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This section of the FEDERAL REGISTER contains regulatory documents having general applicability and legal effect, most of which are keyed to and codified in the Code of Federal Regulations, which is published under 50 titles pursuant to 44 U.S.C. 1510.

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OFFICE OF PERSONNEL MANAGEMENT

5 CFR Part 532

RIN 3206-AH22

Prevailing Rate Systems; Abolishment of Philadelphia, PA, Nonappropriated Fund Wage Area

AGENCY: Office of Personnel Management.

ACTION: Final rule.

SUMMARY: The Office of Personnel Management (OPM) is issuing a final rule to abolish the Philadelphia, PA, nonappropriated fund (NAF) Federal Wage System (FWS) wage area and redefine the five counties having continuing FWS employment as areas of application to nearby NAF wage areas for pay-setting purposes.

EFFECTIVE DATE: July 5, 1996.

FOR FURTHER INFORMATION CONTACT: Paul Shields, (202) 606-2848.

SUPPLEMENTARY INFORMATION: On November 14, 1995, OPM published an interim rule to abolish the Philadelphia, PA, nonappropriated fund (NAF) Federal Wage System wage area and redefine the five counties having continuing FWS employment as areas of application to nearby NAF wage areas for pay-setting purposes. Philadelphia County and Chester County, PA, are being redefined to the Montgomery, PA, wage area. New Castle County, DE; Cape May, NJ; and Salem County, NJ, are being redefined to the Burlington, NJ, wage area. The remaining Philadelphia wage area counties (Camden and Cloucester, NJ) have no FWS employees and are being deleted. The interim rule provided a 30-day period for public comment. OPM received one comment during the comment period suggesting that the Montgomery, PA, survey area be expanded to include Philadelphia County or that a differential be paid to

workers employed in Philadelphia County. After another detailed review, OPM found that it would not be feasible for the Montgomery County survey host activity to support a survey expanded to include an additional large urban area like Philadelphia County. Hence, OPM concurs with the findings of FPRAC and does not agree that the Montgomery survey area should be expanded.

Regarding the suggestion of a differential, OPM has provided directly to the sender of the suggestion guidance on how agencies may request wage flexibilities under current regulations for special rates, special schedules, and increased minimum rates to counter recruitment or retention difficulties. Therefore, the interim rule is being adopted as a final rule.

Regulatory Flexibility Act

I certify that these regulations will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and employees.

List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

Accordingly, under the authority of 5 U.S.C. 5343, the interim rule amending 5 CFR part 532 published on November 14, 1995 (60 FR 57145), is adopted as final without any changes.

Office of Personnel Management.

Lorraine A. Green,

Deputy Director.

[FR Doc. 96-13842 Filed 6-3-96; 8:45 am]

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5 CFR Part 532

RIN 3206-AH41

Prevailing Rate Systems; Redefinition of Oneida, NY, Nonappropriated Fund Wage Area

AGENCY: Office of Personnel Management.

ACTION: Interim rule with request for comments.

SUMMARY: The Office of Personnel Management (OPM) is issuing an interim rule to abolish the Oneida, NY, nonappropriated fund (NAF) Federal Wage System (FWS) wage area and to

establish a new Jefferson, NY, NAF wage area with a survey area consisting of Jefferson County—currently an unsurveyed county in the Oneida wage area. The Oneida wage area is presently composed of one survey area county (Oneida) and nine area of application counties (Albany, Clinton, Jefferson, Onondaga, Ontario, Schenectady, Saratoga, Seneca, and Steuben). After this change, a new wage area, Jefferson, NY, will include seven of these counties, with Jefferson designated as the survey area and Albany, Oneida, Onondaga, Ontario, Schenectady, and Steuben designated as areas of application. Clinton, Saratoga, and Seneca, which have no FWS employees, will be deleted.

DATES: This interim rule becomes effective on June 6, 1996. Comments must be received by July 5, 1996. Employees currently paid rates from the Oneida, NY, NAF wage schedule will continue to be paid from that schedule until their conversion to the Jefferson, NY, NAF wage schedule on May 16, 1996.

ADDRESSES: Send or deliver comments to Donald J. Winstead, Assistant Director for Compensation Policy, Human Resources Systems Service, Office of Personnel Management, Room 6H31, 1900 E Street NW., Washington, DC 20415, or FAX: (202) 606-2394.

FOR FURTHER INFORMATION CONTACT: Paul Shields, (202) 606-2848.

SUPPLEMENTARY INFORMATION: Because the closing of the Oneida, NY, nonappropriated fund (NAF) wage area host activity, Griffiss Air Force Base, left Oneida County without an activity having the capability to conduct a wage survey, the Department of Defense requested that the Oneida wage area be abolished and that a new Jefferson, NY, NAF wage area be established with a survey area consisting of Jefferson County—currently an unsurveyed county in the Oneida wage area. The Oneida wage area is presently composed of one survey area county (Oneida) and nine area of application counties (Albany, Clinton, Jefferson, Onondaga, Ontario, Schenectady, Saratoga, Seneca, and Steuben).

The new wage area being established by this interim rule, Jefferson, NY, will include seven of these counties, with Jefferson designated as the survey area and Albany, Oneida, Onondaga, Ontario, Schenectady, and Steuben