

1607.15 are used by respondents to assure that they are complying with Title VII; by the Commission in investigating, conciliating, and litigating charges of employment discrimination; and by complainants in establishing violations of federal equal employment opportunity laws.

*Burden Statement:* There are no reporting requirements associated with UGESP. Thus the only paperwork burden derives from the required recordkeeping. There are a total of 666,000 employers who have 15 or more employees and that are, therefore, subject to the recordkeeping requirement. Prior to the imposition of the UGESP recordkeeping requirement, the Commission proposed to conduct a practical utility survey to obtain estimates of burden hours. The intended survey was not approved by OMB, however, and the Commission relied instead on data obtained from the Business Roundtable study on "Cost of Government Regulation" conducted by the Arthur Anderson Company.

In its initial estimate of recordkeeping burden the Commission relied on data from that study to derive the estimate of 1.91 million hours. In a subsequent submission to OMB for clearance of the UGESP collection, the Commission made an adjustment to reflect the increase in the incidence of computerized recordkeeping that had resulted in a reduction of total burden hours of approximately 300,000, and had brought the total burden down to 1.6 million hours.

In the calculation of the initial burden of UGESP compliance, the estimated number of employees covered by the guidelines was 71.1 million. Average cost per employee was taken to be \$1.79. Since most of this cost, however, was for employers' administrative functions and represented the time spent in reviewing their selection processes for 'adverse impact' and in reviewing and validating their testing procedures, the actual recordkeeping function was estimated to be in the range of 10 to 15 percent of the total per-employee cost, or between \$.179 and \$.2685 per employee. The Commission used these per-employee costs, even though it believed that they were an over-estimate. In the initial estimate the Commission used the higher end of the range.

The Commission now believes that a better estimate is the midpoint of the range or \$.22 per employee. The number of employees also has grown by 15 million since the initial estimate, so that there now are 86 million subject to UGESP. In addition, from the private employer survey the Commission has

been conducting for the past 30 years (the EEO-1), it is aware that 29.7 percent of the private employers file their employment reports on magnetic tapes, on diskettes, or on computer printouts. Thus, at a minimum, that proportion of employers has computerized recordkeeping. From the same survey the Commission also has learned that when records are computerized, the burden hours for reporting, and thus for recordkeeping, are about one-fifth of the burden hours associated with non-computerized records. Therefore, the Commission's current estimate of recordkeeping burden hours is as follows:

Computerized record-keepers—(.29)×86 mil×(\$.044)= .....	\$1,097,360
All other recordkeepers—(.71)×86 mil×(\$.22)= .....	\$13,433,200
<b>Total recordkeeping cost= .....</b>	<b>\$14,530,560</b>

Total Burden Hours are then computed by dividing the total cost of recordkeeping by \$10, the hourly rate of staff recordkeepers. The total new estimate of burden hours associated with the UGESP recordkeeping then is 1.45 million hours. Assumptions made in deriving the estimate are as follows: Cost per employee for recordkeeping is \$.22\*

Cost per employee for computerized records is \$.044\*

Hourly rate of pay for recordkeeping staff is \$10.00\*\*

\*Both of these are derived from a private employer study.

\*\*To the extent that this is an under-estimate, the reporting burden is over-estimated.

Dated: March 11, 1996.

For the Commission.

Maria Borrero,

*Executive Director.*

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BILLING CODE 6750-01-M

**FEDERAL COMMUNICATIONS COMMISSION**

**Notice of Public Information Collections being Reviewed by the Federal Communications Commission; Comments Requested**

March 8, 1996.

**SUMMARY:** The Federal Communications, as part of its continuing effort to reduce paperwork burden invites the general public and other Federal agencies to take this opportunity to comment on the following proposed and/or continuing

information collections, as required by the Paperwork Reduction Act of 1995, Public Law 104-13. Comments are requested concerning (a) whether the proposed collection of information is necessary for the proper performance of the functions of the Commission, including whether the information shall have practical utility; (b) the accuracy of the Commissions burden estimates; (c) ways to enhance the quality, utility, and clarity of the information collected and (d) ways to minimize the burden of the collection of information on the respondents, including the use of automated collection techniques or other forms of information technology.

**DATES:** Written comments should be submitted on or before May 14, 1996. If you anticipate that you will be submitting comments, but find it difficult to do so within the period of time allowed by this notice, you should advise the contact listed below as soon as possible.

**ADDRESS:** Direct all comments to Dorothy Conway, Federal Communications, Room 234, 1919 M St., NW., Washington, DC 20554 or via internet to dconway@fcc.gov.

**FOR FURTHER INFORMATION CONTACT:** For additional information or copies of the information collections contact Dorothy Conway at 202-418-0217 or via internet at dconway@fcc.gov.

**SUPPLEMENTARY INFORMATION:**

*OMB Approval Number:* 3060-0564.

*Title:* 47 CFR 76.924 Cost accounting and cost allocation requirements.

*Type of Review:* Revision to an existing collection.

*Respondents:* Businesses or other for-profit.

*Number of Respondents:* 13,500.

*Total Annual Burden:* 72,000 hours.

*Needs and Uses:* Cost accounting and cost allocation requirements standardize the methodology in which cable operators report financial data. The Commission's system of cable rate regulation imposes a price cap on cable service rates with certain categories of costs defined as external to the cap. The cost accounting and cost allocation requirements are necessary in order to assure that costs that are intended to receive external treatment are in fact accorded such treatment. Cost accounting and cost allocation requirements are used by cable operators wishing to justify rates higher than their capped levels via a cost-of-service filing; and the requirements are necessary to permit accurate identification of such costs that will justify rates above the cap. On December 15, 1995, the Commission adopted a Second Report and Order, First Report

on Reconsideration, and Further Notice of Proposed Rulemaking, FCC 95-502, MM Docket 93-215 and CS Docket 94-28, in which requirements for cable operators for allocating to service cost categories, as set forth in 76.924(e), were modified and adopted on a permanent basis. 76.924(e) now permits cable operators to allocate service costs to three service cost categories, instead of up to seven service cost categories. The third service cost category will simply serve as an "all other" service costs category that captures what operators previously had to allocate to multiple categories.

Federal Communications Commission.  
William F. Caton,  
*Acting Secretary.*  
[FR Doc. 96-6202 Filed 3-14-96; 8:45 am]  
BILLING CODE 6712-01-F

### Notice of Public Information Collections Being Reviewed by FCC For Extension Under Delegated Authority; Comments Requested

March 7, 1996.

**SUMMARY:** The Federal Communications Commission, as part of its continuing effort to reduce paperwork burden invites the general public and other Federal agencies to take this opportunity to comment on the following proposed and/or continuing information collections, as required by the Paperwork Reduction Act of 1995, Public Law 104-13. Comments are requested concerning (a) whether the proposed collection of information is necessary for the proper performance of the functions of the Commission, including whether the information shall have practical utility; (b) the accuracy of the Commission's burden estimates; (c) ways to enhance the quality, utility, and clarity of the information collected and (d) ways to minimize the burden of the collection of information on the respondents, including the use of automated collection techniques or other forms of information technology. The FCC is reviewing the following information collection requirements for possible 3-year extension under delegated authority 5 CFR 1320, authority delegated to the Commission by the Office of Management and Budget (OMB).

**DATES:** Written comments should be submitted on or before May 14, 1996. If you anticipate that you will be submitting comments, but find it difficult to do so within the period of time allowed by this notice, you should advise the contact listed below as soon as possible.

**ADDRESS:** Direct all comments to Dorothy Conway, Federal Communications, Room 234, 1919 M St., NW., Washington, DC 20554 or via internet to [dconway@fcc.gov](mailto:dconway@fcc.gov).

**FOR FURTHER INFORMATION CONTACT:** For additional information or copies of the information collections contact Dorothy Conway at 202-418-0217 or via internet at [dconway@fcc.gov](mailto:dconway@fcc.gov).

**SUPPLEMENTARY INFORMATION:**

*OMB Approval Number:* 3060-0441.

*Title:* Section 90.621(b)(4) Selection and assignment of frequency.

*Form No.:* N/A.

*Type of Review:* Extension of a currently approved collection.

*Respondents:* Businesses or other for-profit; State or Local Governments; Non-profit institutions.

*Number of Respondents:* 33.

*Estimated Time Per Response:* 1.5 hours per respondent; however the Commission estimates approximately 75% of the respondents will contract out the burden of responding. It will take these respondents approximately 30 minutes to obtain these services.

*Total Annual Burden:* 25 hours.

*Needs and Uses:* Applicants wishing to locate co-channel systems less than 70 miles from an existing system operating on the same channel may do so upon specific request. If the request falls under a Table provided in the rules, certain information about the co-channel station is required. In this instance no waiver of the short spacing rule is required. If the request is for distances less than those prescribed in the table, a waiver of the short spacing rule is required. The Commission used the information to determine whether to grant licenses to applicants whose systems do not satisfy mileage separation requirements.

Federal Communications Commission.  
William F. Caton,  
*Acting Secretary.*  
[FR Doc. 96-6203 Filed 3-14-96; 8:45 am]  
BILLING CODE 6712-01-F

### Notice of Public Information Collections Being Reviewed by the Federal Communications Commission; Comments Requested

March 7, 1996.

**SUMMARY:** The Federal Communications Commission, as part of its continuing effort to reduce paperwork burden invites the general public and other Federal agencies to take this opportunity to comment on the following proposed and/or continuing information collections, as required by the Paperwork Reduction Act of 1995, Public Law 104-13. Comments are

requested concerning (a) whether the proposed collection of information is necessary for the proper performance of the functions of the Commission, including whether the information shall have practical utility; (b) the accuracy of the Commission's burden estimates; (c) ways to enhance the quality, utility, and clarity of the information collected and (d) ways to minimize the burden of the collection of information on the respondents, including the use of automated collection techniques or other forms of information technology.

**DATES:** Written comments should be submitted on or before May 14, 1996. If you anticipate that you will be submitting comments, but find it difficult to do so within the period of time allowed by this notice, you should advise the contact listed below as soon as possible.

**ADDRESS:** Direct all comments to Dorothy Conway, Federal Communications, Room 234, 1919 M St., NW., Washington, DC 20554 or via internet to [dconway@fcc.gov](mailto:dconway@fcc.gov).

**FOR FURTHER INFORMATION CONTACT:** For additional information or copies of the information collections contact Dorothy Conway at 202-418-0217 or via internet at [dconway@fcc.gov](mailto:dconway@fcc.gov).

**SUPPLEMENTARY INFORMATION:**

*OMB Number:* 3060-0110.

*Title:* Application for Renewal of License for AM, FM, TV Translator or LPTV Station (FCC Form 303-S).

*Form Number:* FCC 303-S.

*Respondents:* Business or other for-profit.

*Type of Review:* Revision of an existing collection.

*Number of Respondents:* 4658.

*Estimated time per response:* 2 - 5.5 hours.

*Total annual burden:* 6230.

*Needs and Uses:* On February 8, 1996, President Clinton signed into law the Telecommunications Act of 1996. Section 204 of this Act directs the Commission to collect new information from commercial and noncommercial television station licensees filing their renewal applications after May 1, 1995. These renewal applicants must submit an Exhibit summarizing the written comments and suggestions received from the public that "comment on the applicant's programming, if any, and that are characterized by the commentator as constituting violent programming." Until the FCC 303-S is revised, the Commission will use a supplement to solicit the required information. FCC Form 303-S is used in applying for renewal of license for a commercial or noncommercial AM, FM or TV broadcast station and FM translator, TV