

Washington, DC 20573, within 10 days of the date this notice appears in the Federal Register.

*Agreement No.:* 224-200587-001.

*Title:* Puerto Rico Authorities/

Intership Army Terminal Agreement.

*Parties:*

Puerto Rico Ports Authority  
International Shipping Agency, Inc  
("Intership")

*Synopsis:* The proposed Agreement is modified to resolve outstanding issues and disputes (Docket No. 94-25), and to clarify the parties' respective rights and obligations. The Agreement also grants Intership an additional five-year extension option, and makes various other substantive and non-substantive changes.

*Agreement No.:* 224-201010.

*Title:* Philadelphia Regional Port Authority/Tioga Fruit Terminal Inc. Lease Agreement.

*Parties:*

Philadelphia Regional Port Authority  
Tioga Fruit Terminal Inc.

*Synopsis:* Under the proposed lease agreement, Tioga will have exclusive use of certain buildings and yard space as well as berthing and other rights. The initial term of the lease runs through May 31, 1997, with an option to extend for two additional months.

*Agreement No.:* 224-201011.

*Title:* Piers M/N/O Terminal Lease and Development Agreement

*Parties:*

Puerto Rico Ports Authority  
International Shipping Agency, Inc  
("Intership")

*Synopsis:* The proposed Agreement provides for the lease to, and development and operation as a modern public marine terminal by, Intership of specified areas at the eastern end of the Puerto Nuevo Marine Terminal area in the Port of San Juan, which areas will be delivered and developed in phases as they become available. The Agreement also provides for five-year development period, followed by an initial 15-year operating term, with two five-year extension options.

Dated: December 12, 1996.

By order of the Federal Maritime Commission.

Joseph C. Polking,

*Secretary.*

[FR Doc. 96-31965 Filed 12-16-96; 8:45 am]

BILLING CODE 6730-01-M

### **Ocean Freight Forwarder License Applicants**

Notice is hereby given that the following applicants have filed with the

Federal Maritime Commission applications for licenses as ocean freight forwarders pursuant to section 19 of the Shipping Act of 1984 (46 U.S.C. app. 1718 and 46 CFR 510).

Persons knowing of any reason why any of the following applicants should not receive a license are requested to contact the Office of Freight Forwarders, Federal Maritime Commission, Washington, D.C. 20573.

AIT Ocean Systems, Inc., 210 Mittel

Drive, Wood Dale, IL 60191; Officers:  
Steven Leturno, President; Daniel  
Lisowski, Vice President

Paramount Transportation Service, Inc.,  
2258 Lazy River Drive, Charleston, SC  
29414, Officers: Gregg W. Aselage,  
President; Robyn G. Aselage, Vice  
President

International Transport Services, 18747  
Sheldon Road, Cleveland, OH 44130;  
Officer: Lawrence P. Yankow,  
President

Dated: December 12, 1996.

Joseph C. Polking,

*Secretary.*

[FR Doc. 96-31964 Filed 12-16-96; 8:45 am]

BILLING CODE 6730-01-M

### **FEDERAL MEDIATION AND CONCILIATION SERVICE**

#### **Labor-Management Cooperation Program; Application Solicitation for Labor-Management Committees FY 1997**

##### **A. Introduction**

The following is the final solicitation for the Fiscal Year (FY) 1997 cycle of the Labor-Management Cooperation Program as it pertains to the support of labor-management committees. These guidelines represent the continuing efforts of the Federal Mediation and Conciliation Service to implement the provisions of the Labor-Management Cooperation Act of 1978 which was initially implemented in FY81. The Act generally authorizes FMCS to provide assistance in the establishment and operation of plant, area, public sector, and industry-wide labor-management committees which:

(A) Have been organized jointly by employers and labor organizations representing employees in that plant, area, government agency, or industry; and

(B) Are established for the purpose of improving labor-management relationships, job security, and organizational effectiveness; enhancing economic development; or involving workers in decisions affecting their jobs, including improving communication

with respect to subjects of mutual interest and concern.

The Program Description and other sections that follow, as well as a separately published FMCS Financial and Administrative Grants Manual, make up the basic guidelines, criteria, and program elements a potential applicant for assistance under this program must know in order to develop an application for funding consideration for either a plant, area-wide, industry, or public sector labor-management committee. Directions for obtaining an application kit and an optional video tape may be found in Section H. A copy of the Labor-Management Cooperation Act of 1978, included in the application kit, should be reviewed in conjunction with this solicitation.

##### **B. Program Description**

###### *Objectives*

The Labor-Management Cooperation Act of 1978 identifies the following seven general areas for which financial assistance would be appropriate:

- (1) To improve communication between representatives of labor and management;
- (2) To provide workers and employers with opportunities to study and explore new and innovative joint approaches to achieving organizational effectiveness;
- (3) To assist workers and employers in solving problems of mutual concern not susceptible to resolution within the collective bargaining process;
- (4) To study and explore ways of eliminating potential problems which reduce the competitiveness and inhibit the economic development of the plant, area, or industry;
- (5) To enhance the involvement of workers in making decisions that affect their working lives;
- (6) To expand and improve working relationships between workers and managers; and
- (7) To encourage free collective bargaining by establishing continuing mechanisms for communication between employers and their employees through Federal assistance in the formation and operation of labor-management committees.

The primary objective of this program is to encourage and support the establishment and operation of joint labor-management committees to carry out specific objectives that meet the forementioned general criteria. The term "labor" refers to employees represented by a labor organization and covered by a formal collective bargaining agreement. These committees may be found at either the plant (worksites), areas, industry, or public sector levels.