TABLE B–46.—*Employment cost index, private industry, 1980–99*

Year and month	Total private			Goods-producing			Service-producing			Manufacturing			Nonmanufacturing		
	Total compensation	Wages and salaries	Benefits [1]	Total compensation	Wages and salaries	Benefits [1]	Total compensation	Wages and salaries	Benefits [1]	Total compensation	Wages and salaries	Benefits [1]	Total compensation	Wages and salaries	Benefits [1]
	Index, June 1989=100; not seasonally adjusted														
December:															
1980	64.8	67.1	59.4	66.7	69.7	60.5	63.3	65.3	58.4	66.0	68.9	59.9	64.2	66.2	59.1
1981	71.2	73.0	66.6	73.3	75.7	68.2	69.5	71.1	65.1	72.5	74.9	67.5	70.4	72.1	66.1
1982	75.8	77.6	71.4	77.8	80.0	73.2	74.1	75.9	69.6	76.9	79.1	72.4	75.1	76.8	70.6
1983	80.1	81.4	76.7	81.6	83.2	78.3	78.9	80.2	75.2	80.8	82.5	77.5	79.6	81.0	76.2
1984	84.0	84.8	81.7	85.4	86.4	83.2	82.9	83.7	80.4	85.0	86.1	82.7	83.4	84.2	81.1
1985	87.3	88.3	84.6	88.2	89.4	85.7	86.6	87.7	83.6	87.8	89.2	85.0	87.0	88.0	84.4
1986	90.1	91.1	87.5	91.0	92.3	88.3	89.3	90.3	86.8	90.7	92.1	87.5	89.7	90.6	87.5
1987	93.1	94.1	90.5	93.8	95.2	90.9	92.6	93.4	90.2	93.4	95.2	89.8	92.9	93.7	91.0
1988	97.6	98.0	96.7	97.9	98.2	97.3	97.3	97.8	96.1	97.6	98.1	96.6	97.5	97.8	96.8
1989	102.3	102.0	102.6	102.1	102.0	102.6	102.3	102.2	102.6	102.0	101.9	102.3	102.3	102.2	102.8
1990	107.0	106.1	109.4	107.0	105.8	109.9	107.0	106.3	109.0	107.2	106.2	109.5	106.9	106.1	109.3
1991	111.7	110.0	116.2	111.9	109.7	116.7	111.6	110.2	115.7	112.2	110.3	116.1	111.5	109.8	116.2
1992	115.6	112.9	122.2	116.1	112.8	123.4	115.2	113.0	121.2	116.5	113.7	122.6	115.1	112.6	122.0
1993	119.8	116.4	128.3	120.6	116.1	130.3	119.3	116.6	126.7	121.3	117.3	130.0	119.0	116.0	127.4
1994	123.5	119.7	133.0	124.3	119.6	134.8	122.8	119.7	131.5	125.1	120.8	134.3	122.6	119.1	132.3
1995	126.7	123.1	135.9	127.3	122.9	137.1	126.2	123.2	134.7	128.3	124.3	136.7	125.9	122.5	135.3
1996	130.6	127.3	138.6	130.9	126.8	139.7	130.2	127.5	137.4	132.1	128.4	139.8	129.8	126.8	137.9
1997	135.1	132.3	141.8	134.1	130.6	141.5	135.3	133.1	141.4	135.3	132.2	141.7	134.7	132.1	141.5
1998	139.8	137.4	145.2	137.8	135.2	143.2	140.5	138.4	145.7	138.9	136.8	142.7	139.7	137.4	145.8
1999: Mar	140.4	138.1	145.8	138.9	136.3	144.3	140.9	138.9	146.1	139.9	137.9	143.6	140.3	137.9	146.3
June	142.0	139.7	147.3	139.9	137.3	145.2	142.8	140.8	147.9	140.9	139.0	144.5	142.0	139.7	148.0
Sept	143.3	141.0	148.6	141.1	138.5	146.3	144.1	142.1	149.4	142.1	140.2	145.7	143.4	141.0	149.4
Dec	144.6	142.2	150.2	142.5	139.7	148.2	145.3	143.3	150.7	143.6	141.5	147.8	144.5	142.1	150.7
	Index, June 1989=100; seasonally adjusted														
1998: Mar	136.1	133.6	142.2	135.2	132.0	141.6	136.6	134.4	142.5	136.3	133.7	141.7	136.0	133.4	142.6
June	137.3	134.9	143.2	136.3	133.2	142.3	137.8	135.6	143.7	137.1	134.6	142.2	137.2	134.7	143.8
Sept	138.7	136.5	144.1	137.2	134.3	142.9	139.5	137.5	144.8	138.1	136.0	142.6	138.7	136.3	144.9
Dec	139.7	137.5	145.1	137.9	135.2	143.4	140.6	138.5	146.1	138.9	136.8	142.8	139.9	137.6	146.1
1999: Mar	140.2	138.1	145.4	138.9	136.3	144.4	140.7	138.9	145.9	139.8	137.9	143.6	140.2	137.9	146.2
June	141.8	139.8	146.8	139.8	137.3	145.0	142.7	140.8	147.8	140.7	139.0	144.3	142.0	139.7	147.9
Sept	143.0	140.9	148.1	141.0	138.5	146.2	143.9	142.0	149.3	142.0	140.2	145.7	143.2	140.8	149.3
Dec	144.5	142.3	150.1	142.5	139.7	148.4	145.5	143.4	151.1	143.6	141.5	147.9	144.7	142.3	151.0
	Percent change from 12 months earlier, not seasonally adjusted														
December:															
1980	9.6	9.1	11.7	9.9	9.4	10.8	9.7	8.8	12.5	9.8	9.4	10.5	9.7	8.9	12.6
1981	9.9	8.8	12.1	9.9	8.6	12.7	9.8	8.9	11.5	9.8	8.7	12.7	9.7	8.9	11.8
1982	6.5	6.3	7.2	6.1	5.7	7.3	6.6	6.8	6.9	6.1	5.6	7.3	6.7	6.5	6.8
1983	5.7	4.9	7.4	4.9	4.0	7.0	6.5	5.7	8.0	5.1	4.3	7.0	6.0	5.5	7.9
1984	4.9	4.2	6.5	4.7	3.8	6.3	5.1	4.4	6.9	5.2	4.4	6.7	4.8	4.0	6.4
1985	3.9	4.1	3.5	3.3	3.5	3.0	4.5	4.8	4.0	3.3	3.6	2.8	4.3	4.5	4.1
1986	3.2	3.2	3.4	3.2	3.2	3.0	3.1	3.0	3.8	3.3	3.3	2.9	3.1	3.0	3.7
1987	3.3	3.3	3.4	3.1	3.1	2.9	3.7	3.4	3.9	3.0	3.4	2.6	3.6	3.4	4.0
1988	4.8	4.1	6.9	4.4	3.2	7.0	5.1	4.7	6.5	4.5	3.0	7.6	5.0	4.4	6.4
1989	4.8	4.1	6.1	4.3	3.9	5.4	5.1	4.5	6.8	4.5	3.9	5.9	4.9	4.5	6.2
1990	4.6	4.0	6.6	4.8	3.7	7.1	4.6	4.0	6.2	5.1	4.2	7.0	4.5	3.8	6.3
1991	4.4	3.7	6.2	4.6	3.7	6.2	4.3	3.7	6.1	4.7	3.9	6.0	4.3	3.5	6.3
1992	3.5	2.6	5.2	3.8	2.8	5.7	3.2	2.5	4.8	3.8	3.1	5.6	3.2	2.6	5.0
1993	3.6	3.1	5.0	3.9	2.9	5.6	3.6	3.2	4.5	4.1	3.2	6.0	3.4	3.0	4.4
1994	3.1	2.8	3.7	3.1	3.0	3.5	2.9	2.7	3.8	3.1	3.0	3.3	3.0	2.7	3.8
1995	2.6	2.8	2.2	2.4	2.8	1.7	2.8	2.9	2.4	2.6	2.9	1.8	2.7	2.9	2.3
1996	3.1	3.4	2.0	2.8	3.2	1.9	3.2	3.5	2.0	3.0	3.3	2.3	3.1	3.5	1.9
1997	3.4	3.9	2.3	2.4	3.0	1.3	3.9	4.4	2.9	2.4	3.0	1.4	3.8	4.2	2.6
1998	3.5	3.9	2.4	2.8	3.5	1.2	3.8	4.0	3.0	2.7	3.5	.7	3.7	4.0	3.0
1999: Mar	3.0	3.3	2.2	2.8	3.3	2.0	3.1	3.3	2.4	2.6	3.1	1.3	3.2	3.4	2.5
June	3.3	3.6	2.5	2.7	3.1	1.9	3.6	3.8	2.9	2.7	3.3	1.5	3.5	3.7	2.8
Sept	3.1	3.2	2.8	2.9	3.1	2.3	3.2	3.3	3.1	2.8	3.1	2.2	3.2	3.3	3.0
Dec	3.4	3.5	3.4	3.4	3.3	3.4	3.4	3.5	3.4	3.4	3.4	3.4	3.4	3.4	3.4
	Percent change from 3 months earlier, seasonally adjusted														
1998: Mar	0.7	0.9	0.4	0.7	1.1	–0.1	0.7	0.9	0.5	0.7	1.1	–0.1	0.8	0.8	0.6
June	.9	1.0	.7	.8	.9	.5	.9	.9	.8	.6	.7	.4	.9	1.0	.8
Sept	1.0	1.2	.6	.7	.8	.4	1.2	1.4	.8	.7	1.0	.3	1.1	1.2	.8
Dec	.7	.7	.7	.5	.7	.3	.8	.7	.9	.6	.6	.1	.9	1.0	.8
1999: Mar	.4	.4	.2	.7	.8	.7	.1	.3	–.1	.6	.8	.6	.2	.2	.1
June	1.2	1.2	1.0	.6	.7	.5	1.4	1.4	1.3	.6	.8	.5	1.3	1.3	1.2
Sept	.8	.8	.9	.9	.9	.8	.8	.9	1.0	.9	.9	1.0	.8	.8	.9
Dec	1.0	1.0	1.4	1.1	.9	1.5	1.1	1.0	1.2	1.1	.9	1.5	1.0	1.1	1.1

[1] Employer costs for employee benefits.

Note.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

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