

Dated: December 19, 1996.

Paul J. Campanella,

Chief, New Chemicals Branch, Office of
Pollution Prevention and Toxics.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

RIN 3046-AA45

Agency Information Collection Activities: Proposed Collection; Comments Request

AGENCY: Equal Employment
Opportunity Commission.

ACTION: Notice.

SUMMARY: In accordance with the Paperwork Reduction Act of 1995, 44 U.S.C. Chapter 5, the Commission announces that it intends to submit to the Office of Management and Budget (OMB) a request for an extension without change the existing collection requirements under 29 CFR Part 1602 *et seq.*, Recordkeeping and Reporting Requirement under Title VII and the ADA. The Commission is seeking public comments on the proposed extension.

DATES: Written comments on this notice must be submitted on or before February 24, 1997.

ADDRESSES: Comments should be submitted to Frances M. Hart, Executive Officer, Executive Secretariat, Equal Employment Opportunity Commission, 10th Floor, 1801 L Street, N.W., Washington, D.C. 20507. As a convenience to commentators, the Executive Secretariat will accept comments transmitted by facsimile ("FAX") machine. The telephone number of the FAX receiver is (202) 7663-4114. (This is not a toll free number.) Only comments of six or fewer pages will be accepted via FAX transmittal. This limitation is necessary to assure access to the equipment. Receipt of FAX transmittals will not be acknowledged, except that the sender may request confirmation of receipt by calling the Executive Secretariat staff at (202) 663-4078 (voice) or (202) 663-4074 (TDD). (These are not toll free telephone numbers.) Copies of comments submitted by the public will be available for review at the Commission's library, Room 6502, 1801 L Street, N.W., Washington, D.C. 20507 between the hours of 9:30 a.m. and 5:00 p.m.

FOR FURTHER INFORMATION CONTACT: Nicholas M. Inzeo, Deputy Legal Counsel, Thomas J. Schlageter, Assistant

Legal Counsel or Stephanie D. Garner, Senior Attorney, at (202) 663-4670 or TDD (202) 663-7026. This notice is also available in the following formats: large print, braille, audio tape and electronic file on computer disk. Requests for this notice in an alternative format should be made to the Publications Center at 1-800-669-3362.

SUPPLEMENTARY INFORMATION: The Equal Employment Opportunity Commission (EEOC) enforces Title VII of the Civil Rights Act of 1964 and Title I of the Americans with Disabilities Act, which prohibit discrimination on the basis of race, color, religion, sex, national origin or disability. Sections 709(c) of Title VII and section 107(a) of the ADA authorize the EEOC to issue recordkeeping and reporting regulations that are deemed reasonable, necessary or appropriate. EEOC has promulgated recordkeeping regulations under those authorities that are contained in 29 CFR 1602. Those regulations do not require the creation of any particular records but generally require employers to preserve any personnel and employment records it makes or keeps for a period of one year. The EEOC seeks extension of these regulations without change.

Collection Title: Recordkeeping and Reporting under Title VII and the ADA.

OMB Control Number: 3046-0040.

Description of Affected Public:

Employers with 15 or more employees are subject to Title VII and the ADA.

Responses: 627,000

Reporting Hours: One

Federal Cost: None

Number of Forms: None

Abstract: Section 709(c) of Title VII, 42 U.S.C. 2000e-8(c) and section 107(a) of the ADA, 42 U.S.C. 12117(a) require the Commission to establish regulations pursuant to which employers subject to those Acts shall make and preserve certain records to assist the EEOC in assuring compliance with the Acts' nondiscrimination requirements in employment.

This is a recordkeeping requirement. Any of the records maintained which are subsequently disclosed to the EEOC during an investigation are protected from public disclosure by the confidentiality provisions of section 706(b) and 709(e) of Title VII because they are incorporated by reference into the ADA at section 107(a).

Burden Statement: The EEOC estimates that there will be no increased burden on employers. All employers subject to Title VII are subject to the ADA, and the same EEOC records retention requirements are applicable to both. As all employers with 15 or more employees are already required by the

EEOC's Title VII regulations on recordkeeping to maintain the same records, and the extension does not require reports or the creation or maintenance of new documents, there is no increased burden.

Pursuant to the Paperwork Reduction Act of 1995, and OMB regulation 5 CFR 1320.8(d)(1), the Commission solicits public comment to enable it to:

(1) Evaluate whether the proposed collection of information is necessary for the proper performance of the Commission's functions, including whether the information will have practical utility;

(2) Evaluate the accuracy of the Commission's estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used;

(3) Enhance the quality, utility, and clarity of the information to be collected; and

(4) Minimize the burden of the collection of information on those who are to respond, including the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submission of responses.

Dated: December 19, 1996.

For the Commission.

Maria Borrero,

Executive Director.

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FEDERAL COMMUNICATIONS COMMISSION

[FCC 96-469]

Procedures for Bell Operating Company Applications Under New Section 271 of the Communications Act

AGENCY: Federal Communications
Commission.

ACTION: Notice.

SUMMARY: The Commission has released a Public Notice which establishes various procedural requirements and policies relating to the Commission's processing of Bell operating company applications to provide in-region, interLATA services pursuant to new section 271 of the Communications Act of 1934, as amended, 47 U.S.C. § 271 (Act). Section 271 provides for applications on a State-by-State basis.

FOR FURTHER INFORMATION CONTACT: Florence Grasso, Common Carrier Bureau, Policy and Program Planning Division. (202) 418-1580.