

Major findings included information on what attributes firms looked for when hiring employees. They found that attitude and communications skills were highly valued by employers while grades and teachers' recommendations were not. Their analysis indicates that investment in human capital (training) had at least as big a return, (in many groups, including services, a bigger return) on investment in physical capital. They also were able to estimate production functions, using regression-based techniques, from the data sets. These findings provide a baseline for employers, public and private, for formulating and gauging human resources decisions and policies in a manner that will provide the most effective return on productivity in the workplace.

The NES-3 is designed to provide more precise measurements of the relationship between employers and the providers of educational and training services. It will ask questions that will identify the apparent disconnect between schools and employers the previous surveys found.

In all, we plan to complete 6,500 interviews with business establishments throughout the United States. In order to reduce burden and increase information, the NES-3 will exclude those with under 20 employees as this group accounts for a large number of establishments (with a relatively small number of employees) that generally do little training and do not have complex hiring and workplace-related practices. If these smaller establishments were included in the panel, it would have increased the number of businesses substantially while providing little information. The panel oversamples the large establishments and those in manufacturing as these units have programs and policies the survey is measuring.

The NES-3 panel has three components:

- A national sample of 4,000 that will produce about 3,000 completed observations.
- A sample of five States (California, Kentucky, Michigan, Maryland and Pennsylvania) of about 3,300 that will produce 2,500 completed interview that will include a few questions on State-specific programs to explain their effect and to relate their impact to the Nation as a whole.
- Those business establishments that completed the first two NES surveys—about 1,300—that will produce about 1,000 completed interviews to investigate stability and dynamics.

In addition to the Department of Education, other governmental agencies have shown a strong interest. These include the General Accounting Office and the Department of Labor. Education, in particular, has a direct interest in and need for some of the information from the proposed survey. They have requested that the survey include questions to collect information to measure two indicators (job turnover and remedial education) that will be used by the Department of Education to assess the progress and results from the implementation of the School-To-Work Act.

II. Method of Collection

We will continue to use Computer Assisted Telephone Interviewing (CATI) to collect the information from the respondents in the NES-3, as it proved very efficient and effective. CATI minimizes improper responses as the interviewers are well trained and the data can be edited and corrected while the respondent is on the phone. In this survey, CATI should also minimize response time by automatically skipping unnecessary questions based on prior responses or specific characteristics and by ensuring that the proper person or office answers the questions. We have designed the interview to be as conversational as possible. Most of the questions request information on characteristics, programs and policies. Quantitative questions are very broad and we encourage reasonable estimates as it keeps the flow of information moving. On the whole, respondents of the previous surveys found the interview to be fast paced and even enjoyable. Response rates for these voluntary survey were quite good—around 75 percent. As with the original surveys we will provide all respondents with a copy of the findings.

We will send an advance letter to 8,600 businesses in the panel, giving a basic overview of the survey. We estimate that it will take the respondent ten minutes to read the letter. It will not ask them to answer any questions in advance of the interview. As the survey requests only general information and accepts estimates, we expect the respondent would require very minimal time to prepare for the interview. Based on our experience with the previous surveys, the NES-3 interview should require an average of thirty minutes to complete.

III. Data

OMB Number: 0607-0787.
Form Number: NES-3.
Type of Review: Regular.

Affected Public: Businesses with 20 or more employees.

Estimated Number of Respondents: 8,600 (6,500 interviewed cases and 2,100 other cases).

Estimated Time Per Response: 40 minutes (letter and interview) for interviewed cases, 10 minutes (letter only) for other cases.

Estimated Total Annual Burden Hours: 4,683.

Estimated Total Annual Cost: \$279,000.

Respondent's Obligation: Voluntary.

Legal Authority: Title 13, United States Code, Sections 8 and 9.

IV. Request for Comments

Comments are invited on: (a) Whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information shall have practical utility; (b) the accuracy of the agency's estimate of the burden (including hours and cost) of the proposed collection of information; (c) ways to enhance the quality, utility, and clarity of the information to be collected; and (d) ways to minimize the burden of the collection of information on respondents, including through the use of automated collection techniques or other forms of information technology.

Comments submitted in response to this notice will be summarized and/or included in the request for OMB approval of this information collection; they also will become a matter of public record.

Dated: December 11, 1996.

Linda Engelmeier,

Acting Departmental Forms Clearance Officer, Office of Management and Organization.

[FR Doc. 96-31981 Filed 12-16-96; 8:45 am]

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1998 Dress Rehearsal—Special Place Facility Questionnaire

ACTION: Proposed Agency Information Collection Activity; Comment Request.

SUMMARY: The Department of Commerce, as part of its continuing effort to reduce paperwork and respondent burden, invites the general public and other Federal agencies to take this opportunity to comment on proposed and/or continuing information collections, as required by the Paperwork Reduction Act of 1995, Public Law 104-13 (44 U.S.C. 3506(c)(2)(A)).

DATES: Written comments must be submitted on or before February 18, 1997.

ADDRESSES: Direct all written comments to Linda Engelmeier, Acting Departmental Forms Clearance Officer, Department of Commerce, Room 5327, 14th and Constitution Avenue, NW, Washington, DC 20230.

FOR FURTHER INFORMATION CONTACT: Requests for additional information or copies of the information collection instrument and instructions should be directed to Charles Moore, Bureau of the Census, Room 1769#3, Washington, DC 20230, phone number (301) 457-2050.

SUPPLEMENTARY INFORMATION:

I. Abstract

Planning is currently underway for the 1998 Dress Rehearsal which is an integral part of the overall planning process for the Year 2000 Decennial Census. The Census Bureau must provide everyone in our test sites the opportunity to be counted including persons living at group quarters (GQs) student dorms, shelters and housing units (HUs) at and/or associated with special places (SPs). One of the major requirements for enumeration of persons at SP facilities is to identify the GQs and any associated HUs at each SP.

We will phone each SP within the 1998 Dress Rehearsal sites and conduct interviews to identify and collect updated information about the GQs and HUs at each SP using the DX-351 Special Place Facility Questionnaire.

II. Method of Collection

Computer Assisted Telephone Interviewing (CATI) will be used for the majority of cases using a computerized questionnaire. Form modifications should reduce the amount of time needed to conduct the interview as well as eliminate other problems caused by personal visit interviews. Personal visit interviews using a paper questionnaire will be conducted for a limited number of cases.

III. Data

OMB Number: Not available.

Form Number: DX-351.

Type of review: Regular Submission.

Affected Public: Individuals, businesses or other for-profit organizations, non-profit institutions and small businesses or organizations.

Estimated number of Respondents: 500 SPs in the 1998 Dress Rehearsal sites.

Estimated Time Per Response: Each interview should take about 15 minutes (0.250 hours).

Estimated Total Annual Burden Hours: 125 hours.

Estimated Total Annual Cost: All costs for the Special Place Facility Questionnaire Operation (\$33,000) are covered by funding for the 1998 Dress Rehearsal. There is no cost to respondents for providing information on this operation, except for a few minutes of their time.

Respondent's Obligation: Mandatory.
Legal Authority: Title 13, United States Code, Sections 141 and 193.

IV. Request for Comments

Comments are invited on: (a) Whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information shall have practical utility; (b) the accuracy of the agency's estimate of the burden (including hours and cost) of the proposed collection of information; (c) ways to enhance the quality, utility, and clarity of the information to be collected; and (d) ways to minimize the burden of the collection of information on respondents, including through the use of automated collection techniques or other forms of information technology.

Comments submitted in response to this notice will be summarized and/or included in the request for OMB approval of this information collection; they also will become a matter of public record.

Dated: December 11, 1996.
Linda Engelmeier,
Acting Departmental Forms Clearance Officer, Office of Management and Organization.
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International Trade Administration

[A-570-822]

Certain Helical Spring Lock Washers From The People's Republic of China; Final Results of Antidumping Administrative Review

AGENCY: Import Administration, International Trade Administration, Department of Commerce.

ACTION: Notice of Final Results of the Antidumping Duty Administrative Review.

SUMMARY: On August 13, 1996, the Department of Commerce (the Department) published in the Federal Register the preliminary results of the administrative review of the antidumping duty order on certain helical spring lock washers (HSLWs) from the People's Republic of China (PRC) (61 FR 42000). This review covers

shipments of this merchandise to the United States during the period October 1, 1994 through September 30, 1995. We gave interested parties an opportunity to comment on our preliminary results. Based upon our analysis of the comments received we have changed the results from those presented in the preliminary results of review.

EFFECTIVE DATE: December 17, 1996.

FOR FURTHER INFORMATION CONTACT: Donald Little or Maureen Flannery, Import Administration, International Trade Administration, U.S. Department of Commerce, 14th Street and Constitution Avenue, N.W., Washington D.C. 20230; telephone (202) 482-4733.

Background

The Department published in the Federal Register the antidumping duty order on HSLWs from the PRC on October 19, 1993 (58 FR 53914). On October 5, 1995, the Department published in the Federal Register (60 FR 52149) a notice of opportunity to request administrative review of the antidumping duty order on HSLWs from the PRC covering the period October 1, 1994 through September 30, 1995.

On October 30 and 31, 1995, in accordance with 19 CFR 353.22(a), petitioner, Shakeproof Industrial Products of Illinois Works, and Zhejiang Wanxin Group, Co., Ltd, (ZWG), respectively, requested that we conduct an administrative review of ZWG, also known as Hangzhou Spring Washer Plant. We published a notice of initiation of this antidumping duty administrative review on November 16, 1995 (60 FR 57573).

On August 13, 1996, the Department published in the Federal Register the preliminary results of this review of the antidumping duty order on HSLWs from the PRC (61 FR 42000). We held a hearing on September 30, 1996. The Department has now completed this review in accordance with section 751 of the Tariff Act of 1930, as amended (the Act).

Applicable Statute and Regulations

Unless otherwise stated, all citations to the statute are references to the provisions effective January 1, 1995, the effective date of the amendments made to the Act by the Uruguay Round Agreements Act (URAA). In addition, unless otherwise stated, all citations to the Department's regulations are references to the regulations as amended by the interim regulations published in the Federal Register on May 11, 1995 (60 FR 25130).