Table B–31. Employment cost index, private industry, 2002–2020

Year and month	Total private			Goods-producing			Service-providing [1]			Manufacturing		
	Total compensation	Wages and salaries	Benefits [2]	Total compensation	Wages and salaries	Benefits [2]	Total compensation	Wages and salaries	Benefits [2]	Total compensation	Wages and salaries	Benefits [2]
	Indexes on NAICS basis, December 2005=100; not seasonally adjusted											
December:												
2002	90.0	92.2	84.7	89.0	92.6	82.3	90.4	92.1	85.8	88.7	92.8	81.3
2003	93.6	95.1	90.2	92.6	94.9	88.2	94.0	95.2	91.0	92.4	95.1	87.3
2004	97.2	97.6	96.2	96.9	97.2	96.3	97.3	97.7	96.1	96.9	97.4	96.0
2005	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
2006	103.2	103.2	103.1	102.5	102.9	101.7	103.4	103.3	103.7	101.8	102.3	100.8
2007	106.3	106.6	105.6	105.0	106.0	103.2	106.7	106.8	106.6	103.8	104.9	101.7
2008	108.9	109.4	107.7	107.5	109.0	104.7	109.4	109.6	108.9	105.9	107.7	102.5
2009	110.2	110.8	108.7	108.6	110.0	105.8	110.8	111.1	109.9	107.0	108.9	103.6
2010	112.5	112.8	111.9	111.1	111.6	110.1	113.0	113.1	112.6	110.0	110.7	108.8
2011	115.0	114.6	115.9	113.8	113.5	114.4	115.3	114.9	116.4	113.1	112.7	113.9
2012	117.1	116.6	118.2	115.6	115.4	116.0	117.6	117.0	119.1	114.9	114.8	115.0
2013	119.4	119.0	120.5	117.7	117.6	118.0	120.0	119.4	121.5	117.0	117.2	116.6
2014	122.2	121.6	123.5	120.3	120.1	120.7	122.8	122.1	124.6	119.8	119.8	119.8
2015	124.5	124.2	125.1	123.2	123.2	123.1	124.9	124.5	125.9	122.8	123.0	122.5
2016	127.2	127.1	127.3	125.8	126.2	124.9	127.7	127.4	128.3	125.5	126.2	124.3
2017	130.5	130.6	130.2	128.9	129.3	128.0	131.0	131.0	131.2	128.9	129.3	128.0
2018	134.4	134.7	133.6	131.9	133.0	129.6	135.2	135.2	135.1	131.6	132.9	129.1
2019	138.0	138.7	136.2	135.8	137.5	132.5	138.7	139.1	137.6	135.3	137.1	131.9
2020: Mar	139.4	140.4	136.9	136.7	138.5	133.0	140.2	140.9	138.4	136.2	138.4	132.2
June	140.1	140.9	138.0	137.7	139.6	133.9	140.8	141.3	139.5	137.2	139.3	133.4
Sept	140.7	141.7	138.5	138.2	140.2	134.2	141.5	142.1	140.1	137.6	139.8	133.5
	Indexes on NAICS basis, December 2005=100; seasonally adjusted											
2019: Mar	135.5	135.9	134.6	133.0	134.1	130.8	136.2	136.4	136.0	132.8	134.1	130.4
June	136.3	136.8	135.1	134.0	135.2	131.5	137.0	137.2	136.5	133.7	135.1	131.1
Sept	137.3	137.9	135.8	135.1	136.5	132.2	138.0	138.3	137.2	134.6	136.2	131.6
Dec	138.2	138.9	136.5	135.9	137.6	132.6	138.9	139.3	137.9	135.5	137.3	132.0
2020: Mar	139.3	140.3	136.8	136.6	138.4	133.0	140.1	140.9	138.3	136.2	138.3	132.2
June	139.9	140.8	137.8	137.6	139.5	133.8	140.6	141.2	139.2	137.1	139.1	133.3
Sept	140.6	141.5	138.5	138.1	140.1	134.1	141.4	142.0	140.1	137.7	139.9	133.5
	Percent change from 12 months earlier, not seasonally adjusted											
December:												
2002	3.1	2.6	4.2	3.5	2.9	4.8	3.0	2.6	4.1	3.7	2.9	5.3
2003	4.0	3.1	6.5	4.0	2.5	7.2	4.0	3.4	6.1	4.2	2.5	7.4
2004	3.8	2.6	6.7	4.6	2.4	9.2	3.5	2.6	5.6	4.9	2.4	10.0
2005	2.9	2.5	4.0	3.2	2.9	3.8	2.8	2.4	4.1	3.2	2.7	4.2
2006	3.2	3.2	3.1	2.5	2.9	1.7	3.4	3.3	3.7	1.8	2.3	.8
2007	3.0	3.3	2.4	2.4	3.0	1.5	3.2	3.4	2.8	2.0	2.5	.9
2008	2.4	2.6	2.0	2.4	2.8	1.5	2.5	2.6	2.2	2.0	2.7	.8
2009	1.2	1.3	.9	1.0	.9	1.1	1.3	1.4	.9	1.0	1.1	1.1
2010	2.1	1.8	2.9	2.3	1.5	4.1	2.0	1.8	2.5	2.8	1.7	5.0
2011	2.2	1.6	3.6	2.4	1.7	3.9	2.0	1.6	3.4	2.8	1.8	4.7
2012	1.8	1.7	2.0	1.6	1.7	1.4	2.0	1.8	2.3	1.6	1.9	1.0
2013	2.0	2.1	1.9	1.8	1.9	1.7	2.0	2.1	2.0	1.8	2.1	1.4
2014	2.3	2.2	2.5	2.2	2.1	2.3	2.3	2.3	2.6	2.4	2.2	2.7
2015	1.9	2.1	1.3	2.4	2.6	2.0	1.7	2.0	1.0	2.5	2.7	2.3
2016	2.2	2.3	1.8	2.1	2.4	1.5	2.2	2.3	1.9	2.2	2.6	1.5
2017	2.6	2.8	2.3	2.5	2.5	2.5	2.6	2.8	2.3	2.7	2.5	3.0
2018	3.0	3.1	2.6	2.3	2.9	1.3	3.2	3.2	3.0	2.1	2.8	.9
2019	2.7	3.0	1.9	3.0	3.4	2.2	2.6	2.9	1.9	2.8	3.2	2.2
2020: Mar	2.8	3.3	1.6	2.7	3.2	1.7	2.9	3.3	1.7	2.5	3.1	1.3
June	2.7	2.9	2.0	2.7	3.2	1.7	2.7	2.9	2.0	2.5	3.0	1.8
Sept	2.4	2.7	2.0	2.3	2.7	1.4	2.5	2.7	2.1	2.3	2.7	1.4
	Percent change from 3 months earlier, seasonally adjusted											
2019: Mar	0.7	0.7	0.5	0.8	0.8	0.9	0.6	0.7	0.4	0.8	0.8	0.9
June	.6	.7	.4	.8	.8	.5	.6	.6	.4	.7	.7	.5
Sept	.7	.8	.5	.8	1.0	.5	.7	.8	.5	.7	.8	.4
Dec	.7	.7	.5	.6	.8	.3	.7	.7	.5	.7	.8	.3
2020: Mar	.8	1.0	.2	.5	.6	.3	.9	1.1	.3	.5	.7	.2
June	.4	.4	.7	.7	.8	.6	.4	.2	.7	.7	.6	.8
Sept	.5	.5	.5	.4	.4	.2	.6	.6	.6	.4	.6	.2

[1] On Standard Industrial Classification (SIC) basis, data are for service-producing industries.
[2] Employer costs for employee benefits.

Note: Changes effective with the release of March 2006 data (in April 2006) include changing industry classification to NAICS from SIC and rebasing data to December 2005=100. Historical SIC data are available through December 2005.

Data exclude farm and household workers.

Source: Department of Labor (Bureau of Labor Statistics).