to increase deployment of law enforcement officers devoted to community policing on the streets and rural routes of this nation. The Universal Hiring Program (UHP) enables interested agencies to supplement their current sworn forces, or interested jurisdictions to establish a new agency, through federal grants for up to three years. All policing agencies, as well as jurisdictions seeking to establish new policing agencies, are eligible to apply for this program.

Grants will be made for up to 75 percent of the entry level salary and benefits for each new officer over three years, up to a maximum of \$75,000 per officer, with a required minimum 25 percent local match to be paid with state or local funds. Funding will begin once the new officers have been hired on or after the date of the award, and will be paid over the course of the grant. Officers must be hired on or after the grant award start date to qualify for grant funding.

Waivers of the non-federal matching requirement may be requested under UHP, but will be granted only upon a demonstration of extraordinary fiscal hardship.

COPS grant funds must not be used to replace funds that eligible agencies otherwise would have devoted to officer hiring in the absence of the grant. In other words, any hiring under UHP must be in addition to, and not in lieu of, officers that otherwise would have been hired. At the time of application, applicants must agree to plan for the retention of each COPS-funded UHP position awarded with state, local or other non-COPS funds at the conclusion of federal funding, for a minimum of one full local budget cycle. The retention requirement cannot be satisfied through attrition.

An award under the COPS Universal Hiring Program will not affect the consideration of an agency's eligibility for a grant under other COPS programs.

The Catalog of Federal Domestic Assistance (CFDA) reference for this program is 16.710.

Dated: March 15, 2002.

Carl R. Peed,

*Director, Office of Community Oriented
Policing Services.*

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DEPARTMENT OF JUSTICE

Civil Rights Division; Office of Special Counsel, for Immigration Related, Unfair Employment Practices; Immigration Related Employment Discrimination; Public Education Grants

AGENCY: Office of Special Counsel for
Immigration Related Unfair
Employment Practices, Civil Rights
Division, Department of Justice.

ACTION: Notice of availability of funds
and solicitation for grant applications.

SUMMARY: The Office of Special Counsel
for Immigration Related Unfair
Employment Practices (OSC) announces
the availability of funds for grants to
conduct public education programs
about the rights afforded potential
victims of employment discrimination
and the responsibilities of employers
under the antidiscrimination provisions
of the Immigration and Nationality Act
(INA), 8 U.S.C. 1324b.

It is anticipated that a number of
grants will be competitively awarded to
applicants who can demonstrate a
capacity to design and successfully
implement public education campaigns
to combat immigration related
employment discrimination. Grants will
range in size from \$40,000 to \$100,000.

OSC will accept proposals from
applicants who have access to potential
victims of discrimination or whose
experience qualifies them to educate
workers, employers and the general
public about the antidiscrimination
provisions of the INA. OSC welcomes
proposals from diverse nonprofit
organizations such as local, regional or
national ethnic and immigrants' rights
advocacy organizations, labor
organizations, trade associations,
industry groups, professional
organizations, or other nonprofit
entities, including state and local
government agencies, providing
information services to potential victims
of discrimination and/or employers.

Application Due Date: May 20, 2002.

FOR FURTHER INFORMATION CONTACT:
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Office of Special Counsel for
Immigration Related Unfair
Employment Practices, 1425 New York
Ave., NW., Suite 9000, P.O. Box 27728,
Washington, DC 20038-7728. Tel (202)

616-5594, or (202) 616-5525 (TDD for
the hearing impaired). OSC's e-mail
address is: osc.crt@usdoj.gov.

SUPPLEMENTARY INFORMATION: The Office
of Special Counsel for Immigration
Related Unfair Employment Practices of
the Civil Rights Division of the
Department of Justice announces the
availability of funds to conduct cost-
effective public education programs
concerning the antidiscrimination
provisions of INA. Funds will be
awarded to selected applicants who
propose cost-effective ways of educating
employers, workers covered by this
statute, and/or the general public.

Background

The Immigration and Nationality Act
protects work-authorized individuals
from employment discrimination based
on their citizenship status and/or
national origin. Federal law also makes
knowingly hiring unauthorized workers
unlawful, and requires employers to
verify the identity and work
authorization of all new employees.
Employers who violate this law are
subject to sanctions, including fines and
possible criminal prosecution.

Employers of four or more employees
are prohibited from discriminating on
the basis of citizenship status or
national origin in hiring, firing,
recruitment or referral for a fee, and
prohibits employers from engaging in
document abuse in the employment
eligibility verification process.

U.S. citizens and certain classes of
work authorized individuals are
protected from citizenship status
discrimination. Protected non-citizens
include:

- Temporary Residents;
- Legal Permanent Residents;
- Refugees;
- Asylees.

Citizens and all work authorized
individuals are protected from
discrimination on the basis of national
origin. However, this prohibition
applies only to employers with four to
fourteen employees. National origin
discrimination complaints against
employers with fifteen or more
employees remain under the
jurisdiction of the Equal Employment
Opportunity Commission pursuant to
Title VII of the Civil Rights Act of 1964,
42 U.S.C. 2000e, *et seq.*

In addition, under the document
abuse provision of the law, employers
must accept all forms of work
authorization and proof of identity
allowed by the Immigration and
naturalization Service (INS) for
completion of the Employment
Eligibility Verification (I-9) Form.
Employers may not prefer or require one

form of documentation over another for
hiring purposes. Requiring more or
specific documents to prove identity
and work authorization may constitute
document abuse.

OSC is responsible for receiving and
investigating discrimination charges
and, when appropriate, filing
complaints with specially designated
administrative law judges. OSC also
initiates independent investigations of
possible immigration related job
discrimination.

While OSC has established a record of
vigorous enforcement, studies by the
U.S. General Accounting Office and
other sources have shown that there is
an extensive lack of knowledge on the
part of protected individuals and
employers about the antidiscrimination
provisions of the INA. Enforcement
cannot be effective if potential victims
of discrimination are not aware of their
rights. Moreover, discrimination can
never be eradicated so long as
employers are not aware of their
responsibilities.

Purpose

OSC seeks to educate both workers
and employers about their rights and
responsibilities under the
antidiscrimination provisions of INA.
Because previous grantees have
developed a wealth of materials (e.g.,
brochures, posters, booklets,
information packets and videos) to
educate these groups, OSC has
determined that the main focus of the
program should be on the actual
delivery of these materials to educate
further both potential victims and
employers. OSC seeks proposals that
will use existing materials effectively to
educate large numbers of workers or
employers about exercising their rights
or fulfilling their obligations under the
antidiscrimination provisions. OSC will,
of course, consider any proposal that
articulates and substantiates other
creative means of reaching these
populations.

Program Description

The program is designed to develop
and implement cost-effective
approaches to educate potential victims
of employment discrimination about
their rights and to educate employers
about their responsibilities under INA's
antidiscrimination provisions.
Applications may propose to educate
potential victims only, employers only,
or both in a single campaign. Program
budgets must include the travel, lodging
and other expenses necessary for up to
two program staff members to attend the
mandatory OSC grantee training (2 days)
held in Washington, DC at the beginning