Average Weekly Hours, Hourly Earnings, and Weekly Earnings—Private Nonagricultural Industries

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						
	Total private nonagricultural [1]	Manufacturing		Total private nonagricultural [1]		Manufacturing	Total private nonagricultural [1]		Current dollars			Percent change from a year earlier, total private nonagricultural	
		Total	Overtime	Current dollars	1982-84 dollars [2]		Current dollars	1982-84 dollars [2]	Manufacturing	Construction	Retail trade	Current dollars	1982-84 dollars [2]
2016	33.6	41.9	4.3	$21.53	$9.20	$20.43	$723.22	$308.97	$855.45	$1,031.88	$446.47	2.0	1.1
2017	33.7	41.9	4.3	22.05	9.22	20.89	742.45	310.58	875.75	1,061.98	462.08	2.7	.5
2018	33.8	42.2	4.6	22.71	9.26	21.53	766.99	312.87	907.83	1,108.59	482.25	3.3	.7
2019	33.6	41.6	4.3	23.51	9.43	22.14	790.64	317.24	921.48	1,135.73	502.16	3.1	1.4
2020	33.9	40.7	3.7	24.68	9.78	22.79	837.42	331.98	928.60	1,145.52	541.29	5.9	4.6
2021	34.2	41.4	4.1	25.90	9.75	23.80	886.54	333.90	986.11	1,203.43	570.57	5.9	.6
2022	34.0	41.0	4.0	27.57	9.57	25.05	937.47	325.53	1,027.65	1,278.22	598.03	5.7	–2.5
2023	33.9	40.7	3.6	28.93	9.68	26.36	979.62	327.64	1,072.89	1,366.96	623.62	4.5	.6
2024	33.7	40.7	3.6	30.13	9.80	27.79	1,015.62	330.23	1,131.43	1,425.61	634.42	3.7	.8
2025 [p]	33.7	41.1	3.8	31.31	9.92	29.04	1,054.72	334.18	1,193.84	1,490.29	655.82	3.8	1.2
2024: Nov	33.6	40.7	3.6	30.58	9.87	28.22	1,027.49	331.51	1,148.55	1,435.90	639.94	3.5	.9
Dec	33.7	40.9	3.6	30.67	9.86	28.33	1,033.58	332.17	1,158.70	1,442.63	645.08	3.7	1.0
2025: Jan	33.6	40.7	3.5	30.80	9.85	28.58	1,034.88	330.87	1,163.21	1,451.43	641.75	4.3	1.3
Feb	33.6	41.0	3.7	30.91	9.87	28.64	1,038.58	331.47	1,174.24	1,451.74	645.69	3.9	1.2
Mar	33.8	41.1	3.7	30.97	9.89	28.88	1,046.79	334.25	1,186.97	1,472.00	649.33	3.9	1.7
Apr	33.7	40.9	3.6	31.05	9.90	28.78	1,046.39	333.53	1,177.10	1,478.40	649.65	4.0	1.9
May	33.7	41.0	3.6	31.14	9.92	28.87	1,049.42	334.25	1,183.67	1,479.49	652.38	3.9	1.7
June	33.6	41.0	3.7	31.26	9.93	28.94	1,050.34	333.59	1,186.54	1,478.03	652.66	3.6	1.1
July	33.7	41.1	3.8	31.35	9.94	29.13	1,056.50	335.10	1,197.24	1,487.47	657.25	3.9	1.3
Aug	33.6	41.0	3.7	31.45	9.94	29.08	1,056.72	333.85	1,192.28	1,492.10	661.24	3.6	.7
Sept	33.7	41.0	3.8	31.52	9.92	29.21	1,062.22	334.43	1,197.61	1,500.64	666.16	3.8	.8
Oct [r]	33.7	41.2	3.8	31.62	.....	29.34	1,065.59	.....	1,208.81	1,492.52	664.24	3.7	.....
Nov [r]	33.7	41.3	3.9	31.73	9.97	29.49	1,069.30	335.92	1,217.94	1,515.20	666.37	4.1	1.3
Dec [p]	33.7	41.2	3.7	31.76	9.95	29.51	1,070.31	335.42	1,215.81	1,515.58	661.90	3.6	1.0

[1] Also includes other private industry groups shown on p. 14.
[2] Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI–W) (on a 1982-84=100 base). Data for October 2025 are unavailable due to the 2025 lapse in appropriations.

Source: Department of Labor (Bureau of Labor Statistics).

Employment Cost Index—Private Industry

Period	Index (December 2005 = 100)			Percent change from					
				3 months earlier			12 months earlier		
	Total compensation	Wages and salaries	Benefits [1]	Total compensation	Wages and salaries	Benefits [1]	Total compensation	Wages and salaries	Benefits [1]
	Not seasonally adjusted								
2015: Dec	124.5	124.2	125.1	.....	.....	.....	1.9	2.1	1.3
2016: Dec	127.2	127.1	127.3	.....	.....	.....	2.2	2.3	1.8
2017: Dec	130.5	130.6	130.2	.....	.....	.....	2.6	2.8	2.3
2018: Dec	134.4	134.7	133.6	.....	.....	.....	3.0	3.1	2.6
2019: Dec	138.0	138.7	136.2	.....	.....	.....	2.7	3.0	1.9
2020: Dec	141.6	142.6	139.1	.....	.....	.....	2.6	2.8	2.1
2021: Dec	147.8	149.7	143.2	.....	.....	.....	4.4	5.0	2.9
2022: Dec	155.3	157.4	150.1	.....	.....	.....	5.1	5.1	4.8
2023: Dec	161.6	164.1	155.5	.....	.....	.....	4.1	4.3	3.6
2024: Dec	167.4	170.2	160.7	.....	.....	.....	3.6	3.7	3.3
	Seasonally adjusted						Not seasonally adjusted		
2023: Mar	157.3	159.4	152.2	1.1	1.1	1.0	4.8	5.1	4.3
June	158.9	161.1	153.6	1.0	1.1	.9	4.5	4.6	3.9
Sept	160.5	162.8	155.0	1.0	1.1	.9	4.3	4.5	3.9
Dec	162.0	164.4	156.2	.9	1.0	.8	4.1	4.3	3.6
2024: Mar	163.6	166.2	157.6	1.0	1.1	.9	4.1	4.3	3.6
June	165.0	167.6	159.0	.9	.8	.9	3.9	4.1	3.5
Sept	166.3	168.9	160.1	.8	.8	.7	3.6	3.8	3.3
Dec	167.8	170.5	161.3	.9	.9	.7	3.6	3.7	3.3
2025: Mar	169.2	171.8	163.2	.8	.8	1.2	3.4	3.4	3.5
June	170.832	173.566	164.367	1.0	1.0	.7	3.5	3.5	3.4
Sept	172.191	174.954	165.658	.8	.8	.8	3.5	3.6	3.5

[1] Employer costs for employee benefits.

Note: The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries. Data exclude farm and household workers.

Source: Department of Labor (Bureau of Labor Statistics).

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