AUTHENTICATED
U.S. GOVERNMENT
INFORMATION
GPO

federal register

FRIDAY, AUGUST 20, 1971
WASHINGTON, D.C.

Volume 36 ■ Number 162

Pages 16179–16495



PART I

Part II begins on page 16233

HIGHLIGHTS OF THIS ISSUE

This listing does not affect the legal status of any document published in this issue. Detailed table of contents appears inside.

COST OF LIVING COUNCIL—Authority to increase prices on imported goods 16215

MINIMUM WAGES—Labor Dept. determination for Federal and Federally assisted construction in specific localities; effective 8–20–71 16234

FEDERAL SAVINGS AND LOAN ASSOCIATIONS—FHLBB regulation to permit 95 percent-of-value loans on single-family dwellings; effective 8–20–71 16186

AIRCRAFT REGISTRATION—FAA regulation to remove reservation of one to three symbol aircraft identification numbers; effective 9–20–71 16187

MEDICARE—HEW regulation relating to return on equity capital of proprietary providers; effective 8–20–71 16188

DRUGS—

FDA amendment on certain antibotic capsules; effective 8–20–71 16189

FDA proposal on sterility testing of penicillin drugs; comments within 30 days 16195

FDA notices of withdrawal of approval (3 documents); withdrawal of petition for certain food additives and new animal drugs (2 documents) 16214

(Continued inside)

Subscriptions Now Being Accepted

SLIP LAWS

92d Congress, 1st Session
1971

Separate prints of Public Laws, published immediately after enactment, with marginal annotations and legislative history references.

Subscription Price:
$20.00 per Session

Published by Office of the Federal Register, National Archives and Records Service, General Services Administration

Order from Superintendent of Documents, U.S. Government Printing Office
Washington, D.C. 20402

FEDERAL REGISTER
Area Code 202 Phone 962-8626

Published daily, Tuesday through Saturday (no publication on Sundays, Mondays, or on the day after an official Federal holiday), by the Office of the Federal Register, National Archives and Records Service, General Services Administration, Washington, D.C. 20408, pursuant to the authority contained in the Federal Register Act, approved July 26, 1935 (49 Stat. 500, as amended; 44 U.S.C., Ch. 15), under regulations prescribed by the Administrative Committee of the Federal Register, approved by the President (1 CFR Ch. I). Distribution is made only by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

The FEDERAL REGISTER will be furnished by mail to subscribers, free of postage, for $2.50 per month or $25 per year, payable in advance. The charge for individual copies is 20 cents for each issue, or 20 cents for each group of pages as actually bound. Remit check or money order, made payable to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

The regulatory material appearing herein is keyed to the CODE OF FEDERAL REGULATIONS, which is published, under 50 titles, pursuant to section 11 of the Federal Register Act, as amended (44 U.S.C. 1510). The CODE OF FEDERAL REGULATIONS is sold by the Superintendent of Documents. Prices of new books are listed in the first FEDERAL REGISTER issue of each month.

There are no restrictions on the republication of material appearing in the FEDERAL REGISTER or the CODE OF FEDERAL REGULATIONS.

FLOOD INSURANCE—HUD additions to insurance and hazard area eligibility lists (2 documents) 16189, 16190

MEAT INSPECTION—USDA proposal to allow saving of swine blood as edible product; comments within 60 days 16194

FINANCIAL STATEMENTS—SEC proposal amendments; comments by 10–1–71 16196

TRADEMARK APPLICATIONS—Commerce Dept. proposal to amend regulations; comments by 10–15–71 16194

ENVIRONMENTAL QUALITY COUNCIL—Notice of pollution contingency plan for coordinating spill of oil or hazardous polluting substance 16215

GLASS—Tariff Comm. notice on injury from increased importation and termination of rates (2 documents); hearings on 11–9–71 16223

Contents

AGRICULTURE DEPARTMENT

See Consumer and Marketing Service; Packers and Stockyards Administration.

COMMERCE DEPARTMENT

See International Commerce Bureau; Patent Office.

CONSUMER AND MARKETING SERVICE

Rules and Regulations

Hops of domestic production; handling 16185
Olives grown in California; color requirements 16185

Proposed Rule Making

Meat inspection; serving of blood as edible product 16194

COST OF LIVING COUNCIL

Notices

Authority to increase prices on imported goods because of imposition of supplemental duty 16215
Director, Office of Emergency Preparedness; delegation of authority 16215

COUNCIL ON ENVIRONMENTAL QUALITY

Notices

National oil and hazardous substances pollution contingency plan 16215

CUSTOMS BUREAU

Proposed Rule Making

Customs port of entry in District of Philadelphia, Pa.; proposed designation 16194

DEFENSE DEPARTMENT

Rules and Regulations

Maximization of transitional manpower programs 16191

EMPLOYMENT STANDARDS ADMINISTRATION

Notices

Minimum wages for Federal and Federally assisted construction; specified localities in Regions III and IV 16234

FEDERAL AVIATION ADMINISTRATION

Rules and Regulations

Aircraft registration; availability of one to three symbol aircraft identification numbers 16187
Airworthiness directives:
Schweizer aircraft 16186
Sikorsky aircraft 16186
Control zones and transition areas; alterations (2 documents) 16187, 16188
Transition area; designation 16188

Proposed Rule Making

Proposed alterations:
Control zone and transition area 16195
Transition area 16195

FEDERAL HOME LOAN BANK BOARD

Rules and Regulations

Savings and loan associations; loans in excess of 90 percent of value 16186

Notices

First Antioch Corp.; application for approval of retention and control of Antioch Savings and Loan Association 16221

FEDERAL INSURANCE ADMINISTRATION

Rules and Regulations

Flood insurance; additions to insurance and hazard area eligibility list (2 documents) 16189, 16190

FEDERAL MARITIME COMMISSION

Notices

Certificates of financial responsibility (oil pollution) notice of certificates revoked 16222
Friend, Lester D., Jr.; revocation of license 16222

FOOD AND DRUG ADMINISTRATION

Rules and Regulations

Candicidan; amendment of standards 16189

Proposed Rule Making

Penicillin and cephalosporin preparations; proposed change in sterility testing 16195

Notices

Withdrawal of approval of new drug applications and withdrawal of petition for food additives:
Abbott Laboratories 16214
Legear Laboratories, Inc 16214
Pitman-Moore, Inc 16214
Stein, Hall, & Co., Inc 16214
Winthrop Laboratories 16214

GENERAL SERVICES ADMINISTRATION

Rules and Regulations

Procurement by negotiation; guidelines for reducing administrative costs in making small purchases 16193

HEALTH, EDUCATION, AND WELFARE DEPARTMENT

See also Food and Drug Administration; Social Security Administration.

Notices

Statement of organization, functions, and delegations of authority; correction 16214

(Continued on next page)

HOUSING AND URBAN DEVELOPMENT DEPARTMENT

See also Federal Insurance Administration.

Notices

Chief, Policy and Review Branch, Contracts and Agreements Division, Office of General Services; designation as contracting officer and redelegation of authority ---------- 16215

INTERNAL REVENUE SERVICE

Notices

Certain individuals; granting of relief (8 documents) ------ 16211–16213

INTERNATIONAL COMMERCE BUREAU

Notices

Lecroix, Claude; related party determination ---------- 16213

INTERSTATE COMMERCE COMMISSION

Notices

Assignment of hearings ---------- 16224
Canadian National Railways et al.; rerouting or diversion of traffic (2 documents) ------ 16223, 16224
Export-import rates and charges; investigation of railroad freight rate structure ---------- 16224
Fares, charges, etc ---------- 16228
Fourth section applications for relief ---------- 16224
Motor carrier:
Temporary authority applications ---------- 16226
Transfer proceedings ---------- 16227
Stabilization of rates and charges 16228

LABOR DEPARTMENT

See also Employment Standards Administration; Labor Standards Bureau; Wage and Hour Division.

Rules and Regulations

Safety and health standards for Federal supply contracts; clarification of effective date ------ 19163

LABOR STANDARDS BUREAU

Rules and Regulations

Safety and health standards for Federal service contracts; clarification of effective date ------ 16191

NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION

Proposed Rule Making

Tires for multipurpose passenger vehicles etc.; correction ------ 16196

PACKERS AND STOCKYARDS ADMINISTRATION

Notices

Brawley Auction Company et al.; deposting of stockyards ------ 16213

PATENT OFFICE

Proposed Rule Making

Trademark applications; access to pending applications ---------- 16194

SECURITIES AND EXCHANGE COMMISSION

Proposed Rule Making

Financial statements; form and content ---------- 16196

SOCIAL SECURITY ADMINISTRATION

Rules and Regulations

Medicare; return of equity capital of proprietary providers ------ 16188

TARIFF COMMISSION

Notices

Glass; investigation and hearing (2 documents) ---------- 16223

TRANSPORTATION DEPARTMENT

See Federal Aviation Administration; National Highway Traffic Safety Administration.

TREASURY DEPARTMENT

See Customs Bureau; Internal Revenue Service.

WAGE AND HOUR DIVISION

Rules and Regulations

Labor standards; clarification of effective date ---------- 16191

List of CFR Parts Affected

The following numerical guide is a list of the parts of each title of the Code of Federal Regulations affected by documents published in today's issue. A cumulative list of parts affected, covering the current month to date, appears following the Notices section of each issue beginning with the second issue of the month.

A cumulative guide is published separately at the end of each month. The guide lists the parts and sections affected by documents published since January 1, 1971, and specifies how they are affected.

7 CFR

932 16185
991 16185

9 CFR

PROPOSED RULES:
310 16194
318 16194

12 CFR

545 16186

14 CFR

39 (2 documents) 16186
47 16187
71 (3 documents) 16187, 16188
PROPOSED RULES:
71 (2 documents) 16195

17 CFR

PROPOSED RULES:
210 16196

19 CFR

PROPOSED RULES:
1 16194

20 CFR

405 16188

21 CFR

148v 16189
PROPOSED RULES:
141 16195

24 CFR

1914 16189
1915 16190

29 CFR

505 16191
1516 16191

32 CFR

96 16191

37 CFR

PROPOSED RULES:
2 16194

41 CFR

5A–3 16193
50–204 16193

49 CFR

PROPOSED RULES:
571 16196

Rules and Regulations

Title 7—AGRICULTURE

Chapter IX—Consumer and Marketing Service (Marketing Agreements and Orders; Fruits, Vegetables, Nuts), Department of Agriculture

PART 932—OLIVES GROWN IN CALIFORNIA

Subpart—Rules and Regulations

CANNED RIPE OLIVES OF TREE-RIPENED VARIETY

Notice was published in the FEDERAL REGISTER issue of July 8, 1971 (36 F.R. 12864), that the Department was giving consideration to a proposed amendment of § 932.109 of the rules and regulations (Subpart—Rules and Regulations; 7 CFR 932.108–932.161) currently effective pursuant to the applicable provisions of the marketing agreement, as amended, and Order No. 932, as amended (7 CFR Part 932), regulating the handling of olives grown in California, effective under the applicable provisions of the Agricultural Marketing Agreement Act of 1937, as amended (7 U.S.C. 601–674).

The amendment would continue, for another crop year, the definition which prescribes color requirements which must be met by incoming natural condition olives in order for such olives to be handled under the exemptions applicable to olives of the tree-ripened type. The proposal was submitted by the Olive Administrative Committee, established pursuant to said marketing agreement and order as the agency to administer the provisions thereof. No written data, views, or arguments were filed with respect to said proposal during the period specified therefor in the notice.

After consideration of all relevant matter presented, including that in the notice, it is hereby found that amendment, as hereinafter set forth, of said rules and regulations is in accordance with said amended marketing agreement and order and will tend to effectuate the declared policy of the act.

Therefore, paragraph (b) of § 932.109 is amended to read as follows:

§ 932.109 **Canned ripe olives of the tree-ripened type.**

* * * * *

(b) The provisions of this section shall be applicable only during the crop years ending August 31, 1971, and August 31, 1972.

It is hereby found that good cause exists for not postponing the effective date hereof until 30 days after publication in the FEDERAL REGISTER (5 U.S.C. 553) in that (1) the handling of the 1971 crop of olives is expected to begin on or about September 1, 1971—the beginning of the crop year—and this amendment of the rules and regulations should be in effect by that time so as to apply to the handling of olives during the entire crop year to effectuate the declared policy of the act, (2) the definition contained in this section is currently in effect and, unless extended by this amendment, the section will, by its provisions, terminate on August 31, 1971, (3) compliance with this amendment of the rules and regulations will require of handlers no preparation that cannot be completed by the effective time hereof, and (4) notice of proposed rule making concerning this definition, with an operative period as hereinafter specified, was published in the FEDERAL REGISTER (36 F.R. 14334), and no objection to this amendment or such operative period was received.

(Secs. 1–19, 48 Stat. 31, as amended; 7 U.S.C. 601–674)

Dated August 17, 1971, to become effective upon publication in the FEDERAL REGISTER (8–20–71).

PAUL A. NICHOLSON,
Acting Director, Fruit and Vegetable Division, Consumer and Marketing Service.

[FR Doc.71–12180 Filed 8–19–71;8:46 am]

PART 991—HANDLING OF HOPS OF DOMESTIC PRODUCTION

Subpart—Administrative Rules and Regulations

DISPOSITION OF POOLED RESERVE HOPS

Notice was published in the July 29, 1971, issue of the FEDERAL REGISTER (36 F.R. 14005) of a proposal based upon a unanimous recommendation of the Hop Administrative Committee, to amend paragraph (c) of § 991.141 of the administrative rules and regulations (Subpart—Administrative Rules and Regulations; 7 CFR 991.130–991.601). In the amended paragraph the method of computing eligible handlers' shares of pooled reserve hops would provide that the quantity of pooled reserve hops purchased from the preceding year's reserve pool for use in normal market outlets (under § 991.40(b)(1)) be included in such computations. The subpart is operative pursuant to Order No. 991, as amended (7 CFR Part 991), regulating the handling of hops of domestic production, effective under the Agricultural Marketing Agreement Act of 1937, as amended (7 U.S.C. 601–674).

The provisions of present paragraph (c) of § 991.141 state, in part, that each eligible handler's share of pooled reserve hops offered for sale by the Committee be the same proportion of the quantity offered as the proportion of the quantity handled by such handler in the preceding marketing year as the first handler thereof is to the total quantity of hops so handled by all eligible handlers. So as to provide for equitable apportionment of reserve pool hops among eligible handlers, paragraph (c), as herein amended, provides that when computing eligible handlers' shares of the reserve pool, such computations include the quantities of reserve pool hops purchased by the handlers from the preceding year's reserve pool.

The notice afforded interested persons opportunity to submit written data, views, or arguments with respect to the proposal. None were received within the prescribed time.

After consideration of all relevant matter presented, including that in the notice, the information and recommendations submitted by the Committee and other available information, it is hereby found that this action will assure equitable apportionment among eligible handlers of shares of pooled reserve hops, and tend to effectuate disposition of pooled reserve hops pursuant to this part.

Therefore, Subpart—Administrative Rules and Regulations is amended by revising paragraph (c) of § 991.141 to read as follows:

§ 991.141 **Disposition of pooled reserve hops under § 991.40(b)(1).**

* * * * *

(c) *Handlers' shares.* Each eligible handler's share of each variety of category (e.g., Clusters, English, Fuggles, and residues from the preparation of hops for market) of the pooled reserve hops offered by the Committee shall be the same proportion of the quantity offered as the proportion of the quantity so handled by him in the preceding marketing year (including the quantity purchased by him from the preceding year's reserve pool) is to the total quantity of hops so handled by all eligible handers in such marketing year (incuding the total quantity purchased by all such handlers from such preceding year's reserve pool): *Provided*, That the Committee may adjust the share of any handler by less than one bale to avoid splitting of individual bales.

* * * * *

(Secs. 1–19, 48 Stat. 31, as amended; 7 U.S.C. 601–674)

Dated August 17, 1971, to become effective 30 days after publication in the FEDERAL REGISTER.

PAUL A. NICHOLSON,
Acting Director, Fruit and Vegetable Division, Consumer and Marketing Service.

[FR Doc.71–12179 Filed 8–19–71;8:46 am]

Title 12—BANKS AND BANKING

Chapter V—Federal Home Loan Bank Board

SUBCHAPTER C—FEDERAL SAVINGS AND LOAN SYSTEM

[No. 71-811]

PART 545—OPERATIONS

Loans in Excess of 90 Percent of Value

AUGUST 17, 1971.

Resolved that, notice and public procedure having been duly afforded (36 F.R. 12045) and all relevant material presented or available having been considered by it, the Federal Home Loan Bank Board, upon the basis of such consideration, determines that it is advisable to amend § 545.6-1 of the rules and regulations for the Federal Savings and Loan System (12 CFR 545.6-1) for the purpose of permitting Federal savings and loan associations to make loans on the security of single-family dwellings in amounts in excess of 90 percent of the value thereof. Accordingly, the Federal Home Loan Bank Board hereby amends § 545.6-1 by revising subdivisions (iii) and (vii) of subparagraph (4) of paragraph (a) thereof and by adding, immediately after said subparagraph (4), a new subparagraph (5), to read as follows, effective August 20, 1971:

§ 545.6-1 Lending powers under sections 13 and 14 of Charter K.

* * * * *

(a) *Homes or combination of homes and business property.* * * *

* * * * *

(4) *Loans in excess of 80 percent of value.* The limitation of 80 percent set forth in subdivision (i) of subparagraph (1) of this paragraph shall be 90 percent in the case of any loan which is made in an amount not in excess of $36,000 and with respect to which the following requirements are met:

* * * * *

(iii) The loan contract requires that, in addition to interest and principal payments on the loan, the equivalent of one-twelfth of the estimated annual taxes, assessments, and insurance premiums on the real estate security be paid monthly in advance to the association; but a Federal association may waive such requirement in the case of insurance covering security property in a condominium project for which blanket insurance coverage is obtained by the project management;

* * * * *

(vii) The aggregate of the principal amount of such loan and of the association's investment in the principal amount of all other loans under this subparagraph and subparagraph (5) of this paragraph (exclusive of loans with respect to which the unpaid principal balance has been reduced to an amount not in excess of 80 percent of the value or purchase price of the real estate, whichever is less, determined at the time the loans were made) does not exceed 30 percent of the association's assets; and

* * * * *

(5) *Loans in excess of 90 percent of value.* The limitation of 80 percent set forth in subdivision (i) of subparagraph (1) of this paragraph shall be 95 percent in the case of any loan with respect to which the requirements set forth in subdivisions (i), (iii), (iv), (v), (vi), and (viii) of subparagraph (4) of this paragraph are met and with respect to which the following additional requirements are met:

(i) The amount of the loan does not exceed the lesser of: (*a*) $30,000, (*b*) 95 percent of the value of the real estate securing the loan, or (*c*) 95 percent of the purchase price of the security property;

(ii) The aggregate of the principal amount of such loan and of the association's investment in the principal amount of all other loans made under this subparagraph (exclusive of loans with respect to which the unpaid principal balance has been reduced to an amount not in excess of 90 percent of the value or purchase price of the real estate, whichever is less, determined at the time the loans were made) does not exceed 10 percent of the association's assets;

(iii) The aggregate of the principal amount of such loan and of the association's investment in the principal amount of all other loans under this subparagraph and subparagraph (4) of this paragraph (exclusive of loans with respect to which the unpaid principal balance has been reduced to an amount not in excess of 80 percent of the value or purchase price of the real estate, whichever is less, determined at the time the loans were made) does not exceed 30 percent of the association's assets; and

(iv) Either—

(*a*) That portion of the unpaid balance of such loan which is in excess of an amount equal to 90 percent of the value of the real estate is guaranteed or insured by a mortgage insurance company which has been determined to be a "qualified private insurer" by the Federal Home Loan Mortgage Corporation; or

(*b*) The association establishes and maintains a specific reserve with respect to such loan equal to 1 percent of the unpaid principal balance thereof until the unpaid principal balance has been reduced to an amount not in excess of 90 percent of the value or purchase price of the real estate security, whichever is less, determined at the time the loan was made.

* * * * *

(Sec. 5, 48 Stat. 132, as amended; 12 U.S.C. 1464. Reorg. Plan No. 3 of 1947, 12 F.R. 4981, 3 CFR, 1943-48 Comp., p. 1071)

Resolved further that, since the above amendments relieve restriction, publication of the amendments for the 30-day period specified in 12 CFR 508.14 and 5 U.S.C. 553(d) prior to the effective date of the amendments is unnecessary; and the Board hereby provides that the amendments shall become effective as hereinbefore set forth.

By the Federal Home Loan Bank Board.

[SEAL] EUGENE M. HERRIN,
Assistant Secretary.

[FR Doc.71-12231 Filed 8-19-71;8:50 am]

Title 14—AERONAUTICS AND SPACE

Chapter I—Federal Aviation Administration, Department of Transportation

[Docket No. 71-EA-111; Amdt. 39-1271]

PART 39—AIRWORTHINESS DIRECTIVES

Sikorsky Aircraft

The Federal Aviation Administration is amending § 39.13 of Part 39 of the Federal Aviation regulations so as to amend AD 71-6-2 applicable to Sikorsky S-61L and S-61N type helicopters. Subsequent to the publication of AD 71-6-2 the manufacturers determined that a clerical error caused error in the published retirement times of six components. The times in question will be required to be reduced.

Since the component times are of a critical nature, expeditious adoption of this amendment is required. In view of the foregoing, notice and public procedure hereon are impractical and the amendment may be made effective in less than 30 days.

In consideration of the foregoing and pursuant to the authority delegated to me by the Administrator, 14 CFR 11.89 (31 F.R. 13697), § 39.13 of Part 39 of the Federal Aviation Regulations is amended so as to amend AD 71-6-2 as follows:

Revise paragraph (a) to read:

(a) Within the next 25 hours' time in service after the effective date of this revision to this AD the replacement of S-61 components must be accomplished in accordance with the schedule of section 2C of Sikorsky Service Bulletin No. 61B General—1B, dated July 13, 1971, or later FAA-approved revisions.

This amendment is effective August 26, 1971.

(Secs. 313(a), 601, 603, Federal Aviation Act of 1958, 49 U.S.C. 1354(a), 1421, 1423; sec. 6(c), Department of Transportation Act, 49 U.S.C. 1655(c))

Issued in Jamaica, N.Y., on August 11, 1971.

LOUIS J. CARDINALI,
Acting Director, Eastern Region.

[FR Doc.71-12171 Filed 8-19-71; 8:46 am]

[Docket No. 71-EA-120; Amdt. 39-1272]

PART 39—AIRWORTHINESS DIRECTIVES

Schweizer Aircraft

The Federal Aviation Administration is amending § 39.13 of Part 39 of the

Federal Aviation Regulations so as to issue an airworthiness directive applicable to Schweizer type SGS 1-23H gliders.

There have been reports of vertical tail flutter which were attributed to excessive play in the rudder and fin hinges. Since this deficiency can exist or develop in gliders of similar type design, an airworthiness directive is being issued which will require a repetitive inspection of the upper and lower rudder and fin hinges and replacement or alteration where necessary.

Since the foregoing requires expeditious adoption of this amendment, notice and public procedure hereon are impractical, and the amendment may be made effective in less than 30 days.

In consideration of the foregoing and pursuant to the authority delegated to me by the Administrator, 14 CFR 11.89 (31 F.R. 13697), § 39.13 of Part 39 of the Federal Aviation Regulations is amended by adding the following new airworthiness directive:

SCHWEIZER AIRCRAFT. Applies to SGS 1-23H Type Gliders.

To prevent severe oscillations and vibrations resulting from excessively loose rudder fittings accomplish the following:

(a) Within the next 25 hours' time in service unless accomplished within the last 75 hours' time in service and thereafter at intervals not to exceed 100 hours' time in service, inspect the lower and upper rudder and fin hinges P/N 1A-107-2, P/N 23H704-16 and -17, P/N 1A-105-2, and P/N 23H705-21, to assure that neither the fore and aft nor the sidewards free-play exceeds five-thousandths (0.005) inch.

(b) If free-play in excess of the limits set forth in paragraph (a) is found, replace hinges and their connecting bolts with parts of the same part number or with FAA approved equivalent parts; or incorporate a modification described in Schweizer Aircraft Corporation Service Bulletin No. 102-23-2 dated June 29, 1971, or an FAA-approved equivalent modification. Equivalent parts or modifications must be approved by the Chief, Engineering and Manufacturing Branch, FAA, Eastern Region.

(c) The compliance times may be increased by the Chief, Engineering and Manufacturing Branch, FAA, Eastern Region upon receipt of substantiating data submitted through an FAA Maintenance Inspector.

This amendment is effective August 26, 1971.

(Secs. 313(a), 601, 603, Federal Aviation Act of 1958, 49 U.S.C. 1354(a), 1421, 1423; sec. 6(c), Department of Transportation Act, 49 U.S.C. 1655(c))

Issued in Jamaica, N.Y., on August 11, 1971.

LOUIS J. CARDINALI,
Acting Director, Eastern Region.

[FR Doc.71-12172 Filed 8-19-71;8:46 am]

[Docket No. 11113; Amdt. 47-13]

PART 47—AIRCRAFT REGISTRATION

Availability of One to Three Symbol Aircraft Identification Numbers

The purpose of these amendments to § 47.15 of the Federal Aviation Regulations is to remove the regulatory restrictions on the assignment and reservation of one to three symbol aircraft identification numbers.

Interested persons have been afforded an opportunity to participate in the making of these amendments by a notice of proposed rule making (Notice 71-17) issued on May 20, 1971, and published in the FEDERAL REGISTER on June 3, 1971 (36 F.R. 10801). Due consideration has been given to the one public comment presented in response to that notice, which comment concurred with the proposal.

As stated in Notice 71-17, the further reservation of one to three symbol aircraft identification numbers for FAA aircraft by regulatory provision is not now considered necessary, and removal of the restrictive rule should not affect the future assignment of small numbers to those aircraft. Also, the FAA and the public have had an undue burden attendant upon processing requests for assignment of one to three symbol numbers under § 47.15, as well as in processing a substantial number of petitions for exemption. Furthermore, removing the special rules on the assignment or reservation of these numbers will not have an adverse effect on owners of small aircraft, since § 45.29(f) of the Federal Aviation Regulations provides relief as to the size of required marks for small surfaces.

Also as stated in Notice 71-17, the FAA contemplates that after the issuance of these amendments it will release one to three symbol aircraft identification numbers on a "first come, first served" basis. Each assignment or reservation of one of these numbers will require payment of a $10 fee for a special identification number.

In consideration of the foregoing, paragraph (d) of § 47.15 of the Federal Aviation Regulations is amended to read as follows and paragraphs (e) and (g) of that section are revoked as follows, effective September 20, 1971:

§ 47.15 Identification number.

* * * * *

(d) Any unassigned U.S. identification number may be assigned as a special identification number. An applicant who wants a special identification number or wants to change the identification number of his aircraft may apply for it to the FAA Aircraft Registry. The fee required by § 47.17 must accompany the application.

* * * * *

(g) [Revoked]

* * * * *

(Secs. 307(c), 313(a), title V of the Federal Aviation Act of 1958, 49 U.S.C. 1348, 1354(a), 1401 et seq.; sec. 6(c), Department of Transportation Act, 49 U.S.C. 1655(c); § 1.47(a), Regulations of the Office of the Secretary of Transportation)

Issued in Washington, D.C., on August 13, 1971.

J. H. SHAFFER,
Administrator.

[FR Doc.71-12173 Filed 8-19-71;8:46 am]

[Airspace Docket No. 71-SW-28]

PART 71—DESIGNATION OF FEDERAL AIRWAYS, AREA LOW ROUTES, CONTROLLED AIRSPACE, AND REPORTING POINTS

Alteration of Control Zone and Transition Area

The purpose of this amendment to Part 71 of the Federal Aviation Regulations is to alter controlled airspace in the Bartlesville, Okla., terminal area.

On June 22, 1971, a notice of proposed rule making was published in the FEDERAL REGISTER (36 F.R. 11866) stating the Federal Aviation Administration proposed to alter the Bartlesville, Okla., control zone and transition area. In this notice of proposed rule making, it was noted that the subject heading read "Alteration of Transition Area." This should have stated "Alteration of Control Zone and Transition Area" as is correctly indicated by this docket.

Interested persons were afforded an opportunity to participate in the rule making through submission of comments. All comments received were favorable.

In consideration of the foregoing, Part 71 of the Federal Aviation Regulations is amended, effective 0901 G.m.t., October 14, 1971, as hereinafter set forth.

In § 71.171 (36 F.R. 2055), the Bartlesville, Okla., control zone is amended to read:

BARTLESVILLE, OKLA.

Within a 5-mile radius of the Phillips Airport (latitude 36°45'46" N., longitude 96°00'38" W.), excluding the area north of latitude 36°46'00" N. and east of longitude 95°58'30" W. This control zone is effective during the specific dates and times established in advance by a Notice to Airmen. The effective date and time will thereafter be continuously published in the Airman's Information Manual.

In § 71.181 (36 F.R. 2140), the Bartlesville, Okla., transition area is amended to read:

BARTLESVILLE, OKLA.

That airspace extending upward from 700 feet above the surface within a 9-mile radius of Phillips Airport (latitude 36°45'46" N., longitude 96°00'38" W.); within 5 miles each side of the Bartlesville VORTAC 176° radial extending from the 9-mile radius to 21½ miles south of the VORTAC; and within 3½ miles each side of the Bartlesville VORTAC 354° radial extending from the 9-mile radius to 12 miles north of the VORTAC; that airspace which lies within the State of Kansas extending upward from 1,200 feet above the surface within 9½ miles west and 4½ miles east of the 354° radial of the Bartlesville VORTAC extending from the VORTAC to 18½ miles north of the VORTAC.

(Sec. 307(a), Federal Aviation Act of 1958, 49 U.S.C. 1348; sec. 6(c), Department of Transportation Act, 49 U.S.C. 1655(c))

Issued in Fort Worth, Tex., on August 12, 1971.

R. V. REYNOLDS,
Acting Director, Southwest Region.

[FR Doc.71-12174 Filed 8-19-71;8:46 am]

[Airspace Docket No. 71-SW-30]

PART 71—DESIGNATION OF FEDERAL AIRWAYS, AREA LOW ROUTES, CONTROLLED AIRSPACE, AND REPORTING POINTS

Alteration of Control Zone and Transition Area

The purpose of this amendment to Part 71 of the Federal Aviation Regulations is to alter controlled airspace in the Oklahoma City, Okla., terminal area.

On July 9, 1971, a notice of proposed rule making was published in the FEDERAL REGISTER (36 F.R. 12912) stating the Federal Aviation Administration proposed to alter the Oklahoma City, Okla. (Will Rogers World Airport), control zone and Oklahoma City, Okla., transition area.

Interested persons were afforded an opportunity to participate in the rule making through submission of comments. All comments received were favorable.

In consideration of the foregoing, Part 71 of the Federal Aviation Regulations is amended, effective 0901 G.m.t., October 14, 1971, as hereinafter set forth.

In § 71.171 (36 F.R. 2055), the Oklahoma City, Okla. (Will Rogers World Airport), control zone is amended to read:

OKLAHOMA CITY, OKLA. (WILL ROGERS WORLD AIRPORT)

Within a 5-mile radius of Will Rogers World Airport (latitude 35°23'45" N., longitude 97°36'30" W.); within 3 miles each side of the Oklahoma City runway 17R ILS localizer north course, extending from the 5-mile-radius zone to the Tulakes, Okla., RBN; within 2 miles southwest and 3.5 miles northeast of the Oklahoma City VORTAC 105° radial extending from the 5-mile-radius zone to the VORTAC; and within 3 miles each side of the Oklahoma City runway 35R ILS localizer south course extending from the 5-mile-radius zone to the LOM (latitude 35°18'36" N., longitude 97°35'17" W.), excluding that portion which coincides with the Oklahoma City (Wiley Post) control zone.

§ 71.181 (36 F.R. 2140), the Oklahoma City, Okla., transition area is amended to read:

OKLAHOMA CITY, OKLA.

That airspace west of longitude 97°10'00" W. extending upward from 700 feet above the surface within a 23-mile radius of latitude 35°24'25" N., longitude 97°23'50" W.; within 10 miles west and 5 miles east of the Will Rogers World Airport, runway 35R ILS south course, extending from the LOM to 18.5 miles south of the LOM; and within a 5-mile radius of the Cimarron, Okla., Municipal Airport (latitude 35°29'15" N., longitude 95°49'00" W.).

(Sec. 307(a), Federal Aviation Act of 1958, 49 U.S.C. 1348; sec. 6(c), Department of Transportation Act, 49 U.S.C. 1655(c))

Issued in Fort Worth, Tex., on August 12, 1971.

R. V. REYNOLDS,
Acting Director, Southwest Region.

[FR Doc.71-12175 Filed 8-19-71;8:46 am]

[Airspace Docket No. 71-SW-33]

PART 71—DESIGNATION OF FEDERAL AIRWAYS, AREA LOW ROUTES, CONTROLLED AIRSPACE, AND REPORTING POINTS

Designation of Transition Area

The purpose of this amendment to Part 71 of the Federal Aviation Regulations is to designate a 700-foot transition area at Heber Springs, Ark.

On July 9, 1971, a notice of proposed rule making was published in the FEDERAL REGISTER (36 F.R. 12912) stating the Federal Aviation Administration proposed to designate the Heber Springs, Ark., transition area.

Interested persons were afforded an opportunity to participate in the rule making through submission of comments. All comments received were favorable.

In consideration of the foregoing, Part 71 of the Federal Aviation Regulations is amended, effective 0901 G.m.t., October 14, 1971, as hereinafter set forth.

In § 71.181 (36 F.R. 2140), the following transition area is added:

HEBER SPRINGS, ARK.

That airspace extending upward from 700 feet above the surface within a 10.5-mile radius of the Heber Springs, Ark., Airport (latitude 35°30'41" N., longitude 92°00'25" W.).

(Sec. 307(a), Federal Aviation Act of 1958, 49 U.S.C. 1348; sec. 6(c), Department of Transportation Act, 49 U.S.C. 1655(c))

Issued in Fort Worth, Tex., on August 12, 1971.

R. V. REYNOLDS,
Acting Director, Southwest Region.

[FR Doc.71-12176 Filed 8-19-71;8:46 am]

Title 20—EMPLOYEES' BENEFITS

Chapter III—Social Security Administration, Department of Health, Education, and Welfare

[Regs. No. 5, further amended]

PART 405—FEDERAL HEALTH INSURANCE FOR THE AGED (1965——)

Subpart D—Principles of Reimbursement for Provider Costs and for Services by Hospital-Based Physicians

RETURN ON EQUITY CAPITAL OF PROPRIETARY PROVIDERS

On August 1, 1970, there was published in the FEDERAL REGISTER (35 F.R. 12332) a revision of § 405.429 which excluded from the base on which a return on equity capital and interest may be allowed amounts paid for facilities in excess of the lower of fair market value or depreciated current reproduction cost. Various parties have commented, however, that this revision is unclear as to whether the exclusion applies only to acquisitions after August 1, 1970, or to prior acquisition of assets now considered by the program to be part of the equity capital of the provider. Insofar as the exclusion is intended to apply only prospectively to acquisitions after August 1, 1970, paragraph (b) of § 405.429 is further revised to more clearly set forth this intent.

Inasmuch as this revision is highly technical in nature and merely clarifies the intent of a substantive rule already in effect, it is found upon good cause, under the administrative procedure provisions of 5 U.S.C. 553 that notice and other public procedure with respect to this revision are impractical and contrary to the public interest, and good cause is found for making it effective less than 30 days after publication in the FEDERAL REGISTER.

Dated: July 22, 1971.

ROBERT M. BALL,
Commissioner of Social Security.

Approved: August 16, 1971.

JOHN G. VENEMAN,
Acting Secretary of Health, Education, and Welfare.

Paragraph (b) of § 405.429 is revised to read as follows:

§ 405.429 Return on equity capital of proprietary providers.

* * * * *

(b) *Application.* Proprietary providers generally do not receive public contributions and assistance of Federal and other governmental programs such as Hill-Burton in financing capital expenditures. Proprietary institutions historically have financed capital expenditures through funds invested by owners in the expectation of earning a return. A return on investment, therefore, is needed to avoid withdrawal of capital and to attract additional capital needed for expansion. For purposes of computing the allowable return, the provider's equity capital means:

(1) The provider's investment in plant, property, and equipment related to patient care (net of depreciation) and funds deposited by a provider who leases plant, property, or equipment related to patient care and is required by the terms of the lease to deposit such funds (net of noncurrent debt related to such investment or deposited funds), and

(2) Net working capital maintained for necessary and proper operation of patient care activities (excluding the amount of any current payment made pursuant to § 405.454(g)(1)). However, debt representing loans from partners, stockholders, or related organizations on which interest payments would be allowable as costs but for the provisions of § 405.419(b)(3)(ii), is not subtracted in computing the amount of subparagraph (1) of this paragraph and this subparagraph (2), in order that the proceeds

from such loans be treated as a part of the provider's equity capital. In computing the amount of equity capital upon which a return is allowable, investment in facilities is recognized on the basis of the historical cost, or other basis, used for depreciation and other purposes under the health insurance program. With respect to a facility or any tangible assets of a facility acquired after August 1, 1970, the excess of the price paid for such facility or such tangible assets over the historical cost, as defined in § 405.415(b), or the cost basis, as determined under § 405.415(g) (whichever is appropriate), is not includable in equity capital, and loans made to finance such excess portion of the cost of such acquisitions (see § 405.419(d)) are excluded in computing equity capital. For purposes of computing the allowable return the amount of equity capital is the average investment during the reporting period. The rate of return allowed, as derived from time to time based upon interest rates in accordance with this principle, is determined by the Social Security Administration and communicated through intermediaries. Return on investment as an element of allowable costs is subject to apportionment in the same manner as other elements of allowable costs. For the purposes of this regulation, the term "proprietary providers" is intended to distinguish providers, whether sole proprietorships, partnerships, or corporations, that are organized and operated with the expectation of earning profit for the owners, from other providers that are organized and operated on a nonprofit basis.

(Secs. 1102, 1814(b), 1861(v), and 1871, 49 Stat. 647, as amended, 79 Stat. 299, as amended, 79 Stat. 322, 79 Stat. 326; 42 U.S.C. 1302, 1395 et seq.)

Effective date. The foregoing amendment is effective upon its date of publication in the FEDERAL REGISTER (8–20–71)

[FR Doc.71–12213 Filed 8–19–71;8:48 am]

Title 21—FOOD AND DRUGS

Chapter I—Food and Drug Administration, Department of Health, Education, and Welfare

SUBCHAPTER C—DRUGS

PART 148v—CANDICIDIN

Candicidin Vaginal Capsules

Pursuant to provisions of the Federal Food, Drug, and Cosmetic Act (sec. 507, 59 Stat. 463, as amended; 21 U.S.C. 357) and under authority delegated to the Commissioner of Food and Drugs (21 CFR 2.120), § 148v.4. *Candicidin vaginal capsules* is amended to raise the upper limit of potency for the drug by changing "not more than 140 percent of the number of milligrams" in the second sentence of paragraph (a)(1) to read "not more than 150 percent of the number of milligrams".

This amendment is made to allow for a reasonable manufacturing and assay variability for the subject drug and is nonrestrictive and noncontroversial in nature; therefore, notice and public procedure and delayed effective date are not prerequisites to this promulgation.

Effective date. This order shall be effective upon publication in the FEDERAL REGISTER (8–20–71).

(Sec. 507, 59 Stat. 463, as amended; 21 U.S.C. 357)

Dated: August 11, 1971.

H. E. SIMMONS,
Director, Bureau of Drugs.

[FR Doc.71–12183 Filed 8–19–71;8:47 am]

Title 24—HOUSING AND HOUSING CREDIT

Chapter VII—Federal Insurance Administration, Department of Housing and Urban Development

SUBCHAPTER B—NATIONAL FLOOD INSURANCE PROGRAM

PART 1914—AREAS ELIGIBLE FOR THE SALE OF INSURANCE

List of Designated Areas

Section 1914.4 is amended by adding in alphabetical sequence a new entry to the table, which entry reads as follows:

§ 1914.4 List of designated areas.

* * * * * * *

State	County	Location	Map. No.	State map repository	Local map repository	Effective date of authorization of sale of flood insurance for area
* * *	* * *	* * *	* * *	* * *	* * *	* * *
California	Santa Clara	Palo Alto				Aug. 20, 1971.
Colorado	Adams and Arapahoe Counties.	Aurora				Do.
Florida	Levy	Yankeetown	I 12 075 3320 02	Department of Community Affairs, 309 Office Plaza, Tallahassee, Fla. 32301. State of Florida Insurance Department, Treasurer's Office, The Capitol, Tallahassee, Fla. 32304.	Town Clerk's Office, Town of Yankeetown, Yankeetown, Fla. 32698.	Do.
Do	Brevard	Indian Harbour Beach.				Do.
Kentucky	Jefferson	Remainder except Jeffersontown, Louisville, Shively, St. Matthews.				Do.
Massachusetts	Norfolk	Norfolk	I 25 021 0677 02 through I 25 021 0877 05	Division of Water Resources, State Office Bldg., 100 Cambridge St., Boston, MA. 02202. Massachusetts Division of Insurance, 100 Cambridge St., Boston, MA. 02202.	Office of the Town Clerk, Town Hall, Norfolk, Mass. 02056.	Do.
New Jersey	Somerset	North Plainfield Borough.	I 34 035 2250 03 I 34 035 2250 04	Department of Environmental Protection, Division of Water Resources, Box 1390, Trenton, NJ 08625. New Jersey Department of Insurance, State House Annex, Trenton, NJ 08625.	Office of the Borough Engineer, 263 Somerset St., North Plainfield, NJ 07060.	Do.
New York	Suffolk	Asharoken	I 36 103 0280 03 I 36 103 0280 04	New York State Department of Environmental Conservation, 50 Wolf Rd., Albany, NY 12201. New York State Insurance Department, 123 William St., New York, NY 10038, and 324 State St., Albany, NY 12210.	Office of the Village Clerk, 545 Asharoken Ave., Northport, NY 11768.	Do.

State	County	Location	Map. No.	State map repository	Local map repository	Effective date of authorization of sale of flood insurance for area
Ohio	Lucas	Toledo	I 39 095 8120 07 through I 39 095 8120 12	Ohio Department of Natural Resources, Columbus, Ohio 43215. Ohio Insurance Department, 115 East Rich St., Columbus, OH 43215.	Division of Engineering and Construction, City of Toledo, 565 Erie St., Toledo, OH 43624.	Do.
Oregon	Jackson	Unincorporated areas.	I 41 029 0000 08 through I 41 029 0000 19	Executive Department, State of Oregon, Salem, Oreg. 97310. Oregon Insurance Division, Department of Commerce, 158 12th St. NE., Salem, OR 97310.	Jackson County Planning Department, Courthouse, Medford, Oreg. 97501.	Do.
Texas	Brazoria	Richwood				Do.

(National Flood Insurance Act of 1968 (title XIII of the Housing and Urban Development Act of 1968), effective Jan. 28, 1969 (33 F.R. 17804, Nov. 28, 1968), as amended (secs. 408–410, Public Law 91–152, Dec. 24, 1969), 42 U.S.C. 4001–4127; and Secretary's delegation of authority to Federal Insurance Administrator, 34 F.R. 2680, Feb. 27, 1969)

Issued: August 20, 1971.

GEORGE K. BERNSTEIN,
Federal Insurance Administrator.

[FR Doc.71–12043 Filed 8–19–71;8:45 am]

PART 1915—IDENTIFICATION OF FLOOD-PRONE AREAS

List of Flood Hazard Areas

Section 1915.3 is amended by adding in alphabetical sequence a new entry to the table, which entry reads as follows:

§ 1915.3 List of flood hazard areas.

* * * * * * *

State	County	Location	Map No.	State map repository	Local map repository	Effective date of identification of areas which have special flood hazards
* * *	* * *	* * *	* * *	* * *	* * *	* * *
California	Santa Clara	Palo Alto				Aug. 20, 1971.
Colorado	Adams and Arapahoe Counties.	Aurora				Do.
Florida	Levy	Yankeetown	H 12 075 3320 02	Department of Community Affairs, 309 Office Plaza, Tallahassee, Fla. 32301. State of Florida Insurance Department, Treasurer's Office, The Capitol, Tallahassee, Fla. 32304.	Town Clerk's Office, Town of Yankeetown, Yankeetown, Fla. 32698.	Nov. 17, 1970.
Do	Brevard	Indian Harbour Beach.				Aug. 20, 1971.
Kentucky	Jefferson	Remainder except Jeffersontown, Louisville, Shively, St. Matthews.				Do.
Massachusetts	Norfolk	Norfolk	H 25 021 0877 02 through H 25 021 0877 05.	Division of Water Resources, State Office Bldg., 100 Cambridge St., Boston, MA 02202. Massachusetts Division of Insurance, 100 Cambridge St., Boston, MA 02202.	Office of the Town Clerk, Town Hall, Norfolk, Mass. 02056.	July 11, 1970.
New Jersey	Somerset	North Plainfield Borough.	H 34 035 2250 03 H 34 035 2250 04	Department of Environmental Protection, Division of Water Resources, Box 1390, Trenton, NJ 08625. New Jersey Department of Insurance, State House Annex, Trenton, N.J. 08625.	Office of the Borough Engineer, 263 Somerset St., North Plainfield, NJ 07060.	Nov. 6, 1970.
New York	Suffolk	Asharoken	H 36 103 0280 03 H 36 103 0280 04	New York State Department of Environmental Conservation, 50 Wolf Rd., Albany, N Y 12201. New York State Insurance Department, 123 William St., New York, NY 10038, and 324 State St., Albany, NY 12210.	Office of the Village Clerk, 545 Asharoken Ave., Northport, NY 11768.	Sept. 9, 1970.
Ohio	Lucas	Toledo	H 39 095 8120 07 through H 39 095 8120 12	Ohio Department of Natural Resources, Columbus, Ohio 43215. Ohio Insurance Department 115 East Rich St., Columbus, OH 43215.	Division of Engineering and Construction, City of Toledo, 565 Erie St., Toledo, OH 43624.	Dec. 18, 1970.
Oregon	Jackson	Unincorporated areas.	H 41 029 0000 08 through H 41 029 0000 19	Executive Department, State of Oregon, Salem, Oreg. 97310. Oregon Insurance Division, Department of Commerce, 158 12th St. NE., Salem, OR 97310.	Jackson County Planning Department, Courthouse, Medford, Oreg. 97501.	Jan. 8, 1971.
Texas	Brazoria	Richwood				Aug. 20, 1971.

(National Flood Insurance Act of 1968 (title XIII of the Housing and Urban Development Act of 1968), effective Jan. 28, 1969 (33 F.R. 17804, Nov. 28, 1968), as amended (secs. 408–410, Public Law 91–152, Dec. 24, 1969), 42 U.S.C. 4001–4127; and Secretary's delegation of authority to Federal Insurance Administrator, 34 F.R. 2680, Feb. 27, 1969)

Issued: August 20, 1971.

GEORGE K. BERNSTEIN,
Federal Insurance Administrator.

[FR Doc.71–12044 Filed 8–19–71;8:45 am]

Title 29—LABOR

Chapter V—Wage and Hour Division, Department of Labor

PART 505—LABOR STANDARDS ON PROJECTS OR PRODUCTIONS ASSISTED BY GRANTS FROM THE NATIONAL ENDOWMENT FOR THE ARTS

Removal of Rules of Presumption; Certain Incorporations by Inference; Effective Date

On May 29, 1971, amendments to 29 CFR 505.6 were published in the FEDERAL REGISTER (36 F.R. 9865). The last paragraph of the preamble of the document states that no delay in effective date is provided for the amendments, except that the national consensus standards which are published in 29 CFR Part 1910 (36 F.R. 10466) and incorporated by reference in 41 CFR 50–204.2(a), as amended, and in 29 CFR 505.6, as amended, will be effective 90 days from the publication of the document in the FEDERAL REGISTER. The effective date provision of those amendments is hereby revised as follows:

No delay in effective date is provided for the amendments, except that the national consensus standards first promulgated in 29 CFR Part 1910, Subparts C through S, and now incorporated by reference in 41 CFR 50–204.2(a)(1) and in 29 CFR 505.6(a), both as amended, shall take effect in accordance with the pertinent effective date provisions contained in 29 CFR Part 1910.

The intent of this revision is that national consensus standards published in 29 CFR Part 1910, and incorporated by reference in 41 CFR 50–204.2(a)(1), as amended, and in 29 CFR 505.6(a), as amended, shall become effective in all the regulations simultaneously, on the effective dates provided for the standards in Part 1910. This revision reflects the fact that various subparts of Part 1910 provide for delays of more than 90 days in the effective dates of some standards, which should follow the standards in their incorporation in § 505.6.

(Sec. 5(j)(2), 79 Stat. 848; 20 U.S.C. 954(j)(2))

Signed at Washington, D.C., this 13th day of August 1971.

J. D. HODGSON,
Secretary of Labor.

[FR Doc.71-12167 Filed 8-19-71;8:45 am]

Chapter XIII—Bureau of Labor Standards, Department of Labor

PART 1516—SAFETY AND HEALTH STANDARDS FOR FEDERAL SERVICE CONTRACTS

Removal of Assumptions, Certain Incorporations by Reference; Effective Date

On May 29, 1971, amendments to 29 CFR 1516.1 and 1516.2 were published in the FEDERAL REGISTER (36 F.R. 9865). The last paragraph of the preamble to the amendments states that no delay in effective date for the rules is provided except that national consensus standards which are published in 29 CFR Part 1910 (36 F.R. 10466) and incorporated by reference in 41 CFR 50–204.2(a) and in 29 CFR 1516.2, as amended, will become effective 90 days from the publication of the amendments in the FEDERAL REGISTER. The effective date provision of those amendments is hereby revised as follows:

No delay in effective date is provided for the amendments, except that the national consensus standards first promulgated in 29 CFR Part 1910, Subparts C through S, and now incorporated by reference in 41 CFR 50–204.2(a)(1), as amended, and in 29 CFR 1516.2, as amended, shall take effect in accordance with the pertinent effective date provisions contained in 29 CFR Part 1910.

The intent of this revision is that national consensus standards published in 29 CFR Part 1910, and incorporated by reference in 41 CFR 50–204.2(a)(1), as amended, and in 29 CFR 1516.2, as amended, shall become effective in all the regulations simultaneously, on the effective dates provided for the standards in Part 1910. The revision reflects the fact that various subparts of Part 1910 provide for delays of more than 90 days in the effective dates of some standards, which should follow the standards in their incorporation in § 1516.2.

(Secs. 2(a)(3) and (4), 74 Stat. 1034, 1035; 41 U.S.C. 351, 353)

Signed at Washington, D.C., this 13th day of August 1971.

J. D. HODGSON,
Secretary of Labor.

[FR Doc.71-12166 Filed 8-19-71;8:45 am]

Title 32—NATIONAL DEFENSE

Chapter I—Office of the Secretary of Defense

SUBCHAPTER B—PERSONNEL: MILITARY AND CIVILIAN

PART 96—MAXIMIZATION OF TRANSITIONAL MANPOWER PROGRAMS

The Deputy Secretary of Defense approved the following:

Sec.
96.1 Purpose.
96.2 Applicability.
96.3 Policy and responsibilities.
96.4 Eligibility.
96.5 Training priorities.
96.6 Resource allocation.
96.7 Control procedures.

AUTHORITY: The provisions of this Part 96 issued under sec. 301, 80 Stat. 379; 5 U.S.C. 301.

§ 96.1 Purpose.

This part sets forth policy to assure availability of Transition and Referral services to all eligible separating military personnel needing assistance in their readjustment to civilian life. It places the major management responsibility for achieving this goal on each of the Military Services.

§ 96.2 Applicability.

The provisions of this part apply to the Office of the Assistant Secretary of Defense (Manpower and Reserve Affairs), to the Military Departments, and to the Defense Supply Agency (for referral services) and encompass all officer and enlisted personnel "eligible" for transition and referral as defined under § 96.4.

§ 96.3 Policy and responsibilities.

(a) Each officer and enlisted serviceman or woman due to separate from military service and eligible for transition will be provided the opportunity for one or more of the following: Vocational counseling, training, education, job seeking assistance. However, individual counseling, training, and education courses in combat zones will be made available as a minimum only at those locations at which service education courses are otherwise available.

(b) Under the Referral Program all eligible officer and enlisted personnel will be offered personal counseling services where available. All personnel will be provided access to the automated placement services.

(c) The Assistant Secretary of Defense (Manpower and Reserve Affairs) or his designee will:

(1) Develop basic policies and guidelines for the Transition and Referral Programs.

(2) Enlist the support of and maintain primary liaison with governmental agencies having national training and employment responsibilities and resources (e.g., the Departments of Health, Education, and Welfare, Labor, Commerce, Post Office, and the Veterans Administration).

(3) Enlist the cooperation of Federal and State governments in their roles as trainers and employers.

(4) Maintain primary liaison with national trade associations, headquarters of national labor unions, headquarters of national corporations, public interest organizations, and similar organizations to develop support for the program and to develop new sources of training and job opportunities for the separating serviceman and woman.

(5) Provide policy guidance to the Defense Supply Agency computer facility on the operation of Referral computerized services.

(6) Provide a procedures manual for the Referral Program (1332.25–M1) and employers guide for the Referral Program (1332.25–G1) for retiring personnel and employer participation in the Referral Program.

(7) Develop technical resources for the conduct and support of counseling programs, for the training of counselors, and for the evaluation of counseling effectiveness of the Transition and Referral Programs.

(8) Evaluate effectiveness of the Transition and Referral Programs.

(d) The Secretaries of the Military Departments will manage the Transition and Referral Programs. In carrying out this responsibility the respective Secretaries will:

(1) Identify all eligible personnel and inform them of the benefits they are entitled to receive from Transition and Referral.

(2) Provide counseling, training and placement services for the Transition Program and counseling and registration services for the Referral Program which will meet program objectives.

(3) Inform local communities about the program, solicit local support for training and placement activities and, as appropriate, develop cooperative interservice relationships with local community activities.

(4) Budget and allocate adequate dollar and manpower resources for Transsition and Referral.

(5) Establish adequate program control, inspection, and evaluation mechanisms and assure that program inadequacies are promptly and effectively remedied.

(6) Assure that Educational Officers, in planning continuing education programs for personnel, will coordinate with Transition Officers to provide programs that would satisfy local requirements.

(e) The Director of the Defense Supply Agency will operate the Referral computer facility and will:

(1) Design and operate an automated system to provide for military personnel retiree registration, receipt and handling of employer queries, matching of retiree skills and preferences against job opportunities, and the printout and dispatch of appropriate names and brief résumés to prospective employers.

(2) Manage the automated system, provide machine services and provide technical guidance and issue procedural instructions to users of the system.

(3) Make recommendations to the Assistant Secretary of Defense (Manpower and Reserve Affairs) or his designee on overall policies and on operational procedures for improving the Referral Program.

(4) Make periodic reports (see enclosures 1 and 2) [1] to the Assistant Secretary of Defense (Manpower and Reserve Affairs) or his designee on the program's progress and accomplishments.

(5) Budget and allocate adequate dollar and manpower resources for the tasks assigned in subparagraphs (1) through (4) of this paragraph.

§ 96.4 Eligibility.

(a) All military personnel in the last 6 months of active duty service other than reservists serving 6 months active duty under section 511(d), title 10, United States Code, and military personnel to be separated for disciplinary reasons are eligible for transition. However, the priority of the military mission and the priorities set forth under § 96.5 shall govern the release of individuals for purposes of attending training and education courses during active duty hours.

(b) Any active duty member of the Armed Forces who volunteers for participation in Referral prior to release from active duty shall be eligible for participation in Referral upon:

(1) Completion of the required length of service established by statute for entitlement to retired military pay, and six (6) months prior to completion of such duty.

(2) Establishment of eligibility for disability retirement or for disability separation with 10 or more years of active duty service.

§ 96.5 Training priorities.

Transition training shall be given to eligibles in the following order of priorities, within available resources, to the maximum extent possible.

(a) Disabled personnel.

(b) Personnel ineligible for reenlistment or continuance on active duty other than personnel to be separated for disciplinary reasons.

(c) Personnel whose military occupational specialty is in a combat specialty or a similar skill or profession without civilian marketability and who do not have a civilian marketable skill.

(d) Personnel other than those above without a marketable skill. An individual shall be considered as lacking a marketable skill if:

(1) The skill he has acquired during military service has very limited application in the civilian market place (e.g., rifleman).

(2) His competence in his specialty is at too low a level for market acceptability.

(3) Employment in the skill he has acquired is not generally available in his home community or in the area in which he intends to make his home.

(e) Others.

§ 96.6 Resource allocation.

(a) Sufficient manpower and dollar resources shall be budgeted for and allocated to the Transition and Referral Programs to assure availability of counseling, education, training, placement assistance for Transition services and counseling and registration for Referral services to all eligible personnel.

(b) Each enlisted man or woman eligible for Transition or Referral other than those excluded under § 96.4(s) shall be scheduled to attend an individual counseling session. Eligible officer personnel shall be informed of the availability of Referral counseling services and individual counseling may be made available to officers desiring the Referral services.

(c) Utilization of training and education resources shall further the objective that all courses and on-the-job training help to make the individual employable on his separation from service or serve as a steppingstone to vocationally oriented, advanced training or education.

(1) Training resources shall be: (i) Provided by private industry at no cost to the government or the individual; (ii) funded by the Labor Department using Manpower Development and Training Act funds; (iii) provided by a government agency seeking to train potential employees; (iv) or obtained from such other sources as may be available to the Military Services or individual military commanders, including available resources on military bases for formal or on-the-job training.

(2) Educational courses and services, including guidance, counseling and testing, are available to Transition and Referral eligibles from Service voluntary education programs. In cases where an educational requirement is determined, individuals shall be referred to the local Educational Service Officer.

(3) Prep courses provided by educational institutions and supported by Veterans Administration funds are a desirable vehicle for expanding the educational horizons of service personnel participating in Transition.

(i) Local Transition and education personnel shall actively enlist the cooperation of educational institutions and the Veterans Administration in establishment, design, and funding of Prep courses.

(ii) Prep courses developed as one of the education options for servicemen under Transition shall be designed to lead service personnel into continued education on their return to civilian life. In this regard, the courses shall emphasize motivational content and innovative pedagogy in order to attract service personnel who might otherwise not be expected to consider college as a desirable path toward a civilian career.

(d) Each military installation shall set up facilities to assist men separating from service to obtain civilian jobs. These facilities shall be in addition to the automated job matching facilities made available to Referral eligibles and shall meet the following criteria:

(1) Placement shall be made a specific responsibility of one or more staff personnel.

(2) Facilities may be provided for group and individual briefings by potential employers for separating personnel, but not to employment agencies or similar organizations requiring a fee either from the potential employee or the employer.

(3) Each installation shall maintain well organized files of job opportunities as provided by the Department of Labor, obtained through local contracts and other available sources. These shall be readily accessible to all Transition and Referral eligibles.

§ 96.7 Control procedures.

Each of the military services shall institute reporting and inspection procedures to monitor the effectiveness of program implementation.

(a) Reporting data shall be maintained at a single headquarters in each Service. Information will include as minimum management data such items as the number of personnel eligible for Transition,

[1] Filed as part of original.

the number counseled, the number who completed education courses, the number who completed training, the number given placement assistance, the number who obtained employment, and other data needed to comply with the requirements of the Office of Management and Budget Circular A-11.

(b) Each of the Military Services shall institute regular reporting procedures and shall establish a system of continuing regular surveys of Transition and Referral effectiveness. Evaluation visits to installations shall be made periodically by representatives of a higher headquarters during each year.

(c) Quarterly and annual reports shall be forwarded to Assistant Secretary of Defense (M&RA) as outlined in format attached.[1]

(1) The Quarterly Transition Accomplishment Report has been assigned Report Control Symbol DD-M(Q)1102.

(2) The Annual Report on Characteristics of Separating Enlisted Personnel has been assigned Report Control Symbol DD-M(A)1103.

MAURICE W. ROCHE,
Director, Correspondence and Directive Division, OASD Administration.

[FR Doc.71-12182 Filed 8-19-71;8:47 am]

Title 41—PUBLIC CONTRACTS AND PROPERTY MANAGEMENT

Chapter 5A—Federal Supply Service, General Services Administration

PART 5A-3—PROCUREMENT BY NEGOTIATION

Guidelines for Reducing Administrative Costs in Making Small Purchases

The table of contents of Part 5A-3 is amended to delete § 5A-3.606-4, and to add the following new entry:

Sec.
5A-3.606-70 Advance establishment of supply sources by blanket purchase arrangements.

Subpart 5A-3.6—Small Purchases

§ 5A-3.606-4 [Deleted]

1. Section 5A-3.606-4 is deleted.

2. Section 5A-3.606-70 is added as follows:

§ 5A-3.606-70 Advance establishment of supply sources by blanket purchase arrangements.

(a) The following instructions are designed to reduce the administrative costs in connection with processing small purchases. These instructions apply primarily to the purchasing of the following types of requirements:

(1) Low dollar value items for which requirements are sporadic and not sufficiently repetitive to be carried in stock or be included in Federal Supply Schedules or term contracts; and

(2) Low dollar value items which are listed in Federal Supply Schedules or term contracts but which are not available from these sources because the quantity required is smaller than the minimum order limitation specified in these contracts and the established contractor is unwilling to accept such an order.

(b) Sections 1-3.606 and 5-3.606 contain instructions for making small purchases by blanket purchase arrangements (BPAs). BPAs are described as charge accounts with several local sources to satisfy day-to-day requirements. This section provides an additional application for the BPA; namely, as a single source instrument.

(c) When BPAs are issued to multiple sources, orders are rotated among these sources to achieve an even spread of orders, provided prices are within a narrow competitive range. Where prices vary widely, buyers make individual determinations every time they place an order to give the order to that source which offers the best terms. Whereas this "charge account" method with multiple sources is often an effective method for small purchases of specific item makes or brands, it provides little incentive to BPA sources to offer special price breaks. If, however, these same sources were faced with the prospect that only one of them would emerge as the sole supplier for satisfying small and miscellaneous requirements in a generic line of products for a specified period, e.g., 6 months or a year, there would be some inducement to these offerors to quote better terms. Consequently, the Government would gain by paying lower prices and, since the Government would have to deal with only a single source during the effective period of the single source BPA, the administrative costs would be lower.

(d) Solicitation and single source BPA provisions. Generally, SF 18, Request for Quotations, shall be used for obtaining price information for any single source BPA. The request for quotation should make it clear that a BPA will be issued to that responsive quoter who quotes the best terms to the Government for the entire requirement, at a stated level of quality, price and other factors considered. To obtain a common denominator for the evaluation of quotations, requirements must be expressed in terms of minimum acceptable quality (applicable specifications, brand-names or equal, manufacturer catalogs, etc.). Single source BPAs shall be issued for an entire line of estimated requirements, based on best discounts from established contractors' catalogs and price lists, after assuring that the catalog items of the low quoters are comparable, quality-wise, to the items offered by other quoters. The advantages of using the "price-list" method of making aggregate awards (see § 5A-2.201-74) shall also be considered. Delivery requirements should be stated within a range from immediately to not later than 10 days after receipt of order. The BPA shall contain a provision that no single order placed thereunder will exceed $2,500 and that no order will be placed for any item covered by an established Government contract source (FSS schedule, term contract, etc.) except (1) when the requirement is below the minimum order quantity stated in such contract and the established contractor is unwilling to accept such an order, or (2) the requirement is urgent and the established contractor cannot meet the delivery requirement.

(e) Delivery orders under such single source BPAs shall be issued on any authorized purchase order form or orally in accordance with § 5-3.606 and the HB, Supply Operations, Chap. 11 (FSS P 2900.2).

(Sec. 205(c), 63 Stat. 390; 40 U.S.C. 486(c); 41 CFR 5-1.101(c))

Effective date. This regulation is effective 30 days after the date shown below, but may be observed earlier.

Dated: August 10, 1971.

L. E. SPANGLER,
Acting Commissioner, Federal Supply Service.

[FR Doc.71-12214 Filed 8-19-71;8:48 am]

Chapter 50—Public Contracts, Department of Labor

PART 50-204—SAFETY AND HEALTH STANDARDS FOR FEDERAL SUPPLY CONTRACTS

Presumptions and Incorporations by Reference; Specific National Consensus Standards; Effective Date

On May 29, 1971, amendments to 41 CFR 50-204.1, 50-204.1a, and 50-204.2 were published in the FEDERAL REGISTER (36 F.R. 9868). The last paragraph of the preamble to the amendments states that there is no delay in effective date for the amendments, except that national consensus standards which are published in 29 CFR Part 1910 (36 F.R. 10466) and incorporated by reference in § 50-204.2 (a) will be effective 90 days from the publication of the amendments in the FEDERAL REGISTER. The effective date provision of those amendments is hereby revised as follows:

No delay in effective date is provided for the amendments, except that the national consensus standards first promulgated in 29 CFR Part 1910, Subpart C through S, and now incorporated by reference in 41 CFR 50-204.2(a)(1), as amended, shall take effect in accordance with the pertinent effective date provisions contained in 29 CFR Part 1910.

The intent of this revision is to make clear that national consensus standards published in 29 CFR Part 1910, and incorporated by reference in 41 CFR 50-204.2(a)(1), as amended, shall become effective in the two regulations simultaneously, on the effective dates provided for the standards in Part 1910. The revision reflects the fact that various subparts of Part 1910 provide for delays of more than 90 days in the effective dates of some standards, which should follow the standards in their incorporation in § 50-204.2(a)(1).

(Secs. 1, 4, 49 Stat. 2036, 2038, as amended; 41 U.S.C. 35, 38)

Signed at Washington, D.C., this 13th day of August 1971.

J. D. HODGSON,
Secretary of Labor.

[FR Doc.71-12165 Filed 8-19-71;8:45 am]

[1] Filed as part of original.

Proposed Rule Making

DEPARTMENT OF THE TREASURY

Bureau of Customs

[19 CFR Part 1]

HARRISBURG, PA.

Notice of Proposed Designation of Customs Port of Entry

AUGUST 12, 1971.

In order to provide better Customs service in the Philadelphia, Pa., Customs district, it is considered desirable to establish a Customs port of entry at Harrisburg, Pa. Therefore, notice is hereby given that under the authority vested in the President by section 1 of the Act of August 1, 1914, 38 Stat. 623, as amended (19 U.S.C. 2), which was delegated to the Secretary of the Treasury by the President by Executive Order No. 10289, September 17, 1951 (3 CFR, Ch. 11), and pursuant to authority provided by Treasury Department Order No. 190, Rev. 7 (34 F.R. 15846), it is proposed to designate Harrisburg, Pa., as a Customs port of entry in the Philadelphia, Pa., Customs district (Region 111).

The geographical limits of the proposed port of entry at Harrisburg, Pa., will include all the cities, boroughs, villages, and other political subdivisions within the outer confines of the following townships located in Dauphin County: Derry, Londonderry, West Hanover, East Hanover, South Hanover, Lower Paxton, Susquehanna, Swatara, and Lower Swatara; the following townships located in Cumberland County: Upper Allen, Lower Allen, East Pennsboro, Hampden, Silver Spring, and Monroe; and Fairview Township located in York County, all in the State of Pennsylvania.

Data, views, or arguments with respect to the proposed designation of the above-described Customs port of entry may be addressed to the Commissioner of Customs, Washington, D.C. 20226. To insure consideration of such communications, they must be received in the Bureau not later than 15 days from the date of publication of this notice in the FEDERAL REGISTER. No hearings will be held.

[SEAL] EUGENE T. ROSSIDES,
Assistant Secretary of the Treasury.

[FR Doc.71-12229 Filed 8-19-71;8:50 am]

DEPARTMENT OF AGRICULTURE

Consumer and Marketing Service

[9 CFR Parts 310, 318]

MEAT INSPECTION

Saving of Blood as Edible Product

Pursuant to the authority contained in the Federal Meat Inspection Act, as amended by the Wholesome Meat Act (21 U.S.C. 601 et seq.), notice is hereby given in accordance with the administrative procedure provisions in 5 U.S.C. 553, that the Consumer and Marketing Service is considering amending § 318.6(b)(7) of the revised Meat Inspection Regulations (9 CFR Chapter I, Subchapter III; 35 F.R. 15552, as amended) and adding a new § 310.20 to said regulations to allow swine blood to be saved as an edible product subject to certain restrictions.

Statement of considerations. A principal function of the USDA Meat and Poultry Inspection Program is to assure that the meat supply is safe, wholesome, and otherwise unadulterated. This responsibility requires that studies of inspection procedures and requirements be periodically conducted. The regulations have for many years permitted the saving of blood for edible purposes from all species except swine, provided the method of collection avoids contamination, and the carcass is inspected and passed. The required inspection procedures, both ante-mortem and post-mortem, are essentially the same regardless of species; therefore, swine blood can be salvaged in the same manner as that from other species. Blood has traditionally been a normal ingredient in certain meat food products such as blood sausage.

It is proposed that a new § 310.20 be added to read as follows:

§ 310.20 Saving of blood as an edible product.

Blood may be saved for edible purposes at official establishments provided it is derived from livestock, the carcasses of which are inspected and passed, and the blood is collected, defibrinated, and handled in a sanitary manner. The defibrination of blood intended for human food purposes shall not be done with the hands.

Section 318.6(b)(7) would be amended to read as follows:

§ 318.6 Requirements concerning ingredients and other articles used in preparation of products.

* * * * *

(b) * * *

(7) Blood prepared in accordance with § 310.20 of this subchapter may be used as an ingredient of a meat food product for which a standard is prescribed in Part 319 of this subchapter if permitted by such standard and may be used in any meat food product for which no such standard is prescribed in Part 319 of this subchapter if it is a common and usual ingredient of such product.

* * * * *

Any person who wishes to submit written data, views, or arguments concerning the proposed amendments may do so by filing them, in duplicate, with the Hearing Clerk, U.S. Department of Agriculture, Washington, D.C., 20250 within 60 days after the date of publication of this notice in the FEDERAL REGISTER. All written submissions will be made available for public inspection at the Office of the Hearing Clerk during the regular business hours (7 CFR 1.27(b)). Comments on the proposal should bear a reference to the date and page number of this issue of the FEDERAL REGISTER.

Done at Washington, D.C., on August 17, 1971.

KENNETH M. MCENROE,
Deputy Administrator, Meat and Poultry Inspection Program.

[FR Doc.71-12228 Filed 8-19-71;8:50 am]

DEPARTMENT OF COMMERCE

Patent Office

[37 CFR Part 2]

ACCESS TO PENDING APPLICATIONS

Notice of Proposed Rule Making

Notice is hereby given that, pursuant to the authority contained in section 6 of the Act of July 19, 1952 (66 Stat. 793; 35 U.S.C. 6) the Patent Office proposes to revise § 2.27 of Title 37, Code of Federal Regulations as set forth below.

All persons are invited to present their written views, objections, recommendations, or suggestions in connection with the proposed changes to the Commissioner of Patents, Washington, D.C. 20231 on or before October 15, 1971. No oral hearing will be held.

The only substantive change made in § 2.27 is elimination of the requirement to show good cause for access to pending applications. The amendment is intended to liberalize access to pending trademark applications. A written request for access will continue to be required, however, so that a record of those persons having access to pending applications may be maintained. The proposed amendment also restructures the form of the rule by dividing it into four sections for easier reading.

The text of the proposed revised section is as follows:

§ 2.27 Pending application index; access to applications.

(a) An index of pending applications including the name and address of the applicant, a reproduction or description of the mark, the goods or services with which the mark is used, the class number, the dates of use, and the serial number and filing date of the application will be available for public inspection as soon as practicable after filing.

(b) Access to the file of a particular pending trademark application will be

permitted prior to publication under § 2.81 upon written request.

(c) Decisions of the Commissioner and the Trademark Trial and Appeal Board in applications and proceedings relating thereto are published or available for inspection or publication.

(d) After a mark has been registered, or published for opposition, the file of the application and all proceedings relating thereto are available for public inspection and copies of the papers may be furnished upon paying the fee therefor.

ROBERT GOTTSCHALK,
Acting Commissioner of Patents.

Approved: August 9, 1971.

JAMES H. WAKELIN, Jr.,
Assistant Secretary for Science and Technology.

[FR Doc.71-12161 Filed 8-19-71;8:45 am]

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Food and Drug Administration

[21 CFR Part 141]

PENICILLIN AND CEPHALOSPORIN PREPARATIONS

Proposed Change in Sterility Testing

Recent studies have shown that the membrane filtration sterility test is made more sensitive for penicillin and cephalosporin preparations by the addition of concentrated penicillinase to the diluting fluid used to wash the membrane. The Commissioner of Food and Drugs proposes that the regulations covering such test be amended accordingly regarding penicillin and cephalosporin preparations.

Therefore, pursuant to provisions of the Federal Food, Drug, and Cosmetic Act (sec. 507, 59 Stat. 463, as amended; 21 U.S.C. 357) and under authority delegated to him (21 CFR 2.120), the Commissioner proposes that § 141.2(e)(1)(ii) be revised to read as follows:

§ 141.2 Sterility test methods and procedures.

* * * * *

(e) * * *

(1) * * *

(ii) *Test procedure.* Aseptically filter the solution through a bacteriological membrane filter. All air entering the filtering system is filtered through air filters capable of removing micro-organisms. Filter three 100-milliliter quantities of diluting fluid A through the membrane. For the penicillin and cephalosporin classes of antibiotics, add sufficient sterile penicillinase to diluting fluid A to inactivate the residual antibiotic activity on the membrane after filtration. By means of a sterile circular blade, paper punch, or any other suitable sterile device, cut a circular portion (approximately 17.5 millimeters in diameter) from the center of the filtering area. Transfer the cut center area to a sterile 38 by 200 millimeter (outside dimensions) test tube containing 90±10 milliliters of sterile Medium A. Incubate the tube for 7 days at 30°–32° C. Using sterile forceps, transfer the remaining outer portion of the membrane into a second similar tube containing 90±10 milliliters of medium E. Incubate the second tube for 7 days at 22°–25° C.

* * * * *

Interested persons may, within 30 days after publication hereof in the FEDERAL REGISTER, file with the Hearing Clerk, Department of Health, Education, and Welfare, Room 6-62, 5600 Fishers Lane, Rockville, Md. 20852, written comments (preferably in quintuplicate) regarding this proposal. Comments may be accompanied by a memorandum or brief in support thereof.

Dated: August 11, 1971.

H. E. SIMMONS,
Director, Bureau of Drugs.

[FR Doc.71-12184 Filed 8-19-71;8:47 am]

DEPARTMENT OF TRANSPORTATION

Federal Aviation Administration

[14 CFR Part 71]

[Airspace Docket No. 71-NW-13]

CONTROL ZONE AND TRANSITION AREA

Proposed Alteration

The Federal Aviation Administration is considering amendments to Part 71 of the Federal Aviation Regulations that would alter the descriptions of the Redmond, Oreg., control zone and transition area.

Interested persons may participate in the proposed rulemaking by submitting such written data, views, or arguments as they may desire. Communications should be submitted in triplicate to the Chief, Operations, Procedures and Airspace Branch, Federal Aviation Administration, FAA Building, Boeing Field, Seattle, Wash. 98108. All communications received within 30 days after publication of this notice in the FEDERAL REGISTER will be considered before action is taken on the proposed amendment. No public hearing is contemplated at this time, but arrangements for informal conferences with Federal Aviation Administration officials may be made by contacting the Regional Air Traffic Division Chief. Any data, views, or arguments presented during such conferences must also be submitted in writing in accordance with this notice in order to become part of the record for consideration. The proposal contained in this notice may be changed in light of comments received.

A public docket will be available for examination by interested persons in the office of the Regional Counsel, Federal Aviation Administration, FAA Building, Boeing Field, Seattle, Wash. 98108.

The airspace requirements for Roberts Field, Redmond, Oreg., have been reviewed in accordance with criteria contained in U.S. Standard for Terminal Instrument Procedures (TERPs). The review revealed that the descriptions of the Redmond, Oreg., control zone and the Redmond, Oreg., transition area require alteration.

In consideration of the foregoing, the FAA proposes the following airspace action.

In § 71.171 (36 F.R. 2055) the description of the Redmond, Oreg., control zone is amended to read as follows:

REDMOND, OREG.

Within a 5-mile radius of Roberts Field, Redmond, Oreg. (latitude 44°15'10" N., longitude 121°08'55" W.), and within 1.5 miles each side of the Redmond VORTAC 269° and 089° radials extending from the 5-mile-radius zone to 1 mile west of the VORTAC.

In § 71.181 (36 F.R. 2140) the description of the Redmond, Oreg., transition area is amended, in part, as follows:

1. Beginning in the first line of the text, delete "* * * within 2 miles each side of the Redmond VORTAC 269° radial extending from 1 to 8 miles west of the VORTAC * * *" and substitute therefor "* * * within 2 miles each side of the Redmond VORTAC 281° radial extending from the VORTAC to 5 miles west of the VORTAC."

2. In the sixth line of the text, delete "* * * 2 miles each side of a 302° bearing from the Redmond RBN extending from the RBN to 8 miles northwest of the RBN; * * *" and substitute therefor "* * * 2 miles each side of a 302° bearing from the Roberts RBN extending from the RBN to 6 miles northwest of the RBN * * *".

3. Beginning in the 11th line of the text, delete all after "* * * Redmond VORTAC 302° radial * * *" and substitute therefor "* * * on the east by the west edge of V-25, on the south by a line 5 miles south of and parallel to the Redmond VORTAC 281° radial and on the west by an arc of a 19-mile-radius arc centered on the Redmond VORTAC."

This amendment reflects the name change of the Redmond RBN to Roberts RBN.

This amendment is proposed under the authority of section 307(a) of the Federal Aviation Act of 1958, as amended (49 U.S.C. 1348(a)), and of section 6(c) of the Department of Transportation Act (49 U.S.C. 1655(c)).

Issued in Seattle, Wash., on August 11, 1971.

C. B. WALK, Jr.,
Director, Northwest Region.

[FR Doc.71-12178 Filed 8-19-71;8:46 am]

[14 CFR Part 71]

[Airspace Docket No. 71-NW-14]

TRANSITION AREA

Proposed Alteration

The Federal Aviation Administration is considering an amendment to Part 71

of the Federal Aviation Regulations that would alter the description of the Medford, Oreg., transition area.

Interested persons may participate in the proposed rule making by submitting such written data, views, or arguments as they may desire. Communications should be submitted in triplicate to the Chief, Operations, Procedures and Airspace Branch, Northwest Region, Federal Aviation Administration, FAA Building, Boeing Field, Seattle, Wash. 98108. All communications received within 30 days after publication of this notice in the FEDERAL REGISTER will be considered before action is taken on the proposed amendment. No public hearing is contemplated at this time, but arrangements for informal conferences with Federal Aviation Administration officials may be made by contacting the Regional Air Traffic Division Chief. Any data, views, or arguments presented during such conferences must also be submitted in writing in accordance with this notice in order to become part of the record for consideration. The proposal contained in this notice may be changed in the light of comments received.

A public docket will be available for examination by interested persons in the office of the Regional Counsel, Northwest Region, Federal Aviation Administration, FAA Building, Boeing Field, Seattle, Wash. 98108.

A new instrument approach procedure is proposed for the Medford-Jackson County Airport utilizing the ILS localizer backcourse as final approach course. A review of the airspace requirements reveals that additional 700-foot transition area airspace would be required to provide controlled airspace protection for aircraft executing the proposed approach procedure while operating between 1,500 feet and 1,000 feet above the surface.

In consideration of the foregoing, the FAA proposes the following airspace action.

In § 71.181 (36 F.R. 2140) the description of the Medford, Oreg. transition area is amended as follows:

In line two of the text, delete all before "* * * that airspace extending upward * * *" and substitute therefor "That airspace extending upward from 700 feet above the surface within 2 miles each side of the Medford ILS localizer northwest course extending from 3 to 9 miles northwest of the OM and within 3.5 miles each side of the Medford ILS localizer southeast course extending from the OM to 24 miles southeast of the OM* * *".

This amendment is proposed under the authority of section 307(a) of the Federal Aviation Act of 1958, as amended (49 U.S.C. 1348(a)), and of section 6(c) of the Department of Transportation Act (49 U.S.C. 1655(c)).

Issued in Seattle, Wash., on August 12, 1971.

J. H. TANNER,
Acting Director, Northwest Region.

[FR Doc.71-12177 Filed 8-19-71;8:46 am]

National Highway Traffic Safety Administration

[49 CFR Part 571]

[Docket No. 71-18; Notice 1]

TIRES FOR MULTIPURPOSE PASSENGER VEHICLES, TRUCKS, BUSES, TRAILERS, AND MOTORCYCLES

Proposed Motor Vehicle Safety Standard

Correction

In F.R. Doc. 71-11091 appearing at page 14392 in the issue for Thursday, August 5, 1971, the last column of Table IV of § 571.21 on page 14403 should read as follows:

Maximum overall tire diameter (inches)
13.03
17.33
18.33
21.33
15.40
22.35
19.30
18.33
22.46
25.46
24.53
26.07
26.70
29.50
25.51
27.72
28.22
16.86
21.23
19.02
24.31

SECURITIES AND EXCHANGE COMMISSION

[17 CFR Part 210]

[Releases Nos. 33-5177, 34-9264, 35-17215, IC-6645]

FORM AND CONTENT OF CERTAIN FINANCIAL STATEMENTS

Notice of Proposal To Amend Regulation S-X

Notice is hereby given that the Securities and Exchange Commission has under consideration a proposal to revise Articles 1 (17 CFR 210.1-01—210.1-02), 2 (17 CFR 210.2-01—210.2-05), 3 (17 CFR 210.3-01—210.3-20), 4 (17 CFR 210.4-01—210.4-14), 5 (17 CFR 210.5-01—210.5-04), 9 (17 CFR 210.9-01—210.9-05), 11 (17 CFR 210.11-01—210.11-02), and Rules 12-01 (17 CFR 210.12-01) to 16 (17 CFR 210.12-16) exclusive of 12-06A (17 CFR 210.12-06a), and to omit Rules 12-17 (17 CFR 210.12-17) and 12-32 (17 CFR 210.12-32), of Regulation S-X (17 CFR 210). The proposal, which would effect the first general revision of these sections of Regulation S-X since 1950, reflects changes in accounting and auditing terminology, procedures and practices that have occurred over the years. Changes are also proposed to clarify, simplify and strengthen the rules and instructions. Since a number of new rules and captions have been added and others have been omitted, combined, or relocated, many of the rules and captions have been renumbered. Revision of all other parts of the regulation for these general purposes is under consideration.

Attention is invited to some of the more significant changes proposed as follows:

A. Additional definitions as well as changes in definitions and terminology in Article 1 and other applicable parts of the rules.

B. A new Rule 2-06 pertaining to standards for reports by actuaries when accountants rely upon such reports in the examination of policy reserves and other actuarially determined amounts in financial statements of life insurance companies.

C. A new Rule 4-07 superseding Rules 4-09, 4-10, and 4-12 to provide simpler and more uniform requirements for the consolidation of financial statements of various kinds of financial subsidiaries with parent companies.

D. An expansion in the captions in Rule 5-03 relating to gross sales and revenues and related costs in recognition of the greater diversity of operations of many companies.

E. An adaptation of Items 5, 6, and 7 of Instructions as to Financial Statements of Form S-11 (17 CFR 239.18) for requirements for new Schedules XVII, XVIII, and XIX included in Rule 5-04 in order that the rule will specify all schedules required for financial statements of persons to which Article 5 applies. Appropriate revision of Form S-11 is being considered.

F. An expansion of Rule 9-03 to provide a complete format for income statements of bank holding companies within the rule.

G. A revision of Rule 9-05 to require that the financial statements and schedules of banks filed with the Commission conform generally with the forms prescribed under Regulation F (12 CFR 206.71) of the Board of Governors of the Federal Reserve System issued pursuant to section 12(i) of the Securities Exchange Act. The exemption from certification of bank financial statements previously provided in Rule 9-05(a) was removed by the Commission in Release No. 33-5172 (Accounting Series Release No. 121) (36 F.R. 13914) dated July 19, 1971 for financial statements for periods ending after November 30, 1971.

H. A revision of Rule 12-04 and the combining of Rule 12-17 with it under a new title, "Investments in, Equity in Earnings in, and Dividends Received from Affiliates and Other Persons," to eliminate some duplication of requirements. The revised Rule 12-04 has also been made applicable to bank holding companies in lieu of Rule 12-32, "Investments in Securities of Affiliates—Banks," which has been omitted.

I. An expansion of Rule 12-16, "Supplementary Income Statement Information," to include disclosure requirements

regarding advertising and research and development costs in accordance with recommendations of the Commission's Disclosure Study Group.

These revisions are proposed to be made, as indicated below, pursuant to authority conferred on the Securities and Exchange Commission by the Securities Act of 1933, particularly sections 6, 7, 8, 10, and 19(a) thereof; the Securities Exchange Act of 1934, particularly Sections 12, 13, 15(d), and 23(a) thereof; the Public Utility Holding Company Act of 1935, particularly sections 5(b), 14 and 20(a) thereof; and the Investment Company Act of 1940, particularly sections 8, 30, 31(c), and 38(a) thereof.

All interested persons are invited to submit comments on the proposals in writing to the Office of Chief Accountant, Securities and Exchange Commission, Washington, D.C. 20549, on or before October 1, 1971. All such comments will be considered available for public inspection.

By the Commission, August 20, 1971.

[SEAL] THEODORE L. HUMES,
Associate Secretary.

APPLICATION OF THIS PART

§ 210.1–01 Application of Regulation S–X (17 CFR Part 210).

(a) This part (together with the Accounting Series Releases Part 211 of this chapter) states the requirements applicable to the form and content of all financial statements required to be filed as a part of—

(1) Registration statements under the Securities Act of 1933 (Part 239 of this chapter) except as otherwise specifically provided in the forms which are to be used for registration under this Act;

(2) Registration statements under Section 12 (Subpart C of Part 249 of this chapter) and annual or other reports under sections 13 and 15(d) (Subparts D and E of Part 249 of this chapter) of the Securities Exchange Act of 1934, except as otherwise specifically provided in the forms which are to be used for registration and reporting under these sections of this Act;

(3) Registration statements and annual reports filed under the Public Utility Holding Company Act of 1935 (Part 259 of this chapter) by public utility holding companies registered under such Act; and

(4) Registration statements and annual reports under the Investment Company Act of 1940 (Part 274 of this chapter).

(b) The term "financial statements" as used in this part shall be deemed to include all notes to the statements and all supporting schedules.

§ 210.1–02 Definitions of terms used in this part.

Unless the context otherwise requires, terms defined in the general rules and regulations or in the instructions to the applicable form, when used in this part, shall have the respective meanings given in such instructions or rules. In addition the following terms shall have the meanings indicated in this section unless the context otherwise requires.

(a) *Accountant's report (or certificate).* The term "accountant's report (or certificate)," when used in regard to financial statements, means a document in which an independent public or certified accountant indicates the scope of the audit (or examination) which he has made and expresses the opinion which he has formed.

(b) *Affiliate.* An "affiliate" of, or a person "affiliated" with, a specified person, is a person that directly, or indirectly through one or more intermediaries, controls, or is controlled by, or is under common control with, the person specified. A 50-percent-owned person is deemed to be an affiliate.

(c) *Amount.* The term "amount," when used in regard to securities, means the principal amount if relating to evidences of indebtedness, the number of shares if relating to shares, and the number of units if relating to any other kind of security.

(d) *Audit (or examination).* The term "audit (or examination)," when used in regard to financial statements, means an examination of the statements by an accountant in accordance with generally accepted auditing standards for the purpose of expressing an opinion thereon.

(e) *Bank holding company.* The term "bank holding company" means a person which owns, either directly or indirectly, securities of one or more banks for the purpose and with the effect of exercising control.

(f) *Certified.* The term "certified," when used in regard to financial statements, means examined and reported upon with an opinion expressed by an independent public or certified accountant.

(g) *Control.* The term "control" (including the terms "controlling," "controlled by," and "under common control with") means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a person, whether through the ownership of voting shares, by contract, or otherwise.

(h) *Equity security.* The term "equity security" means any stock or similar security; or any security convertible, with or without consideration, into such a security, or carrying any warrant or right to subscribe to or purchase such a security; or any such warrant or right.

(i) *Fifty-percent-owned person.* The term "50-percent-owned person" means a person approximately 50 percent of whose outstanding voting shares is owned by another person, either directly or indirectly, through one or more intermediaries.

(j) *Fiscal year.* The term "fiscal year" means the annual accounting period or, if no closing date has been adopted, the calendar year ending on December 31.

(k) *Insurance holding company.* The term "insurance holding company" means a person which owns, either directly or indirectly, securities of one or more insurance companies for the purpose and with the effect of exercising control.

(l) *Majority-owned subsidiary.* The term "majority-owned subsidiary" means a subsidiary more than 50 percent of whose outstanding voting shares is owned by its parent and/or the parent's other majority-owned subsidiaries.

(m) *Material.* The term "material," when used to qualify a requirement for the furnishing of information as to any subject, limits the information required to those matters about which an average prudent investor ought reasonably to be informed.

(n) *Parent.* A "parent" of a specified person is an affiliate controlling such person directly, or indirectly through one or more intermediaries.

(o) *Person.* The term "person" means an individual, a corporation, a partnership, an association, a joint-stock company, a business trust, or an unincorporated organization.

(p) *Principal holders of equity securities.* The term "principal holders of equity securities," used in respect of a registrant or other person named in a particular statement or report, means the holders of record or known beneficial owners of more than 10 percent of any class of equity securities of the registrant or other person, respectively, as of a specified date within 90 days prior to the date of filing the particular registration statement or report.

(q) *Registrant.* The term "registrant" means the issuer of the securities for which an application, a registration statement, or a report is filed.

(r) *Share.* The term "share" means a share of stock in a corporation or unit of interest in an unincorporated person.

(s) *Significant subsidiary.* The term "significant subsidiary" means (1) a subsidiary or (2) a subsidiary and its subsidiaries, which meets either of the conditions described below based on the most recent annual financial statements, including consolidated financial statements, of such subsidiary which would be required to be filed if such subsidiary were a registrant and the most recent annual consolidated financial statements being filed:

(i) The total assets (after intercompany eliminations) of the subsidiary, or the investments in and advances to the subsidiary by its parent and the parent's other subsidiaries, if any, exceed 10 percent of the total assets of the parent and the parent's subsidiaries.

(ii) The total sales and revenues (after intercompany eliminations) of the subsidiary exceed 10 percent of the total sales and revenues of its parent and the parent's subsidiaries.

(t) *Subsidiary.* A "subsidiary" of a specified person is an affiliate controlled by such person directly, or indirectly through one or more intermediaries.

(u) *Totally held subsidiary.* The "totally held subsidiary" means a subsidiary (1) substantially all of whose outstanding securities are owned by its parent and/or the parent's other totally held subsidiaries and (2) which is not

indebted to any person other than its parent and/or the parent's other totally held subsidiaries, in an amount which is material in relation to the particular subsidiary, excepting indebtedness incurred in the ordinary course of business which is not overdue and which matures within 1 year from the date of its creation, whether evidenced by securities or not. Indebtedness of a subsidiary which is secured by its parent and/or the parent's other totally held subsidiaries by guarantee, pledge, assignment or otherwise is to be excluded for purposes of (2) above.

(v) *Voting shares.* The term "voting shares" means the sum of all rights, other than as affected by events of default, entitled to vote for election of directors and/or the sum of all interests in an unincorporated person, as of the date of the balance sheet being filed.

(w) *Wholly owned subsidiary.* The term "wholly owned subsidiary" means a subsidiary substantially all of whose outstanding voting shares are owned by its parent and/or the parent's other wholly owned subsidiaries.

CERTIFICATION

§ 210.2–01 Qualifications of accountants.

(a) The Commission will not recognize any person as a certified public accountant who is not duly registered and in good standing as such under the laws of the place of his residence or principal office. The Commission will not recognize any person as a public accountant who is not in good standing and entitled to practice as such under the laws of the place of his residence or principal office.

(b) The Commission will not recognize any certified public accountant or public accountant as independent who is not in fact independent. For example, an accountant will be considered not independent with respect to any person or any of its parents, its subsidiaries, or subsidiaries of its parents (1) in which, during the period of his professional engagement or at the time of expressing his opinion, he or a member of his firm had, or was committed to acquire, any direct financial interest or any material indirect financial interest; or (2) with which, during the period of his professional engagement, at the time of expressing his opinion or during the period covered by the financial statements, he or a member of his firm was connected as a promoter, underwriter, voting trustee, director, officer, or employee.

(c) In determining whether an accountant may in fact be not independent with respect to a particular person, the Commission will give appropriate consideration to all relevant circumstances, including evidence bearing on all relationships between the accountant and that person or any affiliate thereof, and will not confine itself to the relationships existing in connection with the filing of reports with the Commission.

§ 210.2–02 Accountants' reports.

(a) *Technical requirements.* The accountant's report (1) shall be dated; (2) shall be signed manually; (3) shall indicate the city and State where issued; and (4) shall identify without detailed enumeration the financial statements covered by the report.

(b) *Representations as to the audit.* The accountant's report (1) shall state whether the audit was made in accordance with generally accepted auditing standards; and (2) shall designate any auditing procedures generally recognized as normal, or deemed necessary by the accountant under the circumstances of the particular case, which have been omitted, and the reasons for their omission.

Nothing in this section shall be construed to imply authority for the omission of any procedure which independent accountants would ordinarily employ in the course of an audit made for the purpose of expressing the opinions required by paragraph (c) of this section.

(c) *Opinions to be expressed.* The accountant's report shall state clearly: (1) the opinion of the accountant as to the fairness of the presentation in the financial statements; (2) the opinion of the accountant as to the accounting principles applied; (3) the opinion of the accountant as to the consistency of the application of the accounting principles, or as to any changes in such principles which have a material effect on the financial statements as required to be set forth in § 210.3–07(a); and (4) the opinion of the accountant as to any material differences between the accounting principles reflected in the financial statements and those reflected in the accounts after entry of adjustments for the period under review.

(d) *Exceptions.* Any matters to which the accountant takes exception shall be clearly identified, the exception thereto specifically and clearly stated, and, to the extent practicable, the effect of each such exception on the related financial statements given. (See Release No. AS–4.)

§ 210.2–03 Certification by foreign government auditors.

Notwithstanding any requirements as to certification by independent accountants, the financial statements of any foreign governmental agency may be certified by the regular and customary auditing staff of the respective government, if public financial statements of such governmental agency are customarily certified by such auditing staff.

§ 210.2–04 Examination of financial statements of persons other than the registrant.

If a registrant is required to file financial statements of any other person, such statements need not be examined if examination of such statements would not be required if such person were itself a registrant.

§ 210.2–05 Examination of financial statements by more than one accountant.

If, with respect to the examination of the financial statements of any person, the principal accountant relies on an audit made by another accountant of certain of the accounts of such person or its subsidiaries, the report of such other accountants shall be filed (and the provisions of sections 210.2–01 and 210.2–02 shall be applicable thereto); however, the report of such other accountant need not be filed (a) if no reference is made directly or indirectly to such other accountant's audit in the principal accountant's report, or (b) if, having referred to such other accountant's audit, the principal accountant states in his report that he assumes responsibility for such other accountant's audit in the same manner as if it had been made by him.

§ 210.2–06 Examination of policy reserves of life insurance companies by an actuary.

(a) If, with respect to the examination of policy reserves and other actuarially determined in the financial statements of a life insurance company, the accountant states that his opinion is based in part on the examination of an actuary, the report of such actuary shall be filed.

(b) The actuary's report shall state clearly: (1) The captions and amounts to which it relates; (2) whether the actuarial tests and procedures have been those considered necessary in the circumstances; and (3) that the amounts involved have been determined fairly in accordance with generally accepted actuarial methods applied on a consistent basis and are in compliance with statutory requirements.

(c) The actuary's report (1) shall be dated; (2) shall be signed manually; and (3) shall indicate the city and State where issued.

RULES OF GENERAL APPLICATION

§ 210.3–01 Form, order, and terminology.

(a) Financial statements may be filed in such form and order, and may use such generally accepted terminology, as will best indicate their significance and character in the light of the provisions applicable thereto.

(b) All money amounts required to be shown in financial statements may be expressed in whole dollars, in thousands of dollars or in hundred thousands of dollars, as appropriate; provided that, when stated in other than whole dollars, an indication to that effect is inserted immediately beneath the caption of the statement or schedule, or at the top of the money columns, or at an appropriate point in narrative material. The individual amounts shown need not be adjusted to the nearest dollar, or thousand or hundred thousands if in a note it is stated that the failure of the items to add to the totals shown is due to the dropping of amounts less than $1, $1,000, or $100,000, as appropriate.

(c) Negative amounts (red figures) shall be shown in brackets and so described in the related caption, columnar heading or a note to the statement or schedule, as appropriate.

§ 210.3–02 Items not material.

If the amount which would otherwise be required to be shown with respect to any item is not material, it need not be separately set forth (but see Release No. AS–41).

§ 210.3–03 Inapplicable captions and omission of unrequired or inapplicable financial statements.

(a) No caption need be shown in any financial statement as to which the items and conditions are not present.

(b) Financial statements not required or inapplicable because the required matter is not present need not be filed.

(c) Financial statements omitted and the reasons for their omissions shall be indicated in the list of financial statements required by the applicable form.

§ 210.3–04 Omission of substantially identical notes.

If a note covering substantially the same subject matter is required with respect to two or more financial statements relating to the same person, for which separate sets of notes are presented, the required information may be shown in a note to only one of such statements, provided that a clear and specific reference thereto is made in each of the other statements with respect to which the note is required.

§ 210.3–05 Omission of names of certain subsidiaries.

Notwithstanding the requirements as to particular statements, subsidiaries, the names of which are permitted to be omitted from the list of affiliates required by the applicable form, need not be named in any financial statement. Reasonable grouping of such subsidiaries may be made, with an explanatory group caption which shall state the number of subsidiaries included in the group.

§ 210.3–06 Additional information.

The information required with respect to any statement shall be furnished as a minimum requirement to which shall be added such further material information as is necessary to make the required statements, in the light of the circumstances under which they are made, not misleading. This section shall be applicable to all statements required to be filed, including copies of statements required to be filed in the first instance with other governmental agencies.

§ 210.3–07 Changes in accounting principles and practices and retroactive adjustments of accounts.

(a) Any change in an accounting principle or practice, or in the method of applying any accounting principle or practice, made during any period for which financial statements are being filed which materially affects comparability of such financial statements with those of prior periods, and the effect thereof upon the net income of the period in which such change is made and, if practicable, of the prior periods for which financial statements are filed, shall be disclosed in a note to the appropriate financial statement.

(b) Any material prior period adjustment made in income statements during any period for which financial statements are filed, and the effect thereof upon net income of prior periods shall be disclosed in a note to the appropriate financial statement; provided, however, that such disclosures need not be made (1) if they have been made in filings in prior years with the Commission, or (2) the financial statements which are being retroactively adjusted have not previously been filed with the Commission or otherwise made public.

§ 210.3–08 Summary of accounting principles and practices.

Information required in notes as to accounting principles and practices reflected in the financial statements shall be presented in the form of a single statement. In such case specific references shall be made in the appropriate financial statements to the applicable portion of such single statement.

§ 210.3–09 Translation of items in foreign currencies.

(a) The basis of translation of all items in foreign currencies shall be stated and the amount and disposition of the resulting unrealized profit or loss shown.

(b) When separate financial statements are furnished by a foreign person that is itself the registrant, they shall be stated in its local currency; and, when deemed appropriate, translation into U.S. currency shall be shown on a supplemental basis. If financial statements are shown separately for a foreign person that is a subsidiary not consolidated, a 50-percent-owned person, or a company acquired or to be acquired, the financial statements of the foreign person may be in U.S. currency only.

§ 210.3–10 Valuation and qualifying accounts.

Valuation and qualifying accounts shall be shown separately in the financial statements as deductions from the specific assets to which they apply.

§ 210.3–11 Basis of determining amounts—book value.

If an instruction requires a statement as to "the basis of determining the amount," the basis shall be stated specifically. The term "book value" will not be sufficiently explanatory unless, in a particular instruction, it is stated to be acceptable with respect to a particular item.

§ 210.3–12 Current assets.

Items other than cash or its equivalent classed as current assets shall be generally realizable within approximately 1 year. However, generally recognized trade practices may be followed with respect to the inclusion of items such as installment receivables or inventories long in process, provided an appropriate explanation of the circumstances is made and, if practicable, an estimate is given of the amount not realizable within 1 year. The captions specified under §§ 210.3–12 and 210.3–13 may not be necessary for persons which do not normally distinguish current assets and liabilities from noncurrent.

§ 210.3–13 Current liabilities.

Items due and payable or expected to be paid within approximately 1 year shall in general be classed as current liabilities. However, generally recognized trade practices may be followed with respect to the exclusion of items such as customers' deposits and deferred income, provided an appropriate explanation of the circumstances is made. (See also Release No. AS–102.)

§ 210.3–14 Reacquired evidences of indebtedness.

Reacquired evidences of indebtedness shall be deducted from the appropriate liability caption. However, reacquired evidences of indebtedness held for pension and other special funds not related to the particular issues may be shown as assets of such funds, provided that there be stated parenthetically the amount of such evidences of indebtedness, the cost thereof, and the amount at which stated.

§ 210.3–15 Reacquired shares.

Reacquired shares not retired shall be shown separately as a deduction from capital shares, or from the total of capital shares and additional capital, or from additional capital, at either par or stated value, or cost, as circumstances require.

§ 210.3–16 Discount on capital shares.

Discount on capital shares, or any unamortized balance thereof, shall be shown separately as a deduction from capital shares or from additional capital as circumstances require.

§ 210.3–17 General notes to financial statements.

If present in regard to the person for which the financial statements are filed, the following shall be set forth on the face of the appropriate statement or in notes referred to in such statement. The information shall be provided for each statement required to be filed. When specific statements are presented separately the pertinent notes shall be attached unless cross-referencing is appropriate. (See Release No. AS–4.)

(a) *Principles of consolidation or combination.* When consolidated or combined financial statements are presented, there shall be stated a brief description of the principles followed in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of (1) subsidiaries in consolidated financial statements, and (2) companies in combined financial statements.

(b) *Principles of translation of financial statements in foreign currencies.* When financial statements of foreign persons are included in the consolidated or combined financial statements being presented, there shall be stated a brief description of the principles followed in translating the local currency statements into U.S. currency statements.

(c) *Assets subject to lien.* The amounts of assets mortgaged, pledged, or otherwise subject to lien shall be designated and the obligations secured shall be briefly identified.

(d) *Intercompany profits and losses.* The amount of and the effect upon any balance sheet item of profits or losses resulting from transactions with affiliated companies and not eliminated shall be stated. If impracticable of accurate determination, without unreasonable effort or expense, give an estimate or explain.

(e) *Defaults.* The facts and amounts concerning any existing default in principal, interests, sinking fund, or redemption provisions with respect to any issue of securities or credit agreements, or any existing breach of covenant of a related indenture or agreement, shall be stated. Notation of such default or breach of covenant shall be made in the balance sheet and the entire obligations to which the default or breach relates shall be classified as a current liability if said default or breach accelerates the maturity of the obligation and makes it current under the terms of the related indenture or agreement. If a default or breach exists for which acceleration of the obligation is waived for a stated period of time, state the amount of the obligation and the period of the waiver.

(f) *Preferred shares.* (1) If callable, the date or dates and the amount per share at which such shares are callable shall be stated. If convertible, the terms of conversion shall be stated.

(2) Arrears in cumulative dividends per share and in total for each class of shares will be stated.

(3) Aggregate preferences on involuntary liquidation, if other than the par or stated value, shall be shown parenthetically in the equity section of the balance sheet. When the excess involved is material there shall be shown (i) the difference between the aggregate preference on involuntary liquidation and the aggregate par or stated value; (ii) a statement that this difference, plus any arrears in dividends, exceeds the sum of the par or stated value of the junior capital shares and additional capital, if such is the case; and (iii) a statement as to the existence of any restrictions upon retained earnings growing out of the fact that upon involuntary liquidation the preference of the preferred shares exceeds its par or stated value.

(g) *Pension and retirement plans.* (1) A brief description of the essential provisions of any employee pension or retirement plan and of the accounting and funding policies related thereto shall be given.

(2) The estimated cost of the plan for each period presented shall be stated.

(3) If a plan has not been funded or otherwise provided for, the estimated amount that would be necessary to fund or otherwise provide for the past service cost of the plan shall be disclosed.

(4) The excess, if any, of the actuarially computed value of vested benefits over the total of the pension fund and any balance sheet pension accruals shall be given.

(5) A statement of the nature and effect of significant matters affecting comparability for all periods presented shall be given.

(h) *Restrictions which limit the availability of retained earnings for dividend purposes.* Describe the most restrictive of any such restrictions, other than as reported in (f) above, indicating briefly its source, its pertinent provisions, and, where appropriate and determinable, the amount and the source of retained earnings (i) so restricted, or (ii) free of such restrictions. (See Release No. AS–35).

(i) *Commitments and contingent liabilities.* (1) If material in amount the pertinent facts relative to firm commitments for the acquisition of permanent investments and fixed assets and for the purchase, repurchase, construction, or rental of assets under material leases shall be disclosed.

(2) Where the annual rentals or obligations under noncapitalized leases are in excess of 1 percent of total annual sales and revenues, there shall be shown (i) the minimum annual rentals for the current and each of the 5 succeeding years; (ii) the nature and effect of any provisions that would cause the annual rentals to vary from the minimum rentals; and (iii) a description of the types of property leased, any important obligations assumed or guarantees made, and any other significant provisions of such leases.

(3) A brief statement as to contingent liabilities not reflected in the balance sheet shall be made. In the case of guarantees of securities of other issuers, periodic reports shall include a reference to Schedule XI and reports which do not include that schedule shall briefly describe such guarantees; where only consolidated financial statements are presented, such information shall relate solely to guarantees of securities of companies not included in the consolidation.

(j) *Bonus, profit sharing, or other similar plans.* Describe the essential provisions of any such plans in which a significant number of directors, officers, or key employees participate, and state the amounts provided under all plans by charges to expense in each of the fiscal periods for which income statements are required to be filed.

(k) *Significant changes in bonds, mortgages, and similar debt.* Any significant changes in the authorized or issued amounts of bonds, mortgages, and similar debt since the date of the latest balance sheet filed for a particular person or group shall be stated.

(l) *Installment or deferred sales.* If sales are made on a deferred basis, such as installment sales or sales of equipment long in process of manufacture, or if sales or revenues are otherwise subject to alternative methods of revenue recognition, the method and its effect on earned income shall be stated.

(m) *Depreciation, depletion, obsolescence, and amortization.* State the policy followed with respect to—

(1) The provision for depreciation, depletion, amortization, and obsolescence of physical properties and capitalized leases, including the methods and, if practicable, the rates used in computing the annual amounts;

(2) The provision for depreciation and amortization of intangible assets or the lack of such provision, including the methods and, if practicable, the rates used in computing the annual amounts;

(3) The accounting treatment for maintenance, repairs, renewals, and betterments; and

(4) The adjustment of accumulated depreciation, depletion, obsolescence, and amortization at the time the properties are retired or otherwise disposed of, including the disposition made of any profit or loss on sale of such properties.

(n) *Capital stock optioned, sold or offered for sale to officers, directors, and key employees.* (1) A brief description of the terms of each option arrangement shall be given, including (i) the title and amount of securities subject to option; (ii) the year or years during which the options were granted; and (iii) the year or years during which the optionees became, or will become, entitled to exercise the options.

(2) State (i) the number of shares under option at the balance sheet date, and the option price and the fair value thereof, per share and in total, at the dates the options were granted; (ii) the number of shares with respect to which options became exercisable during each period, and the option price and the fair value thereof, per share and in total, at the dates the options became exercisable; (iii) the number of shares with respect to which options were exercised during each period, and the option price and the fair value thereof, per share and in total, at the dates the options were exercised; and (iv) the number of unoptioned shares available at the beginning and at the close of the period for granting of options under an option plan.

(3) A brief description of the terms of each other arrangement for any shares sold or offered for sale to officers, directors and key employees shall be given, including the number of shares, and the price and the fair value thereof, per share and in total, at the dates of sale or offer to sell, as appropriate.

(4) The required information should be summarized and tabulated, as appropriate, with respect to all option plans as a group and other plans for shares sold or offered for sale as a group.

(5) State the basis of accounting for such arrangements and the amount of charges, if any, reflected in income with respect thereto.

Consolidated and Combined Financial Statements

§ 210.4–01 Application of §§ 210.4–01 to 210.4–09.

Sections 210.4–01 to 210.4–09 shall govern the presentation of consolidated and combined financial statements.

§ 210.4–02 Consolidated financial statements of the registrant and its subsidiaries.

The registrant shall follow in the consolidated financial statements principles

of inclusion or exclusion which will clearly exhibit the financial conditions and results of operations of the registrant and its subsidiaries: *Provided, however*, That—

(a) The registrant shall not consolidate any subsidiary which is not majority owned;

(b) If the financial statements of a subsidiary are as of a date or for periods different from those of the registrant, such subsidiary may be consolidated only if all the following conditions are met: (1) Such difference is not more than 93 days; (2) the closing date of the subsidiary is expressly indicated; (3) the necessity for the use of different closing dates is briefly explained; and (4) any changes in the respective fiscal periods of the registrant and the subsidiary made during the period of report are clearly indicated, together with the manner of treatment.

(c) Notwithstanding the 93-day requirement specified in (b) above, in connection with the retroactive combination of the operating results of entities following a "pooling of interests," the income statements of the constituents may be combined even if their respective fiscal periods do not end within 93 days. Disclosure of the periods involved and the treatment of interim periods shall be made.

(d) *Consolidation of foreign subsidiaries.* Due consideration shall be given to the propriety of consolidating with domestic corporations foreign subsidiaries whose operations are effected in terms of restricted foreign currencies or are affected by political and economic conditions prevailing outside the country of domicile of the parent company. If consolidated, disclosure should be made as to the effect, insofar as this can reasonably be determined, of foreign exchange restrictions upon the consolidated financial position and operating results of the registrant and its subsidiaries.

§ 210.4–03 Group financial statements of subsidiaries not consolidated, 50-percent-owned persons and other persons.

There may be filed financial statements in which majority-owned subsidiaries not consolidated with the parent are consolidated in one or more groups, and 50-percent-owned persons and other persons accounted for on the equity basis may be combined in one or more groups pursuant to principles of inclusion or exclusion which will clearly exhibit the financial condition and results of operations of the group or groups.

§ 210.4–04 Statement as to principles of consolidation or combination followed.

(a) A brief description of the principles followed in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of (1) subsidiaries in consolidated financial statements, and (2) companies in combined financial statements, shall be stated in the notes to the respective financial statements.

(b) As to each consolidated financial statement and as to each combined financial statement, if there has been a change in the persons included or excluded in the corresponding statement for the preceding fiscal period filed with the Commission, the persons included and the persons excluded shall be disclosed.

§ 210.4–05 Reconciliation of investment of parent in subsidiaries, 50-percent-owned persons and other persons, and equity of parent in their net assets.

(a) *Consolidated subsidiaries.* There shall be set forth in a note to each consolidated balance sheet filed a statement of any difference between the investment in subsidiaries consolidated, as shown by the parent's books, and the parent's equity in the net assets of such subsidiaries, as shown by the books of the latter. If any such difference exists, there shall be set forth the amount of the difference and the disposition made thereof in preparing the consolidated statements, naming the balance sheet captions and stating the amount included in each.

(b) *Subsidiaries not consolidated, 50-percent-owned persons and other persons.* A statement shall be made of the amount of any difference between the investment of the parent and its consolidated subsidiaries, as shown in the consolidated balance sheet in the unconsolidated subsidiaries, 50-percent-owned persons and other persons accounted for on the equity basis for which statements are filed and the equity of such persons in the net assets of such unconsolidated subsidiaries, and 50-percent-owned persons and other persons as shown in their financial statements.

In addition, the portion of the sum of, or difference between, current earnings or losses and the dividends declared or paid by the unconsolidated subsidiaries, 50-percent-owned persons and other persons required to be included in the schedule prescribed by § 210.12–04 that is applicable to the parent and its consolidated subsidiaries shall be set forth in a note to each consolidated income statement.

§ 210.4–06 Intercompany items and transactions.

In general, there shall be eliminated intercompany items and transactions between persons for which consolidated financial statements are being filed, and intercompany transactions, as appropriate, between persons for which financial statements are being filed and persons the investment in which is presented in such statements on the equity basis. If they are not eliminated, a statement of the reasons and the methods of treatment shall be made.

§ 210.4–07 Consolidation of financial statements of a registrant and its subsidiaries engaged in diverse financial activities.

(a) If the registrant and its subsidiaries are engaged primarily in diverse financial activities (e.g., banking, insurance, finance, and savings and loan subsidiaries), consolidated financial statements may be filed; provided that the operations of each significant financial group are disclosed separately by inclusion of individual or group audited financial statements for the significant constituent subsidiaries.

(b) If the registrant and its subsidiaries have significant manufacturing or merchandising operations as well as diverse financial activities as described in paragraph (a) of this section, the financial subsidiaries shall not be consolidated with the manufacturing or merchandising operations.

§ 210.4–08 Special requirements as to public utility holding companies.

There shall be shown in the consolidated balance sheet of a public utility holding company the difference between the amount at which the parent's investment is carried and the underlying book equity of subsidiaries as at the respective dates of acquisition.

§ 210.4–09 Special requirements as to commercial, industrial and mining companies in the promotional, exploratory or development stage subject, §§ 210.5a–01 to 210.5a–07.

The financial statements required by §§ 210.5a–01 to 210.5a–07 shall not be prepared on a consolidated basis but shall, insofar as practicable, be prepared so as to show the information for the registrant and each of its subsidiaries in parallel columns.

COMMERCIAL AND INDUSTRIAL COMPANIES

§ 210.5–01 Application of §§ 210.5–01 to 210.5–04.

(a) Sections 210.5–01 to 210.5–04 shall be applicable to financial statements filed for all persons except—

(1) Commercial, industrial, and mining companies in the promotional, exploratory, or development stage (see §§ 210.5a–01 to 210.5a–07).

(2) Management investment companies (see §§ 210.6–01 to 210.6–10).

(3) Unit investment trusts (see §§ 210.6–10a to 210.6–13).

(4) Face-amount certificate investment companies (see §§ 210.6–20 to 210.6–24).

(5) Employee stock purchase, savings and similar plans (see §§ 210.6–30 to 210.6–34).

(6) Insurance companies other than title insurance companies (see §§ 210.7–01 to 210.7–06 and §§ 210.7a–01 to 210.7a–06).

(7) Committees issuing certificates of deposit (see §§ 210.8–01 to 210.8–03).

(8) Banks (see § 210.9–05).

(9) Brokers and dealers (see § 240.17a–5 of this chapter and Form X–17A–5 § 249.617 under the Securities Exchange Act of 1934).

(b) *Bank holding companies.* Financial statements and schedules filed for bank holding companies shall be prepared in accordance with this article §§ 210.5–01 to 210.5–04 except §§ 210.9–01

to 210.9–04, inclusive, shall be applicable thereto.

§ 210.5–02 Balance sheets.

Except as otherwise permitted by the Commission, the balance sheets filed for persons to whom this article is applicable shall comply with the following provisions (see Release No. AS–41):

ASSETS AND OTHER DEBITS

CURRENT ASSETS, WHEN APPROPRIATE

(See § 210.3–12)

1. *Cash and cash items.* State separately (a) cash on hand and demand deposits; (b) funds subject to repayment on call or immediately after the date of the balance sheet required to be filed; and (c) time deposits and other funds subject to withdrawal or usage restrictions. Such repayment provisions and withdrawal or usage restrictions shall be described parenthetically or otherwise. Funds subject to withdrawal restrictions shall not be included under this caption unless they will become available within 1 year.

2. *Marketable securities.* Include only securities having a ready market and which are reasonably expected to be sold within the current operating cycle or 1 year if longer. Securities of affiliates shall not be included here. State the basis of determining the amount at which carried. The aggregate cost, and the aggregate amount on the basis of current market quotations, shall be stated parenthetically or otherwise. When the original cost of securities purchased on a yield basis has been properly adjusted to reflect amortization of premium or accumulation of discount since acquisition, the basis of the securities may be described "at cost."

3. *Accounts and notes receivable.* (a) State separately amounts receivable from (1) customers (trade); (2) parents and subsidiaries; (3) affiliates other than parents and subsidiaries; (4) underwriters, promoters, directors, officers, key employees, and principal holders other than affiliates of equity securities of the person and its affiliates; and (5) others. Exclude from (4) amounts for purchases by such persons subject to usual trade terms, for ordinary travel and expense advances and for other such items arising in the ordinary course of business. With respect to (2) and (3), state separately in the registrant's balance sheet the amounts which in the related consolidated balance sheet are (i) eliminated and (ii) not eliminated.

(b) If receivables maturing after 1 year are included here under a longer current operating cycle (see § 210.3–12), state in a note to the financial statements the amount thereof and, if practicable, the amounts maturing in each year. Interest rates on major receivable items, or classes of receivables, shall be set forth.

(c) Indebtedness of a parent, a subsidiary or an affiliate designated under (a) (2) and (a) (3) above shall not be considered as current unless the net current asset position of such person justifies such treatment.

(d) If the aggregate amount of notes receivable exceeds 10 percent of the aggregate amount of receivables, the above information shall be set forth separately for accounts receivable and notes receivable.

4. *Allowances for doubtful accounts and notes receivable (trade).* Accounts and notes receivable known to be uncollectible shall be excluded from the assets as well as from the allowance accounts.

5. *Unearned income.* Unearned discounts, finance charges and interest included in receivables shall be shown separately and deducted from the applicable receivable caption.

6. *Inventories.* (a) State separately here, or in a note referred to herein, if practicable, the major classes of inventory such as (1) finished goods; (2) work in process; (3) raw materials; and (4) supplies.

(b) The basis of determining the amounts shall be stated. If a basis such as "cost," "market," or "cost or market whichever is lower" is given, there shall also be given, to the extent practicable, a general indication of the method of determining the "cost"; e.g., "average cost," "first-in, first-out," "last-in, first-out," or the method of determining "market" if other than replacement or current cost. If the LIFO method is used, the excess of replacement or current cost over stated LIFO value shall be stated parenthetically or in a note to the financial statements, if material.

7. *Other current assets.* (a) State separately any amounts in excess of 5 percent of total current assets, indicating any such amounts receivable from affiliates. The remaining items may be shown in one amount.

8. *Prepaid expenses and deferred charges* (see caption 19 of § 210.5–02).

9. *Total current assets, when appropriate.*

INVESTMENTS

10. *Securities of affiliates.* State the basis of determining the amount. State separately in the registrant's balance sheet the amounts which in the related consolidated balance sheet are (a) eliminated and (b) not eliminated.

11. *Indebtedness of affiliates—not current.* State separately in the registrant's balance sheet the indebtedness which in the related consolidated balance sheet is (a) eliminated and (b) not eliminated.

12. *Other security investments.* State the basis of determining the amount at which shown in the balance sheet and, if available, state parenthetically or otherwise, the aggregate amount on the basis of market quotations at the balance sheet date.

13. *Other investments.* State separately, by class of investments, any items in excess of 5 percent of the amount of total assets.

OTHER ASSETS

14. *Other assets.* State separately (a) noncurrent receivables from persons specified in caption 3, detailed as required therein when appropriate; (b) each pension or other special fund; and (c) any other item in excess of 5 percent of the amount of total assets.

PROPERTY

15. *Property, plant and equipment.* (a) State separately here, or in a note referred to herein, if practicable, each major class, such as land, buildings, machinery and equipment, leaseholds, or functional grouping such as revenue producing equipment or industry categories, and the basis of determining the amounts; i.e., purchase cost, production cost, production cost plus manufacturing profit, etc.

(b) Tangible and intangible utility plant of a public utility company shall be segregated so as to show separately the original cost, plant acquisition adjustments, and plan adjustments, as required by the system of accounts prescribed by the applicable regulatory authorities. This subparagraph shall not be applicable in respect of companies which are not otherwise required to make such a classification or have not completed the necessary original cost studies. If such classification is not otherwise required or if such original cost studies have not been completed, an appropriate explanation of the circumstances shall be set forth in a note which shall include a specific statement as to the status of the original cost studies and, to the extent practicable, the results indicated thereby.

16. *Accumulated depreciation, depletion and amortization of property, plant and equipment.*

17. *Intangible assets.* State separately each major class, such as goodwill, franchises, patents or trade marks, and the basis of determining the amounts.

18. *Accumulated depreciation and amortization of intangible assets.*

DEFERRED CHARGES

19. *Prepaid expenses and deferred charges.* State separately any material items. Items properly classed as current may, however, be included under caption 8.

20. *Deferred development costs, preoperating expenses and similar deferrals.* State separately each major class and, in a note referred to herein, the policy for deferral of the amounts.

21. *Deferred organization expense.* State, in a note referred to herein, the method and the amount of amortization for the most recent fiscal year.

22. *Deferred debt expense.* State, in a note referred to herein, the method and the amount of amortization for the most recent fiscal year.

23. *Deferred commissions and expense on capital shares.* State, in a note referred to herein, the method and the amount of amortization for the most recent fiscal year. These items may be shown as deductions from additional capital.

24. *Total assets and, when appropriate, other debits.*

LIABILITIES, RESERVES AND STOCKHOLDERS' EQUITY

CURRENT LIABILITIES, WHEN APPROPRIATE

(See § 210.3–13 and Release No. AS–102)

25. *Accounts and notes payable.* (a) State separately amounts payable to (1) banks, for borrowings; (2) trade creditors; (3) parents and subsidiaries; (4) affiliates other than parents and subsidiaries; (5) underwriters, promoters, directors, officers, key employees, and principal holders other than affiliates of equity securities of the person and its affiliates; and (6) others. Exclude from (5) amounts for purchases from such persons subject to usual trade terms, for ordinary travel expenses, and for other such items arising in the ordinary course of business. With respect to (3) and (4), state separately in the registrant's balance sheet the amounts which in the related consolidated balance sheet are (i) eliminated and (ii) not eliminated.

(b) If the aggregate amount of notes payable exceeds 10 percent of the aggregate amount of payables, the above information shall be set forth separately for accounts payable and notes payable.

26. *Accrued liabilities.* State separately (a) payrolls; (b) taxes, including current portion of deferred income taxes; (c) interest; and (d) any other material items, indicating any liabilities to affiliates.

27. *Other current liabilities.* State separately (a) dividends declared; (b) current portion of bonds, mortgages and similar debt; and (c) any other item in excess of 5 percent of total current liabilities, indicating any such liability to affiliates. Remaining items may be shown in one amount.

28. *Total current liabilities, when appropriate.*

LONG-TERM DEBT

29. *Bonds, mortgages and similar debt.* State separately here, or in a note referred to herein, each issue or type of obligation and such information as will indicate (see § 210.3–14); (a) the general character of each

type of debt including the rate of interest; (b) the date of maturity, or if maturing serially, a brief indication of the serial maturities, such as "maturing serially from 1980 to 1990"; (c) if the payment of principal or interest is contingent, an appropriate indication of such contingency; (d) a brief indication of priority; (e) if convertible, the basis; and (f) the combined aggregate amount of maturities and sinking fund requirements for all issues, each year for the 5 years following the date of the balance sheet. For amounts owed to affiliates, state separately in the registrant's balance sheet the amounts which in the related consolidated balance sheet are (1) eliminated and (2) not eliminated.

30. *Unamortized debt discount.* The amount applicable to a specific debt issue under captions 29, 31, 32, and 33 of § 210.5–02 shall be shown separately as a deduction from the face amount of the particular issue.

31. *Indebtedness to affiliates—not current.* State separately in the registrant's balance sheet the indebtedness which in the related consolidated balance sheet is (a) eliminated and (b) not eliminated.

32. *Other long-term debt.* Include under this caption all amounts of long-term debt not provided for under captions 29 and 31 above. State separately amounts payable to (a) banks; (b) underwriters, promoters, directors, officers, key employees, and principal holders other than affiliates of equity securities of the person and its affiliates; and (c) others, specifying any material item. Indicate the extent that the debt is secured. Show here, or in a note referred to herein, the information required under caption 29.

OTHER LIABILITIES

33. *Other liabilities.* State separately (a) noncurrent payables from persons specified in caption 25, detailed as required therein when appropriate; and (b) any amount in excess of 5 percent of the total of liabilities other than long-term debt.

34. *Commitments and contingent liabilities.* (See § 210.3–17(i).)

DEFERRED CREDITS

35. *Deferred credits.* State separately amounts for (a) deferred income taxes, (b) deferred tax credits, and (c) material items of deferred income. The current portion of deferred income taxes shall be included under caption 24 (see Release No. AS–102).

RESERVES

36. *Reserves.* State separately each major class and indicate clearly its purpose.

37. *Minority interests in consolidated subsidiaries.*

STOCKHOLDERS' EQUITY

(See § 210.3–01(a) of this chapter)

38. *Capital shares.* State for each class of shares the title of issue, the number of shares authorized, the number of shares issued or outstanding, as appropriate (see §§ 210.3–15 and 210.3–16), and the dollar amount thereof, and, if convertible, the basis of conversion. Show also the dollar amount, if any, of capital shares subscribed but unissued, and show the deduction of subscriptions receivable therefrom. Show here, or in a note or statement referred to herein, the changes in each class of capital shares during the period.

39. *Additional capital.* (a) Separate captions shall be shown for (1) paid-in additional capital, (2) other additional capital and (3) retained earnings (i) appropriated and (ii) unappropriated. State, parenthetically or in a note to the financial statements, the amount of retained earnings which has been capitalized by transfers to other capital accounts.

(b) If undistributed earnings of subsidiaries, 50-percent-owned persons or other persons are included, state the amount thereof separately or parenthetically.

(c) For a period of at least 10 years subsequent to the effective date of a quasi-reorganization any description of retained earnings shall indicate the point of time from which the new retained earnings dates and for a period of at least 3 years shall indicate the total amount of the deficit eliminated.

(d) An analysis of each additional capital account setting forth the information prescribed in section 210.11–02 shall be given for each period for which an income statement or summary of operations is filed.

§ 210.5–03 Income statements.

Except as otherwise permitted by the Commission, the income statements filed for persons to whom this article is applicable shall comply with the provisions of this rule.

(a) All items of profit and loss given recognition in the accounts during each period covered by the income statements, except prior period adjustments, shall be included in the income statement for each such period (see § 210.3–07).

(b) Only items entering into the determination of net income or loss may be included.

(c) If income is derived from sales of tangible products (caption 1A below) and/or operating revenues of public utilities (caption 1B below) and/or other revenues (caption 1C below), each class which is not more than 10 percent of the sum of the items may be combined with another class. If these items are combined, the cost of tangible goods sold (caption 2A below), operating expenses of public utilities (caption 2B below), and costs and expenses applicable to other revenues (caption 2C below) may be combined in the same manner: *Provided*, That a statement is made in a note that the conditions requiring such subdivision are not present.

1A. *Net sales of tangible products (gross sales less discounts, returns and allowances).* State separately, if practicable, (a) sales to affiliates, including 50-percent-owned persons, and (b) sales to others. If the total of sales and revenues under captions 1A, 1B and 1C includes excise taxes in an amount equal to 10 percent or more of such total, the amount of such excise taxes shall also be stated separately.

2A. *Cost of tangible goods sold.* (a) State the amount of cost of tangible goods sold as regularly computed under the system of accounting followed. State separately here or in a note referred to herein, if practicable, (a) purchases from affiliates, including 50-percent-owned persons, and (b) purchases from others. Indicate the amount of opening and closing inventories and state the basis of determining such amounts.

(b) Merchandising organizations, both wholesale and retail, may include occupancy and buying costs under this caption. However, publicity costs shall be included under caption 4 below or shown separately.

1B. *Operating revenues of public utilities.* State separately, if practicable, revenues from (a) affiliates, including 50-percent-owned persons, and (b) others. A public utility company using a uniform system of accounts or a form for annual report prescribed by Federal or State authorities, or a similar system or report, shall follow the general segregation of revenues prescribed by such system or report.

2B. *Operating expenses of public utilities.* State separately, if practicable, purchases from and services rendered by (a) affiliates, including 50-percent-owned persons, and (b) others. A public utility company using a uniform system of accounts or a form for annual report prescribed by Federal or State authorities, or a similar system or report, shall follow the general segregation of operating expenses prescribed by such system or report.

1C. *Other revenues (such as royalties, rents, and the sales of services and intangible products, e.g., engineering and research and development).* State separately, if practicable, revenues from and sales to (a) affiliates, including 50-percent-owned persons, and (b) others.

2C. *Costs and expenses applicable to other revenues (caption 1C).* State the amount of costs and expenses applicable to other revenues as regularly computed under the system of accounting followed. State separately here or in a note referred to herein, if practicable, purchases from and services rendered to (a) affiliates, including 50-percent-owned persons, and (b) others.

3. *Other operating costs and expenses.* State separately and describe any material amounts not included in caption 2A, 2B, or 2C above.

4. *Selling, general and administrative expenses.* State separately and describe any material amount.

5. *Provision for doubtful accounts and notes.*

6. *Other general expenses.* Include items not normally included in caption 4 above. State separately and describe any material amount.

OTHER INCOME

7. *Dividends.* State separately, if practicable, the amount of dividends from (a) securities of affiliates, including 50-percent-owned persons, (b) marketable securities, and (c) other securities. Exclude dividends from investments which are accounted for by the equity method.

8. *Interest on securities.* State separately, if practicable, the amount of interest from (a) securities of affiliates, including 50-percent-owned persons, (b) marketable securities, and (c) other securities. Exclude interest on securities of companies the investments in which are accounted for by the equity method.

9. *Profits on securities.* Profits shall be stated net of losses. No profits on the person's own securities, or profits of its affiliates on their own securities, shall be included under this caption. State here or in a note herein referred to the method followed in determining the cost of securities sold, e.g., "average cost," "first-in, first-out," or "identified certificate." Consideration should be given to reporting such transactions under caption 19, when appropriate.

10. *Miscellaneous other income.* State separately any material amounts, indicating clearly the nature of the transactions out of which the items arose. Miscellaneous other income may be stated net of miscellaneous income deductions, provided that a statement is made disclosing the amount of the offset.

INCOME DEDUCTIONS

11. *Interest and debt discount and expense.* State separately (a) interest on bonds, mortgages and similar debt, (b) amortization of debt discount and expense or premium, and (c) other interest.

12. *Losses on securities.* Losses shall be stated net of profits. No losses on the person's own securities, or losses of its affiliates on their own securities, shall be included under this caption. State here or in a note herein referred to the method followed in determining the cost of securities sold, e.g.,

"average cost," "first-in, first-out," or "identified certificate." Consideration should be given to reporting such transactions under caption 19, when appropriate.

13. *Miscellaneous income deductions.* State separately any material amounts, indicating clearly the nature of the transactions out of which the items arose. Miscellaneous income deductions may be stated net of miscellaneous other income, provided that a statement is made disclosing the amount of the offset.

14. *Income or loss before provision for taxes on income and appropriate items below.*

15. *Income tax expense.* State separately (a) Federal taxes on income currently payable; (b) related net tax effects, as appropriate, of (1) timing differences, (2) deferred investment tax credits, and (3) operating losses; and (c) other taxes based solely on income, including foreign, State and local taxes and the related net tax-effects, as appropriate, of timing differences and operating losses. Taxes on earnings of affiliates shall be included in timing differences.

16. *Minority interest in income of consolidated subsidiaries.*

17. *Equity in earnings of unconsolidated subsidiaries, 50-percent-owned persons and other persons.* State separately amounts which are material in relation to caption 14. State parenthetically, or in a note referred to herein, the amount of dividends and interest received from such persons.

18. *Income or loss before extraordinary items.*

19. *Extraordinary items, less applicable tax.* State separately and describe any material items and disclose parenthetically or otherwise the tax applicable to each.

20. *Net income or loss.* See § 210.5–02 (caption 39(d)).

21. *Earnings per share data.* Refer to the pertinent requirements in the appropriate filing form.

§ 210.5–04 What schedules are to be filed.

(a) Except as expressly provided otherwise in applicable form—

(1) The schedules specified below in this section as Schedules I, IX, XI, XIII, XIV, XV, and XIX shall be filed as of the date of the most recent balance sheet being filed for each person or group, provided that any such schedule (other than Schedules I, XIII, and XIX) may be omitted if all the following conditions exist:

(i) The financial statements are being filed as part of an annual or other periodic report; and

(ii) The information that would be shown in the respective columns of such schedule would reflect no changes as to any issue of securities of the registrant or any significant subsidiary in excess of 5 percent of the outstanding securities of such issue as shown in the most recently filed annual report containing such schedule.

(iii) Schedule XIII, Capital Shares, may also be omitted if the two above conditions exist and any information required by column G of the schedule is shown in the related balance sheet or in a note thereto.

(2) All other schedules specified below in this rule as Schedules II, III, IV, V, VI, VII, VIII, X, XII, XVI, XVII, and XVIII shall be filed for each period for which an income statement is required to be filed for each person or group.

(b) The information required in schedules for the registrant and for the registrant and its subsidiaries consolidated may be presented in the form of a single schedule, provided that items pertaining to the registrant are separately shown and that such single schedule affords a properly summarized presentation of the facts.

(c) Reference to the schedules shall be made against the appropriate captions of the financial statements. Where, pursuant to the applicable instructions, the supporting schedules do not accompany the financial statements, references to such schedules shall not be made.

(d) The schedules shall be examined by the independent accountant if the related financial statements are so examined. If the information required by any schedule (including the notes thereto) may be shown in the related financial statement or in a note thereto without making such statement unclear or confusing, that procedure may be followed and the schedule omitted.

Schedule I—Marketable Securities—other security investments. The schedule prescribed by § 210.12–02 shall be filed—

(1) In support of caption 2 of a balance sheet, if the greater of the aggregate amount of marketable securities on the basis of market quotations as of the balance sheet date or the amount at which shown in such balance sheet constitutes 10 percent or more of total assets.

(2) In support of caption 12 of a balance sheet, if the amount at which other security investments is shown in such balance sheet constitutes 10 percent or more of total assets.

(3) In support of captions 2 and 12 of a balance sheet, if the amount at which other security investments is shown in such balance sheet plus the greater of the aggregate amount of marketable securities on the basis of market quotations as of the balance sheet date or the amount at which shown in such balance sheet constitutes 15 percent or more of total assets.

Schedule II—Amounts receivable from underwriters, promoters, directors, officers, key employees, and principal holders other than affiliates of equity securities of the person and its affiliates. The schedule prescribed by § 210.12–03 shall be filed with respect to each person among the underwriters, promoters, directors, officers, key employees, and principal holders other than affiliates of equity securities of the person and its affiliates, from whom an aggregate indebtedness of more than $20,000 or 1 percent of total assets, whichever is less, is owed, or at any time during the period for which related income statements are required to be filed, was owed. For the purposes of this schedule, exclude in the determination of the amount of indebtedness all amounts receivable from such persons for purchases subject to usable trade terms, for ordinary travel and expense advances and for other such items arising in the ordinary course of business.

Schedule III—Investments in, equity in earnings in, and dividends received from affiliates and other persons. The schedule prescribed by § 210.12–04 shall be filed in support of caption 10 of each balance sheet. This schedule may be omitted if (1) neither the sum of captions 10 and 11 in the related balance sheet nor the amount of caption 31 in such balance sheet exceeds 5 percent of total assets as shown by the related balance sheet at either the beginning or end of the period, or (2) there have been no changes in the information required to be filed from that last previously reported.

Schedule IV—Indebtedness of affiliates—not current. The schedule prescribed by § 210.12–05 shall be filed in support of caption 11 of each balance sheet; however, the required information may be presented separately on Schedule III or Schedule X. This schedule may be omitted if (1) neither the sum of captions 10 and 11 in the related balance sheet nor the amount of caption 31 in such balance sheet exceeds 5 percent of total assets as shown by the related balance sheet at either the beginning or end of the period, or (2) there have been no changes in the information required to be filed from that last previously reported.

Schedule V—Property, plant and equipment. The schedule prescribed by § 210.12–06 shall be filed in support of caption 15 of each balance sheet, provided that this schedule may be omitted if the total shown by caption 15 does not exceed 5 percent of total assets as shown by the related balance sheet at both the beginning and end of the period and if neither the additions nor the deductions during the period exceeded 5 percent of total assets as shown by the related balance sheet at the beginning or end of the period.

Schedule VI—Accumulated depreciation, depletion and amortization of property, plant, and equipment. The schedule prescribed by § 210.12–07 shall be filed in support of caption 16 of each balance sheet. This schedule may be omitted if Schedule V is omitted.

Schedule VII—Intangible assets. The schedule prescribed by § 210.12–08 shall be filed in support of caption 17 of each balance sheet, provided that this schedule may be omitted if the total shown by caption 17 does not exceed 5 percent of total assets as shown in the related balance sheet at both the beginning and end of the period and if neither the additions nor the deductions during the period exceeded 5 percent of total assets as shown by the related balance sheet at the beginning or end of the period.

Schedule VIII—Accumulated depreciation and amortization of intangible assets. The schedule prescribed by § 210.12–09 shall be filed in support of caption 18 of each balance sheet. This schedule may be omitted if Schedule VII is omitted.

Schedule IX—Bonds, mortgages and similar debt. The schedule prescribed by § 210.12–10 shall be filed in support of caption 29 of a balance sheet.

Schedule X—Indebtedness to affiliates—not current. The schedule prescribed by § 210.12–11 shall be filed in support

of caption 31 of each balance sheet; however, the required information may be presented separately on Schedule III or Schedule IV. This schedule may be omitted if (1) neither the sum of captions 10 and 11 in the related balance sheet nor the amount of caption 31 in such balance sheet exceeds 5 percent of total assets as shown by the related balance sheet at either the beginning or end of the period, or (2) there have been no changes in the information required to be filed from that last previously reported.

Schedule XI—Guarantees of securities of other issuers. The schedule prescribed by § 210.12–12 shall be filed with respect to any guarantees of securities of other issuers by the person for which the statement is filed.

Schedule XII—Allowances and reserves. The schedule prescribed by § 210.12–13 shall be filed in support of allowances and reserves included in the balance sheet but not included in Schedules VI and VIII.

Schedule XIII—Capital shares. The schedule prescribed by § 210.12–14 shall be filed in support of caption 38 of a balance sheet.

Schedule XIV—Warrants or rights. The schedule prescribed by § 210.12–15 shall be filed with respect to warrants or rights granted by the person for which the statement is filed to subscribe for or purchase securities to be issued by such person.

Schedule XV—Other securities. If there are any classes of securities not included in Schedules IX, XI, XIII, or XIV, set forth in this schedule information concerning such securities corresponding to that required for the securities included in such schedules. Information need not be set forth, however, as to notes, drafts, bills of exchange, or bankers' acceptances, having a maturity at the time of issuance of not exceeding 1 year.

Schedule XVI—Supplementary income statement information. The schedule prescribed by § 210.12–16 may be omitted for each income statement in which sales or operating revenues were not of significant amount. This schedule may also be omitted if the information required by columns B and C and instructions 3 and 4 thereof is furnished in the income statement or in a note thereto.

Schedule XVII—Real estate and accumulated depreciation and amortization. The schedule prescribed by § 210.12–38 shall be filed in support of each balance sheet for real estate (and the related accumulated depreciation) held as an investment and not used in the business by companies specified in General Instruction A of Form S–11 (§ 239.18 of this chapter) for registration under the Securities Act of 1933 of securities of certain real estate companies. The prescribed schedule shall be adjusted as follows:

(a) Part 2 and instructions 2, 3, and 8 may be omitted as being inapplicable.

(b) The required information is to be given as to each individual investment included in column E except that an amount not exceeding 5 percent of the total of column E may be listed in one amount as "miscellaneous investments." There shall be shown as to each investment listed separately and for the total of columns C and E the amount allocable to land and the amount allocable to buildings and improvements.

(c) In addition to the reconciliation required by instruction 4, there shall be given in a similar form a reconciliation of the total accumulated depreciation at the beginning of the period with the total amount shown in column F.

Schedule XVIII—Mortgage loans on real estate. The schedule prescribed by § 210.12–37 shall be filed by companies specified under Schedule XVII in support of each balance sheet for investments in mortgage loans on real estate. The prescribed schedule shall be adjusted as follows:

(a) Part 2 and instructions 3, 5, 6, 7, and 12 may be omitted as being inapplicable.

(b) The required information is to be given as to each individual mortgage loan included in column C except that an amount not exceeding 5 percent of column C may be listed in one amount as "miscellaneous mortgages."

Schedule XIX—Other investments. If there are any other investments, under caption 13 of § 210.5–02 or elsewhere in a balance sheet, not included in Schedules I or III, there shall be set forth in a separate schedule information concerning such investments corresponding to that prescribed by Schedule I. This schedule may be omitted if the total amounts of such other investments does not exceed 5 percent of the amount of total assets shown in the related balance sheet at either the beginning or end of the period.

BANK HOLDING COMPANIES AND BANKS

§ 210.9–01 Application of §§ 210.9–01 to 210.9–05.

(a) *Bank holding companies.* Financial statements filed for bank holding companies shall be prepared in accordance with §§ 210.5–01 to 210.5–04 and §§ 210.9–02, 210.9–03, and 210.9–04.

(b) *Banks.* Financial statements filed for banks shall be prepared in accordance with § 210.9–05 of this chapter.

(c) *Consolidated and combined financial statements.* Sections 210.4–01 to 210.4–09 is applicable to the preparation of consolidated and combined financial statements. If consolidated financial statements are prepared for a bank holding company and its bank and other subsidiaries, consideration shall be given to utilization of the bank format for financial statements and schedules as prescribed in § 210.9–05.

§ 210.9–02 Balance sheets of bank holding companies.

(a) Notwithstanding the provisions of § 210.5–02, current assets and current liabilities need not be separately classified as such.

(b) Any amount representing balances on deposit with or indebtedness to or from affiliated banks under the following captions prescribed by § 210.5–02 shall be set forth separately under the respective captions:

(1) Caption 1—*Cash and cash items.*

(2) Subdivisions (2) and (3) of caption 3—*Accounts and notes receivable.*

(3) Caption 10—*Securities of affiliates.*

(4) Caption 11—*Indebtedness of affiliates—not current.*

(5) Subdivisions (3) and (4) of caption 25—*Accounts and notes payable.*

(6) Subdivision (c) of caption 27—*Other current liabilities.*

(7) Caption 31—*Indebtedness to affiliates—not current.*

(c) Amounts required to be reported under caption 39(b) of § 210.5–02 shall be stated separately for bank subsidiaries, and 50-percent and less-than-50-percent-owned banks.

§ 210.9–03 Income statements of bank holding companies.

The following captions shall be in complete substitution for § 210.5–03.

1. *Income.* (a) State separately the total of income from (1) equity in earnings of unconsolidated subsidiaries, 50-percent-owned persons and other persons (showing dividends and interest received parenthetically), (2) dividends, (3) interest, (4) management and service fees, and (5) other income (specifying any significant items), exclusive of profits and losses under caption 6, *Profits on securities,* and caption 7, *Losses on securities.*

(b) State separately amounts included under item (1) which are material in relation to caption 5 below.

(c) Exclude from dividends included under item (2) amounts from investments in affiliates and others which are accounted for by the equity method and state separately, if significant, the amounts from (1) securities of other affiliates, (2) marketable securities, and (3) other securities.

In regard to any dividends other than cash, state the basis on which they have been taken up in the accounts and the justification, if any, for such action. If any such dividends received from affiliates have been credited in the accounts in an amount different from that charged to retained earnings by the disbursing company, state the amount of such difference and explain.

(d) State separately, if significant, the amounts of interest included under item (3) from (1) securities of affiliates other than unconsolidated subsidiaries, 50-percent-owned persons and other persons, the investments in which are accounted for by the equity method; (2) marketable securities; and (3) other securities.

2. *Expenses for salaries.* State separately the total of salaries (a) to directors and officers and (b) to others. If paid in other than cash, state the details in a note referred to in the income statement.

3. *Taxes.* Other than income tax expense.

4. *Other expenses.* State separately the amount of interest and debt discount and expense and any significant amounts of other classes of expense.

5. *Income or loss before provision for taxes on income and appropriate items below.*

6. *Profits on securities.* Profits shall be stated net of losses. No profits on the person's own securities, or profits of its affiliates on their own securities, shall be included under this caption. State here or in a note herein referred to the method followed in determining the cost of securities sold, e.g., "average cost," "first-in, first-out," or "identified certificate." Consideration should be

given to reporting such transactions under caption 11, when appropriate.

7. *Losses on securities.* Losses shall be stated net of profits. No losses on the person's own securities, or losses of its affiliates on their own securities, shall be included under this caption. State here or in a note herein referred to the method followed in determining the cost of securities sold, e.g., "average cost," "first-in, first-out," or "identified certificate." Consideration should be given to reporting such transactions under caption 11, when appropriate.

8. *Income tax expense.* State separately (a) Federal taxes on income currently payable; (b) related net tax effects, as appropriate, of (1) timing differences, (2) deferred investment tax credits, and (3) operating losses; and (c) other taxes based solely on income, including foreign, State, and local taxes and the related net tax effects, as appropriate, of timing differences and operating losses. Taxes on earnings of affiliates shall be included in timing differences.

9. *Minority interest in income of consolidated subsidiaries.*

10. *Income or loss before extraordinary items.*

11. *Extraordinary items, less applicable tax.* State separately and describe any material items and disclose parenthetically or otherwise the tax applicable to each.

12. *Net income or loss.* See § 210.5–02 (caption 39(d)).

13. *Earnings per share data.* Refer to the pertinent requirements in the appropriate filing form.

§ 210.9–04 What schedules are to be filed for bank holding companies.

The following special provisions shall be applicable to the schedules specified in § 210.5–04 of this chapter:

Schedule I—The schedule prescribed by § 210.12–01 shall be filed in support of captions 2 and 12 of the latest balance sheet required to be filed.

Schedule III—The schedule prescribed by § 210.12–04 shall be presented in two parts as follows: Part 1 for banks and part 2 for other than banks.

§ 210.9–05 Financial statements and schedules of banks.

(a) Statements of banks need not be certified for periods ending on or before November 30, 1971.

(b) Financial statements and schedules of banks shall be furnished in substantially the same form as prescribed in Forms F–9, F–9A, F–9B, F–9C, and F–9D (12 CFR § 206.71) of Regulation F of the Board of Governors of the Federal Reserve System issued pursuant to section 12(i) of the Securities Exchange Act of 1934, except as otherwise provided in this rule.

(c) The financial statements and schedules required to be filed shall be supplemented as follows:

(1) The aggregate amount on the basis of market quotations at the balance sheet date shall be shown parenthetically for each category of investment securities reported under caption 2 of each balance sheet required to be filed.

(2) The aggregate amount on the basis of market quotations at the balance sheet date shall be stated for each type and maturity grouping of securities listed on Schedules I and II prescribed under Form F–9D (12 CFR § 206.71).

(3) *Schedule VIII—Amounts receivable from directors, officers, and principal holders of equity securities other than affiliates of the person and its affiliates.* A schedule in the format prescribed by § 210.12–03 of part 210 of this chapter, shall be filed showing the aggregate amounts in excess of $20,000 or 1 percent of total assets, whichever is less, that are receivable or were receivable at any time during the period for which income statements are required to be filed from each director, officer, and principal holder of equity securities other than affiliates of the person and its affiliates. For the purpose of this schedule, exclude in the determination of indebtedness all amounts receivable from such persons for ordinary travel expense advances and for other such items arising in the ordinary course of business.

Content of Statements of Additional Capital

§ 210.11–01 Application of §§ 210.11–01 and 210.11–02.

These sections prescribe the content of the statements of additional capital specified in § 210.5–02 (caption 39), § 210.6–22 (caption 26), § 210.7–03 (caption 19), and § 210.7A–03 (caption 20).

§ 210.11–02 Statements of additional capital.

A summary shall be given for each class of additional capital set forth in the related balance sheet.

1. *Balance at beginning of period.* State separately the adjustments to the balance at the beginning of the first period of the report for items which were retroactively applied to periods prior to that period. (See § 210.5–03(a) of this chapter.)

2. *Net income or loss from income statement.*

3. *Other additions.* State separately any material amounts, indicating clearly the nature of the transactions out of which the items arose.

4. *Deductions other than dividends.* State separately any material amounts, indicating clearly the nature of the transactions out of which the items arose.

5. *Dividends.* For each class of shares state the amount per share and in the aggregate.

(a) *Cash.*

(b) *Other.* Specify.

6. *Balance at close of period.* The balance at the close of the most recent period shall agree with the related balance sheet caption.

Form and Content of Schedules

§ 210.12–01 Application of §§ 210.12–01 to 210.12–41.

Sections 210.12–01 to 210.12–41 prescribes the form and content of the schedules required by §§ 210.5–04, 210.5A–07, 210.6–10, 210.6–13, 210.6–24, 210.6–34, 210.7–06, 210.7A–06, and 210.9–04 (Rules 5–04, 5A–07, 6–10, 6–13, 6–24, 6–34, 7–06, 7A–06, and 9–04).

§ 210.12–02 Marketable securities—other security investments.

Column A	Column B	Column C	Column D
Name of issuer and title of each issue [1]	Number of shares of units—principal amount of bonds and notes	Amount at which shown in the balance sheet [2]	Value based on market quotations at balance sheet date

[1] (a) Each issue shall be stated separately, except that reasonable groupings, without enumeration, may be made of (1) securities issued or guaranteed by municipalities, States, the U.S. Government or agencies thereof and (2) securities issued by others for which the amounts shown in column C in the aggregate are not more than 5 percent of the total of column C.

(b) In the case of bank holding companies group separately (1) securities of banks and (2) other securities, and in column C show totals for each group.

[2] State the basis of determining the amounts in column C. Column C shall be totaled to agree with the respective balance sheet captions.

§ 210.12–03 Amounts receivable from underwriters, promoters, directors, officers, key employees, and principal holders other than affiliates of equity securities of the person and its affiliates.

Column A	Column B	Column C	Column D		Column E	
			Deductions		Balance receivable at close of period	
Name of debtor [1]	Balance receivable at beginning of period	Additions	(1) Amounts written off	(2) Collections [2]	(1) Current	(2) Not current

[1] Include in this schedule both accounts receivable and notes receivable and provide in a note hereto pertinent information, such as the due date, interest rate, terms of repayment and collateral, if any, for the amounts receivable from each person named in column A as of the date of the most recent balance sheet being filed.

[2] If collection was other than in cash, explain.

§ 210.12–04 Investments in, equity in earnings in, and dividends received from affiliates and other persons.

Column A	Column B		Column C		Column D		Column E		Column F
	Balance at beginning of period		Additions		Deductions		Balance at close of period		
Name of issuer and description of investment [1]	(1) Number of shares or units.[7] Principal amount of bonds and notes	(2) Amount in dollars	(1) Equity taken up in earnings (losses) for the period of affiliates and other persons [4]	(2) Other [2]	(1) Distribution of earnings by persons in which earnings (losses) were taken up [3]	(2) Other [2]	(1) Number of shares or units.[7] Principal amount of bonds and notes	(2) Amount in dollars [5]	Dividends received during the period from investments not accounted for on the equity basis [3]

[1] (a) Group separately securities of (1) consolidated wholly owned multiple subsidiaries carrying on the same line of business; (2) other subsidiaries consolidated; (3) subsidiaries not consolidated; (4) 50-percent-owned persons; and (5) other affiliates, showing shares and bonds separately in each case. Investments in individual affiliates which, when considered with related advances, exceed 5 percent of the total of column E(2) of this schedule and column C of the schedule prescribed by § 210.12–05 shall be stated separately. Dividends from (1) marketable securities and (2) other security investments shall also be included and may be shown in separate aggregate amounts.

(b) Those foreign investments, the enumeration of which would be detrimental to the registrant, may be grouped.

[2] Briefly describe each item in column C(2); if the cost thereof represents other than a cash expenditure, explain. If acquired from an affiliate (and not an original issue of that affiliate) at other than cost to the affiliate, show such cost, provided the acquisition by the affiliate was within 2 years prior to the acquisition by the person for which the statement is fied.

[3] Briefly describe each item in column D(2) and state: (a) Cost of items sold and how determined; (b) amount received (if other than cash, explain); and (c) disposition of resulting profit or loss.

[4] The total of column C(1) shall be reconciled with the amount reported under caption 17 of § 210.5–03 (or caption 1(a)-(1) of § 210.9–03 for bank holding companies) of the income statement.

[5] As to any dividends other than cash, state the basis on which they have been taken up in the accounts, and the justification, if any, for such action. If any such dividends received from affiliates have been credited in the accounts in an amount differing from that charged to retained earnings by the disbursing company, state the amount of such difference and explain.

[6] The total (or a subtotal) of column E(2) shall be reconciled with the amount reported under caption 10 of the related balance sheet.

[7] Disclose, in the column or in a note hereto, the percentage of ownership interest represented by the share or units, if material.

§ 210.12–05 Indebtedness of affiliates—not current.

Column A	Column B	Column C
Name of affiliate [1]	Balance at beginning of period	Balance at close of period [2]

[1] Affiliates, including 50-percent-owned persons, shall be grouped as in the related schedule required for investments in affiliates. The information called for shall be shown separately for any affiliates whose investments were shown separately in such related schedule.

[2] For each person named in column A explain in a note hereto the nature of any increase during the period that is in excess of 10 percent of the related balances at either the beginning or close of the period.

§ 210.12–06 Property, plant, and equipment.[1]

Column A	Column B	Column C	Column D	Column E	Column F
Classification [2]	Balance at beginning of period [3]	Additions at cost [4]	Retirements [5]	Other changes—add (deduct)—describe [6]	Balance at close of period

[1] Comment briefly on any significant and unusual additions, abandonments, or retirements, or any significant and unusual changes in the general character and location, or principal plants and other important units, which may have occurred within the period.

[2] (a) Show by major classifications, such as land, buildings, machinery and equipment, leaseholds, or functional groupings. If such classification is not present or practicable, this may be stated in one amount. The additions included in column C shall, however, be segregated in accordance with an appropriate classification. If property, plant and equipment abandoned is carried at other than a nominal amount indicate, if practicable, the amount thereof and state the reasons for such treatment. Items of minor importance may be included under a miscellaneous caption.

(b) *Public utility companies.* A public utility company shall, to the extent practicable, classify utility plant by the type of service rendered (such as electric, gas, transportation, and water) and shall state separately under each of such service classifications the major subclassifications of utility plant accounts.

(c) *Mining companies using §§ 210.5a–01 to 210.5a–07.* Such mining companies shall include herein only depreciable mine plant and equipment at dollar amounts required by the instructions set forth under caption 13, property, plant, and equipment, of §§ 210.5a–01 to 210.5a–07. A mining company falling into this category shall also, to the extent practicable, observe the other instructions set forth under this rule.

[3] If neither the total additions nor total deductions during any of the periods covered by the schedules amount to more than 10 percent of the closing balance of that period and a statement to that effect is made, the information required by columns B, C, D, and E may be omitted for that period: *Provided* That the totals of columns C and D are given in a note hereto and provided further than any information required by instructions 4, 5, and 6 shall be given and may be in summary form.

[4] For each change in accounts in column C that represents anything other than an addition from acquisition, and for each change in that column that is in excess of 10 percent of the related balance at either the beginning or close of the period, state clearly the nature of the change and the other accounts affected. If cost of property additions represents other than cash expenditures, explain. If acquired from an affiliate at other than cost to the affiliate, show such cost, provided the acquisition by the affiliate was within 2 years prior to the acquisition by the person for which the statement is filed.

[5] If changes in column D are stated at other than cost, explain if practicable.

[6] State clearly the nature of the changes and the other accounts affected. If provision for depreciation, depletion and amortization of property, plant and equipment is credited in the books directly to the asset accounts, the amounts shall be stated in column E with explanations, including the accounts to which charged.

§ 210.12–07 Accumulated depreciation, depletion and amortization of property, plant, and equipment.[1]

Column A	Column B	Column C	Column D	Column E	Column F
Description [2]	Balance at beginning of period	Additions charged to costs and expenses	Retirements	Other changes—add (deduct)—describe	Balance at close of period

[1] (a) Insofar as amounts for depreciation, depletion, and amortization are credited to the property accounts, such amounts shall be shown in the schedule of property, plant, and equipment, as there required.

(b) *Mining companies using §§ 210.5a–01 to 210.5a–07.* Such mining companies shall include herein only the amount of the accumulated depreciation, depletion, and amortization of mine property, plant, and equipment, and unrecovered promotional, exploratory, and development costs applicable to the amounts set forth in the schedule filed pursuant to § 210.12–06 (Rule 12–06) and § 210.12–06A (Rule 12–06A). A mining company falling into this category shall also, to the extent practicable, observe the other instructions set forth under this rule.

[2] If practicable, accumulated depreciation shall be shown to correspond with the classifications of property set forth in the related schedule or property, plant, and equipment, separating especially depreciation, depletion, amortization, and provision for retirement.

§ 210.12–08 Intangible assets.[1]

Column A	Column B	Column C	Column D		Column E	Column F
			Deductions[2]			
Description[3]	Balance at beginning of period[4]	Additions at cost—describe[5]	(1) Charged to costs and expenses	(2) Charged to other accounts—describe	Other changes—add (deduct)—describe	Balance at close of period

[1] If in the accounts it is not practicable to separate intangible assets from property, plant, and equipment, the information here required may be included in the schedule for property, plant, and equipment. In such event state in the balance sheet any known amount of intangibles so included with an indication that a further unknown amount of intangibles is also so included.

[2] Show by major classifications, such as patents or goodwill. If such classification is not present or practicable, this may be stated in one amount. The additions included in column C shall, however, be segregated in accordance with an appropriate classification. Items of minor importance may be included under a miscellaneous caption.

[3] If neither the total additions nor total deductions during any of the periods covered by the schedules amount to more than 10 percent of the closing balance of that period and a statement to that effect is made, the information required by columns B, C, D, and E may be omitted for that period by any company other than a public utility company. Any information required by instruction 4 or 5 shall, however, be given and may be in summary form.

[4] For each change in accounts in column C that represents anything other than an addition from acquisition, and for each change in that column that is in excess of 10 percent of the related balance at either the beginning or close of the period, state clearly the nature of the change and the other accounts affected. If cost of additions represents other than cash expenditures, explain. If acquired from an affiliate at other than cost to the affiliate, show such cost, provided the acquisition by the affiliate was within 2 years prior to the acquisition by the person for which the statement is filed.

[5] If provision for depreciation and amortization of intangible assets is credited in the books directly to the intangible asset account, the amounts shall be stated in column D with explanations, including the accounts to which charged. If the changes in column D represent anything other than regular amortization, state clearly the nature of the changes.

§ 210.12–09 Accumulated depreciation and amortization of intangible assets.[1]

Column A	Column B	Column C		Column D	Column E
		Additions			
Description[2]	Balance at beginning of period	(1) Charged to costs and expenses	(2) Charged to other accounts—describe	Deductions—describe	Balance at close of period

[1] Insofar as amounts for depreciation and amortization are credited to the intangible asset accounts, such amounts shall be shown in the schedule of intangible assets, as there required.

[2] If practicable, accumulated depreciation and amortization shall be shown to correspond with the classifications in the related schedule of intangible assets.

§ 210.12–10 Bonds, mortgages and similar debt.

Column A	Column B	Column C	Column D		Column E	Column F	Column G	Column H	
			Amount included in column C, which is					Amount held by affiliates for which statements are filed herewith[4]	
Name of issuer and title of each issue[1]	Amount authorized by indenture	Amount issued and not retired or cancelled	(1) Held by or for account of issuer thereof	(2) Not held by or for account of issuer thereof	Amount included in sum extended under caption "bonds, mortgages, and similar debt" in related balance sheet[2]	Amount in sinking and other special funds of issuer thereof[3]	Amount pledged by issuer thereof[3]	(1) Persons included in consolidated statement[5]	(2) Others

[1] Include in this column each issue authorized, whether issued or not and whether eliminated in consolidation or not. For each issue listed give the information called for by columns B to H, inclusive.

[2] This column is to be totaled to correspond to the related balance sheet caption. If amounts shown in this column differ from face amounts shown in column C or D, explain.

[3] Indicate by means of an appropriate symbol any amounts not included in subcolumn D(1).

[4] Affiliates for which statements are filed herewith shall include affiliates for which separate financial statements are filed and those included in consolidated or combined statements, other than the issuer of the particular security.

[5] Include in this subcolumn only amounts held by persons included in the consolidated statement in support of which this schedule is being filed. If not eliminated in the consolidation, explain in a note.

§ 210.12–11 Indebtedness to affiliates—not current.

Column A	Column B	Column C
Name of affiliate[1]	Balance at beginning of period	Balance at close of period[2]

[1] Affiliates, including 50-percent-owned persons, shall be grouped as in the related schedule required for investments in affiliates. The information called for shall be shown separately for any affiliate whose investments were shown separately in such related schedule.

[2] For each person named in column A explain in a note hereto the nature of any increase during the period that is in excess of 10 percent of the related balances at either the beginning or close of the period.

§ 210.12–12 Guarantees of Securities of other issuers.[1]

Column A	Column B	Column C	Column D	Column E	Column F	Column G
Name of issuer or of securities guaranteed by person for which statement is filed	Title of issue of each class of securities guaranteed	Total amount guaranteed and outstanding[2]	Amount owned by person or persons for which statement is filed	Amount in treasury of issuer of securities guaranteed	Nature of guarantee[3]	Nature of any default by issuer of securities guaranteed in principal, interest, sinking fund or redemption provisions, or payment of dividends[4]

[1] Indicate in a note to the most recent schedule being filed for a particular person or group any significant changes since the date of the related balance sheet. If this schedule is filed in support of consolidated statements or combined statements, there shall be set forth guarantees by any person included in the consolidation or group, except that such guarantees of securities which are included in the consolidated or combined balance sheet need not be set forth.

[2] Indicate any amounts included in column C which are included also in column D or E.

[3] There need be made only a brief statement of the nature of the guarantee, such as "Guarantee of principal and interest," "Guarantee of interest," or "Guarantee of dividends." If the guarantee is of interest or dividends, state the annual aggregate amount of interest or dividends so guaranteed.

[4] Only a brief statement as to any such defaults need be made.

§ 210.12–13 Allowances and reserves.

Column A	Column B	Column C		Column D	Column E
		Additions			
Description[1]	Balance at beginning of period	(1) Charged to costs and expenses	(2) Charged to other accounts—describe	Deductions—describe	Balance at close of period

[1] List, by major classes, all allowances and reserves not included in specific schedules. Identify each such class of allowances and reserves by descriptive title. Group (a) those allowances which are deducted in the balance sheet from the assets to which they apply and (b) those reserves which support the balance sheet caption, Reserves. Special contingency reserves may be grouped in one total. Allowances and reserves as to which the additions, deductions, and balances were not individually significant may be grouped in one total and in such case the information called for under columns C and D need not be given.

§ 210.12–14 Capital shares.[1]

Column A	Column B	Column C	Column D		Column E		Column F		Column G	
Name of issuer and title of issue[2]	Number of shares authorized by charter	Number of shares issued and not retired or canceled	Number of shares included in column C which are		Shares issued or outstanding as shown on or included in related balance sheet under caption "capital shares"		Number of shares held by affiliates for which statements are filed herewith[4]		Number of shares reserved for options, warrants, conversions and other rights	
			(1) Held by or for account of issuer thereof	(2) Not held by or for account of issuer thereof	(1) Number	(2) Amount at which shown[3]	(1) Persons included in consolidated statements[5]	(2) Others	(1) Officers, directors, and employees	(2) Others

[1] Indicate in a note to the most recent schedule being filed for a particular person or group any significant changes since the date of the related balance sheet.

[2] Include in this column each issue authorized, whether issued or not and whether eliminated in consolidation or not, provided that when this schedule is filed in support of a consolidated statement the information required by columns A to G, inclusive, need not be given as to any consolidated subsidiary if all of the outstanding shares of each issue of capital shares (other than directors' qualifying shares) of such subsidiary are held by one or more of the persons included in such consolidated statement; if the answer to columns G (1) and (2) would be none; and if a note indicating such omission is given. For each issue or group listed give the information called for by columns B to G, inclusive.

[3] This column is to be totaled to correspond to the related balance sheet caption. In the case of consolidated subsidiaries only the minority interest need be set forth.

[4] Affiliates for which statements are filed herewith shall include affiliates for which separate financial statements are filed and those included in consolidated or combined statements, other than the issuer of the particular security.

[5] Include in this subcolumn only amounts held by persons included in the consolidated statement in support of which this schedule is being filed. If not eliminated in the consolidation, explain in a note.

§ 210.12–15 Warrants or rights.[1]

Column A	Column B	Column C	Column D	Column E	Column F	Column G
Title of issue of securities called for by warrants or rights	Amount of securities called for by each warrant or right	Number of warrants or rights outstanding[2]	Aggregate amount of securities called for by warrants or rights outstanding	Date from which warrants or rights are exercisable	Expiration date of warrants or rights	Price at which warrant or right exercisable

[1] Indicate in a note to the most recent schedule being filed for a particular person or group any significant changes since the date of the related balance sheet.

[2] State separately amounts held by persons for which separate statements are filed or which are included in consolidated or combined statements, other than the issuer of the particular security.

§ 210.12–16 Supplementary income statement information.[1]

Column A	Column B[2]	Column C		Column D
		Charged to other accounts		
Item	Charged to costs and expenses	(1) Account	(2) Amount	Total
1. Maintenance and repairs				
2. Depreciation, depletion and amortization of property; plant and equipment (or charges in lieu thereof)				
3. Depreciation and amortization of intangible assets (or charges in lieu thereof)				
4. Taxes, other than income taxes[3]				
5. Management and service contract fees				
6. Rents and royalties[4]				
7. Advertising costs				
8. Research and development costs				

[1] State, for each of the items noted in column A which exceeds 1 percent of total sales and revenues as reported in the related income statement, the total called for in column D and, if practicable, set forth the details called for in columns B and C.

[2] Totals may be stated in column B without further designation of the accounts to which charged.

[3] State separately each category of tax which exceeds 1 percent of the total sales and revenues.

[4] State rents and royalties separately if either amount exceeds 1 percent of the total sales and revenues. Include rents applicable to leased personal property.

[FR Doc.71–11920 Filed 8–19–71;8:45 am]

Notices

DEPARTMENT OF THE TREASURY

Internal Revenue Service

DAVID R. DOUGLAS

Notice of Granting of Relief

Notice is hereby given that David R. Douglas, Rural Delivery 1, Box 35, Hopewell, PA, has applied for relief from disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms incurred by reason of his conviction on November 13, 1969, in the U.S. District Court for the District of Maryland, Baltimore, Md., of a crime punishable by imprisonment for a term exceeding 1 year. Unless relief is granted, it will be unlawful for David R. Douglas because of such conviction, to ship, transport, or receive in interstate or foreign commerce any firearm or ammunition, and he would be ineligible for a license under chapter 44, title 18, United States Code as a firearms or ammunition importer, manufacturer, dealer, or collector. In addition, under title VII of the Omnibus Crime Control and Safe Streets Act of 1968, as amended (82 Stat. 236; 18 U.S.C., Appendix), because of such conviction, it would be unlawful for David R. Douglas to receive, possess, or transport in commerce or affecting commerce, any firearm.

Notice is hereby given that I have considered David R. Douglas' application and:

(1) I have found that the conviction was made upon a charge which did not involve the use of a firearm or other weapon or a violation of chapter 44, title 18, United States Code, or of the National Firearms Act; and

(2) It has been established to my satisfaction that the circumstances regarding the conviction and the applicant's record and reputation are such that the applicant will not be likely to act in a manner dangerous to public safety, and that the granting of the relief would not be contrary to the public interest.

Therefore, pursuant to the authority vested in the Secretary of the Treasury by section 925(c), title 18, United States Code and delegated to me by 26 CFR 178.144: *It is ordered*, That David R. Douglas be, and he hereby is, granted relief from any and all disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms and incurred by reason of the conviction hereinabove described.

Signed at Washington, D.C., this 10th day of August 1971.

[SEAL] JOHNNIE M. WALTERS,
Commissioner of Internal Revenue.

[FR Doc.71-12191 Filed 8-19-71;8:47 am]

GORDON CLAIR GUERIN

Notice of Granting of Relief

Notice is hereby given that Gordon Clair Guerin, 360 Riverside, Bend, OR, has applied for relief from disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms incurred by reason of his conviction on October 7, 1964, in the Circuit Court of Oregon in and for Deschutes County, Oreg., of a crime punishable by imprisonment for a term exceeding 1 year. Unless relief is granted, it will be unlawful for Gordon Clair Guerin because of such conviction, to ship, transport, or receive in interstate or foreign commerce any firearm or ammunition, and he would be ineligible for a license under chapter 44, title 18, United States Code as a firearms or ammunition importer, manufacturer, dealer, or collector. In addition, under title VII of the Omnibus Crime Control and Safe Streets Act of 1968, as amended (82 Stat. 236; 18 U.S.C., Appendix), because of such conviction, it would be unlawful for Gordon Clair Guerin to receive, possess, or transport in commerce or affecting commerce any firearm.

Notice is hereby given that I have considered Gordon Clair Guerin's application and:

(1) I have found that the conviction was made upon a charge which did not involve the use of a firearm or other weapon or a violation of chapter 44, title 18, United States Code, or of the National Firearms Act; and

(2) It has been established to my satisfaction that the circumstances regarding the conviction and the applicant's record and reputation are such that the applicant will not be likely to act in a manner dangerous to public safety, and that the granting of the relief would not be contrary to the public interest.

Therefore, pursuant to the authority vested in the Secretary of the Treasury by section 925(c), title 18, United States Code and delegated to me by 26 CFR 178.144: *It is ordered*, That Gordon Clair Guerin be, and he hereby is, granted relief from any and all disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms and incurred by reason of the conviction hereinabove described.

Signed at Washington, D.C., this 9th day of August 1971.

[SEAL] JOHNNIE M. WALTERS,
Commissioner of Internal Revenue.

[FR Doc.71-12192 Filed 8-19-71;8:48 am]

JOHN E. HARPER

Notice of Granting of Relief

Notice is hereby given that John E. Harper, 547 North 81st Street, Seattle, WA, has applied for relief from disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms incurred by reason of his conviction on May 2, 1969, by the Superior Court of the State of Washington, King County, Wash., of a crime punishable by imprisonment for a term exceeding 1 year. Unless relief is granted, it will be unlawful for John E. Harper because of such conviction, to ship, transport, or receive in interstate or foreign commerce any firearm or ammunition, and he would be ineligible for a license under chapter 44, title 18, United States Code as a firearms or ammunitions importer, manufacturer, dealer, or collector. In addition, under title VII of the Omnibus Crime Control and Safe Streets Act of 1968, as amended (82 Stat. 236; 18 U.S.C., Appendix), because of such conviction, it would be unlawful for John E. Harper to receive, possess, or transport in commerce or affecting commerce, any firearm.

Notice is hereby given that I have considered John E. Harper's application and:

(1) I have found that the conviction was made upon a charge which did not involve the use of a firearm or other weapon or a violation of chapter 44, title 18, United States Code, or of the National Firearms Act; and

(2) It has been established to my satisfaction that the circumstances regarding the conviction and the applicant's record and reputation are such that the applicant will not be likely to act in a manner dangerous to public safety, and that the granting of the relief would not be contrary to the public interest.

Therefore, pursuant to the authority vested in the Secretary of the Treasury by section 925(c), title 18, United States Code and delegated to me by 26 CFR 178.144: *It is ordered*, That John E. Harper be, and he hereby is, granted relief from any and all disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms and incurred by reason of the conviction hereinabove described.

Signed at Washington, D.C., this 9th day of August 1971.

[SEAL] JOHNNIE M. WALTERS,
Commissioner of Internal Revenue.

[FR Doc.71-12193 Filed 8-19-71;8:48 am]

DEMPSEY DuWAYNE STOOPS

Notice of Granting of Relief

Notice is hereby given that Dempsey DuWayne Stoops, 179 Greenhaven Road, Council Bluffs, IA, has applied for relief from disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms incurred by reason of his conviction on September 30, 1949, in the Pottawattamie County Court, Council Bluffs, Iowa, of a crime punishable by imprisonment for a term exceeding 1 year. Unless relief is granted, it will be unlawful for Dempsey Stoops, because of such conviction, to ship, transport, or receive in interstate or foreign commerce any firearm, or ammunition, and he would be ineligible for a license under chapter 44, title 18, United States Code as a firearms or ammunition importer, manufacturer, dealer, or collector. In addition, under title VII of the Omnibus Crime Control and Safe Streets Act of 1968, as amended (82 Stat. 236; 18 U.S.C., Appendix), because of such conviction, it would be unlawful for Dempsey Stoops to receive, possess, or transport in commerce or affecting commerce, any firearm.

Notice is hereby given that I have considered Dempsey Stoops' application and:

(1) I have found that the conviction was made upon a charge which did not involve the use of a firearm or other weapon or a violation of chapter 44, title 18, United States Code, or of the National Firearms Act; and

(2) It has been established to my satisfaction that the circumstances regarding the conviction and the applicant's record and reputation are such that the applicant will not be likely to act in a manner dangerous to public safety, and that the granting of the relief would not be contrary to the public interest.

Therefore, pursuant to the authority vested in the Secretary of the Treasury by section 925(c), title 18, United States Code and delegated to me by 26 CFR 178.144: *It is ordered*, That Dempsey Stoops be, and he hereby is, granted relief from any and all disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms and incurred by reason of the conviction hereinabove described.

Signed at Washington, D.C., this 12th day of August 1971.

[SEAL] JOHNNIE M. WALTERS,
Commissioner of Internal Revenue.

[FR Doc.71-12194 Filed 8-19-71;8:48 am]

LUSHER LEE TAYLOR

Notice of Granting of Relief

Notice is hereby given that Lusher Lee Taylor, 3866 Crane Street, Detroit, MI, has applied for relief from disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms incurred by reason of his convictions on February 14, 1950, in the U.S. District Court for the Western District of Tennessee, of crimes punishable by imprisonment for a term exceeding 1 year. Unless relief is granted, it will be unlawful for Lusher Lee Taylor because of such convictions, to ship, transport, or receive in interstate or foreign commerce any firearm or ammunition, and he would be ineligible for a license under chapter 44, title 18, United States Code, as a firearms or ammunition importer, manufacturer, dealer, or collector. In addition, under title VII of the Omnibus Crime Control and Safe Streets Act of 1968, as amended (82 Stat. 236; 18 U.S.C., Appendix), because of such convictions, it would be unlawful for Lusher Lee Taylor to receive, possess, or transport in commerce or affecting commerce, any firearm.

Notice is hereby given that I have considered Lusher Lee Taylor's application and:

(1) I have found that the convictions were made upon charges which did not involve the use of a firearm or other weapon or a violation of chapter 44, title 18, United States Code, or of the National Firearms Act; and

(2) It has been established to my satisfaction that the circumstances regarding the convictions and the applicant's record and reputation are such that the applicant will not be likely to act in a manner dangerous to public safety, and that the granting of the relief would not be contrary to the public interest.

Therefore, pursuant to the authority vested in the Secretary of the Treasury by section 925(c), title 18, United States Code and delegated to me by 26 CFR 178.144: *It is ordered*, That Lusher Lee Taylor be, and he hereby is, granted relief from any and all disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms and incurred by reason of the convictions hereinabove described.

Signed at Washington, D.C., this 6th day of August 1971.

[SEAL] JOHNNIE M. WALTERS,
Commissioner of Internal Revenue.

[FR Doc.71-12195 Filed 8-19-71;8:48 am]

JOSEPH TOCCO

Notice of Granting of Relief

Notice is hereby given that Joseph Tocco, 5718 Buckingham, Detroit, MI 48224, has applied for relief from disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms incurred by reason of his conviction on September 18, 1945, in the Recorder's Court for the city of Detroit, Mich., of a crime punishable by imprisonment for a term exceeding 1 year. Unless relief is granted, it will be unlawful for Joseph Tocco because of such conviction, to ship, transport, or receive in interstate or foreign commerce any firearm or ammunition, and he would be ineligible for a license under chapter 44, title 18, United States Code as a firearms or ammunition importer, manufacturer, dealer, or collector. In addition, under title VII of the Omnibus Crime Control and Safe Streets Act of 1968, as amended (82 Stat. 236; 18 U.S.C., Appendix), because of such conviction, it would be unlawful for Joseph Tocco to receive, possess, or transport in commerce or affecting commerce, any firearm.

Notice is hereby given that I have considered Joseph Tocco's application and:

(1) I have found that the conviction was made upon a charge which did not involve the use of a firearm or other weapon or a violation of chapter 44, title 18, United States Code, or of the National Firearms Act; and

(2) It has been established to my satisfaction that the circumstances regarding the conviction and the applicant's record and reputation are such that the applicant will not be likely to act in a manner dangerous to public safety, and that the granting of the relief would not be contrary to the public interest.

Therefore, pursuant to the authority vested in the Secretary of the Treasury by section 925(c), title 18, United States Code and delegated to me by 26 CFR 178.144: *It is ordered*, That Joseph Tocco be, and he hereby is, granted relief from any and all disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms and incurred by reason of the conviction hereinabove described.

Signed at Washington, D.C., this 6th day of August 1971.

[SEAL] JOHNNIE M. WALTERS,
Commissioner of Internal Revenue.

[FR Doc.71-12196 Filed 8-19-71;8:48 am]

STEPHEN JAMES WELSH, JR.

Notice of Granting of Relief

Notice is hereby given that Stephen James Welsh, Jr., 4611 North 40th Street, Milwaukee WI, has applied for relief from disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms incurred by reason of his conviction on or about August 30, 1955, in the Milwaukee County Court, Milwaukee, Wis., of a crime punishable by imprisonment for a term exceeding 1 year. Unless relief is granted, it will be unlawful for Stephen J. Welsh, Jr., because of such conviction, to ship, transport, or receive in interstate or foreign commerce any firearm or ammunition, and he would be ineligible for a license under chapter 44, title 18, United States Code as a firearms or ammunition importer, manufacturer, dealer, or collector. In addition, under title VII of the Omnibus Crime Control and Safe Streets Act of 1968, as amended (82 Stat. 236; 18 U.S.C., Appendix), because of such conviction, it would be unlawful for Stephen J. Welsh, Jr., to receive, possess, or transport in commerce or affecting commerce, any firearm.

Notice is hereby given that I have considered Stephen J. Welsh, Jr.'s application and:

(1) I have found that the conviction was made upon a charge which did not involve the use of a firearm or other weapon or a violation of chapter 44, title 18, United States Code, or of the National Firearms Act; and

(2) It has been established to my satisfaction that the circumstances regarding the conviction and the applicant's record and reputation are such that the applicant will not be likely to act in a manner dangerous to public safety, and that the granting of the relief would not be contrary to the public interest.

Therefore, pursuant to the authority vested in the Secretary of the Treasury by section 925(c), title 18, United States Code and delegated to me by 26 CFR 178.144: *It is ordered*, That Stephen J. Welsh, Jr., be, and he hereby is, granted relief from any and all disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms and incurred by reason of the conviction hereinabove described.

Signed at Washington, D.C., this 6th day of August 1971.

[SEAL] JOHNNIE M. WALTERS,
Commissioner of Internal Revenue.

[FR Doc.71-12197 Filed 8-19-71;8:48 am]

MILTON BLAKE WOODLEY

Notice of Granting of Relief

Notice is hereby given that Milton Blake Woodley, 825 Morrison Avenue, Bronx, NY, has applied for relief from disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms incurred by reason of his conviction on or about February 4, 1931, in the Court of General Sessions, New York, N.Y., of a crime punishable by imprisonment for a term exceeding 1 year. Unless relief is granted, it will be unlawful for Milton B. Woodley because of such conviction, to ship, transport, or receive in interstate or foreign commerce any firearm or ammunition, and he would be ineligible for a license under chapter 44, title 18, United States Code as a firearms or ammunition importer, manufacturer, dealer, or collector. In addition, under title VII of the Omnibus Crime Control and Safe Streets Act of 1968, as amended (82 Stat. 236; 18 U.S.C., Appendix), because of such conviction, it would be unlawful for Milton B. Woodley to receive, possess, or transport in commerce or affecting commerce, any firearm.

Notice is hereby given that I have considered Milton B. Woodley's application and:

(1) I have found that the conviction was made upon a charge which did not involve the use of a firearm or other weapon or a violation of chapter 44, title 18, United States Code, or of the National Firearms Act; and

(2) It has been established to my satisfaction that the circumstances regarding the conviction and the applicant's record and reputation are such that the applicant will not be likely to act in a manner dangerous to public safety, and that the granting of the relief would not be contrary to the public interest.

Therefore, pursuant to the authority vested in the Secretary of the Treasury by section 925(c), title 18, United States Code and delegated to me by 26 CFR 178.144: *It is ordered*, That Milton B. Woodley be, and he hereby is, granted relief from any and all disabilities imposed by Federal laws with respect to the acquisition, receipt, transfer, shipment, or possession of firearms and incurred by reason of the conviction hereinabove described.

Signed at Washington, D.C., this 6th day of August 1971.

[SEAL] JOHNNIE M. WALTERS,
Commissioner of Internal Revenue.

[FR Doc.71-12196 Filed 8-19-71;8:48 am]

DEPARTMENT OF AGRICULTURE

Packers and Stockyards Administration

BRAWLEY AUCTION CO. ET AL.

Deposting of Stockyards

It has been ascertained, and notice is hereby given, that the livestock markets named herein, originally posted on the respective dates specified below as being subject to the Packers and Stockyards Act, 1921, as amended (7 U.S.C. 181 et seq.), no longer come within the definition of a stockyard under said Act and are, therefore, no longer subject to the provisions of the Act.

Name, location of stockyard, and date of posting

Brawley Auction Company, Brawley, Calif., Oct. 14, 1964.
Tabor Sale Barn, Tabor, Iowa, June 10, 1959.
Fayette Stockyard, Inc., Fayette, Miss., Feb. 16, 1959.
Southwest Stockyards, Inc., Port Gibson, Miss., Feb. 16, 1959.
Midwest Livestock Producers Cooperative, Francis Creek, Wis., Sept. 2, 1964.

Notice or other public procedure has not preceded promulgation of the foregoing rule. There is no legal justification for not promptly deposting a stockyard which is no longer within the definition of that term contained in the Act.

The foregoing is in the nature of a rule relieving a restriction and may be made effective in less than 30 days after publication in the FEDERAL REGISTER. This notice shall become effective upon publication in the FEDERAL REGISTER (8-20-71).

(42 Stat. 159, as amended and supplemented; 7 U.S.C. 181 et seq.)

Done at Washington, D.C., this 16th day of August 1971.

EDWARD L. THOMPSON,
Acting Chief, Registrations, Bonds, and Reports Branch, Livestock Marketing Division.

[FR Doc.71-12181 Filed 8-19-71;8:47 am]

DEPARTMENT OF COMMERCE

Bureau of International Commerce

[File Nos. 23(70)-20, 22(70)-8]

CLAUDE LACROIX

Notice of Related Party Determination

In the matter of Claude Lacroix, 42 rue Georges Bailly, Fontenay aux Roses, France; Files Nos. 23(70)-20, 22(70)-8.

An order dated May 26, 1971, was entered by the Office of Export Control, Bureau of International Commerce, U.S. Department of Commerce, against Bernard Chollet of Montlignon, France, temporarily denying him all privileges of participating in any manner or capacity in exportations from the United States of commodities or technical data. This order, which was effective for a period of 60 days, was published in the FEDERAL REGISTER on June 3, 1971 (36 F.R. 10814), and was extended on July 22, 1971 (36 F.R. 13935) until completion of administrative compliance proceedings.

Section 388.1(b) of the Export Control Regulations provides, in part, that to the extent necessary to prevent evasion of any order denying export privileges, said order may be made applicable to parties other than those named in the order with whom said named parties may then or thereafter be related by ownership, control, position of responsibility, affiliation, or other connection in the conduct of trade or related services. It has been determined by the Office of Export Control that within the purview of said section that Claude Lacroix, located at the above address, is a related party to Bernard Chollet. Under this determination the terms and restrictions of the outstanding denial order against said Chollet are effective against said related party.

The said related party is being notified of this determination and advised that if he contends that the ruling is not justified, he may make application to have the ruling reconsidered or terminated. Due notice will be given of any termination or change in this related party determination.

Dated: August 13, 1971.

RAUER H. MEYER,
Director, Office of Export Control.

[FR Doc.71-12144 Filed 8-19-71;8:45 am]

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

Food and Drug Administration

[Docket No. FDC-D-337; NADA 12-114V]

ABBOTT LABORATORIES

Erythromcyin Stearate With Hexocyclium Methylsulfate; Notice of Withdrawal of Approval of New Animal Drug Application

A notice of opportunitv for a hearing was published in the FEDERAL REGISTER of June 12, 1971 (36 F.R. 11471), proposing to withdraw approval of the new animal drug application for Byogic, NADA (new animal drug application) No. 12-114V (a product which contains erythromycin stearate and hexocvclium methylsulfate) marketed bv Abbott Laboratories, North Chicago, Ill. 60064.

Abbott Laboratories responded to said notice bv advising the Commissioner of Food and Drugs that thev have elected to waive the opportunitv for a hearing.

Based on the grounds set forth in the notice of opportunitv for hearing and the firm's waiver of the opportunity for a hearing, the Commissioner concludes that approval of NADA No. 12-114V should be withdrawn. Therefore, pursuant to provisions of the Federal Food, Drug, and Cosmetic Act (sec. 512, 82 Stat. 343-51; 21 U.S.C. 360b) and under authoritv delegated to the Commissioner (21 CFR 2.120), approval of NADA No. 12-114V including all amendments and supplements thereto is hereby withdrawn effective on the date of signature of this document.

Dated: August 12, 1971.

R. E. DUGGAN,
Acting Associate Commissioner for Compliance.

[FR Doc.71-12185 Filed 8-19-71;8:47 am]

[Docket No. FDC-D-371; NADA 8-276V, 8-594V]

LEGEAR LABORATORIES, INC.

Plus. and LeGear Cow Clean; Notice of Withdrawal of Approval of New Animal Drug Applications

In the FEDERAL REGISTER of August 6, 1970 (35 F.R. 12564, DESI 8276V) and August 18, 1970 (35 F.R. 13159, DESI 8594V), the Commissioner of Food and Drugs announced the conclusions of the Food and Drug Administration following evaluation of reports received from the National Academy of Sciences-National Research Council, Drug Efficacy Study Group on Plus, NADA (new animal drug application) No. 8-276V and LeGear Cow Clean, NADA No. 8-594V marketed by Dr. LeGear, Inc., now known as LeGear Laboratories, Inc., 4161 Beck Avenue, St. Louis, Mo. 63116.

LeGear Laboratories, Inc., responded by advising the Commissioner that said drugs have been deleted from their product line.

Based on grounds set forth in said announcements and on the firm's response, the Commissioner concludes that approval of said NADA's should be withdrawn. Therefore, pursuant to provisions of the Federal Food, Drug, and Cosmetic Act (sec. 512, 82 Stat. 343-51; 21 U.S.C. 360b) and under authority delegated to the Commissioner (21 CFR 2.120), approval of NADA No. 8-276V and NADA No. 8-594V, including all amendments and supplements thereto is hereby withdrawn effective on the date of signature of this document.

Dated: August 12, 1971.

R. E. DUGGAN,
Acting Associate Commissioner for Compliance.

[FR Doc.71-12186 Filed 8-19-71;8:47 am]

[Docket No. FDC-D-341; NADA 8-120V]

PITMAN-MOORE, INC.

Insecticidal Drug Containing Lindane; Notice of Withdrawal of Approval of New Animal Drug Application

In the FEDERAL REGISTER of February 6, 1969 (34 F.R. 1783), the Commissioner of Food and Drugs announced the conclusions of the Food and Drug Administration following evaluation of the report received from the National Academy of Sciences—National Research Council, Drug Efficacy Study Group, on Lin-70, NADA (new animal drug application) No. 8-120V (a product which contains gamma isomer of benzene hexachloride) marketed by Pitman-Moore, Inc., Camp Hill Road, Fort Washington, Pa. 19034.

Pitman-Moore, Inc., responded by advising the Commissioner that said drug has been deleted from their product line. They waived a hearing and requested withdrawal of the NADA for said drug.

Based on the grounds set forth in said announcement and the firm's response, the Commissioner concludes that approval of said NADA should be withdrawn. Therefore, pursuant to the provisions of the Federal Food, Drug, and Cosmetic Act (sec. 512, 82 Stat. 343-51; 21 U.S.C. 360b) and under authority delegated to the Commissioner (21 CFR 2.120), approval of NADA 8-120V, including all amendments and supplements thereto is hereby withdrawn effective on the date of signature of this document.

Dated: August 12, 1971.

R. E. DUGGAN,
Acting Associate Commissioner for Compliance.

[FR Doc.71-12187 Filed 8-19-71;8:47 am]

STEIN, HALL & CO., INC.

Notice of Withdrawal of Petition for Food Additives

Pursuant to provisions of the Federal Food, Drug, and Cosmetic Act (sec. 409 (b), 72 Stat. 1786; 21 U.S.C. 348(b)), the following notice is issued:

In accordance with §121.52 *Withdrawal of petitions without prejudice* of the procedural food additive regulations (21 CFR 121.52), Stein, Hall & Co., Inc., 605 Third Avenue, New York, N.Y. 10016, has withdrawn its petition (FAP 1A2607), notice of which was published in the FEDERAL REGISTER of March 24, 1971 (36 F.R. 5541), proposing that § 121.1029 *Sorbitan monostearate* (21 CFR 121.1029) be amended to provide for the safe use of sorbitan monostearate as a stabilizer in starches or modified food starches for use in starch-based foods.

Dated: August 16, 1971.

VIRGIL O. WODICKA,
Director, Bureau of Foods.

[FR Doc.71-12188 Filed 8-19-71;8:47 am]

[Docket No. FDC-D-370; NADA 11-511V]

WINTHROP LABORATORIES

Milvonique; Notice of Withdrawal of New Animal Drug Application

In the FEDERAL REGISTER of September 5, 1970 (35 F.R. 14168, DESI 901V), the Commissioner of Food and Drugs announced the conclusions of the Food and Drug Administration following evaluation of the report received from the National Academy of Sciences-National Research Council, Drug Efficacy Study Group, on Milvonique, NADA (new animal drug application) No. 11-511V (a product which contains bithional, thenyldiamine hydrochloride, lindane, benzyl alcohol, camphor, phenol, and mineral oil) marketed by Winthrop Laboratories, 90 Park Avenue, New York, N.Y. 10016.

Winthrop Laboratories, responded to the announcement by advising the Commissioner that said drug has been deleted from the market and requesting that approval of NADA No. 11-511V be withdrawn.

Based on the grounds set forth in said announcement and the firm's response, the Commissioner concludes that approval of said new animal drug application should be withdrawn. Therefore, pursuant to provisions of the Federal Food, Drug, and Cosmetic Act (sec. 512, 82 Stat. 343-51; 21 U.S.C. 360b) and under authority delegated to the Commissioner (21 CFR 2.120), approval of NADA No. 11-511V, including all amendments and supplements thereto, is hereby withdrawn effective on the date of signature of this document.

Dated: August 12, 1971.

R. E. DUGGAN,
Acting Associate Commissioner for Compliance.

[FR Doc.71-12189 Filed 8-19-71;8:47 am]

Office of the Secretary

HEALTH SERVICES AND MENTAL HEALTH ADMINISTRATION

Statement of Organization, Functions and Delegations of Authority

Correction

In F.R. Doc. 71-11770 appearing on page 15465 in the issue of Saturday, August 14, 1971, the date following the signature reading "June 15, 1971" should read "April 15, 1971".

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

[Docket No. D-71-122]

CHIEF, POLICY AND REVIEW BRANCH, CONTRACTS AND AGREEMENTS DIVISION, OFFICE OF GENERAL SERVICES

Designation as Contracting Officer and Redelegation of Authority

The Chief, Policy and Review Branch, Contracts and Agreements Division, Office of General Services, is designated as a contracting officer and is authorized to:

1. Enter into and administer procurement contracts and make related determinations except determinations under sections 302(c) (11), (12), and (13) of the Federal Property and Administrative Services Act, as amended (41 U.S.C. 252(c) (11), (12), and (13)).

2. Enter into and administer agreements with other Federal agencies involving the obligation of funds.

(Designation and redelegation of Director, Office of General Services, effective Mar. 25, 1967, 32 F.R. 4548, Mar. 25, 1967)

Effective date. This document shall be effective as of July 19, 1971.

WILLIAM J. PRIME,
Director,
Contracts and Agreements Division.

[FR Doc.71-12230 Filed 8-19-71;8:50 am]

COST OF LIVING COUNCIL

[Order No. 1]

DIRECTOR, OFFICE OF EMERGENCY PREPAREDNESS

Delegation of Authority

Pursuant to the authority vested in the Council by section 4 of Executive Order No. 11615 (hereinafter referred to as the order), it is hereby ordered as follows:

1. There is hereby delegated to the Director, Office of Emergency Preparedness (hereinafter referred to as the Director), responsibility and authority to implement, administer, monitor, and enforce the stabilization of prices, rents, wages, and salaries as directed by section 1 of the order.

2. There is hereby delegated to the Director the authority vested in the Council by sections 4(a), 5, and 7 of the order.

3. All executive departments and agencies shall furnish such necessary assistance to the Director as may be authorized by section 214 of the Act of May 3, 1945, 59 Stat. 134 (31 U.S.C. 691).

4. Significant policy decisions shall be made only after consultation with the Council.

5. The Director may redelegate to any agency, instrumentality, or official of the United States any authority under this order, and may, in carrying out the functions delegated to it by this order, utilize the services of any other agencies, Federal or State, as may be available and appropriate.

By direction of the Council.

[SEAL] JOHN B. CONNALLY,
Chairman.

AUGUST 17, 1971.

[FR Doc.71-12254 Filed 8-19-71;8:50 am]

[Order No. 2]

IMPOSITION OF SUPPLEMENTAL DUTY

Authority To Increase Prices on Imported Goods

Pursuant to the authority vested in the Council by Executive Order No. 11615, it is hereby ordered that there are exempted from the prohibitions of section 1 of that order articles imported into the Customs territory of the United States from outside thereof, to the extent, but only to the extent, that any price higher than that permitted under that order is to offset the supplemental duty imposed by Proclamation No. 4074 and paid, directly or indirectly, by the person charging, assessing, or receiving, the higher price. Any increase in price, whether at wholesale or retail or otherwise, which is greater than that necessary to offset the supplemental duty actually passed on to, and paid by, the person charging, assessing, or receiving, the higher price, shall be deemed to be in violation of that order.

Any person increasing prices pursuant to the authorization contained herein shall maintain adequate records to demonstrate that such increases are in fact authorized by this order.

By direction of the Council.

[SEAL] JOHN B. CONNALLY,
Chairman.

AUGUST 17, 1971.

[FR Doc.71-12255 Filed 8-19-71;8:50 am]

COUNCIL ON ENVIRONMENTAL QUALITY

NATIONAL OIL AND HAZARDOUS SUBSTANCES POLLUTION CONTINGENCY PLAN

This National Contingency Plan as revised August 1971, prepared at the direction of the 91st Congress and Public Law 91-224, provides a mechanism for coordinating the response to a spill of oil or hazardous polluting substance. (This Plan supersedes the National Oil and Hazardous Materials Pollution Contingency Plan—June 1970.)

TABLE OF CONTENTS

100 INTRODUCTION

101 Authority.
102 Purpose and Objectives.
103 Scope.
104 Abbreviations.
105 Definitions.

200 POLICY AND RESPONSIBILITY

201 Federal Policy.
202 Federal Responsibility.
203 Non-Federal Responsibility.

300 PLANNING AND RESPONSE ELEMENTS

301 Spill Response Activities and Coordination.
302 National Response Center.
303 National Response Team.
304 Regional Response Center.
305 Regional Response Team.
306 On-Scene Coordination.

400 FEDERAL RESPONSE OPERATIONS—RESPONSE PHASES

401 Phase I—Discovery and Notification.
402 Phase II—Containment and Countermeasures.
403 Phase III—Cleanup and Disposal.
404 Phase IV—Restoration.
405 Phase V—Recovery of Damages and Enforcement.
406 Procedures To Be Followed for the Purpose of Water Pollution Control.

500 COORDINATING INSTRUCTIONS

501 Delegation of Authority.
502 Multiregional Actions.
503 Notification.
504 General Pattern of Response Actions.
505 Strike Force.

600 PROCEDURES FOR CHANGING THE PLAN AND ANNEXES

601 Amendment of the Plan and Annexes.
602 Amendment of the Regional Plans.

LIST OF ANNEXES

		Annex No.
1100	Distribution	[1] I
1200	National Response Team	[1] II
1300	National Response Center	[1] III
1400	Geographical Boundaries	[1] IV
1500	Communications and Reports	[1] V
1600	Public Information	[1] VI
1700	Legal Authorities	[1] VII
1800	Enforcement Procedures	[1] VIII
1900	Funding	[1] IX
2000	Dispersant Schedule	[1] X
2100	Non-Federal Interests	[1] XI
2500	Technical Information	[1] XV
3000	Regional Contingency Plans	[1] XX

[1] Annexes Nos. I-IX, XI, and XV were not filed as part of the original document. Copies may be obtained from Division of Oil and Hazardous Materials, Environmental Protection Agency, Room 512, 1921 Jefferson Davis Highway, Arlington, VA 22202.

100 INTRODUCTION

101 AUTHORITY

101.1 This National Oil and Hazardous Substances Pollution Contingency Plan has been developed in compliance with the Federal Water Pollution Control Act, as amended, (33 U.S.C. 1151, et seq.). The President, in section 4(a), Executive Order 11548, July 22, 1970, delegated authority and responsibility to CEQ to carry out subsection (c)(2) of section 11 of the Act, providing for the preparation, publication, revision and amendment of a National Contingency Plan for the removal of oil.

102 PURPOSE AND OBJECTIVES

102.1 This Plan (including the Annexes) provides for a pattern of coordinated and integrated response by Departments and Agencies of the Federal Government to protect the environment from the damaging effects of pollution spills. It also promotes the coordination and direction of Federal,

State, and local response systems and encourages the development of local government and private capabilities to handle such pollution spills.

102.2 The objectives of this Plan are to provide for efficient, coordinated and effective action to minimize damage from oil and hazardous substance discharges, including containment, dispersal, and removal. The Plan, including the Annexes and regional plans, provides for: (a) Assignment of duties and responsibilities, (b) establishment and identification of strike forces and emergency task forces, (c) a system of notification, surveillance and reporting, (d) establishment of a National Center to coordinate and direct operations in carrying out this Plan, (e) a schedule of dispersants and other chemicals to treat oil spills, (f) enforcement and investigative procedures to be followed, (g) directions on public information releases and (h) instructions covering on-scene coordination.

103 SCOPE

103.1 This plan is effective for all U.S. navigable waters, their tributaries and adjoining shorelines. This includes inland rivers, Great Lakes, coastal territorial waters, the contiguous zone and high seas where there exists a threat to U.S. waters, shoreface, or shelf-bottom.

103.2 The provisions of this Plan are applicable to all Federal Agencies. Implementation of this Plan is compatible with and complementary to currently effective joint International contingency plans, assistance plans, agreements, security regulations, and responsibilities based upon Federal statutes and Executive orders.

104 ABBREVIATIONS

104.1 Department and Agency Title Abbreviations

CEO—Council on Environmental Quality.
Commerce—Department of Commerce.
Corps—U.S. Army Corps of Engineers.
DHEW—Department of Health, Education and Welfare.
DOD—Department of Defense.
DOI—Department of Interior.
DOT—Department of Transportation.
EPA—Environmental Protection Agency.
Justice—Department of Justice.
MarAd—Maritime Administration.
NOAA—National Oceanic and Atmospheric Administration.
OEP—Office of Emergency Preparedness.
State—Department of State.
USCG—U.S. Coast Guard.
USGS—U.S. Geological Survey.
USN—U.S. Navy.

104.2 Operational Title Abbreviations

NRC—National Response Center.
NRT—National Response Team.
OSC—On-Scene Coordinator.
RRC—Regional Response Center.
RRT—Regional Response Team.

105 DEFINITIONS (WITHIN THE MEANING OF THIS PLAN)

105.1 "Act" means the Federal Water Pollution Control Act, as amended, (33 U.S.C. 1151, et seq.).

105.2 "Discharge" includes but is not limited to, any spilling, leaking, pumping, pouring, emitting, emptying, or dumping.

105.3 "United States" means the States, the District of Columbia, the Commonwealth of Puerto Rico, the Canal Zone, Guam, American Samoa, the Virgin Islands, and the Trust Territory of the Pacific Islands.

105.4 "Inland Waters" generally are those navigable fresh waters upstream from the coastal waters (see 105.5).

105.5 "Coastal Waters" generally are those U.S. marine waters navigable by deep draft vessels.

105.6 "Contiguous Zone" means the entire zone established or to be established by the United States under Article 24 of the Convention on the Territorial Sea and the contiguous zone. This is assumed to extend 12 miles seaward from the baseline where the territorial sea begins.

105.7 "Public Health or Welfare" includes consideration of all factors affecting the health and welfare of man, including but not limited to human health, the natural environment, fish, shellfish, wildlife, and public and private property, shorelines, and beaches.

105.8 "Major Disaster" means any hurricane, tornado, storm, flood, high water, wind-driven water, tidal wave, earthquake, drought, fire, or other catastrophe in any part of the United States which, in the determination of the President, is or threatens to become of sufficient severity and magnitude to warrant disaster assistance by the Federal government to supplement the efforts and available resources of States and local governments and relief organizations in alleviating the damage, loss, hardship, or suffering caused thereby.

105.9 "Oil" means oil of any kind or in any form, including but not limited to, petroleum, fuel oil, sludge, oil refuse, and oil mixed with wastes other than dredged spoil.

105.10 "Hazardous Polluting Substance" is an element or compound, other than oil as defined in 105.9 which, when discharged in any quantity, into or upon navigable waters of the United States or their tributaries, presents an imminent or substantial threat to the public health or welfare.

105.11 "Minor Spill" is a discharge of oil of less than 1,000 gallons in inland waters, or less than 10,000 gallons in coastal waters or a discharge of any material in a quantity that does not pose a threat to the public health or welfare. Discharges that: (1) Occur in or endanger critical water areas; (2) generate critical public concern; (3) become the focus of an enforcement action; or (4) pose a threat to public health or welfare, should be classified as medium or major spills depending on their degree of impact.

105.12 "Medium Spill" is a discharge of oil of 1,000 gallons to 10,000 gallons in the inland waters or 10,000 gallons to 100,000 gallons in coastal waters, or a discharge of any quantity of any material that poses a threat to the public health or welfare. See 105.11 for a definition of those spills which might be classified as a major spill even though their quantities conform to the definition of a medium spill.

105.13 "Major Spill" is a discharge of oil of more than 10,000 gallons in inland waters or more than 100,000 gallons in coastal waters or a discharge of any quantity of material or substance that substantially threatens the public health or welfare, or generates wide public interest.

105.14 "Potential Spill" is any accident or other circumstance which threatens to result in the discharge of oil or hazardous polluting substance. A potential spill shall be classified as to its severity based on the guidelines above.

105.15 "Primary Agencies" are those Departments or Agencies comprising the NRT and designated to have primary responsibility and resources to promote effective operation of this Plan. These agencies are: DOD, DOI, DOT, and EPA.

105.16 "Advisory Agencies" are those Departments or Agencies which can make major contributions during response activities for certain types of spills. These Agencies are: Commerce, DHEW, Justice, OEP, and State.

105.17 "Remove or Removal" is the removal of oil or hazardous polluting substance from the water and shorelines or the taking of such other actions as may be necessary to minimize or mitigate damage to the public health or welfare.

200 POLICY AND RESPONSIBILITY

201 FEDERAL POLICY

201.1 Federal Policy. The Congress has declared that it is the policy of the United States that there should be no discharge of oil into or upon the navigable waters of the United States, adjoining shorelines, or into or upon the waters of the contiguous zone (sec. 11(b)(1) of the Act). It must also be emphasized that this Nation, in November 1970, announced a goal of no intentional discharges of oil from tankers and other vessels to the seas by mid-decade.

201.2 The primary thrust of regional plans is to provide a Federal response capability at the regional level. The OSC shall determine if the person responsible for the discharge of oil or hazardous polluting substances has reported the discharge in accordance with section 11(b)(4) or section 12(c) of the Act, or in accordance with regulations promulgated under the Outer Continental Shelf Lands Act, and is taking adequate action to remove the pollutant or adequately mitigate its effects. The OSC should, if practicable, insure that the person responsible for the spill is aware of his responsibility and is encouraged to undertake necessary countermeasures. When such person is taking adequate action, the principal thrust of Federal activities shall be to observe and monitor progress and to provide advice and counsel as may be necessary. In the event that the person responsible for a pollution spill

does not act promptly, does not take or propose to take proper and appropriate actions to contain, clean up and dispose of pollutants or the discharger is unknown, further Federal response actions shall be instituted as required in accordance with sections 11(c)(1) or 12(d) of the Act.

201.3 The Federal agencies possessing facilities or other resources which may be useful in a Federal response situation will make such facilities or resources available for use in accordance with this Plan, as supplemented by the regional plans, and as consistent with operational requirements, within the limits of existing statutory authority, and within the spirit of the President's intention to minimize discharges and their effects when they do occur.

201.4 Because Federal agencies other than OEP, or the public or private agency that caused the pollution spill, have primary responsibility and resources for alleviating or eliminating the pollution hazard, there appears to be little additional Federal assistance that could be made available as the result of a major disaster declaration. It appears, therefore, that a Presidential major disaster declaration will rarely be involved in a pollution spill.

202 FEDERAL RESPONSIBILITY

202.1 Each of the Primary and Advisory Federal Agencies has responsibilities established by statute, Executive order or Presidential directive which may bear on the Federal response to a pollution spill. This Plan intends to promote the expeditious and harmonious discharge of these responsibilities through the recognition of authority for action by those Agencies having the most appropriate capability to act in each specific situation. Responsibilities and authorities of these several Agencies relevant to the control of pollution spills are detailed in Annex VII. In the development of the regional plans, provision shall be made to assure recognition of the statutory responsibilities of all involved Agencies.

202.2 The Council on Environmental Quality is responsible for the preparation, publication, revision or amendment of this National Contingency Plan in accordance with section 4(a) Executive Order 11548. The Council will receive the advice of the NRT on necessary changes to the Plan and shall insure that any disagreements arising among members of the NRT are expeditiously settled.

202.3 The Department of Commerce, through NOAA and MarAd, provides support to the NRT, RRT, and OSC with respect to: Marine environmental data; living marine resources; current and predicted meterological, hydrologic and oceanographic conditions for the high seas, coastal and inland waters; design, construction, and operation of merchant ships; and maps and charts, including tides and currents for coastal and territorial waters and the Great Lakes.

202.4 The Department of Health, Education, and Welfare is responsible for providing expert advice and assistance relative to those spills or potential spills that constitute or may constitute a threat to public health and safety.

202.5 The Department of Defense, consistent with its operational requirements, may provide assistance in critical pollution spills and in the maintenance of navigation channels, salvage, and removal of navigation obstructions.

202.6 The Department of Interior, through the USGS, supplies expertise in the fields of oil drilling, producing, handling, and pipeline transportation. Also the USGS has access to and supervision over continuously manned facilities which can be used for command, control and surveillance of spills occurring from operations conducted under the Outer Continental Shelf Lands Act. Additionally, the Department of Interior will provide, through its Regional Coordinators, technical expertise to the OSC and RRT with respect to land, fish, and wildlife, and other resources for which it is responsible DOI is also responsible for American Samoa and the Trust Territory.

202.7 The Department of Transportation provides expertise regarding all modes of movement of oil and hazardous substances. Through the USCG, the Department services as vice chairman of the NRT and supplies support and expertise in the domestic/international fields of port safety and security, marine law enforcement, navigation, and construction, manning operation, and safety of vessels and marine facilities. Additionally, the Coast Guard maintains continuously manned facilities that are capable of command, control, and surveillance for spills occurring on the navigable waters of the United States or the high seas. The USCG is responsible for chairing the RRT and for implementing, developing and revising, as necessary, the regional plans for those areas where it is assigned the responsibility to furnish or provide for OSCs (sec. 306.2). EPA will provide guidance to and coordinate with DOT regarding pollution control and the protection of the environment in the preparation of such plans.

202.8 Environmental Protection Agency is responsibile for chairing the NRT. In this capacity, it will assure that the Plan is effectively and efficiently implemented with optimum coordination among Federal agencies and will recommend changes in the Plan to CEQ, as deemed necessary. EPA is also responsible for chairing the RRT and for development, revision, and implementation, as necessary, of regional plans for those areas in which it has responsibility to furnish or provide for the OSC (sec. 306.2). Through the resources of the Office of Water Programs, EPA will provide technical expertise to NRT and the RRTs relative to environmental pollution control techniques including assessment of damages and environmental restoration.

202.9 The Department of Justice can supply expert legal advice to deal with complicated judicial questions arising from spills and Federal agency responses.

202.10 The Office of Emergency Preparedness will maintain an awareness of pollution incidents as they develop. The normal OEP procedures will be followed to evaluate any request for a major disaster declaration received from a Governor of a State. If the President declares that a pollution spill constitutes a major disaster under Public Law 91–606, the Director, OEP, will provide coordination and direction of the Federal response in accordance with OEP policies and procedures.

202.11 The Department of State can provide leadership in developing joint international contingency plans with Canada and Mexico in concert with the United States. It can also provide assistance in coordination when a pollution spill transects international boundaries or involves foreign flag vessels.

202.12 All Federal agencies are responsible for minimizing the occurrence of spills and for developing the capability to respond promptly in cases of spills from facilities they operate or supervise, and for making resources available for National spill response operations. Primary Agencies, however, have the following additional responsibilities: For leading all Federal agencies in programs to minimize the number of and environmental damage associated with spills from facilities they operate or supervise; to develop, within their operating agencies, the capability for a rapid, coordinated response to any spill; for providing official representation to NRT and RRT; for making information available as may be necessary; and, for keeping RRT informed, consistent with national security considerations, of changes in the availability of resources that would affect the operation of this Plan.

203 NON-FEDERAL RESPONSIBILITY

203.1 State and local governments, industry groups, the academic community, and others are encouraged to commit resources for response to a spill. Their specific commitments are outlined by the regional plans. Of particular relevance is the organization of a standby scientific response capability.

300 PLANNING AND RESPONSE ELEMENTS

301 SPILL RESPONSE ACTIVITIES AND COORDINATION

301.1 For spill response activities, Federal on-scene coordination is accomplished through a single, predesignated agent, the On-Scene Coordinator (OSC). He reports to and receives advice from an RRT composed of appropriate representatives from the Regional and District offices of the Primary and Advisory Agencies.

301.2 National level coordination is accomplished through the NRT which receives reports from and renders advice to the RRT. Activities are coordinated through the National and various regional response centers.

302 NATIONAL RESPONSE CENTER

302.1 The NRC, located at Headquarters, USCG, is the Washington, D.C., headquarters site for activities relative to pollution spills. NRC quarters are described in Annex III, and provide communications, information storage, necessary personnel and facilities to promote the smooth and adequate functioning of this activity.

303 NATIONAL RESPONSE TEAM

303.1 The NRT consists of representatives from the Primary and Advisory Agencies. It serves as the National body for planning and preparedness actions prior to a pollution spill and acts as an emergency response team to be activated under conditions specified in 303.3.

303.2 Planning and preparedness responsibilities of the NRT are:

303.2–1 Maintenance of a continuing review of regional spill response operations and equipment readiness to insure adequacy of regional and national planning and coordination for combating spills of oil and hazardous substances.

303.2–2 Review of functioning of the RRT's to insure that regional plans developed are fully coordinated among involved agencies. It shall serve as a body to which the RRT's may refer for settlement of matters which they cannot resolve.

303.2–3 Development of procedures to promote the coordination of Federal, State, and local governments, and private agencies to respond to pollution spills.

303.2–4 Establishment and maintenance of a standing committee on revision of the National Plan. This committee shall provide suggested revisions to the NRT for consideration, approval and publication by CEQ. The Primary Agencies shall provide membership on this standing committee. Advisory Agencies shall participate whenever revision or proposed amendments would affect those Agencies.

303.2–5 Maintenance of the National posture with respect to pollution spills. Based on a continuing evaluation of response actions it shall consider and make recommendations to appropriate agencies relating to training and equipping response team personnel; necessary research, development, demonstration and evaluation activities to support response capabilities; and equipment, material stockpiling and other operational matters as the need arises. CEQ shall be advised of any Agency's failure to adequately respond to these recommendations. Committees shall be established, as appropriate, to consider various matters. Membership on these committees shall consist of the representatives from the Primary Agencies and such Advisory Agencies that may have direct involvement.

303.2–6 Establishment and maintenance of liaison with the U.S. National Committee for the Prevention of Pollution of the Seas by Oil in order to insure a consistent U.S. posture regarding oil pollution control. The NRT shall also maintain awareness of international coordination efforts in contingency planning.

303.3 During pollution spills, NRT shall act as an emergency response team comprised of representatives from the primary and selected Advisory Agencies to be activated when the spill of oil or hazardous polluting substances (a) exceeds the response capability of the region in which it occurs, (b) involves national security, or (c) presents a major hazard to substantial numbers of persons or nationally significant amounts of property. Any Advisory Agency may, by request to NRT, have a representative present whenever the NRT is activated for response to a spill. When activated the NRT shall:

303.3–1 Monitor and evaluate reports generated by the OSC insuring their completeness. Based on this evaluation, NRT may recommend courses of action in combating the spill through RRT for consideration by the OSC: NRT has no operational control of the OSC.

303.3–2 Consider requesting other Federal, State, local government or private agencies to take action under their existing authorities to provide resources necessary for combating a spill or deployment of personnel to monitor the handling of a spill.

303.3–3 Coordinate the actions of regions or districts other than those affected by spills to supply needed equipment, personnel, or technical advice to the RRT and OSC.

303.3–4 Act as the focal point for national public information releases and for information transfer between the OSC and the Washington, D.C. headquarters of the Agencies concerned, so as to minimize or prevent dissemination of spurious and incomplete information. Public information actions are discussed in Annex VI.

304 REGIONAL RESPONSE CENTER

304.1 The RRC is the regional site for pollution spill response activities. It will be accommodated in quarters described in each regional plan and will provide communications, information storage and other necessary personnel and facilities to promote the proper functioning and administration of regional spill response operations.

305 REGIONAL RESPONSE TEAM

305.1 The RRT consists of regional representatives of the Primary and selected Advisory Agencies, as appropriate. RRT shall act within its region as an emergency response team performing response functions similar to those described for NRT. RRT will also perform review and advisory functions relative to the regional plan similar to those prescribed for NRT at the National level. Additionally, the RRT shall determine the duration and extent of the Federal response, and when a shift of on-scene coordination from the predesignated OSC to another OSC is indicated by the circumstances or progress of a pollution spill. Any of the Advisory Agencies, by request to the RRT, may have a representative present when RRT is activated.

305.2 Boundaries of the standard regions for Federal administration shall be followed for the development of regional contingency plans, where practicable. As a minimum, these areas shall be defined to correspond to the areas in which the Environmental Protection Agency and Coast Guard are respectively responsible for furnishing or providing for the OSC's.

305.3 The Agency membership on RRT is as established by 305.1 above; however, individuals representing the Primary Agencies may vary depending on the subregional area in which the spill occurs. Details of such representation are specified in each regional contingency plan.

305.4 The States lying within a region are invited to furnish one observer each to meetings of the RRT.

305.5 Activation of the RRT shall be automatic in the event of a major or potential major spill. Any Primary Agency representative on the team may request activation during any other spill. Deactivation of RRT shall be by agreement between EPA and USCG team members.

306 ON-SCENE COORDINATION

306.1 Coordination and direction of Federal pollution control efforts at the scene of a spill or potential spill shall be accomplished through the OSC. The OSC is the single executive agent predesignated by regional plan to coordinate and direct such pollution control activities in each area of the region.

306.1–1 In the event of a spill of oil or hazardous polluting substance, the first Federal official on the site shall assume coordination of activities under the Plan until the arrival of the predesignated OSC (or other appropriate person, pending the arrival of the OSC).

306.1–2 The OSC shall determine pertinent facts about a particular spill, such as its potential impact on human health; the nature, amount, and location of material spilled; the probable direction and time of travel of the material; the resources and installations which may be affected and the priorities for protecting them.

306.1–3 The OSC shall initiate and direct as required Phase II, Phase III and Phase IV operations as hereinafter described.

306.1–4 The OSC shall call upon and direct the deployment of needed resources in accordance with the regional plan to initiate and continue containment, countermeasures, cleanup, restoration, and disposal functions.

306.1–5 The OSC shall provide necessary support activities and documentation for Phase V activities.

306.1–6 In carrying out this Plan, the OSC will fully inform and coordinate closely with RRT to ensure the maximum effectiveness of the Federal effort in protecting the natural resources and the environment from pollution damage.

306.2 EPA and the USCG shall insure that OSC's are predesignated for each

region and subregion, and for each Federally operated or supervised facility within subregions in accordance with the following criteria:

306.2–1 EPA shall furnish or provide for OSC's on inland navigable waters, and their tributaries.

306.2–2 The USCG shall furnish or provide for OSC's for the high seas, coastal and contiguous zone waters, and for Great Lakes coastal waters, ports and harbors.

306.2–3 The major consideration in selection of the OSC for a particular area or facility shall be based upon the Agency's capability and resources to provide on-scene coordination of pollution control response activities. If the responsible Agency does not act promptly or take appropriate action, the EPA or USCG shall, depending on the area in which the spill occurs, assume the OSC functions. Pollution control actions taken must be in accordance with Federal regulations and guidelines, EPA policies and this Plan.

306.3 Section 4(a)(4) Executive Order 11507, February 5, 1970, requires development, by all Federal agencies, of emergency plans and procedures for dealing with accidental pollution. Plans developed pursuant to that authority shall be in accordance with and complementary to appropriate regional oil and hazardous substances pollution contingency plans.

306.4 In the event of a nuclear pollution spill, the coordination and response procedures of the Interagency Radiological Assistance Plan shall apply.

400 Federal Response Operations—Response Phases

400.1 The actions taken to respond to a pollution spill can be separated into five relatively distinct classes or phases. For descriptive purposes, these are: Phase I—Discovery and Notification; Phase II—Containment and Countermeasures; Phase III—Cleanup and Disposal; Phase IV—Restoration; and Phase V—Recovery of Damages and Enforcement. It must be recognized that elements of any one phase may take place concurrently with one or more other phases.

401 PHASE I—DISCOVERY AND NOTIFICATION

401.1 Discovery of a spill may be by a report received from the discharger in accordance with statutory requirements, through deliberate discovery procedures such as vessel patrols, aircraft searches, or similar procedures, or through random discovery by incidental observations of Government agencies or the general public. In the event of receipt of a report by the discharger, written verification of such notification shall be provided by the receiving Federal agency within 7 working days. In the event of deliberate discovery, the spill would be reported directly to the RRC. Reports from random discovery may be initially through fishing or pleasure boats, police departments, telephone operators, port authorities, news media, etc. Reports generated by random discovery should be reported to the nearest CG or EPA office. Regional plans should provide for such reports to be channeled to the RRC as promptly as possible to facilitate effective response action.

401.2 The severity of the spill will determine the reporting procedure and the participating Federal agencies to be notified promptly of the spill. The severity of the spill is determined by the nature and quantity of materials spilled, the location of the spill and the resources adjacent to the spill area which may be affected by it. Regional plans should specify critical water use areas and detail alerting procedures and communication links. All spills should be reported to the OSC and the RRC. A major or potential major spill shall immediately be reported to the RRC and NRC via telephone and teletype. Members of the RRT and NRT shall be notified by the appropriate response center depending on the severity of the spill. Medium spills shall be reported to the RRC and the NRC as soon as practicable, utilizing teletype whenever possible.

402 PHASE II—CONTAINMENT AND COUNTERMEASURES

402.1 These are defensive actions to be initiated as soon as possible after discovery and notification of a spill. After the OSC determines that further Federal response actions are needed and depending on the circumstances of each particular case, various actions may be taken. These may include, public health protection activities, source control procedures, salvage operations, placement of physical barriers to halt or slow the spread of a pollutant, emplacement or activation of booms or barriers to protect specific installations or areas, control of the water discharge from upstream impoundments, and the employment of chemicals and other materials to restrain the pollutant and its effects on water related resources. Surveillance activities will be conducted as needed to support Phase II and Phase III actions.

403 PHASE III—CLEANUP AND DISPOSAL

403.1 This includes those actions taken to remove the pollutant from the water and related onshore areas such as the collection of oil through the use of sorbers, skimmers, or other collection devices, the removal of beach sand, and safe, nonpolluting disposal of the pollutants which are recovered in the cleanup process.

404 PHASE IV—RESTORATION

404.1 This includes those actions taken to restore the environment to its prespill condition, including assessment of damages incurred, and actions such as reseeding shellfish beds.

405 PHASE V—RECOVERY OF DAMAGES AND ENFORCEMENT

405.1 This includes a variety of activities, depending on the location of and circumstances surrounding a particular spill. Recovery of Federal cleanup costs and recovery for damage done to Federal, State or local government property is included; however, third party damages are not dealt with in this Plan. Enforcement activities under appropriate authority such as sections 11 and 12 of the Act, the Refuse Act of 1899, and State and local statutes or ordinances are also included. The collection of scientific and technical information of value to the scientific community as a basis for research and development activities and for the enhancement of our understanding of the environment may also be considered in this phase. It must be recognized that the collection of samples and necessary data must be performed at the proper times during the case for enforcement and other purposes. Enforcement procedures, including investigative requirements, are detailed in Annex VIII.

406 PROCEDURES TO BE FOLLOWED FOR THE PURPOSE OF WATER POLLUTION CONTROL

406.1 The agency furnishing the OSC for a particular area is assigned responsibility to undertake and implement Phase I activities in that area. Other agencies should incorporate Phase I activities into their ongoing programs whenever practicable. Upon receipt of information, either from deliberate or random discovery activities, that a spill has occurred, the OSC for the affected area will be notified. Subsequent action and dissemination of information will be in accordance with the applicable regional plan.

406.2 The OSC is assigned responsibility for the initiation of Phase II actions and should take immediate steps to effect containment or other appropriate countermeasures.

406.3 The OSC is assigned responsibility for conduct of Phase III activities.

406.4 The OSC is assigned responsibility for the conduct of Phase IV activities utilizing techniques concurred in by the RRT.

406.5 Phase V activities shall be carried out by the individual agencies in accordance with existing statutes, with such assistance as is needed from other agencies and from the OSC.

406.6 Environmental pollution control techniques shall be in accordance with the applicable regional plan. In any circumstance not covered by the regional plan, the use of chemicals must be in accordance with Annex X and must have the concurrence of the EPA representative on RRT; in his absence, the concurrence of the appropriate EPA Regional Administrator will be required.

500 Coordinating Instructions

501 DELEGATION OF AUTHORITY

501.1 Delegation of authority or concurrence in proposed or continuing water pollution control activities may be either verbal or written by the EPA representative on RRT.

502 MULTIREGIONAL ACTIONS

502.1 In the event that a spill or a potential spill moves from the area covered by one contingency plan into another area, the authority to initiate pollution control actions shall shift as appropriate. In the event that a polluting

spill or potential spill affects areas covered by two or more regional plans, the response mechanism called for by both plans shall be activated; however, pollution control actions shall be fully coordinated as detailed in the regional plans.

502.2 There shall be only one On-Scene Coordinator at any time during the course of a spill response. Should a spill affect two or more areas, the RRT will designate the OSC, giving prime consideration to the area vulnerable to the greatest damage. NRT shall designate the OSC if members of one RRT or of two adjacent RRTs, if appropriate, are unable to agree on the designation.

503 NOTIFICATION

503.1 Sections 11 and 12 of the Act require that all harmful discharges of oil and all discharges of hazardous substances into or upon the navigable waters of the United States must be reported to appropriate Federal authority. Designation of the Federal agents to receive such reports are contained in Title 33, Part 153, Subpart B, Code of Federal Regulations published by the U.S. Coast Guard and are available through that Agency's District Headquarters. In general, such reports are to be made to the nearest USCG or EPA office.

504 GENERAL PATTERN OF RESPONSE ACTIONS

504.1 When the On-Scene Coordinator receives a report of a spill, or potential spill, the report should be evaluated. In most situations, the sequence of actions shown below should be followed.

504.1–1 Investigate the report to determine pertinent information such as the threat posed to public health or welfare, the type and quantity of material spilled, and the source of the spill.

504.1–2 Effect notification in accordance with the applicable regional plan.

504.1–3 Designate the severity of the situation and determine the future course of action to be followed.

504.2 The result of the report probably can be categorized by one of five classes. Appropriate action to be taken in each specific type case is outlined below:

504.2–1 If the investigation shows that the initial information overstated the magnitude or danger of the spill and there is no environmental pollution involved, it should be considered a false alarm and the case should be closed.

504.2–2 If the investigation shows a minor spill with the discharger taking appropriate cleanup action, contact is made with the discharger, the situation is monitored and information is gathered for possible enforcement action.

504.2–3 If the investigation shows a minor spill with improper action being taken, the following measures should be taken:

a. Attempt should be made to prevent further discharges from the source.

b. The discharger should be advised of the proper action to be taken.

c. If, after providing advice to the discharger and this advice is not followed, the discharger should be warned of legal responsibility for cleanup and violations of law.

d. Information should be collected for possible enforcement action.

e. The OSC should notify appropriate State and local officials. He should keep the Regional Response Center advised and initiate Phase II and III activities as conditions warrant.

504.2–4 When a report or investigation indicates that a medium spill has occurred or that a potential medium spill situation exists, the OSC should follow the same general procedures as for a minor spill. Additionally, the OSC should make a recommendation on convening the RRT.

504.2–5 When a report indicates that a major spill has occurred, that a potential major spill situation exists, or that a spill or potential spill which could arouse wide public concern has occurred, the OSC should follow the same procedures as for minor and medium spills. RRC and NRT should, however, be notified immediately of the situation even if the initial report has not been confirmed.

505 STRIKE FORCE

505.1 A nucleus National level strike force, consisting of personnel trained, prepared and available to provide the necessary services to carry out this Plan has been established by the USCG. This force, presently located on the east coast, is being augmented and will be on site at various locations throughout the country. The National level strike force will be made available if requested to assist in response during pollution spills. The National level strike force may be requested through the appropriate USCG District Commander, Area Commander, or the Commandant, USCG. The strike force will direct the operation of any government-owned specialized pollution cleanup equipment and will function under the OSC.

505.2 Regional plans shall provide the designation of local strike force teams consisting of personnel from operating units within the region. They shall be trained, prepared, and available to provide necessary services to implement the Plan. Regional plans shall specify the location of the local strike force teams. The services of the local strike force teams will be obtained through the appropriate Coast Guard District Commander. These teams are to be capable of merging with other strike forces within the region, or of being sent outside their own region. They are to be capable of supplementing the National level strike force. The local strike force teams should be capable of full independent response to all minor spill situations and joint coordinative response to medium or major spill situations.

600 PROCEDURES FOR CHANGING THE PLAN AND ANNEXES

601 AMENDMENT OF THE PLAN AND ANNEXES

601.1 Recommended changes to this Plan and Annexes shall be developed by NRT and submitted to CEQ for approval and publication. Should disagreements between agencies arise, recommendations of a majority of the NRT members and the minority opinion shall be submitted to CEQ for decision.

602 AMENDMENT OF THE REGIONAL PLANS

602.1 Regional plans may be amended by EPA or the USCG in their respective areas with the concurrence of the Agencies affected by such changes.

Any disagreements will be referred to NRT for resolution.

ROBERT CAHN,
Acting Chairman.

ANNEX X

2000 SCHEDULE OF DISPERSANTS AND OTHER CHEMICALS TO TREAT OIL SPILLS

2001 General. 2001.1 This schedule shall apply to the navigable waters of the United States and adjoining shorelines, and the waters of the contiguous zone as defined in Article 24 of the Convention on the Territorial Sea and the Contiguous Zone.

2001.2 This schedule applies to the regulation of any chemical as hereinafter defined that is applied to an oil spill.

2001.3 This schedule advocates development and utilization of mechanical and other control methods that will result in removal of oil from the environment with subsequent proper disposal.

2001.4 Relationship of the Environmental Protection Agency with other Federal agencies and State agencies in implementing this schedule: In those States with more stringent laws, regulations or written policies for regulation of chemical use, such State laws, regulations, or written policies shall govern. This schedule will apply in those States that have not adopted such laws, regulations, or written policies.

2002 Definitions. Substances applied to an oil spill are defined as follows:

2002.1 Collecting agents—include chemicals or other agents that can gell, sorb, congeal, herd, entrap, fix, or make the oil mass more rigid or viscous in order to facilitate surface removal of oil.

2002.2 Sinking agents—are those chemical or other agents that can physically sink oil below the water surface.

2002.3 Dispersing agents—are those chemical agents or compounds which emulsify, disperse, or solubilize oil into the water column or act to further the surface spreading of oil slicks in order to facilitate dispersal of the oil into the water column.

2003 Collecting agents. Collecting agents are considered to be generally acceptable providing that these materials do not in themselves or in combination with the oil increase the pollution hazard.

2004 Sinking agents. Sinking agents may be used only in marine waters exceeding 100 meters in depth where currents are not predominately onshore, and only if other control methods are judged by EPA to be inadequate or not feasible.

2005 Authorities controlling use of dispersants. 2005.1 Regional response team activated: Dispersants may be used in any place, at any time, and in quantities designated by the On-Scene Coordinator, when their use will:

2005.1–1 in the judgment of the OSC, prevent or substantially reduce hazard to human life or limb or substantial hazard of fire to property;

2005.1–2 in the judgment of EPA, in consultation with appropriate State agencies, prevent or reduce substantial hazard to a major segment of the population(s) of vulnerable species of waterfowl; and,

2005.1–3 In the judgment of EPA, in consultation with appropriate State agencies, result in the least overall environmental damage, or interference with designated uses.

2005.2 Regional response team not activated: Provisions of section 2005.1–1 shall apply. The use of dispersants in any other situation shall be subject to this schedule except in States where State laws, regulations, or written policies that govern the prohibition, use, quantity, or type of dispersant are in effect. In such States, the State laws, regulations or written policies shall be followed during the cleanup operation.

2006 Interim restrictions on use of dispersants for pollution control purposes. Except as noted in 2005.1, dispersants shall not be used:

2006.1 On any distillate fuel oil;

2006.2 On any spill of oil less than 200 barrels in quantity;

2006.3 On any shoreline;

2006.4 In any waters less than 100 feet deep;

2006.5 In any waters containing major populations, or breeding or passage areas for species of fish or marine life which may be damaged or rendered commercially less marketable by exposure to dispersant or dispersed oil;

2006.6 In any waters where winds and/or currents are of such velocity and direction that dispersed oil mixtures would likely, in the judgment of EPA, be carried to shore areas within 24 hours; or

2006.7 In any waters where such use may affect surface water supplies.

2007 Dispersant use. Dispersants may be used in accordance with this schedule if other control methods are judged to be inadequate or infeasible, and if:

2007.1 Information has been provided to EPA, in sufficient time prior to its use for review by EPA, on its toxicity, effectiveness and oxygen demand determined by the standard procedures published by EPA (prior to publication by EPA of standard procedures, no dispersant shall be applied, except as noted in section 2005.1–1 in quantities exceeding 5 p.p.m. in the upper 3 feet of the water column during any 24-hour period. This amount is equivalent to 5 gallons per acre per 24 hours); and

2007.2 Applied during any 24- hour period in quantities not exceeding the 96 hour TL_{50} of the most sensitive species tested as calculated in the top foot of the water column. The maximum volume of chemical permitted, in gallons per acre per 24 hours, shall be calculated by multiplying the 96-hour TL_{50} value of the most sensitive species tested, in parts per million, by 0.33; except that in no case, except as noted in section 2005.1–1, will the daily application rate of chemical exceed 540 gallons per acre or one-fifth of the total volume spilled, whichever quantity is smaller.

2007.3 Dispersant containers are labeled with the following information:

2007.3–1 Name, brand, or trademark, if any, under which the chemical is sold;

2007.3–2 Name and address of the manufacturer, importer, or vendor;

2007.3–3 Flash point;

2007.3–4 Freezing or pour point;

2007.3–5 Viscosity;

2007.3–6 Recommend application procedure(s), concentration(s), and conditions for use as regards water salinity, water temperature, and types and ages of oils; and

2007.3–7 Date of production and shelf life.

2007.4 Information to be supplied to EPA on the:

2007.4–1 Chemical name and percentage of each component;

2007.4–2 Concentrations of potentially hazardous trace materials, including, but not necessarily being limited to lead, chromium, zinc, arsenic, mercury, nickel, copper, or chlorinated hydrocarbons;

2007.4–3 Description of analytical methods used in determining chemical characteristics outlined in 2007.4–1, –2 above;

2007.4–4 Methods for analyzing the chemical in fresh and salt water are provided to EPA or reasons why such analytical methods cannot be provided; and

2007.4–5 For purposes of research and development, EPA may authorize use of dispersants in specified amounts and locations under controlled conditions irrespective of the provisions of this schedule.

NOTE: In addition to those agents defined and described in section 2002 above, the following materials which are not a part of this schedule, with cautions on their use, should be considered:

1. Biological agents—those bacteria and enzymes isolated, grown and produced for the specific purpose of encouraging or speeding biodegradation to mitigate the effects of a spill. Biological agents shall be used to treat spills only when such use is approved by the appropriate State and local public health and water pollution control officials.

2. Burning agents—are those materials which, through physical or chemical means, improve the combustibility of the materials to which they are applied. Burning agents may be used and are acceptable so long as they do not in themselves, or in combination with the material to which they are applied, increase the pollution hazard and their use is approved by appropriate Federal, State, and local fire prevention officials.

ANNEX XX

3000 REGIONAL CONTINGENCY PLANS

3001 General. 3001.1 Regional Contingency Plans have been developed for all U.S. coastal and inland navigable waters.

3001.2 These plans are available for review at the local District or Regional offices or the USCG and EPA respectively.

3002 Cross references. 3002.1 State Standard Administrative Regions, USCG District and EPA Regions are as follows:

States	Coast Guard district (coastal)	EPA region (inland)
Region I:		
Maine	First	Region I.
New Hampshire	First	Do.
Vermont		Do.
Massachusetts	First	Do.
Connecticut	Third	Do.
Rhode Island	First	Do.
Region II:		
New York:		
Coastal Area	Third	Region II.
Great Lakes Area	Ninth	Do.
New Jersey	Third	Do.
Region III:		
Pennsylvania:		
East Coast	Third	Region III.
Lakeside	Ninth	Do.
Maryland	Fifth	Do.
Delaware	Third	Do.
West Virginia		Do.
Virginia	Fifth	Do.
Puerto Rico	Seventh	Do.
Virgin Islands	Seventh	Do.
Region IV:		
Kentucky		Region IV.
Tennessee		Do.
North Carolina	Fifth	Do.
South Carolina	Seventh	Do.
Georgia	Seventh	Do.
Florida:		
Atlantic and Gulf Coasts.	Seventh	Do.
Panhandle	Eighth	Do.
Alabama	Eighth	Do.
Mississippi	Eighth	Do.
Canal Zone	Seventh	Do.
Region V:		
Minnesota	Ninth	Region V.
Wisconsin	Ninth	Do.
Michigan	Ninth	Do.
Illinois	Ninth	Do.
Indiana	Ninth	Do.
Ohio	Ninth	Do.
Region VI:		
New Mexico		Region VI.
Texas	Eighth	Do.
Oklahoma		Do.
Arkansas		Do.
Louisiana	Eighth	Do.
Region VII:		
Nebraska		Region VII.
Iowa		Do.
Kansas		Do.
Missouri		Do.
Region VIII:		
Montana		Region VIII.
Wyoming		Do.
Utah		Do.
Colorado		Do.
North Dakota		Do.
South Dakota		Do.
Region IX:		
California:		
Northern	Twelfth	Region IX.
Southern	Eleventh	Do.
Nevada		Do.
Arizona		Do.
Hawaiian Islands		Do.
Region X:		
Washington	Thirteenth	Region X.
Oregon	Thirteenth	Do.
Idaho		Do.
Alaska	Seventeenth	Do.

3002.2 Please refer to Annex IV for addresses and telephone numbers as appropriate EPA and USCG offices.

[FR Doc.71–12190 Filed 8–19–71;8:46 am]

FEDERAL HOME LOAN BANK BOARD

[H.C. 107]

ROGERS RED TOP, INC., AND FIRST ANTIOCH CORP.

Notice of Receipt of Application for Approval of Retention of Control of Antioch Savings and Loan Association

AUGUST 17, 1971.

Notice is hereby given that the Federal Savings and Loan Insurance Corporation has received an application from the First Antioch Corp., Chicago, Ill., which is controlled by Rogers Red Top, Inc., Chicago, Ill., for approval of retention of control of the Antioch Savings and Loan Association, Antioch, Ill., an insured institution, under the provisions of section 408(e) of the National Housing Act, as amended (12 U.S.C. 1730a(e)), and § 584.4 of the regulations for Savings and Loan Holding Companies, said acquisition was effected by the purchase for cash and stock of First Antioch Corp. for stock of said Antioch Savings and Loan Association, Antioch, Ill. Comments on the proposed retention should be submitted to the Director, Office of Examinations and Supervision, Federal Home Loan Bank Board, Washington, D.C. 20552, within 30 days of the date this notice appears in the FEDERAL REGISTER.

[SEAL] GRENVILLE L. MILLARD, JR.
Assistant Secretary,
Federal Home Loan Bank Board.

[FR Doc.71–12215 Filed 8–19–71;8:48 am]

FEDERAL MARITIME COMMISSION

CERTIFICATES OF FINANCIAL RESPONSIBILITY (OIL POLLUTION)

Notice of Certificates Revoked

Notice is hereby given that the following vessel owners and/or operators have requested voluntary revocation of their Certificates of Financial Responsibility (Oil Pollution) which had been issued by the Federal Maritime Commission, covering the below-indicated vessels, pursuant to Part 542 of Title 46 CFR and section 11(p)(1) of the Federal Water Pollution Control Act, as amended.

Certificate No.	Owner/operator and vessels
01014	Robert Bornhofen Reederei: Robert Bornhofen.
01081	Skibsaktieselskapet Karlander: Djatiprana.
01102	Favorita Shipping Co., Ltd.: Darius.
01124	Gettymar Corp.: J. Paul Getty.
01141	Ontario Barge Co.: Ontario.
01143	St. Clair Barge Co.: St. Clair.
01247	Tonnevolds Tankrederi A/S: Thorhild.
01302	Boston Fuel Transportation Inc.: N. W. Gokey.
01319	Cambridge (Tankers) Ltd.: Hunter Cambridge.
01419	Athelqueen Tankers Co., Ltd.: Anco Queen.
01423	Charente Steamship Co., Ltd.: Wayfarer.
01428	The Ocean Steam Ship Co.: Theseus. Deucalion.
01445	Random Ltd.: Federal Hudson.
01745	Eversley Compania Naviera S.A. Panama: Ketty.
01814	Partenreederei M/S Candia: Candia.
01824	Erice S.p.A.—Palermo: Stavros T.
01998	Rederiaktiebolaget Gylfe: Frans Gorthon.
02000	Rederiaktiebolaget Svenska Lloyd: Segovia.
02118	Newfane Corp.: World Skill.
02149	Tomlinson Fleet Corp.: G. A. Tomlinson. Sylvania.
02239	Compagnia Marittima Carlo Camell: Vittorio Valleta.
02330	Oriental Shipping Corp.: Oriental Prince.
02332	Lykes Bros. Steamship Co., Inc.: Jesse Lykes.
02397	Astrocampeon Compania Naviera S.A.: Orient Sea.
02448	Rederiaktiebolaget Nordstjernan: Bolivia. Okanagan Valley. Brasil.
02458	The China Navigation Co., Ltd.: Kwangsi.
02509	Viafiel Compania Naviera S.A.: Nausicaa.
02550	Primo Transport Corp.: Island Engineer.
02551	Ellerman Lines Ltd.: City of Sydney. City of Glascow.
02553	The City Line Ltd.: City of Chester.
02715	Allied Towing Corp.: Salt 104. Salt 103. Gregory. SC 3. AC No. 2. AC No. 1.
02790	Explorer Shipping Co., S.A.: Arctic.
02801	Lemart Tankers S.A.: Panther.
02870	Isthmian Line, Inc.: Steel Scientist. Steel Flyer. Steel Chemist. S/S Steel Surveyor.
02872	States Marine International, Inc.: North Star State.
02882	Ocean Shipping & Enterprises, Ltd.: Pichai Samut.
02956	Ashland Oil, Inc.: Walker 23.
02958	Kawasaki Kisen K.K.: Tsukikawa Maru.
02999	Ormos Maritime Co., Ltd., Cyprus: Jane.
03057	British India Steam Navigation Co., Ltd.: Waipara.
03096	International Export Lines, Ltd.: Hongkong Knight.
03447	K.K. Kyokuyo: Chiyoda Maru.
03475	Nissho Kisen K.K.: Nichiyu Maru.
03493	Seizan Kaiun K.K.: Massa Maru.
03501	Osaka Shosen Mitsui Senpaku K.K.: Awajisan Maru.
03505	Showa Yusen Kabushiki Kaisha: Virginia Maru.
05508	Taiyo Gyogyo K.K.: Hayashikane Maru No. 1.
03519	Toko Shosen K.K.: Rinsei Maru.
03530	Yashima Kaiun K.K.: Suzukasan Maru.
03643	Ray Navigation Co.: Dolores.
03655	Ocean Transportation Co., Inc., New York: Overseas Evelyn.
03761	Harp Tankers Corp.: Kadmos.
03841	American Export Isbrandtsen Lines, Inc.: Atlantic.
03857	Jones & Laughlin Steel Corp.: Chem 2.
03923	Shinwa Kaiun Kaisha, Ltd.: Onomichi Maru.
03979	Moran Towing Corp.: CL&P No. 1. CL&P No. 2. CL&P No. 3. CL&P No. 4.
03661	Overseas Carriers Corp., New York: Overseas Rose.
03984	D. M. Picton & Co., Inc.: Port Arthur.
04007	Egon Oldendorff: Magdalina Oldendorff.
04021	Koppers Co., Inc.: LRL 107.
04090	Sabine River Barge Line, Inc.: UMI 1202. UMI 1205.
04202	Petroleum Transport Inc.: Durham.
04234	Chemical Waste Disposal Co., Inc.: LSC-40. LSC-42.
04269	Vronca Compania Naviera S.A.: Kyra Katina.
04270	Industrias Compania Naviera S.A.: Caliopi.
04289	Dixie Carriers Inc.: Drake 992.
04298	Utah Construction & Mining Co.: Butte.
04315	Kardamylian Development Corp. S.A.: Santa Trinidad.
04357	Koninklijke Nedlloyd N.V.: Koudererk. Bali. Liberiakust.
04391	Columbia Steamship Co., Inc.: Columbia Eagle. Columbia Rose.
04421	Compania Maritima Laconia, Ltd.: Lacon.
04433	Allied Chemical Corp.: MG-23. MG-24. MG-25.
04455	Miguel-Dolores Shipping Co. S/A: San Luis. Sta. Maria.
04595	Antillean Carriers N.V.: Antillian Hawk.
04659	Big Star Barge & Boat Co., Inc.: Star J-D 1.
04845	Seawave Shipping Co.—Monrovia: Marach.
04936	Alaska Steamship Co.: Nenana.
05017	Amerada Hess Corp.: MJ 8.
05127	Philon Special Shipping Societe Anonyme: Electra.
05147	Arne Presthus Rederi A/S: Johs. Presthus.
05187	Transmarine Carriers Corp. of Liberia: Sideris.
05237	Power Transportation Co.: Maba Kelce.
05367	Eike Kisen Kabushiki Kaisha: Koyo Maru No. 35.
05498	Energy Transportation Co.: Deloris Rodgers.
05520	Union Carbide Corp.: NMS 3250.
05776	Erich Hanisch: Flut.
05798	Partenreederei MS Brunsland: Brunsland.

By the Commission.

JOSEPH C. POLKING,
Assistant to the Secretary.

[FR Doc.71-12226 Filed 8-19-71;8:49 am]

[Independent Ocean Freight Forwarder License No. 1212]

LESTER D. FRIEND, JR.

Order of Revocation

Lester D. Friend, Jr., 10th Avenue Terminal, San Diego, Calif., has advised the Federal Maritime Commission that he is no longer engaged in ocean freight forwarding, and has requested that his Independent Ocean Freight Forwarder License No. 1212 be canceled.

Therefore, by virtue of authority vested in me by the Federal Maritime Commission as set forth in Manual of Orders, Commission Order No. 1 (revised) § 7.04 (f) (dated Sept. 29, 1970);

It is ordered, That the Independent Ocean Freight Forwarder License No. 1212 of Lester D. Friend, Jr., be and is hereby revoked effective July 31, 1971, without prejudice to reapplication for a license at a later date.

It is further ordered, That a copy of this order be published in the FEDERAL REGISTER and served upon Lester D. Friend, Jr.

AARON W. REESE,
Managing Director.

[FR Doc.71-12227 Filed 8-19-71;8:50 am]

TARIFF COMMISSION

[TEA-I-EX-7]

CERTAIN FLAT GLASS

Notice of Investigation and Hearing Regarding Probable Effect of Termination of Increased Tariffs

Investigation instituted. On Aug. 16, 1971, the U.S. Tariff Commission, upon a petition filed on behalf of the domestic industry concerned, instituted an investigation in connection with the preparation of advice to the President, pursuant to section 351(d)(3) of the Trade Expansion Act of 1962, with respect to flat glass of the kinds described in items 923.31–923.35 and 923.71–923.75 in part 2A of the appendix to the Tariff Schedules of the United States.

Increased rates of duty were imposed by Presidential proclamation upon imports of certain flat glass in 1962 following an escape-clause investigation by the Tariff Commission under section 7 of the Trade Agreements Extension Act of 1951. On January 11, 1967, the President, pursuant to the provisions of section 351(c)(1)(A) of the Trade Expansion Act, terminated certain of these increased rates and reduced the remainder of them. Pursuant to section 351(c)(1)(B) of the Trade Expansion Act, the escape-clause rates that remained were to have automatically terminated at the close of October 11, 1967, unless extended by the President. By proclamations issued pursuant to section 351(c)(2) of the Act, the President extended these rates to the close of December 31, 1969, and subsequently to the close of January 30, 1972.

The Commission's function under section 351(d)(3) is to advise the President of its judgment as to the probable economic effect that a termination of these rates would have on the industry concerned.

Public hearing ordered. A public hearing will be held at 10 a.m., e.s.t., on November 9, 1971, in the Hearing Room, Tariff Commission Building, Eighth and E Streets NW., Washington, DC. Appearances at the hearing should be entered in accordance with § 201.13 of the Tariff Commission's rules of practice and procedure.

Inspection of petition. The petition filed in this case is available for inspection at the office of the Secretary, U.S. Tariff Commission, Eighth and E Streets NW., Washington, DC, and at the New York City office of the Tariff Commission located in Room 437 of the Customhouse.

Issued: August 16, 1971.

By order of the Commission.

[SEAL] KENNETH R. MASON,
Secretary.

[FR Doc.71-12169 Filed 8-19-71;8:45 am]

[TEA-I-23]

GLASS

Notice of Investigation and Hearing

Investigation instituted. Following receipt on July 30, 1971, of a petition filed by ASG Industries, Inc., of Kingsport, Tenn., C-E Glass of Pennsauken, N.J., the Libbey-Owens-Ford Co. of Toledo, Ohio, and PPG Industries, Inc., of Pittsburgh, Pa., the U.S. Tariff Commission, on the 16th day of August 1971, instituted an investigation under section 301(b)(1) of the Trade Expansion Act of 1962 to determine whether—

Glass of the kinds provided for in items 541.11–541.31, 542.11–542.98, 543.11–543.69, and 544.31–544.32 of the Tariff Schedules of the United States,

are, as a result in major part of concessions granted thereon under trade agreements, being imported into the United States in such increased quantities as to cause, or threaten to cause, serious injury to the domestic industry or industries producing like or directly competitive products.

Public hearing ordered. A public hearing in connection with this investigation will be held immediately following the conclusion of the scheduled hearing which will begin at 10 a.m., e.s.t., on November 9, 1971, in the Hearing Room, Tariff Commission Building, Eighth and E Streets NW., Washington, DC. Notice of the earlier hearing, which relates to certain flat glass (TEA-I-EX-7), is being published concurrently with this notice. Appearances at the subject hearing should be entered in accordance with § 201.13 of the Tariff Commission's rules of practice and procedure. The Secretary of the Tariff Commission will notify interested parties of the time they should be ready for their appearances prior to November 9, 1971.

Inspection of petition. The petition filed in this case is available for inspection by persons concerned at the office of the Secretary, U.S. Tariff Commission, Eighth and E Streets NW., Washington, DC, and at the New York office of the Tariff Commission located in Room 437 of the Customhouse.

Issued: August 16, 1971.

By order of the Commission.

[SEAL] KENNETH R. MASON,
Secretary.

[FR Doc.71-12170 Filed 8-19-71;8:46 am]

INTERSTATE COMMERCE COMMISSION

[Rev. S.O. 994; ICC Order 60]

CANADIAN NATIONAL RAILWAYS ET AL.

Rerouting or Diversion of Traffic

In the opinion of R. D. Pfahler, Agent, the Canadian National Railways is unable to effect delivery of traffic to the Duluth, Winnipeg and Pacific Railway Co., at its Duluth interchange account of bridge washout at Milepost 17.3, Taft Subdivision, Duluth, Winnipeg and Pacific Railway, Duluth, Minn.

It is ordered, That:

(a) Rerouting traffic: The Canadian National Railways, being unable to effect delivery of traffic to the Duluth, Winnipeg and Pacific Railway Co., at its Duluth interchange account of bridge washout at Milepost 17.3, Duluth, Minn., that line is hereby authorized to reroute and divert such traffic to the Soo Line Railroad Co., at Noyes, Minn., for delivery to the Duluth, Winnipeg and Pacific Railway Co., at Superior, Wis.

(b) Concurrence of receiving roads to be obtained: The railroad desiring to divert or reroute traffic under this order shall receive the concurrence of other railroads to which such traffic is to be diverted or rerouted, before the rerouting or diversion is ordered.

(c) Notification to shippers: Each carrier rerouting cars in accordance with this order shall notify each shipper at the time each car is rerouted or diverted and shall furnish to such shipper the new routing provided under this order.

(d) Inasmuch as the diversion or rerouting of traffic is deemed to be due to carrier disability, the rates applicable to traffic diverted or rerouted by said Agent shall be the rates which were applicable at the time of shipment on the shipments as originally routed.

(e) In executing the directions of the Commission and of such Agent provided for in this order, the common carriers involved shall proceed even though no contracts, agreements, or arrangements now exist between them with reference to the divisions of the rates of transportation applicable to said traffic; divisions shall be, during the time this order remains in force, those voluntarily agreed upon by and between said carriers; or upon failure of the carriers to so agree, said divisions shall be those hereafter fixed by the Commission in accordance with pertinent authority conferred upon it by the Interstate Commerce Act.

(f) Effective date: This order shall become effective at 4 p.m., August 13, 1971.

(g) Expiration date: This order shall expire at 11:59 p.m., September 15, 1971, unless otherwise modified, changed, or suspended.

It is further ordered, That this order shall be served upon the Association of American Railroads, Car Service Division, as agent of all railroads subscribing

to the car service and car hire agreement under the terms of that agreement, and upon the American Short Line Railroad Association; and that it be filed with the Director, Office of the Federal Register.

Issued at Washington, D.C., August 13, 1971.

INTERSTATE COMMERCE COMMISSION,
[SEAL] R. D. PFAHLER,
Agent.

[FR Doc.71-12224 Filed 8-19-71;8:49 am]

[Rev. S.O. 994; ICC Order 60-A]

CANADIAN NATIONAL RAILWAYS ET AL.

Rerouting or Diversion of Traffic

Upon further consideration of I.C.C. Order No. 60 (Canadian National Railways; Duluth, Winnipeg and Pacific Railway Co.) and good cause appearing therefor:

It is ordered, That:

(a) I.C.C. Order No. 60 be, and it is hereby, vacated and set aside.

(b) Effective date: This order shall become effective at 4 p.m., August 16, 1971.

It is further ordered, That this order shall be served upon the Association of American Railroads, Car Service Division, as agent of all railroads subscribing to the car service and car hire agreement under the terms of that agreement; and upon the American Short Line Railroad Association; and that it be filed with the Director, Office of the Federal Register.

Issued at Washington, D.C., August 16, 1971.

INTERSTATE COMMERCE COMMISSION,
[SEAL] R. D. PFAHLER,
Agent.

[FR Doc.71-12225 Filed 8-19-71;8:49 am]

ASSIGNMENT OF HEARINGS

AUGUST 17, 1971.

Cases assigned for hearing, postponement, cancellation, or oral argument appear below and will be published only once. This list contains prospective assignments only and does not include cases previously assigned hearing dates. The hearings will be on the issues as presently reflected in the Official Docket of the Commission. An attempt will be made to publish notices of cancellation of hearings as promptly as possible, but interested parties should take appropriate steps to insure that they are notified of cancellation or postponements of hearings in which they are interested.

MC 65916 Sub 14, Ward Trucking Co., now assigned September 13, 1971, before Joint Board No. 27, postponed to October 18, 1971, in Federal Trade Commission Hearing Room E, Room 2222, New Federal Building, 26 Federal Plaza, New York, N.Y., before a hearing examiner.

MC-F-10502, Ringsby Truck Lines, Inc.—Control—United Buckingham Freight Lines, Inc., et al., F-10536, Central Transport, Inc.—Purchase (Portion)—Norwalk Truck Lines, Inc., F-10537, International Cartage, Inc.—Purchase (Portion)—Norwalk Truck Lines, Inc., and F-11052, United Buckingham Freight Lines, Inc., Merger—Norwalk Truck Lines, Inc., Norwalk Truck Lines, Inc.—Merger—Norwalk Truck Lines, Inc., of Delaware, assigned September 13, 1971, at Washington, D.C., postponed indefinitely.

MC 26739 Sub 66, Crouch Bros., Inc., MC 61592 Sub 202, Jenkins Truck Lines, Inc., MC 82841 Sub 80, Hunt Transportation, Inc., MC 113855 Sub 234, International Transport, Inc., MC 117574 Sub 196, Daily Express, Inc., MC 120737 Sub 16, Star Delivery & Transfer, Inc., MC 123048 Sub 184, Diamond Transportation System, Inc., and MC 126149 Sub 14, Denny Motor Freight, Inc., assigned September 13, 1971, at Chicago, Ill., postponed indefinitely.

[SEAL] ROBERT L. OSWALD,
Secretary.

[FR Doc.71-12223 Filed 8-19-71;8:49 am]

FOURTH SECTION APPLICATIONS FOR RELIEF

AUGUST 17, 1971.

Protests to the granting of an application must be prepared in accordance with Rule 1100.40 of the general rules of practice (49 CFR 1100.40) and filed within 15 days from the date of publication of this notice in the FEDERAL REGISTER.

LONG-AND-SHORT HAUL

FSA No. 42261—*Aniline oil to East St. Louis, Ill.* Filed by M. B. Hart, Jr., agent (No. A6275), for interested rail carriers. Rates on oil, aniline, in tank carloads, as described in the application, from Geismar, La., and Pascagoula, Miss., to East St. Louis, Ill.

Grounds for relief—Market competition.

Tariff—Supplement 142 to Southern Freight Association, agent, tariff ICC S-800. Rates are published to become effective on September 20, 1971.

FSA No. 42263—*Phthalic anhydride from Ironton, Ohio.* Filed by M. B. Hart, Jr., agent (No. A6274), for interested rail carriers. Rates on phthalic anhydride, in tank carloads, as described in the application, from Ironton, Ohio, to Baton Rouge, La.

Grounds for relief—Market competition.

Tariff—Supplement 316 to Southern Freight Association, agent, tariff ICC S-484. Rates are published to become effective on September 23, 1971.

By the Commission.

[SEAL] ROBERT L. OSWALD,
Secretary.

[FR Doc. 71-12216 Filed 8-19-71;8:49 am]

[Ex Parte No. 270 (Sub-No. 1)]

EXPORT-IMPORT RATES AND CHARGES

Investigation of Railroad Freight Rate Structure

Present: Robert N. Burchmore, Hearing Examiner, to whom the matter which is the subject of this order has been referred for action thereon.

It appearing, that by order of April 19, 1971, the Commission instituted this investigation into the export-import rates and/or charges to and from (1) the Pacific coast ports, on the one hand, and, on the other, the other recognized groups of ports, and (2) the Great Lakes ports, on the one hand, and, on the other, the other recognized groups of ports, and

It further appearing, that all common carriers by railroad subject to the jurisdiction of the Commission were made respondents, that other persons desiring to participate in the proceeding were directed to make that fact known to the Commission, that a service list of such persons was prepared and served on May 25, 1971, and that a prehearing conference to determine the most efficient method of proceeding was held before the hearing examiner at Chicago, Ill., on June 30, 1971:

It is ordered, That all persons seeking relief through the entry of an affirmative substantive order in this proceeding be, and they are hereby, designated as petitioners.

It is further ordered, That petitioners shall file an original and one copy with the Commission of the evidence upon which they will rely to make a prima facie case for the relief sought, such evidence to be in the form of verified statements and exhibits and to be filed with the Commission on or before October 4, 1971, with copies to all parties requesting it as provided below.

It is further ordered, That any person who intends to participate in the hearing herein and who desires to be served with petitioners' evidence shall advise the Commission and all parties on the attached revised service list as to which petitioner's evidence the person desires to receive, such notice to be given on or before September 1, 1971.

It is further ordered, That hearings shall be held at Chicago, Ill., on November 1, 1971, and at San Francisco, Calif., on November 30, 1971, for the purpose of cross-examination of petitioners' witnesses, for the presentation by respondents and interveners of their evidence to the full extent possible at those times, and for the receipt of rebuttal evidence, if any. Location to be later designated.

It is further ordered, That the parties shall advise the Commission and notify petitioners as to which witnesses, if any, they desire to cross-examine, and such notice shall be given at least 10 days before the date of that hearing which is set nearest to the witness' place of business.

It is further ordered, That any evidence which petitioners submit with respect to grain and grain products shall be designated as such and presented in separate statements and exhibits so as to permit a severance of the proceeding pertaining thereto if such a severance becomes appropriate.

Dated at Washington, D.C., this 10th day of August 1971.

By the Commission, Robert N. Burchmore, Hearing Examiner.

[SEAL] ROBERT L. OSWALD, *Secretary.*

SERVICE LIST

Mr. Edwin F. Avery, International Association of Great Lakes Ports, Cochairman Traffic Commission, 241 Superior Street, Toledo, OH 43604.

Mr. Harry N. Babcock, Baltimore and Ohio/Chesapeake and Ohio, Post Office Box 6419, 3100 Terminal Tower, Cleveland, OH 44113.

Mr. Robert W. Barclay, Port Director/Secretary, The Port of Green Bay, Courthouse Annex, Green Bay, Wis. 54301.

Mr. H. B. Barnes, Southern Railway System, Post Office Box 1808, Washington, DC 20013.

Mr. M. A. Barrilleaux, General Manager, Houston Port Bureau, Inc., Houston, Tex. 77002.

Mr. Curtis Berg, Burlington Northern, Inc., 176 East Fifth Street, St. Paul, MN 55101.

Mr. Douglas W. Binns, Port of New York Authority, 111 Eighth Avenue, New York, NY 10011.

Mr. Bates B. Bower, Chairman, Southern Freight Association, Transportation Building, 151 Ellis Street NE., Atlanta, GA 30302.

Mr. J. J. Brady, Traffic Manager, North American Refractories Co., 1012 National City—East Sixth Building, Cleveland, Ohio 44114.

Mr. J. Robert Bray, Commonwealth of Virginia, Virginia Port Authority, 1600 Maritime Tower, Norfolk, Va. 23510.

Mr. S. R. Brittingham, Jr., General Counsel, Atchison, Topeka & Santa Fe Railway Co., 80 East Jackson Boulevard, Chicago, IL 60604.

Mr. Henry M. Broadway, Port of Houston, Post Office Box 2562, Houston, TX 76101.

Mr. Oliver Callson, General Mills, Inc., 9200 Wayzata Building, Minneapolis, Minn. 55440.

Mr. William E. Carpenter, President, Transport Associates, Ltd., 721 Ellsworth Drive, Silver Spring, MD 20910.

Mr. Walt Conard, Chicago & North Western Railway Co., 400 West Madison Street, Chicago, IL 60606.

Mr. Richard H. Cox, Assistant Director of Traffic, North Carolina State Ports, Authority, Post Office Box 3037, Wilmington, NC 28401.

Mr. Kenneth G. Crowl, General Refractories Co., 1560 Locust Street, Philadelphia, PA 19102.

Mr. William F. Cottrell, Western District Railroads, 400 West Madison Street, Chicago, IL 60606.

Mr. Herschel Cutler, Institute of Scrap Iron & Steel, Inc., 1729 H Street NW., Washington, DC 20006.

Mr. L. F. Daspit, Assistant General Manager, New Orleans Traffic and Transportation Bureau, International Trade Mart, No. 2 Canal Street, New Orleans, LA 70130.

Mr. A. P. Davis, Jr., Assistant Vice President, Carnation Co., 5045 Wilshire Boulevard, Los Angeles, CA 90036.

Mr. Robert S. Davis, Western District Railroads, 2008 Missouri Pacific Building, St. Louis, MO 63103.

Mr. Harry DeLung, Atchison, Topeka, & Santa Fe Railway Co., 80 East Jackson Boulevard, Chicago, IL 60604.

Mr. Thomas W. Dench, Supervisor, Transportation Rates, Public Utility Commissioner, Public Service Building, Salem, Oreg. 97310.

Mr. John J. Desmond, Cleveland-Cuyahoga County Port Authority, 101 Erieside Avenue, Cleveland, OH 44114.

Mr. John H. Doeringer, Illinois Central Railroad Co., 135 East 11th Place, Chicago, IL 60605.

Mr. J. J. Dolan, Chairman, Southern Ports Foreign Freight Committee, Room 343 Union Station, 518 West Jackson Boulevard, Chicago, IL 60606.

Mr. A. G. Duclos, Supervisor, Transportation Tariff Section, Washington Utilities and Transportation Commission, Highways-Licenses Building, Olympia, Wash. 98501.

Mr. L. T. Duerinck, Chicago & North Western Railway Co., 400 West Madison Street, Chicago, IL 60606.

Mr. Harry E. Fancher, Manager of Commerce, Chicago, Milwaukee, St. Paul & Pacific Railroad Co., 703 Union Station Building, Chicago, Ill. 60606.

Mr. F. S. Farrell, Vice President and General Counsel, Burlington Northern, Inc., 176 East Fifth Street, St. Paul, MN 55101.

Mr. J. D. Feeney, General Solicitor, Western Railroad Association, 280 Union Station Building, Chicago, Ill. 60606.

Mr. John I. Finsaess, North Dakota State Wheat Commission, Post Office Box 427, Fargo, ND 58102.

Mr. E. B. Frankel, Frankel Bros. & Co. Inc., 176 Anderson Avenue, Post Office Box 583, Rochester, NY 14802.

Mr. H. E. Franklin, Jr., Executive Vice President, Puget Sound Traffic Association, Seattle, Wash. 98104.

Mr. Alan Furth, Vice President and General Counsel, Southern Pacific Railroad Co., 1 Market Street, San Francisco, CA 94105.

Mr. Leonard J. Goodsell, Great Lakes Task Force, 2200 North Campus Boulevard, Ann Arbor, MI 48105.

Mr. C. H. Gourley, Traffic Manager, Massachusetts Port Authority, 470 Atlantic Avenue, Boston, MA 02210.

Mr. Stephen J. Gross, Office of General Counsel, Department of Transportation, Washington, D.C. 20590.

Mr. C. D. Haig, Jr., General Traffic Manager, Alabama State Docks Department, Post Office Box 1588, Mobile, AL 36601.

Mr. Hudson B. Hamilton, Mississippi State Port Authority, Post Office Box 40, Gulfport, MS 39501.

Mr. Jon C. Hansen, Transportation Commissioner, Board of Trade of Kansas City, Suite 274, 4800 Main Street, Kansas City, MO 64112.

Mr. J. C. Harper, Post Office Box 3332–A, 900 22nd Street South, Birmingham, AL 35205.

Mr. Martin A. Hechscler, Delaware River Port Authority, 1600 Land Title Building, Philadelphia, Pa. 19110.

Mr. R. L. Henry, Executive Secretary, Northwest Marine Terminal Association Inc., Post Office Box 20394, Portland, OR 97220.

Mr. Harold C. Heublein, Wisconsin Department of Transportation, Room 901, Hill Farms State Office Building, Madison, Wis. 53702.

Mr. James F. Hickcox, Charles Donely and Associates, Toledo-Lucas County Port Authority, Gulf Building Pittsburgh, Pa. 15219.

Mr. C. J. Hockaday, Assistant Vice President—Pricing, Burlington Northern, Inc., 176 East Fifth Street, St. Paul, MN 55105.

Mr. T. M. Hogg, Traffic and Operations Manager, Greater Baton Rouge Port Commission, Post Office Box 380, Port Allen, LA 70767.

Mr. W. H. Hollan, Traffic Manager, Producers Grain Corp., Post Office Box 111, Amarillo, TX 79105.

Mr. R. J. Hnath, Secretary, California Association of Terminal Elevators, 660 Market Street, San Francisco, CA 94102.

Mr. Daniel J. Humphrey, Representing: Robert F. Joyce, Manager of Pricing, B. & L.E., Post Office Box 536, Pittsburgh, PA 19130.

Mr. John F. Hynes, Manager—Transportation Services, Department of Business and Economic Development, 30 North La Salle Street, Room 808, Chicago, IL 60602.

Mr. R. B. Jacobson, Supervisor, Transportation Research Section, Washington Utilities and Transportation Commission, Highways-Licenses Building, Olympia, WA 98501.

Mr. J. F. Jamison, General Manager, Port of Corpus Christi, Corpus Christi, Tex. 78403.

Mr. Gayle Johnson, Burrus Mills, Inc., Post Office Box 448, Dallas, TX 75221.

Mr. Arthur W. Jacocks, Virginia Port Authority, 1600 Maritime Tower, Norfolk, Va. 23510.

Mr. Robert K. Jorgensen, Cochairman, International Association of Great Lakes Port, Room 606, City Hall, Milwaukee, Wis. 53202.

Mr. Joseph A. Iles, Outboard Marine Corp., 100 Pershing Road, Waukegan, IL 60085.

Mr. Edward A. Kaier, Eastern Railroads, 1600 Three Penn Center, Philadelphia, PA 19102.

Miss Sally Katzen, Wilmer, Cutler and Pickering, Representing: American Iron and Steel Institute and members, 900 17th Street NW., Washington, DC 20006.

Mr. Charles F. Keeley, Assistant Attorney General, State of Michigan, Department of Attorney General, Lansing, Mich. 48913.

Mr. George C. Kiba, Greater Detroit Chamber of Commerce, 150 Michigan Avenue, Detroit, MI 48226.

Mr. Joe O. Kocher, General Manager, Enid Board of Trade, 602–604 First National Bank Building, Enid, Okla. 73701.

Mr. Howard D. Koontz, Illinois Central Railroad, 135 East 11th Place, Chicago, IL 60605.

Mr. Philip G. Kraemer, Chairman, Law and Legislative Committee, Maryland Port Authority, Pier 2, Pratt Street, Baltimore, MD 21202.

Mr. Robert D. Kraft, St. Lawrence Seaway Development Corporation, 800 Independence Avenue SE., Washington, DC 20003.

Mr. F. E. Kriebel, Vice President—Traffic, Southern Pacific Railroad Co., 1 Market Street, San Francisco, CA 94105.

Mr. Frank E. Larwood, Assistant Manager, Portland Freight Traffic Association, Suite 607 Oregon Bank Building, 319 Southwest Washington Street, Portland, OR 97204.

Mr. Frank A. Leffingwell, 1014 Mercantile Bank Building, Dallas, Tex. 75201.

Mr. Robert J. Lewis, Director, Office of Systems and Economic Analysis, Department of Transportation, St. Lawrence Seaway Development Corporation, Washington, D.C. 20590.

Mr. V. H. Livingston, Missouri Pacific Railroad, 210 North 13th Street, St. Louis, MO 63103.

Mr. Sam H. Lloyd, Traffic Manager, Georgia Ports Authority, 1131 Healy Building, Atlanta, Ga. 30303.

Mr. E. Maki, Traffic Department, Southern Pacific Transportation Co., 1 Market Street, San Francisco, CA 94105.

Mr. Charles N. Marshall, The Chesapeake & Ohio Railway Co., The Baltimore & Ohio Railroad Co., Law Department, Baltimore, MD 21201.

Mr. C. G. Mathews, Fort Worth Grain Exchange, Post Office Box 4422, Fort Worth, TX 76106.

Mr. W. S. McKee, General Freight Traffic Manager, Chicago, Milwaukee, St. Paul & Pacific Railroad Co., 765 Union Station Building, Chicago, IL 60606.

Mr. R. O. Meicher, Union Pacific Railroad Co., 1416 Dodge Street, Omaha, NE 68102.

Mr. W. H. Meryman, Chairman, PCAPA Traffic Committee, Post Office Box 2089, Stockton, CA 95201.

Mr. T. A. Miller, Southern Pacific Transportation Co., 1 Market Street, San Francisco, CA 94105.
Mr. George F. Mohr, Traffic Manager, Delaware River Port Authority, Public Ledger Building, Independence Square, Philadelphia, Pa. 19106.
Mr. Marion S. Moore, Jr., General Traffic Manager, South Carolina State Ports Authority, Post Office Box 817, Charleston, SC 29402.
Mr. James F. Morse, International Paper Co., 220 East 42d Street, New York, NY 10017.
Mr. Milton A. Mowat, Port of Portland, Post Office Box 3529, Portland, OR 97208.
Mr. Richard J. Murphy, Penn Central Transportation Co., 6 Penn Central Plaza, Philadelphia, Pa. 19103.
Mr. C. R. Nickerson, Executive Secretary, California Association of Port Authorities, 9 First Street, San Francisco, CA 94105.
Mr. Raymond B. Nugent, Northern Petrochemical Co., 2350 East Devon, Des Plaines, IL 60018.
Mr. J. J. Oster, Director of Pricing Seatrain Lines, California, 1395 Middle Harbor Road, Oakland, CA 94807.
Mr. L. A. Parish, Mobile Port Traffic Bureau, Inc. and Port of Pascagoula, Miss., Post Office Box 231, Mobile, AL 36601.
Mr. Albert E. Parker, Glidden-Durkee Division of SCM, Importer, 2333 Logan Boulevard, Chicago, IL 60647.
Mr. Carl S. Parker, Jr., Galveston Wharves & Gulf Ports Association, Inc., Post Office Box 328, Galveston, TX 77550.
Mr. Bernard A. Peeters, Counsel, Public Utilities Commission, California State Building, San Francisco, Calif. 94102.
Mr. Frederick G. Pfrommer, General Attorney, Atchison, Topeka & Santa Fe Railway System, 114 Sansome Street, San Francisco, CA 94104.
Mr. Thomas H. Ploss, Chicago, Milwaukee, St. Paul & Pacific Railroad, 888 Union Station, Chicago, Ill. 60606.
Mr. Frank E. Polom, Board of Trade of the City of Chicago, 141 West Jackson Boulevard, Chicago, IL 60604.
Mr. Byron D. Rasmussen, Wisconsin Department of Local Affairs and Development, Suite 650, 123 West Washington, Avenue, Madison, WI 53702.
Mr. Howard E. Roos, Western District Railroads (Union Pacific Railroad), 1416 Dodge Street, Omaha, NE 68102.
Mr. Wesley A. Rogers, Chairman, Waterways Freight Bureau, Suite 205, 1331 G Street NW., Washington, DC 20005.
Mr. J. Kerwin Rooney, Pacific Coast Association of Port Authorities, 66 Jack Square, Oakland, CA 94607.
Mr. Didley J. Russell, Director of Transportation, Minneapolis Grain Exchange, 104 Grain Exchange Building, Minneapolis, Minn. 55415.
Mr. F. S. Scanlan, Vice President—Marketing, Burlington Northern, Inc., 176 East Fifth Street, St. Paul, MN 55101.
Mr. Louis A. Schwartz, New Orleans Traffic and Transportation Bureau, 2926 Trade Mart, New Orleans, La. 70130.
Mr. Harry G. Slater, Deputy City Attorney, City of Milwaukee, 800 City Hall, Milwaukee, Wis. 53202.
Mr. John P. Smith, Southern Freight Association Railroads, 908 West Broadway, Louisville, KY 40201.
Mr. Robert H. Smith, Deputy Executive Director, Seaway Port Authority of Duluth, Post Office Box 310, Duluth, MN 55801.
Mr. W. K. Smith, General Mills, Inc., 9200 Wayzata Boulevard, Minneapolis, MN 55440.
Mr. E. H. Spencer, General Refractories Co., 1520 Locust Street, Philadelphia, PA 19102.
Mr. Harold E. Spencer, Belnap, McCarthy, Spencer, Sweeney and Harkaway, 20 North Wacker Drive, Chicago, IL 60606.
Mr. R. H. Stahlheber, Missouri Pacific RR. Co., 210 North 13th Street, St. Louis, MO 63103.
Mr. John L. Shissler, Jr., General Traffic Manager—Rates, The Pillsbury Co., 608 Second Avenue South, Minneapolis, MN 55402.
Mrs. Carolyn Cox Stitt, Department of Transportation, 400 Seventh Street, SW., Washington, DC 20591.
Mr. K. Stoney, Western Pacific Railroad, 528 Mission Street, San Francisco, CA 94105.
Mr. William S. Story, Executive Vice President, Institute of Scrap Iron and Steel, Inc., 1729 H Street NW., Washington, DC 20006.
Mr. James L. Tapley, Southern Railway System, Law Department, Post Office Box 1808, Washington, DC 20013.
Mr. Arthur W. Todd, Counsel, Lake Erie Ports, 22801 St. Clair Avenue, Cleveland, OH 44117.
Mr. Donald M. Tolmie, Eastern Railroads, 8 North Jefferson, Roanoke, VA 24016.
Mr. R. Treanor, Western Pacific Railroad, 528 Mission Street, San Francisco, CA 94105.
Mr. Donal L. Turkal, St. Louis-San Francisco Railway Co., 906 Olive Street, St. Louis, MO 63101.
Mr. R. C. Urbina, Supervisor of Corporate Traffic, Mattel, Inc., 5150 Rosecrans Avenue, Hawthorne, CA 90250.
Mr. John C. Vaccaro, Transportation Director, National Association of Secondary Material Industries, Inc., 330 Madison Avenue, New York, NY 10017.
Mr. Alan M. White, Southern Freight Association, 151 Ellis Street Northeast, Atlanta, GA 30303.
Mr. Thomas D. Wilcox, Great Lakes Terminal Association, 919 18th Street NW., Washington, DC 20006.
Mr. Arthur L. Winn, Jr., LaRoe, Winn and Moerman, The Port of New York Authority, Investment Building, Washington, D.C. 20005.
Mr. G. K. Winn, Port of Lake Charles, Box AAA, Lake Charles, LA 70601.
Mr. Charles G. Wise, Manager, Transportation Commerce, Boise Cascade Corp., Post Office Box 200, Boise, ID 83701.

[FR Doc.71-12219 Filed 8-19-71;8:49 am]

[Notice 350]

MOTOR CARRIER TEMPORARY AUTHORITY APPLICATIONS

AUGUST 17, 1971.

The following are notices of filing of applications for temporary authority under section 210a(a) of the Interstate Commerce Act provided for under the new rules of Ex Parte No.-MC-67 (49 CFR Part 1131), published in the FEDERAL REGISTER, issue of April 27, 1965, effective July 1, 1965. These rules provide that protests to the granting of an application must be filed with the field official named in the FEDERAL REGISTER publication, within 15 calendar days after the date of notice of the filing of the application is published in the FEDERAL REGISTER. One copy of such protests must be served on the applicant, or its authorized representative, if any, and the protests must certify that such service has been made. The protests must be specific as to the service which such protestant can and will offer, and must consist of a signed original and six (6) copies.

A copy of the application is on file, and can be examined at the Office of the Secretary, Interstate Commerce Commission, Washington, D.C., and also in field office to which protests are to be transmitted.

MOTOR CARRIERS OF PROPERTY

No. MC 11722 (Sub-No. 26 TA), filed August 11, 1971. Applicant: BRADER HAULING SERVICE, INC., Post Office Box 655, Zillah, WA 98953. Applicant's representative: Ronald R. Brader (same address as above). Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *Sugar*, in packages or tote bins, from Toppenish and Sunnyside, Wash., to points in Umatilla, Wasco, Hood River, Multnomah, Clackamas, Washington, Yamhill, and Marion Counties, Oreg., for 180 days. Supporting shipper: Utah-Idaho Sugar Co., Toppenish, Wash. 98948. Send protests to: District Supervisor W. J. Huetig, Interstate Commerce Commission, Bureau of Operations, 450 Multnomah Building, 319 Southwest Pine Street, Portland, OR 97204.

No. MC 50069 (Sub-No. 445 TA), filed August 11, 1971. Applicant: REFINERS TRANSPORT & TERMINAL CORPORATION, 445 Earlwood Avenue, Oregon, OH 43616. Applicant's representative: Herman L. Essig (same address as above). Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *Petrolatum*, from Petrolia, Pa., to London, Ark., for 180 days. Supporting shipper: Viscosity Oil Co., 3200 South Western Avenue, Chicago, IL 60608. Send protests to: Keith D. Warner, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 5234 Federal Office Building, 234 Summit Street, Toledo, OH 43604.

No. MC 66124 (Sub-No. 4 TA), filed August 11, 1971. Applicant: PACIFIC NORTHWEST MOTOR FREIGHT LINES, INC., 600 South Edmonds, Seattle, WA 98108. Applicant's representative: George Kargianis, 21st Floor, Pacific Building, Seattle, Wash. 98104. Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *General commodities* (except those of unusual value, classes A and B explosives, household goods as defined by the Commission, commodities in bulk, and those injurious or contaminating to other lading, having a prior or subsequent movement by water), between Seattle Wash., and the international boundary line between the United States and Canada, at or near Blaine and Sumas, Wash., for 180 days. Supporting shipper: Pacific International Freight Lines, Norton Building, Seattle, Wash. 98104. Send protests to: E. J. Casey, District Supervisor, Bureau of Operations, Interstate Commerce Commission, 6130 Arcade Building, Seattle, Wash. 98101.

No. MC 117940 (Sub-No. 58 TA), filed August 11, 1971. Applicant: NATIONWIDE CARRIERS, INC., Post Office Box 104, Maple Plain, MN 55359. Applicant's

representative: M. James Levitus (same address as above). Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *Envelopes, advertising materials, circulars, paper bags, periodical inserts and business forms, and newsprint*, which is exempt from economic regulation in mixed truckloads with regulated commodities, from Metuchen, N.J., to points in California, Georgia, Illinois, Indiana, Iowa, Kentucky, Maryland, Michigan, Missouri, New York, North Carolina, Ohio, Pennsylvania, Texas, and Wisconsin, for 180 days. Supporting shipper: Webcraft Packaging, Inc., 4 Carpenter Place, Metuchen, NJ 08840. Send protests to: A. N. Spath, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 448 Federal Building and U.S. Courthouse, 110 South Fourth Street, Minneapolis, MN 55401.

No. MC 123067 (Sub-No. 112 TA), filed August 11, 1971. Applicant: M & M TANK LINES, INC., Post Office Box 612, Winston-Salem, NC 27102. Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *Ferrous sulphate*, in bulk, from Savannah, Ga., to Pulaski, Va., for 180 days. Supporting shipper: American Cyanamid Co., Wayne, NJ 07470. Send protests to: District Supervisor Interstate Commerce Commission, Bureau of Operations, 316 East Morehead, Suite 417 (BSR Building), Charlotte, NC 28202.

No. MC 125433 (Sub-No. 28 TA), filed August 9, 1971. Applicant: F-B TRUCK LINE COMPANY, 1891 West 2100 South Street, Salt Lake City, UT 84119. Authority sought to operate as a *common carrier*, by motor vehicle, over irregular routes, transporting: *Commodities which because of size or weight require special handling or use of special equipment and other commodities when shipped therewith*, from points in Los Angeles, San Bernardino, and Riverside Counties, Calif., to points in Oregon and Washington, for 180 days. Supporting shipper: Harvey Aluminum, Inc. (K. Paul Thorpe, General Traffic Manager), 19200 South Western Avenue, Torrance, CA 90509. Send protests to: John T. Vaughan, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 5239 Federal Building, Salt Lake City, Utah 84111.

No. MC 128375 (Sub-No. 66 TA), filed August 11, 1971. Applicant: CRETE CARRIER CORP., Box 249, 1444 Main, Crete, NE 68333. Applicant's representative: Richard A. Peterson, Box 80806, Lincoln, NE 68501. Authority sought to operate as a *contract carrier*, by motor vehicle, over irregular routes, transporting: *Cleaning compounds, display racks, bags, floor polishers or scrubbers, and advertising matter*, from French Lick, Ind., to points in Arizona, Arkansas, California, Colorado, Idaho, Iowa, Kansas, Louisiana, Minnesota, Missouri, Montana, Nevada, Nebraska, New Mexico, North Dakota, Oklahoma, Oregon, South Dakota, Texas, Utah, Washington, and Wyoming, for 180 days. Supporting shipper: Earl Grissmer Co., Inc., 712 East 64th Street, Indianapolis, IN 46220. Send protests to: Max H. Johnston, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 320 Federal Building and Courthouse, Lincoln, Nebr. 68508.

No. MC 135867 TA, filed August 9, 1971. Applicant: H. T. L. INC., Post Office Box 558, Fairfield, AL 35064. Authority sought to operate as a *contract carrier*, by motor vehicle, over irregular routes, transporting: (1) *Steel and steel products*, from the plant and warehouse site of Hanna Steel Corp., at Fairfield, Ala., to points in Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, Missouri, North Carolina, Oklahoma, South Carolina, Tennessee, and Texas; (2) *equipment, materials and supplies used in the processing of steel and steel products* (except commodities in bulk) from points in Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, Missouri, North Carolina, Oklahoma, South Carolina, Tennessee, and Texas to the plant and warehouse site of Hanna Steel Corp., at Fairfield, Ala., under contract with Hanna Steel Corp., for 180 days. Supporting shipper: Hanna Steel Corp., Post Office Box 558, Fairfield, AL 35064. Send protests to Clifford W. White, District Supervisor, Interstate Commerce Commission, Bureau of Operations, Room 814, 2121 Building, Birmingham, Ala. 35203.

No. MC 135868 TA, filed August 9, 1971. Applicant: ASHTON SUPPLY COMPANY, Post Office Box W, Vernal, UT 84078. Applicant's representative: Philip C. Pugsley, 400 El Paso Gas Building, Salt Lake City, Utah 84111. Authority sought to operate as a *contract carrier*, by motor vehicle, over irregular routes, transporting: *Ground barite*, in sacks, and in bulk, from Dunphy, Nev., to points in Wasatch, Daggett, Duchesne, Uintah, Grand, and Carbon Counties, Utah, for 180 days. Supporting shipper: Baroid Division, National Lead Industries, Inc., Post Office Box 1675, Houston, TX 77001. (James J. Doyle, Manager Distribution Operations.) Send protests to: John T. Vaughan, District Supervisor, Bureau of Operations, Interstate Commerce Commission, 5239 Federal Building, Salt Lake City, Utah 84111.

No. MC 135869 TA, filed August 9, 1971. Applicant: J. E. RILEY, doing business as RILEY TRUCKING COMPANY, 8380 East 105th Avenue, Henderson, CO 80640. Applicant's representative: J. E. Riley (same address as above). Authority sought to operate as a *contract carrier*, by motor vehicle, over irregular routes, transporting: *Building materials, metal products, pet supplies, and recreational supplies*, from Denver, Colo., to Los Angeles, Calif., San Francisco, Calif., Portland, Oreg., Seattle, Wash., and Salt Lake City, Utah, and return, for 180 days. Supporting shippers: Quamagra Quality Marble & Granite Co., 11961 Vose Street, North Hollywood, CA 91605; Majestic Building Products, Inc., 6270 East Evans Avenue, Denver, CO 80222; Colorado Leisure Products, Inc., 2300 West Midway Boulevard, Broomfield, CO 80020; Western States Wholesale Aquarium & Pet Supplies, 3891 Forest Street, Denver, CO 80207. Send protests to: District Supervisor Roger L. Buchanan, Interstate Commerce Commission, Bureau of Operations, 2022 Federal Building, Denver, Colo. 80202.

No. MC 135872 TA, filed August 11, 1971. Applicant: CLEAR WATER TRUCK COMPANY, INC., 9101 Northwest Street, Valley Center, KS 67147. Applicant's representative: Gailyn L. Larsen, 521 South 14th Street, Lincoln, NE 68501. Authority sought to operate as a *contract carrier*, by motor vehicle, over irregular routes, transporting: *Meats, meat products, meat byproducts and articles distributed by meat packinghouses*, from Wichita, Kans., to points in Georgia, Florida, North Carolina, South Carolina, Alabama, and Tennessee, for 180 days. Supporting shipper: Kansas Beef Industries, Inc., 900 East 21st Street, Wichita, KS 67214. Send protests to: M. E. Taylor, District Supervisor, Interstate Commerce Commission, Bureau of Operations, 501 Petroleum Building, Wichita, Kans. 67202.

By the Commission.

[SEAL] ROBERT L. OSWALD, *Secretary*.

[FR Doc.71-12218 Filed 8-19-71;8:49 am]

[Notice 735]

MOTOR CARRIER TRANSFER PROCEEDINGS

AUGUST 17, 1971.

Synopses of orders entered pursuant to section 212(b) of the Interstate Commerce Act, and rules and regulations prescribed thereunder (49 CFR Part 1132), appear below:

As provided in the Commission's special rules of practice any interested person may file a petition seeking reconsideration of the following numbered proceedings within 20 days from the date of publication of this notice. Pursuant to section 17(8) of the Interstate Commerce Act, the filing of such a petition will postpone the effective date of the order in that proceeding pending its disposition. The matters relied upon by petitioners must be specified in their petitions with particularity.

No. MC-FC-72989. By order of August 13, 1971, the Motor Carrier Board approved the transfer to Cho-Bo, Inc., St. Georges, Beauce County, Quebec, Canada of the operating rights in certificates Nos. MC-126313, MC-126313 (Sub-No. 1), and MC-126313 (Sub-No. 2) issued May 1, 1967, April 14, 1967, and May 3, 1968, respectively, to Beauce Express, Inc., St. Georges, Beauce County, Quebec, Canada, authorizing the transportation of lumber, wood chips, pulpboard, hardwood squares, cedar furniture, shingles, fencepost, pickets, panels, and hardwood flooring from

specified ports of entry on the international boundary line between the United States and Canada located in Maine, New York, and Vermont to points in Maine, New Hampshire, Vermont, Massachusetts, Connecticut, Rhode Island, New York, and New Jersey; and steel bar joints, steel trusses, and steel bars from ports of entry on the international boundary line between United States and Canada located in Maine and New York to points in Maine, New Hampshire, Vermont, Massachusetts, Connecticut, Rhode Island, New York, and New Jersey, and return movement, Frank J. Weiner, 6 Beacon Street, Boston, MA 02108, attorney for applicants.

[SEAL] ROBERT L. OSWALD,
Secretary.

[FR Doc.71-12217 Filed 8-19-71;8:49 am]

[Special Permission No. 72-810]

FARES, CHARGES, ETC.

Postponement or Suspension of Effectiveness of Increases, Reestablishment of Lower Rates

At a session of the Interstate Commerce Commission, Division 2, held at its office in Washington, D.C., on the 16th day of August 1971.

Whereas, the President of the United States by Executive order of August 15, 1971, entitled Providing For Stabilization of Prices, Rents, Wages, and Salaries, among other things ordered a stabilization of prices for services for a period of 90 days from the date of the said order, relating to those effective during the 30-day period ending August 14, 1971, as more fully described in the said order:

It is ordered, That:

1. All carriers, including express companies and freight forwarders, performing transportation subject to economic regulation by this Commission under parts I, II, III, and IV of the Interstate Commerce Act, and their duly authorized tariff-publishing agents, in instances where increases in rates, fares and charges (whether directly or by means of any change in any rule, regulation, or practice affecting such rate, fare, or charge) have been published and filed with this Commission and not yet effective or which became effective August 15, 1971, and later, are hereby authorized to publish and file with the Commission consecutively numbered supplements to their respective tariffs, such supplements:

(a) To postpone upon not less than 1 day's notice the effective date of such provisions (if not yet effective) to November 13, 1971, and direct the amendment of cancellations, expiration dates and other provisions to the extent necessary to continue in effect the lawful rates, fares, charges, and other provisions which would have been superseded.

(b) To direct, effective upon not less than 1 day's notice, the suspension of the effectiveness and operation of such provisions (if in effect, or the proximity of the published effective date prevents postponement) to November 13, 1971, or specified later date, and direct the reestablishment of the effectiveness of the lawful rates, fares, charges, and other provisions in effect August 14, 1971, for the interim period to expire with November 12, 1971, or later if a later effective date was published, directing the amendment or modification of cancellation, expiration dates and other provisions to the extent necessary to accomplish the purpose.

2. The aforesaid authority to postpone, suspend or to reestablish extends to reductions in rates, fares, charges, or other provisions provided they are part of a general adjustment of rates which includes or included increases of the character embraced by the said Executive order of the President.

3. The rules of the various tariff circulars of the Commission are waived to the extent necessary to publish, post and file, including use of short-form notice provisions directing what is postponed, reestablished, amended, etc., in accordance with the purpose hereof.

4. All such publications hereunder shall bear the following notation:

Notice and publishing requirements waived; ICC permission No. 72-810, August 16, 1971.

It is further ordered, That,

This permission does not modify any outstanding formal order of the Commission not inconsistent herewith, nor waive, except to the extent necessary to accomplish the purpose referred to herein, the requirements of the Commission's published rules governing the construction, filing and posting of the publications, nor modify any of the provisions of the Interstate Commerce Act.

It is further ordered, That,

This permission does not authorize the filing of tariffs, schedules, supplements or pages in addition to, or other than those referred to herein and it shall be void as authority for filing after November 10, 1971.

And it is further ordered, That,

Notice of this order be given the general public by depositing a copy in the Office of the Secretary of the Commission at Washington, D.C.

By the Commission, Division 2.

[SEAL] ROBERT L. OSWALD,
Secretary.

[FR Doc.71-12220 Filed 8-19-71;8:49 am]

[Suspension Docket No. 8664]

STABILIZATION OF RATES AND CHARGES, AUGUST 1971

At a general session of the Interstate Commerce Commission held at its office in Washington, D.C., on the 16th day of August 1971.

The President of the United States, by virtue of the authority vested in him by the Constitution and statutes of the United States, including the Economic Stabilization Act of 1970 (Public Law 91-379, 84 Stat. 799), as amended, has issued an Executive order dated August 15, 1971, providing for the stabilization of prices, rents, wages and salaries for a period of 90 days from the date of said order at levels not greater than the highest of those pertaining to a substantial volume of actual transactions by each individual, business, firm or other entity of any kind during the 30-day period ending August 14, 1971, for like or similar commodities or services. The Executive order also provides, inter alia, that no person shall charge, assess, or receive, directly or indirectly in any transaction prices in any form higher than as described therein.

It appearing, that there have been filed with the Interstate Commerce Commission schedules setting forth new increased rates, fares and charges and new rules, regulations, and practices having the effect of increasing rates, fares and charges, applicable on interstate or foreign commerce, to become effective August 17, 1971, and later;

And it further appearing, that the said schedules would, if permitted to become effective, result in rates, fares, charges, rules, regulations or practices which would be in violation of the Executive order described above; and good cause appearing therefor:

It is ordered, That the operation of the said schedules be and it hereby is suspended, and that the use thereof on interstate and foreign commerce be deferred to and including November 12, 1971, unless otherwise ordered by this Commission.

It is further ordered, That neither the schedules hereby suspended nor those sought to be altered thereby shall be changed until the period of suspension has expired, unless otherwise ordered by the Commission, except that rates, fares, charges, rules, regulations and practices may be changed if such change results in a reduction below the highest level which existed during the 30-day period preceding August 15, 1971.

It is further ordered, That all carriers, respondents to this order, be, and they are hereby, directed to file with this Commission supplements containing notice of suspension of all increased rates, fares, charges, rules, regulations, and practices which are subject to this order.

And it is further ordered, That copies of this order be posted in the Office of the Secretary and in the Section of Tariffs of the Interstate Commerce Commission and that all carriers subject to the jurisdiction of the Interstate Commerce Commission be, and they are hereby, made respondents to this order.

By the Commission.

[SEAL] ROBERT L. OSWALD,
Secretary.

[FR Doc.71-12222 Filed 8-19-71;8:49 am]

CUMULATIVE LIST OF PARTS AFFECTED—AUGUST

The following numerical guide is a list of parts of each title of the Code of Federal Regulations affected by documents published to date during August.

3 CFR

Page

PROCLAMATIONS:

4070 ... 14251
4071 ... 14297
4072 ... 15421
4073 ... 15513
4074 ... 15724
4075 ... 16039

EXECUTIVE ORDERS:

July 2, 1910 (revoked in part by PLO 5094) ... 14313
5327 (see PLO 5096) ... 14639
6143 (revoked in part by PLO 5102) ... 14695
6276 (revoked in part by PLO 5102) ... 14695
6583 (revoked in part by PLO 5102) ... 14695
11007 (see EO 11614) ... 14621
11331 (amended by EO 11613) ... 14299
11345 (amended by EO 11613) ... 14299
11359 (amended by EO 11613) ... 14299
11613 ... 14299
11371 (amended by EO 11613) ... 14299
11528 (see EO 11613) ... 14299
11614 ... 14621
11615 ... 15727

5 CFR

213 ... 14301, 14463, 14623, 14723, 15446, 15737
300 ... 15446
733 ... 14463
772 ... 15446
900 ... 15515
1602 ... 15107

7 CFR

5 ... 15515
52 ... 14377
68 ... 14378, 15423
210 ... 14301
271 ... 14463
718 ... 14302, 15423
722 ... 14691, 15516
725 ... 14379
728 ... 16041
811 ... 14624, 15519
906 ... 14253
908 ... 14310, 14380, 14691, 15036, 15521, 16046
909 ... 14254
910 ... 14625, 15423
917 ... 14381
919 ... 15423, 15737
924 ... 15424
925 ... 15424
931 ... 14311
932 ... 16185
948 ... 15425
958 ... 14723

7 CFR—Continued

Page

967 ... 16046
980 ... 14724
987 ... 15036
991 ... 16185
993 ... 14724, 15039
1121 ... 14312
1421 ... 15521
1427 ... 14626, 15737, 16047
1430 ... 15425
1483 ... 14382, 14630
1801 ... 15737
1822 ... 14725

PROPOSED RULES:

51 ... 15760
52 ... 14389, 14473, 14474
53 ... 14650
81 ... 15760
210 ... 15125
220 ... 15125
245 ... 15125
725 ... 15758
Ch. IX ... 14316
910 ... 14745
925 ... 14269, 14334
926 ... 14700, 15125
927 ... 14655
928 ... 14334
934 ... 14389
945 ... 15760
958 ... 15054
1030 ... 14270, 14745
1032 ... 14270
1046 ... 14270
1049 ... 14270
1050 ... 14270, 15449
1061 ... 14476, 15054
1062 ... 14270
1063 ... 14752
1064 ... 14334, 14656
1068 ... 14476, 15054
1070 ... 14752
1078 ... 14752
1079 ... 14752, 15449
1094 ... 14390
1099 ... 14270
1104 ... 15450
1106 ... 15450

8 CFR

100 ... 14725
103 ... 14630
214 ... 14254, 14630
234 ... 14630
238 ... 14630
245 ... 14630
299 ... 14631

9 CFR

56 ... 15426
75 ... 14631
76 ... 14631, 14632, 15426, 16047
113 ... 16047
311 ... 15109
310 ... 16194
316 ... 15109

9 CFR—Continued

Page

317 ... 15109, 15740
318 ... 16194

PROPOSED RULES:

320 ... 14335
325 ... 14335

10 CFR

PROPOSED RULES:

50 ... 14660

12 CFR

1 ... 16048
10 ... 14997
11 ... 14997
12 ... 14997
16 ... 14997
18 ... 14997
222 ... 15525
224 ... 14382
226 ... 16050
265 ... 14623
522 ... 15036
543 ... 15427
545 ... 15427, 16186
562 ... 15428

PROPOSED RULES:

207 ... 14405
226 ... 15130
269 ... 14479
291 ... 14480

14 CFR

39 ... 14691, 14692, 14743, 15109, 15110, 15428, 15740, 15741, 16186
47 ... 16187
71 ... 14254, 14312, 14382, 14383, 14463, 14632–14636, 14692, 14743, 15111–15114, 15429, 15526, 15527, 15741–15743, 16050, 16187, 16188
73 ... 14255, 14743, 14744, 15743
75 ... 15743, 15744
95 ... 15429, 16050
97 ... 14464, 15429
302 ... 14744

PROPOSED RULES:

1 ... 14656
21 ... 14656
23 ... 14656
25 ... 14656
27 ... 14656
29 ... 14656
33 ... 14656
39 ... 14391, 14392, 14760, 15127
47 ... 14271
71 ... 14272, 14657–14659, 14761–14764, 15127, 15451–15454, 15669, 15761, 16195
75 ... 14764
91 ... 14659

15 CFR

Page

50 ... 15040
373 ... 15744
386 ... 15744
390 ... 15744

PROPOSED RULES:

400 ... 14768

16 CFR

13 ... 15651–15668, 16052, 16062
422 ... 16063
502 ... 14315

PROPOSED RULES:

422 ... 16120

17 CFR

211 ... 15527
231 ... 15527
240 ... 14465, 14725, 15527
241 ... 15527
249 ... 14465, 14725, 15430
270 ... 14727
274 ... 15430

PROPOSED RULES:

210 ... 16196
240 ... 16119
270 ... 15455, 15670

18 CFR

4 ... 15528
101 ... 15528
141 ... 15528
154 ... 15528
156 ... 15528
157 ... 15528
201 ... 15528
260 ... 15528

PROPOSED RULES:

4 ... 15669
101 ... 16069
104 ... 16069
105 ... 16069
131 ... 15669
141 ... 14337, 16069
201 ... 16069
204 ... 16069
205 ... 16069
260 ... 14337, 16069
301 ... 15455
304 ... 15455
608 ... 14337
615 ... 14764

19 CFR

1 ... 15114
4 ... 14637
10 ... 15431, 15527
153 ... 14637

PROPOSED RULES:

1 ... 16194
19 ... 14388

20 CFR

25 ... 14623
404 ... 14693
405 ... 16188

21 CFR

2 ... 14255, 14312
17 ... 14468
121 ... 14312, 14727–14729, 16065
141a ... 14469
141c ... 14469, 14470
141e ... 14469
146a ... 14469

21 CFR—Continued

Page

146c ... 14469, 14470
146e ... 14469
148i ... 14469
148n ... 14469
148p ... 14469
148r ... 14469
148v ... 16189
191 ... 14729
301 ... 15744
308 ... 15744
420 ... 14471, 14730, 15114

PROPOSED RULES:

121 ... 14335, 14336
135g ... 14335, 14336
141 ... 16195
144 ... 14335
146a ... 14336, 14477
146c ... 14270
146e ... 14477
308 ... 16119

22 CFR

11 ... 14693, 15530
41 ... 15745

24 CFR

200 ... 14637
1914 ... 14637, 15531, 16189
1915 ... 14638, 15532, 16190

PROPOSED RULES:

72 ... 14336
201 ... 15455
1710 ... 14391
1720 ... 14391
1910 ... 15054

26 CFR

1 ... 14731, 14732
13 ... 14732
179 ... 14255
301 ... 15040

PROPOSED RULES:

1 ... 15050, 15053, 15123, 15758, 16112, 16119

28 CFR

0 ... 15431, 15432
21 ... 15432
45 ... 14466

29 CFR

55 ... 15433
102 ... 15101
505 ... 16191
608 ... 14735
609 ... 14735
611 ... 14735
612 ... 14736
779 ... 14466
1516 ... 16191
1518 ... 15437, 15533
1910 ... 15101, 15438

PROPOSED RULES:

10 ... 14270

30 CFR

PROPOSED RULES:

28 ... 14448
29 ... 14450

31 CFR

408 ... 15746

PROPOSED RULES:

103 ... 15449

32 CFR

Page

46 ... 15114
92 ... 14736
93 ... 14466
96 ... 16191
169a ... 15747
213 ... 16063
214 ... 15750
241 ... 15114
719 ... 14739
720 ... 14739
755 ... 14740
830 ... 14266
831 ... 14266
839 ... 15755
871 ... 15755
930a ... 14266
1453 ... 15534

32A CFR

PROPOSED RULES:

Ch. X ... 14388

33 CFR

110 ... 14467, 14693
117 ... 14313
204 ... 15528

35 CFR

67 ... 14694

36 CFR

6 ... 14740
7 ... 14267, 14694, 16065

PROPOSED RULES:

4 ... 14700
7 ... 14700, 16119

37 CFR

PROPOSED RULES:

2 ... 16194

38 CFR

3 ... 14313, 14467
21 ... 15755

39 CFR

171 ... 14694

41 CFR

5A–3 ... 16193
5A–6 ... 15755
5A–16 ... 15041
5A–73 ... 15041
5A–76 ... 15043
Ch. 14 ... 15116
14H–1 ... 14267
18–15 ... 15536
18–16 ... 15572
18–17 ... 15588
18–23 ... 15591
18–24 ... 15596
18–26 ... 15610
18–50 ... 15615
18–51 ... 15618
18–52 ... 15625
50–204 ... 16193
101–20 ... 14468, 15756
101–32 ... 14383
101–43 ... 16066
114–32 ... 15438
114–35 ... 14740
114–40 ... 14740
114–47 ... 14740

41 CFR—Continued

Page

PROPOSED RULES:

3–4 14270

42 CFR

420 15486

PROPOSED RULES:

466 15704

43 CFR

4 15116
1810 15534
1840 15119
1850 15119
4110 15119
9230 15120

PUBLIC LAND ORDERS:

1726 (see PLO 5105) 15439
1899 (revoked in part by PLO 5097) 14639
2434 (see PLO 5106) 15439
2550 (modified by PLO 5100) 14640
4547 (revoked by PLO 5096) 14639
4936 (amended by PLO 5101) 14640
5093 14313
5094 14313
5095 14639
5096 14639
5097 14639
5098 14640
5099 14640
5100 14640
5101 14640
5102 14695
5103 14696
5104 15439
5105 15439
5106 15439
5107 15439

43 CFR—Continued

Page

PROPOSED RULES:

2090 15669
2200 15669

45 CFR

132 15440

46 CFR

146 15043

PROPOSED RULES:

45 15761
146 15761
512 15060
530 15128
545 15128
546 14765

47 CFR

0 15120
21 15121
73 ..... 13414, 14640
81 15045
89 15121
91 15121
93 15121

PROPOSED RULES:

2 15054
18 15054
21 ..... 14404, 15054, 15131
43 ..... 14404, 15131
61 ..... 14404, 15131
73 ..... 14405, 15054
74 15054
87 15131
89 15054
91 15054
93 15054

49 CFR

Page

1 15122
173 ..... 14696, 15047
179 14696
Ch. III 16066
390 16066
391 ..... 14741, 16067
392 16067
393 ..... 15444, 16067
394 14741
395 14741
396 16067
397 ..... 14741, 16067
571 ..... 14694, 14742, 15534, 16067
573 14742
1033 ..... 15122, 15534, 15756
1131 14384
1249 14384

PROPOSED RULES:

173 15762
393 14477
571 ..... 14273, 14392, 14764, 16196
1048 14769

50 CFR

10 14697
13 14697
16 14697
32 ..... 14267, 14314, 14385, 14386, 14649, 14698, 14742, 15048, 15535, 15756, 15757, 16067, 16068
33 ..... 14387, 14698, 15536

PROPOSED RULES:

35 14268

LIST OF FEDERAL REGISTER PAGES AND DATES—AUGUST

Pages	*Date*
14245–14290	Aug. 3
14291–14370	4
14371–14456	5
14457–14614	6
14615–14686	7
14687–14716	10
14717–14991	11
14993–15093	12
15095–15413	13
15415–15506	14
15507–15729	17
15731–16031	18
16033–16178	19
16179–16495	20

federal register

FRIDAY, AUGUST 20, 1971
WASHINGTON, D.C.

Volume 36 ■ Number 162

PART II



DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Regions III and IV

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions for Specified Localities in Certain Southern States and District of Columbia

There are set forth below general Area Wage Determination Decisions Nos. AM–442 through AM–506, AM–554, and AM–1841 through AM–1876 of the Secretary of Labor. These decisions specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein. The decisions are applicable to Federal and federally assisted construction in described localities situated within the States of Alabama, Delaware, Florida, Georgia, Kentucky, Maryland, Mississippi, North Carolina, Pennsylvania, South Carolina Tennessee, West Virginia, Virginia, and the District of Columbia. No general area wage determinations are currently applicable to localities within such States other than those described in these decisions; only determinations for specific projects are made in such other localities.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306) following Secretary of Labor's Order No. 24–70 containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of the Code of Federal Regulations, *Procedure for predetermination of wage rates*, and of Secretary of Labor's Orders 13–71 and 15–71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal or federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 533, and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes such procedures to be impractical and contrary to the public interest. These wage determination decisions shall, accordingly, be effective on publication in the FEDERAL REGISTER, except as otherwise provided hereinafter.

The wage determinations in these decisions replace all prior general or area wage determinations for localities in the above States, the expiration dates of which were extended by the notice of variation published in the FEDERAL REGISTER on April 3, 1971 (36 F.R. 6467). The replaced determinations are hereby canceled: *Provided, however*, That where bids have been opened or will be opened within 10 days from the date of publication of this document in the FEDERAL REGISTER, the expiration date of the prior wage determination decision provided for preparation of such bids may be extended by the contracting agency for an additional 30-day period to permit orderly contracting procedures.

These wage determinations are effective for a period of 120 days from the date of publication in the FEDERAL REGISTER and are to be used in accordance with the provisions of 29 CFR Part 5. Accordingly, the applicable determination together with any modification issued subsequent to this date during this 120-day period, shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained herein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Area wage determination decisions for specific localities in other States and insular possessions will be published in series on August 25, August 27, and September 3, 1971. Changes in published area decisions will be made as necessary and will appear in Friday issues of the FEDERAL REGISTER.

Any person, organization, or governmental agency having an interest in the wages determined or to be determined as prevailing in any locality is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Division of Wage Determinations, Washington, D.C. 20210.

The area wage determination decisions for localities within the above States are set forth below.

Dated at Washington, D.C., this 13th day of August 1971.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
DELAWARE	STATEWIDE	AM-1,841	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging. 1-DEL-1-2-3-A 1 of 4

DATE OF DECISION: August 20, 1971

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.55	.20	.20			
Boilermakers (New Castle Co.)	8.50	.40	.90		.01	
Boilermakers (Kent and Sussex Cos.)	7.65	.30	.70	.20	.01	
Bricklayers	8.15	.30	.15			
Carpenters, Building and Heavy:						
New Castle and Kent Cos.:	7.15	.35	.35			
Sussex Co.	4.775					
Carpenters, Highway Construction	5.10	.25	.15	.15		
Cement masons	5.50	.235	.175			
Electricians	8.04	4%	4%		½ of 1%	
Elevator constructors	7.92	.17	.185	1-½%+a+b	.005	
Elevator constructors' helpers	5.54	.17	.185	1-½%+a+b	.005	
Elevator constructors' helpers (prob.)	3.96					
Glaziers	8.13	.245	.15			
Ironworkers:						
Structural, ornamental and reinforcing	7.15	f			.05	
Riggers and machinery movers	7.15	f			.05	
Laborers: (New Castle Co., Bldg., Only)						
Common, dumpmen, truck spotters	4.90	.20	.20	.40		
Operators of pneumatic and electrical tools, vibrating machines and concrete saws, mason tenders, buggy mobiles, scaffold builders, plasterers' tenders, sewer pipe layers and caulkers, drillers (other than core, diamond, or multiple wagon), sandblaster (pot tenders), gunite material men, rebound men, industrial fume stack men	5.15	.20	.20	.40		
Drillers (core, diamond or multiple wagon), blasters, sandblasters (nozzlemen), gunite nozzlemen, rodmen	5.40	.20	.20	.40		
Laborers: (Kent and Sussex Cos., Bldg., Only)						
Common, dumpmen, truck spotters	4.70	.20	.20	.40		
Operators of pneumatic and electrical tools, vibrating machines and concrete saws, mason tenders, buggy mobile, scaffold builders, plasterer tender, sewer pipe layers and caulkers, drillers (other than core, diamond or multiple wagon), sandblaster (pot tenders), gunite material men rebound men, industrial fume stack men	4.95	.20	.20	.40		
Drillers (core, diamond or multiple wagon), blasters, sandblaster (nozzlemen), gunite nozzlemen, rodmen	5.20	.20	.20	.40		
Laborers (New Castle County - Heavy and Highway Only)						
Common laborers; landscapers; planters seeders; aborists; asphalt tampers & rakers; concrete pitmen; puddlers; rubbers; magazine tenders; railroad trackmen; signal men	$ 2.90	.10	.15			
Pipelayers	3.05	.10	.15			
Wagon drill; diamond point drill; gunnite nozzlemen; form setters (road); blasters; caisson & cofferdam, open-air, below 8'	3.20	.10	.15			
Laborers (Kent & Sussex Counties - Heavy and Highway Only)						
Common laborers; landscapers; planters seeders; aborists; asphalt tampers & rakers; concrete pitmen; puddlers; rubbers; magazine tenders; railroad trackmen; signal men	2.70	.10	.15			
Pipelayers	2.85	.10	.15			
Wagon drill; diamond point drill; gunnite nozzlemen, form setters (road); blasters; caisson & cofferdam, open air, below 8'	3.00	.10	.15			
Lathers	7.05	.20	.15			
Line Construction:						
Line men, cable splicers	6.12	.15	1%		4%	
Winch truck operator	4.28	.15	1%		4%	
Groundmen	3.67	.15	1%		4%	
Marble setters	8.15	.30	.30			
Millwrights (New Castle & Kent Cos.)	8.225	.225	.075			
Painters:						
Brush	5.59	.30	.15			
Piledrivermen, wharf & dock builders	7.60	.92	.25		.07	
Plasterers	5.30	.25				
Plumbers (New Castle & Kent Cos., North of the Southern Boundary of Dover City)	7.20	.27	.35	.34		
Plumbers (Sussex & Kent Cos., South of the Southern Boundary of Dover City)	7.50	.45	.35	.25+d	.02	
Roofers:						
Composition, damp and waterproofing	8.225	.65	.40	e		
Helper	4.60	.65	.40	e		
Sheet metal workers	7.50	.25	.20			
Soft floor layers (Sussex County)	4.775					
Soft floor layers (New Castle and Kent Cos. only)	6.65	.35	.35			
Sprinkler fitters	8.00	.25	.40		.05	

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION (Contd.)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR...	OTHERS
Steamfitters & pipe fitters (New Castle and Kent County, North of the Southern Boundary of Dover City)	$ 7.27	.25	.55	c		
Steamfitters (Sussex Co. & Kent Co. South of the Southern Boundary of Dover City)	5.09	.15	.25	.29½b	.02	
Stone masons	8.15	.30	.15			
Tile and terrazzo workers	8.15	.30	.30			
Truck Drivers: Building						
Fork lifts, pickups, panel trucks flatbody material truck, dump trucks, dumpsters, form trucks, rubber tired, truck helpers, material checkers receivers, greasers, tiremen, mechanical helpers	3.60	g	h			
Tandems & batch truck, A-frame, semi-trailers, low boy trucks, asphalt distributor trucks, agitator or mixer trucks, mechanics, dispatcher	3.75	g	h			
Specialized earth moving equipment, euclid or similar off-highway equipment, off-highway tandem back-dump, twin engine equipment, double-hitched equipment, water tank sprinkler trucks, winch trucks	3.85	g	h			
Truck Drivers: (New Castle County Only Heavy and Highway)						
Helpers, pickups, panels, flat material, dumps (single axle), dumpsters, greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbody vehicles, form trucks	2.75	g	h			
Tandems, batch trucks, mechanics, dispatchers, A-frame, semi-trailers, lowboys, asphalt distributors, agitators, mixers	2.90	g	h			
Special earth moving equipment (Euclids)	3.00	g	h			
Truck Drivers (Kent and Sussex Counties Heavy and Highway)						
Helpers, pickups, panels flat material dumps (single axle), dumpsters, greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatboy vehicles), form trucks	2.00					
Tandem, batch trucks, mechanics, dispatchers, A-frame, semi-trailers, low boys, asphalt distributors, agitators, mixers	2.40					
Special earth moving equipment (Euclids)	2.50					

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION (Contd.) 4 of 4

PAID HOLIDAYS (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 paid holidays: A through F.

c. 08136% of Basic hourly rate employer contribution to Vacation Fund and 5 Paid holidays: A through C and E through F.

d. A through F, provided that the employee worked the days preceding and following the holiday.

e. Election Day paid holiday.

f. Employer contributes $.90 to Health and Welfare and pension fund.

g. $4.00 per week for health and welfare and $1.00 per week for life insurance contribution.

h. $6.00 per week for those on the payroll for over 90 days.

I-DEL-PEO-1-2-A

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Hachines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

I-DEL-PEO-3-A

POWER EQUIPMENT OPERATORS HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Pippin type backhoe, euclid loader, all types of cranes, all types of backhoes, draglines, all types of shovels, keystones, pavers 21E and over, trenching machines, cableways, all loaders 2 cu. yds. and over, machines similar to the above	$7.27	.20	.35		.05	
WAGE GROUP II						
Carryalls, tournapulls, asphalt spreaders, motor patrols, concrete pumps, asphalt plant engineers, well drillers, all bulldozers, tractors, maintenance engineer, welders, conveyor loader, all loaders under 2 cu. yds., machines similar to the above	6.38	.20	.35		.05	
WAGE GROUP III						
Form line grader, farm tractor, road finishing machine, concrete spreader, fine grade machines, compressors, pumps -- four inches or over, pumps -- two or more any size, well point pumps, concrete breaking machines, roller (grade fill and stone base), fireman, machines similar to the above	5.93	.20	.35		.05	
WAGE GROUP IV						
Oilers	4.98	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

Montgomery and Prince Georges Counties, Maryland; City of Alexandria, Virginia; Arlington County, Virginia; Dulles International Airport.

DECISION NO. AM-1,842 | PAGE 1

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and Dredging.

DATE OF DECISION August 20, 1971

1-DC-1-2-G (1 of 3)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 8.05	.25	.15		.015	
Boilermakers - Blacksmiths	7.65	.30	.70	.20	.01	
Bricklayers	8.35	.37	.18			
Carpenters	6.94	.20	.16		.07	
Cement Masons:						
Cement Masons	6.825	.185	.20		.03	
Grinding Machine	7.075	.185	.20		.03	
Electricians	7.95	.35	1% + .20		.10	
Elevator Constructors:						
Elevator Constructors	7.28	.17	.185	½% +a +b	.005	
Elevator Constructors' Helpers	5.10	.17	.185	½% +a +b	.005	
Elevator Constructors' Helpers (prob.)	3.64					
Glaziers	6.78	.46	.20			
Ironworkers:						
Structural	7.15	.35	.30		.01	
Ornamental & chain link fence	7.15	.35	.30		.01	
Reinforcing	6.70	.15	.25		.02	
Laborers:						
Common laborers, landscapers	5.19	.25	.25		.03	
Acetylene burners used on wrecking	5.69	.25	.25		.03	
Air tool op., scaffold builders, pavement busters, townmasters, buggy mobiles, spaders, mortarmen and scootcretes	5.34	.25	.25		.03	
Pipelayers	5.34	.25	.25		.03	
Plasterers' tenders	5.52	.32	.17		.03	
Plumbers' laborers	5.42	.30	.15		.03	
Powdermen	6.365	.25	.25		.03	
Powersaw, well points	5.44	.25	.25		.03	
Stone carvers	6.355	.175	.20			
Stone trimmers, fitters & cutters	6.30	.175	.20			
Lathers	7.225	.30	.30		.025	
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen, cable splicers, equipment ops.	8.31	.15	1%		% of 1%	
Truck with winch, truck pole or steel handling	6.44	.15	1%		% of 1%	
Groundmen (0 to 1 year)	5.02	.15	1%		% of 1%	
Groundmen (1 to 2 years)	5.93	.15	1%		% of 1%	
Groundmen (over 2 years)	6.18	.15	1%		% of 1%	
Marble setters	6.80	.15	.25			
Marble setters' helpers	6.10					
Millwrights	7.065	.20	.16		.07	
Painters:						
Brush, spray, paperhangers, tapers	7.05	.41	.15		.03	
Steel, sandblasting, swing stage, power brushing	7.38	.41	.15		.03	
Piledrivermen	7.065	.20	.16		.07	
Plasterers	6.665	.30	.25		.06	

BUILDING CONSTRUCTION, continued

BUILDING CONSTRUCTION, continued	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers	$ 7.83	.28	.05			
Roofers:						
Composition	5.80	.20	.20			
Slate, tile mopmen, waterproofers, sprayers, sprandrel & ironite	6.30	.20	.20			
Helpers	4.50	.20	.20			
Sheet metal workers	7.50	.31	.31		.04	
Soft floor layers	6.94	.20	.16		.07	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters, refrigeration & air conditioning mechanic	7.93	.23				
Stone masons	6.80	.15	.25			
Terrazzo & mosaic workers	6.85	e	.20			
Terrazzo workers' helpers	5.95	d	.20			
Tile setters	6.85	e	.20			
Tile setters' helpers	5.95	d	.20			
Truck Drivers:						
Boom trucks	4.10	.22	f	g		
Small dump, water sprinkler, grease & oil	3.85	.22	f	g		
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	3.95	.22	f	g		
Trailers, low-boys, tractor pulls	4.15	.22	f	g		
Helpers	3.70	.22	f	g		
Carryalls, large Euclids, Euclid water sprinkler, tunnel work underground	4.25	.22	f	g		
Mechanics	4.00	.22	f	g		
Concrete mixers	3.20	.12	.15	a		
Riggers & Welders - receive rates prescribed for crafts performing operations to which rigging & welding are incidental.						

BUILDING CONSTRUCTION, continued 1-DC-1-2-G 3 of 3

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Holidays: A through F, plus Washington's Birthday and Good Friday (providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday).

d. Employer contributes $23.70 per man per month.

e. Employer contributes $37.92 per man per month.

f. $6.00 per week when employee has worked 90 days and works 3 days in a work week.

g. Holidays: A - D - E and F (providing the employee works the regularly scheduled work days immediately preceding and following the holiday).

2-D.C.-PEO-1-2-J

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
35 ton cranes & above, tower & climbing cranes	$7.335	.30	.30		.05	
Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent) paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow guage), power driven wheel scoops & scrapers 50 cu. yds., struck capacity or above, multiple concrete conveyers	7.085	.30	.30		.05	
Hydrocrane, and all other hydraulic cranes 12 tons or under	7.035	.30	.30		.05	
Hydraulic backhoes, under ½ yd., mounted on tractors	6.935	.30	.30		.05	
Front end loader (over 3½ cu yds.)	7.085	.30	.30		.05	
Front end loader (over 2-3/4 cu. yds.) to and including (3-½ cu. yds.)	6.935	.30	.30		.05	
Front end loaders (Hi-lift), Fork lifts	6.685	.30	.30		.05	
Air compressors (on steel)	6.755	.30	.30		.05	
Air compressors (except on steel), concrete mixers, mechanics & maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points	6.505	.30	.30		.05	
Boilers (skeleton), trenching machines, tug boats, well drilling machines	6.675	.30	.30		.05	
Power driven wheel scoops & scrapers under 50 cu yds., struck capacity, blade graders, bulldozers, motor graders	6.485	.30	.30		.05	
Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders, form graders, concrete saws	6.285	.30	.30		.05	
Apprentice engineers:						
Firemen	5.625	.30	.30		.05	
Truck crane oilers	5.505	.30	.30		.05	
Oilers	5.455	.30	.30		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electriciana	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
	Washington, D.C.	AM-1,843	1
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories); Highway Construction; Sewer and Water Lines; and Dredging.		DATE OF DECISION: August 20, 1971	

1-DC-1-2-G (1 of 3)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 8.05	.25	.15		.015	
Boilermakers - Blacksmiths	7.65	.30	.70	.20	.01	
Bricklayers	8.35	.37	.18			
Carpenters	6.94	.20	.16		.07	
Cement Masons:						
Cement Masons	6.825	.185	.20		.03	
Grinding Machine	7.075	.185	.20		.03	
Electricians	7.95	.35	1% + .20		.10	
Elevator Constructors:						
Elevator Constructors	7.28	.17	.185	½% +a +b	.005	
Elevator Constructors' Helpers	5.10	.17	.185	½% +a +b	.005	
Elevator Constructors' Helpers (prob.)	3.64					
Glaziers	6.78	.46	.20			
Ironworkers:						
Structural	7.15	.35	.30		.01	
Ornamental & chain link fence	7.15	.35	.30		.01	
Reinforcing	6.70	.15	.25		.02	
Laborers:						
Common laborers, landscapers	5.19	.25	.25		.03	
Acetylene burners used on wrecking	5.69	.25	.25		.03	
Air tool op., scaffold builders, pavement busters, townmasters, buggy mobiles, spaders, mortarmen and scootcretes	5.34	.25	.25		.03	
Pipelayers	5.34	.25	.25		.03	
Plasterers' tenders	5.52	.32	.17		.03	
Plumbers' laborers	5.42	.30	.15		.03	
Powdermen	6.365	.25	.25		.03	
Powersaw, well points	5.44	.25	.25		.03	
Stone carvers	6.355	.175	.20			
Stone trimmers, fitters & cutters	6.30	.175	.20			
Lathers	7.225	.30	.30		.025	
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen, cable splicers, equipment ops.	8.31	.15	1%		% of 1%	
Truck with winch, truck pole or steel handling	6.44	.15	1%		% of 1%	
Groundmen (0 to 1 year)	5.02	.15	1%		% of 1%	
Groundmen (1 to 2 years)	5.93	.15	1%		% of 1%	
Groundmen (over 2 years)	6.18	.15	1%		% of 1%	
Marble setters	6.80	.15	.25			
Marble setters' helpers	6.10					
Millwrights	7.065	.30	.16		.07	
Painters:						
Brush, spray, paperhangers, tapers	7.05	.41	.15		.03	
Steel, sandblasting, swing stage, power brushing	7.38	.41	.15		.03	
Piledrivermen	7.065	.20	.16		.07	
Plasterers	6.665	.30	.25		.06	

BUILDING CONSTRUCTION, continued	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers	$ 7.83	.28	.05			
Roofers:						
Composition	5.80	.20	.20			
Slate, tile mopmen, waterproofers, sprayers, sprandrel & ironite	6.30	.20	.20			
Helpers	4.50	.20	.20			
Sheet metal workers	7.50	.31	.31		.04	
Soft floor layers	6.94	.20	.16		.07	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters, refrigeration & air conditioning mechanic	7.93	.23				
Stone masons	6.80	.15	.25			
Terrazzo & mosaic workers	6.85	e	.20			
Terrazzo workers' helpers	5.95	d	.20			
Tile setters	6.85	e	.20			
Tile setters' helpers	5.95	d	.20			
Truck Drivers:						
Boom trucks	4.10	.22	f	g		
Small dump, water sprinkler, grease & oil	3.85	.22	f	g		
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	3.95	.22	f	g		
Trailers, low-boys, tractor pulls	4.15	.22	f	g		
Helpers	3.70	.22	f	g		
Carryalls, large Euclids, Euclid water sprinkler, tunnel work underground	4.25	.22	f	g		
Mechanics	4.00	.22	f	g		
Concrete mixers	3.20	.12	.15	a		
Riggers & Welders - receive rates prescribed for crafts performing operations to which rigging & welding are incidental.						

BUILDING CONSTRUCTION, continued 1-DC-1-2-G 3 of 3

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Holidays: A through F, plus Washington's Birthday and Good Friday (providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday).

d. Employer contributes $23.70 per man per month.

e. Employer contributes $37.92 per man per month.

f. $6.00 per week when employee has worked 90 days and works 3 days in a work week.

g. Holidays: A - D - E and F (providing the employee works the regularly scheduled work days immediately preceding and following the holiday).

2-D.C.-PEO-1-2-J

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
35 ton cranes & above, tower & climbing cranes	$7.335	.30	.30		.05	
Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent) paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow guage), power driven wheel scoops & scrapers 50 cu. yds., struck capacity or above, multiple concrete conveyors	7.085	.30	.30		.05	
Hydrocrane, and all other hydraulic cranes 12 tons or under	7.035	.30	.30		.05	
Hydraulic backhoes, under ½ yd., mounted on tractors	6.935	.30	.30		.05	
Front end loader (over 3½ cu yds.)	7.085	.30	.30		.05	
Front end loader (over 2-3/4 cu. yds.) to and including (3-½ cu. yds.)	6.935	.30	.30		.05	
Front end loaders (Hi-lift), Fork lifts	6.685	.30	.30		.05	
Air compressors (on steel)	6.755	.30	.30		.05	
Air compressors (except on steel), concrete mixers, mechanics & maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points	6.505	.30	.30		.05	
Boilers (skeleton), trenching machines, tug boats, well drilling machines	6.675	.30	.30		.05	
Power driven wheel scoops & scrapers under 50 cu yds., struck capacity, blade graders, bulldozers, motor graders	6.485	.30	.30		.05	
Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders, form graders, concrete saws	6.285	.30	.30		.05	
Apprentice engineers:						
Firemen	5.625	.30	.30		.05	
Truck crane oilers	5.505	.30	.30		.05	
Oilers	5.455	.30	.30		.05	

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Asphalt shoveler	$3.95	.22	.10			
Asphalt raker	4.10	.22	.10			
Asphalt tamper	4.00	.22	.10			
Bricklayers	8.35	.37	.18			
Carpenters	6.94	.20	.16		.07	
Cement masons	4.35	.22	.10			
Concrete saw operator	4.10	.22	.10			
Concrete shoveler	4.00	.22	.10			
Form setter	4.35	.22	.10			
Laborers:						
Laborers	3.85	.22	.10			
Jackhammer	4.05	.22	.10			
Hand burner operator	4.00	.22	.10			
Power Equipment Operators:						
Concrete spreader operator, finishing machine, roller (rough), compressor, rubber tired loader (1-½ cu. yds., or less), asphalt plant mixer	4.10	.22	.10			
Loader operator tracks (2-½ cu. yds. or less), burner planer, bulldozer, mechanical welder, rubber tired loader (over 1-½ cu. yds.)	4.30	.22	.10			
Asphalt spreader, hydraulic backhoe (½ cu.yd., or less), asphalt plant engineer, asphalt roller op., concrete breaker (machine)	4.35	.22	.10			
Crane operator, concrete paving op.	4.50	.22	.10			
Shovel operator	4.60	.22	.10			
Gradall operator (1-½ cu. yds., or less), motor grader, loader op. tracks (over 2-½ cu. yds.)	5.25	.22	.10			
G-1000 Gradall operator (over 1-½ cu.yds.)	5.50	.22	.10			
Power broom, oiler	4.00	.22	.10			
Sand setter	4.35	.22	.10			
Truck Drivers:						
Truck drivers (standard)	3.85	.22	.10			
Tandem	3.97	.22	.10			
Tractor trailer (capable of moving heavy equipment)	4.35	.22	.10			

SEWER AND WATER LINES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	8.35	.37	.18			
Carpenters	6.94	.20	.16		.07	
Cement masons	6.825	.185	.20		.03	
Ironworkers, reinforcing	6.70	.15	.25		.02	
Piledrivermen	7.065	.20	.16		.07	
Plumbers	7.83	.28	.05			
Power Equipment Operators:						
Backhoes, cableways, cranes, draglines, power shovels, tunnel shovels, tunnel mucking machines of 1 c.y. or above	6.14	.25	.25		.01	
Backhoes, cableways, cranes, derricks, draglines, power shovels, tunnel mucking machines up to 1 c.y. and boom cats, elevating graders, hoists, paving mixers, pile driving engines, batch plant, concrete pumps	5.89	.25	.25		.01	
Trenching machines (above 8'3")	5.69	.25	.25		.01	
Backhoes (hydraulic, under ½ c.y.)	5.77	.25	.25		.01	
Trenching machines (up to 8'3"), boilers skeleton, well drilling machines	5.59	.25	.25		.01	
Air Compressors, tunnel	5.56	.25	.25		.01	
Front end loaders (high lift)	5.54	.25	.25		.01	
Concrete mixers, power wheel scoops and scrapers, motor graders, tunnel motor men	5.44	.25	.25		.01	
Mechanics	5.42	.25	.25		.01	
Bulldozers, hydraulic tampers	5.34	.25	.25		.01	
Roller	5.24	.25	.25		.01	
Air compressors, pumps welding machines, well points	5.165	.25	.25		.01	
Apprentice Engineers:						
Firemen	4.70	.25	.25		.05	
Truck crane oilers	4.55	.25	.25		.05	
Oilers	4.50	.25	.25		.05	
Truck drivers:						
Dump trucks	2.75	.12	c			
Dump trucks over 8 wheels	2.85	.12	c			
Flat trucks	2.85	.12	c			
Trailers	2.95	.12	c			
Fuel and oil trucks	2.75	.12	c			
Euclids	3.10	.12	c			

SEWER AND WATER LINES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Open Cut:						
Laborers, jackhammer, rammers, and spaders	$4.79	.25	.17		.03	
Timbermen, sheeting-man, shoringman, caulkers, pipelayers' helpers	4.94	.25	.17		.03	
Bottom man	4.84	.25	.17		.03	
Wagon drillers, air track drillers	5.14	.25	.17		.03	
Pipelayers	5.14	.25	.17		.03	
Rock drillers	4.89	.25	.17		.03	
Tunnel:						
Brakeman, bull gang, dumper, trackman, concrete man	5.465	.25	.25		.03	
Chuck tender, powderman in prime house, form setters and movers, nippers, cablemen, housemen, grout men, bell or signal man, top or bottom, vibrator operator, caulkers helpers	5.765	.25	.25		.03	
Miners, rodmen, re-bar underground, concrete or gunite, nozzleman, powderman, timberman, wood, steel including liner plate or any other support material, motormen, caulkers, diamond drill, riggers, cement finishers underground, welders and burners, shield driver	6.415	.25	.25		.03	
Mucking machine operator	6.665	.25	.25		.03	
	DAILY RATE					
COMPRESSED AIR:						
Guage Pressure Pounds / Work Period Minutes						
From 1 to 14 / 360	56.92	a	b			
" 14 to 22 / 360	60.12	a	b			
" 22 to 32 / 268	63.32	a	b			
" 32 to 38 / 240	66.52	a	b			
" 38 to 44 / 240	69.22	a	b			

FOOTNOTES:

a. Employer contributes $2.00 per day to Health & Welfare.

b. Employer contributes $2.00 per day to Pension.

c. $4.00 per week when employee has worked 90 days; and works three days in any work week.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
see below		AM-1,844	1
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.		DATE OF DECISION August 20, 1971	

Washington, D.C.; Montgomery and Prince Georges Counties, Maryland; Cities of Alexandria, Fairfax, and Falls Church, Virginia; Arlington and Fairfax Counties, Virginia.

10-B-D.C.-1-D 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Asbestos workers	$4.25					
Asbestos workers' helpers	3.20					
Bricklayers	6.11					
Carpenters	4.60					
Cement finishers	4.55					
Cinder block layers	5.82					
Electricians	4.46					
Glaziers	5.48					
Insulation:						
Blowers	3.62					
Tackers	4.47					
Ironworkers:						
Structural	4.30					
Ornamental	3.84					
Reinforcing	4.45					
Laborers:						
Unskilled	2.85					
Air tools Operator	3.72					
Mason tenders	3.44					
Mortar mixers	3.56					
Plasterers' tenders	3.25					
Pipelayers, clay & concrete	3.78					
Scaffold assemblers (metal)	3.43					
Sodlayers and landscapers	2.63					
Lathers	4.55					
Marble setters	4.67					
Marble setters' helpers	3.08					
Painters:						
Brush	3.90					
Spray	4.40					
Plasterers	4.55					
Plumbers	4.50					
Refrigeration mechanics	4.33					
Roofers	4.60					
Roofers, built up	4.10					
Roofers' helpers	3.38					
Sheet metal workers	4.53					
Sheet rock nailers	5.05					
Sheet rock tapers	4.62					
Sheet rock sanders	3.47					
Soft floor layers	4.66					
Steam fitters	4.47					
Stone masons	6.42					
Terrazzo workers	5.30					
Terrazzo workers' helpers	3.35					
Tile setters	5.23					
Tile setters' helpers	3.29					
Truck drivers	3.35					

10-B-D.C.-1-D (2 of 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Power Equipment Operators:						
Backhoe	$4.50					
Blade graders	4.35					
Bulldozers	4.50					
Cement finishing machines	4.63					
Cement mixers	4.63					
Cranes, derricks, draglines	5.73					
Distributors	4.84					
Loader	4.65					
Motor graders	5.08					
Rollers	5.08					
Scrapers	4.91					
Shovels	5.24					
Tractors	5.09					
Tractors, farm	3.31					
Trenching machines	5.18					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Maryland	City of Baltimore and Baltimore County	AM-1,845	1
		DATE OF DECISION: August 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy Construction (excluding sewer and water line construction), Highway Construction, and Dredging.

3-MD-1-W 1 of 2

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 7.25	.50	.30		.02	
Boilermakers-blacksmiths	7.65	.30	.70	.20	.01	
Bricklayers	8.15	.40	.40		.12	
Carpenters	6.94	.24	.25		.05	
Cement masons	7.195	.125	.30			
Electricians	7.15	.30	1% + .10		½ of 1%	
Elevator constructors	7.92	.195	.20	½%+a+b	.005	
Elevator constructor's helpers	6.34	.195	.20	½%+a+b	.005	
Elevator constructor's helpers (prob.)	3.96					
Ironworkers:						
Finishers, pre-cast & pre-stress erectors	7.51	.45	.20+.40		.01	
Sheeters	7.76	.45	.20+.40		.01	
Rodmen	7.51	.45	.20+.40		.01	
Laborers:						
Laborers	4.60	.20	.175		.025	
Power tool operator	4.70	.20	.175		.025	
Pipelayers (concrete and clay)	4.80	.20	.175		.025	
Wagon drill operator	4.85	.20	.175		.025	
Lathers	7.29		.25		.01	
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen, cable splicer	7.40	.15	1%		½ of 1%	
Groundman (experienced)	4.90	.15	1%		½ of 1%	
Millwrights	6.94	.24	.25		.05	
Marble setters	8.15	.40	.40		.12	
Painters:						
Brush	5.62	.45	.20	.20		
Structural steel, spray (steel), steam cleaning	6.12	.45	.20	.20		
Sandblasting	6.12	.45	.20	.20		
Spackling, taping & wall coverings	5.77	.45	.20	.20		
Spray (except steel)	5.87	.45	.20	.20		
Piledrivermen	6.94	.24	.25		.05	
Plasterers	7.00	.25	.30			
Plumbers	7.52	.35	.35		.04	
Roofers:						
Roofers, damp & water proof workers	4.30	.15	.15			
Mopmen, slate & tile, asbestos and asphalt	4.75	.15	.15			
Sheeter, precast and wood block	5.10	.15	.15			
Sheet metal workers	7.71	.40	.20		.05	
Soft floor layers - resilient floor layers	6.94	.24	.25		.05	
Sprinkler fitters:						
Baltimore City	8.00	.25	.40		.05	
Excluding Baltimore City	8.00	.25	.40		.05	

AM-1,845 PAGE 2

3-MD-1-W 2 of 2

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steamfitters	$ 7.46	.35	.40		.05	
Stonemasons	8.15	.40	.40		.12	
Truck Drivers:						
Goose-necks, drop frame trailers	6.15	d	e	f + g		
All "A" frames, winch trucks, fork lift and trailers	5.95	d	e	f + g		
Flat-beds and pick-ups	5.50	d	e	f + g		
Helpers	5.20	d	e	f + g		
Mixer trucks with agitator of 12 yds. capacity	4.60	d	e	f + g		
Mixer trucks with agitator over 12 yds. capacity	5.00	d	e	f + g		
Euclid wagons and dumpsters	5.20	d	e	f + g		
Dump trucks	4.92	d	e	f + g		
Truck Drivers: (Excavation):						
Dump truck	4.92	d	e	f + g		
Euclid wagon and dumpster	5.20	d	e	f + g		
Drop-frame, goose-neck and trailer	5.10	d	e	f + g		
Pick-up	4.75	d	e	f + g		
Helpers	4.80	d	e	f + g		
Welders - receive rates prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 3 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Holidays: A through F plus Washington's Birthday and Good Friday (provided employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday).

d. Employer contributes $.25 per hour not to exceed 40 hours per week.

e. Employer contributes $.20 per hour not to exceed 40 hours per week.

f. One week paid vacation after employee has worked 125 days in the contract year.

g. Holidays: A through F plus the employee's birthday; Day after Thanksgiving Day and Christmas Eve, (provided the employee has worked one day and has been available for work during holiday week).

BUILDING AND HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Backfiller, backhoe, concrete mixing plants, scale type batching plants, cableway, derrick, derrick boat, boat captain, dragline, elevating grader, excavating scoop (25 yds., and over), hoist (2 active drums or more), pile driving machine, power crane, power shovel, standard gauge locomotive, trenching machine, tunnel mucking machine, Kinco type overhead loader, Whirley rig, welder, concrete paver, double concrete pump, front end loader (1 - 3/4 yds., and over), multiple conveyor, Mighty midget with compressor, repair mechanic, twin engine scraper, Gradall	6.57	.25	.30	a	.05	
Compressors (2 or more), conveyors (2 or more), space heaters, over 4 welders (more than 6, another man), well point system	6.47	.25	.30	a	.05	
Tractor with attachment (2 or more), autopatrol type grader	6.17	.25	.30	a	.05	
Concrete mixer, concrete pump, one drum hoist, elevator operator, narrow gauge locomotive, stone crusher, hi-lift, fork lift	5.87	.25	.30	a	.05	
Front end tractor loader (under 1-3/4 yds.), bulldozer	5.92	.25	.30	a	.05	
Single compressor, grout pump, power roller, pumps, well drill, engine driven welders (up to 4), space heaters (up to 4), steam hammer, pile extractor, conveyor	5.77	.25	.30	a	.05	
Excavating scoop (under 25 yds.), caterpillar type tractor	5.72	.25	.30	a	.05	
Finishing machine, bull float, sub grader, longitudinal float, screeding machine, concrete spreader, asphalt spreader	5.57	.25	.30	a	.05	
Fireman, truck crane oiler, grease truck, fuel truck	5.47	.25	.30	a	.05	
Wheel tractor	5.27	.25	.30	a	.05	
Oiler, deck hand, mechanic's helper	5.17	.25	.30	a	.05	

HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F.

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	6.15					
Carpenters	4.50					
Cement masons	4.78					
Electricians	7.15	.30	1% + .10		½ of 1%	
Form setters	3.39					
Ironworkers, structural	6.91					
Ironworkers, reinforcing	3.90					
Linemen	7.40	.15	1%		½%	
Groundmen	4.90	.15	1%		½%	
Laborers:						
Mason tenders	3.25					
Air tool	2.91					
Asphalt raker spreader	3.08					
Concrete saw	3.70					
Fence erectors	3.24					
Mortar mixer	2.95					
Unskilled	2.91					
Painters, structural steel and bridge	5.50					
Piledrivermen	4.79					
Power Equipment Operators:						
Aggregate spreader operator	4.27					
Backhoes	4.845					
Bulldozers	4.50					
Concrete batching plant	4.00					
Concrete finishing machine	3.50					
Concrete paving machine	5.50					
Concrete spreader machine	4.32					
Cranes, derricks, draglines	5.17					
Gradalls	4.60					
Loaders	4.49					
Mechanics	5.495					
Mechanics' helpers	3.75					
Mixers	5.00					
Motor patrols	5.00					
Oilers - greasers	4.73					
Piledrivers	6.40					
Rollers, base	3.00					
Rollers, finish	4.05					
Scrapers, pans, scoops	4.50					
Shovels	4.37					
Subgraders	4.00					
Tractors, wheel with attachments	3.375					
Tractor, wheel	3.10					
Trenching machines	3.20					
Truck drivers	3.45					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

DREDGE 1-ATLANTIC-U AM-1,845 PAGE 5

DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Dipper and Clamshell Dredges						
Operators	$6.02	.25	.15	a+5%		
Cranemen	5.78	.25	.15	a+5%		
Maintenance engineers	5.66	.25	.15	a+5%		
Welders	5.54	.25	.15	a+5%		
Mates	5.14	.25	.15	a+5%		
Oilers, firemen, welders' helpers	4.54	.25	.15	a+5%		
Deckhands	4.35	.25	.15	a+5%		
Scowmen	4.28	.25	.15	a+5%		
Engineer	5.95	.25	.15	a+5%		
Hydraulic Dredges						
Levermen	5.86	.25	.15	a+5%		
Engineer and derrick operators	5.78	.25	.15	a+5%		
Maintenance engineer	5.66	.25	.15	a+5%		
Dredge carpenter, electricians, blacksmith, welders and boilermen	5.54	.25	.15	a+5%		
Mates	5.14	.25	.15	a+5%		
Oilers, firemen, carpenter's helper, welder's helper and blacksmith helper	4.54	.25	.15	a+5%		
Deckhands and shoremen	4.28	.25	.15	a+5%		
Tug engineer	5.20	.25	.15	a+5%		
Tug deckhand	4.35	.25	.15	a+5%		
Drill Boats						
Engineer	7.1575	.25	.15	b		
Blaster	7.2575	.25	.15	b		
Driller, Welder, Machinist	7.1587	.25	.15	b		
Firemen	6.88	.25	.15	b		
Oiler	6.7387	.25	.15	b		
Drill helper	6.7387	.25	.15	b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veteran's Day.

b. Holidays: A through F; Washington's Birthday and Veteran's Day (6-½) days of vacation with pay for 104 days of service; one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Maryland	see below	AM-1,846	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: August 20, 1971

City of Baltimore, Maryland; Baltimore, Cecil, Harford, and Howard Counties, Maryland.

3-R-MD-1-C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air conditioning mechanics	$2.85					
Bricklayers	5.35	.10	.15			
Carpenters	3.50					
Carpenters' helpers	2.39					
Cement masons	3.50					
Electricians	3.50					
Electricians' helpers	2.25					
Glaziers	2.42					
Laborers:						
Laborers, jackhammers, tampers and vibrators	2.00					
Mason tenders	3.175	.07	.125			
Lathers	3.95					
Painters, brush	2.53					
Plasterers	4.25					
Plumbers	3.75					
Plumbers' helpers	2.25					
Roofers	2.25					
Sheet metal workers	2.75					
Sheet metal workers' helpers	2.00					
Soft floor layers	3.75					
Tile setters	3.75					
Truck drivers	2.25					
Power equipment operators:						
Air compressors	2.00					
Bulldozers	2.10					
Cranes, derricks, draglines	3.05					
Graders	2.10					
Hoist, 2 drum	2.30					
Mechanic	2.23					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	ALLEGHENY	AM-1,848	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

2-PA-1-P 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 8.72	.25	.50			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers	8.955	.35	.20			
Carpenters	8.00	4%	5%	5%	.40 of 1%	
Cement masons-finishers	7.83	6%	16%			
Electricians	8.10	.32	1% + .20	.60	.05	
Elevator constructors	7.73	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers	5.41	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers (prob.)	3.865					
Glaziers	6.20	.22	.32	.33	.01	
Ironworkers, structural	8.64	.335	.39		.015	
Ironworkers, reinforcing	8.64	.335	.39		.015	
Laborers:						
Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (nonself-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting and stopping)	6.00	.30	.30			
West brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer man-concrete buster	6.125	.30	.30			
Hod carrier, scaffold builder, bell & bottom man on furnaces and stacks, mortar mixer, mortar mixing machine (regardless of power used including starting & stopping) grout machine feeder and pump operator	6.25	.30	.30			
Concrete saw operators	6.25	.30	.30			
Gunnite nozzleman	6.50	.30	.30			
Blaster, wagon drill operator	6.325	.30	.30			
Landscape:						
Landscape laborers	3.30	.15	.15			
Skilled landscape laborers	3.45	.15	.15			
Landscape tractor operators	3.80	.15	.15			
Lathers	6.83	.30	.10			
Lead burners	6.00	.15		c	.01	
Line construction: (Lineman, cable splicers	7.30	.15	1%		5%	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line truck operator	5.11	.15	1%		5%	
Marble setters	7.50	.35	.50			
Marble setters' helpers	6.95		.10			
Millwrights	6.95	4%	3.5%	.26	9/10%	
Painters; Commercial:						
Brush	6.88	.275	.20			
Paperhangers	6.93	.275	.20			
Spray	7.38	.275	.20			
Painter; Industrial:						
Brush	7.18	.275	.20			
Spray	7.68	.275	.20			
Piledrivermen	8.65	4%	5%		.50 of 1%	
Plasterers:						
Tarentum	4.35					
Remainder of County	6.48	.30	.10			
Plumbers	7.26	.475	.45		.075	
Roofers:						
Composition, Slate, Tile	7.38	4%	.70		.035	
Sheet metal workers	8.23	.45	.70			
Steamfitters	8.19	.25	1.10		.065	
Stonemasons	8.405	.35	.50			
Sprinkler fitters	8.855	.25	.40		.04	
Soft floor layers, carpet cutters	5.95	4%	4%	d	½%	
Soft floor layers, residential	5.53	4%	4%	d	½%	
Terrazzo workers	7.925	.35	.50			
Terrazzo workers' helpers	6.855	.35	.10			
Terrazzo workers' helpers, dry grinders	7.355	.35	.10			
Tile setters	7.60	.15				
Tile setters' helpers	6.79	.35				

Welders - receive rate prescribed for craft performing operation to which welding is incidential.

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 paid holidays: A through F.

c. 8 paid holidays, a through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. 7 paid holidays: A through F plus Veterans' Day.

PA.-2-LAB-1-C

BUILDING DEMOLITION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pension	Vacation	App. Tr.	Other
Laborers:						
Wrecking Laborers	$6.05	.30	.30			
Low Burners	6.20	.30	.30			
Outside Wall Men	6.20	.30	.30			
Jackhammermen	6.20	.30	.30			
High Burners	6.40	.30	.30			
High Burners' Helpers	6.20	.30	.30			

PA-2-[illegible]-1 - B 1 of 4

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caison drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer- maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple boul machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver- guard rail (skid type), pumpkrete- mobile or similar type, Quad Mine, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley,	8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.) engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- hull or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material), trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill and horizontal (self-propelled and self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor- over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5kW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1-1/2" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor -65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters-up to & including 6, jack rotor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump -1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler- truck crane 50 ton or over	7.50	.35	.20		.04	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS: (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.555	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

PA-2-LAB-2-3-H 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Common Laborers, Carpenters Tenders handling salamanders, L.D. Gas heaters of similar, Fence Construction & rip rap work	$5.01	.20	.20			
Batcherman (weigh) Blaster's helper, Brakeman, Drill runner's helper (includes drill mounted on truck,track or similar) Form stripper and mover, handyman, Scaffolds and runways, sheeters & shorers	5.06	.20	.20			
Asphalt tampers, Blower man (bulk cement) concrete pitman, puddler (including vibrator operators) Air tamper operators, Y-gun	5.06	.20	.20			
Asphalt rakers, Asphalt, Batch and concrete plant operators(All manually operated plants) Burner, Caisson men (Working in open air) Carryable pumps, chain saw operator, chipping hammer, Concrete buster (paving breaker) operator, Concrete cribbing, Curb machine operator, Form setter (Road forms line man) Highway slab, Reinforcement placers, Jackhammer man, Joint and basket setters, Mechanical joint sealer, Pin driver, or puller (Power highway) Pipe layers, Plant set-up, Maintenance men, Portable single unit conveyor, Power fence operator, Power wheel barrows and buggies, Rail porter or similar, Screed operator, Signal man, Walk behind fork lift, Whacker	5.25	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, Spike pullers, Adzing machine bolting machine, Rail drills, Rail saws, Tamping machine and Power jacks	5.25	.20	.20			
Cement mortar pipe reliner, Cement mortar mixer, mixer, Concrete saw operator (All walk behind) Grout machine operator	5.45	.20	.20			
Blaster, Cement mortar lining car pusher, Form setter (road forms - lead man) Gunnite (nozzle and machine man) Paving block rammers, structural concrete top surfacer (leveling of concrete), Wagon drill(operators) and Air track or similar, Walk behind power roller one(1) or two(2) barrel) Combination tamper and vibrator, Walk behind roller and tamper	5.56	.20	.20			

PA-2-LAB-2-3-H 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Blacksmith, welder	$5.63	.20	.20			
Curb cutter and setters, Brick and block pavers, (wood, Belgian and asphalt) Manhole or catch basin Builders, Brick, block, concrete or any prefabrication) steel cribbing	5.68	.20	.20			
Reinforcing steel placers, bending, aliging and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside) caisson and tunnel men under pressure (0-18 lbs.)	5.68	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.49	.20	.20			
Drill runner's helpers	5.30	.20	.20			
Signal man	5.25	.20	.20			
Muckers, brakemen and all other labor	5.20	.20	.20			
Change house attendant	5.01	.20	.20			
Laborers in trenches over ten (10) feet shall receive ten cent(10¢) above their normal rate.						
Carpenters	6.94	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-2-PED-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operater (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

PA-2-PED-2-3-D 2 of 2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Jumbo Operator, Locomotive (narrow guage) Mechanic, Monor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) ladawator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehousemen)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	BERKS	AM-1,849	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION
AUGUST 20, 1971

6-Pa.-1-E 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers	7.20	.20	.40			
Carpenters	7.55	.30	.15			
Cement masons	7.55					
Electricians:						
Herford, Longswamp & Washington Twps., portion of Maxatawney, Twp. east of Saccoy Creek	8.025	.20	1%			
Marion, Tulpehocken & Bethel Twps.,	6.225	.20	1%		½ of 1%	
Remainder of County	7.69	.18	1%		.03	
Elevator Constructors	7.13	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers	4.99	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers (Prob.)	3.565					
Glaziers	6.82	.25	.10			
Ironworkers, structural & ornamental, bridge	6.805	.235	.665		.01	
Ironworkers, reinforcing	6.805	.235	.665		.01	
Laborers:						
Blasters	5.66	.05	.10			
Cofferdam (below 10'), tunnel free air & muckers	5.49	.05	.10			
Handling & using cutting or burning torches in wrecking of buildings, plasterer tenders, scaffold builders & removal for plasterers	5.60	.05	.10			
Jackhammer, vibrators paving breakers, other pneumatic tools, & mechanical tools, laying of all clay, Terra Cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same, & wagon drill operators	5.44	.05	.10			
Laborers, unskilled	5.21	.05	.10			
Mason tenders, scaffold builders & removal for masons	5.64	.05	.10			
Lathers	7.375		.15		.01	
Lead burners	6.00	.15		a	.01	
Line Construction:						
Cable splicers	8.01	.15	1%		.005	
Groundman	4.80	.15	1%		.005	
Linemen	8.01	.15	1%		.005	
Winch truck operator	5.60	.15	1%		.005	

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Marble setters	$5.625	.20	.35			
Marble setters' helpers	5.325					
Millwrights	7.90	.15	.30	.15		
Painters:						
Brush	5.50	.30	.15			
Highway bridges	6.95	.30	.15			
Spray & Steel	6.55	.30	.15			
Pilderivermen	7.60	.92	.25		.07	
Plasterers	7.675				.01	
Plumbers	7.80	.26	.56			
Roofers						
Albany, Maxatawny and Windsor						
Composition & Slate	7.90	.15				
Helpers	4.18	.15				
Remainder of County						
Composition, damp & waterproof	8.125	.275	.10	d		
Precast slabs	8.825	.275	.10	d		
Slate, tile & asbestos	8.125	.275	.10	d		
Sheet metal workers	6.475	.30	.25			
Soft floor layers	7.40	.15				
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.80	.26	.56			
Stone masons	7.20	.20	.40			
Terrazzo workers	5.875	.20	.35			
Terrazzo workers helpers	5.575	.20				
Tile setters	6.15	.20				
Tile setters' helpers	5.325					
Truck drivers:						
Truck drivers	3.865	d	e			
Truck Drivers' helpers	3.815	d	e			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the days preceding the following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Paid holiday: C

22-PEO-1-2

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pension	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

PA-22-HEO-3-F

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tournapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters-and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers, aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	DAUPHIN	AM-1,850	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

22-PA-1-R 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers & block layers	5.80	.21	.175			
Carpenters	5.26	.16	.15			
Cement masons	5.305	.16	.15			
Electricians	7.15	.04	1%+.11		1%	
Elevator constructors	7.015	.145	.17	1½%+b4c	.005	
Elevator constructors' helpers	4.91	.145	.17	1½%+b4c	.005	
Elevator constructors' helpers (prob.)	3.51					
Glaziers	5.23	.11				
Ironworkers, structural	6.955	.235	.665		.03	
Ironworkers, ornamental	6.955	.235	.665		.03	
Ironworkers, reinforcing	6.955	.235	.665		.03	
Laborers:						
Laborers, unskilled	4.20	.11	.15			
Air tool operator, pipelayers, (concrete & clay), power-buggy, precast slab placer and signal man	4.33	.11	.15			
Brick, stone plasterer and cement mason tenders, machine mixers, stockers, scaffold builders, plasterer pump and conveyors	4.67	.11	.15			
Blasters, caisson workers, wagon air tract and diamond point drill operators and handling burning torches	4.67	.11	.15			
Lathers	5.41	.16	.15		.01	
Lead burners	6.00	.15		a	.01	
Marble setters	5.80	.21	.175			
Marble setters' helpers	4.455	.125				
Millwrights	5.89	.16	.10			
Line Construction:						
Linemen	7.17	.15	1%		.5%	
Cable splicers	7.17	.15	1%		.5%	
Groundmen	4.30	.15	1%		.5%	
Winch truck operator	5.02	.15	1%		.5%	
Painters:						
Brush	4.61	.11	.05			
Structural steel	5.06	.11	.05			
Spray	5.36	.11	.05			
Tanks, bridges, stacks	5.86	.11	.05			
Piledrivermen	7.60	.92	.25		.07	
Plasterers	5.35	.16	.15		.01	
Plumbers	8.20	.30	.30		.10	
Roofers:						
Composition, slate & tile	6.60	.16	.10			
Helpers	4.40	.16	.10			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sheet metal workers	7.23	.30	.25			
Soft floor layers	5.00	.16	.15			
Sprinkler fitters	8.00	.25	.40		.05	
Steam fitters	8.30	.30	.30		.12	
Stone masons	5.80	.21	.175			
Tile setters	4.425					
Truck drivers:						
Service - 1 ton or less, dump and flat top, truck and dump trailer, winch trucks (when loaded or unloaded with winch), transit-mixer, euclid bottom drop, euclid back dump and koering dumpster	4.16	d	e			
Lowbed	4.41	d	e			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Eight paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F

d. $27.00 per month for employees who has worked sixty hours or more during the month.

e. $25.00 per month for employees who has worked sixty hours or more during the month.

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers, aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

22-FEO-1-2

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

PA-22-FEO-1-F

Highway Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tournapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	CUMBERLAND	AM-1,851	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

21-PA-1-A 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers & block layers	5.80	.21	.175			
Carpenters	5.26	.16	.15			
Cement masons	5.305	.16	.15			
Electricians	7.15	.04	1%+.11		1%	
Elevator constructors	7.015	.145	.17	1½%+b+c	.005	
Elevator constructors' helpers	4.91	.145	.17	1½%+b+c	.005	
Elevator constructors' helpers (prob.)	3.51					
Glaziers	5.23	.11				
Ironworkers, structural	6.955	.235	.665		.03	
Ironworkers, ornamental	6.955	.235	.665		.03	
Ironworkers, reinforcing	6.955	.235	.665		.03	
Laborers:						
Laborers, unskilled	4.20	.11	.15			
Air tool operator, pipelayers, (concrete & clay), power-buggy, precast slab placer and signal man	4.33	.11	.15			
Brick, stone plasterer and cement mason tenders, machine mixers, stockers, scaffold builders, plasterer pump and conveyors	4.67	.11	.15			
Blasters, caisson workers, wagon air tract and diamond point drill operators and handling burning torches	4.67	.11	.15			
Lathers	5.41	.16	.15		.01	
Lead burners	6.00	.15		a	.01	
Marble setters	5.80	.21	.175			
Marble setters' helpers	4.455	.125				
Millwrights	5.89	.16	.10			
Line Construction:						
Linemen	7.17	.15	1%		.5%	
Cable splicers	7.17	.15	1%		.5%	
Groundman	4.30	.15	1%		.5%	
Winch truck operator	5.02	.15	1%		.5%	
Painters:						
Brush	4.61	.11	.05			
Structural steel	5.06	.11	.05			
Spray	5.36	.11	.05			
Tanks, bridges, stacks	5.86	.11	.05			
Piledrivermen	7.60	.92	.25		.07	
Plasterers	5.35	.16	.15		.01	
Plumbers	8.20	.30	.30		.12	
Roofers:						
Composition, slate & tile	6.60	.16	.10			
Helpers	4.40	.16	.10			
Sheet metal workers	7.23	.30	.25			
Soft floor layers	5.00	.16	.15			
Sprinkler fitters	8.00	.25	.40		.05	

21-PA-1-A 2 of 2 AM-1,851 Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steam fitters	8.20	.30	.30		.12	
Stone masons	5.80	.21	.175			
Tile setters	4.425					
Truck drivers:						
Service - 1 ton or less, dump and flat top, truck and dump trailer, winch trucks (when loaded or unloaded with winch), transit-mixer, euclid bottom drop, euclid back dump and koering dumpster	4.16	d	e			
Loubed	4.41	d	e			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Eight paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. $27.00 per month for employees who has worked sixty hours or more during the month.

e. $25.00 per month for employees who has worked sixty hours or more during the month.

22-PEO-1-2

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	Appr. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and dock hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

19-32-100-3-F

Highway Construction	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Appr. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tournapull machines, bulldozers and tractors, motor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers, aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	DELAWARE	AM-1,852	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

23-PA-1- J 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.45	.30	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers:						
Radnor and Haverford Twps.	7.65	.42	.35		3%	
Remainder of County	8.20	.47	.25			
Carpenters, Building	7.65	.92	.25		.07	
Carpenters, heavy & highway	7.50	.92	.25	g	.07	
Cement masons	5.50	.55	.27			
Electricians	8.425	2.4%	1%+1.6%		1%	
Elevator constructors	7.92	.17	.185	2%+a+b	.005	
Elevator constructors'helpers	5.54	.17	.185	2%+a+b	.005	
Elevator constructors' helpers (prob.)	3.96					
Glaziers	8.13	.245	.15			
Glaziers - working 30 ft. above ground	8.43	.245	.15			
Ironworkers, structural & ornamental	7.67	.235	.665		.04	
Ironworkers, reinforcing	7.70	.235	.665		.01	
Lathers	6.06	.275	.15			
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen	8.63	.15	1%		1%	
Winch truck operator	6.04	.15	1%		1%	
Groundmen	5.18	.15	1%		1%	
Marble setters	5.925	.25				
Marble setters' helpers	5.175	.20				
Millwrights	8.15	.92	.25		.07	
Painters:						
Radnor, Haverford, Newton, Marple, Springfield, Upper Darby, Darby, Ridley, Tinicum, Yeadon Twps.						
Brush	5.215	.225	.15	.10	.0	
Rollers	5.365	.225	.15	.10	.0	
Spray, steel and swing	5.395	.225	.15	.10	.02	
Remainder of County						
Commercial, brush	7.00	.35	.20			
Commercial, Spray	7.35	.35	.20			
Piledrivermen	8.20	.92	.25		.07	
Plasterers	5.50					
Plumbers	9.00	.35	.45		.04	
Roofers:						
Composition	8.225	.65	.40	d		
Composition helpers	4.60	.65	.40	d		
Slate, tile and asbestos	6.875	.50	.50			
Slate, tile and asbestos' helpers	4.575	.50	.50			
Asphalt shingle	6.325	.50	.50			
Asphalt shingle helper	4.575	.50	.50			
Sheet metal workers	9.27	.30	.25		.01	
Soft floor layers	6.00	.98				
Sprinkler fitters	8.00	.25	.40		.05	

23-PA-1- J 2 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steam fitters	$8.99	.35	.45		.05	
Stone masons	5.33	.22	.10			
Stone setters	6.03	.22	.10			
Terrazzo workers	6.25					
Terrazzo workers' helpers	5.31	.15				
Tile setters	5.725	.30	.20			
Tile setters' helpers	5.125	.20				
Truck drivers, bldg., heavy & highway:						
Truck drivers	4.12	.2375	.25	e+f		
Euclids, lowbeds trailers	4.32	.2375	.25	e+f		
Helpers	4.02	.2375	.25	e+f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Years' Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. 8 paid holidays: A throug F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

d. Election Day - paid holiday.

e. Employee who have been on the employer's seniority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

f. Paid holidays: Memorial Day; Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's seniority list, provided he works the scheduled work days before and after the said holidays.

g. Paid holiday: Labor Day.

PA-51-LAB-1-R

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Laborers	$5.05	.15	.10			
Operators of power buggies, demolition burners	5.15	.15	.10			
Powdermen, wagon drill operators (multiple)	5.35	.15	.10			
Wagon drill operators (single)	5.20	.15	.10			
Yard workers	4.99	.15	.10			
Circular Caisson Excavation						
Caisson groundmen	5.35	.15	.10			
Caisson bottom men	5.45	.15	.10			
Underpinning Excavation						
Laborers, working at depth of 8 feet or under	5.35	.15	.10			

POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION

51-PED-1-2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	8.35	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	8.13	.20	.35	a	.05	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	7.41	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION 1 of 2

51-FEO-3

	Basic Hourly Rates	Fringe Benefit Payments				
		H & W	Pension	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	8.14	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drill-master type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	7.96	.20	.35	a	.05	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	7.43	.20	.35	a	.05	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.00	.20	.35	a	.05	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors, Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Fireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	6.69	.20	.35	a	.05	

POWER EQUIPMENT-OPERATORS
HIGHWAY CONSTRUCTION 2 of 2

51-FEO-3

	Basic Hourly Rates	Fringe Benefit Payments				
		H & W	Pension	Vacation	Apr. Tr.	Other
WAGE GROUP VI						
Fireman	6.39	.20	.35	a	.05	
WAGE GROUP VII						
Oilers and Deck Hands (Personnel Boats)	5.77	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

PA-S-LAE-2-T

TUNNEL COMPRESSED AIR	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Blasters, Shield Drivers	$48.29	.10	.10			
Miners	46.86	.10	.10			
Brakemen, trackmen, miners' helpers	44.74	.10	.10			
Groutmen, lock tenders' helpers	44.74	.10	.10			
Laborers and other men	44.74	.10	.10			
Mucking machines	52.83	.10	.10			
Laborers (surface) per hour	4.05	.10	.10			
Between Locks						
Lock tenders, motor men	46.86	.10	.10			
All other men	44.75	.10	.10			
Outside of Locks						
Outside lock tenders, gauge tenders	44.75	.10	.10			
Outside lock tenders' helpers	42.64	.10	.10			
AIR PRESSURE*	WORKING HOURS PER DAY		AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)			
15 pounds and up to 26 pounds	6 hours			$1.00		
26 " " " " 33 "	4 "			1.50		
33 " " " " 38 "	3 "			2.00		
38 " " " " 43 "	2 "			2.50		
43 " " " " 48 "	1½ "			3.00		
48 " " " " 50 "	1 "			3.50		

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	ERIE	AM-1,853	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

25-PA-1-F 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 9.16	.15	.25			
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers	8.00	.20				
Carpenters	7.915	.10			.01	
Cement masons	8.00	.25			1½%	
Electricians	8.70	3%	1%		½ of 1%	
Elevator constructors	7.46	.17	.185	1½% +a +b	.005	
Elevator constructors' helpers	5.22	.17	.185	1½% +a +b	.005	
Elevator constructors' helpers (Prob.)	3.73					
Glaziers	7.20	.02				
Ironworkers:						
Structural	8.51	.50	.69		.15	
Ornamental	8.51	.50	.69		.15	
Reinforcing	8.51	.50	.69		.15	
Lathers	8.63	.18			.02	
Line Construction:						
Linemen	5.94	.15	1%			
Cable splicer & dynamite man	5.94	.15	1%			
Cable splicer helper	4.58	.15	1%			
Digging Machine Operator (Hole digger operator)	5.94	.15	1%			
Tractor & Compressor Operator	5.94	.15	1%			
Digging Machine driver	4.12	.15	1%			
Groundman - Truck driver	4.21	.15	1%			
Groundmen	4.05	.15	1%			
Marble setters	7.80	.20				
Millwrights	8.065	.10			.01	
Painters:						
Brush	5.60					
Structural steel	5.82					
Spray	5.98					
Piledrivermen	8.065	.10			.01	
Plasterers	8.25	.25			1½%	
Plumbers	7.47	.20	.13			
Roofers:						
Composition	6.40	.20	.15			
Sheet metal workers	7.025	.25	.40			
Soft Floor layers	7.915	.10			.01	
Sprinkler fitters	8.00	.25	.40		.05	
Steam fitters	7.47	.20	.13			
Stone masons	8.00	.20				
Terrazzo workers	7.80	.20				
Tile setters	7.80	.20				
Truck drivers:						
Truck drivers	3.9025					
Welder: Receive rate prescribed for craft performing operation to which welding is incidental.						

25-PA-1-F 2 of 2

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One week vacation after 1 year's work; two weeks' vacation after five years of service.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

P&- 25-LAB-1-G

BUILDING CONSTRUCTION Laborers:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Building & Common, Carpenter Tender, Heaters & Salamanders, Power Sweepers, Power Vacum Sweepers, Pumps including 1½", Signal Man Concrete Bucket, Wrecking & Demolition, Window Washing	6.48	.30	.30		.01	
Bricklayer & Mason Tenders, Electric Operated Conveyor, Electric Operated Hoist, Fork Lift up to 9 ft., Plumber & Sewer Laborers, Scaffold Builders, Float Grinder & Sander	6.58	.30	.30		.01	
Burners, Concrete Saw Operator, Rod Carriers, Mortar Mixers, Plaster Tankers, Powered Wheelbarrows & Buggies	6.68	.30	.30		.01	
Dual Vibrator Roller (walk behind type), Berfix Cutting Tool, Blasters Helpers, Drill Operator Helper, Jackhammer & Air Tool Operators, Mechanical Tampers & Air Tampers, Vibrator - air or otherwise	6.73	.30	.30		.01	
Mixing Mortar for more than 3 Masons by hand	6.78	.30	.30		.01	
Blasters, Drill Operators, Gunite Nozzle Man & Machine Man	6.88	.30	.30		.01	
Plaster Mixing Machine & Pump	6.93	.30	.30		.01	

Pa-25-PEO-1-G 1 of 3

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes (exclude Overhead), Shovels, Dragline, Koehring Scooper, Backhoe, Caisson Drill, Austin-Western or Similar type, Automatic Batch Plant, Gradall, Tugboat, Derrick Boats, Leverman, Kocal or similar type, paving mixer self-propelled, Helicopter, Whirlers, Tower Cranes, Traveler Derrick, Hop-to or similar type with 360° swing, Conveyor belts over 4 units, Franki or similar type Pile Driver, Mix Mobile or similar, Pile Driver, Derrick, Hi-Lift 3 yds. or over, Multiple Bowl or Multiple Machines or Engines, Hod Hoist 2 cages up to 10 floors, Side Boom, Boom Mounted Tractors, Hoist on 50 ft. Stack, Hoist on Slip Form jobs, Single Cage Hoist with Chicago Boom, Conveyor Belts up to 4 floors, Tower Crane Climbing type, Cableways, Central Mix Plant, Concrete Paving Mixer, Electromatic or similar, Tractors with hydraulic backhoe attached, hop-to or similar with 180° swing, Grader, Bulldozer, Hi-Lift less than 3 yds., Self-Powered & Tractor Drawn Scoop-Single Bowl, Equipment Greaser, Hoists 2 drums or more in 1 unit, Hod Hoist 4 floors or more, Mobile Pumpcrete or similar Automatic Road Builder, Ross Carrier or similar, Elevating Grader, Core Drill, Maintenance Engineer.	8.02	.35	.50	-	.01	
Cranes - 100 ft. to 150 ft. hod hoist (2 cages over 10 floors) lead engineer	8.27	.35	.50	-	.01	
Cranes - 150 to 200 feet	8.52	.35	.50	-	.01	
Cranes - 200 feet	8.77	.35	.50	-	.01	
Overhead Crane, Compressor & Air-tugger, Compressor & Air Pump, Two Small Machines, Two Compressors, Two Generators, Concrete-Asphalt-Stone Spreader, Combination Compressor, Gunnite-Machine Lull or similar Elevating Fork-Lift, Cable Layer, Back Filling Machine, Sub Grader, Well Point Systems, Pre-Stress Wire Wrapping Machine, Lift Slab Machine, Mucking Machine, Portable Crushing Screening Plants, No-Joint Pipe Laying Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Refrigeration Plant, Power Jumbo, Tower Mobile, Material or Personnel Boat,						

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Grout Pumps, Other Minor Machines, Asphalt Plant Operator, Winch Truck handling steel, Locomotive, Truck-Mounted Well Drill and/or Core Drill for Testing, Davey or similar type drill, Truck Mounted Guard Rail Post Driver, Welding Machines up to and including 4, Elevator (new buildings and major remodeling of old), Trencher Machine, One Drum Hoist 4 floors or over, Guard Rail Post Driver other than truck mounted. Stationary Pumpcrete Machine Operator, Welder-personnel, Tire Repairman on job site, Asphalt Paver, Pumpcrete or similar type - not self-propelled, Combination Compressor Sandblasting Unit, Boiler, One Drum Hoist, Roller, Tugger, Winch Truck, Forklifts, Carry Crane, Compactor, Motorman, Tractors for snaking & hauling, Form Line Machine, Pavement Breaker self-propelled, Concrete Finishing Machine & Spreader, Pipe Dream, All other Minor Equipment, Elevator-Alterations of old buildings, Soil Stabilizer, Stone Crusher, Well Drill & Horizontal Drill-self propelled and self contained, Concrete Saw ridden or self propelled.	7.65	.35	.50	-	.01	
Pump (over 1½ inch discharge regardless of power used, roof hoist (regardless of power used), monorail hoist (regardless of power used), compressor - single (over 65 cu. ft. regardless of power used), oiler on truck crane 50 tons or over and fireman	7.40	.35	.50	-	.01	
Concrete mixers (regardless of power used), single welding machine (300 AMP or over), generator (over 5KW) mortar mixer (over 10 cu. ft. regardless of power used), conveyor (over/and up to 3 units regardless of power used), power broom, syphon (steam or air), spray cure machine, boring machine, ballast regulator, mobile or similar hauck machine, or similar types, compressor 65 cu. ft. or under (regardless of power used) (2 gun pointers), motor hydraulic jack and pump, pulverizer, mulching machine, seeding machine, farm tractor (when used for landscaping), conveyor - 1 story (regardless of power used), pump - 1½ inch discharge or less, pin puller, tie tampers - (multiple head), Heaters - up to and including four, Truck crane oiler	7.00	.35	.50	-	.01	
Oiler and mechanic helper	6.77	.35	.50	-	.01	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:

PA-26-LAB-2 - 3 -E 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.P. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

PA-26-LAB-2-3-E 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-2-PEO-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Crease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

PA-2-PEO-2-3-D 2 of 2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Jumbo Operator, Locomotive (narrow gauge) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabiliser Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	FRANKLIN	AM-1,854	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

28 PA-1-D 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.72	.25	.50			
Boilermakers	8.50	.40	.90		.01	
Bricklayers	5.60					
Bricklayers (underground work)	5.85					
Carpenters	7.45	4%	4%	4%		
Cement masons	5.305	.16	.15			
Electricians	7.15	.04	1%+.11			
Glaziers	5.23	.11				
Ironworkers, Structural	6.955	.235	.665		.03	
Ironworkers, Ornamental	6.955	.235	.665		.03	
Ironworkers, Reinforcing	6.955	.235	.665		.03	
Laborers:						
Laborers	5.03	.30	.30			
Plasterers' tenders	5.08	.30	.30			
Blasters	5.63	.30	.30			
Lathers	5.41	.30	.30		.01	
Line Construction:						
Linemen and cable splicers	7.17	.15	1%		.5%	
Groundmen	4.30	.15	1%		.5%	
Winch truck operator	5.20	.15	1%		.5%	
Marble Setters	5.60					
Marble Setters' helpers	4.055	.125				
Millwrights	6.95	4%	3½%	26%	9/10%	
Painters:						
Townships of Metal, Letterkenny, Hamilton, Greene, S. Hampton, Lurgan and Fannett, Chambersburg and Shippensburg, Orida & Tempo Boroughs:						
Brush	4.61	.11	.05			
Structural steel	5.06	.11	.05			
Spray	5.36	.11	.05			
Tank, bridge and stack	5.86	.11	.05			
Painters (Remainder of County):						
Brush	5.25	.10	.15			
Structural steel	5.80	.10	.15			
Spray	5.80	.10	.15			
Steeple jack	6.75	.10	.15			
Plasterers	5.35	.16	.15		.10	
Plumbers	7.30	.25	.25		.06	
Piledrivermen	8.65	4%	5%		.5 of 1%	
Roofers:						
Roofers	4.30	.15				
Precast slabs	5.10	.15				
Slate and tile	4.75	.15				
Sheeters	5.10	.15				
Asphalt and asbestos shinglers	4.75	.15				
Wood block layers	5.10	.15				

28-PA-1-D 2 of 2

BUILDING CONSTRUCTION (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sheet metal workers	7.23	.30	.25			
Soft floor layers	7.45	4%	4%	4%		
Steamfitters	7.30	.25	.25		.10	
Stone masons	5.60					
Sprinkler Fitters	8.00	.25	.40		.05	
Truck Drivers:						
Dump or flat truck operator up to and including 33,000 pounds	2.32	a		b+c		
Over 33,000 pounds	2.755	a		b+c		
Ready or transit-mixed concrete	2.32	a		b+c		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $21.00 per month.

b. Seven paid holidays: A through F, and Veteran's Day.

c. One week vacation after 1 year's work.

PA-42-PBD-1-E 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caisson drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), crane tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer-maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds. or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist (50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (scenic or similar type), post driver-guard rail (truck mounted), post driver-guard rail (skid type), pumpkrete-mobile or similar type, Quad Nine, shovels (all type), slip form paver (CMI or similar), tractors-boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley	$8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 tons or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any building structure	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.) engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	
Asphalt plant op., athoy loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat-job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunnite machine (combination), compressor & sand-blasting machine (combination), concrete bolt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill -well & core (truck mounted), elevator euclid loader, excavating equipment (all other), forklift-Lull or similar, generators-2, grader, grader-elevating, greaser-equipment (hoad), hi-lift-less than 4 yds., hoist-one drum (4 floors or over), hoist-hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer-paving, mucking						

PA-42-PBD-1-E 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (CONT'D):						
machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to two small machines, grout pump (10 H.P. or over) paver op., asphalt (spreader), pumpkrete machine op., (stationary), tire repairman, welder (repairman)	8.825	.35	.20		.04	
Conveyors 4 units or more	8.35	.35	.20		.04	
Oiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill and horzontal (self-propelled and self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment	7.85	.35	.20		.04	
Ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor-over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW) hoists monorail (regardless of power used), hoist roof (regardless of power used), hunk machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used) pump (over 1-½" discharge, regardless of power (used) spray cure machine (power driven) steam Jenny (or similar type) syphon (steam or air) welding machine single (300 Amp or over) plant, private or industrial air or steam valve	7.60	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used) conveyor 1 unit (regardless of power used) heat-up to & including 6, jack motor, hydraulic (single type) power drivern, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump-1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment tie tamper (multiple heads), tractor farm (when used on landscaping) water blaster, oiler-truck crane 50 ton or over brake man, deck hand, helicopter, signalman, oiler, mechanic helper	6.85	.35	.20		.04	
Crane truck oiler and fireman	6.95	.35	.20		.04	
Oiler - truck crane 50 ton or over	7.10	.35	.20		.04	

PA-5-LAB-2-3-K 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Common laborers, Carpenters' tenders handling salamanders, L. P. Gas heaters of similar, fence construction & Rip Rap Work	$4.51	.20	.20			
Batchermen (Weight) Blaster's Helper, Bruberun, drill runner's helper (Includes Drill Mounted on track, track or similar) From stripper & mover, handyman, scaffolds & runways, sheeters & shorers	4.58	.20	.20			
Asphalt tampers, blower man (Bulk cement) concrete pitman, puddler (Including Vibrator Operators) Air tamper operators, Y-Gun	4.63	.20	.20			
Asphalt rakers, asphalt, batch & concrete plant operators (all manually operated plants) burner, caisson men (Working in open air) carryable pumps, chain saw operator, chipping hammer, concrete buster (Paving Breaker) operator, concrete cribbing, curb machine operator, form setter (Road Forms Line Man) Highway Slab, reinforcement placers, jack hammer man, joint & basket setters, mechanical joint sealer, pin driver or puller (power highway) pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows & buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	4.84	.20	.20			
All Railroad Track Work:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine & power jacks	4.84	.20	.20			
Cement mortar pipe reline, cement mortar mixer, concrete saw operator (All walk behind) grout machine operator	5.02	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms lead man) gunnite (Nozzle & machine man) paving block rammers, structural concrete top surface (leveling of concrete) wagon drill (operators) & air track or similar, walk behind power roller (one (1) or two (2) barrel), combination tamper & vibrator walk behind roller and tamper	5.13	.20	.20			
Blacksmith, welder	5.20	.20	.20			

PA-5-LAB-2-3-K 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
All Railroad track work: (Cont'd)						
Curb cutter & setters, brick & block pavers, (Wood, Belgian & asphalt) manhole or catch basin builders, (Brick, Block Concrete or any prefabrication) steel cribbing	$5.25	.20	.20			
Reinforcing steel placers, bending, aligning & securing	5.75	.20	.20			
Tunnel Work and Shaft (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.25	.30	.30			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (Including lining supporting and form workmen)	5.01	.20	.20			
Drill runners' helper & signal men	4.84	.20	.20			
Muckers, brakemen & all other labor	4.72	.20	.20			
Change house attendant	4.51	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-5-PED-2-3-D 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS: Austin-Western or similar (25 ton & over) Austin-Western or similar (under 25 ton) autograder (C.M.I. & similar) backfiller, backhoe - 360° swing, cableway, caisson drill (similar to Hugh Williams) central mix plant, cooling plant, concrete paving mixer, cranes, cranes (tower-stationary-climbing tower crane) derrick, derrick boat, dragline, dredge, dredge hydraulic (1 leverman - 1 oiler - 1 apprentice) elevating grader, franki pile machine, gradall (remote control or otherwise) grader (power - fine grade) guard rail post driver (truck Mtd.) guard rail post driver (skid type) (self-propelled-Arrow or similar) helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) hi-lift (4 c.y. and over) hoist 2 drums or more (in one unit) kocal, koering skooper, lead mechanic, locomotive (std. guage) mix mobile, mix mobile(with self-loading attachment) mucking machine (tunnel) pile driver machine, pipe extrusion machine, presplitter drill (self-contained) quad mine, refrigeration plant (soil stabilization) scraper (multi-haul) shovel - power, slip form paver (C.M.I. and similar) trenching machine (30,000 lbs. and over) trenching machine (under 30,000 lbs.) tunnel machine (Mark XXI Jarva or similar) Whitley	6.74	.35	.50		.04	
Asphalt paving Machine (Spreader) asphalt plant op., athey loader, auger (tractor mtd.) auger (truck mtd.) backhoe (rear pivotal swing) (180° swing) boring machine, cable placer or layer, compactor with blade, concrete batch plant (electronically synchronized) concrete belt placer (C.M.I. and similar) concrete mixer (over 1 cy.) concrete pump, core drill (truck or skid Mtd.-similar to Penn drill) dozer, euclid loader, grader-power, grease unit operator (head) hi-lift (under 4 cy.) job work boat (powered), jumbo operator, locomotive (narrow guage) mechanic, minor equipment operator (accumulative four units) mucking machine, over-head crane, roller - power - asphalt ross carrier scraper side boom or tractor mounted boom stone crusher (screening - washing plants) stone spreader (self-propelled) truck mounted drill (Davey or similar) welder and repairman, well point pump operator	6.46	.35	.50		.04	
Compactors/Rollers (static or vibratory) (self-propelled) minor equipment operator (two to three units) soil stabilizer machine, tire repairman, tube finisher (C.M.I. or similar) well driller and horizontal	5.02	.35	.50		.04	
Ballast regulator, compressor, concrete finishing machine and spreader, concrete mixer (1 cy. and under with skip) concrete saw (ridden or self-propelled) elevator (material hauling only) fork-lift (ridden or self-propelled) form line machine, generator, grout pump, heater mechanical) hoist (single drum) ladavator, light plant, mulching machine, pavement breaker (self-propelled or ridden) personnel boat						

PA-5-PED-2-3-D 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATOR (CONT'D) (powered) pulverizer, pumps, seeding machine, spray cure machine (power driven) subgrader tie puller, tie tamper (multi-head) tractor - snaking and hauling, tugger welding machine (gas or diesel) winch or hydraulic boom truck (when hoisting and placing)	4.53	.35	.50		.04	
Deck hand, farm tractor, fireman on boiler, mechanic's helper, oiler, power broom, side delivery shoulder spreader	4.42	.35	.50		.04	

PA-5-TD-2-1-F

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pick-up, and similar equipmen, parts man and warehouseman)	$5.07	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combinatio fuel and grease)	5.28	.25	.15			
Tri-axle trucks	5.40	.25	.15			
Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: athey wagon: pay loader, tournawagons, and sindlar equipment when not self-loadec rated under forty-five tons)	5.40	.25	.15			
Heavy off-the-road equipment (rated at forty-five tons or over)	5.50	.25	.15			
Heavy duty trailer, such as low boy, hi-boy, pole trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas and warehouses)	5.46	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.11	.25	.15			
Ready-Mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.22	.25	.15			
Tar and asphalt distributing rucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.28	.25	.15			
Trucks with Dolly or Trailer	5.23	.25	.15			
Tractor-dump trailer	5.40	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	LACKAWANNA	AM-1,855	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments-up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

35-PA-1-A 1 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.40	.25	.25	.50		
Boilermakers	8.50	.40	.90		.01	
Bricklayers, stone masons & tile setters (Scranton)	5.275	.25	.50			
Bricklayers, plasterers, stone & cement masons & tile setters (Carbondale)	6.60					
Carpenters	6.65	.235	.35		.05	
Cement masons (Scranton)	6.50	.20	.40	.125		
Electricians	7.175	.275	1%+.50		.10	
Elevator constructors	6.66	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers	4.66	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers (prob.)	3.33					
Glaziers	4.91	.10	.15			
Ironworkers, structural & ornamental	7.50	d			.05	
Ironworkers, reinforcing	7.40	d			.05	
Laborers:						
Laborers (0 miles to court house Scranton)	5.60	.23	.50			
Jackhammer op., vibrator, wagon drill, dynamite, gas buggies, 2" pumps, concrete mixers (up to 2 bags)	5.75	.23	.50			
Scaffold builders	5.75	.23	.50			
Pipelayers (concrete & clay)	5.75	.23	.50			
Plasterers tenders	5.75	.23	.50			
Asphalt workers	5.75	.23	.50			
Laborers:						
Laborers (over 13 miles from Scranton)	6.15	.23	.50			
Jackhammer op., vibrator, wagon drill, dynamite, gas buggies, 2" pumps, concrete mixers (up to2 bags)	5.80	.23	.50			
Scaffold builders	5.80	.23	.50			
Pipelayers (concrete and clay)	5.80	.23	.50			
Plasterers tenders	5.80	.23	.50			
Asphalt workers	5.80	.23	.50			
Lathers	7.05		.10		.01	
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen	5.94	.15	1%			
Cable splicer & dynamite man	5.94	.15	1%			
Cable splicer helper	4.58	.15	1%			
Digging machine operator	5.94	.15	1%			
Tractor & compressor op.	5.94	.15	1%			
Digging machine driver (highway)	4.12	.15	1%			
Groundman-truck driver	4.21	.15	1%			
Groundman	4.05	.15	1%			
Tree trimmers:						
Tree trimmer	2.31	.10	1%			
Brush cutter	1.70	.10	1%			
Groundman-truck driver	2.18	.10	1%			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Marble setters	5.50					
Millwrights	7.23	.235	.35		.05	
Painters (Scranton):						
Brush	5.00	.25				
Spray	6.50	.25				
Steel	6.00	.25				
Painters (Carbondale):						
Brush	3.00					
Swing	3.25					
Steel	3.25					
Rollers	4.00					
Piledrivermen	7.60	.92	.25		.07	
Plasterers (Scranton)	6.65	.20	.40	.125		
Plumbers	7.74	.23	.40		.06	
Roofers:						
Roofers	6.81	.42	.27			
Helpers	6.585	.42	.27			
Kettlemen	6.81	.42	.27			
Precast slabs	7.00	.42	.27			
Sheet metal workers	6.30	.15	.10			
Soft floor layers	6.65	.235	.35		.05	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.64	.23	.50		.06	
Terazzo workers	5.50					
Terazzo workers' helpers	4.65					
Tile setters' helpers	4.55					
Truck Drivers						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. & over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helper-Drivers when helping shall receive the driver's rate						

35-PA-1-A 3 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service for vacation pay credit.

b. Paid holidays: A through F.

c. Paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. Employer contributes $.90 per hour to a Health and Welfare and Pension Fund.

27-PED-1-2

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apprentice	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapolls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers, aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tournespull machines, bulldozers and tractors, motor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.66	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	LAWRENCE	AM-1,856	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

37-PA.-1-E 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.16	.15	.25			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers	7.60	.25	7%			
Carpenters	8.00	4%	5%	5%	.40 of 1%	
Cement masons	8.20					
Electricians	8.20	.25	1%+.082		.01	
Elevator constructors	7.36	.17	.185	2%+b+c	.005	
Elevator constructors helpers	5.15	.17	.185	2%+b+c	.005	
Elevator constructors helpers (prob.)	3.68					
Glaziers	6.42	.20			.01	
Ironworkers, structural, orn., & reinfr.	9.02					
Laborers:						
Laborers, carryable pumps, west brick boggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping)	5.95	.30	.30			
West brick boggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (Including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer man-concrete buster	6.075	.30	.30			
Mod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator & concrete saw op.	6.20	.30	.30			
Gunnite nozzleman	6.45	.30	.30			
Blaster, wagon drill operator	6.65	.30	.30			
Lathers:						
Washington, Plain Grove, Hickory, Washington and Scott Townships	7.73					
Pulaski, Mahoning, N. Beaver and Neshannock Townships	4.725	.15	.10			
Balance of County	7.73		.10			
Lead burners	6.00	.15		a	.01	

37-PA.-1-E 2 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction:						
Linemen	5.94	.15	1%			
Cable splicer & dynamiteman	5.94	.15	1%			
Digging machine driver (highway)	4.12	.15	1%			
Cable splicer helper	4.58	.15	1%			
Groundman-truck driver	4.21	.15	1%			
Groundman	4.05	.15	1%			
Tree trimmers:						
Tree trimmers	2.31	.10	1%			
Brush cutter	1.70	.10	1%			
Groundman-truck driver	2.18	.10	1%			
Marble setters	7.60	.25	7%			
Marble setters' helpers	6.95		.10			
Millwrights	6.95	4%	3½%	.26	9/10%	
Painters, commercial:						
Brush	6.50	.30	.30		.01	
Roller	6.80	.30	.30		.01	
Spray	7.50	.30	.30		.01	
Painter, Industrial:						
Brush	7.20	.30	.30		.01	
Roller	7.50	.30	.30		.01	
Spray	8.20	.30	.30		.01	
Piledrivermen	8.65	4%	5%		.50 of 1%	
Plasterers	8.40					
Plumbers and steamfitters (Ellwood City)	8.20	4%	4%		.05	
Plumber and steamfitters (New Castle)	7.38	.15			.03	
Roofers	7.275	.20	.40		.01	
Sheet metal workers	8.23	.45	.70			
Soft floor layers	5.95	4%	4%	d	4%	
Stone masons	7.60	.25	7%			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	7.60	.25	7%			
Terrazzo workers' helpers	6.95		.10			
Tile setters	7.60	.25				
Tile setters' helpers	6.95		.10			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit and 6 paid holidays, A through F.

c. Six paid holidays: A through F.

d. Seven paid holidays: A through F plus Veterans Day.

BUILDING CONSTRUCTION — PA-2-FED-1 - H — 1 of 4

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caisson drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, draglines, dredge, engineer- maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-bod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, koeal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver- guard rail (skid type), pumpkrete- mobile or similar type, Quad Kins, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley,	8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.)engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

PA-2-FED-1 - H — 2 of 4

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- Lull or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- bod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, rock carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

PA-1-PRO-1-H 3 of 4

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill & horizontal (self-propelled) & self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor - over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1½" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters - up to & including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler - truck crane 50 ton or over	7.50	.35	.20		.04	

PA-1-PRO-1-H 4 of 4

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

FA-2-TB-1-E

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.355	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.355	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independance Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.P. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

PA-26-LAC-2-3-N 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland, Lawrence, Fayette, Mercer and Erie	6.94	4%	3%			
Cambria and Somerset	6.59	4%	3%			
Cement masons	6.23	4%	3%			
Piledrivermen	6.45	.387	.645			
	7.65	4%	5%			

PA-3-PEO-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd,) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Jumbo Operator, Locomotive (narrow gauge) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-soaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	LEHIGH	AM-1,857	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

39-PA-1-X 1 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers	7.65	.25	.50			
Carpenters	7.57	.22	.21	.25		
Cement masons	7.20	.38	.25			
Electricians	8.025	.20	1%			
Elevator constructors	7.13	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers	4.99	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers (prob.)	3.565					
Glaziers	6.82	.25	.10		.01	
Ironworkers, structural	7.30	.235	.665			
Ironworkers, ornamental	7.30	.235	.665			
Ironworkers, reinforcing	7.30	.235	.665			
Laborers, building:						
Unskilled laborers	5.30	.10	.10			
Operator of jackhammer paving breaking & other pneumatic & mechanical tools, wagon drills, & men handling dynamite, handling & using, cutting & burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same & cofferdams (below 10 feet)	5.55	.10	.10			
Plaster & mason tenders, scaffold builders, & handling of all materials to be used by plasterers & masons, brick & blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, & sand blasters helpers	5.60	.10	.10			
Barko tamper operator	5.80	.10	.10			
Lathers	7.55	.19	.10			
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen & cable splicers	8.01	.15	1%		½%	
Groundmen	4.80	.15	1%		½%	
Winch truck operator	5.60	.15	1%		½%	
Marble setters	5.625	.20	.35			
Marble setters' helpers	5.325					
Millwrights	7.95	.22	.21	.25		
Painters (Building):						
Brush	4.75	.17	.20			
Structural steel	5.375	.17	.20			
Swing, chair, window jack, & paperhanger	4.875	.17	.20			
Spray	5.275	.17	.20			
Plasterers	7.32	.20	.25		.01	
Plumbers	7.95	.30	.30	.50	.01	

22-PED-1-2

POWER EQUIPMENT OPERATIONS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP I						
Machines doing book work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers, aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.73	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

PA-12-HEO-3-F

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-S and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tournapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

39-PA-1-F 2 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Roofers:						
Albany, Maxatany and Windsor Composition, damp, waterproofing, slate & tile	$8.125	.275	.10	g		
Remainder of County:						
Composition & Slate	7.90	.15				
Composition & Slate helpers	4.18	.15				
Sheet metal workers	7.23	.30	.25			
Sprinkler fitters	8.00	.25	.40		.05	
Soft floor layers	4.45	.07	.06			
Piledrivermen	8.20	.92	.25		.07	
Steamfitters	6.95	.25	.30	.25	.01	
Stone masons	7.65	.25	.50			
Terrazzo workers	5.875	.20	.35			
Terrazzo workers' helpers	5.575	.20	.35			
Tile setters	5.625	.20	.35			
Tile setters' helpers	5.325					
Truck Drivers (Building)	3.95	d	e	f		
Truck Drivers' helpers & warehousemen	3.85	d	e	f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Eight paid holidays; A through F, and Washington's Birthday & Good Friday, providing the employee has worked 45 full days for the same employer during the 120 calendar days prior to the holiday, & is available for work the days preceding & following the holiday.

d. Employer contributes $25.00 per month to Health & Welfare.

e. Employer contributes $17.33 per month to pension.

f. When an employee has been employed for one year but less than 5 years, he shall receive one week's vacation with pay.

g. Paid Holiday: July Fourth.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	LUZERNE	AM-1,858	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

40-PA.-1-Q 1 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.40	.25	.25	.50		
Boilermakers	8.50	.40	.90		.01	
Bricklayers and Stonemasons						
Avoca, Exeter, & Pittston	8.30	.20				
Hazleton, Berwick & Freeland:						
Commercial	5.75	.25				
Nescopeck, Hollenback & Salem Twps.	7.05	.20				
Remainder of County	6.00	.20				
Carpenters:						
Duryea	4.75	.15	.25			
Hazleton, Berwick & Freeland:						
Commercial & Industrial	4.98	.12				
Remainder of County	7.10	.20	.25		.02	
Cement Masons:						
Pittston, Yatesville, Laflin, Exeter, Wyoming, Duryea & Avoca	5.00	.20	.40	.125		
Hazleton, Foster, Butler, Dennison, Sugarloaf, Freeland, White Haven, Banks, Beaver Meadows, Tresckow, Jeonesville, and Audenried	6.775					
Remainder of County	7.65					
Electricians (Hazleton):						
Commercial	6.10	.20	1%+.10			
Remainder of County	7.15	.20	1%+.35	.35	.005	
Elevator Constructors	6.66	.17	.185	1-½%a+b	.005	
Elevator Constructors' helpers	4.66	.17	.185	1-½%a+b	.005	
Elevator Constructors' helpers (Prob.)	3.33					
Glaziers	6.82	.25	.10		.01	
Ironworkers:						
Structural and Ornamental	7.50	d				
Reinforcing	7.40	d				
Lathers:						
Pittston, Avoca, Dupont & Duryea	6.30		.10		.01	
Remainder of County	6.25		.10		.01	
Leadburners	6.00	.15		e	.01	
Line Construction:						
Linemen, Cable splicers', Dynamite man & Digging machine op., Tractor & Compressor operator	5.94	.15	1%			
Groundman	4.05	.15	1%			
Groundman - truck driver	4.21	.15	1%			
Marble setters:						
Pittston	8.15	.20				
Remainder of County	6.00	.20				
Millwrights:						
Black Creek, Butler, Dennison, Foster, Hazleton, Hollenback, Nescopeck, Lower part of Salem and Sugarloaf Townships	5.95	.20				
Remainder of County	5.85	.20	.10			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters (Pittston):						
Brush, Commercial	4.50					
Spray	4.90					
Industrial	4.99					
Painters (Remainder of County):						
Brush	5.30	.15	.15			
Tapers	6.56	.15	.15			
Spray & hazardous	6.56	.15	.15			
Piledrivermen	7.60	.92	.25		.07	
Plasterers:						
Avoca, Exeter, & Pittston	8.30	.20				
Hazleton, Berwick, & Freeland	3.50					
Remainder of County	7.35					
Plumbers and Steamfitters:						
Pittston	7.74	.23	.40		.06	
Hazleton:						
Commercial	7.45	.20				
Wilkes Barre	6.90	.15	.65		.05	
Roofers, composition & kettlemen	7.05	.40	.25			
Sheet metal workers	6.30	.15	.10			
Soft floor layers:						
Black Creek, Butler, Dennison, Foster, Hazleton, Hollenback, Nescopeck, Lower part of Salem and Sugarloaf	5.19	.12				
Remainder of County	5.09	.12	.10			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers & Tile setters:						
Pittston	7.15	.20				
Hazleton	5.25	.25				
Remainder of County	6.00	.20				
Terrazzo workers' helpers	4.65					
Tile setters' helpers	4.55					
Welders-receive rate for craft						

PAID HOLIDAYS:
A- New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. $.05 per man per day.

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS

d. Employer contributes $.90 per hour to health and welfare and pension fund.

e. Eight (8) paid holidays, A through F, Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers (Hazelton)	5.25	.20	.20			
Mason Tenders including Scaffold Builders	5.65	.20	.20			
Pneumatic, electrical & mechanical tool operators, 2" pumps- non metallic pipelaying and making joint clay, terra cotta, ironstone, vitrified concrete, handling of burning torches, asphalt or other hot materials, cement finishers and blasters helpers, power buggies, walk along hoist.	5.35	.20	.20			
Plasterer tenders, blasters, and wagon drill operators	5.50	.20	.20			
Laborers: Remainder of County						
Unskilled laborers	5.85	.20	.20			
Semi skilled laborers, Pneumatic and other mechanical tool ops; 2' pump or under, handling and mixing of all material used by masons from stock pile to mason, Non metallic pipelayer and making of joints, clay, terra cotta, ironstone, vitrified concrete, Handling of burning torches, asphalt or other hot material, cement finishers and blasters helpers	6.05	.20	.20			
Plasterers tender, blaster, wagon drill ops; scaffold builders	6.17	.20	.20			
Wrecking or demolition	5.95	.20	.20			
Mason tenders & scaffold builders	6.25	.20	.20			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers; Pittston:						
Dump and flat top trucks (Straight type):						
Service trucks up to and including 33,000 lbs.	$4.37					
Service trucks over 33,000 lbs.	4.43					
Heavy duty hauling equipment liquid distributor trucks	4.43					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.), winch truck	4.55					
Ready mix drivers (9 c.y. and over)	4.72					
Euclid type equipment and rock dump trailers	4.69					
Euclid type equipment and rock dump trailers (over 30 tons)	4.81					
Euclid type equipment and rock dump trailers (over 40 tons)	4.92					
Ross lumber carriers and other similar off-the-road highway equipment	4.69					
Helpers - Drivers when helping shall receive the driver's rate.						
Truck drivers: Remainder of County						
Service, dump, flat, to and including 33,000 lbs.	4.07	a	b			
Over 33,000 lbs.	4.12	a	b			
Fork lift, Tow motors, front end Pneumatic tire loaders	4.30	a	b			
20 Tons capacity	4.17	a	b			
Over 20 tons capacity	4.22	a	b			

FOOTNOTES:

a. $25.00 per month for employee who have worked 80 hours or more during the month.

b. $17.33 per month to employee employed for over 13 weeks.

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers, aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

22-PEO-1-2

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

PA-72-FHW-3-F

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tournespoll machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	MERCER	AM-1,859	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

43-PA-1-K 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.16	.15	.25			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers	7.75	.15	.15			
Carpenters	7.21	.30	.50		.02	
Cement masons	7.83	6%	16%	16%		
Electricians	7.80	.25	1%		.01	
Glaziers	6.42	.20			.01	
Ironworkers, structural	9.02	.20	.10		.03	
Ironworkers, ornamental	9.02	.20	.10		.03	
Ironworkers, reinforcing	9.02	.20	.10		.03	
Laborers:						
Laborers, carryable pumps west brick buggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping)	5.95	.30	.30			
West brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (Including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammerman - concrete buster	6.075	.30	.30			
Hod carrier, scaffold builder, ball & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator	6.20	.30	.30			
Concrete saw operators	6.20	.30	.30			
Gunnite nozzleman	6.45	.30	.30			
Blaster, wagon drill operator	6.65	.30	.30			
Lathers	7.73					
Line Construction:						
Linemen	5.94	.15	1%			
Cable splicer & dynamite man	5.94	.15	1%			
Cable splicer helper	4.58	.15	1%			
Digging machine operator	5.94	.15	1%			
Tractor & compressor operator	5.94	.15	1%			

43-PA-1-K 2 of 2 AM-1,859 Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction: (cont'd)						
Digging machine driver (Hwy)	4.12	.15	1%			
Groundman - truck driver	4.21	.15	1%			
Groundman	4.05	.15	1%			
Tree trimmer:						
Tree trimmer	2.31	.10	1%			
Brush Cutter	1.70	.10	1%			
Groundman - truck driver	2.18	.10	1%			
Marble setters	5.865					
Marble setters' helpers	5.065					
Millwrights	7.91	.30	.50		.02	
Painters:						
Commercial	6.50	.30	.30		.01	
Roller	6.80	.30	.30		.01	
Spray	7.50	.30	.30		.01	
Painters, Industrial						
Brush	7.20	.30	.30		.01	
Roller	7.50	.30	.30		.01	
Spray	8.20	.30	.30		.01	
Piledrivermen	7.91	.30	.50		.02	
Plasterers:						
Shenango, Sandy Lake & Fredonia	8.40					
Remainder of County	7.75	.15	.15			
Plumbers	8.69	.30	.40		.02	
Roofers	7.275	.20	.40		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.13	.20	.50		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Steam fitters	8.69	.30	.40		.02	
Stonemasons	7.75	.15	.15			
Terrazzo workers	5.865					
Terrazzo workers' helpers	5.065					
Tile setters	5.865					
Tile setters' helpers	5.065					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caison drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer- maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver-guard rail (skid type), pumpkrete- mobile or similar type, Quad Nine, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley,	8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.)engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air purp, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- lull or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material), trencher, welding machines (up to and including 4 well point systems, two small machines, grout purp (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

PA-2-PRD-1-H 5 of 6

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill & horizontal (self-propelled) & self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor - over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1½" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters - up to & including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler - truck crane 50 ton or over	7.30	.35	.20		.04	

PA-2-PRD-1-H 6 of 6

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.355	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independance Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.D. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

PA-26-LAB-2-3-H 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-2-PED-2-3-B 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman & 1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

PA-2-PEO-2-3-0 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Fork-lift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

PA-2-TD-2-3-0

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	MONTGOMERY	AM-1,860	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

46-PA-1-M 1 of 3 pages

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	7.45	.30	.30			
Boilermakers	7.80	.40	.70		.01	
Bricklayers:						
Lower Marion, Abington, Upper Moreland & Cheltenham	7.85	.32	.25			
Remainder of County	7.65	.42	.35		½%	
Carpenters, Building	7.65	.92	.25		.07	
Carpenters, Heavy and Highway	7.50	.92	.25	a	.07	
Cement masons:						
Pennsburg and Pottstown	7.55					
Remainder of County	5.50	.55	.27			
Electricians:						
Upper Hanover	8.025	.20	1%			
Pottsgrove, Upper Pottsgrove, Douglas and Pottstown	7.69	.18	1%		.03	
Springfield, Glenside, Jenkingtown Townships	8.325	2½%	3½%		1½%	
Remainder of County	8.375	2.4%		2% + 1.6%	1%	
Elevator constructors	7.92	.17	.185	2% +b +c	.005	
Elevator constructors' helpers	5.54	.17	.185	2% +b +c	.005	
Elevator constructors' helpers (prob.)	3.96					
Glaziers:						
Pottstown, Lower Pottsgrove, Upper Pottsgrove, Limrick, Lower Frederick, Upper Salford, Sounderton, Greenland, Upper Hanover, New Hanover, Douglas, Marlboro Twps.	6.82	.25	.10		.01	
Remainder of County	8.13	.245	.15			
Ironworkers:						
Structural and ornamental	7.67	.235	.665		.04	
Reinforcing	7.70	.235	.665		.01	
Lathers	6.06	.275	.15			
Leadburners	6.00	.15		d	.01	
Line Construction:						
Linemen	8.63	.15	1%		1%	
Cable splicer	8.63	.15	1%		1%	
Groundmen	5.18	.15	1%		1%	
Winch truck operator	6.04	.15	1%		1%	
Marble setters	5.925	.25				
Marble setters' helpers	5.175	.20				
Millwrights, Building	8.13	.92	.25		.07	
Painters:						
Pottstown, Pottsgrove, New Hanover & Douglas						
Brush	5.50	.30	.15			
Steel and spray	6.55	.30	.15			
Roller	5.50	.30	.15			

46-PA-1-M 2 of 3 pages

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters: (Cont'd)						
Cheltenham, Abington, Upper and Lower Moreland, Springfield, Whitemarsh, Plymouth, Upper Dubling, Horsham, Whitpain, Upper and Lower Gwynedd, Lower Marion, Upper Southampton, Lower Southampton						
Brush	5.215	.225	.15	.10	.02	
Roller	5.365	.225	.15	.10	.02	
Spray, steel and swing	5.395	.225	.15	.10	.02	
Remainder of County						
Brush	5.10	.20	.20			
Steel, spray, roller & sandblasting	5.60	.20	.20			
Piledrivermen	7.60	.92	.25		.07	
Pointers, caulker and cleaners	5.75	.35				
Plasterers:						
Pennsburg	7.675				.01	
Remainder of County	6.185	.35				
Plumbers:						
Lower Marion, Horsham, Upper Dublin, Moreland, Lower Moreland, Abington, Springfield and Cheltenham	9.00	.35	.45		.04	
Remainder of County	8.50	.485	.82		.035	
Roofers:						
Composition	8.225	.65	.40	e		
Helpers	4.60	.65	.40	e		
Slate, tile asbestos roofers	6.875	.50	.50			
Slate, tile asbestos helpers	4.575	.50	.50			
Asphalt shingle	6.325	.50	.50			
Helpers	4.575	.50	.50			
Sheet metal workers	9.27	.30	.25		.01	
Soft floor layers	6.00	.98				
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters:						
Lower Marion, Springfield, Moreland, Horsham, Upper Dublin & Abington Townships	8.99	.35	.45		.05	
Remainder of County	8.50	.485	.82		.035	
Stone masons	7.85	.32	.25			
Terrazzo workers	6.25					
Terrazzo workers' helpers	5.31	.15				
Tile setters	5.725	.30	.20			
Tile setters' helpers	5.125	.20				
Truck Building, Heavy & Highway:						
Truck drivers	4.12	.2375	.25	f + g		
Euclids	4.32	.2375	.25	f + g		
Helpers	4.02	.2375	.25	f + g		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

46-PA-1-M 3 of 3 pages

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holiday "D".

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Holidays: A through F, Washington's Birthday and Good Friday providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly scheduled work days immediately preceding and following the holiday.

e. Election Day - paid holiday.

f. Employee who has been on the employer's seniority list for a period of one (1) year from date of hire; and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be elegible for one (1) week's vacation.

g. Paid holidays: Memorial Day; Independence Day & Labor Day for employee who has worked a minimum of thirty days, and is on the employer's seniority list, provided he works the scheduled work days before and after the said holidays.

PA-51-LAB-1-R

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:	$5.05	.15	.10			
Laborers						
Operators of power buggies, demolition burners	5.15	.15	.10			
Powdermen, wagon drill operators (multiple)	5.35	.15	.10			
Wagon drill operators (single)	5.20	.15	.10			
Yard workers	4.99	.15	.10			
Circular Caisson Excavation						
Caisson groundmen	5.35	.15	.10			
Caisson bottom men	5.45	.15	.10			
Underpinning Excavation						
Laborers, working at depth of 8 feet or under	5.35	.15	.10			

POWER WHIPSHOT OPERATORS
BUILDING and HEAVY CONSTRUCTION

51-PBD-1-2

	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	8.35	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	8.13	.20	.35	a	.05	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapolls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	7.41	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

FR-51-LAB-2-3-B

HEAVY & HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Powdermen, multiple wagon drill opr.	$5.35	.15	.10			
Finished surface asphalt rakers, jackhammer operators, paving breaker operators, pipelayers, caulkers	5.15	.15	.10			
Other pneumatic tool operators, Laborers stripping concrete forms, carrying or handling lumber, steel mesh and other concrete materials, form pinners, tool room men, conduit and duct layers, mortar mixers, concrete pitmen & spreaders, grade men, asphalt shovelers, men working in sheeting, men working in shoring, men working in lagging, laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, scaffold builders	5.05	.15	.10			
Wagon drill operators	5.20	.15	.10			
YARD WORKERS:						
Laborers, scale mixermen, burnermen, Dustmen, feeders	4.95	.15	.10			
FREE AIR TUNNELS:						
Miners, miners bore driver, blasters, Driller, pneumatic shield operator	5.475	.15	.10			
Miners' helpers, form setters	5.325	.15	.10			
Trackmen, brakemen, groutmen, bottom shaft men, all others in free air tunnels	5.175	.15	.10			
Circular caisson excavation bottom men	5.45	.15	.10			
Underpiming excavation bottom men	5.35	.15	.10			
ALL OTHER LABORERS on construction work, with the exception of workers in compressed air	5.05	.15	.10			

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION 1 of 2

51-FED-3

	Basic Hourly Rates	H & W	Pensions	Vacation	Apprentice	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	8.14	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	7.96	.20	.35	a	.05	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	7.43	.20	.35	a	.05	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.00	.20	.35	a	.05	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors, Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Fireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	6.69	.20	.35	a	.05	

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION 2 of 2

51-FED-3

	Basic Hourly Rates	H & W	Pensions	Vacation	Apprentice	Other
WAGE GROUP VI						
Fireman	6.39	.20	.35	a	.05	
WAGE GROUP VII						
Oilers and Deck Hands (Personnel Boats)	5.77	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

PA-8-LAB-2-T

TUNNEL COMPRESSED AIR	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Blasters, Shield Drivers	$48.29	.10	.10			
Miners	46.86	.10	.10			
Brakemen, trackmen, miners' helpers	44.74	.10	.10			
Groutmen, lock tenders' helpers	44.74	.10	.10			
Laborers and other men	44.74	.10	.10			
Mucking machines	52.83	.10	.10			
Laborers (surface) per hour	4.05	.10	.10			
Between Locks						
Lock tenders, motor men	46.86	.10	.10			
All other men	44.75	.10	.10			
Outside of Locks						
Outside lock tenders, gauge tenders	44.75	.10	.10			
Outside lock tenders' helpers	42.64	.10	.10			

AIR PRESSURE*	WORKING HOURS PER DAY	AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)
15 pounds and up to 26 pounds	6 hours	$1.00
26 " " " " 33 "	4 "	1.50
33 " " " " 38 "	3 "	2.00
38 " " " " 43 "	2 "	2.50
43 " " " " 48 "	1½ "	3.00
48 " " " " 50 "	1 "	3.50

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	NORTHAMPTON	AM-1,861	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction 48-PA-1-U 1 of 3

DATE OF DECISION: AUGUST 20, 1971

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers & Stonemasons - Bethlehem	7.60	.20	.25			
Bricklayers & Stonemasons - Remainder of County	7.30	.30				
Bricklayers, Cement Finishers, Stone-Stonemasons & Plasterers (Bangor	5.70					
Carpenters	7.57	.22	.21	.25		
Cement masons, Bethlehem	7.20	.20	.25			
Cement masons, Remainder of County	7.30	.30				
Electricians:						
Allen, Hanover, Lehign, Bath, Freemansburg, Hellertown and Bethlehem	8.025	.20	1%			
Remainder of County	8.15	4%	1%+.05		½ of 1%	
Glaziers	6.82	.25	.10		.01	
Ironworkers, structural	7.30	.235	.665			
Ironworkers, ornamental	7.30	.235	.665			
Ironworkers, reinforcing	7.30	.235	.665			
Laborers, Building:						
Unskilled laborers	5.30	.10	.10			
Operator of jackhammer, paving breaking and other pneumatic and mechanical tools, wagon drills, and men handling dynamite, handling and using, cutting and burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironatone, vitrified concrete or nonmetallic pipe and the making of joints for same and cofferdams (below 10 feet)	5.55	.10	.10			
Plasterer and Mason Tenders, scaffold builders, and handling of all materials to be used by plasterers and masons, brick and blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, and sand blasters helpers	5.60	.10	.10			
Barko Tamper Operator	5.80	.10	.10			
Lathers	7.55	.19	.10			
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen	6.15	.15	1%		.5%	
Cable splicer	6.15	.15	1%		.5%	
Groundman	3.69	.15	1%		.5%	
Winch truck operator	4.31	.15	1%		.5%	
Millwrights	7.95	.22	.21			
Painters (Bethlehem):						
Brush	3.80	.175				
Structural Steel	4.475	.175				
Spray	4.325	.175				

48-PA-1-U 2 of 3 AM-1,861 Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters, Remainder of County						
Brush	6.00	.15	.15			
Structural Steel	6.75	.15	.15			
Spray	6.75	.15	.15			
Piledrivermen	7.60	.92	.25		.07	
Plasterers, Bethlehem	7.33	.20	.25			
Plasterers, Remainder of County	7.30	.30				
Plumbers	7.95	.30	.30	.50	.01	
Roofers, Composition, Slate & Tile	7.90	.15				
Roofers, helpers	4.18	.15				
Sheet metal workers	7.23	.30	.25			
Soft floor layers	4.45	.07	.06			
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.95	.30	.30	.50	.01	
Truck drivers, Building						
Bethlehem:						
Truck drivers	3.95	d	e	f		
Helpers & Warehousemen	3.85	d	e	f		
Euclid Drivers	4.40	d	e	f		
Remainder of County:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Koss lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						
Welders- receive rate prescribed for craft performing operation to which welding is incidental.						

48-PA-1-U 3 of 3

BUILDING CONSTRUCTION

Paid Holidays (Where Applicable):
A-New Years' Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employer during the 120 prior to the holiday, and is available for work the days preceding and following the holiday.

d. Employees contributes $25.00 per month to Health and Welfare.

e. Employees contributes $17.33 per month to Pension.

f. When an employee has been employed for one year, but less than five years, he shall receive one weeks' vacation with pay.

22-PED-1-2

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rate	Fringe Benefit Payments: H&W	Pension	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Machines doing book work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, heat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Firemen, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers, aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

PA-22-FEQ-3-F

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tournapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	PHILADELPHIA	AM-1,862	: 1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and Dredging. 51-PA-1-2-3-E 1 of 2

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.45	.30	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers	7.65	.42	.35		5%	
Carpenters, building	7.65	.92	.25		.07	
Carpenters, heavy and highway	7.50	.92	.25	g	.07	
Cement masons	5.50	.55	.27			
Electricians	8.325	2½%	3½%		1½%	
Elevator constructors	7.92	.17	.185	2%+a+b	.005	
Elevator constructors' helpers	5.54	.17	.185	2%+a+b	.005	
Elevator constructors' helpers (Prob.)	3.96					
Glaziers	8.13	.245	.15			
Glaziers working 30' above ground	8.43	.245	.15			
Ironworkers, structural	7.67	.235	.665		.04	
Ironworkers, ornamental	7.67	.235	.665		.04	
Ironworkers, reinforcing	7.70	.235	.665		.01	
Lathers	6.06	.275	.15			
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen	8.63	.15	1%		1%	
Groundmen	5.18	.15	1%		1%	
Winch truck operator	6.04	.15	1%		1%	
Marble setters	5.925	.25				
Marble setters helpers	5.175	.20				
Millwrights	8.15	.92	.25		.07	
Painters:						
Brush	5.215	.225	.15	.10	.02	
Spray, steel & swing	5.395	.225	.15	.10	.02	
Roller	5.365	.225	.15	.10	.02	
Piledrivermen	7.60	.92	.25		.07	
Plasterers	6.185	.35				
Plasterers helpers	5.16	.125	.10			
Plumbers	9.00	.35	.45		.04	
Pointers, caulkers and cleaners	5.75	.35				
Roofers:						
Composition, damp & waterproofers	8.225	.65	.40	d		
Composition helpers	4.60	.65	.40	d		
Slate, tile and asbestos	6.875	.50	.50			
Slate, tile and asbestos helpers	4.575	.50	.50			
Asphalt shingle	6.325	.50	.50			
Asphalt shingle helpers	4.575	.50	.50			
Sheet metal workers	9.27	.30	.25		.01	
Soft floor layers	6.00	.98				
Sprinkler fitters	9.165	.25	.40		.02	
Steam fitters	8.99	.35	.45		.05	
Stone setters	6.03	.22	.10			
Stone masons, rubble	5.33	.22	.10			
Terrazzo workers	6.25					
Terrazzo workers helper	5.31	.15				

51-PA-1-2-3-E 2 of 2 AM - 1,862 Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tile setters	5.725	.30	.20			
Tile setters helpers	5.125	.20				
Truck Drivers: (Bldg., Hwy., Hwy.)						
Truck Drivers	4.12	.2375	.25	e+f		
Truck Drivers Helpers	4.02	.2375	.25	e+f		
Euclids, loubed trailers	4.32	.2375	.25	e+f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. Election Day - paid holiday.

e. Employer who have been on the employer's seniority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

f. Paid Holidays: Memorial Day; Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's seniority list, provided he works the scheduled work days before and after the said holidays.

g. Paid Holiday: Labor Day.

PA-51-LAB-1-R

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Laborers	$5.05	.15	.10			
Operators of power buggies, demolition burners	5.15	.15	.10			
Powdermen, wagon drill operators (multiple)	5.35	.15	.10			
Wagon drill operators (single)	5.20	.15	.10			
Yard workers	4.99	.15	.10			
Circular Caisson Excavation						
Caisson groundmen	5.35	.15	.10			
Caisson bottom men	5.45	.15	.10			
Underpinning Excavation						
Laborers, working at depth of 8 feet or under	5.35	.15	.10			

PA-51-LAB-2-3-D

HEAVY & HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Powdermen, multiple wagon drill opr.	$5.35	.15	.10			
Finished surface asphalt rakers, jackhammer operators, paving breaker operators, pipelayers, caulkers	5.15	.15	.10			
Other pneumatic tool operators, Laborers stripping concrete forms, carrying or handling lumber, steel mesh and other concrete materials, form pinners, tool room men, conduit and duct layers, mortar mixers, concrete pitmen & spreaders, grade men, asphalt shovelers, men working in sheeting, men working in shoring, men working in lagging, laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, scaffold builders	5.05	.15	.10			
Wagon drill operators	5.20	.15	.10			
YARD WORKERS:						
Laborers, scale mixermen, burnermen, Dustmen, feeders	4.95	.15	.10			
FREE AIR TUNNELS:						
Miners, miners bore driver, blasters, Driller, pneumatic shield operator	5.475	.15	.10			
Miners' helpers, form setters	5.325	.15	.10			
Trackmen, brakemen, groutmen, bottom shaft men, all others in free air tunnels	5.175	.15	.10			
Circular caisson excavation bottom men	5.45	.15	.10			
Underpining excavation bottom men	5.35	.15	.10			
ALL OTHER LABORERS on construction work, with the exception of workers in compressed air	5.05	.15	.10			

POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION

51-PBD-1-2

	Basic Hourly Rate	Fringe Benefits Payments				
		H.&W.	Pensions	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	8.35	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	8.13	.20	.35	a	.05	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	7.41	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION 3 of 2

51-PBD-3

	Basic Hourly Rate	Fringe Benefits Payments				
		H.&W.	Pensions	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	8.14	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	7.96	.20	.35	a	.05	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpiller-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	7.43	.20	.35	a	.05	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.00	.20	.35	a	.05	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors, Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Fireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	6.69	.20	.35	a	.05	

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION
2 of 2

51-PEO-3

WAGE GROUP VI	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Fireman	6.39	.20	.35	a	.05	
WAGE GROUP VII						
Oilers and Deck Hands (Personnel Boats)	5.77	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

PA-8-LAB-2-T

TUNNEL COMPRESSED AIR	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Blasters, Shield Drivers	$48.29	.10	.10			
Miners	46.86	.10	.10			
Brakemen, trackmen, miners' helpers	44.74	.10	.10			
Groutmen, lock tenders' helpers	44.74	.10	.10			
Laborers and other men	44.74	.10	.10			
Mucking machines	52.83	.10	.10			
Laborers (surface) per hour	4.05	.10	.10			
Between Locks						
Lock tenders, motor men	46.86	.10	.10			
All other men	44.75	.10	.10			
Outside of Locks						
Outside lock tenders, gauge tenders	44.75	.10	.10			
Outside lock tenders' helpers	42.64	.10	.10			

AIR PRESSURE*	WORKING HOURS PER DAY	AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)
15 pounds and up to 26 pounds	6 hours	$1.00
26 " " " " 33 "	4 "	1.50
33 " " " " 38 "	3 "	2.00
38 " " " " 43 "	2 "	2.50
43 " " " " 48 "	1½ "	3.00
48 " " " " 50 "	1 "	3.50

AN-1,862 Page 9

DREDGE 1-ATLANTIC-U

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Dipper and Clamshell Dredges						
Operators	$6.02	.25	.15	a+5%		
Cranemen	5.78	.25	.15	a+5%		
Maintenance engineers	5.66	.25	.15	a+5%		
Welders	5.54	.25	.15	a+5%		
Mates	5.14	.25	.15	a+5%		
Oilers, firemen, welders' helpers	4.54	.25	.15	a+5%		
Deckhands	4.35	.25	.15	a+5%		
Scowmen	4.28	.25	.15	a+5%		
Engineer	5.95	.25	.15	a+5%		
Hydraulic Dredges						
Levermen	5.86	.25	.15	a+5%		
Engineer and derrick operators	5.78	.25	.15	a+5%		
Maintenance engineer	5.66	.25	.15	a+5%		
Dredge carpenter, electricians, blacksmith, welders and boilermen	5.54	.25	.15	a+5%		
Mates	5.14	.25	.15	a+5%		
Oilers, firemen, carpenter's helper, welder's helper and blacksmith helper	4.54	.25	.15	a+5%		
Deckhands and shoremen	4.28	.25	.15	a+5%		
Tug engineer	5.20	.25	.15	a+5%		
Tug deckhand	4.35	.25	.15	a+5%		
Drill Boats						
Engineer	7.1575	.25	.15	b		
Blaster	7.2575	.25	.15	b		
Driller, Welder, Machinist	7.1587	.25	.15	b		
Firemen	6.88	.25	.15	b		
Oiler	6.7387	.25	.15	b		
Drill helper	6.7387	.25	.15	b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veteran's Day.

b. Holidays: A through F; Washington's Birthday and Veteran's Day (6-½) days of vacation with pay for 104 days of service; one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	WASHINGTON	AM-1,863	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

63-PA-1-G 1 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.82	.25	.50			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers & Stonemasons:						
Twps. of Cross Creek, Hanover, Jefferson, Mt. Pleasant, Nottingham Peters, Robinson, Smith and Union-Charleroi, Carroll, East Bethlehem, Fallowfield, North Bethlehem, Pike Run, Somerset & West Bethlehem	8.955	.35	.20			
Remainder of County	8.95	.35				
Carpenters	8.13	.35	7%			
Cement masons	8.00	4%	5%	5%	.40 of 1%	
Electricians	7.83	6%	16%			
Elevator constructors	8.10	.32	1%+.20	.60	.05	
Elevator constructors' helpers	7.73	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers (prob.)	5.41	.17	.185	1½%+b+c	.005	
Glaziers	3.865					
Ironworkers, structural	6.20	.22	.32	.33	.01	
Ironworkers, reinforcing	8.64	.355	.39		.015	
Laborers:	8.64	.355	.39		.015	
Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping	5.95	.30	.30			
West brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners helper, (Including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer manconcrete buster	6.075	.30	.30			
Mod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator	6.20	.30	.30			
Concrete saw operators	6.20	.30	.30			
Gunnite nozzleman	6.45	.30	.30			
Blaster & wagon drill operator	6.65	.30	.30			
Lathers	6.83	.30	1.10		.01	
Leadburners	6.00	.15	a		.01	

63-Pa-1-G 2 of 3 AM-1,863 Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction:						
Linemen & cable splicers	7.30	.15	1%		.5%	
Line truck op.	5.11	.15	1%		.5%	
Groundman	4.38	.15	1%		.5%	
Marble setters (Charleroi)	7.50	.35	.50			
Marble setters' helpers	8.13		.10			
Marble tile and terrazzo workers (Remainder of County)	8.13					
Millwrights	6.95	4%	3½%	26%	9/10%	
Painters:						
Twps. and boroughs of Jefferson Luzerne, Perry, Morgan, West Pike Run, West Bethlehem, East Bethlehem, Washington, Rostraver, Union, Nottingham, Carroll, Fallowfield, Somerset, North Bethlehem, Centerville Borough & California:						
Painters, brush, commercial	5.50	.20	.20		.01	
Painters, structural steel	6.60	.20	.20		.01	
Remainder of County:						
Brush	5.75		.10			
Spray	6.875		.10			
Piledrivermen	8.65	4%	5%		.50 of 1%	
Plasterers	7.00				.01	
Plumbers & Steamfitters (Charleroi)	7.82	4%	7%		.02	
Plumbers (Remainder of County)	7.26	.475	.45		.075	
Steamfitters (Remainder of County)	8.19	.25	1.10		.065	
Roofers:						
Composition	7.96	4%	.85		.035	
Slate and tile	7.96	4%	.85		.035	
Sheet metal workers	8.23	.45	.70			
Soft floor layers	5.95	4%	4%	d	½%	
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers (Charleroi)	7.925	.35	.50			
Terrazzo workers' helpers (Charleroi)	6.855	.35	.10			
Terrazzo workers' dry grinding	7.355	.35	.10			
Tile setters (Charleroi)	7.60	.15				
Tile setters' helpers (Charleroi)	6.79	.35				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

63-PA-1-C 3 of 3

BUILDING CONSTRUCTION

PAID HOLIDAYS: (where applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays: A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. Six paid holidays: A through F.

d. Seven paid holidays: A through F plus Veterans' Day.

BUILDING CONSTRUCTION PA-2-FED-1 - N 1 of 4

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caison drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer- maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, kocal, koehring scooper, meiro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver- guard rail (skid type), pumpkrete--mobile or similar type, Quad Kine, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley,	8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.)engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete bolt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- lull or similar, generators- 2, grader, grader- elevating, greaser-equipment (hand), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill & horizontal (self-propelled) & self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor - over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1½" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters - up to & including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler - truck crane 50 ton or over	7.50	.35	.20		.04	

PA-2-PSD-1-H 4 of 4

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

PA-2-TD-1-E

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.555	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day, Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day and Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

PA-26-LAB-2-H 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.D. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batchermen (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

PA-26-LAB-2-H 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10c) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	3%			

PA-2-PED-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Bugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy.) Job Work Boat (Powered)						

PA-2-PED-2-3-D 2 of 2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Jumbo Operator, Locomotive (narrow guage) Mechanic, Honor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: puy loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	WESTMORELAND	AM-1,864	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

65-PA-1-H 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.82	.25	.50			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers & Stonemasons:						
Fairfield & St. Clair Twps.	7.83	.35	.30			
New Kensington	8.35	.35	.20			
Rostraver	7.95	.35				
Scottsdale	6.40	.25				
Remainder of County	6.85	.35	.10			
Carpenters	8.00	4%	5%	5%	.4 of 1%	
Cement masons	7.83	6%	16%			
Electricians	8.10	.32	1%+.20	.60	.05	
Elevator constructors	7.73	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers	5.41	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers (prob.)	3.865					
Glaziers	6.20	.22	.32	.33	.01	
Ironworkers, structural	8.64	.355	.39		.015	
Ironworkers, reinforcing	8.64	.355	.39		.015	
Laborers:						
Laborers, carryable pumps, wet brick buggy or similar, vibrator operator, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping)	5.95	.30	.30			
Wet brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (Including drill mounted on truck, track or similar, blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer man- concrete buster	6.075	.30	.30			
Hod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator	6.20	.30	.30			
Concrete saw operators	6.45	.30	.30			
Gunnite nozzleman	6.45	.30	.30			
Blaster & wagon drill operator	6.65	.30	.30			

65-PA-1-H 2 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lathers	$6.83	.30	1.10		.01	
Lead burners	6.00	.15		a	.01	
Line Construction:						
Lineman	7.30	.15	1%		.5%	
Cable splicers	7.30	.15	1%		.5%	
Groundman	4.38	.15	1%		.5%	
Line truck operators	5.11	.15	1%		.5%	
Marble setters	7.50	.35	.50			
Marble setters' helpers	6.95		.10			
Millwrights	6.95	4%	3½%	20%	9/10%	
Painters:						
Painters commercial	5.69	.40	.25		.07	
" industrial	6.54	.40	.25		.07	
Pilerdrivermen	8.65	4%	5%		.5 of 1%	
Plasterers	6.48	.30	.10			
Plumbers	6.25	.40	1.00	1.00	.04	
Roofers:						
Composition	7.96	4%	.85		.035	
Slate and tile	7.96	4%	.85		.035	
Sheet metal workers	8.23	.45	.75			
Soft floor layers, carpet cutters	5.95	4%	4%	d	½%	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	6.25	.40	1.00	1.00	.04	
Terrazzo workers	7.925	.35	.50			
Terrazzo workers dry grinding	7.355	.35	.10			
Terrazzo workers' helpers	6.855	.35	.10			
Tile setters	7.35	.15				
Tile setters' helpers	6.19	.35				
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is availiable for work the days preceding and following the holiday.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Seven paid holidays: A through F plus Veterans' Day.

PA.-2-LAB-1-C

BUILDING DEMOLITION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Laborers:						
Wrecking Laborers	$6.05	.30	.30			
Low Burners	6.20	.30	.30			
Outside Wall Men	6.20	.30	.30			
Jackhammermen	6.20	.30	.30			
High Burners	6.40	.30	.30			
High Burners' Helpers	6.20	.30	.30			

PA.-2-YOR-1 - B 1 of 4

BUILDING CONSTRUCTION:

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Others
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caisson drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer- maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, hocal, hoeboring scooper, motro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver, (scenic or similar type), post driver-guard rail (truck mounted), post driver- guard rail (skid type), pumpkrete- mobile or similar type, Quad Kins, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley,	8.975	.35	.20		.04
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.)engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- Lull or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single boul) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill & horizontal (self-propelled) & self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor - over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), buck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1½" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters - up to & including 6, jack motor hydraulic (single type) power driven, ladawator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler - truck crane 50 ton or over	7.50	.35	.20		.04	

PA-2-PEO-1-H 4 of 4

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

PA-2-TD-1-E

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.555	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with deep trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

PA-26-LAB-2-H 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.D. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

PA-26-LAB-2-3-H 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

FA-2-PED-2-3-D 1 of 7

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

FA-2-PED-2-3-D 2 of 7

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Jumbo Operator, Locomotive (narrow guage) Mechanic, Monor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when boisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

NOTICES

AR-1,864 Page 13

PA-2-TD-2-3-D

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	5 EASTERN COUNTIES	AM-1,865	1

DESCRIPTION OF WORK: HIGHWAY CONSTRUCTION

DATE OF DECISION: AUGUST 20, 1971

PA-12-3C-Pile-1AB-PEO-TD-G

HIGHWAY CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H&W	Pensions	Vacation	Apr. Tr.	Other
Counties of Bucks, Chester, Delaware, Montgomery and Philadelphia:						
Carpenters	$7.50	.92	.25		.07	
Cement masons	5.50	.55	.27			
Piledrivermen	7.60	.92	.25		.07	
Laborers:						
Powdermen, Multiple wagon drill operator	5.35	.15	.10			
Finished surface asphalt rakers, Jackhammer ops., Paving breaker operators, pipelayers, caulkers	5.15	.15	.10			
Other pneumatic tool operators, Laborers stripping concrete forms, carrying or handling lumber, steel, steel mesh and other concrete materials, form pinners, tool room men, Conduit and duct layers, Mortar mixers, Concrete pitmen & spaders, Grade men, Asphalt shovelers, Men working in sheeting, Men working in shoring, Men working in lagging, Laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, Scaffold builders	5.05	.15	.10			
Wagon drill operators	5.20	.15	.10			
YARD WORKERS:						
Laborers, Scale mixermen, Burnermen, Dustmen, Feeders	4.95	.15	.10			
FREE AIR TUNNELS:						
Miners, Miners bore driver, Blasters, Drillers, Pneumatic Shield operators	5.475	.15	.10			
Miners' helpers, Form setters	5.325	.15	.10			
Trackmen, Brakemen, Groutmen, Bottom shaft men, All others in free air tunnels	5.175	.15	.10			
Circular caisson excavation bottom men	5.45	.15	.10			
Underpinning excavation bottom men	5.35	.15	.10			
All other laborers on construction work, with the exception of workers in compressed air	5.05	.15	.10			
Truck Drivers:	4.12	.2375	.25	b+c		
Euclids	4.32	.2375	.25	b+c		
Helpers	4.02	.2375	.25	b+c		
Welders - Rate for craft.						
Ironworkers:						
Bucks County - Structural & Reinforcing	7.65	.235	.665	7%	.03	
Chester County - Structural & Reinforcing	7.15	a			.05	
Remaining Counties:						
Structural	7.67	.235	.665		.04	
Reinforcing	7.70	.235	.665		.01	

FOOTNOTES:

a. Employer contributes $.90 to a combined Health and Welfare and Pension Fund.

b. Employee who has been on the employer's seniority list for a period of one (1) year from date of hire, and who shall have worked a minimum of one hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

c. Paid Holidays: Memorial Day; Independence Day; & Labor Day for employee who has worked a minimum of thirty days & is on the employer's seniority list, provided he works the scheduled work days before and after the said holiday.

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION 1 of 2

31-PEO-3

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H&W	Pensions	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	8.14	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	7.96	.20	.35	a	.05	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	7.43	.20	.35	a	.05	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.00	.20	.35	a	.05	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors, Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	6.69	.20	.35	a	.05	

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION
2 of 2

51-PEO-3

	Basic Hourly Rate	Health & Welfare	Pension	Vacation	Apprenticeship	Other
WAGE GROUP VI						
Fireman	6.39	.20	.35	a	.05	
WAGE GROUP VII						
Oilers and Deck Hands (Personnel Boats)	5.77	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	29 EASTERN COUNTIES	AM-1,866	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 20, 1971

PA-II-3-F C-L-TD-FEO 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pension	Vacation	Apr. Tr.	Other
Counties of Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northhampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, and York						
Carpenters/Piledrivermen	$5.94					
Laborers:						
Jackhammer operator, Paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters, seeders, aborists, asphalt tampers & rakers, concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle operators, form setters, (road), caisson (open air below 8'), cofferdam (open air below 8' where excavation for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point)	4.57	.15	.15			
Reinforcing steel placers, bending, align and securing	4.80	.15	.15			
Blasters	4.75	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers' helpers, laborers, inside	4.87	.15	.15			
Miners, drillers, blasters, pneumatic shield operators, lining, spotting & timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump & flat top trucks (straight type service trucks up to & including 33,000 lbs.)	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix drivers, (under 9 C.Y.) winch truck	4.90					
Ready mix drivers (9 C.Y. & over)	5.07					
Euclid type equipment & rock dump trailers	5.04					
Euclid type equipment & rock dump trailers (over 30 tons)	5.16					

PA-II-3-F C-L-TD-FEO 2 of 2

Truck Drivers: (cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pension	Vacation	Apr. Tr.	Other
Euclid type equipment & rock dump trailers (over 40 tons)	$5.27					
Ross lumber carriers & other similar off-the-road highway equipment	5.04					
Helpers-drivers when helping shall receive the drivers rate.						
Power Equipment Operators:						
Backhoes, draglines, power shovels, cranes, keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers, and machines similar to the above	6.68	.20	.35		.05	
Carry-alls, scrapers and tourneapull machines, bulldozers and tractors, motor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Machanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front loaders (over 4 C.Y.)	6.68	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,868	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		August 20, 1971	

COUNTIES OF BLAND, BUCHANAN, DICKENSON, GRAYSON, LEE, RUSSELL, SCOTT, SMYTH, TAZEWELL, WASHINGTON, WISE, AND WYTHE

1-VA-3-A 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Asphalt raker	$2.00					
Carpenter structure	2.90					
Carpenter structure helper	2.25					
Concrete finisher	2.90					
Concrete finisher helper	2.00					
Electrician	3.21					
Fireman	2.25					
Form setter road	2.50					
Ironworkers:						
Reinforcing	2.50					
Reinforcing helper	1.90					
Structural	3.19					
Structural helper	2.10					
Guardrail erector	1.97					
Laborer, unskilled	1.60					
Landscape worker	1.75					
Mason structure	3.18					
Mechanic	3.10					
Mechanic helper	2.42					
Painter	2.56					
Painter bridge	2.80					
Piledriver leadsman	2.80					
Powderman blaster	2.82					
Powderman helper	1.93					
Pipelayer	2.21					
Sign erector	1.85					
Truck drivers:						
Heavy-duty 7 cy. and under	2.00					
Heavy-duty over 7 cy.	2.00					
Multi-rear axle	1.75					
Single-rear axle	2.04					
Welders - Rate for craft.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.00					
Asphalt distributor	2.00					
Asphalt paver	2.50					
Backhoe	2.75					
Bulldozer	3.00					
Bulldozer utility	2.43					
Concrete finishing machine	2.74					
Concrete finishing machine, utility	2.36					
Concrete paving machine	3.09					

1-VA-3-A 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D):						
Crane, derrick and dragline:						
1 yard and under	2.75					
Over 1 yard	3.06					
Crusher feeder	2.31					
Drill operator	2.50					
Loader operators:						
2 yards and under	2.57					
Over 2 yards	2.75					
Mixer box	2.25					
Motor grader:						
Fine grade	3.12					
Rough grade	3.10					
Oiler greaser	2.48					
Pile driver operator	2.98					
Power tool operator	1.94					
Roller	2.00					
Roller finish	2.10					
Scraper-pan	2.85					
Shovels:						
1 yard and under	2.73					
Over 1 yard	3.10					
Stabilizer operator	2.63					
Stone spreader	2.10					
Subgrade machine	2.63					
Tractor crawler	2.58					
Tractor utility	2.00					
Transit mix truck	1.96					
Trenching machine	2.33					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,869	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		August 20, 1971	

COUNTIES OF BEDFORD, BOTETOURT, CARROLL, CRAIG, FLOYD, FRANKLIN, GILES, HENRY, MONTGOMERY, PATRICK, PULASKI, AND ROANOKE. 2-VA-3-A 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenter structure	$3.00					
Carpenter helper structure	2.37					
Concrete finisher	3.00					
Concrete finisher helper	2.00					
Form setter road	1.65					
Guard rail erector	1.60					
Ironworker, reinforcing	2.25					
Ironworker, structural	3.65					
Laborers, unskilled	1.75					
Landscape worker	1.60					
Mason structure	2.00					
Mechanic	3.00					
Mechanic helper	2.25					
Painter	2.75					
Piledriver leademan	2.25					
Pipelayer	1.75					
Powderman blaster	2.25					
Powderman helper	1.60					
Sign erector	1.60					
Electricians	4.00					
Truck Drivers:						
Heavy duty 7 c.y. and under	2.00					
Heavy duty over 7 c.y.	2.25					
Multi-rear axle	2.06					
Single-rear axle	2.00					
Welders - Rate for Craft						
POWER EQUIPMENT OPERATORS:						
Air compressor	1.60					
Asphalt distributor	2.00					
Asphalt paver	2.45					
Backhoe	2.90					
Bulldozer	2.75					
Bulldozer, utility	2.10					
Concrete finishing machine	2.00					
Concrete paving machine	2.50					
Cranes, derrick, draglines:						
1 yard and under, & over 1 yd.	3.20					
Drill	2.25					
Loaders:						
2 yards and under	2.46					
Over 2 yards	2.63					

POWER EQUIPMENT OPERATORS CONT'D:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Mixer box	2.00					
Motor grader, fine grade	3.00					
Motor grader, rough grade	2.62					
Oiler greaser	2.71					
Piledriver	2.50					
Power tool op.	1.78					
Roller	2.00					
Roller, finish	2.24					
Scraper-pan	2.75					
Shovel, 1 yard and under	2.50					
Shovel, over 1 yard	2.50					
Stone spreader	2.30					
Subgrade machine	2.25					
Tractor, crawler	2.75					
Tractor, utility	1.60					
Stabilizer op.	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,870	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		August 20, 1971	

COUNTIES OF PITTSYLVANIA, HALIFAX, CHARLOTTE, BUCKINGHAM, CUMBERLAND, PRINCE EDWARD, APPOMATTOX, CAMPBELL, AMHERST AND NELSON

3-VA-3-A 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt raker	$2.16					
Carpenters structure	3.00					
Carpenters structure helper	2.33					
Concrete finisher	2.78					
Concrete finisher helper	1.77					
Electrician	3.33					
Fireman	2.30					
Form setter road	2.37					
Guardrail erector	2.20					
Ironworkers:						
Reinforcing	2.62					
Reinforcing helper	2.08					
Structural	2.92					
Structural helper	2.33					
Laborer, unskilled	1.75					
Landscape worker	2.25					
Masons structure	3.08					
Mechanic	3.00					
Mechanic helper	1.84					
Painter	2.50					
Painter bridge	2.78					
Pile driver leadsman	2.30					
Pipelayer	2.20					
Powderman blaster	2.79					
Powderman helper	2.22					
Sign erector	2.28					
Truck Drivers:						
Heavy duty 7 cy. & under	2.02					
Heavy duty over 7 cy.	2.10					
Multi-rear axle	2.06					
Single-rear axle	1.89					
Welders - Rate for Craft.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.23					
Asphalt distributor	2.38					
Asphalt paver	2.68					
Backhoe	2.72					
Bulldozer	2.75					
Bulldozer utility	2.28					
Concrete finishing machine	2.83					
Concrete finishing utility	2.50					
Concrete paving machine	2.92					
Cranes, derricks and draglines:						
1 yard and under	2.85					
Over 1 yard	3.20					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher feeder	2.50					
Drill operator	2.25					
Loaders:						
2 yards and under	2.50					
Over 2 yards	2.82					
Mixer box	2.42					
Motor graders:						
Fine grade	3.00					
Rough grade	2.80					
Oiler greaser	2.00					
Pile driver	2.92					
Power tool operator	2.15					
Roller	2.00					
Roller finish	2.75					
Scraper-pan	2.75					
Shovels:						
1 yard and under	3.17					
Over 1 yard	3.40					
Stabilizer operator	2.77					
Stone spreader	2.60					
Subgrade machine	3.16					
Tractor crawler	2.62					
Tractor utility	2.05					
Transit mix truck	2.41					
Trenching machine	2.55					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,871	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 20, 1971

4-VA-3-B 1 of 2

COUNTIES OF AMELIA, BRUNSWICK, CHARLES CITY, CHESTERFIELD, DINWIDDIE, GOOCHLAND, HANOVER, HENRICO, LUNENBURG, MECKLENBURG, NEW KENT, NOTTOWAY, POWHATAN, AND PRINCE GEORGE.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt raker	$2.25					
Carpenter structure	3.00					
Carpenter structure helper	2.37					
Concrete finisher	3.00					
Concrete finisher helper	2.50					
Electrician	4.00					
Fireman	2.25					
Form setter road	2.75					
Guardrail erector	2.38					
Ironworkers:						
Reinforcing	2.58					
Reinforcing helper	2.17					
Structural	3.08					
Structural helper	2.58					
Laborers unskilled	1.93					
Landscape worker	2.28					
Mason structure	2.80					
Mechanic	3.40					
Mechanic helper	2.25					
Painter	2.17					
Painter bridge	2.82					
Pile driver leadsman	2.42					
Powderman blaster	2.67					
Powderman helper	2.17					
Sign erector and pipelayer	2.00					
Truck Drivers:						
Heavy duty 7 cy. and under	2.00					
Heavy duty over 7 cy.	2.25					
Multi-rear axle	2.13					
Single-rear axle	2.00					
Welders - Rate for crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.32					
Asphalt distributor	2.00					
Asphalt paver	2.50					
Backhoe	2.94					
Bulldozer	2.90					
Bulldozer utility	2.33					
Concrete finishing machine	2.63					
Concrete finishing machine utility	2.50					
Concrete paving machine	2.53					
Cranes, derricks, draglines:						
1 yard and under	3.00					
over 1 yard	3.50					

POWER EQUIPMENT OPERATORS CONT'D:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Crusher feeder	2.00					
Drill operator	2.25					
Loaders:						
2 yards and under	2.97					
Over 2 yards	3.00					
Mixer box	2.10					
Motor graders:						
Fine grade	3.56					
Rough grade	3.05					
Oiler greaser	2.21					
Pile driver	2.83					
Power tool operator	2.33					
Roller	2.36					
Roller finish	2.46					
Scraper-pan	2.71					
Shovels:						
1 yard and under	2.67					
Over 1 yard	3.00					
Stabilizer operator	2.18					
Stone spreader	2.27					
Subgrade machine	2.90					
Tractor crawler	2.52					
Tractor utility	2.05					
Transit mix truck	2.10					
Trenching machine	2.43					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,872	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		August 20, 1971	

COUNTIES OF ACCOMACK, GREENSVILLE, ISLE OF WIGHT, JAMES CITY, NANSEMOND, NORTHAMPTON, SOUTHAMPTON, SURRY, SUSSEX, YORK

5-VA-3-A 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Asphalt raker	$2.30					
Carpenter structure	3.30					
Carpenter structure helper	2.00					
Concrete finisher	3.10					
Concrete finisher helper	2.18					
Electricians	4.15					
Firemen	2.42					
Form setter road	2.85					
Guardrail erector	2.35					
Ironworkers:						
Reinforcing	2.88					
Reinforcing helper	2.42					
Structural	3.87					
Structural helper	2.62					
Laborer, unskilled	2.00					
Landscape worker	2.23					
Mason structure	3.42					
Mechanic	3.00					
Mechanic helper	2.50					
Painter	3.25					
Painter bridge	3.50					
Pile driver leadsman	3.37					
Pipelayer	2.03					
Powderman blaster	3.25					
Powderman helper	2.42					
Sign erector	2.62					
Truck Drivers:						
Heavy duty 7 cy. and under	2.10					
Heavy duty over 7 cy.	2.10					
Multi-rear axle	2.00					
Single-rear axle	2.00					
Welders - Rate for Crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.75					
Asphalt distributor	2.28					
Asphalt paver	2.52					
Backhoe	3.25					
Bulldozer	2.96					
Bulldozer utility	2.83					

AM-1,872 PAGE 2

5-VA-3-A 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd)						
Concrete finishing machine	3.25					
Concrete finishing machine utility	2.92					
Concrete paving machine	3.25					
Cranes, derricks and draglines:						
1 yard and under	3.36					
Over 1 yard	3.38					
Crusher feeder	2.75					
Drill operator	2.53					
Loaders:						
2 yards and under	2.79					
Over 2 yards	2.98					
Mixer box	2.42					
Motor graders:						
Fine grade	3.46					
Rough grade	3.20					
Oiler greaser	2.03					
Pile driver	3.75					
Power tool operator	2.20					
Roller	2.50					
Roller finish	2.50					
Scraper-pan	2.78					
Shovels:						
1 yard and under	3.50					
Over 1 yard	3.67					
Stabilizer operator	2.98					
Stone spreader	2.48					
Subgrader machine	2.55					
Tractor crawler	3.00					
Tractor utility	2.00					
Transit mix truck	2.00					
Trenching machine	2.98					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,873	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 20, 1971

COUNTIES OF CAROLINE, ESSEX, GLOUCESTER, KING GEORGE, KING AND QUEEN, KING WILLIAM, LANCASTER, MATHEWS, MIDDLESEX, NORTHUMBERLAND, RICHMOND, SPOTSYLVANIA, STAFFORD AND WESTMORELAND

6-VA-3-B 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Asphalt raker	$2.53					
Carpenter structure	3.00					
Carpenter structure helper	2.45					
Concrete finisher	2.84					
Concrete finisher helper	2.50					
Electrician	3.00					
Fireman	2.50					
Form setter road	2.87					
Guardrail erector	2.50					
Ironworkers:						
Reinforcing	2.55					
Reinforcing helper	2.50					
Structural	3.00					
Structural helper	2.50					
Laborer unskilled	2.00					
Landscape worker	2.45					
Mason structure	3.50					
Mechanic	3.18					
Mechanic helper	2.50					
Painter	3.00					
Painter bridge	3.00					
Pile driver leadsman	3.00					
Pipelayer	2.41					
Powderman blaster	3.50					
Powderman helper	2.50					
Sign erector	2.50					
Truck Drivers:						
Heavy duty 7 cy. and under	2.14					
Heavy duty over 7 cy.	2.25					
Multi-rear axle	2.13					
Single-rear axle	2.29					
Welders - Rate for Crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.45					
Asphalt distributor	2.45					
Asphalt paver	2.45					
Backhoe	3.50					
Bulldozer	3.00					
Bulldozer utility	2.80					
Concrete finishing machine	3.00					
Concrete finishing machine utility	2.80					
Concrete paving machine	3.00					

6-VA-3-B 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D):						
Cranes, derricks and draglines:						
1 yard and under	3.40					
Over 1 yard	3.40					
Crusher feeder	2.50					
Drill operator	2.75					
Loaders:						
2 yards and under	2.58					
Over 2 yards	2.75					
Mixer box	2.05					
Motor graders:						
Fine grade	3.26					
Rough grade	3.24					
Oiler greaser	2.13					
Pile driver	3.50					
Power tool operator	3.00					
Roller	2.51					
Roller finish	2.63					
Scraper-pan	2.79					
Shovels:						
1 yard and under	3.40					
Over 1 yard	3.42					
Stabilizer operator	2.10					
Stone spreader	2.85					
Subgrade machine	3.00					
Tractor crawler	2.73					
Tractor utility	2.10					
Transit mix truck	2.30					
Trenching machine	2.87					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,874	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 20, 1971

7-WA-3-A 1 of 2

COUNTIES OF ALBEMARLE, CULPEPER, FAUQUIER, FLUVANNA, GREENE, LOUDOUN, LOUISA, MADISON, ORANGE, PRINCE WILLIAM AND RAPPAHANNOCK

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS: H & W	Pensions	Vacation	Apr. Tr.	Other
Asphalt raker	$2.10					
Carpenter structure	3.00					
Carpenter structure helper	2.36					
Concrete finisher	3.00					
Concrete finisher helper	2.50					
Electrician	4.00					
Fireman	2.43					
Form setter road	2.36					
Guardrail erector	2.54					
Ironworkers:						
Reinforcing	2.62					
Reinforcing helper	2.05					
Structural	3.31					
Structural helper	2.31					
Laborer unskilled	2.00					
Landscape worker	2.05					
Mason structure	2.75					
Mechanic	3.16					
Mechanic helper	2.50					
Painter	3.05					
Painter bridge	3.36					
Pile driver leadsman	2.93					
Pipelayer	2.58					
Powderman blaster	3.10					
Powderman helper	2.31					
Sign erector	2.59					
Truck Drivers:						
Heavy duty 7 cy. and under	2.00					
Heavy duty over 7 cy.	2.30					
Multi-rear axle	2.31					
Single-rear axle	2.00					
Welders - Rate for Crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.54					
Asphalt distributor	2.11					
Asphalt paver	2.30					
Backhoe	3.00					
Bulldozer	3.00					
Bulldozer utility	2.29					
Concrete finishing machine	2.92					
Concrete finishing machine utility	2.77					
Concrete paving machine	3.19					

7-WA-3-A 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS: H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D):						
Cranes, derricks and draglines:						
1 yard and under	3.00					
Over 1 yard	3.25					
Crusher feeder	2.44					
Drill operator	2.75					
Loaders:						
2 yards and under	2.77					
Over 2 yards	2.83					
Mixer box	2.47					
Motor graders:						
Fine grade	3.19					
Rough grade	3.27					
Oiler greaser	2.64					
Pile driver	2.81					
Power tool operator	2.40					
Roller	2.10					
Roller finish	2.68					
Scraper-pan	2.75					
Shovels:						
1 yard and under	3.06					
Over 1 yard	3.50					
Stabilizer operator	2.76					
Stone spreader	2.30					
Tractor crawler	2.90					
Tractor utility	2.00					
Transit mix truck	2.60					
Trenching machine	2.87					
Subgrade machine	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,875	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 20, 1971

8-VA-3-A 1 of 2

COUNTIES OF ALLEGHANY, AUGUSTA, BATH, CLARKE, FREDERICK, HIGHLAND, PAGE, ROCKBRIDGE, SHENANDOAH AND WARREN.

	Basic Hourly Rates	FRINGE BENEFITS/PAYMENTS: H & W	Pension	Vacation	Apr. Tr.	Other
Asphalt raker	$2.30					
Carpenter structure	3.30					
Carpenter structure helper	2.49					
Concrete finisher	3.00					
Concrete finisher helper	2.25					
Electrician	3.33					
Fireman	2.17					
Form setter road	2.28					
Guardrail erector	2.05					
Ironworkers:						
Reinforcing	2.66					
Reinforcing helper	2.25					
Structural	3.31					
Structural helper	2.25					
Laborer unskilled	2.00					
Landscape worker	2.00					
Mason structure	3.13					
Mechanic	3.50					
Mechanic helper	2.25					
Painter	2.53					
Painter bridge	3.12					
Pile driver leadsman	2.50					
Pipelayer	2.48					
Powderman blaster	2.75					
Powderman helper	2.08					
Sign erector	2.08					
Truck Drivers:						
Heavy duty 7 cy. and under	2.09					
Heavy duty over 7 cy.	2.30					
Multi-rear axle	2.21					
Single-rear axle	2.19					
Welders - Rate for crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.27					
Asphalt distributor	2.50					
Asphalt paver	2.79					
Backhoe	3.25					
Bulldozer	3.25					
Bulldozer utility	2.45					
Concrete finishing machine	2.44					
Concrete finishing machine utility	2.34					
Concrete paving machine	2.25					

8-VA-3-A 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS/PAYMENTS: H & W	Pension	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Cranes, derricks, draglines:						
1 yard and under	3.08					
Over 1 yard	3.24					
Crusher feeder	2.13					
Drill operator	2.75					
Loaders:						
2 yards and under	2.87					
Over 2 yards	3.00					
Mixer box	2.40					
Motor graders:						
Fine grade	3.33					
Rough grade	3.25					
Oiler greaser	2.68					
Pile driver	2.78					
Power tool operator	2.16					
Roller	2.44					
Roller finish	2.52					
Scraper-pan	2.82					
Shovels:						
1 yard and under	2.83					
Over 1 yard	3.15					
Stabilizer operator	2.62					
Stone spreader	2.36					
Tractor crawler	2.45					
Tractor utility	2.00					
Transit mix truck	2.20					
Trenching machine	2.47					
Subgrade machine	2.80					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WEST VIRGINIA	STATEWIDE	AM-1,876	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Heavy and Highway Construction.		AUGUST 20, 1971	

56-W.Va.-2-E 1 of 4

HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
EQUIPMENT with booms of one hundred and fifty (150) feet and/or capacity of three (3) yards and over, or (50) tons and over, front end loader with capacity of four (4) yards and over, capacity to be based on manufacturer's specifications	$6.73	.20	.25		.04	
Tunneling and underground	6.98	.20	.25		.04	
CABLEWAY, crane derrick (2 or more drums), derrick boat, dragline, dredge, gradall, hoist (2 or more drums), mechanic-heavy, mixer plant (2 or more mixers, including batch control), paver-dual drum, piledriver, shovel, sideboom tractor, trencher - 20" or over, truck crane, backhoe, hi-lift (1½ cy. or over), dozer with ripper (when dozer is D8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, tug boat, concrete pump, controlled fine grade machine	6.11	.20	.25		.04	
Tunneling and underground	6.36	.20	.25		.04	
BULLDOZER, derrick (single drum), hi-lift (under 1½ cubic yards), hoist (single drum), single drum paver, trencher (under 20"), motor grader, air tugger, rubber-tired scraper, self-loading tractor pan, Ross Carrier "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill and greaser and greaser truck, snake or push tractor	5.53	.20	.25		.04	
Tunneling and underground	5.78	.20	.25		.04	
CONCRETE MIXER (single drum), one cubic yard or over, fork lift, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, roller, and compactor, sub-grader, concrete finishing machine, self- propelled power concrete spreader, bull float, portable concrete saw, bar and joint installing machine, form grader	5.34	.20	.25		.04	
Tunneling and underground	5.59	.20	.25		.04	
HIGH PRESSURE FIREMEN	5.08	.20	.25		.04	
Tunneling and underground	5.33	.20	.25		.04	
AIR COMPRESSOR, Concrete mixer (under one cubic yard), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, low pressure fireman, mechanic's helper, oiler, screed man, spreader box man, farm tractor and joint sealer, pump	4.83	.20	.25		.04	
Tunneling and underground	5.08	.20	.25		.04	
When operating more than one piece of equipment	5.78	.20	.25		.04	
Tunneling and underground	6.03	.20	.25		.04	

AM-1,876 Page 2
56-W.Va.-2-E 2 of 4

HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd)						
"A" Counties Only: Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Putnam, Tyler, Wayne, Wetzel, Wood, Preston and Lewis.						
LABORERS "A" Counties only						
BLACKSMITH, tunnel driller, tunnel miner	5.81	.20	.20		.02	
POWDERMEN, Mucker-Chucker	5.49	.20	.20		.02	
CAISON BOTTOM MAN, pipelayer, form setter (road), drill operator, inside laborer	5.24	.20	.20		.02	
AIR TOOL OPERATOR, vibrator man, whacker, chainsaw operator, mortarman, mason tender, blacksmith helper, cement finisher helper, waterproofer, sheeter & shorer, pipelayers helpers, bullfloat man, pavement reinforcing placer, drill helper, handyman, signal man, asphalt raker, greencutter, Georgia power buggies, burner, grade checker, cement blower man, and powderman helpers	5.00	.20	.20		.02	
LABORER, deckhand, mulcher & seeder (hand or machine), tree trimmer, flagman	4.80	.20	.20		.02	
WATCHMAN	4.41	.20	.20		.02	
TRUCK DRIVERS "A" Counties Only						
WAREHOUSE, yardman, truck helpers, pickups, station wagons, panel trucks, team 2-up	4.93	a	b			
FLATBOUY MATERIAL TRUCKS (Straight jobs), dump trucks (up to 5 yards), material checkers, material receivers, team 4-up, greasers, tireman and mechanic helpers (truck)	5.05	a	b			
SEMI-DUMP TRUCKS, semi-trailers (flat, rack or pole), low boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards), dump trucks and dumpsters (5 yards to 12 yards)	5.25	a	b			
RUBBER-TIRED TRACTORS (towing or pushing)	5.52	a	b			
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker	5.58	a	b			
DUMP TRUCK, Agitator or mixer trucks and other hauling equipment (20 yards and over)	5.71	a	b			
"A" FRAME OPERATOR	5.84	a	b			
MECHANICS (truck)	5.89	a	b			

FOOTNOTES:

a. Employer contribution of $28.50 per month provided the employee has been employed for 30 days or more.

b. Employer contribution of $26.00 per month provided the employee has been employed for 30 days or more.

HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
CARPENTERS "A" Counties only	6.04	.20	.25		.04	
PILEDRIVERS "A" Counties except for Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel Counties	6.29	.20	.25		.04	
CEMENT MASONS "A" Counties only	6.29					
PILEDRIVERS:						
Brooke, Hancock, Marshall, Monongalia, Ohio, and Wetzel Counties	7.65	4%	5%			
"B" Counties only:						
Berkeley, Fayette, Logan, McDowell, Mercer, Mingo, Raleigh, Taylor, Wyoming, Barbour, Boone, Braxton, Calhoun, Clay, Dodrige, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Mineral, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Randolph, Ritchie, Roane, Summers, Tucker, Upsher, Webster, Wirt.						
LABORERS "B" Counties only						
BLACKSMITH, tunnel driller, tunnel miner	5.49	.20	.20		.02	
POWDERMAN, mucker-chucker	5.17	.20	.20		.02	
CAISON BOTTOM MAN, pipelayer, form setter (road), drill operator, inside laborer	4.92	.20	.20		.02	
AIR TOOL OPERATOR, vibrator man, whacker, chainsaw operator, mortarman, mason tender, blacksmith helper, cement finisher (helper), waterproofer, sheeter & shorer, pipelayer (helpers), bullfloats man, pavement reinforcing placer, drill helper, handyman, signal man, asphalt raker, greencotter, georgia power buggie, burner, grade checker, cement blower man and powderman helper	4.67	.20	.20		.02	
LABORER, deckhand, mulcher & seeder (hand or machine), tree trimmer, flagman	4.48	.20	.20		.02	
WATCHMAN	4.08	.20	.20		.02	
TRUCK DRIVERS "B" Counties only						
WAREHOUSE, yardman, truck helpers, pickups, station wagons, panel trucks, team 2-up	4.73	a	b			
FLATBODY MATERIAL TRUCKS (Straight jobs), dump trucks (up to 5 yds), material checkers, material receivers, team 4-up, greasers, tiremen and mechanic helpers (truck)	4.86	a	b			
SEMI-DUMP TRUCKS, semi-trailers (flat, rack or pole), low boy trucks, distributor trucks, agitators or mixer trucks (up to and including 3 yards), dump trucks and dumpsters (5 yards to 12 yards)	5.03	a	b			
RUBBER-TIRED TRACTORS (towing or pushing)	5.31	a	b			
DUMP TRUCKS, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker	5.37	a	b			

HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
TRUCK DRIVERS (Cont'd)						
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (20 yards and over)	5.52	a	b			
"A" FRAME OPERATOR	5.71	a	b			
MECHANICS (truck)	5.71	a	b			

FOOTNOTES:

a. Employer contribution of $28.50 per month provided the employee has been employed for 30 days or more.

b. Employer contribution of $26.00 per month provided the employee has been employed for 30 days or more.

CARPENTERS - "B" Counties only	5.45	.20	.25		.04	
CEMENT MASONS - "B" Counties only	5.83					
PILEDRIVERS - "B" Counties only	5.71	.20	.25		.04	

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apprentice	Other
POWER EQUIPMENT OPERATORS-Statewide W.VA.						
Class I: Equipment with booms of one hundred and fifty (150) feet and /or capacity of three (3) yards and over, or 50 tons or over, frontend loader with capacity of four (4) yards and over, capacities to be based on manufacturer's specifications, Transloader.	$6.62	.20	.25		.04	
Tunneling and underground	6.87	.20	.25		.04	
Class II: Cable way, crane, derrick (two drums or more), derrick boat, dragline, dredge, gradall, hoist (two drums or more) mechanic (heavy) mixer plant (two or more mixers, including batch control), paver, (dual drums), pile driver, shovel, side boom tractor, cone drill operator, trencher (20" or over), truck crane, backhoe, hi-lift (1-½ cubic yards or over), dozer with ripper (when dozer is D-8 class or larger) double hitched equipment, bulldozer with roller, standard guage locomotive, tug boat, concrete pump, controlled fine grade machine	5.97	.20	.25		.04	
Tunneling and underground	6.22	.20	.25		.04	
Class III: Bulldozer, derrick (single drum), hi-lift (under 1-½ cubic yards), hoist (single drum), single drum paver, trencher (under 20"), motor grader, air tugger, rubber-tired scraper, self-loading tractor pan, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill and greaser and greaser truck, snake or push tractor	5.39	.20	.25		.04	
Tunneling and underground	5.64	.20	.25		.04	
Class IV: Concrete mixer (single drum), one cubic yard or over, fork lift, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, self propelled power concrete spreader, sub-grader, power form handling equipment, burlap and curing machine, concrete finishing machine, form grader, bull float, portable concrete saw, bar and joint installing machine and compactor.	5.21	.20	.25		.04	
Tunneling and underground	5.46	.20	.25		.04	

HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apprentice	Other
Class V: HIGHWAY PRESSURE FIREMAN	4.95	.20	.25		.04	
Tunneling and underground	5.20	.20	.25		.04	
Class VI: Air compressor, concrete mixer (under one cubic yard), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, low pressure fireman, mechanic's helper, oiler, screed man, spreader box man, farm tractor, joint sealer and pump.	4.70	.20	.25		.04	
Tunneling and underground	4.95	.20	.25		.04	
When operating more than 1 piece of equipment	5.65	.20	.25		.04	
Tunneling and underground	5.90	.20	.25		.04	
"A" Counties: Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putman, Tyler, Wayne, Wetzel and Wood Counties, West Virginia.						
LABORERS-"A" Counties						
BLACKSMITH, Tunnel miner, tunnel driller	5.68	.20	.20		.02	
POWDERMAN, mucker-chucker	5.36	.20	.20		.02	
CAISSON BOTTOM MAN, Pipelayer, form setter, (road), drill operator, and inside laborer.	5.11	.20	.20		.02	
AIR TOOL OPERATOR, vibrator man, whacker chainsaw operator, mortarman, mason tender, blacksmith helper, cement finisher helper, waterproofer sheeter & shorer, pipelayers helpers, bullfloat man, pavement reinforcing placer, drill helper, handyman, signal man, asphalt raker, green-cutter, georgia power buggies, burner, grade checker, cement blower man, powderman helper	4.86	.20	.20		.02	
LABORER, deckhand, mulcher & seeder (hand or machine), tree trimmer, flagman	4.67	.20	.20		.02	
WATCHMAN	4.27	.20	.20		.02	
TRUCK DRIVERS-"A" Counties						
WAREHOUSES, yardmen, truck helpers, pick-ups, station wagons, panel trucks, team 2-up	4.74	a	b			
FLATBODY MATERIAL TRUCKS (straight jobs), dump trucks (up to 5 yards), material checkers, material receivers, team 4-up, greasers, tiremen and mechanic helpers (truck)	4.86	a	b			

HIGHWAY CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
TRUCK DRIVER "A" COUNTIES CONT'D						
SEMI-DUMP TRUCKS, semi-trailers (flat, rack or pole), low boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards), dump trucks and dumpsters (5 yards to 12 yards)	5.05	a	b			
RUBBER-TIRED TRACTORS (towing or pushing)	5.33	a	b			
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker	5.38	a	b			
DUMP TRUCK, agitator or mixer trucks and hauling equipment (20 yards and over)	5.52	a	b			
"A" FRAME OPERATOR	5.58	a	b			
MECHANICS (trucks)	5.71	a	b			
FOOTNOTES:						
a. Employer contribution of $28.50 per month provided employee has been employed 30 days or more.						
b. Employer contribution of $26.00 per month provided employee has been employed 30 days or more.						
CARPENTERS-"A" Counties	5.91	.20	.25		.04	
PILEDRIVERS-"A" Counties except Brooke, Hancock, Marshall, Monongalia, Ohio, and Wetzel Counties	6.16	.20	.25		.04	
PILEDRIVERS-Brooke, Hancock, Marshall, Monongalia, Ohio, and Wetzel Counties	7.65	4%	5%			
CEMENT MASONS-"A" Counties	6.17					
"B" Counties, Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Summers, Taylor, Tucker, Upshur, Webster, Wirt and Wyoming, and Roane Counties.						
LABORERS-"B" Counties						
BLACKSMITH, Tunnel miner, tunnel driller	5.36	.20	.20		.02	
POWDERMAN, mucker-chucker	5.04	.20	.20		.02	
CAISSON BOTTOM MAN, pipe layer, form setter, (road), drill operator, and inside laborer.	4.78	.20	.20		.02	
AIR TOOL OPERATOR, vibrator man, whacker chainsaw operator, mortarman, mason tender, blacksmith helper, cement finisher helper, waterproofer, sheeter & shoverer, pipelayers helpers, bullfloat man, pavement reinforcing placer, drill helper handyman, signal man, asphalt man, asphalt raker, greencutter, georgia power buggie, burner, grade checker, cement blower man, powderman helper.	4.54	.20	.20		.02	

HIGHWAY CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apr. Tr.	Other
LABORERS (CONT'D) "B" Counties only						
LABORERS, deckhand, mulcher & seeder (hand or machine), tree trimmer, flagman	4.27	.20	.20		.02	
WATCHMAN	3.89	.20	.20		.02	
TRUCK DRIVERS-"B" Counties						
WAREHOUSE, yardmen, truck helpers, pick-ups, station wagons, panel trucks, team 2-up	4.60	a	b			
FLATBODY MATERIAL TRUCKS (straight jobs), dump trucks (up to 5 yards), material checkers, material receivers, team 4-up, greasers, tiremen and mechanic helpers (truck)	4.73	a	b			
SEMI-DUMP TRUCKS, semi-trailers (flat, rack or pole), low boy trucks, distributor trucks, agitators or mixers trucks (up to and including 5 yards), dump trucks and dumpsters (5yards to 12 yards)	4.92	a	b			
RUBBER-TIRED TRACTORS (towing or pushing)	5.18	a	b			
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker truck	5.25	a	b			
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (20 yards and over)	5.37	a	b			
"A" FRAME OPERATOR	5.56	a	b			
MECHANICS (trucks)	5.56	a	b			
FOOTNOTES:						
a. Employer contribution of $28.50 per month provided employee has been employed 30 days or more.						
b. Employer contribution of $26.00 per month provided employee has been employed 30 days or more.						
CARPENTERS-"B" Counties	5.31	.20	.25		.04	
PILEDRIVERS-"B" Counties	5.58	.20	.25		.04	
CEMENT MASONS-"B" Counties	5.69					

AM-1,876 Page 9
56-W.Va.-2-3- H (1 of 1)

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Ironworkers:						
Mineral, Pendelton & Tucker Counties:						
Structural and ornamental	7.35	.20	.10			
Reinforcing	7.35	.20	.10			
Barbour, Brooke, Harrison, Marion Marshall, Monongalia, Preston, Randolph, Taylor, Tyler, Wetzel & Ohio Counties:						
Ironworkers:	8.10	.40	.40	4%	.03	
Cabell, Mingo, & Wayne Counties:						
Ironworkers:	7.90	.40	.55		.01	
Wood, Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur & Wirt Cos.:						
Ironworkers:	8.05	.40	.65		.01	
Kanawha, Putnam, Lincoln, Logan, Wyoming, McDowell, Raleigh, Fayette, Nicholas, Webster, Braxton, Clay and Roane Counties:						
Ironworkers:	8.10	.40	.65		.05	
Greenbrier, Mercer, Monroe, Pocahontas and Summers Counties:						
Structural and ornamental	6.80	.35	.25		.03	
Reinforcing	6.80	.35	.25		.03	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	JEFFERSON	AU-442	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and highway construction.

DATE OF DECISION: AUGUST 20, 1971

37 - Alabama - 1 2 1 of 2

BUILDING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.05	.125	.15			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers, pointers, caulkers, stonemasons	5.55		.25		.035	
Carpenters:						
Carpenters and Soft floor layers	5.40	.20			.04	
Millwrights	6.30				.04	
Piledriver	5.60	.20			.04	
Cement masons	5.38					
Electricians:						
Electricians	6.30	.25	1%		1%	
Cable splicers	6.75	.25	1%		1%	
Elevator constructors	6.04	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	4.23	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	4.80					
Ironworkers: Structural, ornamental & reinforcing	6.25	.30	.17		.04	
Laborers:						
Building laborer, mason tender	3.15	.20				
Air tool operater	3.30	.20				
Vibrator operators, mortar mixers, pipelayers (concrete and clay)	3.25	.20				
Lathers	5.45		.10		.01	
Linemen:						
Linemen	4.65	.15	1%	.15	.5%	
Groundmen under one year	2.25	.15	1%	.15	.5%	
Groundmen one year and over	2.60	.15	1%	.15	.5%	
Operator	3.85	.15	1%	.15	.5%	
Marble setters	5.65					
Marble, tile & terrazzo helpers	4.10					
Painters - Brush	5.75		.20			
Structural steel and spray	6.25		.20			
Paperhangers	5.90		.20			
Residential (single units only)	5.60		.20			
Plasterers	5.52					
Plumbers and pipefitters	7.00	.25	.25		.07	
Roofers	4.45		.15			
Roofers' helpers	3.30		.15			
Sheet metal workers	6.20	.20	.25		.02	
Sprinkler fitters	7.30	.25	.40		.05	
Tile setters, terrazzo workers	5.50					

37 - Alabama - 1 2 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck drivers:						
Up to but not including 1½ tons	$3.40					
1½ to but not including 3 tons	3.60					
3 tons to but not including 5 tons	3.85					
5 tons and over including special equipment	4.00					
Welders, riggers, riveters - receive rate prescribed for craft performing operation to which welders, riggers and riveters are incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

ALABAMA 2 FED D

POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Group A Asphalt plant, boom tractor, bulldozer, cableways, core driller, compressors (2 or more), crane-derrick -dragline, dinky locomotive, dredges, fork lift, front end loader, gradall, heavy duty mechanic, hoist (1 drum or more), mixers, motor graders, pile drivers, push tractor, quarry master, scrapers, shovels, trenching machine (and all similar equipment), winch trucks	$4.70		.20			
Group B Air compressor (over 125), asphalt spreader, blade graders (pull type), boat operator, conveyor (2 or more up to 4), crawler tractor distributors (bituminous surface), farm tractors, finishing machine, pumps over 4 inches, rollers, welding machine (4 or more)	4.50		.20			
Group C Air compressor (125 & under), apprentice engineer (oilers-firemen), conveyor(as (1) tended by oiler), mechanic helpers, pumps (under 4 in.), welding machines (3 or under)	3.85		.20			
Power Equipment Operators: (On steel erection) Heavy duty mechanic, crane, dragline, derrick, hoist operator, piledriver, winch truck, fork lift	5.30		.20			
Tractors, welding machines, gasoline driven (4 or more), 1 - welding machine no operator, Air compressors (1 - 125 or larger up to but not including 3)	4.95		.20			
Gas or diesel welding machine (up to 4 tended by oiler), apprentice engineers (oilers-firemen)	3.95		.20			

Alabama - 3 - Zone #1 H

HIGHWAY, ROAD, STREET & PAVING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.65					
Carpenters	3.77					
Carpenters' helper	2.70					
Concrete finisher	3.45					
Concrete finisher helper	2.70					
Concrete saw operator	2.45					
Grade checkers	2.70					
Ironworker, structural	5.79					
Ironworker helper, structural	3.10					
Ironworker, reinforcing	4.20					
Ironworker helper, reinforcing	2.70					
Laborers:						
Air tool operator	2.45					
Asphalt raker	2.60					
Concrete laborer	2.45					
Unskilled	2.25					
Pipelayers	2.55					
Powderman and blaster	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.45					
Side rail or form setter	2.68					
Wagon drill operator	2.55					
Painters	4.00					
Painter helpers	2.70					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Under 1½ ton capacity	2.30					
Single-rear axle	2.55					
Multi-rear axle or heavy duty, off road, single axle	2.85					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Alabama-4-FEO I

HIGHWAY, ROAD, STREET & PAVING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spreaders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Self-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	MOBILE	AN-443	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and highway construcion.

49 - Alabama-1-2 G 1 of 2

BUILDING CONSTRUCTION:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.20	.345	.50		.02	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers; Stonemasons, Cleaners, Caulkers & Pointers	7.39		.73			
Carpenters	6.80	.28	.25			
Carpenters on creosote material;						
Power saw operator	7.20	.28	.25			
Millwrights	7.24	.28	.25			
Piledriver	7.02	.28	.25			
Piledriver on creosote material	7.26	.28	.25			
Cement masons	6.62	.28	.25			
Electricians	7.15	.20	1%	.125	.036%	
Elevator constructors	6.72	.145	.17	1.5%a+b	.005	
Elevator constructors' helpers	70%JR	.145	.17	1.5%a+b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.40			e		
Ironworkers: Structural, ornamental & reinforcing	7.13	.28	.25		.01	
Lathers	7.13	.28	.25		.01	
Line construction:						
Linemen	7.15	.20	1%	.125	.036%	
Cable splicers	7.40	.20	1%	.125	.036%	
Marble Setters	7.39		.73			
Painters:						
Brush (Resd. & Commercial)	6.88	.28		e	.01	
Industrial	7.13	.28		e	.01	
Hazardous	7.38	.28		e	.01	
Spraying bituminous coatings	7.88	.28		e	.01	
Plasterers	7.20	.28	.25			
Plumbers; Steamfitters	8.25	.20	.25	c	.02	
Roofers:						
Roofers	6.02		.10	f		
Kettleman	5.29		.10	f		
Helper	4.31		.10	f		
Sheet metal worker	7.15	.30	.30	d	.01	
Soft floor layers	6.42	.28	.25			
Sprinkler fitters	7.30	.25	.40		.05	
Terrazzo workers	7.39		.73			
Terrazzo workers' helpers	4.32	.28	.15			
Terrazzo; base grinder; machine opr.	5.08	.28	.25			
Tile setters	7.39		.73			
Tile setters' Marble setters' helpers	4.58	.28	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular-hourly rate to Vacation Pay Credit for employee who has worked in business more thar 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employees who has worked in business less than 5 years.

c. 7 paid holidays: A, C, D, E, F, Christmas Eve and Mardi Gras.

d. 4 paid holidays: A, D, E & F

e. One paid holiday: F

f. 40 hours paid vacation after 1 year of employment.

ALA -49 -TD - G

BUILDING CONSTRUCTION:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Up to but not including 1½ tons	$5.04	.28	.25			
Truck spotters, flagman & general warehouseman	5.04	.28	.25			
1-½ tons to 5 tons	5.51	.28	.25			
5 tons & over; and special equipment	6.55	.28	.25			
Truck & auto mechanic	7.12	.28	.25			
Truck-auto mechanic helper	5.29	.28	.25			
Scalsman	5.92	.28	.25			
Unloading & handling creosote or coppertox material	5.04	.28	.25			
Truck driver helper	4.41	.28	.25			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Building Construction laborers	$4.15	.28	.25			
Mortar mixers (any method), Hod Carriers, Paving Breakers - Breaking & Chipping concrete (any method), Air operating tools (Elec. or Gas), Mason and plaster tenders, tile setter & Terrazzo helpers, Handling Creosote or Coppertox Materials, Glass Wool and all types insulation, Kettle man, Asphalt raker & tamper, Drills and Vibrators, Concrete Dump Bucketman, All concrete rollers, wheel barrows, Georgia buggies, pipe Cleaners & pipe layers (of clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe for main & side sewers and drainage only), Pipe wipers (inside and out)	4.32	.28	.25			
Gunnite or Pressure Concrete Workers, Nozzleman, Gunman, Rodman, Power Driven Buggy Mobiles, Height: All work performed 40 ft. on scaffolds, inside and out (except where scaffolds are solid from wall to wall inside)	4.53	.28	.25			
Cofferdam or Tunnel workers (underground)	5.19	.28	.25			
Blasting (Powderman)	5.40	.28	.25			
Concrete Screedman	4.98	.28	.25			
Form setters; Roadways, Runways, Highways	4.81	.28	.25			
Track Laborer	4.47	.28	.25			
Brick Washers (laborers)	4.58	.28	.25			
Burners on dismantling (anything not to be reused)	5.08	.28	.25			
Stack Laborers	4.60	.28	.25			
Stack Laborers (over 40 ft.)	4.98	.28	.25			
Tank Cleaners (Caustic chemicals)	4.58	.28	.25			

BUILDING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HEAVY EQUIPMENT:						
Heavy Duty Mechanic, Crane, Shovel, Derrick Operator (2 or More Drums), Dragline Pile Driver Operator, Hoist Operator (2 or More Drums), Trenching Machines, Cable Ways, Excavators, Front End Loader, Backhoe, Rubber Tired Backhoe, Dredges, Leverman, Welders, Mounted Rotary Drill Machines Cherry Pickers, Side Boom Tractors, Paving Machines, Motor Patrol, Pumpcrete Machines, Gradalls, Johnson Mixers, Hydro-Lift Trucks, All Batch Plant and Header House Operators, Panel Board (Ready-Mix), Hydro Hammers on Demolition Work, Concrete Plants, Asphalt Plants, Helicopter pilots and concrete paving trains	$7.16	.28	.25			
MEDIUM EQUIPMENT:						
Dozer Scraper, Turnapull, One Drum Hoist, Self-Propelled Rollers, Construction Elevators, Locomotive Engineer, Elevating Grader Tractors with Power Control Attachments. Winch Truck, Tug Boats, Mixers, Asphalt Spreaders, Drilling Machines, Form Graders, Asphalt Distributors, Forklift, well-point Systems, Subgraders, Finishing Machines, Motorized Compactors, Wagmobiles and Push Carts	6.90	.28	.25			
LIGHT EQUIPMENT:						
Light Plants, Generators, Welding Machines, Air Compressors, Pumps, Conveyors, Motor Boats under 30 feet, Tow Tractors and Pile Driver Hammers (Diesel, Gas, Air or Electric)	6.41	.28	.25			
Fuel Truck Oilers, Fireman Brakeman, Outboard Motor Boats, Truck Crane Oiler and Mechanic Helpers	5.76	.28	.25			
Oilers (Crawler), Deck Hand and Oiler Cherry Picker	5.50	.28	.25			

Alabama-3-Zone #3 H

HIGHWAY, ROAD, STREET & PAVING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.65					
Carpenter	3.45					
Carpenter helper	2.80					
Concrete finisher	3.50					
Concrete finisher helper	2.70					
Concrete saw operator	2.45					
Grade checkers	3.15					
Ironworker, structural	5.66					
Ironworker helper, structural	3.10					
Ironworker, reinforcing	4.30					
Ironworker helper, reinforcing	2.70					
Laborer:						
Air tool operator	2.45					
Asphalt raker	3.00					
Concrete laborer	2.79					
Pipelayer	2.45					
Powderman and blaster	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.45					
Side rail or form setter	2.725					
Unskilled	2.25					
Wagon drill operator	2.55					
Painters	4.00					
Painter helpers	2.70					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck drivers:						
Multi-rear axle or heavy duty, off road, single axle	3.15					
Single-rear axle	2.50					
Under 1½ tons actual capacity	2.30					
Welders - receive rate prescribed for craft performing operation wo which welding is incidental.						

Alabama - 5 - FBO I

HIGHWAY, ROAD, STREET & PAVING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$3.15					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.44					
Asphalt Paving Machines	3.44					
Asphalt Plant Driers	3.44					
Asphalt Spreaders	3.47					
Bulldozers	3.44					
Bull Floats	3.44					
Concrete Mixers (3 Bags & Under)	3.44					
Concrete Mixers (Over 3 Bags)	3.60					
Concrete Paving Machines	3.60					
Concrete Paving Finishing Machines	3.60					
Concrete Paving Spreaders	3.60					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.60					
Conveyors	3.13					
Crusher & Screening Plants	3.44					
Drilling Machines	3.30					
Drilling Machine Helpers	2.55					
Elevating graders, gradalls or Trenching Machines	3.675					
Firemen	3.15					
Form Graders	2.70					
Hoists (2-drums or 2 cages or more)	3.30					
Hoists (1-drum)	3.44					
Mechanics	3.60					
Mechanic Helpers	2.77					
Motor Patrols	3.44					
Oilers or Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.84					
Pumps	2.70					
Pumpcretes	3.15					
Rollers-Self Propelled	3.13					
Rollers-Self Propelled (on asphalt bases & Pavements)	3.35					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.44					
Seeding & Mulching Machines	3.35					
Striping Machines (Paint)	3.35					
Tractors & Loaders:						
Farm Rubber Tired	3.35					
80 H.P. or less-Drawbar Capacity	3.395					
Over 80 H.P.						
Winch Truck & "A" - Frame	3.15					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE #1 - SEE BELOW	AM-444	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Alabama - 3 - Zone #1 M-

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
COUNTIES:						
Colbert, Lauderdale, Madison & Morgan						
Bricklayers	$3.65					
Carpenters	3.77					
Carpenters' helper	2.70					
Concrete finisher	3.45					
Concrete finisher helper	2.70					
Concrete saw operator	2.45					
Grade checkers	2.70					
Ironworkers, structural	5.79					
Ironworker helper, structural	3.10					
Ironworker, reinforcing	4.20					
Ironworker helper, reinforcing	2.70					
Laborers:						
Air tool operator	2.45					
Asphalt raker	2.60					
Concrete laborer	2.45					
Unskilled	2.25					
Pipelayers	2.55					
Powderman and blaster	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.45					
Side rail or form setter	2.88					
Wagon drill operator	2.55					
Painters	4.00					
Painter helpers	2.70					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Under 1½ ton capacity	2.30					
Single-rear axle	2.55					
Multi-rear axle or heavy duty, off road, single axle	2.85					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Alabama-4-FCO I AM-444 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spreaders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Self-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE #2 - SEE BELOW	AM-445	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Alabama-3-Zone #2 L

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Counties: Calhoun, Ethoun, Etowah, St. Clair, Shelby, Talladega, Tuscaloosa & Walker						
Bricklayers	$3.25					
Carpenters	3.45					
Carpenters' helpers	2.70					
Concrete finisher	3.45					
Concrete finisher finisher helper	2.70					
Concrete saw operator	2.30					
Grade checkers	2.70					
Ironworkers, structural	5.60					
Ironworkers helper, structure	3.10					
Ironworker, reinforcing	3.30					
Ironworker helper, reinforcing	2.70					
Laborers:						
Air tool operator	2.35					
Asphalt raker	2.45					
Concrete laborer	2.35					
Pipelayer	2.50					
Powderman and blaster	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.30					
Side rail or form setter	2.75					
Unskilled	2.15					
Wagon drill operator	2.55					
Painters	4.00					
Painter helper	2.70					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Multi-rear axle or heavy duty, off road	2.85					
Single-rear axle	2.45					
Under 1½ tons actual capacity	2.30					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Alabama-4-PED I AM-445 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spreaders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Self-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE #3 - SEE BELOW	AN-644	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Alabama - 3 - Zone #3 L

COUNTIES: Montgomery & Baldwin	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.05					
Carpenter	3.45					
Carpenter helper	2.70					
Concrete finisher	3.25					
Concrete finisher helper	2.50					
Concrete saw operator	2.05					
Grade checker	2.70					
Ironworkers, structural	5.35					
Ironworkers helper, structural	2.50					
Ironworker, reinforcing	4.20					
Ironworkers helper, reinforcing	2.55					
Laborers:						
Air tool operator	2.35					
Asphalt raker	2.38					
Concrete laborer	2.32					
Pipelayers	2.00					
Powderman and blaster	2.75					
Powderman and blaster helper	2.45					
Saw operator	2.05					
Side rial or form setter	2.05					
Unskilled	1.97					
Wagon drill operator	2.50					
Painters	4.00					
Painter helpers	2.45					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck drivers:						
Multi-rear axle or heavy duty, off road, single axle	2.55					
Single-rear axle	2.30					
Under 1½ ton actual capacity	2.05					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spraders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.65					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Self-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE #4 - SEE BELOW	AM-447	1
DESCRIPTION OF WORK:		DATE OF DECISION	
		AUGUST 20, 1971	

Highway Construction.

Alabama-3-Zone #4 L

COUNTIES: Autauga, Barbour, Bibb, Blount, Bullock, Butler, Chambers, Cherokee, Chilton, Choctaw, Clarke, Cleburne, Coffee, Conecuh, Coosa, Covington, Crenshaw, Cullman, Dale, Dallas, DeKalb, Elmore, Escambia, Fayette, Franklin, Geneva, Greene, Hale, Henry, Houston, Jackson, Lamar, Lawrence, Lee, Limestone, Lowndes, Macon, Marengo, Marion, Marshall, Monroe, Perry, Pickens, Pike, Randolph, Russell, Sumter, Tallapoosa, Washington, Wilcox & Winston.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.80					
Carpenter	3.38					
Carpenter helper	2.53					
Concrete finisher	3.05					
Concrete finisher helper	2.30					
Concrete saw operator	1.97					
Grade checkers	2.70					
Ironworkers, structural	4.00					
Ironworkers, helper-structural	2.50					
Ironworkers, reinforcing	3.14					
Ironworkers, helper-reinforcing	2.25					
Laborers:						
Air tool operator	2.35					
Asphalt raker	2.38					
Concrete laborer	2.32					
Pipelayers	2.00					
Powderman & Blaster	2.45					
Powderman & Blaster helper	2.20					
Saw operator	2.00					
Side rail or form setter	2.02					
Unskilled	1.97					
Wagon drill operator	2.50					
Painters	4.00					
Painters helpers	2.22					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Multi-rear axle or heavy duty, off road, single axle	2.37					
Single-rear axle	2.15					
Under 1½ ton actual capacity	1.97					

Welders-receive rate prescribed for craft performing operation to which welding is incidental.

Alabama-4-PEO I AM-447 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spreaders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Self-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	SEE BELOW	AM-448	1
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.		DATE OF DECISION AUGUST 20, 1971	

37-R ALABAMA A

COUNTIES:

Jefferson, Blount, Saint Clair, Shelby and Talladega

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$5.55	.25			.035	
Carpenters	4.50					
Cement Masons	2.75					
Dry Wall Mechanic	2.75					
Electricians	3.19					
Laborers	2.00					
Painters-Brush	3.00					
Plumbers	3.51					
Roofers	2.50					
Sheet Metal Workers	3.25					
Tile Setters	2.50					
Truck Drivers	2.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	ALACHUA	AN-449	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

1 Florida K 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$5.93	.25	.15	.25		
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	6.25					
Carpenters	5.59	.29	.15	.15	.02	
Millwrights	6.34	.29	.15	.15	.02	
Piledrivermen	5.59	.29	.15	.15	.02	
Cement masons	5.35	.15			.02	
Electricians:						
Contracts over $100,000 (commercial, residential and institutional) & all industrial						
Electricians	5.85	.15	1%		1%	
Cable splicers	6.30	.15	1%		1%	
Contracts under $100,000 (commercial, residential & institutional)						
Electricians	5.55	.15	1%		1%	
Cable splicers	6.00	.15	1%		1%	
Elevator constructors	6.17	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.65				.01	
Ironworkers, structural & ornamental	6.80	.27	.15			
Ironworkers, reinforcing	6.80	.27	.15			
Laborers:						
Air tool operator	3.00	.15				
Mortar mixers	3.00	.15				
Unskilled	2.90	.15				
Pipelayers (concrete & clay)	3.00	.15				
Lathers	5.25				.01	
Painters:						
Brush	5.85					
Paperhangers	6.40					
Structural steel	6.40					
Spray	6.15					
Sandblasting	6.15					
Roller	6.15					
Swing stage	6.40					
Boatswain's chair	6.40					
Plasterers	5.75					
Plumbers	6.80	.15	.25		.05	
Line Construction:						
Linemen	6.10	.15	1%		1%	
Cable splicers	6.45	.15	1%		1%	
Cable splicers assistant	6.10	.15	1%		1%	
Winch truck operator	4.83	.15	1%		1%	
Heavy equipment operator	5.85	.15	1%		1%	
Flat-bed pick-up driver	4.23	.15	1%		1%	
Groundman 1 yr., & over	3.48	.15	1%		1%	

1 Florida 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Roofers	$5.15	.10				
Sheet metal workers	5.55	.20	.25	.20	.025	
Soft floor layers	5.59	.29	.15	.15	.02	
Sprinkler fitters	7.64	.20	.30	(1.00)	.05 &.02	
Steamfitters	6.80	.15	.10		.05	
Stone masons	5.75					
Accoustical workers	5.59	.29	.15	.15	.02	
Lead burners	6.35	.25		c	.01	
Truck drivers	1.60					
Roofers' helpers & kettlemen	2.83	.10				
Tile setters, Marble setters	5.20	.15				
Terrazzo workers	5.20	.15				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per month per employee.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl oper (similar to R.G. LaTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)	$6.66	.25	.20		.02	
Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel-type) over 6' cut & over 24" width, concrete paver & scrapers	5.70	.25	.20		.02	
Concrete pumps, front end loader (cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant) pavement breakers, street sweeping machines	4.94	.25	.20		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (cont'd)						
Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24") fireman, self-propelled rollers, wellpoint pumps, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than wellpoint up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & compressor & combustion type welding machine	4.03	.25	.20		.02	

FLORIDA 104 C

Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$1.75					
Carpenters	2.25					
Carpenters' helpers	1.60					
Concrete finisher	2.00					
Concrete finisher helper	1.60					
Laborers:						
Unskilled	1.60					
Pipelayers	2.00					
Truck Driver	1.60					
Welder	1.75					
POWER EQUIPMENT OPERATORS:						
Asphalt distributor	1.75					
Asphalt mixer	1.75					
Asphalt paving machine	1.80					
Asphalt plant	1.75					
Asphalt plant drier	1.75					
Bulldozer	2.75					
Cranes, derricks and draglines	2.495					
Earthmover, heavy rubber tired	1.75					
Finishing machine	1.82					
Front end loader	1.75					
Mechanic	1.75					
Motor grader	2.00					
Oiler	2.025					
Pavement striping machine	1.75					
Roller	1.75					
Scraper	1.75					
Shovels, backhoe	2.825					
Tractor	1.75					
Trenching machines	2.38					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	SEE BELOW	AM-554	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

49-B ALABAMA A

COUNTIES: Mobile
Baldwin
Conecuh
Washington

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Conditioning Mechanic	$3.95					
Bricklayers	4.55					
Carpenters	4.00					
Carpenters' Helpers	2.50					
Cement Masons	3.45					
Dry Wall Hangers	4.50					
Dry Wall Finishers	4.85					
Dry Wall Sanders	2.25					
Electricians	3.75					
Electricians' Helpers	2.67					
Laborers:						
Unskilled	2.00					
Mason Tender	2.25					
Painters	4.00					
Painters' Helpers	3.00					
Plumbers	5.50					
Plumbers' Helpers	2.75					
Roofers	4.00					
Roofers' Helpers	3.50					
Sheet Metal Workers	3.50					
Sheet Metal Workers' Helpers	2.30					
Soft Floor Layers	4.00					
Soft Floor Layers' Helpers	2.00					
Tile Setters	4.00					
Tile Setters' Helpers	2.00					
Truck Drivers	2.00					
Power Equipment Operators:						
Backhoe	3.00					
Bulldozer	3.75					
Dragline	3.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	BAY	AM-450	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

3 - Florida C 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.20	.345	.60		.02	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	5.00					
Carpenters	5.55	.15			.01	
Cement masons	3.25					
Electricians & Linemen (Commercial)	5.70		1%			
Cable splicers (Commercial)	5.95		1%			
Electricians & Linemen (Industrial)	6.70		1%			
Cable splicers (Industrial)	6.95		1%			
Elevator constructors	6.72	.145	.17	½% + a&b	.005	
Elevator constructors' helpers	HOLLR	.145	.17	½% + a&b	.005	
Elevator constructors' helpers (prob)	SOLLR					
Glaziers	3.25					
Ironworkers, structural & ornamental	7.13	.28	.25		.01	
Ironworkers, reinforcing	7.13	.28	.25		.01	
Lathers	4.54				.01	
Millwrights	5.45	.15			.01	
Painters:						
Commercial	3.60					
Industrial	4.50					
Sandblasting	4.95					
Spray - .50 per hour above classification						
Plumbers & steamfitters:						
Commercial & Residential including Tyndall Air Force Base	4.50	.15	.15			
Plasterers	4.50					
Plumbers & pipefitters (Industrial)	6.50	.30	.35	e	.02	
Roofers	6.02		.10			
Sheet metal workers	7.15	.30	.30		.01	
Soft floor layers	5.55	.15			.01	
Sprinkler fitters	7.64	.20	.30	1.00	.05 & .02	
Stonemasons	5.00					
Piledrivermen	5.80	.15			.01	
Marble setters	3.45					
Terrazzo workers	4.50					
Tile setters	4.50					
Tile setters' helpers	1.60					
Truck drivers	1.60					
Riggers - receive rate prescribed for craft performing operation to which rigging is incidental.						
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Riveters - receive rate prescribed for craft performing operation to which riveting is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate for Vacation Pay Credit for employee who has worked in business less than 5 years.

c. One paid holiday: Christmas Eve.

e. 3 paid holidays: Labor Day & Christmas Day.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Construction laborers, carpenters' tenders, bldg. wreckers	3.25	.10				
Ninety lb. hammer, gunnite, pressure conc. worker nozzleman, gunmen, acid or creosote workers, (work performed over 100' high (except on inside wall to wall scaffolding)	3.50	.10				
Form setter on streets, roads, & highways, burners for demolition or concrete, runways and courts	3.75	.10				
Blasting & powderman; cofferdam and tunnel workers underground; caissons	4.25	.10				
Air tool operators, asphalt raker & tamper, conc. or clay pipe layers & wipers, mason tenders, plasterer tenders, conc. worker, track laborers, (including preparation of track bed), roofer's helpers, single conveyors, kettlemen, well point workers, power buggy oper., building of scaffolding and staging for masons and plasterers	3.35	.10				

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HEAVY EQUIPMENT:						
Heavy Duty Mechanic, Crane, Shovel, Derrick Operator (2 or more drums), Dragline Pile Driver Operator, Hoist Operator (2 or more drums), Trenching Machines, Cable Ways, Excavators, Front End Loader, Backhoe, Rubber Tired Backhoe, Dredges, Loverman, Welders, Mounted Rotary Drill Machines Cherry Pickers, Side Boom Tractors, Paving Machines, Motor Patrol, Pumpcrete Machines, Gradalls, Johnson Mixers, Hydro-Lift Trucks, All Batch Plant and Header House Operators, Panel Board (Ready-Mix), Hydro Hammers on Demolition Work, Concrete Plants, Asphalt Plants, Helicopter pilots and concrete paving trains	$7.16	.28	.25			
MEDIUM EQUIPMENT:						
Dozer Scraper, Turnapull, One Drum Hoist, Self-Propelled Rollers, Construction Elevators, Locomotive Engineer, Elevating Grader Tractors with Power Control Attachments, Winch Truck, Tug Boats, Mixers, Asphalt Spreaders, Drilling Machines, Form Graders, Asphalt Distributors, Forklift, well-point systems, Subgraders, Finishing Machines, Motorized Compactors, Wagmobiles and Push Carts	6.90	.28	.25			
LIGHT EQUIPMENT:						
Light Plants, Generators, Welding Machines, Air Compressors, Pumps, Conveyors, Motor Boats under 30 feet, Tow Tractors and Pile Driver Hammers (Diesel, Gas, Air or Electric)	6.41	.28	.25			
Fuel Truck Oilers, Fireman Brakeman, Outboard Motor Boats, Truck Crane Oiler and Mechanic Helpers	5.76	.28	.25			
Oilers (Crawler), Deck Hand and Oiler Cherry Picker	5.50	.28	.25			

117 - Florida F

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.55					
Concrete finishers	2.20					
Ironworkers, structural	3.10					
Ironworkers, reinforcing	2.85					
Laborers:						
Laborers	1.60					
Pipelayers	1.60					
Asphalt raker	1.60					
Concrete saw operator	1.60					
Concrete worker	1.60					
Bin (scale) operator	1.60					
Curing machine operator	1.60					
Fence erector (chain-link type)	1.70					
Plumbers	3.25					
Power Equipment Operators:						
Air compressors	1.60					
Blade graders	1.82					
Bulldozers	1.60					
Cranes, derricks, draglines	1.75					
Distributors	1.60					
Finishing machines	1.75					
Firemen, oilers	1.60					
Mechanics	1.82					
Mechanics' helpers	1.60					
Mixers	1.60					
Motor graders	1.82					
Pumps	1.60					
Rollers (finish)	1.60					
Rollers (self-propelled)rubber tired	1.60					
Scrapers	1.60					
Shovels	1.75					
Tractors, light, rubber-tired	1.60					
Asphalt paving machine	1.60					
Front end operator	1.75					
Paving machine operator	2.25					
Trenching machine	1.75					
Truck Drivers:						
Single rear axle	1.60					
Multi-rear axle	1.75					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Electricians	$2.80					
Carpenters	2.96					
Dozer operators	2.80					
Derrick operators	2.50					
HYDRAULIC DREDGING:						
Chief cook	2.40					
Second cook	2.12					
Cook helper	2.00					
Janitor (Cabin boy)	2.00					
Dredges under 16 inches:						
Leverman	2.95					
1st assistant engineer	2.70					
2nd assistant engineer	2.00					
3rd assistant engineer	2.00					
Welder	2.10					
Dredge tender operator	1.94					
Deckhand	1.70					
Handyman	1.90					
Laborer	1.70					
Oiler	1.80					
Dredges 16 inches and over:						
Leverman	3.06					
1st assistant engineer	3.00					
2nd assistant engineer	2.80					
Dredge tender op. 250 hp & over	2.60					
Dredge tender op. under 250 hp	2.34					
Oiler	2.10					
Fireman	2.26					
Machinist	2.86					
Welder	2.80					
Welders helper	2.10					
Deckhands	1.80					
Laborers	1.70					
Handyman	2.26					
Truck drivers	2.10					
BUCKET DREDGING:						
Cooks	2.00					
Operators	2.50					
Deckhands	1.60					
Oilers	1.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	BREVARD AND VOLUSIA (CAPE KENNEDY ONLY)	AM-451	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 20, 1971

3 - Fla. (SP) Y 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	6.39	.25	.20		.01	
Boilermakers, blacksmiths	5.35	.20	.40		.01	
Boilermakers, blacksmiths' helpers	5.10	.20	.40		.01	
Bricklayers:						
Bricklayers	5.65	.20				
Blocklayers	5.65	.20				
Cement masons	5.50	.20				
Masonry cutting or grinding machines	5.80	.20				
Plasterers & manhole bricklayers	5.65	.20				
Terrazzo workers	5.65	.20				
Tile setters	5.65	.20				
Carpenters:						
Carpenters, gypsum dry-wall hangers	5.45	.20	.25		.01	
Millwrights	5.93	.25	.45			
Piledrivermen	5.70	.20	.25		.01	
Saw operators (radial)	5.70	.20	.25		.01	
Soft floor layers	5.45	.20	.25		.01	
Electricians:						
Electricians	6.30	.25	1%		½ of 1%	
Cable splicers	6.55	.25	1%		½ of 1%	
Elevator constructors	3.975					
Elevator constructors' helpers	2.78					
Elevator constructors' mechanic's helpers (prob) 50% of JR						
Glaziers	3.25					
Ironworkers:						
Structural, finishers, burners, rodmen, welders, riggers, machinery movers	6.20	.35	.25	.43	.01	
Sheeters	6.45	.35	.25	.43	.01	
Laborers:						
Common laborers	3.60	.15	.20		.01	
Hod carriers	3.75	.15	.20		.01	
Kettlemen	3.75	.15	.20		.01	
Mason tenders	3.75	.15	.20		.01	
Mortar mixers	3.75	.15	.20		.01	
Pipelayers (conc. & clay)	3.75	.15	.20		.01	
Plasterers tenders	3.75	.15	.20		.01	
Gunniting cement gun operator	4.02	.15	.20		.01	
Nozzlemen (handling the nozzle of cement gun)	4.42	.15	.20		.01	
Well point and dewatering	3.75	.15	.20		.01	
Air tool op. (vibrator)	3.75	.15	.20		.01	
Powdermen	3.75	.15	.20		.01	
Paving form setters	3.75	.15	.20		.01	
Curb & gutter form setters	3.75	.15	.20		.01	
Sidewalk	$3.75	.15	.20		.01	
Concrete workers	3.75	.15	.20		.01	
Lathers	4.10					
Linemen:						
Linemen	6.30	.25	1%		½ of 1%	
Cable splicer	6.55	.25	1%		½ of 1%	
Cable splicer's helper	6.30	.25	1%		½ of 1%	
Class "A" Operators	6.30	.25	1%		½ of 1%	
Class "B" Operators	4.66	.25	1%		½ of 1%	
Groundman over 1 year	3.47	.25	1%		½ of 1%	
Groundman under 1 year	2.90	.25	1%		½ of 1%	
Marble helpers	1.80					
Marble polishers	1.60					
Plumbers & Pipefitters	6.40	.25	.35		.03	
Roofers	4.85	.10	.05			
Helpers and tile tenders	2.75	.10	.05			
Kettlemen	3.40	.10	.05			
Sheet metal workers	6.52	.20	.15		.02	
Sprinkler fitters	7.75	.15	.25		.06	
Terrazzo grinders	1.90					
Terrazzo helpers	1.65					
Tile helpers	1.80					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

5 - Florida TD (SP) E

TRUCK DRIVERS:

	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pension	Vacation	App. Tr.	Other
Buses, jeeps, station wagons, pilot or escort cars, trucks up to 6 cu. yds. or 2-ton capacity, water trucks (single axle), dumpmen & tire repairmen	$4.40					
Dump trucks 6 cu. yds. to 13 cu. yds. capacity, transit mix trucks (single axle), 3 axle trucks	4.50					
Dump trucks 13 cu. yds. capacity, truck mechanic helper	4.60					
Asphalt distributor trucks, lumber carriers & similar type equipment, lift gate trucks, transit mix trucks (tandem axle), dump trucks 16 cu. yds. or more, fuel & grease trucks, and 4-axle trucks	4.65					
A-frame trucks, boom trucks, gin pole trucks, winch trucks (when used for hauling material & equipment), trucks with 5-axles or more, fork lift trucks	5.00					
Euclids, euclid water truck, caterpillars, or similar off highway earth moving equipment (not self-loaded), truck mechanic	5.10					

5 - Florida Painters (SP) F 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
PAINTERS:						
Commercial:						
Brush and roller	$4.25		.20		.04	
Brush and roller toxic epoxy	4.50		.20		.04	
Spray and Sandblasting	4.25		.20		.04	
Spray toxic epoxy	4.50		.20		.04	
Industrial and Institutional:						
Spray, toxic epoxy	5.50		.20		.04	
Brush & roller, (toxic epoxy)	4.80		.20		.04	
Brush and rollers, dry wall taping, finishing, grouting, caulking	4.55		.20		.04	
Spray, paperhanging, sandblasting & all power driven tools, steam cleaning, gloves and mittens	5.25		.20		.04	
Fiber textile or similar material	5.25		.20		.04	
Asphalt excluding asphaltic base aluminum & varnish	5.25		.20		.04	
Hot or cold tar base materials:						
Bituminastic	5.25		.20		.04	
Marbite	5.25		.20		.04	

Florida - 5 - PEO (SP) - O 1 of 1

POWERED EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes, hydraulic or derrick on structural or reinforcing iron	$6.46	.25	.20			
Crane or derrick, Clam shell, Dragline, Piledriver operator (including auger & boring machine op. for drilling in piling), Backhoe (including hydraulic), Hydraulic crane Gradeall, Shovel, Motor patrol, Mechanic heavy equipment, Side boom cat & Multi-drum hoist	6.21	.25	.20			
Bulldozer & trenching machine, Bridge crane, Highlift, Straddle buggy, Hoist, Earth hauling scraper (regardless how powered), Pump crete & Front end loader	5.90	.25	.20			
Winch truck, Concrete/asphalt paver, Fork lift, Locomotive engineer, Boring machine, Well drilling machine & Mobile cleaning plant	5.49	.25	.20			
Tractor, Well point pump & installation man, Firemen, Lubrication engineer-equipment greaser & Air compressor	5.15	.25	.20			
Motor boat, Oiler, Mechanic helper, Pumpman (other than well point), Roller (steel & rubber tires) self-powered, Conveyor, Welding machine (three or more combustion engines) & Pulver mixer	4.53	.25	.20			

Hydraulic Dredging	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over:						
Leverman	$3.45	.10	.10	a		
Engineer	3.45	.10	.10	a		
Watch engineer (electric dredges)	2.95	.10	.10	a		
Mate	2.95	.10	.10	a		
Welder	3.10	.10	.10	a		
Derrick operator	3.28	.10	.10	a		
Tug mate	2.70	.10	.10	a		
Carpenter	3.25	.10	.10	a		
Electrician	3.35	.10	.10	a		
Machinist	3.20	.10	.10	a		
Oiler	2.21	.10	.10	a		
Fireman	2.21	.10	.10	a		
Deckhand	1.95	.10	.10	a		
Tug deckhand	1.95	.10	.10	a		
Shoreman	1.87	.10	.10	a		
Dredges Under 20":						
Leverman	3.06	.10	.10	a		
First engineer	2.84	.10	.10	a		
Second engineer	2.73	.10	.10	a		
Third engineer	2.62	.10	.10	a		
Welder	2.90	.10	.10	a		
Mate	2.40	.10	.10	a		
Oiler	2.15	.10	.10	a		
Fireman	2.15	.10	.10	a		
Deckhand	1.85	.10	.10	a		
Launchman	2.21	.10	.10	a		
Shoreman	1.75	.10	.10	a		
Dipper and Clamshell Dredges:						
Operator	3.35	.10	.10	a		
Craneman	3.25	.10	.10	a		
First engineer	2.70	.10	.10	a		
Second engineer	2.60	.10	.10	a		
Third engineer	2.40	.10	.10	a		
Welder	2.90	.10	.10	a		
Mate	2.65	.10	.10	a		
Fireman	2.20	.10	.10	a		
Deckhand	1.95	.10	.10	a		
Launchman	2.21	.10	.10	a		
Scowman	2.00	.10	.10	a		

PAID HOLIDAYS (Where Applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a-5% straight time rate - (6) six paid holidays: A to F.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	BROWARD	AM-452	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

6 - Fla. F 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.10	.25	.25			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	7.74	.20	.20		.01	
Stonemasons	7.74	.20	.20		.01	
Marble setters	7.74	.20	.20		.01	
Terrazzo workers	7.74	.20	.20		.01	
Tile setters	7.74	.20	.20		.01	
Plasterers	7.74	.20	.20		.01	
Cement masons	7.74	.20	.20		.01	
Block layers	7.74	.20	.20		.01	
Carpenters	7.25	.25	.25		.01	
Electricians:						
Electricians	7.90	3%	1%	4%	2%	
Cable splicers	8.40	3%	1%	4%	2%	
Elevators constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Ironworkers:						
Structural	7.85	.25	.33			
Ornamental	7.85	.25	.33			
Reinforcing	7.85	.25	.33			
Laborers:						
Laborers	5.10	.31				
Mason tenders	5.10	.31				
Plasterers' tenders	5.35	.31				
Mortar mixers	5.10	.31				
Power tool operators	5.10	.31				
Vibrators	5.10	.31				
Glaziers	4.25					
Lathers	5.95	.30	.10		.02	
Line Construction:						
Lineman	6.40	3%	1%		1/4 of 1%	
Cable splicer	6.65	3%	1%		1/4 of 1%	
Groundman	3.84	3%	1%		1/4 of 1%	
"A" Class operators	6.40	3%	1%		1/4 of 1%	
"B" Class operators	5.12	3%	1%		1/4 of 1%	
Painters:						
Brush	6.75	.25	.30		.01	
Spray	7.25	.25	.30		.01	
Structural steel	7.00	.25	.30		.01	
Plumbers:						
Plumbers	9.40	.40	.40		.05	
Steamfitters	9.40	.40	.40		.05	

AM-452 Page 2

6 - Fla. 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Roofers:						
Roofers	7.30	.30		.20		
Kettlemen	6.80	.30		.20		
Helpers	5.80	.30		.20		
Terrazzo workers helpers	1.60					
Tile setters helpers	1.60					
Truck Drivers:						
Soft floor layers		.25	.25		.01	
Sheet metal workers	9.20	.45	.35		.02	
Sprinkler fitters	7.64	.20	.30		.05 & .02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS

A- New Year's Day; B-Memorial Day; C- Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

111 - Florica 1-2-3 FED B

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators:						
Asphalt Finishing Machines	$3.00					
Bulldozers	2.50					
Concrete Batch Scalemen	1.70					
Cranes, Derricks & Draglines	3.00					
Distributors	1.90					
Drill Rigs	1.84					
Earth movers	1.90					
Finishing machines	2.00					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanics' helpers	1.60					
Motor graders	3.00					
Oilers - firemen	2.80					
Piledrivers	2.60					
Pumps	1.60					
Rollers	2.25					
Scrapers	1.75					
Shovels, backhoes	3.00					
Tractors, crawler	1.825					

11 - Fla. 2-3 A

HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS	$4.45					
CARPENTERS HELPERS	1.60					
CEMENT MASONS	3.625					
CEMENT MASONS HELPERS	1.60					
IRONWORKERS, reinforcing	4.40					
LABORERS:						
Unskilled	1.60					
Air tool operators	1.80					
Form setters	2.00					
Pipelayers (concrete & clay)	2.00					
Powerman	2.00					
PILEDRIVERMEN	4.25					
TRUCK DRIVERS	1.55					

132 - Florida C

Canals, Levees, Shore Work and Structures Other Than Building Construction.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air tool operators	1.60					
Blaster-Powderman	1.60					
Bricklayers	2.40					
Carpenters	3.40					
Concrete finishers	2.40					
Ironworkers, reinforcing	3.00					
Laborers	1.60					
Motor boat operators	1.60					
Painters, brush	2.00					
Painters, spray	2.50					
Piledrivermen	2.40					
Pipelayer	1.60					
Sandblasters	2.50					
Truck Drivers	1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt paving machines	1.75					
Batching plant operators	2.50					
Bulldozer	2.00					
Cranes, derricks, draglines, backhoes etc.	2.875					
Drill rigs	1.75					
Earth movers	1.75					
Finishing machines	2.00					
Gradall	2.875					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanics helpers	1.60					
Motor graders	2.00					
Oilers	1.60					
Piledrivers	2.875					
Pumps	1.60					
Rollers	1.75					
Scrapers	2.00					
Tractors	1.75					
Trenching machines	2.00					

AM-452 Page 5
Fla-Dredging 1 N 1-of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.32	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.80	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

AM-452 Page 6
Fla-Dredging 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	DADE	AM-453	1
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.		DATE OF DECISION AUGUST 20, 1971	

13 - Florida F 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.10	.25	.25			
Boilermakers	7.25	.30	.60		.01	
Boilermakers' helpers	7.00	.30	.60		.01	
Bricklayer:						
Bricklayers	5.12	.20	.20			
Stonemasons	5.12	.20	.20			
Marble masons	5.12	.20	.20			
Terrazzo workers	5.12	.20	.20			
Tile setters	5.12	.20	.20			
Plasterers	5.12	.20	.20			
Cement masons	5.12	.20	.20			
Carpenters:						
Carpenters	7.15	.30	.20		.01	
Millwrights	7.40	.30	.20		.01	
Piledrivermen	7.15	.30	.20		.01	
Soft floor layers	7.15	.30	.20		.01	
Carpenters: (Marine Construction)						
Carpenters & piledrivermen	4.95	.20	.10		.01	
Millwrights	5.20	.20	.10		.01	
Electricians:						
Electricians, welders & equip. ops.:						
Zone 1 - 24 mi. radius from the Dade County Courthouse	7.60	.3%	1% + .20	5%	1%	
Zone 2 - 6 mi. radius from Zone 1	7.96	.3%	1% + .20	5%	1%	
Zone 3 - 6 mi. radius from Zone 2	8.32	.3%	1% + .20	5%	1%	
Zone 4 - 6 mi. radius from Zone 3	8.68	.3%	1% + .20	5%	1%	
Cable splicers (25¢ an hour above JR)						
Elevator constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1%%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.95	.30	.20		.01	
Ironworkers:						
Structural & ornamental	7.85	.25	.28			
Reinforcing	7.85	.25	.28			
Laborers:						
Air tool operator	5.80	.10	.30			
Laborers (Common)	5.70	.10	.30			
Mason tenders	5.83	.10	.30			
Plasterers' tenders	5.98	.10	.30		.01	
Mortar mixers	5.80	.10	.30			
Pipelayers	5.80	.10	.30			
Lathers	7.41	.35	.10		.05	
Line Construction: Linemen	6.80	3%	.20		.5%	
Cable splicer	7.05	3%	.20		.5%	
Groundmen	3.65	3%	.20		.5%	
Heavy equipment operator	6.80	3%	.20		.5%	
Winch truck operator	5.40	3%	.20		.5%	

AM-453 Page 2

13 - Florida 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Brush	6.75	.25	.30		.01	
Scaffold work	7.15	.25	.30		.01	
Spray	7.25	.25	.30		.01	
Tapers & paperhangers	7.00	.25	.30		.01	
Extension ladder & erected scaffold over 28'	7.00	.25	.30		.01	
Structural steel	7.00	.25	.30		.01	
Drywall taper mechanical	7.50	.25	.30		.01	
Plumbers	8.34	.40	.80		.07	
Refrigeration and air conditioning mechanic	7.00	.23	.26		.04	
Roofers:						
Roofers, damp and waterproffers	5.70	.28	.25		.02	
Tile	5.95	.28	.25		.02	
Roofers' helpers	5.52	.30	.15			
Kettlemen	5.82	.30	.15			
Sheet metal workers	9.20	.45	.20		.02	
Sprinkler fitters	7.64	.20	.30	1.00	.05 + .02	
Steamfitters	8.32	.33	.36		.08	
Surfacing machine operator (marble and terrazzo):						
Base, curb, steps & wainscot surfacing	3.25					
Floor surfacing	3.00					
Helpers (Tile, Marble, & Terrazzo):						
More than 60 days experience	2.65					
Less than 60 days experience	2.30					
Truck Drivers	1.60					
Welders & riggers - receive rate prescribed for craft performing operation to which welding and rigging are incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Field mechanic, cranes, derricks, hoist (2 or more drums), oiler-fireman combination	$7.35	.26	.25			
Draglines, backhoes, gradalls, finish grader, welding machine, 1 drum hoist, fork lift, hopto machine, air compressor (above 125 CFM, more than one pump or combination of other equip., up to 5), winch trucks	6.85	.26	.25			
Bulldozers, distributors, scrapers, motor graders, trenching machines, front end loaders, pumps (3" or more), mixers	6.00	.26	.25			
Rollers, finishing machines, tractors, oilers & drivers, mechanic helpers	5.60	.26	.25			
Oiler on crawler cranes	4.75	.26	.25			

HEAVY & HIGHWAY EXCEPT BRIDGE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.35					
Carpenters	4.70	.30	.10		.01	
Cement finisher	5.12	.20	.20			
Cement finisher helper	1.60					
Form setter	1.75					
Form setter helper	1.60					
Ironworkers, structural	3.65					
Ironworkers, reinforcing	3.65					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete	1.60					
Pipelayers	1.75					
Unskilled	1.60					
Truck drivers:						
Single rear axle	1.60					
Multi rear axle	1.65					
Lowboy	1.75					
Welders	2.28					
Painters, brush	3.37					
Power Equipment Operators:						
Air compressors	2.40					
Asphalt distributors, spreaders	2.05					
Asphalt paving machine	1.90					
Backhoes	2.75					
Bulldozers	2.00					
Cranes, derricks & draglines	3.40					
Concrete finishing machines	2.40					
Concrete paving machines	2.50					
Concrete spreader operator	2.05					
Concrete transverse screed operator	2.05					
Concrete longitudinal float operator	2.05					
Concrete joint machine operator	1.65					
Concrete belt machine operator	1.65					
Concrete curing spray machine op.	1.65					
Concrete sawing machine operator	1.65					
Earth movers	2.15					
Firemen	2.40					
Form grade operator	1.65					
Loaders, 1 cu. yd. or less	1.60					
Loaders, over 1 cu. yd.	1.84					
Mechanics	2.00					
Mechanics helpers	1.60					
Mixers, concrete	2.40					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Motor patrols	$2.25					
Oilers, greasers	1.60					
Piledriver operator	3.90					
POWER EQUIPMENT OPERATORS:						
Pumps	2.05					
Rollers	1.75					
Rollers, finish	1.65					
Scrapers	1.85					
Subgrade machine operator	2.05					
Tractors, light, rubber tires	1.60					
Tractors, 80 HP or less	1.60					
Tractors, over 80 HP	1.85					
Trenching machine operator	2.10					
Batch plant operator	2.50					
Concrete joint machine operators helpers	1.60					
Well drillers	2.465					

110 Fla. Bridge H

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Carpenters	$6.70	.30	.20		.01	
Cement finishers	5.12	.20	.20			
Electricians						
Electricians						
Zone 1 - 24½ mi. radius from the Dade County Court House	7.10	3%	20+1%	5%	1%	
Zone 2 - 6 mi. radius from Zone 1	7.34	3%	20+1%	5%	1%	
Zone 3 - 6 mi. radius from Zone 2	7.68	3%	20+1%	5%	1%	
Zone 4 - 6 mi. radius from Zone 3	4.06	3%	20+1%	5%	1%	
Cable splicers (25¢ an hour above JR)	6.90	.25	.28			
Ironworkers	1.60					
Laborers	6.70	.30	.20		.01	
Piledrivermen	1.75					
Truck drivers	3.70					
Crane and dragline operators	2.05					
Oilers	3.90					
Piledriver operator						

Canals, levees, shore dock and Structures Other than Building Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Air tool operators	$1.60					
Blaster-powderman	1.50					
Bricklayers	3.20					
Carpenters	4.80	.20	.10		.01	
Concrete finishers	3.20					
Ironworkers, reinforcing	3.65					
Laborers	1.60					
Painters, brush	2.00					
Painters, spray	2.50					
Pipelayer	1.60					
Sandblasters	2.50					
Truck drivers	1.60					
Welders	2.00					
POWER EQUIPMENT OPERATORS:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt paving machines	1.75					
Batching plant operators	2.50					
Bulldozer	2.00					
cranes, derricks, draglines, backhoes, etc.	2.875					
Drill rigs	1.75					
Earth movers	1.75					
Finishing machines	2.00					
Gradall	2.875					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanic helpers	1.60					
Motor graders	2.00					
Oilers	1.60					
Piledrivers	2.875					
Pumps	1.60					
Rollers	1.75					
Scrapers	2.00					
Tractors	1.75					
Trenching machines	2.00					

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.88	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	DUVAL	AM-634	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 20, 1971

16 - Fla. - M 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APPR. TR.	OTHERS
Asbestos workers	$5.93	.25	.15	.25		
Boilermakers - Blacksmiths	6.25	.30	.50		.01	
Boilermakers - Blacksmiths' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.97	.25	.10		.02	
Stonemasons	5.97	.25	.10		.02	
Tile setters	4.90	.15	.20		.02	
Marble masons	4.90	.15	.20		.02	
Terrazzo workers	4.90	.15	.20		.02	
Carpenters:						
Carpenters	5.59	.29	.15	.15	.02	
Millwrights	6.34	.29	.15		.02	
Piledrivermen	5.59	.29	.15	.15	.02	
Soft floor layers	5.59	.29	.15	.15	.02	
Acoustical workers	5.59	.29	.15	.15	.02	
Cement masons	5.29					
Electricians	6.45	.20	1%		1%	
Linemen:						
Linemen	5.80	.20	1%		¼ of 1%	
Cable splicers	6.00	.20	1%		¼ of 1%	
Heavy equipment operators	5.80	.20	1%		¼ of 1%	
Winch truck operators	4.43	.20	1%		¼ of 1%	
Groundman truck driver	3.20	.20	1%		¼ of 1%	
Groundman 1st class	2.90	.20	1%		¼ of 1%	
Groundman 2nd class	2.62	.20	1%		¼ of 1%	
Elevator constructors	6.17	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)						
Glaziers	5.65				.01	
Ironworkers:						
Structural	6.80	.27	.15			
Ornamental	6.80	.27	.15			
Reinforcing	6.80	.27	.15			
Laborers:						
Laborers	2m75					
Mechancial tool, power buggy, pipe-ers & gunnite workers	2.95					
Mason tenders, mortar mixers & grouters	3.05					
Gunite nozzlemen	3.20					
Highway formsetters	3.35					
Lathers	5.51		.10		.015	
Painters:						
Painters, brush	5.70	.15	.15			
Spray	6.225	.15	.15			
Swing stage	6.225	.15	.15			
Structural steel erected	6.225	.15	.15			

AM-634 Page 2

16 - Fla. - M 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APPR. TR.	OTHERS
Smoke stacks, steeples, flage poles, tanks on legs above 15 ft., radio towers & lighthouses	$6.985	.15	.15			
Sand blasters	6.225	.15	.15			
Bridge	6.985	.15	.15			
Lead burners	6.35	.25		d	.01	
Duval County only: Sound & communications technicians	2.95		1%	c		
Plasterers	5.86				.015	
Plumbers:						
Plumbers	7.40	.20	.30	.40	.06	
Steamfitters	7.40	.20	.30	.40	.05	
Air conditioning & speculative housing & refrigeration service	6.29	.20	.30	.40	.06	
Roofers	6.15	.20				
Roofers' helpers & kettlemen	3.38	.20				
Sheetmetal workers	5.55	.20	.25	.20	.025	
Sprinkler fitters	7.64	.20	.30	.05	.02	
Tile, marble & terrazzo helpers:						
Experienced	3.07					
Terrazzo grinders	3.32					
Truck drivers	1.60					
Well drillers	1.60					

Welders - receive rate prescribed for craft performing operation to which welding is incidental

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 year.

c. 12 months service - one week vacation; 2 years service - two weeks.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately and following the holiday.

PAID HOLIDAYS (WHERE APPLICABLE): A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AM-454 Page 3
FLORIDA 1 - FEO R 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl oper (similar to R.G. LaTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)	$6.66	.25	.20		.02	
Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel-type) over 6' cut & over 24" width, concrete paver & scrapers	5.70	.25	.20		.02	
Concrete pumps, front end loader (cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant pavement breakers, street sweeping machines	4.94	.25	.20		.02	

AM-454 Page 4
FLORIDA 1 - FEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (cont'd)						
Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24") firemen, self-propelled rollers, wellpoint pumps, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than wellpoint up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & compressor & combustion type welding machine	4.03	.25	.20		.02	

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bricklayers	$2.275					
Carpenters (Heavy construction)	4.64	.19	.15	.15	.02	
Carpenters (Highway construction)	2.85					
Concrete finishers	2.00					
Ironworkers, reinforcing	3.00					
Laborers:						
Laborers	1.60					
Air tool operator (Jackhammer, vibrator)	1.60					
Pipelayers	1.60					
Painters, brush and spray	2.625					
Plumbers	3.80					
Roofers	3.00					
Sheet metal workers	3.30					
POWER EQUIPMENT OPERATORS:						
Air Compressors	1.60					
Asphalt rakers	1.60					
Bulldozers	2.00					
Concrete joint saw operator	1.60					
Concrete finishing machine	1.75					
Cranes, derricks, draglines	2.49					
Distributors, asphalt	1.60					
End loaders	1.60					
Finishing machines, asphalt	1.60					
Firemen	2.10					
Form setters	1.60					
Mechanic	2.50					
Mixers, asphalt	1.60					
Motor graders	2.50					
Oilers	1.60					
Piledrivers	2.85					
Piledrivers, leadsmen	2.75					
Pumps	2.15					
Rollers	1.60					
Roller, finish	1.60					
Scrapers	1.60					
Shovels	2.71					
Tractors, over 80 hp	1.65					
Tractors, light rubber tired	1.60					
Trenching machine	1.60					
Welders	1.60					
Earthmovers, heavy rubber tired	2.00					
Truck drivers	1.60					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

AE-454 Page 7
Fla-Dredging 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clansbell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	HILLSBOROUGH	AM-455	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 20, 1971

29 - Florida G 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.39	.25	.20		.01	
Boilermakers	6.25	.20	.40		.01	
Boilermakers' helpers	6.00	.20	.40		.01	
Bricklayers:						
Bricklayers	6.20	.275	.20		.05	
Stone masons	6.20	.275	.20		.05	
Marble masons	6.20	.275	.20		.05	
Terrazzo workers	6.20	.275	.20		.05	
Tile setters	6.20	.275	.20		.05	
Cement masons	5.75	.275	.20		.05	
Cement block layers	6.20	.275	.20		.05	
Carpenters	5.78	.20	.10		.02	
Millwrights	5.92	.30	.45			
Piledrivermen	6.03	.20	.10		.02	
Electricians	6.50	.15	1%		.05	
Cable splicers	6.55	.15	1%		.05	
Elevator constructors	6.255	.195	.20	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' mechanics helpers (probationary)	50%JR					
Glaziers	4.65	.20				
Ironworkers:						
Structural	7.00	.35	.25		.05	
Ornamental	7.00	.35	.25		.05	
Reinforcing	7.00	.35	.25		.05	
Sheeters	7.00	.35	.25		.05	
Lathers	5.76	.21	.10		.035	
Laborers:						
Power tool operator	4.325	.125				
Mortar mixers	4.325	.125				
Pipelayers (concrete & clay)	4.325	.125				
Masons, plasterers' tenders	4.325	.125				
Common laborers	4.175	.125				
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen & heavy equipment operator	6.55		1%		½ of 1%	
Cable splicers	6.94		1%		½ of 1%	
Cable splicers' helpers	6.55		1%		½ of 1%	
Winch truck driver operator	5.18		1%		½ of 1%	
Groundmen	3.86		1%		½ of 1%	
Painters:						
Brush & rollers	4.85	.15	.10			
Swing stage & window jacks, spray & sandblasting	5.10	.15	.10			
Dry wall tapers	5.70	.15	.10			
Structural steel, bridge & ind.: Brush, roller, swing stage, bos'n chair	5.45	.15	.10			
Spray & sandblasting	5.70	.15	.10			

29 - Florida 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Paperhangers	$5.35	.15	.10			
Plumbers	$4.75	.15	.20		.05	
Steamfitters	4.75	.15	.20		.05	
Roofers	5.20	.25	.10			
Roofers' helpers	2.75	.25	.10			
Roofers, kettlemen	3.45	.25	.10			
Plasterers	5.15	.15	.20		.01	
Sheet metal workers	5.85	.20	.10			
Soft floor layers	5.78	.20	.10		.02	
Sprinkler fitters	6.50	.15	.25		.02	
Terrazzo workers' helpers, tile setters helpers, and marble masons' helpers	4.05	.20				
Terrazzo grinders	4.15	.20				
Base grinders	4.35	.20				
Truck drivers:						
Station wagons, pick-ups, single axle dumps, flat beds, stake bodies	3.67					
10-wheelers, pole trucks, low boys, semi-trailers, tractor-trailers, fork trucks up to but not including 4 tons	3.82					
For trucks 4 tons & over, road rollers, wabbly wheels, spreaders, winch trucks	4.32					
Sound Technicians	4.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental						

29 - Florida

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A through F, Washington's Birthday, and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
Cat cranes, truck cranes, pile driver crane, derrick, dragline, material hoist with chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumpcrete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor	7.355	.225	.20		.02	
Trenching machine over 24", winch truck, material hoist (elevator type)	6.37	.225	.20		.02	
Tugger hoist	6.605	.225	.20		.02	
Crawler bulldozer, crawler tractor and turnapull, heavy bufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator	6.15	.225	.20		.02	
Wellpoint system and pumps, material hoist, front end loader other than heavy buff type, rubber tired tractor with attachments other than backhoe	4.725	.225	.20		.02	
Air compressor 125 cu. ft. or over	4.985	.225	.20		.02	
Concrete mixer, rubber tired tractor without attachments, trenching machines under 24", high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps	4.495	.225	.20		.02	
Front end loader other than bucket use	6.705	.225	.20		.02	
150' boom, including jib scale of top operator classification plus .25 per hour. Tower crane operators .25 per above top operator classification not including long boom pay.						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay, land clearing, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.						
HEAVY DUTY EQUIPMENT OPERATORS						
Cranes, shovels, draglines, piledrivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoists (two drums or more), cherry pickers	$4.25	.225	.20		.02	
MEDIUM DUTY EQUIPMENT OPERATORS						
Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (charger pan), light duty hydraulic tractor backhoe, and wellpoint pumps	3.975	.225	.20		.02	
LIGHT DUTY EQUIPMENT OPERATORS						
Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types) form grader, bituminous distributor hoist (less than two drums) and fireman	3.70	.225	.20		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$1.60					
Carpenters	2.35					
Carpenter's helper	1.60					
Concrete finisher	2.00					
Concrete finisher helper	1.60					
Form setter, paving & curb	1.60					
Form setter's helper	1.60					
Ironworkers, structural	3.16					
Ironworkers, reinforcing	2.00					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete laborer	1.60					
Unskilled	1.60					
Landscapers	1.60					
Painters	2.50					
Piledrivers	2.45					
Piledriver leadsmen	2.05					
Piledriver laborer	1.60					
Pipelayers	1.60					
Plumbers	3.60					
Reinforcing ironworkers' helper	1.60					
Soil treaters	1.60					
Truckdrivers:						
Single rear axle	1.60					
Multi rear axle	1.60					
Lowboy	1.60					
Weighter scale	1.60					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributor, spreaders	1.60					
Bulldozers	2.00					
Cranes, derricks, draglines	2.00					
Concrete finishing machine	1.96					
Concrete paving machines	1.96					
Earth mover, rubber tired	1.75					
Firemen	1.60					
Mechanics	1.82					
Mechanich's helper	1.60					
Mixers, concrete	1.60					
Motor grader	2.00					
Oilers-greasers	1.60					
Pumps	1.60					
Rollers	1.60					
Rollers, S.P., rubber tired	1.60					
Rollers, finish	1.60					
Scrapers	1.60					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tractors, over 80 HP	1.60					
Tractors, light rubber tired	1.60					
Front end loader	1.60					
Trenching machine	2.00					
Asphalt paving machine	1.60					
Welder	1.75					

AM-455 Page 7
Fla-Dredging 1 M 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.85	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

AM-455 Page 8
Fla-Dredging 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	LEON	AM-456	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

37 - Florida F 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.93	.25	.15	.25		
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.60	.15			.02	
Stone masons	5.60	.15			.02	
Marble masons	4.95	.15			.02	
Terrazzo workers	4.95	.15			.02	
Tile setters	4.95	.15			.02	
Cement masons	4.95	.15			.02	
Plasterers	5.20	.15			.02	
Cement blocklayers	5.60	.15			.02	
Carpenters:						
Carpenters	4.70				.01	
Soft floor layers	4.70				.01	
Electricians	6.25		1%		.005	
Cable splicers	6.50		1%		.005	
Cable splicers helpers	6.25		1%		.005	
Elevator constructors'	6.17	.17	.185	2% + a&b	.005	
Elevator construcotrs' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	50%JR					
Glaziers	5.65				.01	
Ironworkers, structural & ornamental	6.20	.27	.15			
Ironworkers, reinforcing	6.20	.27	.15			
Laborers:						
Air tool operator	1.60					
Laborers	1.60					
Mason tenders	1.60					
Mortar mixers	1.60					
Pipelayers (concrete & clay)	1.60					
Plasterers' tenders	1.60					
Lathers	4.54				.01	
Lead burners	6.35	.25		d	.01	
Millwrights	5.23	.19	.15		.02	
Painters:						
Brush	2.50					
Structural steel	2.50					
Spray	2.75					
Piledrivermen	4.50					
Plumbers	6.00	.15			.01	
Roofers	4.90	.25	.05			
Roofers' helpers	2.55	.25	.05			
Roofers' kellemen	3.20	.25	.05			
Sheet metal workers	3.00					
Sprinkler fitters	7.64	.20	.30		.05 & .02	
Steamfitters	6.00	.15			.01	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers	$1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

37 - Florida 2 of 2

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Per month per employee.

d. Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AM- 56 Page 3
FLORIDA 1 - PEO R 1 of 2

Building Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl oper (similar to R.G. LaTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)	$6.66	.25	.20		.02	
Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel-type) over 6' cut & over 24" width, concrete paver & scrapers	5.70	.25	.20		.02	
Concrete pumps, front end loader (cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant pavement breakers, street sweeping machines	4.94	.25	.20		.02	

AM-456 Page 4
FLORIDA 1 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (cont'd)						
Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24") firemen, self-propelled rollers, wellpoint pumps, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than wellpoint up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & compressor & combustion type welding machine	4.03	.25	.20		.02	

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$2.00					
Concrete finisher	1.75					
Concrete finisher, helper	1.60					
Laborers:						
Common laborers	1.60					
Form setters	1.60					
Grade checkers	1.60					
Truck Drivers:						
Multi-rear axle	1.60					
Power Equipment Operators:						
Asphalt pavers	1.75					
Asphalt rakers	1.60					
Bulldozer	1.75					
Cranes	1.75					
Earthmovers, heavy rubber tired	1.75					
Motor graders	1.75					
Roller operator	1.60					
Tractor operator	1.60					
Mechanics	1.83					
Mechanics' helper	1.60					
Firemen	1.60					
Oilers	1.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	MONROE	AM-457	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 20, 1971

46 - FLORIDA X 1 of 2

Building, Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTHERS
Asbestos workers	$7.10	.25	.25			
Boilermakers - Blacksmiths (Key West):						
Boilermakers-Blacksmiths	7.25	.20	.50		.01	
Boilermakers-Blacksmiths' helpers	7.01	.30	.50		.01	
Boilermakers - Blacksmiths (Remdr. of County)						
Boilermakers-Blacksmiths	6.25	.20	.40		.01	
Boilermakers-Blacksmiths' Helpers	6.00	.20	.40		.01	
Bricklayers	3.50					
Carpenters & Soft floor layers	5.35	.20			.01	
Cement masons	3.40					
Electricians	7.60	3%	11%+.20	5%	1%	
Elevator constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	5.28	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (Prob)	3.775	.17	.185	1½%+a&b	.005	
Glaziers	7.40	.30	.20		.01	
Ironworkers, structural & ornamental	7.85	.25	.33			
Ironworkers, reinforcing	7.85	.25-	.33			
Laborers:						
Air tool op. (jackhammer, vibrator	1.60					
Laborers	1.60					
Concrete and unskilled	1.60					
Mason tenders	1.60					
Mortar mixer	1.60					
Pipe layers (concrete and clay)	1.60					
Plasterers tenders	1.675					
Lathers	7.41	.35	.10		.05	
Line construction:						
Linemen & heavy equipment op.	6.80	.20				
Cable splicers	7.05	.20				
Groundmen	3.65	.20				
Linemen: winch truck op.	5.40	.20				
Millwrights	5.60	.20			.01	
Painters:						
Brush	6.25	.25	.30		.01	
Steel	6.50	.25	.30		.01	
Spray	6.75	.25	.30		.01	
Piledrivermen	5.20	.20			.01	
Lead burners	6.35	.25	c			
Plasterers	3.50					
Plumbers (South of Pigeon Key)	6.50					
Roofers, damp & waterproofers	5.70	.28	.25		.02	
Roofers, tile	5.95	.28	.25		.02	
Roofers, kettlemen	5.17	.30	.15			
Roofers, helpers	4.37	.30	.15			
Sheet metal workers	9.20	.40	.35		.02	
Sprinkler fitters	7.64	.20	.30		.05and.02	

AM-457 Page 2
2 of 2

46 - FLORIDA X

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTHERS
Steamfitters	$6.32	.33	.33		.06	
Stonemasons	3.50					
Terrazzo workers	3.50					
Terrazzo workers' helpers	1.60					
Plumbers - Remainder of County	6.34	.40	.80		.07	
Marble setters	3.50					
Tile setters	3.50					
Tile setters' helpers	1.60					
Truck drivers	1.60					
Refrigeration & air conditioning mechanic	6.32	.33	.33		.08	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
POWER EQUIPMENT OPERATORS:						
Air Compressor	2.26					
Air Compressor on steel	2.76					
Blade graders	2.01					
Bulldozers	2.01					
Cranes, derricks	2.56					
Cranes, derricks on steel	2.95					
Draglines	2.56					
Distributors (bituminous)	2.01					
Hoists, 1-drum	2.56					
Hoists, 2 drums or more	2.76					
Hoist on steel	2.95					
Mixers (charger pan)	2.26					
Motor graders (finish)	2.56					
Piledrivers	2.75					
Firemen	1.85					
Oilers - helper -apprentices	1.85					
Pumps	2.26					
Rollers	2.01					
Scrapers	2.01					
Shovels	2.56					
Tractors (boom or shovel)	2.56					
Trenching machines	2.26					
Finishing machine paving	2.01					

FOOTNOTES:

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

a. Six paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years.
Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A thru F plus Washington's Birthday and Good Friday.

Fla-Dredging 1 S 1-of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.65					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

Fla-Dredging 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	OKALOOSA, WALTON, SANTA ROSA & ESCAMBIA	AN-458	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

17 - Florida B 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.20	.345	.60		.02	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.50					
Stone masons	5.50					
Tile setters	5.50					
Marble masons	5.50					
Terrazzo workers	5.50					
Carpenters:						
Carpenters	5.55	.15			.01	
Millwrights	5.45	.15			.01	
Piledrivermen	5.80	.15			.01	
Stationary saw operator	5.80	.15			.01	
Soft floor layers	5.55	.15			.01	
Cement masons	4.00				.01	
Electricians:						
Electricians	5.05		1%			
Cable splicers	6.30		1%			
Elevator constructors	6.72	.145	.17	½%a+b	.005	
Elevator constructors' helpers	70%JR	.145	.17	½%a+b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.40					
Ironworkers, structural & ornamental & reinforcing	7.13	.28	.25			
Lathers	4.54				.01	
Line Construction:						
Linemen	6.05		1%			
Groundmen:						
First year	2.60		1%			
Second year or thereafter	2.75		1%			
Painters: Commercial						
Brush, roller, paperhangers	3.90					
Spray	4.25					
Painters: Industrial						
Brush, roller, spray, paperhangers swing stage, sandblaster	4.25					
Plasterers	4.375				.01	
Roofers	3.17					
Sheet metal workers	7.15	.30	.30		.01	
Sprinkler fitters	7.64	.20	.30		.05&.02	
Terrazzo worker helpers	3.52	.18	.15			
Tile setters' helpers	3.52	.18	.15			
Machine operator	4.23	.18	.15			
Base grinder	4.23	.18	.15			
Plumbers & Steamfitters:						
Walton Co. E. of Hwy. 331 exclud. Defuniak Springs	6.50	.30	.35	d	.02	

AS-458 Page 2

17 - Florida 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Remaining Counties & Walton Co., W. of Hwy. 331 incl. De Funiak Springs	8.25	.20	.10	e	.02	
Truck Drivers:						
Up to but not including 1½ tons	5.04	.28	.25			
1½ tons up to but not including 5 tons	5.51	.28	.25			
5 tons & over	6.55	.28	.25			
Mechanics	7.12	.28	.25			
Helpers (Mechanics)	5.29	.28	.25			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation Pay Credit for employee who has worked in business less tha 5 yrs.

d. Three paid holidays: Labor Day; Thanksgiving and Christmas.

e. 7 paid holidays: New Year's Day Easter, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HEAVY EQUIPMENT:						
Heavy Duty Mechanic, Crane, Shovel, Derrick Operator (2 or more drums), Dragline File Driver Operator, Hoist Operator (2 or more drums), Trenching Machines, Cable Ways, Excavators, Front End Loader, Backhoe, Rubber Tired Backhoe, Dredges, Loverman, Welders, Mounted Rotary Drill Machines Cherry Pickers, Side Boom Tractors, Paving Machines, Motor Patrol, Pumpcrete Machines, Cradalls, Johnson Mixers, Hydro-Lift Trucks, All Batch Plant and Header House Operators, Panel Board (Ready-Mix), Hydro Hammers on Demolition Work, Concrete Plants, Asphalt Plants, Helicopter pilots and concrete paving trains	$7.16	.28	.25			
MEDIUM EQUIPMENT:						
Dozer Scraper, Turnapull, One Drum Hoist, Self-Propelled Rollers, Construction Elevators, Locomotive Engineer, Elevating Grader Tractors with Power Control Attachments. Winch Truck, Tug Boats, Mixers, Asphalt Spreaders, Drilling Machines, Form Graders, Asphalt Distributors, Forklift, well-point systems, Subgraders, Finishing Machines, Motorized Compactors, Wagnobiles and Push Carts	6.90	.28	.25			
LIGHT EQUIPMENT:						
Light Plants, Generators, Welding Machines, Air Compressors, Pumps, Conveyors, Motor Boats under 30 feet, Tow Tractors and Pile Driver Hammers (Diesel, Gas, Air or Electric)	6.41	.28	.25			
Fuel Truck Oilers, Fireman Brakeman, Outboard Motor Boats, Truck Crane Oiler and Mechanic Helpers	5.76	.28	.25			
Oilers (Crawler), Deck Hand and Oiler Cherry Picker	5.50	.28	.25			

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Construction laborers, carpenters' tenders, bldg. wreckers	3.25	.10				
Ninety lb. hammer, gunnite, pressure conc. worker nozzleman, gunmen, acid or creosote workers, (work performed over 100' high (except on inside wall to wall scaffolding)	3.50	.10				
Form setter on streets, roads, & highways, burners for demolition or concrete, runways and courts	3.75	.10				
Blasting & powderman; cofferdam and tunnel workers underground; caissons	4.25	.10				
Air tool operators, asphalt raker & tamper, conc. or clay pipe layers & wipers, mason tenders, plasterer tenders, conc. worker, track laborers, (including preparation of track bed), roofer's helpers, single conveyors, kettlemen, well point workers, power buggy oper., building of scaffolding and staging for masons and plasterers	3.35	.10				

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$1.75					
Carpenters	2.50					
Carpenters helpers	1.60					
Concrete finishers	2.50					
Concrete finishers' helpers	1.60					
Formsetters, paving and curb	1.75					
Formsetters' helper, paving & curb	1.60					
Ironworkers, structural	1.75					
Ironworkers, structural helper	1.60					
Ironworkers, reinforcing	1.60					
Ironworkers, reinforcing helper	1.60					
Laborers:						
Air tool operator	1.60					
Asphalt rakers	1.60					
Concrete laborers	1.60					
Piledriver laborers	1.60					
Pipelayers	1.60					
Unskilled	1.60					
Painters	1.60					
Painters, structural steel & bridge	1.60					
Piledriver, leadsmen	1.60					
Truck drivers:						
Single rear axle	1.60					
Multi-rear axle	1.60					
Welders	1.60					
Plumbers	3.60					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt plant drier	1.60					
Asphalt plant	1.75					
Asphalt paving machine	1.60					
Backhoes	1.75					
Bulldozers	1.75					
Cranes, derricks & draglines	1.75					
Concrete batching plant scaleman	1.60					
Concrete finishing machine	1.60					
Concrete paving machine	1.75					
Concrete joint saw operator	1.75					
Conc. paving subgrader operator	1.60					
Conc. paving longitudinal finisher operator	1.75					
Firemen	1.75					
Earth mover	1.60					
Loader, over 1 cu. yd.	1.75					
Mechanic	1.65					
Mechanic helper	1.65					
Mixers, asphalt	1.60					
Mixers, concrete	1.60					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Motor grader	1.90					
Oilers, greasers	1.60					
Piledrivers	1.75					
Pumps	1.60					
Rollers, self-propelled, rubber tired	1.60					
Rollers, finish	1.60					
Scrapers	1.65					
Tractor, light rubber tired	1.60					
Tractor, crawler, 80 HP or less	1.60					
Tractor, crawler, over 80 HP	1.75					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Electricians	$2.80					
Carpenters	2.96					
Dozer operators	2.80					
Derrick operators	2.50					
HYDRAULIC DREDGING:						
Chief cook	2.10					
Second cook	2.12					
Cook helper	2.00					
Janitor (Cabin boy)	2.00					
Dredges under 16 inches:						
Leverman	2.95					
1st assistant engineer	2.70					
2nd assistant engineer	2.00					
3rd assistant engineer	2.00					
Welder	2.10					
Dredge tender operator	1.94					
Deckhand	1.70					
Handyman	1.90					
Laborer	1.70					
Oiler	1.80					
Dredges 16 inches and over:						
Leverman	3.06					
1st assistant engineer	3.00					
2nd assistant engineer	2.80					
Dredge tender op. 250 hp & over	2.60					
Dredge tender op. under 250 hp	2.34					
Oiler	2.10					
Fireman	2.26					
Machinist	2.86					
Welder	2.80					
Welders helper	2.10					
Deckhands	1.80					
Laborers	1.70					
Handyman	2.26					
Truck drivers	2.10					
BUCKET DREDGING:						
Cooks	2.00					
Operators	2.50					
Deckhands	1.60					
Oilers	1.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	ORANGE	AM-459	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

48 - Fla. X 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.39	.25	.20		.01	
Boilermakers	6.25	.30	.60		.01	
Boilermakers' helpers	6.00	.30	.60		.01	
Bricklayers:						
Bricklayers	5.40	.35	.20			
Stone masons	5.40	.35	.20			
Terrazzo workers	5.60					
Marble masons	5.40	.35	.20			
Tile setters	5.60					
Plasterers	5.20	.55	.20			
Cement masons	5.15	.35	.20			
Carpenters:						
Carpenters	5.27	.40			c $2.00	
Piledrivermen	5.12	.25			c $2.00	
Soft floor layers	5.27	.40			c $2.00	
Millwrights	5.92	.30	.45			
Electricians:						
Electrical contracts less than $7,500	6.00	.20	1%		1%	
All others	6.75	.20	1%		1%	
Elevator constructors	5.39	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental	6.30	.21	.05	.43	.01	
Ironworkers, reinforcing	6.30	.21	.05	.43	.01	
Laborers:						
Air tool operator	3.80	.15				
Laborers	3.65	.15				
Mason tenders	3.80	.15				
Mortar mixers	3.80	.15				
Pipelayers (concrete and clay)	3.80	.15				
Plasterers tenders	3.80	.15				
Lathers	6.00					
Linemen:						
Linemen	6.95	.20	1%		1/4 of 1%	
Cable splicers	6.95	.20	1%		1/4 of 1%	
Cable splicers helpers	6.45	.20	1%		1/4 of 1%	
Groundmen:						
Up to 1 year experience	2.64	.20	1%		1/4 of 1%	
Over 1 year experience	3.70	.20	1%		1/4 of 1%	
Heavy equipment operator	6.95	.20	1%		1/4 of 1%	
Winch truck operator	5.11	.20	1%		1/4 of 1%	
Painters						
Brush, roller	4.90	.20	.20			
Spray, conventional & air less	5.15	.20	.20			
Paperhangers	5.40	.20	.20			
Sandblaster	5.40	.20	.20			
Structural steel	5.15	.20	.20			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers	$5.80	.225	.25	.335	.05	
Glaziers	4.95	.20			.005	
Roofers:						
Roofers	5.10	.10			.05	
Kettlemen	3.65	.10			.05	
Pick up or flat bed operator	4.19	.20	1%		½ of 1%	
Roofers:						
Roofers helpers	3.00	.10			.05	
Sheet metal workers	6.34	.20	.20	.20	.01	
Sprinkler fitters	7.64	.20	.30		.05 & .02	
Steam fitters	5.80	.225	.25	.335	.05	
Terrazzo workers helpers	4.00					
Tile setters helpers	4.00					
Truck drivers	3.15	.15				
Well drillers	2.25					
Marble settere helpers	3.70					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

48 - Fla. 2 of 2

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per month per employee.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl oper (similar to R.G. LaTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)	$6.66	.25	.20		.02	
Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to 6 incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers	5.70	.25	.20		.02	
Concrete pumps, front end loader (cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant) pavement breakers, street sweeping machines	4.94	.25	.20		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (cont'd)						
Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24") firemen, self-propelled rollers, wellpoint pumps, asphalt distributer, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than wellpoint up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & compressor & combustion type welding machine	4.03	.25	.20		.02	

AM-459 Page 5
115 - Florida C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air tool operator	$1.60					
Air Compressor	1.60					
Backhoe	2.00					
Batch plant scale operator	1.60					
Bricklayers, manhole	1.75					
Bulldozer	2.00					
Carpenter	2.29					
Carpenter helpers	1.60					
Concrete finisher	2.00					
Concrete finisher helper	1.60					
Concrete finish machine operator	1.75					
Concrete joint machine operator	1.60					
Concrete joint saw operator	1.60					
Concrete power operator	2.00					
Concrete spray cure machine operator	1.60					
Concrete spreader operator	1.75					
Crane, derrick, dragline	2.20					
Earth mover, heavy rubber tired	1.90					
Form setter, paving & curb	1.60					
Form setter, helper	1.60					
Gradall	2.25					
Laborers, common	1.60					
Laborers concrete	1.60					
Loaders	2.00					
Longitudinal float operator	1.75					
Mechanics	2.50					
Mechanic helper	1.60					
Mixers, 16 c.f. or less	1.60					
Motor grader	2.25					
Oiler, greaseman	1.70					
Painter, structural steel	2.50					
Pipelayer	1.62					
Pump	1.60					
Reinforcing Ironworkers	3.00					
Reinforcing Ironworkers helpers	1.90					
Roller	1.65					
Sheet metal worker	3.50					
Subgrade machine operator	1.60					
Tractor, light rubber tired	1.65					
Tractor over 80 hp.	1.70					
Trenching machine	2.00					
Truck crane	2.00					
Truck driver	1.60					
Truck driver, lowboy	1.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	PALM BEACH	AN-460	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

50 - Fla. K 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.10	.25	.25			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	7.05	.30	.25			
Carpenters & soft floor layers	6.55	.25	.15		.02	
Cement masons	7.05	.30	.25			
Electricians	7.85	3½%	1%		1½%	
Cable splicers	8.64	3½%	1%		1½%	
Elevator constructors	7.55	.17	.185	1½+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1½+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.45	.20	.20			
Ironworkers, structural & ornamental	6.75	.30	.18	.20		
Ironworkers, reinforcing	6.75	.30	.18	.20		
Laborers:						
General	5.15	.10	.20		.01	
Mason tenders, mortar mixers, all power tool operators & pipelayers	5.30	.10	.20		.01	
Lathers	7.47		.10		.025	
Line Construction:						
Linemen	6.35	3½%	1%		½ of 1%	
Cable splicers	6.65	3½%	1%		½ of 1%	
Winch truck operators	5.05	3½%	1%		½ of 1%	
Groundmen	3.45	3½%	1%		½ of 1%	
Truck drivers	4.16	3½%	1%		½ of 1%	
Heavy equipment operators	6.35	3½%	1%		½ of 1%	
Marble masons	7.05	.30	.25			
Millwrights	6.55		.15		.02	
Painters:						
Brush	4.47	.15	.20			
Plasterers	7.05	.30	.25			
Piledrivermen	6.55	.25	.15		.02	
Plumbers	7.22	.34	.45		.15	
Power Equipment Operators:						
Cranes, derricks	3.50					
Draglines	3.25					
Hoists	3.25					
Shovels	2.50					
Trenching machines	2.00					
Bulldozers	1.92					
Distributors	1.60					
Rollers	1.60					
Pumps	1.70					
Air compressors	1.60					
Tractors	1.75					
Finishing machines	1.60					
Graders	1.60					
Mechanics	2.00					

50 - Fla. 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: (Cont'd)						
Oiler	$1.60					
Batching plant	2.50					
Concrete spray curing machine	2.50					
Front end loaders	1.75					
Pumpcrete	1.60					
Side boom cat	1.75					
Truck crane	2.50					
Drill operator	1.75					
Roofers	6.85	.20	.25			
Sheet metal workers	7.48	.20	.15		.02	
Sprinkler fitters	7.64	.20	.30		.05&.02	
Steamfitters	7.22	.34	.45		.15	
Stone masons	7.05	.30	.25			
Tile setters	7.05	.30	.25			
Terrazzo workers	7.05	.30	.25			
Well drillers	2.45					
Well drillers' helpers	1.75					
Truck drivers	1.60					
Air conditioning & refrigeration mechanics	7.22	.34	.45		.15	
Roofers:						
Firemen & mud mixers	4.55	.20	.25			
Helpers	4.05	.20	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Riveters - receive rate prescribed for craft performing operation to which riveting is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
Cat cranes, truck cranes, pile driver crane, derrick, dragline, material hoist with chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumpcrete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor	7.355	.225	.20		.02	
Trenching machine over 24", winch truck, material hoist (elevator type)	6.37	.225	.20		.02	
Tugger hoist	6.605	.225	.20		.02	
Crawler bulldozer, crawler tractor and turnapull, heavy bufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator	6.15	.225	.20		.02	
Wellpoint system and pumps, material hoist, front end loader other than heavy buff type, rubber tired tractor with attachments other than backhoe	4.725	.225	.20		.02	
Air compressor 125 cu. ft. or over	4.985	.225	.20		.02	
Concrete mixer, rubber tired tractor without attachments, trenching machines under 24", high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps	4.495	.225	.20		.02	
Front end loader other than bucket use	6.705	.225	.20		.02	
150' boom, including jib scale of top operator classification plus .25 per hour. Tower crane operators .25 per above top operator classification not including long boom pay.						

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay, land cleaning, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.						
HEAVY DUTY EQUIPMENT OPERATORS						
Cranes, shovels, draglines, piledrivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoists (two drums or more), cherry pickers	$4.25	.225	.20		.02	
MEDIUM DUTY EQUIPMENT OPERATORS						
Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (charger pan), light duty hydraulic tractor backhoe, and wellpoint pumps	3.975	.225	.20		.02	
LIGHT DUTY EQUIPMENT OPERATORS						
Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types) form grader, bituminous distributor hoist (less than two drums) and fireman	3.70	.225	.20		.02	

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.50					
Cement finishers	2.26					
Laborers:						
Unskilled	1.60					
Mechanic helpers	1.60					
Pipelayers	2.00					
Ironworkers, reinforcing	1.60					
Power Equipment Operators:						
Backhoes	2.40					
Bulldozers	1.915					
Crane, derricks & dragline	2.69					
Earth mover	1.60					
Loaders	2.07					
Mechanics	2.00					
Motor grader	2.00					
Oilers - greasers	1.60					
Pumps	1.70					
Rollers	1.60					
Scrapers	1.70					
Tractors	1.75					
Plumbers	3.60					
Air tool operators	1.60					
Manhole builders	2.00					
Paving striping machine operator	1.85					
Paving striping machine operator helper	1.60					

Canals, Levees, Shore Work and Structures Other Than Building Construction.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air tool operators	1.60					
Blaster-Powderman	1.60					
Bricklayers	2.40					
Carpenters	3.40					
Concrete finishers	2.40					
Ironworkers, reinforcing	3.00					
Laborers	1.60					
Motor boat operators	1.60					
Painters, brush	2.00					
Painters, spray	2.50					
Piledrivermen	2.40					
Pipelayer	1.60					
Sandblasters	2.50					
Truck Drivers	1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt paving machines	1.75					
Batching plant operators	2.50					
Bulldozer	2.00					
Cranes, derricks, draglines, backhoes etc.	2.875					
Drill rigs	1.75					
Earth movers	1.75					
Finishing machines	2.00					
Gradall	2.875					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanics helpers	1.60					
Motor graders	2.00					
Oilers	1.60					
Piledrivers	2.875					
Pumps	1.60					
Rollers	1.75					
Scrapers	2.00					
Tractors	1.75					
Trenching machines	2.00					

AM-460 Page 7
Fla-Dredging 1 N 1-of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operater	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

AM-460 Page 8
Fla-Dredging 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.32	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	PINELLAS	AII-461	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 20, 1971

52 - Florida X 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.49	.25	.20		.01	
Boilermakers	6.25	.30	.60		.01	
Boilermakers' helpers	6.00	.30	.60		.01	
Bricklayers	6.20	.275	.20		.05	
Carpenters:						
Carpenters	5.78	.20			.02	
Piledrivermen	6.03	.20			.02	
Soft floor layers	5.78	.20			.02	
Millwrights	5.92	.30	.45			
Cement masons	5.75	.275	.20		.05	
Electricians	6.50	.15	1%		3/4of1%	
Elevator constructors	5.39	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental	7.00	.35	.25		.05	
Ironworkers, reinforcing	7.00	.35	.25		.05	
Laborers:						
Air tool operator (jackhammer, vib.)	4.325	.125				
Mason tenders	4.325	.125				
Mortar mixers	4.325	.125				
Pipelayers (concrete & clay)	4.325	.125				
Plasterers	4.325	.125				
Common laborers	4.175	.125				
Lathers	4.35	.15	.10		.035	
Line Construction & Equipment Opr.:						
Class "A"	6.55		1%	a	1/10of1%	
Class "B"	5.18		1%	a	1/10of1%	
Cable splicers	7.05		1%	a	1/10of1%	
Groundmen	3.86		1%	a	1/10of1%	
Marble setters	6.20	.275	.20		.05	
Marble setters' helpers	4.05	.20				
Painters:						
Brush	4.85	.15	.10			
Structural steel	5.45	.15	.10			
Spray	5.45	.15	.10			
Sandblasting and tapers	5.45	.15	.10			
Paperhangers	5.35	.15	.10			
Glaziers	4.65	.20				
Plasterers	5.15	.15	.20		.01	
Plumbers and steamfitters	5.45	.25	.60		.025	
Roofers	5.20	.25	.10			
Roofers' helpers	2.75	.25	.10			
Roofers, kettlemen	3.45	.25	.10			
Sheet metal workers	5.85	.20	.10			
Sprinkler fitters	7.64	.20	.30		.03&.02	
Stonemasons	6.20	.275	.20		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	PINELLAS	AM-461	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

52 - Florida 2 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.49	.25	.20		.01	
Boilermakers	6.25	.30	.60		.01	
Boilermakers' helpers	6.00	.30	.60		.01	
Bricklayers	6.20	.275	.20		.05	
Carpenters:						
Carpenters	5.76	.20			.02	
Piledrivermen	6.03	.20			.02	
Soft floor layers	5.78	.20			.02	
Millwrights	5.92	.30	.45			
Cement masons	5.75	.275	.20		.05	
Electricians	6.50	.15	1%		3/4of1%	
Elevator constructors	5.39	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental	7.00	.35	.25		.05	
Ironworkers, reinforcing	7.00	.35	.25		.05	
Laborers:						
Air tool operator (jackhammer, vib.)	4.325	.125				
Mason tenders	4.325	.125				
Mortar mixers	4.325	.125				
Pipelayers (concrete & clay)	4.325	.125				
Plasterers	4.325	.125				
Common laborers	4.175	.125				
Lathers	4.35	.15	.10		.035	
Line Construction & Equipment Opr.:						
Class "A"	6.55		1%	a	1/10of1%	
Class "B"	5.18		1%	a	1/10of1%	
Cable splicers	7.05		1%	a	1/10of1%	
Groundmen	3.86		1%	a	1/10of1%	
Marble setters	6.20	.275	.20		.05	
Marble setters' helpers	4.05	.20				
Painters:						
Brush	4.85	.15	.10			
Structural steel	5.45	.15	.10			
Spray	5.45	.15	.10			
Sandblasting and tapers	5.45	.15	.10			
Paperhangers	5.35	.15	.10			
Glaziers	4.65	.20				
Plasterers	5.15	.15	.20		.01	
Plumbers and steamfitters	5.45	.25	.60		.025	
Roofers	5.20	.25	.10			
Roofers' helpers	2.75	.25	.10			
Roofers, kettlemen	3.45	.25	.10			
Sheet metal workers	5.85	.20	.10			
Sprinkler fitters	7.64	.20	.30		.05&.02	
Stonemasons	6.20	.275	.20		.05	

AM-461 Page 2

52 - Florida 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$6.20	.275	.20		.05	
Terrazzo workers' helpers	4.05	.20				
Terrazzo grinders	4.15	.20				
Tile setters	6.20	.275	.20		.05	
Tile setters' helpers	4.05	.20				
Truck drivers	1.60					
Lead burners	6.35	.25		c	.01	
Sound Technicians	4.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Terrazzo base grinders	4.35	.20				
Air conditioning or refirgeration mechanics	5.45	.25	.60		.025	

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. One-half day paid holiday: National General Election's Day.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
Cat cranes, truck cranes, pile driver crane, derrick, dragline, material hoist with chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumpcrete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor	7.355	.225	.20		.02	
Trenching machine over 24", winch truck, material hoist (elevator type)	6.37	.225	.20		.02	
Tugger hoist	6.605	.225	.20		.02	
Crawler bulldozer, crawler tractor and turnapull, heavy hufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator	6.15	.225	.20		.02	
Wellpoint system and pumps, material hoist, front end loader other than heavy huff type, rubber tired tractor with attachments other than backhoe	4.725	.225	.20		.02	
Air compressor 125 cu. ft. or over	4.985	.225	.20		.02	
Concrete mixer, rubber tired tractor without attachments, trenching machines under 24", high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps	4.495	.225	.20		.02	
Front end loader other than bucket use	6.705	.225	.20		.02	
150' boom, including jib scale of top operator classification plus .25 per hour. Tower crane operators .25 per above top operator classification not including long boom pay.						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay, land cleaning, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.						
HEAVY DUTY EQUIPMENT OPERATORS						
Cranes, shovels, draglines, piledrivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoists (two drums or more), cherry pickers	$4.25	.225	.20		.02	
MEDIUM DUTY EQUIPMENT OPERATORS						
Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (charger pan), light duty hydraulic tractor backhoe, and wellpoint pumps	3.975	.225	.20		.02	
LIGHT DUTY EQUIPMENT OPERATORS						
Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types) form grader, bituminous distributor hoist (less than two drums) and fireman	3.70	.225	.20		.02	

AM-461 Page 5
112-Fla. E

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$1.60					
Carpenters	2.35					
Carpenter's helper	1.60					
Concrete finisher	2.00					
Concrete finisher helper	1.60					
Form setter, paving & curb	1.60					
Form setter's helper	1.60					
Ironworkers, structural	3.16					
Ironworkers, reinforcing	2.00					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete laborer	1.60					
Unskilled	1.60					
Landscapers	1.60					
Painters	2.50					
Piledrivers	2.45					
Piledriver leadsmen	2.05					
Piledriver laborer	1.60					
Pipelayers	1.60					
Plumbers	3.60					
Reinforcing ironworkers' helper	1.60					
Soil treaters	1.60					
Truckdrivers:						
Single rear axle	1.60					
Multi rear axle	1.60					
Lowboy	1.60					
Weighter scale	1.60					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributor, spreaders	1.60					
Bulldozers	2.00					
Cranes, derricks, draglines	2.00					
Concrete finishing machine	1.96					
Concrete paving machines	1.96					
Earth mover, rubber tired	1.75					
Firemen	1.60					
Mechanics	1.82					
Mechanich's helper	1.60					
Mixers, concrete	1.60					
Motor grader	2.00					
Oilers-greasers	1.60					
Pumps	1.60					
Rollers	1.60					
Rollers, S.P., rubber tired	1.60					
Rollers, finish	1.60					
Scrapers	1.60					
Tractors, over 80 HP	1.60					
Tractors, light rubber tired	1.60					
Front end loader	1.60					
Trenching machine	2.00					
Asphalt paving machine	1.60					
Welder	1.75					

AM-461 Page 6
112 - Florida E

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHER

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE		DECISION NO.	PAGE
FLORIDA	BRADFORD, COUNTY MARION, UNION ALACHUA, LAFAYETTE, DIXIE, GILCHRIST & LEVY	AM-462	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Florida 1 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Trade:						
Accustical Mechanic	$3.70					
Bricklayers	4.50					
Carpenters	3.00					
Cement masons	3.75					
Dry Wall Installers	3.50					
Electricians	4.80		1%		1%	
Glaziers	4.15					
Insulation Installers	3.00					
Laborers:						
Laborers	1.60					
Mason tenders	1.85	.15				
Mixers	1.85	.15				
Pipelayers (con. & clay)	1.885					
Plasterers tenders	1.65					
Lathers	3.00					
Painters, brush	3.00					
Plasterers	3.50	.15			.05	
Refrigeration Mechanic	3.00					
Roofers	3.00					
Roofers' helpers	2.25					
Sheet metal workers	3.00					
Terrazzo workers	3.75					
Terrazzo workers helpers	1.65					
Tile setters	3.75					
Tile setters helpers	1.81					
Truck drivers	1.75					
Plumbers	4.75	.15			.05	
Power Equipment Operators:						
Bulldozers	2.00					
Cranes	3.00					
Back-hoe	2.00					
Front-End Loader	2.00					
Scrapers	2.00					
Tractors, farm	1.85					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	SUBMITTED	DECISION NO.	PAGE
FLORIDA	BAKER, CLAY, DUVAL, NASSAU, PUTNAM, ST. JOHNS &		FL-463	1
			DATE OF DECISION	
			AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Florida 16 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air-Conditioning Mechanic	$3.25					
Carpenters	4.54					
Carpenters' helpers	2.83					
Cement masons	4.35					
Electricians	6.45	.20	1%		1%	
Laborers	2.58					
Mason tenders	2.75					
Lathers	4.25					
Painters	3.75					
Roofers	3.00					
Roofers' helpers	2.75					
Sheet metal workers	3.00					
Tile setters	4.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	ESCAMBIA	AM-164	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Florida -17 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air-Conditioning Mechanic	$4.25					
Bricklayers	5.50					
Carpenters	4.00					
Carpenters' helpers	2.00					
Cement masons	3.60					
Electricians	3.50					
Electricians helpers	2.04					
Laborers	1.92					
Mason tenders	2.00					
Lathers	2.89					
Painters	3.25					
Painters' helpers	2.00					
Plasterers	3.57					
Plumbers	4.50					
Plumbers' helpers	3.00					
Roofers	3.17					
Kettlemen	2.25					
Sheet metal workers	4.45					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	LEON, GADSDEN, JEFFERSON, MADISON & TAYLOR	AM-665	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

Florida 37 - A 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air Conditioning Mechanics	$3.75					
Air Conditioning Mechanics Helpers	2.25					
Bricklayers	5.25					
Bricklayers helpers	2.25					
Carpenters	3.71					
Carpenters helpers	2.85					
Cement masons	3.50					
Electricians	4.54					
Electricians helpers	4.50					
Laborers	1.75					
Soft floor layers	3.75					
Terrazzo workers	4.25					
Terrazzo grinder	3.00					
Terrazzo grinder helper	2.25					
Tile setter	4.25					
Terrazzo grinder helper	2.50					
Truck driver	2.10					
PEO	3.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	OKALOOSA, SANTA ROSA & WALTON	AM-466	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

Florida 57-A 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bricklayers	$4.50					
Bricklayers helper	2.75					
Carpenters	4.00					
Carpenters helpers	2.25					
Cement masons	3.38					
Cement masons helper	2.50					
Electricians	4.00					
Electricians helper	2.88					
Laborers	1.92					
Lathers	2.86					
Plumbers	4.35					
Painters	3.00					
Plasterers	3.57					
Roofers	3.17					
Sheet metal workers	4.45					
Sheet metal helpers	2.00					
Soft floor layers	3.50					
Soft floor layers helpers	2.50					
Tile setter	4.00					
Tile setters helper	2.25					
Truck driver	2.25					
PEO						
Back hoe	3.00					
Trencher	3.00					
PEO Mechanic	2.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	ORANGE, SEMINOLE, LAKE & OSCEOLA	AD- 447	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Florida 59-A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air - Conditioning Mechanics	3.15					
Bricklayers	4.95			-		
Carpenters	4.40					
Carpenters Helpers	3.25					
Cement Masons	4.80					
Concrete Laborer	2.50					
Electrician	4.74					
Electricians Helpers	3.50					
Laborers	2.45					
Mason Tenders	2.85					
Painters	3.50					
Plasterers	5.25					
Plasteres Helpers	3.25					
Plumbers	4.80					
Plumbers Helpers	2.85					
Roofers	3.75					
Kelllemen	3.15					
Sheet Metal Workers	3.50					
Tile Setter	4.50					
Tile Setter's Helpers	3.20					
Power Equipment Operators						
Pan Operator	2.75					
Bulldozer and Loader	3.00					
Tractor	2.80					
Grader	2.95					
Roller	2.00					
Back-Hoe	5.51					
Truck Drivers	1.90					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	PINELLAS	AM-468	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

52 - K Fla 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$3.25					
Carpenters	3.75					
Carpenters' helpers	2.50					
Bricklayers	4.50					
Cement masons	4.25					
Electricians	3.00					
Ironworkers, structural & ornamental	4.25					
Ironworkers, reinforcing	3.75					
Laborers:	2.25					
Laborers	2.25					
Air tool op. (jackhammer, vibrator)	2.50					
Mason tenders	2.50					
Mortar mixers	2.75					
Pipelayers (concrete & clay)	3.25					
Plasterers' tenders	2.75					
Lathers	3.25					
Marble setters	3.75					
Marble setters' helpers	2.75					
Painters, brush	3.25					
Painters, spray	3.50					
Plumbers	4.25					
Plumbers' helpers	2.50					
Piledrivermen	4.50					
Plasterers	4.25					
Roofers	3.25					
Roofers' helpers	2.50					
Sheet metal workers	3.75					
Refrigeration mechanics	3.50					
Welder	3.75					
Truck drivers	2.00					
Dry wall applicators	3.50					
Dry wall sanders & finishers	3.25					
Tile setters	3.50					
Terrazzo workers	3.50					
Tile & Terrazzo workers' helpers	2.50					
Power Equipment Operators:						
Air compressors	2.75					
Bulldozers	3.25					
Cranes, derricks, draglines	3.25					
Distributors	2.50					
Finishing machines	3.50					
Winch	2.25					
Graders, blade	3.25					
Hoists	3.25					
Loaders	3.25					
Mixers	2.75					

52 - K Fla 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Power Equipment Operators: (contd)						
Backhoe	$3.25					
Oilers	2.50					
Piledrivers	4.50					
Gradeall	4.00					
Rollers	3.25					
Motor graders	3.25					
Scrapers	3.25					
Shovels	3.25					
Tractors	3.25					
Mechanics	4.00					
Trenching machines	3.25					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	FULTON, COBB & DE KALB	AM-469	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

60 - Georgia F 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.05	.20	.15		.01	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.40	.15	.20			
Stonemasons	5.40	.15	.20			
Marble masons	5.40	.15	.20			
Terrazzo workers	5.40	.15	.20			
Tile setters	5.40	.15	.20			
Carpenters:						
Carpenters & Soft floor layers	6.40	.30	.30		.015	
Millwrights	6.00					
Piledrivermen	6.55	.30	.30		.015	
Cement masons	4.10					
Electricians	8.40	4%	6%		.25%	
Elevator constructors	6.62	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.15	.15	.10	.10	.01	
Ironworkers, structural	6.05	.35	.17		.03	
Ironworkers, ornamental	6.05	.35	.17		.03	
Ironworkers, reinforcing	6.05	.35	.17		.03	
Lathers	6.10	.20	.10	.50	.04	
Lead burners	6.35	.25		c	.01	
Painters:						
Brush	6.85		.25		.03	
Spray	8.85		.25		.03	
Plasterers	4.50					
Plumbers and steamfitters	6.85	.20	.35		.03	
Roofers:						
Roofers and weatherproofers	5.15	.15	.15			
Slate, tile, asbestos shingles	5.40	.15	.15			
Helpers	3.94	.15	.15			
Sheet metal workers	5.85	.20	.25		.03	
Sprinkler fitters	7.30	.25	.40		.05	
Terrazzo workers' helpers	3.65					
Tile & marble setters' helpers	3.65					
Truck drivers:						
To & including 2½ tons	3.60					
Farm tractors	3.60					
Over 2½ tons including 5 tons, lowboys & trailers	3.70					
Over 5 tons including 10 tons	3.95					
Euclids over 10 tons	4.00					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Holidays: A through F, Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

BUILDING CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Batch Plant Men, Buggy Rollers (Ga.), Cleaners (brick or lumber), Clearing of Right of Way and Building Site (hand tools), Concrete Curer-Sealer and Liquid Hardner, Conveyor Operator (used by tenders of plasterers and bricklayers), Electrician Laborer, Excavator, Backfiller grader (hand), Forklift Operator, walk type tending bricklayers and plasterers, Form Oiler, Form Stripper, Metal Pan Handler, Plumber-Laborer, Pipe Doper, Precast Slab Layer (Floors, roofs, walks, curbs), Concrete Puddlers, Rail porter, Railroad Track Laborer, Reinforcing steel handler, Scaffolds, and staging for masons and plasterers, Erecting and Removing Scarifyer, concrete (mechanical and hand), Sheeting and Shoring Laborers, Steam Jennies, (used in cleaning equipment), Tenders (all crafts), Truck Spotter dumper, Winch Handler (manual)	$4.10	.10	.10			
Bucket-dumpman (concrete), Mixer-mortar, Grout clay, etc. (hand or machine), Power post hole digger, Power cleaning machine Operator, Power Wheelbarrow, Mortar mixer-hose for gypsum roofs, plastering, asbestos fiber sound proofing, etc.	4.22	.10	.10			
Burner-demolition, Chain saw Operator, Power Concrete Saw Operator, Steel form setter, Sewer pipe layer, yarner, wiper, potman, Slip form raiser (steel or wood) jack or screw type	4.32	.10	.10			
Wagon Drill Operator, (track or wheel type), and like used in drilling for Blasting	4.40	.10	.10			
Powderman-Helper	4.60	.10	.10			
Powderman, Nozzleman (concrete pneumatic)	5.00	.10	.10			
Caisson boleman	4.85	.10	.10			
25¢ Above rate for classification working: Chimney or Stacks isolated						

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
GROUP A						
Backhoe oper.; clamshell oper.; concrete mixer - central mixing plant; crane oper.; derricks; draglines; dredger oper.; drill-caisson foundation type; conc. pump - Ridley or similar type; elevating grader; fork lift oper; hoisting engine oper.; locomotive engineers; mechanics - heavy duty; oilers on cranes (with earth boring drill equip. attached with a separated power source); paving mixer operator; piledriver; rock crusher oper.; shovel oper.; trenching machines over 6 ft. depth cap.; well point system	$5.77	.13	.15		.02	
GROUP B						
Asphalt plant operator; bulldozer oper.; dozer-shovel; drills - quarry master type; fireman - stationary and portable; motor patrol operator; scraper pans - carry all type; tractor with special equipment; trenching machine up to & incl. 6 ft. depth capacity; tournapull or similar rubber tired equipment	5.30	.13	.15		.02	
GROUP C						
Asphalt spreader; concrete mixer - skip types, except paving mixers; distributors - bituminous surf.; finishing machine opers.; concrete paving; oilers on truck cranes; roller opers; well drill opers; Barber Green Loader	4.55	.13	.15		.02	
GROUP D						
Batch plant operator; mechanic helper; oilers	4.20	.13	.15		.02	
GROUP E						
Air compressor - one (over 600 cu. ft. per min.); Air compressor - one (600 cu. ft. per min.) Air compressors (batteries of 2 - 600 cu. ft. per min or less)	4.68	.13	.15		.02	
Air compressors (over 130 cu. ft. per min.)	3.93	.13	.15		.02	

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP E (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressors (up to & incl. 130 cu. ft. per min.)	$3.53	.13	.15		.02	
Conveyor operator (chain or belt)	3.53	.13	.15		.02	
Pumpcrete operator	3.93	.13	.15		.02	
Pump operators (batteries of 4-4½ in. or less); pump op. (batteries of 3 over 4½ in.)	4.68	.13	.15		.02	
Pump operators (batteries of 3-4½ in. or less); pump op. (batteries of 2 over 4½ in.)	4.16	.13	.15		.02	
Pump operators (batteries of 2-4½ in. or less); pump op. (over 4½ in.)	3.93	.13	.15		.02	
Pump oper. (up to & incl. 4½ in.)	3.53	.13	.15		.02	
Welding machines (batteries of 3 when used by crafts other than operating engineers)	4.68	.13	.15		.02	
Welding machines (batteries of 2 when used by crafts other than operating engineers)	3.93	.13	.15		.02	
Welding machines (200 amps or over, when used by crafts other than operating engineers)	3.53	.13	.15		.02	

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.50					
Carpenters	2.75					
Cement masons	2.47					
Ironworkers, structural	5.09					
Ironworkers, reinforcing	2.35					
Electricians	7.15	4%	6%		.25%	
Laborers:						
Air tool operators (jackhammer, vibrator)	1.60					
Asphalt rakers	2.26					
Drillers	1.75					
Fine graders	2.00					
Landscape workers	1.75					
Pipelayers	2.25					
Powdermen, blasters	2.25					
Unskilled	1.60					
Carpenters' helpers	2.25					
Painters	2.50					
Painters, structural steel & bridge	2.50					
POWER EQUIPMENT OPERATORS:						
Air compressors	1.60					
Asphalt distributors - spreaders	2.78					
Asphalt plant	2.34					
Backhoes	2.65					
Bulldozers	2.75					
Cranes, derricks, & draglines	3.00					
Concrete batching plants	2.25					
Concrete curing machines	2.75					
Concrete finishing machines	3.00					
Concrete paving machines	3.00					
Concrete saws	2.57					
Drilling machines	2.40					
Loaders (all types)	2.35					
Mechanics	3.00					
Mechanics' helpers	2.50					
Mixers	2.00					
Motor patrols	2.73					
Oilers - greasers	2.25					
Piledrivers	2.80					
Rollers	2.20					
Aggregate spreader	2.00					
Shovels	3.00					
Scrapers (pan)	2.75					
Tractors, farm	2.31					
Tractors, crawler	2.85					
Truck drivers:						
Up to 2½ tons	1.75					
Over 2½ tons	2.25					
Welders	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	CHATHAM	AM-470	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

25 - Georgia A 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.90	.20	.13			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.75	.10	.10			
Stone masons	5.75	.10	.10			
Marble masons	3.00					
Terrazzo workers	3.00					
Tile setters	3.00					
Carpenters:						
Carpenters	5.20					
Piledrivermen	5.45					
Millwrights	5.70					
Stationary power saw operators	5.30					
Cement masons	5.25					
Electricians:						
Electricians	6.20	.15	1%		.1%	
Cable splicers	6.45	.15	1%		.1%	
Elevator constructors	5.80	.17	.185	2%+a&b	.005	
Elevator constructors helpers	4.06	.17	.185	2%+a&b	.005	
Elevator constructors helpers (Prob)	2.90					
Glaziers	3.375	.30	.25		.01	
Ironworkers:						
Structural & Sheeter	5.80	.35	.25		.01	
Ornamental & Reinforcing	5.80	.35	.25		.01	
Laborers:						
Unskilled laborers	3.05	.10				
Mason tenders	3.20	.10				
Mortar mixers	3.30	.10				
Air tool & vibrator op.	3.20	.10				
Plasterers' tenders	3.20	.10				
Pipelayers	3.30	.10				
Lathers	4.50					
Painters:						
Brush:	4.25					
Rollers	4.50					
Steel, brush & paint burning	4.75					
Tapers	4.50					
Stage work & window jack work	4.75					
Paperhangers	4.50					
Sandblasting	5.00					
Spray painting	5.00					
Plasterers	3.75					
Plumbers & Pipefitters:						
Plumbing, heating, & piping contracts, $2,000 or less	5.67	.25	.30		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers & pipefitters: (Con't)						
Plumbing, heating, & piping contracts, over $2,000	6.32	.25	.30		.02	
Air conditioning mechanics:						
Contracts, $2,000 or less	5.67	.25	.30		.02	
Contracts, over $2,000	5.92	.25	.30		.02	
Roofers	3.00					
Helpers	1.65					
Soft floor layers	5.20					
Sprinkler fitters	7.30	.25	.40		.05	
Sheet metal workers	5.50					
Truck drivers:						
½ to and including 2 tons flat bed, stakes, all dump & pick-ups when used to transport building material	2.40					
Special equipment drivers - transit-mix, pole, Mississippi wagons, dumpsters, semi-dump or heavy equipment, Euclid, etc.	2.75					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

Co. - 2 (HS) 1

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Air Compressor, batchplant, bulldozers, mixers, endloaders, scrapers, patrols and tuggers	5.40	.20	.20			
Cranes, derricks, draglines, sidebooms, mechanics, piledrivermen, and backhoes	6.00	.20	.20			
Distributors, finishing machines, rollers, plain tractors, firemen	5.15	.20	.20			
Hoist, boom truck	5.75	.20	.20			
Trenching machines, small backhoes	5.60	.20	.20			
Oiler & helpers	5.00	.20	.20			
Pump operator	5.05	.20	.20			
Master mechanic	6.50	.20	.20			

CA Zone 5 C

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.75					
Cement masons	2.15					
Ironworkers, structural	4.45					
Laborers:						
Air tool operators (jackhammer, vibrator)	1.70					
Asphalt rakers	1.85					
Unskilled	1.60					
Carpenters' helpers	2.50					
Power Equipment Operators:						
Asphalt distributors - spreaders	3.00					
Backhoes	2.50					
Bulldozers	2.75					
Cranes, dorricks & draglines	3.25					
Loaders (all types)	2.25					
Mechanics	3.00					
Motor patrols	3.00					
Oilers and greasers	1.75					
Rollers	3.00					
Shovels	3.05					
Scrapers (pan)	2.75					
Tractor, farm	2.00					
Tractor, crawler	2.50					
Truck drivers, up to 2½ tons	1.60					
Truck drivers, over 2½ tons	2.07					
Welders	2.50					

DREDGE-2-ATLANTIC J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.61	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.89	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Da
F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	SEE BELOW	GA-471	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

COUNTIES

Banks	Forsyth	Murray
Barrow	Franklin	Paulding
Bartbw	Gilmer	Pickens
Catoosa	Gordon	Polk
Chattooga	Gwinnett	Rabun
Cherokee	Habersham	Stephens
Dade	Hall	Towns
Dawson	Haralson	Union
Douglas	Hart	Walker
Elbert	Jackson	White
Fannin	Lumpkin	Whitfield
Floyd	Madison	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.93					
Carpenters	2.73					
Cement masons	2.00					
Ironworkers, structural	2.38					
Ironworkers, reinforcing	1.85					
Laborers:						
Air tool operators (jackhammer, vibrator)	2.20					
Asphalt rakers	2.10					
Asphalt spreaders	1.75					
Landscape workers	1.75					
Pipelayers (concrete, clay & drainage	1.75					
Powdermen, blasters	2.55					
Unskilled	1.60					
Ironworkers' helpers (structural)	1.80					
Carpenters' helpers	2.00					
Concrete rubbers	1.80					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors-spreaders	2.28					
Asphalt plant	2.00					
Backhoes	2.75					
Bulldozers	2.32					
Cranes, derricks & draglines	3.00					
Drilling machines	2.40					
Loaders (all types)	2.65					
Mechanics	2.90					
Motor patrols	2.92					
Oilers - greasers	2.16					
Piledrivers	2.75					
Rollers	2.00					
Mechanics' helpers	2.15					
Aggregate spreader	2.25					
Broom - self propelled	1.75					
Shovels	3.20					
Scrapers (pan)	2.89					
Tractors, farm	1.75					
Tractors, crawler	2.25					
Concrete curing machines	2.50					
Trenching machines	3.00					
Truck Drivers:						
Up to 2½ tons	1.98					
Over 2½ tons	2.10					
Welders	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	SEE BELOW	AM-472	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

COUNTIES

Baldwin	Greene	Meriwether	Spalding
Bibb	Hancock	Monroe	Stewart
Burke	Harris	Morgan	Sumter
Butts	Heard	Muscogee	Talbot
Carroll	Houston	Newton	Taliaferro
Chattahoochee	Jasper	Oconee	Taylor
Clarke	Jefferson	Oglethorpe	Troup
Columbia	Jenkins	Peach	Twiggs
Coweta	Johnson	Pike	Upson
Crawford	Jones	Pulaski	Walton
Crisp	Lamar	Putnam	Warren
Dooly	Lincoln	Richmond	Washington
Emanuel	Macon	Rockdale	Webster
Fayette	Marion	Schley	Wilcox
Glascock	McDuffie	Screven	Wilkes
			Wilkinson

AM-472 Page 2
GA. Zone 2 C 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.50					
Carpenters	2.75					
Ironworkers, structural	2.50					
Ironworkers, reinforcing	1.75					
Laborers:						
Air tool operators (jackhammer, vibrator)	1.60					
Asphalt rakers	2.00					
Fine graders	2.00					
Landscape workers	1.75					
Pipelayers	2.25					
Powderman, blasters	1.90					
Unskilled	1.60					
Carpenters' helpers	2.35					
Painters	2.33					
POWER EQUIPMENT OPERATORS:						
Air compressors	1.60					
Asphalt distributors-spreaders	2.10					
Asphalt plant	1.70					
Backhoes	2.60					
Bulldozers	2.54					
Bull floats	1.75					
Cranes, derricks & draglines	2.95					
Concrete finishing machines	2.50					
Concrete paving machines	3.00					
Drilling machines	2.50					
Loaders (all types)	2.20					
Mechanics	2.64					
Mixers	2.40					
Motor patrols	2.75					
Oilers, greasers	1.91					
Rollers	2.00					
Mechanics' helpers	2.35					
Shovels	3.00					
Scrapers (pan)	2.40					
Tractors, farm	1.75					
Tractors, crawler	2.00					
Concrete saws	2.75					
Truck Drivers:						
Up to 2½ tons	1.88					
Over 2½ tons	1.96					
Welders	2.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	SEE BELOW	GA-473	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

COUNTIES

Appling	Clay	Irwin	Seminole
Atkinson	Clinch	Jeff Davis	Tattnall
Bacon	Coffee	Lanier	Telfair
Baker	Colquitt	Laurens	Terrell
Ben Hill	Cook	Lee	Thomas
Berrien	Decatur	Long	Tift
Bleckley	Dodge	Lowndes	Toombs
Brantley	Dougherty	McIntosh	Treutlen
Brooks	Early	Miller	Turner
Bulloch	Echols	Mitchell	Ware
Calhoun	Effingham	Montgomery	Wayne
Camden	Evans	Pierce	Wheeler
Candler	Glynn	Quitman	Worth
Charlton	Grady	Randolph	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.50					
Carpenters	2.50					
Cement masons	2.21					
Ironworkers, structural	2.80					
Ironworkers, reinforcing	2.50					
Laborers:						
Air tool operators (jackhammer, vibrator) & unskilled laborers	1.60					
Asphalt rakers	2.05					
Asphalt spreaders	1.75					
Fine graders	1.60					
Landscape workers	1.60					
Mason tenders	1.60					
Mortar mixers	1.60					
Pipelayers	1.85					
Carpenters' helpers	2.00					
Painters, structural steel, & bridge	2.50					
Piledrivermen	2.62					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors - spreaders	2.42					
Asphalt plant	2.25					
Backhoes	2.75					
Bulldozers	2.25					
Bull floats	1.75					
Cranes, derricks and draglines	3.00					
Concrete batching plants	3.00					
Concrete finishing machines	2.25					
Concrete paving machines	2.75					
Concrete saws	2.00					
Concrete curing machines	2.25					
Loaders (all types)	2.00					
Mechanics	2.58					
Mechanics' helpers	2.00					
Motor patrols	2.71					
Oilers, greasers	1.70					
Rollers	2.33					
Mixers	2.55					
Aggregate spreader	2.35					
Shovels	2.00					
Scrapers (pan)	2.40					
Tractors, farm	1.75					
Tractors, crawlers	2.10					
Trenching machines	2.35					
Truck Drivers:						
Up to 2½ tons	1.93					
Over 2½ tons	2.02					
Welders	3.13					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Da
F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	CLAYTON, COBB, DE KALB, FULTON, HENRY	AM-474	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

GA Zone 4 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.50					
Carpenters	2.75					
Cement masons	2.47					
Ironworkers, structural	5.09					
Ironworkers, reinforcing	2.35					
Electricians	7.15	4%	6%		.25%	
Laborers:						
Air tool operators (jackhammer, vibrator)	1.60					
Asphalt rakers	2.26					
Drillers	1.75					
Fine graders	2.00					
Landscape workers	1.75					
Pipelayers	2.25					
Powdermen, blasters	2.25					
Unskilled	1.60					
Carpenters' helpers	2.25					
Painters	2.50					
Painters, structural steel & bridge	2.50					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors-spreaders	2.78					
Asphalt plant	2.34					
Backhoes	2.65					
Bulldozers	2.75					
Cranes, derricks, & draglines	3.00					
Concrete batching plants	2.25					
Concrete curing machines	2.75					
Concrete finishing machines	3.00					
Concrete paving machines	3.00					
Concrete saws	2.57					
Drilling machines	2.40					
Loaders (all types)	2.35					
Mechanics	3.00					
Mechanics' helpers	2.50					
Mixers	2.00					
Motor patrols	2.73					
Oilers - greasers	2.25					
Piledrivers	2.80					
Rollers	2.20					
Aggregate spreader	2.00					
Shovels	3.00					
Scrapers (pan)	2.75					
Tractors, farm	2.31					
Tractors, crawler	2.85					
Truck drivers:						
Up to 2½ tons	1.75					
Over 2½ tons	2.25					
Welders	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	BRYAN, CHATHAM, LIBERTY	AM-475	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

GA Zone 5 C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.75					
Cement masons	2.15					
Ironworkers, structural	4.45					
Laborers:						
Air tool operators (jackhammer, vibrator)	1.70					
Asphalt rakers	1.85					
Unskilled	1.60					
Carpenters' helpers	2.50					
Power Equipment Operators:						
Asphalt distributors - spreaders	3.00					
Backhoes	2.50					
Bulldozers	2.75					
Cranes, derricks & draglines	3.25					
Loaders (all types)	2.25					
Mechanics	3.00					
Motor patrols	3.00					
Oilers and greasers	1.75					
Rollers	3.00					
Shovels	3.05					
Scrapers (pan)	2.75					
Tractor, farm	2.00					
Tractor, crawler	2.50					
Truck drivers, up to 2½ tons	1.60					
Truck drivers, over 2½ tons	2.07					
Welders	2.50					

AM-475
DECISION-2-ATLANTIC J Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.29	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day
F-Christmas Day.
Footnote:
a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	CHATHAM	AM-476	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION
AUGUST 20, 1971

25 - R - GA. - 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$4.00					
Bricklayers helpers	3.00					
Carpenters	3.00					
Carpenters helpers	2.00					
Cement masons	3.50					
Dry wall mechanic	3.00					
Electricians	3.50					
Electricians' helper	2.50					
Ironworkers, structural, and ornamental	3.55					
Ironworkers, reinforcing	1.75					
Laborers:						
Laborers	1.65					
Mason tenders	2.50					
Mortar mixers	1.65					
Pipelayers (concrete & clay)	2.00					
Painters, brush	2.50					
Plasterers	4.25					
Plumbers	4.00					
Plumbers helpers	2.88					
Roofers	2.50					
Sheet metal workers	3.50					
Tile setter	4.00					
Tile setters' helpers	2.25					
Truck Drivers	2.00					
Power Equipment Operators:						
Bulldozers	3.50					
Cranes, derricks, draglines	3.75					
Finishing machines	3.00					
Blade graders	3.50					
Mixers	2.75					
Motor graders	3.50					
Pumps	2.50					
Rollers	2.50					
Tractors	2.50					
Trenching machines	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES	DECISION NO.	PAGE
GEORGIA	FULTON, COBB, DEKALB, COWETA, CLAYTON & WALTON	A71-477	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

60-2-GA-1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.25					
Carpenters	2.50					
Cement masons	2.70					
Electricians	3.25					
Glaziers	3.40					
Laborers:						
Laborers	1.60					
Air tool op. (jackhammer, vib.)	1.60					
Mason tenders	1.60					
Mortar mixers	1.60					
Pipelayers (concrete & clay)	1.60					
Plasterers' tenders	1.60					
Lathers	2.70					
Marble and tile setters, terrazzo workers	3.25					
Marble, tile setters and terrazzo workers' helpers	1.60					
Painters, brush	2.50					
Plasterers	2.70					
Plumbers	3.50					
Power Equipment Operators:						
Air compressors	2.35					
Bulldozers	2.50					
Distributors	2.35					
Graders	2.60					
Mixers	2.35					
Rollers	2.35					
Scrapers	2.50					
Tractors, crawlers	2.60					
Trenching machines	2.60					
Roofers	2.20					
Sheet metal workers	3.25					
Soft floor layers	2.50					
Steamfitters	3.50					
Truck drivers	1.95					
Welders - Rate for Craft.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	BOYD	AM-478	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

10 Kentucky J 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.125	.10	.10			
Boilermakers-Blacksmiths	7.95	.30	.60		.01	
Boilermakers-Blacksmiths' helpers	7.70	.30	.60		.01	
Bricklayers:						
Bricklayers	6.35					
Stonemasons	6.35					
Carpenters:						
Carpenters	6.55	.20	.42		.01	
Resd. - 1 & 2 family $30,000 or less per unit	4.98	.20	.42		.01	
Millwrights	6.84	.20	.42		.01	
Piledrivermen	6.80	.20	.42		.01	
Cement masons	7.23	.20				
Electricians:						
Electricians	6.25	.20	1%+.27	1.02	.02	
Cable splicers (electricians)	6.875	.20	1%+.27	1.02	.02	
Linemen	6.90	.15	1%+.17	.27	.02	
Groundman	5.52	.15	1%+.17	.27	.02	
Elevator constructors:						
Elevator constructors	4.455	.105	.125	½%+a&b	.005	
Elevator constructors' helpers	70%JR	.105	.125	½%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	3.30					
Ironworkers:						
Structural	7.90	.40	.55		.01	
Ornamental	7.90	.40	.55		.01	
Reinforcing	7.90	.40	.55		.01	
Lathers	6.55		.10			
Leadburners	6.35	.25		d	.01	
Painters, commercial & residential:						
Brush and paperhangers	3.55					
Roller	3.80					
Spray	4.05					
Sandblast	4.80					
Painters, Industrial:						
Brush	4.45					
Roller and spray	5.15					
Sandblast	5.15					
Bridge, tower-water and high tension	5.15					
Plasterers	4.94					
Plumbers and steamfitters	6.75	.30	.60	b+1.00	.10	
Roofers	4.30	.10				
Sheet metal workers	7.69	.18	.20		.02	
Soft floor layers	6.55	.20	.42		.01	
Sprinkler fitters	8.20	.25	.40		.05	

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Two paid holidays, C and F.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

AM-478 Page 3
Kentucky - 10-LAB J 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Industrial Work:						
Laborers, carpenter helper, concrete men, wreckers and wall men, handlers of empty oxygen & acetylene bottles	$5.20	.20	.15			
Hod carriers & mortar men, cement finishers helpers, lathers & plasterers' tenders	5.35	.20	.15			
Jackhammer & electrical, gas or air power driven tools, burning torch, wagon drill operators & tile layers, handling of all creosote material, signal men and asphalt raker	5.45	.20	.15			
Wrapping, heating & applying hot and cold tar on all pipes, applying tape on pipes & operating of tester	5.37	.20	.15			
Deck hand & scow men	5.40	.20	.15			
Rock & powder men	5.70	.20	.15			
Sand hog or mucker, tunnel miners	5.90	.20	.15			
Caisson worker	6.40	.20	.15			
Commercial Work:						
Laborers, carpenter helpers, concrete men, wreckers, wall men, handlers of empty oxygen & acetylene bottles	5.20	.20	.15			
Hod carriers, mortar men, cement finishers' helpers, lathers and plasterers' tenders	5.35	.20	.15			
Jackhammer and electrical, gas or air power driven tools, burning torch, wagon drill operators & tile layers, handling of all creosote material, signal men, tool room men, asphalt raker, sandblasters	5.45	.20	.15			
Wrapping, heating & applying hot & cold tar on all pipes, applying tape on pipes and operating of tester	5.37	.20	.15			
Deck hand & scow men	5.40	.20	.15			

AM-478 Page 4
Kentucky - 10 - LAB 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Rock & powder men	$5.70	.20	.15			
Sand hog or mucker, tunnel miners	5.90	.20	.15			
Caisson worker	6.40	.20	.15			

Ky. Zone 3 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$5.21	.15	.15			
Cement masons	5.94	.20				
Electricians	6.62	.16	1%+.16	.495	1%	
Ironworkers:						
Structural & reinforcing	6.75	.225	.35			
Painters, brush	5.53	.15	.15			
Piledrivermen	5.46	.15	.15			

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, Flatbody material trucks (straight jobs), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cu. yds.)	$6.60	a28.50	a26.00	b		
Tank Trucks (straight)	6.70	a28.50	a26.00	b		
Dump trucks (5 cu. yds. or over), semi-dump trucks, semitrailers (whether flat, rack or pole & hauling or pushed by trucks or tractors, agiators or mixer trucks (up to 5 cu. yds.), farm type tractors, tank trucks (semi)	6.85	a28.50	a26.00	b		
Lowboys trailers, winch trucks, fork trucks, distributors trucks (front and back end), truck cranes, monirails	6.90	a28.50	a26.00	b		
Euclids, dumpsters, Turnarpckers, Ross carriers, Athey wagons or similar equipment, A-Frame, Hydro-lifts, dual purpose trucks & mechanics	7.25	a28.50	a26.00	b		
Agitators or mixer trucks (5 cu. yds. & over	7.00	a28.50	a26.00	b		
Material checkers and receivers mechanics helpers	6.95	a28.50	a26.00	b		

FOOTNOTES:

a. Per month, for employees employed over 30 days or more.

b. Employees working a minimum of 480 hours receive 1 hours pay for each 40 hours worked with limit to 52 hours pay.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & rake men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grooters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powderman, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

Building and Heavy Construction

Class A Operators:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orange peel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumperete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser or grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersol Rand track drill, self-propelled compactor, tractair & road widening trencher.	4.95	.15	.20			

Class C Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant dorrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumperete, rose carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoop-mobile, McCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	FAYETTE	AV-479	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

34 - Kentucky L 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.50	.25	.20			
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	6.70	.15	.10			
Stonemasons	6.70	.15	.10			
Carpenters:						
Carpenters	6.50	.30	.15		.02	
Millwrights & piledrivers	7.00	.30	.15		.02	
Cement masons	7.05					
Electricians:						
Electricians	7.35	.15	1%			
Cable splicers	7.60	.15	1%			
Linemen	7.35	.15	1%			
Elevator constructors	7.20	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	3.84					
Ironworkers:						
Structural	7.75	.40	.65		.04	
Ornamental	7.75	.40	.65		.04	
Reinforcing	7.75	.40	.65		.04	
Lead burners	6.35	.25		c		
Lathers	4.55		.10			
Marble setters	5.60			.15		
Painters:						
Brush	4.17					
Hazardous	4.52					
Spray	4.92					
Plasterers	6.00					
Plumbers and steamfitters	7.20	.20	.15	d	.005	
Sheet metal workers	6.50	.30	.30		.02	
Soft floor layers	6.00	.30	.15		.02	
Sprinkler fitters	8.20	.25	.40		.05	
Terrazzo workers	5.60			.15		
Terrazzo workers' helpers	4.40					
Tile setters	5.60			.15		
Tile setters' helpers	4.40					
Roofers	4.15					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Employee on payroll November 24 through December 23 will receive one paid holiday--Christmas Eve.

Building and Heavy Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orange peel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser or grease facilities; servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self-propelled compactor, tractair & road widening trencher.	4.95	.15	.20			

Class C Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

KY - Ky. TD

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
3 to & under	5.04					
Over 3 tons	5.04					
Semi-trailer, or pole trailers (pulling building material or equipment)	5.04					
Dump truck, tandem axle	5.04					
Euclid & other heavy earth moving equipment & low-boy	5.04					
Winch trucks & A-frames (when used to transport building materials)	5.04					
Mechanics	4.97					
Helpers	4.69					
Greasers, tire changer & mechanics' helpers	4.69					
Distributors	5.04					
Pavement breakers	5.04					
Mixer trucks (all types)	5.04					

AM-479 Page 5

3½- Kentucky Lab p

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Tool room checkers, carpenters' tenders, landscapers, roofers' helpers, sheeting & shoring, construction laborers	$3.80	.15	.15			
Air track drills, jackhammers, wagon drills, pavement breakers, chain saws, barco tampers, all types of vibrators for concrete & grade work, concrete saws, sewer pipe layers, all storm sewers, sanitary sewers, signal men, asphalt men, rakers, batchmen, plant scale men, form setters (street or highway), hand spiker	4.00	.15	.15			
Gunnite nozzlemen	4.20	.15	.15			
Gunnite nozzle machine operator	4.40	.15	.15			
Powder man and blasters	4.40	.15	.15			
Powder helpers	4.20	.15	.15			
Tunnels & cofferdams	4.30	.15	.15			
Caisson holes (6' & over including tools)	5.00	.15	.15			
Sand hogs (free air)	4.30	.15	.15			
Sand hogs (pressure air)	5.00	.15	.15			
Miners tunnel or cofferdam	4.40	.15	.15			
Hod carriers, (motor), mortar mixiers & buggy operators	4.15	.15	.15			

AM-479 Page 6

Ky. Zone 3 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$5.21	.15	.15			
Cement masons	5.94	.20				
Electricians	6.62	.16	1%+.16	.495	1%	
Ironworkers:						
Structural & reinforcing	6.75	.225	.35			
Painters, brush	5.53	.15	.15			
Piledrivermen	5.46	.15	.15			

Kentucky 1-72

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributions, dump truck tandem adle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a - Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powderman, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

HIGHWAY CONSTRUCTION Power Equipment Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class A Operators:						
Auto petrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoop-mobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, garries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalms, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

Kentucky 2 - Pub 2 of 2

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	JEFFERSON	KY-480	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

56 - Kentucky R 1 of 3

Building Construction	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.50	.25	.20			
Boilermakers - Blacksmiths	7.95	.30	.60		.01	
Boilermakers - Blacksmiths' helpers	7.70	.30	.60		.01	
Bricklayers:						
Bricklayers	7.58	.25	.40			
Caulkers	7.58	.25	.40			
Cleaners	7.58	.25	.40			
Concrete block layers	7.58	.25	.40			
Pointers	7.58	.25	.40			
Stonemasons	7.58	.25	.40			
Carpenters:						
Carpenters	7.10	.30	.15			
Carpenters when work in excess of 30 ft. to 100 ft. above ground or a solid floor on scaffold, skip hoist, tower or slip form	7.35	.30	.15			
Carpenters, when working in excess of 100 ft. above ground or a solid floor on scaffold, skip hoist, tower or slip form	7.60	.30	.15			
Carpenters, when working on suspended or swinging scaffold	7.35	.30	.15			
Cement masons	7.48					
Elevator constructors	7.20	.17	.185	1½ + a&c	.005	
Elevators constructors' helpers	70%JR	.17	.185	1½ + a&c	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.20	.15	.15			
Ironworkers:						
Conveyormen, machinery movers	7.75	.40	.65		.04	
Structural, ornamental & reinforcing	7.75	.40	.65		.04	
Riggers, fence erectors, sheeters,	7.75	.40	.65		.04	
Lathers	6.79		.20		.01	
Marble, Tile and Terrazzo helpers	6.05					
Millwrights:						
Millwrights	6.63	.15	.15			
Millwrights when working 30 ft. above ground or solid floor	6.88	.15	.15			
Painters:						
Zone 1-35 mi. radius from Jefferson Co. Courthouse, Louisville, Ky.						
New Construction:						
Basic	5.74	.15	.10		.03	
Special	6.09	.15	.10		.03	
Spray	6.19	.15	.10		.03	

AN-480 Page 2

56 - Kentucky R 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Old Construction:						
Basic	$5.66	.15	.10		.03	
Special	6.01	.15	.10		.03	
Spray	6.11	.15	.10		.03	
Zone 2 - over 35 mi. radius from Jefferson Co. Courthouse, Louisville, Ky.						
New Construction:						
Basic	6.09	.15	.10		.03	
Special	6.44	.15	.10		.03	
Spray	6.54	.15	.10		.03	
Old Construction:						
Basic	6.01	.15	.10		.03	
Special	6.36	.15	.10		.03	
Spray	6.46	.15	.10		.03	
Work on bridges (over navigable water) $2.00 per hour premium, all Zones.						
Piledrivermen	7.10	.30	.15			
Plasterers	5.10					
Jefferson & Warren Counties:						
Plumbers	7.75	.20	.25	a	.045	
Steamfitters	7.50	.20	.50		.045	
Up to 35 miles radius of Jefferson County & Warren Co. Courthouse:						
Plumbers	8.20	.20	.25	a	.045	
Steamfitters	8.20	.20	.25		.045	
Beyond a 35 miles radius of Jefferson Co. & Warren Courthouse:						
Plumbers	8.45	.20	.25	a	.045	
Steamfitters	8.20	.20	.25		.045	
Roofers:						
Roofer	5.65	.15	.20			
Slate tile, & precast concrete slab	6.05	.15	.20			
Roofers' helpers	3.90	.15	.20			
Sheet metal workers (Zone 1)	6.50	.15	.30		.02	
Sheet metal workers (Zone 2)	7.25	.30	.30		.02	
Soft floor layers	7.10	.30	.15			
Sprinkler fitters	8.20	.25	.40		.05	
Marble, tile, & terrazzo workers	6.90	.20	.40			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Electricians, Linemen & Hole Digger Operators:						
Zone 1	$8.08	.20	1%		1/4 of 1%	
Zone 2	8.23	.20	1%		1/4 of 1%	
Zone 3	8.38	.20	1%		1/4 of 1%	
Zone 4	8.68	.20	1%		1/4 of 1%	
Groundman:						
Zone 1	5.01	.20	1%		1/4 of 1%	
Zone 2	5.16	.20	1%		1/4 of 1%	
Zone 3	5.31	.20	1%		1/4 of 1%	
Zone 4	5.61	.20	1%		1/4 of 1%	
Zone 1 - Within a 15 mile radius of 3rd & Broadway Louisville						
Zone 2 - 15 to 20 miles radius						
Zone 3 - 20 to 26 miles radius						
Zone 4 - Over 26 miles radius						

56 - Kentucky

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One (1) paid holiday: Christmas Eve.

b. Six paid holidays: A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d, After 1 year's employment 2 weeks paid vacation, 10 or more years 3 weeks paid vacation.

f. Three paid holidays - Memorial Day, July 4th & Labor Day. Absence of employee the day before or after holiday, through no fault of employer, voids holiday pay.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
3 tons and under	$4.52	a 9.50	a 8.00	b		
Over 3 tons	4.63	a 9.50	a 8.00	b		
Semitrailer - Tandem axle or pole trailers & dumps	4.63	a 9.50	a 8.00	b		
Farm tractor (when used to pull building material or equipment)	4.63	a 9.50	a 8.00	b		
Euclid and other heavy earth moving equipment and lowboy	4.80	a 9.50	a 8.00	b		
Winch truck and A-Frame & monirail truck when used to transport bldg. materials	4.80	a 9.50	a 8.00	b		
Fork lift truck when used to transport building materials	4.80	a 9.50	a 8.00	b		
Truck mechanic	4.70	a 9.50	a 8.00	b		
Truck helper and warehouseman	4.40	a 9.50	a 8.00	b		
Truck mechanic helper & greaser, tire changer	4.52	a 9.50	a 8.00	b		
Concrete mixer trucks (all types, hauling only on job site)	4.70	a 9.50	a 8.00	b		

FOOTNOTES:
a. Employer contribution per week for each employee whose name appears on the payroll that week who has been employed a minimum of 20 work days within any 90 consective day period.

b. Employees who have been regularly employed on a project by an employee for one year and who have worked a minumum of 1200 hours during the year receive a vacation and pay for 40 hours. Employees who have been regularly employed on a project by an employer for one year, and who have worked a minimum of 650 hours during the year receive a vacation and pay for 20 hours employees who have worked 1200 hrs. since their 2nd year of employment and have completed three years receive an additional week vacation (40 hrs).

Building Construction

Class A Operators:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self-propelled compactor, tractair & road widening trencher.	4.95	.15	.20			

Class C Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

Kentucky - 56 - IAB M

Building Construction

Laborers:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General laborer	$5.45	.20	.25			
Air tool operator and vibrator	5.65	.20	.25			
Power driven Georgia buggy and chain saw	5.60	.20	.25			
Wagon drill, pipe layer, wall man, burner man & joint maker	5.65	.20	.25			
Stackman	5.85	.20	.25			
Powder man	5.90	.20	.25			
Sand hog or mucker (free air)	6.15	.20	.25			
Caisson worker	6.90	.20	.25			
Asphalt raker	5.65	.20	.25			
Side rail setter (metal)	6.45	.20	.25			
Sand miner (tunnel) (free air)	6.45	.20	.25			
Gunnite nozzle man operator (sewer)	6.45	.20	.25			
Tunnel (free air)	6.45	.20	.25			
Driller, air track	5.70	.20	.25			
Mason tenders, mortar mixer	5.80	.20	.25			

AM-480 Page 7

Ky. Zone 3 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$5.21	.15	.15			
Cement masons	5.94	.20				
Electricians	6.62	.16	1%+.16	.495	1%	
Ironworkers:						
Structural & reinforcing	6.75	.225	.35			
Painters, brush	5.53	.15	.15			
Piledrivermen	5.46	.15	.15			

Kentucky 1-TD

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributions, dump truck tandem adle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a - Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

AM-480 Page 8

Ky. 3-Lab.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.93	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoop-mobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpaine, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	HOPKINS	AN-481	1
		DATE OF DECISION: AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

73 - Kentucky H 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.75	.15	.10			
Boilermakers - Blacksmiths	7.95	.30	.60		.01	
Boilermakers - Blacksmiths' helpers	7.70	.30	.60		.01	
Bricklayers	5.75					
Carpenters:						
Carpenters	5.60					
Millwrights & piledrivermen	5.85					
Cement masons	5.10				.02	
Cement masons working on swinging scaffold up to 50ft.	5.35				.02	
Electricians:						
Electrical contracts over $5,000						
Electricians	7.10	.20	1%		½ of 1%	
Cable splicers	7.35	.20	1%		½ of 1%	
Electrical contracts under $5,000						
Electricians	5.95	.20	1%		½ of 1%	
Cable splicers	6.20	.20	1%		½ of 1%	
Elevator constructors:						
Elevator constructors	7.20	.17	.185	1½%+a&b	.005	
Helpers	70%JR	.17	.185	1½%+a&b	.005	
Helpers (prob.)	50%JR					
Glaziers	5.175	.20				
Ironworkers, structural & ornamental	6.60	.20	.20		.02	
Ironworkers, reinforcing	6.60	.20	.20		.02	
Laborers:						
Laborers, unskilled	3.85	.15	.15			
Hod carriers, mason and finisher tenders, mortar mixers, jackhammer vibrators, wagon drill, core drill test drill, and all power driven tools used by laborers (operators) all men in tennel and crib ditch work. Riprap, rock setters and handlers, asphalt rakers, tampers & smoothers, pipelayers, powderman, tar kettlemen, grout pumpmen, deck hand, dumpman, log turner, swamping and all straight cable hooking, pipe dropping and wrapping	4.05	.15	.15		.01	
Lathers	5.15		.10			
Marble masons	5.75					
Painters: (Commercial)						
Brush	5.20	.15				
Sandblasting	6.35	.15				
Spray	6.35	.15				

AN-481 Page 2

73 - Ky. 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Industrial:						
Brush	$6.00	.15				
Sandblasting	6.65	.15				
Spray	6.65					
Line Construction:						
Linemen	6.45	.15	1%		½ of 1%	
Operator, truck with winch	6.45	.15	1%		½ of 1%	
Groundmen	4.68	.15	1%		½ of 1%	
Plasterers	5.25			.10	.01	
Plumbers & steamfitters	7.55	.35	.30	.40	.04	
Roofers	5.10		.10			
Sheet metal workers	6.50	.30	.30		.02	
Soft floor layers	5.60					
Sprinkler fitters	8.20	.20	.40		.05	
Stonemasons	5.75					
Terrazzo workers	5.50					
Tile layers	5.50					
Truck Drivers:						
Up to but not including five (5) tons, such as pick-up trucks, dump trucks flat beds and stake bodies	4.40		c 6.00			
Five (5) tons and over, including special equipment such as Euclids winch trucks, dempsters, dumpsters, crawler type trucks, etc.	4.75		c 6.00			
Tractor-trailer drivers and similar equipment such as lowboys, distributors trucks, water tank trucks, fork lifts	4.75		c 6.00			
Truck drivers on all ready-mix trucks	4.75		c 6.00			
truck mechanics						
Material checkers, tire changers, greasers, truck mechanics' helper	4.45		c 6.00			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in business less than 5 years.

c. Per week per employee.

Building and Heavy Construction

Class A Operators:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orange peel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumperete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser or grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersol Rand track drill, self-propelled compactor, trectair & road widening trencher.	4.95	.15	.20			

Kentucky 1-HO

Class C Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bituminous Dist., Cement gun, conveyor, mud jerk, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

Kentucky 3-TD

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Driver (3 tons & under), greaser, tire changer, mechanic's helper, truck helper	$4.49	.15	a 6.00			
Driver (over 3 tons), distributors, dump truck (tandem exle), euclid and other heavy earth-moving equipment, low boy, fork lift truck (when used to transport building materials), mixer trucks (all types), pavement breakers, semi-trailer or pole trailer (when used to pull building material or equipment winch and A-Frame (when used in transporting materials)	4.84	.15	a 6.00			
Truck mechanic	4.77	.15	a 6.00			

FOOTNOTE:

a - per week, per employee when employed a minimum of 20 work days within any 90 day consecutive period

Kentucky 2 - HO - J 1 of 2

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumperete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

Kentucky 2 - FOO 2 of 2

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

Ky. Zone 1 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$5.01	.15	.15			
Cement masons	5.60	.25	.20			
Electricians	5.83	.15	1%		¼ of 1%	
Ironworkers:						
Structural & reinforcing	6.31	.25	.45		½ of 1%	
Painters, brush	5.04	.30	.20			
Piledrivermen	5.26	.15	.15			

Ky. 3-Lab.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	WARREN	AM-482	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

114-Kentucky X

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	6.50	.25	.15			
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers & stone masons	6.00					
Carpenters - building	6.69	.30				
Cement masons	5.50				.01	
Electricians	6.55		1%		1/4 of 1%	
Glaziers	5.15				.01	
Ironworkers, structural, ornamental & reinforcing	6.15	.15	.10		.5%	
Lathers	5.30		.20		.01	
Marble setters	6.00					
Marble setters' helpers	3.675	.15				
Millwrights	4.80					
Painters, brush	4.50					
Painters, structural steel up to 40'	4.50					
Painters, spray	5.50					
Piledrivermen	4.53					
Plasterers	5.50				.01	
Plumbers	7.75	.20	.25	a	.045	
Roofers, composition	5.30		.10	a		
Roofers, slate & tile	5.55		.10	a		
Sheet metal workers	6.50	.30	.30		.02	
Soft floor layers	5.53	.15	.15			
Steamfitters	7.50	.20	.30		.045	
Welders - Rate for craft						
Line Construction:						
Linemen	6.55		1%		1/4 of 1%	
Line truck, hole digger & cable splicer	6.55		1%		1/4 of 1%	
Groundman	5.05		1%		1/4 of 1%	

FOOTNOTE:

a. One paid holiday: Christmas Eve.

b. Three paid holidays: 4th of July, Labor Day & Christmas.

AM-482 Page 2

56 - Ky. - TD D

TRUCK DRIVERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
3 tons and under	$4.52	a 9.50	a 8.00	b		
Over 3 tons	4.63	a 9.50	a 8.00	b		
Semitrailer - Tandem axle or pole trailers & dumps	4.63	a 9.50	a 8.00	b		
Farm tractor (when used to pull building material or equipment)	4.63	a 9.50	a 8.00	b		
Euclid and other heavy earth moving equipment and lowboy	4.80	a 9.50	a 8.00	b		
Winch truck and A-Frame & monirail truck when used to transport bldg. materials	4.80	a 9.50	a 8.00	b		
Fork lift truck when used to transport building materials	4.80	a 9.50	a 8.00	b		
Truck mechanic	4.70	a 9.50	a 8.00	b		
Truck helper and warehouseman	4.40	a 9.50	a 8.00	b		
Truck mechanic helper & greaser, tire changer	4.52	a 9.50	a 8.00	b		
Concrete mixer trucks (all types, hauling only on job site)	4.70	a 9.50	a 8.00	b		

FOOTNOTES:

a. Employer contribution per week for each employee whose name appears on the payroll that week who has been employed a minimum of 20 work days within any 90 consective day period.

b. Employees who have been regularly employed on a project by an employee for one year and who have worked a minimum of 1200 hours during the year receive a vacation and pay for 40 hours. Employees who have been regularly employed on a project by an employer for one year, and who have worked a minimum of 650 hours during the year receive a vacation and pay for 20 hours employees who have worked 1200 hrs. since their 2nd year of employment and have completed three years receive an additional week vacation (40 hrs).

Building and Heavy Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser or grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self-propelled compactor, trectair & road widening trencher.	4.95	.15	.20			

Class C Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Unskilled	$3.675	.15	.15			
Mason tenders, mortar mixers, air tools & vibrators, power driven georgia buggies, chain saw, pipelayers (non-metallic), joint makers hod carriers, marble tenders, tile tenders & sewer bottom men	3.825	.15	.15			
Wagon drill, concrete saw sand hors	3.925	.15	.15			
tunnel laborers & hard caisson workers	4.175	.15	.15			
Hard rock miners	4.475	.15	.15			
Asphalt rakers	3.975	.15	.15			
Side rail form setters	4.025	.15	.15			
Powder men	4.125	.15	.15			
Handling of creosote or toxide materials - additional $.25 per hour over basic wage rate.						

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Driver (3 tons & under), greaser, tire changer, mechanic's helper, truck helper	$4.49	.15	a 6.00			
Driver (over 3 tons), distributors, dump truck (tandem exle), euclid and other heavy earth-moving equipment, low boy, fork lift truck (when used to transport building materials), mixer trucks (all types), pavement breakers, semi-trailer or pole trailer (when used to pull building material or equipment winch and A-Frame (when used in transporting materials)	4.84	.15	a 6.00			
Truck mechanic	4.77	.15	a 6.00			

FOOTNOTE:

a - per week, per employee when employed a minimum of 20 work days within any 90 day consecutive period

Ky. Zone 1 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$5.01	.15	.15			
Cement masons	5.60	.25	.20			
Electricians	5.83	.15	1%		½ of 1%	1
Ironworkers:						
Structural & reinforcing	6.31	.25	.45		½ of 1%	
Painters, brush	5.04	.30	.20			
Piledrivermen	5.26	.15	.15			

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powderman, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, kyster, material pump, pumpcrete, rose carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoop-mobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	AREA 1 (see below)	AM-483	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Highway Construction - Area 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Counties: Allen, Ballard, Butler, Caldwell, Calloway, Carliste, Christian, Crittenden, Daviess, Edmonson, Fulton, Graves, Hancock, Henderson, Hickman, Hopkins, Livingston, Logan, Lyon, McCracken, McLean, Marshall, Muhlenberg, Ohio, Simpson, Todd, Trigg, Union, Warren, Webster						
Carpenters	$5.01	.15	.15			
Cement masons	5.60	.25	.20			
Electricians	5.83	.15	1%		½ of 1%	
Ironworkers:						
Structural & reinforcing	6.31	.25	.45		½ of 1%	
Painters, brush	5.04	.30	.20			
Piledrivermen	5.26	.15	.15			

Kentucky 2 - HCO - J 1 of 2

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoop-mobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters & tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & rake men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment (Cont'd)						
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			
Footnote:						
a. per week, per employee						

Kentucky 3-TD

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Driver (3 tons & under), greaser, tire changer, mechanic's helper, truck helper	$4.49	.15	a 6.00			
Driver (over 3 tons), distributors, dump truck (tandem axle), euclid and other heavy earth-moving equipment, low boy, fork lift truck (when used to transport building materials), mixer trucks (all types), pavement breakers, semi-trailer or pole trailer (when used to pull building material or equipment winch and A-Frame (when used in transporting materials)	4.84	.15	a 6.00			
Truck mechanic	4.77	.15	a 6.00			
FOOTNOTE:						
a - per week, per employee when employed a minimum of 20 work days within any 90 day consecutive period						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	AREA 2 (see below)	AM-484	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Highway Construction - Area 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Counties: Adair, Barren, Bell, Breathitt, Casey, Clay, Clinton, Cumberland, Estill, Floyd, Garrard, Green, Hart, Jackson, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, McCreary, Magoffin, Martin, Menifee, Metcalfe, Monroe, Owsley, Perry, Pike, Powell, Pulaski, Rockcastle, Russle, Taylor, Wayne, Whitley, Wolfe						
Carpenters	$4.71	.15	.15			
Cement masons	5.94	.20				
Electricians	6.32	.15	1%+.27	.82	½ of 1%	
Ironworkers:						
Structural & reinforcing	5.99	.25	.45			
Painters, brush	4.89	.20				
Piledrivermen	4.96	.15	.15			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Driver (3 tons & under), fork lift truck (when used to transport building materials), winch truck & A-frame truck (when used in transporting materials), greaser, tire changer & mechanic helper	$4.33	.15	a 6.00			
Driver (over 3 tons), distributors dump truck (tandem axle), semi-trailer or pole trailer (when used to pull building material or equipment)	4.44	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low boy, & pavement breakers	4.61	.15	a 6.00			
Driver mixer trucks (all types)	4.48	.15	a 6.00			
Truck helper	4.21	.15	a 6.00			
Truck mechanic	4.51	.15	a 6.00			

FOOTNOTE:

a - Per week, per employee when employed a minimum of 20 work days withine any 90 day consecutive period.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Aging & curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers & placers, rip-rap & grouters	$3.85	.15	.15			
Asphalt lute & raker men	4.27	.15	.15			
Caisson workers	5.40	.15	.15			
Gunnite nozzlemen, tunnel laborers (free air)	4.40	.15	.15			
Gunnite operators	4.41	.15	.15			
Hand blade operator & batch truck dumpers	3.95	.15	.15			
Operator & deck hand scow men	3.98	.15	.15			
Powdermen, blasters, side rail setters, air tract drillers	4.30	.15	.15			
Power-driven tools, wajon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubbers, mason tenders, concrete grass cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.15	.15	.15			
Tunnel miners & blasters	4.83	.15	.15			
Tunnel muckers (free air)	4.50	.15	.15			

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

Kentucky 2 - FDO 2 of 2

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	AREA 3 (see below)	AM-485	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Highway Construction - Area 3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Counties: Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliot, Fayette, Fleming, Franklin, Gallatin, Grayson, Grant, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Johnson, Larue, Lawrence, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Morgan, Nelson, Nicholas, Oldham, Owen, Pendleton, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington, Woodford						
Carpenters	$5.21	.15	.15			
Cement masons	5.94	.20				
Electricians	6.62	.16	11%+.16	.495	1%	
Ironworkers:						
Structural & reinforcing	6.75	.225	.35			
Painters, brush	5.53	.15	.15			
Piledrivermen	5.46	.15	.15			

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpaine, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"D	4.68	.15	a 6.00			

Kentucky 2 - PSO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment (Cont'd)						
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

Kentucky 1-TD

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributions, dump truck tandem adle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a - Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

Ky. 3-lab. AM-485 Page 4

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & rakers men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	BOONE, CAMPBELL & KENTON	AM-486	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Ky. Zone 4 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$7.35	.30	.25		.025	
Cement masons	6.65	.32				
Electricians	7.75	.15	3%+.15		.1%	
Ironworkers:						
Structural & reinforcing	7.185	.25	.45			
Painters, brush	6.53	.15				
Piledrivermen	7.35	.30	.25		.025	

Kentucky 1-TD

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributions, dump truck tandem adle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a - Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

Ky. 3-720 R 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Dreglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Piledriving Machines (all types), Power Shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$6.44	.28	.35		.05	
Asphalt Paver, Automatic Subgrade Machine, Self-propelled (CMI type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.37	.28	.35		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (24" wide and under, (Welding Machines and Generators	6.21	.28	.35		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.06	.28	.35		.05	

Ky. 3-PED AM-486 Page 3 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Back fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-Type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, self-propelled power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	5.81	.28	.35		.05	
Drum Fireman (asphalt plant), Helpers Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalman, Tire Repairmen	5.16	.28	.35		.05	

Kentucky I-Lab. AM-486 Page 4

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers: Aging & curing of concrete, grade checkers, guardrail & fence installers, hand blade operator, harch truck dumpers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers & placers, operator & deck hand scowmen, rip-rap & grouters	$4.90	.30	.15		.02	
Air tract drillers, caisson workers, side rail setters, tunnel laborers (free air)	5.10	.30	.15		.02	
Asphalt lute & raker men, gunnite operators, power-driven tools, wagon drills, jackhammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubbers, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	5.025	.30	.15		.02	
Gunnite nozzle men, tunnel miners, blasterers (free air), drillers	5.55	.30	.15		.02	
Powdermen blasters, tunnel muckers (free air)	5.25	.30	.15		.02	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	see below	AN-487	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

34 - A KENTUCKY - A

FAYETTE, HARRISON, BOURBON, MONTGOMERY, JESSAMINE, CLARK, SCOTT, WOODFORD, BATH & MADISON COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W.	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.25					
Carpenters	3.32					
Carpenters'helpers	2.50					
Cement masons	3.48					
Glaziers	3.70					
Glaziers' helpers	2.35					
Ironworkers, reinforcing	3.07					
Laborers:						
Laborers	2.00					
Concrete	2.69					
Baker	3.25					
Paving	2.00					
Mason tenders	2.50					
Sod layers	2.58					
Painters	2.75					
Painters' helpers	2.25					
Plumbers	4.67					
Plumbers' helpers	2.93					
Roofers	3.90					
Truck drivers	3.00					
Electricians	4.00					
Power Equipment Operators:						
Backhoe	4.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	see below	KY-688	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

56-a-Kentucky

BRECKINRIDGE, BULLITT, BARDIN, JEFFERSON, MARION, MEADE, NELSON, OLDHAM, SHELBY, SPENCER, WASHINGTON	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$5.62					
Carpenters	4.56					
Cement masons	6.18					
Electricians	4.48					
Ironworkers	4.30					
Laborers:						
Laborers	2.93					
Mortar mixers	3.00					
Pipelayers (concrete & clay)	3.00					
Plasterers' tenders	3.50					
Form setter	3.00					
Painters, brush	4.27					
Plumbers & steamfitters	6.00					
Roofers	3.27					
Sheet metal workers	4.45					
Stonemasons	4.00					
Tile setters	4.50					
Tile setters' helpers	3.00					
Truck drivers	3.70					
Power Equipment Operators:						
Blade graders	4.12					
Bulldozers	4.00					
Firemen, Oilers	4.55					
Mixers	3.00					
Fork lift operators	4.83					
Backhoes	5.80					
Tractors	4.25					
Trenching machines	5.00					
Carpenters helper	3.50					
Electricians' helpers	4.00					
Drywall sander	3.60					
Drywall hanger	3.50					
Plumbers' helpers	3.50					
Drywall installers	5.00					

BUILDING & HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers:						
Plumbers; Steamfitters	5.62	.16	.15		.01	
Roofers:						
Roofers	4.65					
Helpers	3.60					
Kettlemen	3.95					
Sheet metal workers	6.705	.20	.30	.20	.04	
Soft floor layers	5.25					
Sprinkler fitters	7.30	.25	.40		.05	
Truck drivers:						
Up to 1½ tons	4.76	.28	.25			
1½ to 5 tons	5.20	.28	.25			
5 tons or over	6.18	.28	.25			

Pa[illegible]s: (Where Applicable)
A-New Year's Day; B- Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years.
Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. $5.00 per month

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	HARRISON & PEARL RIVER	AM-489	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy construction and dredging.

24 - Mississippi V 1 of 2

BUILDING & HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers (Harrison County)	7.20	.345	.50		.02	
Asbestos workers (Pearl River Co.)	6.40	.25	.60			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.60					
Stonemasons	5.60					
Marble masons	5.60					
Terrazzo workers	5.50					
Tile setters	5.50					
Plasterers	5.50					
Blockmasons	5.60					
Caulkers & pointers	5.60					
Cement masons	4.98					
Carpenters:						
Carpenters	5.25					
Millwrights	5.57					
Electricians:						
Electricians	6.25	.25	1% + .10		c	
Cable splicers	6.50	.25	1% + .10		c	
Elevator constructors:						
Elevator constructors	5.48	.17	.185	2%/a&b	.005	
Helpers	3.84	.17	.185	2%/a&b	.005	
Helpers (probationary)	50%JR					
Ironworkers:						
Structural; ornamental; reinforcing	7.13	.28	.25			
Laborers:						
Vibrator - jackhammer; Mortar mixer; Pipelayers (sewer; Power saw operator)	3.85					
Laborers	3.65					
Mason tenders; Plasterers tenders	3.75					
Lathers	6.00		.10		.01	
Line construction:						
Linemen	6.00	.15	.10/1%		c	
Cable splicers	6.25	.15	.10/1%		c	
Line Construction:						
Groundmen:						
1st 6 months	3.00	.15	.10/1%		c	
Thereafter	3.48	.15	.10/1%		c	
Painters:						
Commercial	4.50					
Industrial	5.75					
Spray	5.75					
Wall Paper Hangers	5.75					
Piledrivermen	6.63	.28	.25			
Piledrivermen on creosote material	6.85	.28	.25			

Miss. 2 PEO C AM-489 Page 3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Engineer, operating under air pressure	$7.00		.20			
Mechanic	6.05		.20			
Air Tugger (2 drum); Asphalt Plant; Backhoe; Blacksmith; Boom Tractor; Bulldozer; Central Mixing Plant; Cherrypicker; Clamshell; Crane; Derrick; Derrick Boat; Derrick Car; Dragline; Dredge; Elevating Grader; Excavator (power belt); Fork Lift; Hoist (2 drum); Locomotive Engineer; Marine Engineer (Chief); Master Pilot; Mixermobile; Motor Patrol & similar type equipment; Paver (21 c.f. or larger); Piledriver; Recharger; Roaming Greaser (1st); Scoop (Skinner); Scraper; Shovel; Trenching Machine (over 18" bucket line width); Tournapull; DW-10 & similar pulltype scrapers; Traxcavator and similar endloaders; Welder; Welding Machines or S/W Pumps (2 to 6); Well Driller; Well Point Pumps	5.80		.20			
Air Tugger; Asphalt Spreader (bituminous distributor); Asphalt Spreader (bituminous mixer); Backfilling Machine; Conveyor; Drill (earth); Finishing Machine; Fireman; Heating Plant; Hoist; Marine Engineer (Assistant); Mixer; Payloader; and similar endloaders; Pilot; Power Generating Plant; Pump (concrete); Roller; Scoopmobile; Tractor (with power take-off); Trenching Machine (18" or smaller bucket line width); Tugboat; Well Driller (1st helper); Winch Truck	5.55		.20			
Air Compressor; Form Grader; Locomotive Hostler; Mechanic Helper; Oiler (truck crane); Pump; Roughneck; Tractor (without attachments); Welding Machine	5.00		.20			
Batch Scale; Deckhand; Motorboat (in or outboard); Oiler; Scowman	4.75		.20			

24-MS-Mississippi A AM-489 Page 4

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
WATER & SEWER CONSTRUCTION:						
Carpenters	$2.50					
Cement Masons	3.00					
Laborers:						
Unskilled	1.60					
Mason Tenders	1.85					
Piledrivermen	2.00					
Truck Drivers	1.60					
Power Equipment Operators:						
Asphalt Mulchers	1.80					
Air Compressors	1.75					
Bulldozers	2.50					
Cranes, Derricks & Draglines	2.50					
Mechanics	2.50					
Mixers-All Types	2.00					
Motor Patrols	2.50					
Loaders	2.125					
Oilers & Greasers	2.00					
Piledrivers	2.35					
Rollers-Self Propelled	2.00					
Scrapers	2.50					
Spreaders	2.25					
Tractors-Wheel Type	2.00					
Trucks-Crane	2.50					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Electricians	$2.80					
Carpenters	2.96					
Dozer operators	2.80					
Derrick operators	2.50					
HYDRAULIC DREDGING:						
Cheif cook	2.40					
Second cook	2.12					
Cook helper	2.00					
Janitor (Cabin boy)	2.00					
Dredges under 16 inches:						
Leverman	2.95					
1st assistant engineer	2.70					
2nd assistant engineer	2.00					
3rd assistant engineer	2.00					
Welder	2.10					
Dredge tender operator	1.94					
Deckhand	1.70					
Handyman	1.90					
Laborer	1.70					
Oiler	1.80					
Dredges 16 inches and over:						
Leverman	3.06					
1st assistant engineer	3.00					
2nd assistant engineer	2.80					
Dredge tender op. 250 hp & over	2.60					
Dredge tender op. under 250 hp	2.34					
Oiler	2.10					
Fireman	2.26					
Machinist	2.86					
Welder	2.80					
Welders helper	2.10					
Deckhands	1.80					
Laborers	1.70					
Handyman	2.26					
Truck drivers	2.10					
BUCKET DREDGING:						
Cooks	2.00					
Operators	2.50					
Deckhands	1.50					
Oilers	1.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	HINDS	AM-490	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), and heavy construction.

DATE OF DECISION: AUGUST 20, 1971

25 - MISSISSIPPI C 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.65	.15				
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	5.65					
Carpenters:						
Carpenters	5.30	.20			.02	
Piledrivermen; millwrights	5.65	.20			.02	
Power saw operator 1 HP or more	5.55	.20			.02	
Carpenters working creosoted and freshly painted (wet) material	5.55	.20			.02	
Carpenters working glass fiber insulation and like materials	5.45	.20			.02	
Cement masons:						
Cement masons	4.80	.15				
Traveling and/or floating machine & power grinders operators	5.00	.15				
Electricians:						
Electricians	6.00		1%			
Cable Splicers	6.00		1%			
Elevator Constructors:						
Elevator constructors	5.48	.17	.185	2%+a&b	.005	
Helpers	3.84	.17	.185	2%+a&b	.005	
Helpers (prob.)	50% JR					
Glaziers	4.70					
Ironworkers:						
Structural	5.90	.20	.15		.04	
Ornamental	5.90	.20	.15		.04	
Reinforcing	5.90	.20	.15		.04	
Laborers:						
Sewer pipe layer	2.75					
Wrecking & demolition	2.60					
Cement & stone masons tenders	2.75					
Unskilled	2.60					
Brickmason tender	2.75					
Mechanical tools, motorized (Georgia) buggy ops.	2.85					
Plasterers' tenders	2.75					
Mortar mixers	2.85					
Line Construction:						
Linemen	5.74		1%	c		
Groundmen (over 1 year)	3.50		1%	c		
Groundmen (less than a year)	3.20		1%	c		
Cable splicers (Electric)	6.04		1%	c		

25 - MISSISSIPPI C 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lathers	$5.35				.01	
Painters:						
Brush	4.10	.15				
Structural steel (Brush)	4.35	.15				
Spray	4.60	.15				
Stage	4.35	.15				
Paperhangers	4.10	.15				
Structural steel (Spray)	4.85	.15				
Plasterers	5.25	.15				
Plumbers; Steamfitters	6.85					
Sprinkler fitters	7.30	.25	.40		.05	
Roofers	4.65					
Roofers' helpers	3.60					
Sheet metal workers	5.60	.25				
Soft floor layers	5.30	.20			.02	
Stone masons	5.65					
Terrazzo workers & Marble masons	3.80					
Tile setters	3.80					
Truck drivers:						
1½ to 5 tons	3.00					
Over 5 tons	3.65					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. One week paid vacation after one year's service.

HEAVY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.25					
Cement Masons	2.25					
Laborers:						
Unskilled	1.60					
Air Tool Operator	1.60					
Mason Tenders	1.75					
Pipelayers	1.75					
Truck Drivers	1.60					
Power Equipment Operators:						
Air Compressors	1.65					
Cranes, Derricks & Draglines	2.50					
Bulldozers	2.50					
Graders	2.25					
Backhoe	2.25					
Mixers-concrete	1.60					
Oilers	1.75					
Pumps	1.60					
Rollers	1.60					
Shovels	2.25					
Trenching Machine	2.25					
Tractors:						
Track	2.25					
Wheel	1.60					

OPERATING ENGINEERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer, operating under air pressure	$6.35	.15	.20			
Mechanic	5.40	.15	.20			
Asphalt plant; Backhoe; Blacksmith, Boom tractor; Bulldozer; Central mixing plant; Cherry picker; Clamshell; Crane, Derrick; Derrick car; Derrick boat; Dragline; Dredge; Elevating grader; Excavator (power belt); Fork lift (5 ton & over); Hoists (2 drum in active use); Locomotive engineer; Marine engineer (chief); Master pilot; Mixermobile; Motor patrol and similar type equipment; Paver (21 c.f. or larger); Pile driver; Recharger; Scoop (skimmer); Scraper; Shovel; Trenching machine (over 18" bucket line width); Turnapull (Da-10 and similar pull type scrapers); Traxcavator and similar endloaders; Welder; Welding machines and pumps (operating 2 to 6 machines); Well driller; Well point pumps	5.15	.15	.20			
Asphalt spreader (bituminous distributor); Asphalt spreader (bituminous mixer); Backfilling machine; Conveyor; Drill (earth); Finishing machine, Fireman; Forklift (over 2 ton and less than 5 ton); Heating plant; Hoist (one drum); Marine engineers assistant; Mixer; Payloader and similar endloaders; Pilot; Power generating plant; Pump (concrete); Roller; Scoopmobile; Tractor (with power take-off); Trenching machine (18" or smaller bucket line width); Tugboat; Well driller (1st helper); Winch truck	4.75	.15	.20			
Air compressor; Batch scale; Deckhand; Forklift (2 ton & under); Form grader; Locomotive hostler; Mechanic hlpr.; Motorboat (in or outboard); Oiler; Pump; Roughneck; Scowman; Tractor (w/attachments); Welding machine	4.10	.15	.20			

Booms, including jib:
25¢ per hour above regular rate - 100 feet to and including 200 feet.
50¢ per hour above regular rate - 201 feet to and including 300 feet.
75¢ per hour above regular rate - 301 feet and above.

Operators servicing other crafts shall draw rate of pay not less than journeyman rate of craft being serviced.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #1 - SEE BELOW	AM-491	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Mississippi-3-Area-1-D

Alcorn, Benton, Calhoun, Chickasaw, Choctaw, Clay, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Oktibbeha, Pontotoc, Prentiss, Tippah, Tishomingo, Union & Webster

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$4.13					
Carpenters	2.50					
Cement mason (finisher)	2.71					
Electricians	2.50					
Laborers:						
Unskilled	1.60					
Carpenters' helper	2.00					
Concrete saw operator	2.35					
Form setter	3.10					
Grade checker	2.00					
Air tool operator	1.75					
Asphalt raker	2.14					
Mechanic helper	2.00					
Mason tender (cement mason helper)	1.95					
Painter (structural steel)	2.35					
Truck driver	1.86					
Welder	2.50					
POWER EQUIPMENT OPERATORS:						
Aggregate spreader	2.00					
Air compressor	2.25					
Asphalt distributor - spreader	2.00					
Asphalt plant	2.50					
Backhoe or shovel	2.65					
Bulldozer	2.50					
Concrete batch plant	2.54					
Concrete finishing machine	3.00					
Curing machine	1.75					
Concrete paving machine	3.12					
Concrete spreader	2.25					
Crane, dragline	2.50					
Firemen	2.30					
Joint filler	1.75					
Joint setter	2.38					
Loader (all types)	2.50					
Mechanic	2.73					
Mixers (all types)	2.50					
Motor patrol	2.50					
Mulcher	1.75					
Oiler - greaser	2.00					
Piledriver	1.70					
Scales (all types)	2.50					
Scrapers	2.50					
Stripping machine	3.25					
Tractor (track type)	2.50					
Tractor (wheel type)	1.60					
Trenching machine	2.50					
Roller (self-propelled)	2.09					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #2 - SEE BELOW	AM-4402	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Mississippi-3-Area-II- C

Bolivar, Carroll, Coahoma, DeSoto Grenada, Leflore, Montgomery, Panola Quitman, Sunflower, Tallahatchie, Tate, Tunica, Washington, & Yalobusha

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$3.50					
Carpenter	2.75					
Cement mason (finisher)	2.75					
Electrician	4.00					
Ironworker, reinforcing	2.53					
Ironworker, structural	1.75					
Laborers:						
Unskilled	1.60					
Asphalt raker	1.96					
Carpenter helper	2.23					
Form setter	2.75					
Grade checker	2.50					
Mason tender (cement mason helper)	2.25					
Mechanic helper	1.75					
Air tool operator	1.75					
Concrete saw operator	2.39					
Painter (structural steel)	3.50					
Plumber	2.25					
Piledrivermen	2.80					
Truck driver	1.60					
Welder	2.25					
POWER EQUIPMENT OPERATORS:						
Aggregate spreader	2.20					
Air compressor	2.50					
Asphalt distributor-spreader	2.11					
Asphalt plant	2.55					
Bulldozer	2.50					
Concrete spreader machine	3.10					
Loader (all types)	2.16					
Mechanic	2.50					
Mixer (all types)	2.25					
Motor patrol	2.78					
Mulcher	1.60					
Oiler - greaser	1.75					
Piledriver	3.03					
Roller (self-propelled)	2.00					
Scraper	2.50					
Stripping machine	3.25					
Tractor (track type)	2.25					
Tractor (wheel type)	1.70					
Crane, dragline	2.50					
Backhoe or shovel operator	2.75					
Concrete batch plant operator	2.50					
Earth auger	2.50					
Scales (all types)	1.88					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #3 - SEE BELOW	AM-493	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Claiborne, Copiah, Hinds, Holmes, Humphreys, Issaquena, Madison, Rankin, Sharkey, Simpson, Warren & Yazoo

Mississippi-3-Area-III-C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$2.25					
Carpenter	3.00					
Cement mason (finisher)	3.00					
Electrician	3.50					
Ironworkers, reinforcing	1.75					
Ironworkers, structural	1.60					
LABORERS:						
Asphalt raker	2.00					
Carpenter helper	2.25					
Concrete saw operator	2.50					
Electrician helper	2.00					
Form setter	3.00					
Grade checker	2.25					
Unskilled laborer	1.60					
Mason tender (cement mason helper)	2.50					
Mechanic helper	2.00					
Air tool operator	2.10					
Painter (structural steel)	3.17					
Piledrivermen	2.50					
Truck driver	1.75					
Welder	3.00					
POWER EQUIPMENT OPERATORS:						
Aggregate spreader	2.00					
Air compressor	2.44					
Asphalt distributor-spreader	2.00					
Backhoe or shovel	2.50					
Bulldozer	2.50					
Concrete batch plant	2.75					
Concrete finishing machine	3.00					
Concrete paving machine	3.00					
Concrete spreader	2.67					
Crane, dragline	3.00					
Eargh auger	3.05					
Joint setter	2.36					
Loader (all types)	2.50					
Mechanic	2.82					
Mixer (all types)	2.25					
Motor patrol	2.75					
Mulcher	1.60					
Oiler - greaser	2.13					
Piledriver	3.25					
Roller (self-propelled)	2.16					
Scales (all types)	2.35					
Scraper	2.50					
Stripping machine	3.25					
Tractor (track type)	2.50					
Tractor (wheel type)	1.60					
Steel machine	2.22					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #4 - SEE BELOW	MM-494	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: AUGUST 20, 1971

Attala, Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Noxjbee, Scott, Smith and Winston

Mississippi-3-Area-IV-C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$4.00					
Carpenter	3.00					
Cement mason (finisher)	2.75					
Electrician	3.45					
LABORERS:						
Unskilled	1.60					
Asphalt raker	2.44					
Carpenter helper	2.50					
Form setter	2.50					
Grade checker	1.99					
Mason tender (cement mason helper)	1.75					
Mechanic helper	2.25					
Concrete saw opr.	2.00					
Paint (structural steel)	3.38					
Piledrivermen	2.63					
Truck driver	1.75					
Welder	2.65					
POWER EQUIPMENT OPERATORS:						
Air compressor	2.50					
Asphalt distributor-spreader	2.00					
Backhoe or shovel	2.81					
Bulldozer	2.50					
Concrete batch plant	2.90					
Concrete finishing machine	2.90					
Concrete paving machine	3.00					
Concrete spreader machine	2.75					
Crane, dragline	3.00					
Joint setter	2.00					
Loader (all types)	2.33					
Mechanic	2.50					
Mixer (all types)	2.25					
Motor patrol	2.75					
Mulcher	1.75					
Oiler - greaser	2.00					
Piledriver	2.95					
Roller operator (self-propelled)	2.05					
Scales (all types)	1.90					
Scraper	2.50					
Tractor (track type)	2.00					
Tractor (wheel type)	1.60					
Aggregate spreader	2.00					
Asphalt plant	2.25					
Earth Ayger	2.50					
Firemen	2.25					
Stripping machine	3.25					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #5 - SEE BELOW	AM-495	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Mississippi-3-Area-V-C

Adams, Amite, Covington, Forrest, Franklin, Greene, Jefferson, Jefferson Davis, Jones, Lamar, Lawrence, Lincoln Marion, Perry, Pike, Walthall, Wayne & Wilkinson	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$2.25					
Carpenter	3.00					
Cement masons (finisher)	2.61					
Electrician	4.08					
Ironworker, structural	1.75					
LABORERS:						
Unskilled	1.60					
Asphalt raker	2.00					
Carpenter helper	2.38					
Electrician helper	2.14					
Grade checker	2.25					
Mason tender (cement mason helper)	2.50					
Mechanic helper	2.25					
Form setter	2.25					
Painter (structural steel)	3.25					
Piledrivermen	2.44					
Truck driver	1.60					
Welder	2.75					
POWER EQUIPMENT OPERATORS:						
Aggregate spreader	2.00					
Asphalt distributor-spreader	2.31					
Bulldozer	2.50					
Concrete finishing machine	2.50					
Concrete spreader machine	2.75					
Crane, dragline	3.00					
Firemen	2.35					
Mechanic	2.50					
Loader (all types)	2.50					
Mixer (all types)	2.25					
Motor patrol	2.75					
Mulcher	1.60					
Oiler - greaser	2.02					
Piledriver	3.17					
Roller (self-propelled)	2.10					
Scales (all types)	2.13					
Scraper	2.50					
Stripping machine	3.25					
Tractor (track type)	2.50					
Tractor (wheel type)	1.77					
Backhoe or shovel	2.13					
Earth Auger	2.50					
Guard rail post driver	2.50					
Trenching machine	1.70					
A-Frame truck (winch)	2.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #6 - SEE BELOW	MS-496	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Mississippi-3-Area-VI-B

George, Hancock, Harrison, Jackson, Pearl River and Stone	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$4.25					
Carpenter	3.00					
Cement mason (finisher)	2.50					
Electrician	5.40					
LABORERS:						
Unskilled	1.90					
Asphalt raker	2.42					
Carpenter helper	2.75					
Electrician helper	3.27					
Form setter	2.25					
Grade checker	2.00					
Mason tender (cement mason helper)	2.25					
Mechanic helper	2.00					
Air tool operator	1.90					
Concrete saw operator	3.37					
Painter (structural steel)	3.50					
Piledrivermen	2.75					
Truck driver	2.00					
Welder	3.49					
Tugboat operator	2.50					
POWER EQUIPMENT OPERATORS:						
Air compressor	2.05					
Asphalt distributor-spreader	2.50					
Bulldozer	3.00					
Concrete batch plant	2.00					
Concrete finfshing machine	2.50					
Concrete paving machine	3.00					
Crane, dragline	3.00					
Fireman	2.50					
Loader (all types)	2.55					
Mechanic	3.20					
Mixer (all types)	2.25					
Motor patrol	3.00					
Mulcher	1.90					
Oiler - greaser	2.10					
Piledriver	3.25					
Roller (self-propelled)	2.00					
Scraper	3.00					
Stripping machine	3.25					
Tractor (track type)	2.23					
Tractor (wheel type)	2.00					
A-Frame truck (winch)	2.00					
Backhoe or shovel	2.67					
Earth Auger	2.50					
Guard rail post driver	2.50					
Scales (all types)	1.90					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	SEE BELOW	MS-497	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

24R - Mississippi - 1 A

COUNTIES:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Harrison, Pearl River, Stone & Jackson						
RESIDENTIAL CONSTRUCTION:						
Bricklayers	$3.00					
Carpenters	3.25					
Cement Masons	2.50					
Electricians	3.50					
Laborers:						
Common Laborer	1.75					
Mason Tender	1.75					
Mortar Mixer	1.85					
Pipelayer	2.00					
Marble, Tile & Terrazzo Workers	2.50					
Marble, Tile & Terrazzo Helpers	2.00					
Painters (brush)	3.00					
Plumbers	2.50					
Roofers	2.59					
Sheet Metal Workers	4.15					
Soft Floor Layers	3.00					
Truck Drivers	1.80					
Power Equipment Operators:						
Bulldozer	2.00					
Cranes, Derricks & Draglines	2.25					
Graders (Blade)	2.50					
Graders (Motor)	3.125					
Scrapers	2.50					
Shovels	2.50					
Tractors	2.50					
Trenching Machine	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	SEE BELOW	AM-498	1
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.		DATE OF DECISION AUGUST 20, 1971	

25R - Mississippi - 1 A

COUNTIES:

Hinds, Yazoo, Madison, Rankin, Copiah & Simpson

RESIDENTIAL CONSTRUCTION:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$4.90					
Carpenters	3.75					
Cement Masons	4.10					
Electricians	4.625					
Electricians' Helpers	2.75					
Ironworkers	3.25					
Laborers:						
Common Laborer	2.60					
Mason Tenders	2.60					
Mortar Mixers	2.725					
Painters	3.50					
Plumbers	6.20					
Roofers	4.00					
Sheet Metal Workers	5.05					
Sheet Metal Workers' Helpers	2.75					
Tile Setters	4.00					
Truck Drivers	2.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
NORTH CAROLINA	STATEWIDE	A'6-1,847	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

1-N.C. - 3 - C (1-2)

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt raker	$2.52					
Asphalt laydown man	2.10					
Builder-curb and gutter	2.35					
Carpenter	3.00					
" helper	2.59					
Concrete finisher	2.97					
Concrete rubber	2.75					
Electricians	3.63					
Fireman	2.60					
Form setter, road	3.00					
Groundman	2.60					
Ironworkers, reinforcing	2.75					
Laborers	2.00					
Linemen	3.58					
Lutenan	2.52					
Mason	3.75					
Mechanic	3.00					
" helper	2.49					
Oiler	2.33					
Painter	2.25					
" bridge	3.85					
Piledriver, leadman	2.80					
Pipelayer	2.38					
Powderman	3.00					
Power Equipment Operators:						
Asphalt distributor	2.50					
Asphalt paver	3.00					
Asphalt plant	2.43					
Asphalt plant helper	1.85					
Bulldozer	3.00					
Bulldozer (utility)	2.75					
Concrete finishing machine	2.75					
Concrete paving machine	3.25					
Concrete plant operator	3.25					
Concrete saw	2.92					
Concrete spreader	3.00					
Cranes, backhoes, draglines and shovels:						
1 yard and under	3.00					
Over 1 yard	3.00					
Crusher feeder	1.85					
Curb machine operator	2.25					
Drill operator	3.00					

A'6-1,847 Page 2
1-N.C. - 3 - C (2-2)

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: (Contd)						
Greaseman	$2.60					
Hydroseeder	2.50					
Loader	2.82					
Machine concrete curing	2.50					
Mixer box	2.35					
Motor grader (fine grade)	3.25					
Motor grader (rough grade)	3.00					
Pilot vehicle	1.93					
Power tool	2.00					
Roller	2.22					
Roller (finish)	2.61					
Rotary drill	3.13					
Scraper	3.00					
Screed, asphalt	2.78					
Stone spreader	2.79					
Subgrade machine	2.75					
Sweeper	2.15					
Tractor, crawler	2.00					
Tractor operator (utility)	2.51					
Tug boat operator	3.15					
Weighman, truck scales	1.80					
Truck drivers:						
Single rear axle	2.16					
Multi-rear axle	2.20					
Concrete	2.75					
Heavy duty	2.25					
Welder	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
SOUTH CAROLINA	STATEWIDE	AM-1,867	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

1-S. C. 3-A 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
CRAFTS:						
Asphalt Raker	$2.14					
Asphalt Laydown Man	1.65					
Builder-Curb and Gutter, Etc.	3.50					
Carpenter	3.00					
Carpenter Helper	2.42					
Concrete Finisher	2.92					
Electrician	5.05					
Fireman	3.60					
Formsetter Road	3.11					
Ironworker, Reinforcing	2.25					
Ironworker, Structural	3.08					
Laborer, Common	1.93					
Lute Man	1.75					
Mason	3.36					
Mechanic	2.80					
Mechanic Helper	2.00					
Oiler	2.07					
Painter	3.50					
Painter, Bridge	4.00					
Piledriver Leadsman	2.54					
Pipelayer	2.00					
Powderman	2.50					
OTHER CRAFTS:						
Grade Checker	2.58					
Concrete Rubber	2.56					
OPERATORS:						
Asphalt Distributor	2.00					
Asphalt Paver	2.58					
Asphalt Plant	2.25					
Asphalt Plant Helper	1.65					
Automatic Fine Grader	3.00					
Bulldozer	3.16					
Bulldozer (Utility)	2.50					
Cold Feed Attendant	1.65					
Concrete Finishing Machine	2.75					
Concrete Paver	2.70					

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
OPERATORS: (Cont'd)						
Concrete Saw	2.75					
Concrete Spreader	2.75					
Crane, Bkhoe, Drgl, Shvl. (1 Yard & Under)	3.00					
Crane, Bkhoe, Drgl., Shvl. (Over 1 Yd.)	3.50					
Crusher Feeder	2.50					
Drill Operator	2.75					
Form Grader	2.56					
Greaseman	2.21					
Loader Operator	2.25					
Machine-Conc. Curing	3.09					
Machine-Conc. Joint	2.50					
Mixer Box Operator	2.75					
Motor Grader Oper. (Fine Gd.)	3.25					
Motor Grader Oper. (Rough Gd.)	2.75					
Pilot Vehicle	1.75					
Power Tool Operator	3.00					
Roller Operator	2.00					
Roller Operator (Finish)	2.23					
Scraper	2.50					
Screed - Asphalt	2.50					
Stone Spreader	2.00					
Subgrade Machine	2.50					
Sweeper	1.97					
Tractor Operator (Crawler)	2.51					
Tractor Operator (Utility)	2.11					
Truck Driver (Single-Rear Axle)	2.75					
Truck Driver (Multi-Rear Axle)	2.02					
Truck Driver - Heavy Duty	2.40					
Weighman (Truck Scales)	2.02					
OTHER OPERATORS:						
Fence Erector	2.95					
Guard Rail Post Drill	3.00					
Hydro Seeder	2.50					
Post Driver	2.91					
Welder	2.79					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	ROANE & ANDERSON *	AM-499	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

* 1-Term. 5 1 of 2

OAK RIDGE, ATOMIC ENERGY COMMISSION: LABORATORY ONLY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.60	.25	.15		.03	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers & Stonemasons	6.77				.02	
Carpenters & Soft floor layers	5.90				.02	
Cement masons	5.30				.02	
Electricians (Oak Ridge in Anderson Co., & Roane & Scott Cos.)						
Electricians & linemen	5.91	.15	1%		.5%	
Cable splicers	6.16	.15	1%		.5%	
Groundmen, 1st year	4.38	.15	1%		.5%	
Groundmen, after 1st year	4.78	.15	1%		.5%	
Electricians (Remaining area):						
Electricians & linemen	6.00		1%		.3%	
Cable splicers	6.40		1%		.3%	
Groundman:						
1st year	3.80		1%		.3%	
After 1st year	4.30		1%		.3%	
Truck driver w/o winch	4.20		1%		.3%	
Truck driver w/winch	4.70		1%		.3%	
Hole digger and/or heavy equipment operator	6.00		1%		.3%	
Elevator Constructors	5.82	.17	.185	2%+a&b	.005	
Elevator Constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator Constructors' helpers (prob)	50%JR					
Glaziers	4.65		.20			
Ironworkers:						
Structural & ornamental	5.95	.125	.10		.02	
Reinforcing	5.85	.125	.10		.02	
Fence erector	5.95	.125	.10		.02	
Lathers	6.15		.10		.01	
Leadburners	6.35	.25		c	.01	
Marble setters	6.77				.02	
Millwrights	6.125				.02	
Painters:						
Commercial	4.95		.20		.02	
Industrial	5.30		.20		.02	
Stack, towers, bridges & tanks over 50' high	5.65		.20		.02	
Piledrivermen	6.15				.02	
Plasterers	6.10					
Plumbers & Steamfitters	6.70	.20	.35	.30	.04	
Roofers:						
Composition	4.95		.15			
Slate and tile	5.00		.15			
Helpers	3.71		.15			
Sheet metal workers	7.13	.27	.20		.02	
Sprinkler fitters	7.30	.25	.40		.05	

AM-499 Page 2

1-Term. 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	6.77				.02	
Tile setters	6.77				.02	
Truck drivers:						
Up to 3 tons & incl. 4 yds., dump truck	4.09		d		.01	
3 to 5 tons & incl. 6 yds., dump truck	4.29		d		.01	
5 tons & over incl. dump trucks over 6 yds., ready-mix concrete truck, tank trucks, floats and lowboys, winch truck and semi-trailer trucks	4.44		d		.01	
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. $6.00 per week for each employee.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common Laborer	$3.85	.10			.01	
Mortar mixer, plasterer tender	4.00	.10			.01	
Hod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, Asphalt raker, jackhammer op., air tool op., vibrator op., chain saw op., chain saw filer, barco tamp op.	4.00	.10			.01	
Acetlyene burner	4.025	.10			.01	
Wagon drill operator	4.15	.10			.01	
Caisson hole man	4.65	.10			.01	
Powderman	4.35	.10			.01	
Tunnel Construction:						
Outside laborer	3.85	.10			.01	
Tunnel laborer	4.25	.10			.01	
Chuck tender	4.40	.10			.01	
Concrete gun op., nozzleman	4.55	.10			.01	
Tunnel miner	4.65	.10			.01	

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Group A						
Backhoes, cable ways, Ross carrier, clamshells, cranes derricks, draglines, tournapulls, pans, scrapers, scoops, etc. Head tower machines, locomotives (over 20 tons), shovels, mechanics & welders, winch trucks with A-frame, skimmer scoops, locomotives cranes, over-head cranes, pile drivers, skid rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boats, dredge boats, engines used in connection with hoist material with an attached device on tower or engine, mucking machines, hi-lifts or end loaders, finish graders, cherry-pickers, tower cranes, skylift & gradall, dozers, earth Augers and pole machine operators, core drill & foundation drills.	$5.40	.20	.20		.02	
Group B						
Tractors, farm type tractors with attachments, central compressor plants, elevators, used for hoisting building material, central mixing plants, hoist, pump crete machines, concrete pumps, trenching machines, backfillers (other than cranes), crushing plant operators, elevating graders, paving machines (black top), fork-lift, paving machines, (concrete), boat operator or engineer (30 tons or over) tracmobile, maintainers, blacktop roller, switchman, locomotive under 20 tons.	5.05	.20	.20		.02	
Group C						
Asphalt plant operators, Barber green type loaders, engine tender other than steam, mixers, over 2 bags not to include central plants, pumps, 2 not more than 5, scarifiers, spreader box (bituminous), asphalt mixers, portable compressors, 2 not more than 3, rollers, sub-grader machine, tractors, farm type without attachments, cable head tower engineman, dredge booster pump operators, boat operator or engine, under 30 tons, finishing machine, fireman & oiler (combination), motor crane oiler & driver, welding machine (2 not more than 3), heaters, stationery or portable (to 5), compressors (portable 2 not more than 3), greaser or fuel trucks	4.20	.20	.20		.02	
Group D						
Air compressor (1 portable), fireman, portable crushers, welding machine (1), Conveyors, Pumps (1), oiler, heater (1).	3.84	.20	.20		.02	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	DAVIDSON	AM-500	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and highway construction.

19 - Tenn - 1 - E 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.00	.25	.15			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	5.75					
Carpenters & Soft Floor Layers	6.15	.15	.10		.01	
Cement masons	4.90	.15				
Electricians	5.77	.11	1%		.25%	
Elevator constructors	5.54	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	5.15				.01	
Ironworkers:						
Structural, ornamental & reinforcing	5.80	.15	.10		.5%	
Lathers	5.30		.20		.01	
Lead burners	6.35	.25		c	.01	
Line Construction:						
Lineman	5.77	.11	1%		.25%	
Cable splicer	6.02	.11	1%		.25%	
Groundman:						
Trainee A (1st 6 mos.)	3.57	.11	1%		.25%	
Trainee B (2nd 6 mos.)	4.12	.11	1%		.25%	
Experienced groundman	4.72	.11	1%		.25%	
Winch truck operator	5.27	.11	1%		.25%	
Hole digger operator	5.27	.11	1%		.25%	
Special equipment operator	5.27	.11	1%		.25%	
Marble setters	5.10					
Helpers, experienced	2.35					
Millwrights	6.30	.15	.10		.01	
Painters:						
Brush and roller	4.70		.20			
Spray	4.95		.20			
Structural steel	4.95		.20			
Sandblasting	5.45		.20			
Piledrivermen	6.15	.15	.10		.01	
Plasterers	5.60	.20	.20		.01	
Plumbers	6.47	.25	.25		.03	
Roofers:						
Composition	5.30		.10	d		
Slate and tile	5.55		.10	d		
Sheet metal workers-within 35 miles of Davidson Co., Courthouse	6.10	.25	.20	a	1½%	
Sprinkler fitters	7.30	.25	.40		.05	
Steamfitters	6.47	.25	.25		.03	
Stonemasons	5.75					
Terrazzo workers	5.10					
Terrazzo workers' helpers	2.35					
Tile setters	5.10					
Tile setters' helpers	2.35					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
0 to 3 tons, fuel truck drivers greaser, oiler	$3.65					
3½ tons and over	3.85					
Tractor and trailer, semi-trailer, winch truck, concrete mixer truck	3.85					
Mule dumpster	3.88					
Euclids	3.98					
Special equipment	4.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: Fourth of July, Labor Day, and Christmas.

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Common laborers, wagon drill helper	$4.05	.10	.10			
Jackhammer, air tamper, chipping hammer, motor wheel barrow, concrete mixer, concrete saw, vibrator, fine grade men, pipe handler, kettlemen, post hole digger, chain saw op., asphalt smoother & raker, power tamper op., creosote or treated materials	4.20	.10	.10			
Signal men for hoisting material	4.25	.10	.10			
Work over 50 ft. high	4.30	.10	.10			
Sewer pipe layer (concrete or clay), Railroad track laborers	4.35	.10	.10			
Form strippers and air tool operator working on swing scaffold on heavy construction, wagon drill operator	4.45	.10	.10			
Welder & burner on demolition	4.50	.10	.10			
Well drill operator	4.575	.10	.10			
Dynamite & powdermen	4.60	.10	.10			
Free Air Shafts & Tunnels:						
Outside laborers	4.05	.10	.10			
Free air shafts over 10 ft. deep	4.35	.10	.10			
Nippers, powder carriers, form erectors, form movers, pipe layers, inside laborers, muckers	4.50	.10	.10			
Chuck tenders, miner helpers	4.65	.10	.10			
Miners, drill runners, timbering & bracing, concrete gun & nozzlemen	4.90	.10	.10			
Mortar mixers	3.40	.10	.10			
Mason tenders' and Plasterers' tenders	3.40	.10	.10			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Shovel, backhoes, dragline, cranes, derricks, gantreys, gradall, winches w/boom, motor patrol, trenching machines (18 inches or over), piledriver, tug boat operator, mechanic, forklifts, central mixing plant, locomotive engineers, straddle carrier, core drills over 3", tower cranes, hydro-cranes, austin western and all similar type cranes (drilling of piling, all types), tugger, hoist more than one drum when used, earth freezing equipment, side boom, dredge operator, dredge engineer, hopto, pump crete mucking machine, cableway, finishing machine, central compressor, derrick boat, concrete pump, welders, helicopters, de-watering system-all types, sweeper	$5.90	.20	.20			
Traxcavator, dozer, scraper, front end loader, push dozer, pan, pulls	5.90	.20	.20			
Trenching machines (18 inches or smaller) tandem rollers, pavers, mixer mobiles, back fillers, blade grader, dinkey operators over (10) tons, elevating graders, winches operated from trucks and tractors without booms, distributors-bituminous surfaces, hoist (1) drum, mechanics - light equipment, mixer larger than 11-S, group pumps, motor boat, switchman, brakeman, elevator	5.60	.20	.20			
All earth compactors, core drills under 3"	5.50	.20	.20			
Locomotive fireman on boilers (100 HP and over), air compressor (stationery) concrete placing machine earth drills, scale operators, tractors (40 HP or less), motor crane driver and oiler, mixers (11-S or smaller), pump on excavation 4" and larger, concrete placing machines, dinkey operators (10 tons or less), oilers on gantrys, greasers, tractors over 40 H.P.	5.175	.20	.20			

Tenn. 4-FED - F 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressor, mechanic helpers, firemen (low pressure), pump (under 4"), oilers, welding machine operators, deckhands	4.85	.20	.20			

Tenn-Zone 1 C 1 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.78					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; trax-cavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.45					
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.88					

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacations	Apr. Tr.	Other
Farm tractor operator	$2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous) operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axles	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					
Welders - receive rate for craft performing operation to which welding is incidental						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	HAMILTON	AM-501	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

33 - Tennessee C 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.60	.25	.15		.03	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers, Stonemasons, Concrete block layers, tile setters, terrazzo workers and marble setter	5.35	d.40				
Carpenters & soft floor layers	5.73	.15			.02	
Millwrights	6.13	.15			.02	
Piledrivermen	5.855	.15			.02	
Cement masons	5.30					
Power machine operator	5.50					
Swinging scaffold & bos'n chair	5.50					
Electricians	6.55	.20	1%		½ of 1%	
Linemen	6.55	.20	1%		½ of 1%	
Cable splicers	6.80	.20	1%		½ of 1%	
Elevator constructors	5.80	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.175		.10	e		
Ironworkers:						
Within 8 mi. radius of Hamilton Co. Courthouse	5.90	.15	.15		.5%	
Outside 8 mi. radius of Hamilton Co. Courthouse	6.15	.15	.15		.5%	
Lathers	5.75				.03	
Lead burners	6.35	.25		c	.01	
Painters:						
Commercial	5.45		.10			
Industrial	5.70		.10			
Sandblasting	5.95		.10			
Plasterers	5.75					
Plumbers	7.10	.20	.20		.05	
Roofers:						
Slate & tile	5.30		.10			
Composition, damp & waterproof wks.	5.10		.10			
Kettlemen	4.80		.10			
Helpers	3.54		.10			
Sheet metal workers	6.63	.27	.20		.02	
Sprinkler fitters	7.30	.25	.40		.05	
Steamfitters	7.10	.20	.20		.05	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Up to 3 tons	4.38		f			
3 to 5 tons	4.53		f			
5 to 7 tons	4.68		f			
Helpers and warehousemen	4.38		f			
Special equipment	4.78		f			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Includes employer contribution to pension fund.

e. Employee who has worked more than 1, but less than 5 years, 2% of gross wages. Employee who has worked 5 years or more, 4% of gross wages.

f. $3.00 per week for each employee.

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Powderman & motorized post hole diggers	$4.65	.10	.10			
Asphalt rakers, wagon drill op.	4.30	.10	.10			
Sewer pipelayers, yarner & potmen, steel form setters, mortar mixers, power saw op., air tool op.	4.20	.10	.10			
Powdermen helpers, form strippers, concrete puddlers, vibrator op., tenders to all trowel trades, carrying reinforced steel, operating motorized wheelbarrows, doping & painting of pipe, railroad track laborers, air spade op.	4.10	.10	.10			
Concrete & general laborers	4.00	.10	.10			
Barco tamper op. & specially designed tamper op.	4.35	.10	.10			
Free Air Shafts & Tunnels:						
Tunnel miner	4.80	.10	.10			
Pneumatic concrete gun op. & mozzlenan	4.70	.10	.10			
Chuck tender	4.55	.10	.10			
Tunnel laborers	4.40	.10	.10			

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Group A						
Backhoes, Cableways, Ross Carriers, Clamshells, Cranes, Derricks, Draglines, Turnapulls, Pans, Scrapers, Scoops, etc., Head Tower Machines, Locomotives (over 20 tons), Shovels, Mechanics, Welders, Winch Trucks with A Frame, Skimmer Scoops, Locomotive Cranes, Overhead Cranes, Pile Drivers, Sked Rigs, Side Boom Tractors, Euclid Loaders, Hoist (any size handling steel or stone), Derrick Boat, Dredge Boat, Engines used in connection with Hoist Material with an attached device on tower or engine, Mocking-Machines, Hi-Lifts or End Loaders 2½ yds. or over, Finish Graders on Bluetop, Trenching Machines, Cherrypickers, Tower Cranes, Skylifts, Gradall	$5.45	.20	.20			
Group B						
Tractors, Farm Type Tractors with attachments, Central Compressor Plants, Elevators used for hoisting building material, Central Mixing Plants, Hoist, Pump Crete Machine, Concrete Pumps, Blacktfillors (other than cranes), Crushing Plant Operators, Elevating Graders Earth Augers, Core Drill Pole Machine Operators, Paving Machines (Concrete), Boat Operator or Engineer (30 tons or over), Tracmobile, Maintainers, Dozers, High-lift and End Loaders under 2½ yds. Blacktop Rollers, Switchman, Locomotive under 20 tons	4.65	.20	.20			
Group C						
Asphalt Plant Operators, Barber Green Type Loaders, Engine Tender other than steam, Mixers, over 2 bags, not to include central plants, Pumps (2 not more than 3), Scarifiers, Spreader Box (Bituminous) Asphalt Mixers, Portable Compressors (2 not more than 3), Rollers,						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS: (Contd)						
Group C (Contd)						
Rollers, Sub-Grader Machine, Tractors, Farm-type without attachments, Cable Head Tower engineman, Dredge booster pump operator, Boat Operator or Engineer, under 30 tons, Finishing Machine, Fireman & Oiler (combination), Motor Crane Oiler & Driver, Welding Machine (2 not more than 3), Heaters, Stationery or Portable (to 5), Compressors (Portable 2 not more than 3), Greaser or Fuel Trucks	4.05	.20	.20			
Group D						
Air Compressor (1 Portable), Fireman, Portable Crushers, Welding Machine (1), Conveyors, Pumps (1) Oiler, Heater (1)	3.75	.20	.20			

HIGHWAY CONSTRUCTION	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.78					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; traxcavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.48					
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.38					

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Farm tractor operator	$2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous) operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axles	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					
Welders - receive rate for craft performing operation to which welding is incidental						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	KNOX	AV-502	1

DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and highway construction.

47 - Tenn. V 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.60	.25	.15		.03	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers and Stonemasons	6.77				.02	
Carpenters	5.90				.02	
Cement masons	5.30				.02	
Electricians & Line Const.:						
Electricians and Linemen	6.00		1%		.3%	
Cable splicers	6.40		1%		.3%	
Groundmen, first year	3.80		1%		.3%	
Groundmen, after first year	4.30		1%		.3%	
Truck driver w/o winch	4.20		1%		.3%	
Truck driver w/winch	4.70		1%		.3%	
Hole digger and/or heavy equip. operator	6.00		1%		.3%	
Elevator constructors	5.82	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	4.65		.20			
Ironworkers:						
Structural & ornamental	5.95	.125	.10		.02	
Reinforcing	5.85	.125	.10		.02	
Fence erector	5.95	.125	.10		.02	
Lathers	5.90		.10		.01	
Leadburners	6.35	.25		c	.01	
Marble masons	6.77				.02	
Millwrights	6.125				.02	
Painters:						
Commercial	4.95		.20		.02	
Industrial	5.30		.20		.02	
Piledrivermen	6.15				.02	
Plasterer	6.10					
Plumbers and Steamfitters	6.40	.20	.35	.30	.04	
Roofers, composition	4.95		.15			
Roofers, slate & tile	5.00		.15			
Roofers' helpers	3.71		.15			
Sheet metal workers	7.13	.27	.20		.02	
Soft floor layers (linoleum tile)	5.90				.02	
Sprinkler fitters	7.30	.25	.40		.05	
Terrazzo workers and tile setters	6.77				.02	

47 - Tenn. V 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck drivers:						
3 tons, & Inc. 4 yds., dump truck	$4.09		d		.01	
3 to 5 tons, & Inc. 6 yds., dump truck	4.29		d		.01	
5 tons, & over Inc. dump truck over 6 yds., ready mix conc. truck, tank trucks, floats & lowboys, winch truck & semi-trailer	4.44		d		.01	
Welders-receive rate for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. $6.00 per week for each employee.

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common Laborer	$3.85	.10			.01	
Mortar mixer, plasterer tender	4.00	.10			.01	
Rod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, Asphalt raker, jackhammer op., air tool op., vibrator op., chain saw op., chain saw filer, barco tamp op.	4.00	.10			.01	
Acetlyene burner	4.025	.10			.01	
Wagon drill operator	4.15	.10			.01	
Caisson hole man	4.65	.10			.01	
Powderman	4.35	.10			.01	
Tunnel Construction:						
Outside laborer	3.85	.10			.01	
Tunnel laborer	4.25	.10			.01	
Chuck tender	4.40	.10			.01	
Concrete gun op., nozzleman	4.55	.10			.01	
Tunnel miner	4.65	.10			.01	

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	Apprentice	Other
Group A						
Backhoes, cable ways, Ross carrier, clamshells, cranes derricks, draglines, tournapulls, pans, scrapers, scoops, etc. Head tower machines, locomotives (over 20 tons), shovels, mechanics & welders, winch trucks with A-frame, skimmer scoops, locomotives cranes, over-head cranes, pile drivers, skid rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boats, dredge boats, engines used in connection with hoist material with an attached device on tower or engine, mucking machines, hi-lifts or end loaders, finish graders, cherry-pickers, tower cranes, skylift & gradall, dozers, earth Augers and pole machine operators, core drill & foundation drills.	$5.40	.20	.20		.02	
Group B						
Tractors, farm type tractors with attachments, central compressor plants, elevators, used for hoisting building material, central mixing plants, hoist, pump crete machines, concrete pumps, trenching machines, backfillers (other than cranes), crushing plant operators, elevating graders, paving machines (black top), fork-lift, paving machines, (concrete), boat operator or engineer (30 tons or over) tracmobile, maintainers, blacktop roller, switchman, locomotive under 20 tons.	5.05	.20	.20		.02	
Group C						
Asphalt plant operators, Barber green type loaders, engine tender other than steam, mixers, over 2 bags not to include central plants, pumps, 2 not more than 5, scarifiers, spreader box (bituminous), asphalt mixers, portable compressors, 2 not more than 3, rollers, sub-grader machine, tractors, farm type without attachments, cable head tower engineman, dredge booster pump operators, boat operator or engine, under 30 tons, finishing machine, fireman & oiler (combination), motor crane oiler & driver, welding machine (2 not more than 3), heaters, stationery or portable (to 5), compressors (portable 2 not more than 3), greaser or fuel trucks	4.20	.20	.20		.02	
Group D						
Air compressor (1 portable), fireman, portable crushers, welding machine (1), Conveyors, Pumps (1), oiler, heater (1).	3.84	.20	.20		.02	

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS: H & W	Pensions	Vacation	Apr. Tr.	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.33					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.76					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class 1	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; traxcavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.48					
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.88					

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS: H & W	Pensions	Vacation	Apr. Tr.	Other
Farm tractor operator	$2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous) operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axles	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					
Welders - receive rate for craft performing operation to which welding is incidental						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	SHELBY	AM-503	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

79 - Tennessee B 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.80	.25	.125			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	7.10	.25	.20		.07	
Carpenters, soft floor layers, and piledrivermen (inside Shelby Co.)	6.10	.25			.03	
Carpenters, soft floor layers, and piledrivermen (outside Shelby Co.)	6.25	.25			.03	
Cement masons	6.00	.25	.15		.06	
Cement masons machine operator	6.25	.25	.15		.06	
Electricians & Linemen	6.18	.25	1%		.5%	
Cable splicers	6.28	.25	1%		.5%	
Elevator constructors	6.08	.17	.185	2% + a&b	.005	
Elevator constructors helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors helpers (prob.)	50%JR					
Glaziers	5.90		.20			
Ironworkers (inside Shelby County):						
Structural & ornamental	6.45	.25	.20		.075	
Reinforcing	6.45	.25	.20		.075	
Ironworkers (outside Shelby County):						
Structural & ornamental	6.50	.25	.20		.075	
Reinforcing	6.50	.25	.20		.075	
Lathers	4.60	.10		.40	.01	
Leadburners	6.35	.25		c	.01	
Marble setters	5.15	.20				
Millwrights	6.19	.25			.06	
Painters:						
Brush	5.50		.20		.02	
Steel painters	5.75		.20		.02	
Spray	5.75		.20		.02	
Sandblast operators	5.75		.20		.02	
Plasterers	6.25				.01	
Plumbers	7.44	.05	.15		.04	
Roofers:						
Composition	5.00		.10			
Slate, tile, asbestos & precast tile	5.25		.10			
Sheet metal workers	6.75	.25	.15	.30	.02	
Sprinkler fitters	7.30	.25	.40		.05	
Steamfitters, air conditioning mechanics, pipefitters	6.40	.30	.30			
Stonemasons	7.10	.25	.20		.07	
Terrazzo workers	5.15	.20				
Tile setters	5.15	.20				
Tile, marble & terrazzo workers' helpers	2.90					
Truck drivers:						
Up to 5 tons	2.795					
5 tons & over including special equip.	3.195					

AM-503 Page 2

79 - Tennessee

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Welders - riggers and riveters receive rate prescribed for craft performing operation to which welding is incidental.						

79 - Tenn. 2 of 2

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

10-Tenn. Laborers L 1 of 1

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
General & common laborers, concrete laborers, track laborer-walkers, cement finisher helpers, plumber helpers, carpenter tenders asphalt rakers-tampers, form strippers, roofing helpers	$3.125					
Well driller helpers, storm and sanitary pipe layers, mat weavers	3.225					
Motor buggie operators, chain saw operators	3.275					
Jackhammer, vibrator & electric hammers & all air tool & pneumatic tools	3.28					
Deep hole man	3.475					
Powderman, toolroom attendant, torchman on demolition & salvage, sand hog (free air)	3.675					
Hod carriers, mason tenders & plasterer & plasterer tenders	4.35					
Mortar mixers	4.45					

Tenn. 1-PEO J 1 of 1

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Shovels, Backhoe, Dragline, Cranes, Derricks, Gantreys, Gradalls, winches with booms, motor patrol (finish), trenching machines (18 inches or over) pile driver, tug boat operator, mechanics, core drills, 3 drum hoist, foundation equipment	5.675	.20	.20			
Pushdozer, locomotive, trenching mach. (18 inches or smaller), tandem roller, paver, mixer mobiles, 2-drum hoists, bulldozer, trascavator, scraper, front end loader, fork lift back filler, blade grader, central mixing plants	5.675	.20	.20			
Elevator graders, winches (operated from tractors and trucks w/o booms), sheepsfoot, dinkey operators (over 10 tons), earth compactors, distributors (bituminous surfaces), light equip. mechanics, mixers (larger than 11's), tractors (over 40 H.P.), 1 drum hoists	5.25	.20	.20			
Locomotive firemen (boilers 100 H.P. & over), air compressor (stationary), concrete placing machines, earth drills, finishing machines, scale operator, tractors (without attachments, 40 H.P. or less), dinkey operators (10-Tons or less), motor crane driver and oiler, mixers (11's or smaller), pump on excavator 4" and larger	4.55	.20	.20			
Portable air compressor, mechanic helper, firemen (low pressure pumps under 4 inches), oilers, welder helper	4.15	.20	.20			

WATER, SEWER AND UTILITIES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.50					
Carpenters	3.50					
Cement masons	3.00					
Laborers	2.07					
Truck drivers:						
Up to 3 tons	2.32					
Over 3 tons	2.50					
Power Equipment Operators:						
Air compressors	2.37					
Backhoe	3.50					
Blade grader	3.50					
Bulldozer	3.45					
Cranes, derricks & draglines	3.85					
Front end loader	3.50					
Mechanics	3.42					
Motor grader	3.50					
Scrapers	3.34					
Shovels	3.50					
Tractors	2.37					
Trenching machines	3.30					

HIGHWAY CONSTRUCTION

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.78					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; trax-cavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (resomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.48					
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.88					

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr. Tr.	Other
Farm tractor operator	$2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous) operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axles	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					
Welders - receive rate for craft performing operation to which welding is incidental						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	STATEWIDE	AN-504	1
DESCRIPTION OF WORK:		RATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Tenn-Zone 1 G 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.38					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; traxcavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.48					

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
OPERATING ENGINEERS CONT'D:						
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.88					
Farm tractor operator	2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axle	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

U.S. DEPARTMENT OF LABOR

STATE: TENNESSEE | COUNTIES: SEE BELOW | DECISION NO.: AM-505 | PAGE: 1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

19-B.-Tenn-B

Counties of Cheatham, Davidson, Dickson, Lawrence, Marshall, Maury, Robertson, Rutherford, Sumner, Trousdale, Williamson and Wilson	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Condition Mechanics	$3.00					
Air Condition Mechanics' Helpers	2.25					
*Bricklayers	3.61					
Carpenters	3.32					
Carpenters' Helpers	2.50					
Cement Masons	3.09					
Electricians	3.19					
Electricians' Helpers	2.14					
Ironworkers:						
Structural, Ornamental & Reinforcing	3.00					
Laborers:						
Laborers	2.00					
Painters, brush	3.18					
Painters, helpers	2.75					
Plumbers	4.50					
Plumbers' helpers	3.25					
Roofers	3.85					
Soft floor layers	3.00					
Soft floor layers' helpers	2.625					
Tile Setters	3.60					
Truck Drivers	2.75					
Power Equipment Operators:						
Air compressors	2.25					
Backhoe	2.60					
Blade grader	3.50					
Bulldozers	3.31					
Cranes, derricks, draglines	3.90					
Forklifts	3.90					
Finishing Machines	2.50					
Motor grader	2.55					
Oilers	3.17					
Scrapers	3.60					
Shovels	3.90					
Tractors	2.50					
Trax cavator	3.60					
Wagon drill operator	2.80					
Trenching Machines	3.50					
Welders - Rate for Craft.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	SHELBY	AT-5496	1
		RATE OF DECISION	AUGUST 20, 1971

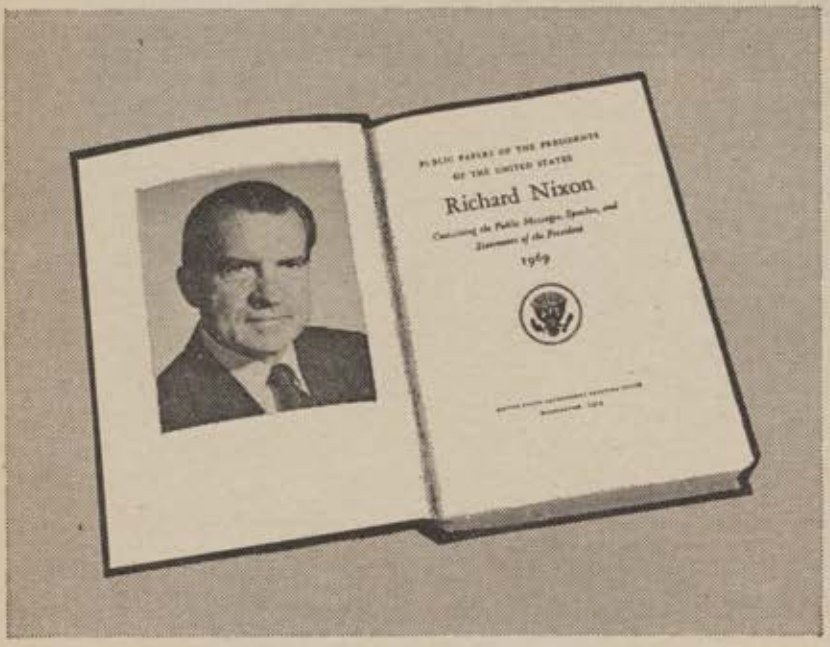
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

79-E-Tenn-A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.75					
Carpenters	3.00					
Cement masons	2.50					
Electricians	3.00					
Ironworkers:						
Structural and ornamental	3.00					
Reinforcing	2.50					
Laborers:						
Laborers	1.60					
Mason tenders	1.75					
Mortar mixers	1.75					
Pipelayers	2.00					
Plasterers' tenders	1.60					
Marble setters	4.00					
Marble setters' helpers	2.50					
Painters:						
Brush	2.50					
Spray	3.50					
Plasterers	3.50					
Plumbers	5.00					
Roofers	3.00					
Roofers' helpers	2.00					
Sheet metal workers	2.50					
Truck drivers	1.85					
POWER EQUIPMENT OPERATORS:						
Bulldozers	4.175					
Finishing machines, cement	3.00					
Blade graders	3.00					
Backhoes	2.25					
Motor graders	4.70					
Scrapers	4.70					
Tractors	2.25					
Welders - Rate for Craft.						

[FR Doc.71-11979 Filed 8-19-71; 8:45 am]

PUBLIC PAPERS OF THE PRESIDENTS OF THE UNITED STATES



Richard Nixon — 1969

1183 Pages – Price: $14.50

CONTENTS

- Messages to the Congress
- Public speeches and letters
- The President's news conferences
- Radio and television reports to the American people
- Remarks to informal groups

PUBLISHED BY

Office of the Federal Register
National Archives and Records Service
General Services Administration

ORDER FROM

Superintendent of Documents
U.S. Government Printing Office
Washington, D.C. 20402

PRIOR VOLUMES

Volumes covering the administrations of Presidents Truman, Eisenhower, Kennedy, and Johnson are available at varying prices from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.