

percent of the total allowable project costs. Applicants for existing committees must provide at least 25 percent of the total allowable project costs. All matching funds may come from state or local government sources or private sector contributions, but may generally not include other Federal funds. Funds generated by grant-supported efforts are considered "project income," and may not be used for matching purposes.

It will be the policy of this program to reject all requests for indirect or overhead costs as well as "in-kind" match contributions. In addition, grant funds must not be used to supplant private or local/state government funds currently spent for these purposes. Funding requests from existing committees should focus entirely on the costs associated with the expansion efforts. Also, under no circumstances may business or labor officials participating on a labor-management committee be compensated out of grant funds for their *time* spent at committee meetings or *time* spent in training sessions. Applicants generally will not be allowed to claim all or a portion of *existing* full-time staff time as an expense or match contribution.

For a more complete discussion of cost allowability, applicants are encouraged to consult the FY97 FMCS Financial and Administrative Grants Manual which will be included in the application kit.

#### G. Application Submission and Review Process

Applications should be signed by *both* a labor and management representative and be postmarked no later than April 19, 1997. No application or supplementary materials can be accepted after the deadline. It is the responsibility of the applicant to ensure that the application is correctly postmarked by the U.S. Postal Service or other carrier. An original application containing numbered pages, plus *three* copies, should be addressed to the Federal Mediation and Conciliation Service, Labor-Management Program Services, 2100 K Street, NW, Washington, D.C. 20427. FMCS will not consider videotaped submissions or video attachments to submissions.

After the deadline has passed, all eligible applications will be reviewed and scored initially by one or more Customer Review Boards. The Board(s) will recommend selected applications for further funding consideration. The Director, Labor-Management Program Services, will finalize the scoring and selection process. The individual listed as contact person in Item 6 on the

application form will generally be the only person with whom FMCS will communicate during the application review process.

All FY97 grant applicants will be notified of results and all grant awards will be made before September 15, 1997. Applications submitted after the April 19 deadline date or that fail to adhere to eligibility or other major requirements will be administratively rejected by the Director, Labor-Management Program Services.

#### H. Contact

Individuals wishing to apply for funding under this program should contact the Federal Mediation and Conciliation Service as soon as possible to obtain an application kit. These kits and additional information or clarification can be obtained free of charge by contacting Karen Pierce or Linda Stubbs, Federal Mediation and Conciliation Service, Labor-Management Program Services, 2100 K Street, NW, Washington, DC 20427; or by calling 202-606-8181.

An optional video tape, entitled "How to Apply for a Grant From FMCS", is also available. The tape, however, will only be sent out after we receive a specific *written* request for the video.

John Calhoun Wells,  
*Director, Federal Mediation and Conciliation Service.*

[FR Doc. 96-31916 Filed 12-16-96; 8:45 am]

BILLING CODE 6732-01-M

### FEDERAL RESERVE SYSTEM

#### Formations of, Acquisitions by, and Mergers of Bank Holding Companies

The companies listed in this notice have applied to the Board for approval, pursuant to the Bank Holding Company Act of 1956 (12 U.S.C. 1841 *et seq.*) (BHC Act), Regulation Y (12 CFR Part 225), and all other applicable statutes and regulations to become a bank holding company and/or to acquire the assets or the ownership of, control of, or the power to vote shares of a bank or bank holding company and all of the banks and nonbanking companies owned by the bank holding company, including the companies listed below.

The applications listed below, as well as other related filings required by the Board, are available for immediate inspection at the Federal Reserve Bank indicated. Once the application has been accepted for processing, it will also be available for inspection at the offices of the Board of Governors. Interested persons may express their views in writing on the standards enumerated in

the BHC Act (12 U.S.C. 1842(c)). If the proposal also involves the acquisition of a nonbanking company, the review also includes whether the acquisition of the nonbanking company complies with the standards in section 4 of the BHC Act, including whether the acquisition of the nonbanking company can "reasonably be expected to produce benefits to the public, such as greater convenience, increased competition, or gains in efficiency, that outweigh possible adverse effects, such as undue concentration of resources, decreased or unfair competition, conflicts of interests, or unsound banking practices" (12 U.S.C. 1843). Any request for a hearing must be accompanied by a statement of the reasons a written presentation would not suffice in lieu of a hearing, identifying specifically any questions of fact that are in dispute, summarizing the evidence that would be presented at a hearing, and indicating how the party commenting would be aggrieved by approval of the proposal. Unless otherwise noted, nonbanking activities will be conducted throughout the United States.

Unless otherwise noted, comments regarding each of these applications must be received at the Reserve Bank indicated or the offices of the Board of Governors not later than January 11, 1997.

A. Federal Reserve Bank of Kansas City (John E. Yorke, Senior Vice President) 925 Grand Avenue, Kansas City, Missouri 64198:

1. *Mid-America Bankshares, Inc.*, Baldwin City, Kansas; to become a bank holding company by acquiring 100 percent of the voting shares of State Bank of Esbon, Esbon, Kansas.

Board of Governors of the Federal Reserve System, December 11, 1996.

Jennifer J. Johnson,  
*Deputy Secretary of the Board.*

[FR Doc. 96-31906 Filed 12-16-96; 8:45 am]

BILLING CODE 6210-01-F

#### Sunshine Act Meeting

**AGENCY HOLDING THE MEETING:** Board of Governors of the Federal Reserve System.

**TIME AND DATE:** Approximately 11:30 a.m., Friday, December 20, 1996, following a recess at the conclusion of the open meeting.

**PLACE:** Marriner S. Eccles Federal Reserve Board Building, C Street entrance between 20th and 21st Streets, N.W., Washington, D.C. 20551.

**STATUS:** Closed

**MATTERS TO BE CONSIDERED:**

1. Personnel actions (appointments, promotions, assignments, reassignments, and salary actions) involving individual Federal Reserve System employees.

2. Any items carried forward from a previously announced meeting.

**CONTACT PERSON FOR MORE INFORMATION:**

Mr. Joseph R. Coyne, Assistant to the Board; (202) 452-3204. You may call (202) 452-3207, beginning at approximately 5 p.m. two business days before this meeting, for a recorded announcement of bank and bank holding company applications scheduled for the meeting.

Dated: December 13, 1996.

Jennifer J. Johnson,

*Deputy Secretary of the Board.*

[FR Doc. 96-32065 Filed 12-13-96; 10:27 am]

BILLING CODE 6210-01-P

**Sunshine Act Meeting**

**AGENCY HOLDING THE MEETING:** Board of Governors of the Federal Reserve System.

**TIME AND DATE:** 10:00 a.m., Friday, December 20, 1996.

**PLACE:** Marriner S. Eccles Federal Reserve Board Building, C Street entrance between 20th and 21st Streets, N.W., Washington, D.C. 20551.

**STATUS:** Open.

**MATTERS TO BE CONSIDERED:***Summary Agenda*

Because of its routine nature, no discussion of the following item is anticipated. This matter will be voted on without discussion unless a member of the Board requests that the item be moved to the discussion agenda.

1. Publication for comment of proposed revisions to Regulation B (Equal Credit Opportunity) to implement amendments to the Equal Credit Opportunity Act regarding "self-testing."

*Discussion Agenda*

2. Proposal to increase the limitation on the amount of revenue derived from underwriting and dealing in bank-ineligible securities by section 20 subsidiaries of bank holding companies (proposed earlier for public comment; Docket No. R-0841).

3. Proposed amendment to Regulation B (Equal Credit Opportunity) regarding data collection on all types of credit (proposed earlier for public comment; Docket No. R-0876).

4. Any items carried forward from a previously announced meeting.

Note: This meeting will be recorded for the benefit of those unable to attend. Cassettes will be available for listening in the Board's Freedom of Information Office, and copies may be ordered for \$5 per cassette by calling (202) 452-3684 or by writing to: Freedom of Information Office, Board of Governors of the

Federal Reserve System, Washington, D.C. 20551.

**CONTACT PERSON FOR MORE INFORMATION:** Mr. Joseph R. Coyne, Assistant to the Board; (202) 452-3204.

Dated: December 13, 1996.

Jennifer J. Johnson,

*Deputy Secretary of the Board.*

[FR Doc. 96-32066 Filed 12-13-96; 10:27 am]

BILLING CODE 6210-01-P

**DEPARTMENT OF HEALTH AND HUMAN SERVICES****Centers for Disease Control and Prevention****National Institute for Occupational Safety and Health; Request for Comments on the Proposed NIOSH Document on Guidelines for Protecting the Safety and Health of Health Care Workers**

**AGENCY:** National Institute for Occupational Safety and Health (NIOSH), Centers for Disease Control and Prevention (CDC), Department of Health and Human Services.

**ACTION:** Request for comments.

**SUMMARY:** NIOSH requests comments concerning the updating of the 1988 NIOSH document, Guidelines for Protecting the Safety and Health of Health Care Workers (NIOSH Publication No. 88-119<sup>1</sup>).

**DATES:** Written comments to this notice should be submitted to Diane Manning, NIOSH Docket Office, 4676 Columbia Parkway, Mailstop C-34, Cincinnati, Ohio 45226. Comments or data may be submitted on the following topics (but are not limited to these): (1) Target audience, (2) format, (3) content, and (4) methods of distribution. Comments must be received on or before February 18, 1997. Comments may also be faxed to Diane Manning at (513) 533-8285 or submitted by email to: [dmm2@NIOSDT1.em.cdc.gov](mailto:dmm2@NIOSDT1.em.cdc.gov) as WordPerfect 5.0, 5.1/5.2, 6.0/6.1, or ASCII files.

**FOR FURTHER INFORMATION CONTACT:** Technical information may be obtained from John J. Whalen, NIOSH, CDC, 4676 Columbia Parkway, Mailstop C-14, Cincinnati, Ohio 45226, telephone (513) 533-8270.

**SUPPLEMENTARY INFORMATION:** Pursuant to Sections 20 and 22 of the Occupational Safety and Health Act of

<sup>1</sup>This publication (NTIS Publication No. PB-89-148621) is available from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, VA 22161, telephone (703) 487-4650.

1970 (29 U.S.C. 669 and 671), NIOSH is authorized to gather information and develop recommendations for improving occupational safety and health.

More than 8 million health care workers are employed in the United States, and they constitute about 6 percent of the entire workforce. These workers represent many different occupations and are found in a wide variety of work settings.

Since health care workers have very diverse functions and duties, they are exposed to many hazards. These hazards include radiation, toxic chemicals, biological agents, ergonomic stressors, violence, stress, and physical hazards such as heat and noise.

Few workplaces are as complex as hospitals, where more than 50 percent of health care workers are employed. The number and types of hazards in hospitals are extremely large. For example, maintenance workers may be exposed to solvents, asbestos, and electrical hazards. Housekeepers are exposed to detergents and disinfectants that can cause skin rashes and eye and throat irritation. Also, housekeepers may be exposed to infectious diseases such as hepatitis or acquired immunodeficiency syndrome (AIDS) from hypodermic needles that have not been properly discarded. Nurses confront such potential hazards as exposure to infectious diseases and toxic substances, back injuries, radiation exposure, and stress.

In 1988, NIOSH published the Guidelines for Protecting the Safety and Health of Health Care Workers. However, since that time, knowledge concerning these hazards has increased, and additional recommendations have been made. For example, CDC recommendations for protecting health care workers from tuberculosis and AIDS have changed significantly, as have NIOSH recommendations concerning relevant respiratory protection.

NIOSH is aware that a number of directions can be taken to update the document; therefore, a draft document outline and list of issues have been prepared by CDC to ascertain the appropriateness of the proposed document content and format. NIOSH is soliciting comments on the document outline provided below:

**I. Document Outline**

Foreword  
Abstract  
Contents  
Abbreviations  
Acknowledgments  
Introduction