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**Joel M. Gross,**

*Chief, Environmental Enforcement Section,  
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## DEPARTMENT OF JUSTICE

### National Institute of Corrections

#### Solicitation for a Cooperative Agreement

*Summary:* The Department of Justice (DOJ), National Institute of Corrections (NIC), announces the availability of funds in FY 1999 for a cooperative agreement to fund the "Development of a Training Curriculum for Investigation Allegations of Staff Sexual Misconduct With Inmates."

The National Institute of Corrections (NIC) invites applications for a cooperative agreement to develop a standard, core curriculum for training persons responsible for the investigations of staff sexual misconduct in correctional settings. To enable the Institute to offer state of the art investigative training in addressing staff sexual misconduct, the award recipient will develop a 24 hour training curriculum with a faculty guide and a participant workbook. The 24 hour training program will provide an overview of the national scope of correctional staff sexual misconduct while providing information and an interactive training experience that will enhance the knowledge and skills of investigators and administrators from state and local jurisdictions specifically charged with investigating staff sexual misconduct with inmates. (It is not within the scope of this cooperative agreement to provide skill development for individual investigative techniques requiring extensive technical application).

The award recipient will become familiar with the work currently being done at NIC on issues related to staff sexual misconduct and will contribute to the development of information on current investigative practices in this sensitive subject matter area.

As a collaborative venture with the NIC Prisons Division, the recipient will develop training outcomes for the project in partnership with the NIC project manager. A total of \$60,000 is reserved for the project which will support one cooperative agreement for a 10 month period. The recipient of the award will be selected through a competitive solicitation process. Andie

Moss is the designated NIC project manager.

#### Background

The fine balance in the relationship of staff and inmates is critical to the well being of healthy institutional and organizational cultures in corrections. The need for effective investigations into allegations of staff sexual misconduct is at the core of the correctional management response to the issue of staff sexual misconduct. Investigations must be objective and professional and serve as a tool to support and protect both staff and inmates from individuals who compromise security and create personal and professional disruption through misconduct. Since the mid nineties NIC has provided leadership in addressing the issues of staff sexual misconduct through training seminars and on-site technical assistance to state and local departments of corrections. The Institute has developed training materials for state prison systems that address policy and practice, the importance of state law, the investigative process, staff training and responses to the media. Through this work, NIC recognizes the need for a training curriculum that specifically addresses the training of investigators in more depth.

#### Purpose

This project is intended to provide agency investigators and administrators with:

- A training curriculum that provides investigators with an in depth understanding of the dynamics of staff sexual misconduct and the most effective investigative responses identified through experienced investigators and subject matter experts.
- An interactive training format minimally using a trainer's guide and a participant notebook that provides participants with a record of core principles and concepts learned in the training experience.

#### Project Content

The award recipient will propose a strategy for identifying effective models for investigating staff sexual misconduct and demonstrate knowledge of the legal and administrative considerations in the use of investigative practices and techniques in prison and/or jail settings. The award recipient will develop case studies clearly demonstrating the fact patterns of a variety of cases and the investigative techniques applied. Additional topics for development may include, though not limited to: legal issues and case law; the potential role

of the medical and mental health staff; the human resource personnel in the administrative review of investigations; the role of external law enforcement; the dynamics of staff-offender relationships when sexual misconduct develops; examples of organizational structure of investigative units; and the tracking and analysis of incidents within the institutional setting. The overall development of a strong investigative policy should be addressed in the training curriculum.

#### A. Required Activity

- Initial meeting with NIC staff for an overview of the Institute's training and technical assistance activities that are relevant to the development of an investigative training curriculum.

#### B. Other Possible Activities

- Interviews or focus groups with key personnel in state and local jurisdictions with experience in the management of or investigative response to sexual misconduct.
- Review of current investigative policies, case law and other related written materials and reports.
- Development and presentation of case examples involving staff misconduct that lead to or conclude with inappropriate involvement with inmates.

**Authority:** Public Law 93-415.

**Funds Available:** The award will be limited to a maximum total of \$60,000 (direct and indirect costs) and project activity must be completed within 10 months of the date of the award. Funds may only be used for the activities that are linked to the desired outcomes of the project.

All products from this funding effort will be in the public domain and available to interested agencies through the National Institute of Corrections.

**Deadline for Receipt of Applications:** Applications must be received by 4:00 p.m. on Tuesday, August 27, 1999. They should be addressed to: National Institute of Corrections, 320 First Street, NW, Room 5007, Washington, DC 20534, Attention: Administrative Officer. Hand delivered applications can be brought to 500 First Street, NW, Washington, DC 20534. The front desk will call Bobbi Tinsley at (202) 307-3106, extension 0 for pickup.

**Addresses and further information:** Requests for the application kit, which consists of a copy of this announcement and copies of the required forms, should be directed to Judy Evens, Cooperative Agreement Control Office, National Institute of Corrections, 320 First Street, NW, Room 5007, Washington, DC 20534

or by calling (800) 995-6423, extension 159 or (202) 307-3106, extension 159. She can also be contacted by E-mail via [jevns@bop.gov](mailto:jevns@bop.gov). All technical and/or programmatic questions concerning this announcement should be directed to Andi Moss at the above address or by calling (800) 995-6423, or (202) 307-3106, extension 140, or by E-mail via [amoss@bop.gov](mailto:amoss@bop.gov). Application forms may also be obtained through the NIC website: <http://www.nicic.org>. (Click on "What's New" and "cooperative agreements.")

**Eligible Applicants:** An eligible applicant is any private or non-profit organization, institution, individual, or team with expertise in production of training videos and related training materials.

**Review Considerations:** Applications received under this announcement will be subjected to an NIC three to five member Peer Review Process.

**Number of Awards:** One (1).

**NIC Application Number:** (99P13)

This number would appear as a reference line in the cover letter and also in box 11 of Standard Form 424.

(The Catalog of Federal Domestic Assistance number is: 16.601)

**Morris L. Thigpen,**

*Director, National Institute of Corrections.*

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investigation findings show that from 1997 to 1998 a major declining customer increased import purchases of silicon while decreasing purchases from the subject firm.

Sales, production and employment declined during the relevant period.

#### Conclusion

After careful review of the additional facts obtained on reopening, I conclude that increased imports of articles like or directly competitive with silicon contributed importantly to the decline in sales or production and to the total or partial separation of workers of American Silicon Technologies, Rock Island, Washington. In accordance with the provisions of the Act, I make the following certification:

All workers of American Silicon Technologies, Rock Island, Washington who became totally or partially separated from employment on or after January 6, 1998 through two years from the date of this certification are eligible to apply for adjustment assistance under Section 223 of the Trade Act of 1974.

Signed in Washington, DC this 8th day of July, 1999.

**Grant D. Beale,**

*Program Manager, Office of Trade Adjustment Assistance.*

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in the closing of the facility and provided additional information which warranted reconsideration of the Department's previous denial.

On reconsideration, the Department conducted a survey of the major customers of Humphrey #7 Mine and found that the customers had not increased their reliance on imports of coal; one customer reported no imports, another reported declining imports.

#### Conclusion

After reconsideration, I affirm the original notice of negative determination of eligibility to apply for worker adjustment assistance for workers and former workers of Consolidated Coal, Humphrey #7 Mine, Osage, West Virginia.

Signed at Washington, DC, this 6th day of July 1999.

**Grant D. Beale,**

*Acting Director, Office of Trade Adjustment Assistance.*

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## DEPARTMENT OF LABOR

### Employment and Training Administration

[TA-W-35,322]

#### International Paper Corporation; Containerboard Division, Gardiner, Oregon; Revised Determination on Reconsideration

On May 12, 1999, the Department issued a Notice of Affirmative Determination Regarding Application for Reconsideration regarding the petition for workers of the subject firm.

The initial investigation resulted in a negative determination issued on February 8, 1999, based on the finding that during the time period relevant to the petition investigation, customers of International Paper Corporation, Containerboard Division did not increase reliance on imports of articles like or directly competitive with liner board produced at the Gardiner plant. The denial notice was published in the **Federal Register** on April 6, 1999 (64 FR 16752).

On reconsideration further customer survey was conducted. New investigation findings show that from 1997 to 1998 a major declining customer increased import purchases of liner board while decreasing purchases from the Gardiner, Oregon Plant.

Sales, production and employment declined during the relevant period.

## DEPARTMENT OF LABOR

### Employment and Training Administration

[TA-W-35,535]

#### American Silicon Technologies, Rock Island, WA; Revised Determination on Reconsideration

By letter of May 5, 1999, the United States Steelworkers of America, Local #3661, requested administrative reconsideration of the Department's denial of eligibility to apply for trade adjustment assistance applicable to workers and former workers of the subject firm.

The initial investigation resulted in a negative determination issued on April 2, 1999, based on the finding that during the time period relevant to the petition investigation, customers of American Silicon Technologies did not increase reliance on imports of articles like or directly competitive with silicon produced by workers at the Rock Island plant. The denial notice was published in the **Federal Register** on April 27, 1999 (64 FR 22647).

On reconsideration, additional customer survey was conducted. New

## DEPARTMENT OF LABOR

### Employment and Training Administration

[TA-W-35,899]

#### Consolidated Coal Company, Humphrey #7 Mine, Osage, WV; Negative Determination on Reconsideration

On June 8, 1999, the Department issued an Affirmative Determination Regarding Application for Reconsideration for the workers and former workers of the subject firm. The notice was published in the **Federal Register** on June 23, 1999 (64 FR 33523).

The Department initially denied TAA to workers of Consolidated Coal's Humphrey #7 Mine because the "contributed importantly" group eligibility requirement of Section 222(3) of the Trade Act of 1974, as amended, was not met. Aggregate U.S. imports of bituminous coal were negligible during the relevant time period. The workers at the subject firm were engaged in employment related to the production of bituminous coal.

The petitioner asserted that increased foreign competition was a major factor