

TABLE B–31. Employment cost index, private industry, 2005–2022

Year and month	Total private			Goods-producing			Service-providing ¹			Manufacturing		
	Total compensation	Wages and salaries	Benefits ²	Total compensation	Wages and salaries	Benefits ²	Total compensation	Wages and salaries	Benefits ²	Total compensation	Wages and salaries	Benefits ²
Indexes on NAICS basis, December 2005=100; not seasonally adjusted												
December:												
2005	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
2006	103.2	103.2	103.1	102.5	102.9	101.7	103.4	103.3	103.7	101.8	102.3	100.8
2007	106.3	106.6	105.6	105.0	106.0	103.2	106.7	106.8	106.6	103.8	104.9	101.7
2008	108.9	109.4	107.7	107.5	109.0	104.7	109.4	109.6	108.9	105.9	107.7	102.5
2009	110.2	110.8	108.7	108.6	110.0	105.8	110.8	111.1	109.9	107.0	108.9	103.6
2010	112.5	112.8	111.9	111.1	111.6	110.1	113.0	113.1	112.6	110.0	110.7	108.8
2011	115.0	114.6	115.9	113.8	113.5	114.4	115.3	114.9	116.4	113.1	112.7	113.9
2012	117.1	116.6	118.2	115.6	115.4	116.0	117.6	117.0	119.1	114.9	114.8	115.0
2013	119.4	119.0	120.5	117.7	117.6	118.0	120.0	119.4	121.5	117.0	117.2	116.6
2014	122.2	121.6	123.5	120.3	120.1	120.7	122.8	122.1	124.6	119.8	119.8	119.8
2015	124.5	124.2	125.1	123.2	123.2	123.1	124.9	124.5	125.9	122.8	123.0	122.5
2016	127.2	127.1	127.3	125.8	126.2	124.9	127.7	127.4	128.3	125.5	126.2	124.3
2017	130.5	130.6	130.2	128.9	129.3	128.0	131.0	131.0	131.2	128.9	129.3	128.0
2018	134.4	134.7	133.6	131.9	133.0	129.6	135.2	135.2	135.1	131.6	132.9	129.1
2019	138.0	138.7	136.2	135.8	137.5	132.5	138.7	139.1	137.6	135.3	137.1	131.9
2020	141.6	142.6	139.1	138.9	141.0	134.9	142.4	143.1	140.6	138.5	140.7	134.3
2021	147.8	149.7	143.2	144.0	146.6	138.7	148.9	150.5	144.8	143.5	146.4	138.2
2022	155.3	157.4	150.1	150.6	153.9	143.9	156.6	158.3	152.3	150.3	153.9	143.5
2022: Mar	150.2	151.8	146.1	146.2	148.3	141.8	151.3	152.8	147.8	146.2	148.7	141.7
June	152.4	154.2	148.2	148.2	150.8	143.0	153.7	155.1	150.0	148.0	150.7	142.8
Sept	154.0	155.9	149.2	149.4	152.4	143.3	155.3	156.9	151.3	149.1	152.5	142.8
Dec	155.3	157.4	150.1	150.6	153.9	143.9	156.6	158.3	152.3	150.3	153.9	143.5
Indexes on NAICS basis, December 2005=100; seasonally adjusted												
2021: Mar	143.2	144.5	140.2	140.0	142.1	135.7	144.2	145.1	141.9	139.4	141.8	134.9
June	144.3	145.8	140.7	141.3	143.8	136.4	145.2	146.4	142.3	140.7	143.5	135.4
Sept	146.3	148.1	142.1	142.8	145.1	138.1	147.4	148.9	143.6	142.5	145.1	137.7
Dec	147.9	149.8	144.4	144.1	146.7	138.8	149.0	150.6	145.1	143.6	146.5	138.2
2022: Mar	150.0	151.7	146.1	146.2	148.5	141.7	151.1	152.5	147.7	146.2	148.7	141.6
June	152.3	154.1	148.0	148.0	150.5	142.8	153.5	155.0	149.8	147.8	150.5	142.7
Sept	153.9	155.9	149.2	149.3	152.4	143.2	155.2	156.8	151.3	149.2	152.5	142.8
Dec	155.4	157.5	150.3	150.6	153.9	144.0	156.7	158.4	152.5	150.4	154.0	143.6
Percent change from 12 months earlier, not seasonally adjusted												
December:												
2005	2.9	2.5	4.0	3.2	2.9	3.8	2.8	2.4	4.1	3.2	2.7	4.2
2006	3.2	3.2	3.1	2.5	2.9	1.7	3.4	3.3	3.7	1.8	2.3	.8
2007	3.0	3.3	2.4	2.4	3.0	1.5	3.2	3.4	2.8	2.0	2.5	.9
2008	2.4	2.6	2.0	2.4	2.8	1.5	2.5	2.6	2.2	2.0	2.7	.8
2009	1.2	1.3	.9	1.0	.9	1.1	1.3	1.4	.9	1.0	1.1	1.1
2010	2.1	1.8	2.9	2.3	1.5	4.1	2.0	1.8	2.5	2.8	1.7	5.0
2011	2.2	1.6	3.6	2.4	1.7	3.9	2.0	1.6	3.4	2.8	1.8	4.7
2012	1.8	1.7	2.0	1.6	1.7	1.4	2.0	1.8	2.3	1.6	1.9	1.0
2013	2.0	2.1	1.9	1.8	1.9	1.7	2.0	2.1	2.0	1.8	2.1	1.4
2014	2.3	2.2	2.5	2.2	2.1	2.3	2.3	2.3	2.6	2.4	2.2	2.7
2015	1.9	2.1	1.3	2.4	2.6	2.0	1.7	2.0	1.0	2.5	2.7	2.3
2016	2.2	2.3	1.8	2.1	2.4	1.5	2.2	2.3	1.9	2.2	2.6	1.5
2017	2.6	2.8	2.3	2.5	2.5	2.5	2.6	2.8	2.3	2.7	2.5	3.0
2018	3.0	3.1	2.6	2.3	2.9	1.3	3.2	3.2	3.0	2.1	2.8	.9
2019	2.7	3.0	1.9	3.0	3.4	2.2	2.6	2.9	1.9	2.8	3.2	2.2
2020	2.6	2.8	2.1	2.3	2.5	1.8	2.7	2.9	2.2	2.4	2.6	1.8
2021	4.4	5.0	2.9	3.7	4.0	2.8	4.6	5.2	3.0	3.6	4.1	2.9
2022	5.1	5.1	4.8	4.6	5.0	3.7	5.2	5.2	5.2	4.7	5.1	3.8
2022: Mar	4.8	5.0	4.1	4.5	4.4	4.4	4.9	5.2	4.2	4.9	4.9	5.0
June	5.5	5.7	5.3	4.7	4.7	4.8	5.8	5.9	5.3	5.1	4.9	5.4
Sept	5.2	5.2	5.0	4.6	5.0	3.7	5.4	5.3	5.4	4.6	5.2	3.7
Dec	5.1	5.1	4.8	4.6	5.0	3.7	5.2	5.2	5.2	4.7	5.1	3.8
Percent change from 3 months earlier, seasonally adjusted												
2021: Mar	1.1	1.2	0.6	0.7	0.8	0.5	1.2	1.3	0.7	0.6	0.7	0.4
June8	.9	.4	.9	1.2	.5	.7	.9	.3	.9	1.2	.4
Sept	1.4	1.6	1.0	1.1	.9	1.2	1.5	1.7	.9	1.3	1.1	1.7
Dec	1.1	1.1	.9	.9	1.1	.5	1.1	1.1	1.0	.8	1.0	.4
2022: Mar	1.4	1.3	1.9	1.5	1.2	2.1	1.4	1.3	1.8	1.8	1.5	2.5
June	1.5	1.6	1.3	1.2	1.3	.8	1.6	1.6	1.4	1.1	1.2	.8
Sept	1.1	1.2	.8	.9	1.3	.3	1.1	1.2	1.0	.9	1.3	.1
Dec	1.0	1.0	.7	.9	1.0	.6	1.0	1.0	.8	.8	1.0	.6

¹ On Standard Industrial Classification (SIC) basis, data are for service-producing industries.² Employer costs for employee benefits.

Note: Changes effective with the release of March 2006 data (in April 2006) include changing industry classification to NAICS from SIC and rebasing data to December 2005=100. Historical SIC data are available through December 2005.

Data exclude farm and household workers.

Source: Department of Labor (Bureau of Labor Statistics).