Table B–31. Employment cost index, private industry, 2008–2025

Year and month	Total private			Goods-producing			Service-providing [1]			Manufacturing		
	Total compensation	Wages and salaries	Benefits [2]	Total compensation	Wages and salaries	Benefits [2]	Total compensation	Wages and salaries	Benefits [2]	Total compensation	Wages and salaries	Benefits [2]
	Indexes on NAICS basis, December 2005=100; not seasonally adjusted											
December:												
2008	108.9	109.4	107.7	107.5	109.0	104.7	109.4	109.6	108.9	105.9	107.7	102.5
2009	110.2	110.8	108.7	108.6	110.0	105.8	110.8	111.1	109.9	107.0	108.9	103.6
2010	112.5	112.8	111.9	111.1	111.6	110.1	113.0	113.1	112.6	110.0	110.7	108.8
2011	115.0	114.6	115.9	113.8	113.5	114.4	115.3	114.9	116.4	113.1	112.7	113.9
2012	117.1	116.6	118.2	115.6	115.4	116.0	117.6	117.0	119.1	114.9	114.8	115.0
2013	119.4	119.0	120.5	117.7	117.6	118.0	120.0	119.4	121.5	117.0	117.2	116.6
2014	122.2	121.6	123.5	120.3	120.1	120.7	122.8	122.1	124.6	119.8	119.8	119.8
2015	124.5	124.2	125.1	123.2	123.2	123.1	124.9	124.5	125.9	122.8	123.0	122.5
2016	127.2	127.1	127.3	125.8	126.2	124.9	127.7	127.4	128.3	125.5	126.2	124.3
2017	130.5	130.6	130.2	128.9	129.3	128.0	131.0	131.0	131.2	128.9	129.3	128.0
2018	134.4	134.7	133.6	131.9	133.0	129.6	135.2	135.2	135.1	131.6	132.9	129.1
2019	138.0	138.7	136.2	135.8	137.5	132.5	138.7	139.1	137.6	135.3	137.1	131.9
2020	141.6	142.6	139.1	138.9	141.0	134.9	142.4	143.1	140.6	138.5	140.7	134.3
2021	147.8	149.7	143.2	144.0	146.6	138.7	148.9	150.5	144.8	143.5	146.4	138.2
2022	155.3	157.4	150.1	150.6	153.9	143.9	156.6	158.3	152.3	150.3	153.9	143.5
2023	161.6	164.1	155.5	156.3	160.2	148.6	163.1	165.2	157.9	155.8	159.7	148.3
2024	167.4	170.2	160.7	161.4	165.6	153.0	169.0	171.3	163.3	161.4	165.8	153.1
2025	173.017	175.885	166.191	166.974	171.824	157.285	174.692	176.948	169.121	166.456	171.475	157.027
2025: Mar	169.4	171.9	163.5	163.3	167.7	154.7	171.1	173.0	166.4	163.1	167.6	154.5
June	171.181	173.849	164.815	165.122	169.627	156.113	172.856	174.944	167.688	164.922	169.615	156.095
Sept	172.307	175.109	165.630	166.232	170.921	156.862	173.987	176.198	168.523	165.853	170.727	156.694
Dec	173.017	175.885	166.191	166.974	171.824	157.285	174.692	176.948	169.121	166.456	171.475	157.027
	Indexes on NAICS basis, December 2005=100; seasonally adjusted											
2024: Mar	163.6	166.2	157.6	158.3	162.3	150.2	165.1	167.2	160.1	158.0	162.2	150.0
June	165.0	167.6	159.0	159.1	162.9	151.5	166.6	168.8	161.5	159.3	163.4	151.5
Sept	166.3	168.9	160.1	160.6	164.6	152.4	167.9	170.0	162.7	160.6	164.8	152.5
Dec	167.8	170.5	161.3	161.7	165.9	153.4	169.4	171.7	164.0	161.9	166.2	153.5
2025: Mar	169.2	171.8	163.2	163.3	167.6	154.6	170.8	172.8	166.0	163.0	167.5	154.4
June	170.832	173.566	164.367	164.784	169.261	155.698	172.479	174.668	167.181	164.634	169.337	155.631
Sept	172.191	174.954	165.658	166.363	171.018	156.910	173.793	175.982	168.497	166.032	170.810	156.882
Dec	173.452	176.233	166.877	167.379	172.147	157.692	175.109	177.293	169.826	166.965	171.920	157.470
	Percent change from 12 months earlier, not seasonally adjusted											
December:												
2008	2.4	2.6	2.0	2.4	2.8	1.5	2.5	2.6	2.2	2.0	2.7	0.8
2009	1.2	1.3	.9	1.0	.9	1.1	1.3	1.4	.9	1.0	1.1	1.1
2010	2.1	1.8	2.9	2.3	1.5	4.1	2.0	1.8	2.5	2.8	1.7	5.0
2011	2.2	1.6	3.6	2.4	1.7	3.9	2.0	1.6	3.4	2.8	1.8	4.7
2012	1.8	1.7	2.0	1.6	1.7	1.4	2.0	1.8	2.3	1.6	1.9	1.0
2013	2.0	2.1	1.9	1.8	1.9	1.7	2.0	2.1	2.0	1.8	2.1	1.4
2014	2.3	2.2	2.5	2.2	2.1	2.3	2.3	2.3	2.6	2.4	2.2	2.7
2015	1.9	2.1	1.3	2.4	2.6	2.0	1.7	2.0	1.0	2.5	2.7	2.3
2016	2.2	2.3	1.8	2.1	2.4	1.5	2.2	2.3	1.9	2.2	2.6	1.5
2017	2.6	2.8	2.3	2.5	2.5	2.5	2.6	2.8	2.3	2.7	2.5	3.0
2018	3.0	3.1	2.6	2.3	2.9	1.3	3.2	3.2	3.0	2.1	2.8	.9
2019	2.7	3.0	1.9	3.0	3.4	2.2	2.6	2.9	1.9	2.8	3.2	2.2
2020	2.6	2.8	2.1	2.3	2.5	1.8	2.7	2.9	2.2	2.4	2.6	1.8
2021	4.4	5.0	2.9	3.7	4.0	2.8	4.6	5.2	3.0	3.6	4.1	2.9
2022	5.1	5.1	4.8	4.6	5.0	3.7	5.2	5.2	5.2	4.7	5.1	3.8
2023	4.1	4.3	3.6	3.8	4.1	3.3	4.2	4.4	3.7	3.7	3.8	3.3
2024	3.6	3.7	3.3	3.3	3.4	3.0	3.6	3.7	3.4	3.6	3.8	3.2
2025	3.4	3.3	3.4	3.5	3.8	2.8	3.4	3.3	3.6	3.1	3.4	2.6
2025: Mar	3.4	3.4	3.5	3.2	3.3	2.9	3.4	3.3	3.7	3.2	3.3	2.9
June	3.5	3.5	3.4	3.5	3.9	2.8	3.5	3.5	3.6	3.3	3.6	2.8
Sept	3.5	3.6	3.5	3.6	3.9	2.9	3.5	3.5	3.6	3.4	3.6	2.9
Dec	3.4	3.3	3.4	3.5	3.8	2.8	3.4	3.3	3.6	3.1	3.4	2.6
	Percent change from 3 months earlier, seasonally adjusted											
2024: Mar	1.0	1.1	0.9	1.1	1.2	0.8	1.0	1.0	0.9	1.2	1.3	0.9
June	.9	.8	.9	.5	.4	.9	.9	1.0	.9	.8	.7	1.0
Sept	.8	.8	.7	.9	1.0	.6	.8	.7	.7	.8	.9	.7
Dec	.9	.9	.7	.7	.8	.7	.9	1.0	.8	.8	.8	.7
2025: Mar	.8	.8	1.2	1.0	1.0	.8	.8	.6	1.2	.7	.8	.6
June	1.0	1.0	.7	.9	1.0	.7	1.0	1.1	.7	1.0	1.1	.8
Sept	.8	.8	.8	1.0	1.0	.8	.8	.8	.8	.8	.9	.8
Dec	.7	.7	.7	.6	.7	.5	.8	.7	.8	.6	.6	.4

[1] On Standard Industrial Classification (SIC) basis, data are for service-producing industries.
[2] Employer costs for employee benefits.

Note: Changes effective with the release of March 2006 data (in April 2006) include changing industry classification to NAICS from SIC and rebasing data to December 2005=100. Historical SIC data are available through December 2005.

Data exclude farm and household workers.

Source: Department of Labor (Bureau of Labor Statistics).

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