

# Average Weekly Hours, Hourly Earnings, and Weekly Earnings— Private Nonagricultural Industries

[For production or nonsupervisory workers; monthly data seasonally adjusted]

| Period                        | Average weekly hours                       |               |          | Average gross hourly earnings              |                              |               | Average gross weekly earnings              |                              |                 |              |              |                                                                   |                              |
|-------------------------------|--------------------------------------------|---------------|----------|--------------------------------------------|------------------------------|---------------|--------------------------------------------|------------------------------|-----------------|--------------|--------------|-------------------------------------------------------------------|------------------------------|
|                               | Total private nonagricultural <sup>1</sup> | Manufacturing |          | Total private nonagricultural <sup>1</sup> |                              | Manufacturing | Total private nonagricultural <sup>1</sup> |                              | Current dollars |              |              | Percent change from a year earlier, total private nonagricultural |                              |
|                               |                                            | Total         | Overtime | Current dollars                            | 1982-84 dollars <sup>2</sup> |               | Current dollars                            | 1982-84 dollars <sup>2</sup> | Manufacturing   | Construction | Retail trade | Current dollars                                                   | 1982-84 dollars <sup>2</sup> |
| 2002 .....                    | 33.9                                       | 40.5          | 4.2      | \$14.97                                    | \$8.51                       | \$15.29       | \$506.75                                   | \$288.09                     | \$618.62        | \$711.82     | \$360.84     | 2.6                                                               | 1.2                          |
| 2003 .....                    | 33.7                                       | 40.4          | 4.2      | 15.37                                      | 8.55                         | 15.74         | 518.06                                     | 288.13                       | 635.99          | 727.00       | 367.18       | 2.2                                                               | .0                           |
| 2004 .....                    | 33.7                                       | 40.8          | 4.6      | 15.69                                      | 8.50                         | 16.14         | 529.09                                     | 286.77                       | 658.52          | 735.55       | 371.16       | 2.1                                                               | -.5                          |
| 2005 .....                    | 33.8                                       | 40.7          | 4.6      | 16.13                                      | 8.45                         | 16.56         | 544.33                                     | 284.99                       | 673.34          | 750.37       | 377.58       | 2.9                                                               | -.6                          |
| 2006 .....                    | 33.9                                       | 41.1          | 4.4      | 16.76                                      | 8.50                         | 16.81         | 567.87                                     | 288.11                       | 691.05          | 781.59       | 383.12       | 4.3                                                               | 1.1                          |
| 2007 .....                    | 33.9                                       | 41.2          | 4.2      | 17.43                                      | 8.60                         | 17.26         | 590.04                                     | 290.99                       | 711.53          | 816.23       | 385.00       | 3.9                                                               | 1.0                          |
| 2008 .....                    | 33.6                                       | 40.8          | 3.7      | 18.08                                      | 8.57                         | 17.75         | 607.95                                     | 288.06                       | 724.46          | 842.61       | 386.21       | 3.0                                                               | -1.0                         |
| 2009 .....                    | 33.1                                       | 39.8          | 2.9      | 18.63                                      | 8.89                         | 18.24         | 617.18                                     | 294.41                       | 726.12          | 851.76       | 388.57       | 1.5                                                               | 2.2                          |
| 2010 .....                    | 33.4                                       | 41.1          | 3.8      | 19.07                                      | 8.91                         | 18.61         | 636.92                                     | 297.67                       | 765.15          | 891.83       | 400.05       | 3.2                                                               | 1.1                          |
| 2011 .....                    | 33.6                                       | 41.4          | 4.1      | 19.47                                      | 8.79                         | 18.94         | 654.87                                     | 295.55                       | 784.68          | 921.66       | 412.10       | 2.8                                                               | -.7                          |
| 2011: Aug .....               | 33.6                                       | 41.3          | 4.1      | 19.50                                      | 8.74                         | 18.93         | 655.20                                     | 293.76                       | 781.81          | 927.42       | 411.45       | 2.3                                                               | -1.9                         |
| 2011: Sept .....              | 33.6                                       | 41.3          | 4.0      | 19.53                                      | 8.73                         | 18.94         | 656.21                                     | 293.28                       | 782.22          | 926.64       | 412.06       | 2.3                                                               | -2.0                         |
| 2011: Oct .....               | 33.7                                       | 41.5          | 4.1      | 19.57                                      | 8.75                         | 19.00         | 659.51                                     | 294.99                       | 788.50          | 920.34       | 418.13       | 2.3                                                               | -1.6                         |
| 2011: Nov .....               | 33.7                                       | 41.5          | 4.1      | 19.59                                      | 8.76                         | 18.98         | 660.18                                     | 295.10                       | 787.67          | 921.15       | 419.22       | 2.5                                                               | -1.3                         |
| 2011: Dec .....               | 33.7                                       | 41.6          | 4.1      | 19.59                                      | 8.76                         | 19.02         | 660.18                                     | 295.14                       | 791.23          | 931.00       | 419.98       | 2.5                                                               | -.8                          |
| 2012: Jan .....               | 33.8                                       | 41.8          | 4.2      | 19.62                                      | 8.75                         | 19.03         | 663.16                                     | 295.86                       | 795.45          | 928.23       | 421.65       | 2.7                                                               | -.4                          |
| 2012: Feb .....               | 33.8                                       | 41.9          | 4.2      | 19.64                                      | 8.72                         | 19.04         | 663.83                                     | 294.71                       | 797.78          | 936.13       | 421.82       | 2.2                                                               | -.9                          |
| 2012: Mar .....               | 33.7                                       | 41.6          | 4.2      | 19.67                                      | 8.70                         | 19.06         | 662.88                                     | 293.32                       | 792.90          | 940.45       | 423.05       | 2.0                                                               | -.8                          |
| 2012: Apr .....               | 33.7                                       | 41.7          | 4.2      | 19.71                                      | 8.72                         | 19.13         | 664.23                                     | 293.99                       | 797.72          | 938.88       | 421.36       | 1.7                                                               | -.7                          |
| 2012: May .....               | 33.7                                       | 41.6          | 4.1      | 19.70                                      | 8.75                         | 19.07         | 663.89                                     | 295.03                       | 793.31          | 933.27       | 421.82       | 1.4                                                               | -.3                          |
| 2012: June .....              | 33.7                                       | 41.6          | 4.1      | 19.74                                      | 8.77                         | 19.13         | 665.24                                     | 295.67                       | 795.81          | 935.66       | 423.34       | 1.5                                                               | -.1                          |
| 2012: July <sup>f</sup> ..... | 33.7                                       | 41.7          | 4.2      | 19.77                                      | 8.78                         | 19.16         | 666.25                                     | 295.98                       | 798.97          | 938.40       | 421.82       | 1.3                                                               | .0                           |
| 2012: Aug <sup>f</sup> .....  | 33.7                                       | 41.5          | 4.2      | 19.76                                      | 8.71                         | 19.15         | 665.91                                     | 293.67                       | 794.73          | 934.83       | 420.90       | 1.6                                                               | .0                           |
| 2012: Sept <sup>p</sup> ..... | 33.7                                       | 41.5          | 4.2      | 19.81                                      | .....                        | 19.15         | 667.60                                     | .....                        | 794.73          | 940.02       | 421.34       | 1.7                                                               | .....                        |

<sup>1</sup> Also includes other private industry groups shown on p. 14.

Source: Department of Labor (Bureau of Labor Statistics).

<sup>2</sup> Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982-84=100 base).

## Employment Cost Index—Private Industry

| Period           | Index (December 2005 = 100) |                    |                       | Percent change from |                    |                       |                         |                    |                       |
|------------------|-----------------------------|--------------------|-----------------------|---------------------|--------------------|-----------------------|-------------------------|--------------------|-----------------------|
|                  | Total compensation          | Wages and salaries | Benefits <sup>1</sup> | 3 months earlier    |                    |                       | 12 months earlier       |                    |                       |
|                  |                             |                    |                       | Total compensation  | Wages and salaries | Benefits <sup>1</sup> | Total compensation      | Wages and salaries | Benefits <sup>1</sup> |
|                  | Not seasonally adjusted     |                    |                       |                     |                    |                       |                         |                    |                       |
| 2002: Dec .....  | 90.0                        | 92.2               | 84.7                  | .....               | .....              | .....                 | 3.1                     | 2.6                | 4.2                   |
| 2003: Dec .....  | 93.6                        | 95.1               | 90.2                  | .....               | .....              | .....                 | 4.0                     | 3.1                | 6.5                   |
| 2004: Dec .....  | 97.2                        | 97.6               | 96.2                  | .....               | .....              | .....                 | 3.8                     | 2.6                | 6.7                   |
| 2005: Dec .....  | 100.0                       | 100.0              | 100.0                 | .....               | .....              | .....                 | 2.9                     | 2.5                | 4.0                   |
| 2006: Dec .....  | 103.2                       | 103.2              | 103.1                 | .....               | .....              | .....                 | 3.2                     | 3.2                | 3.1                   |
| 2007: Dec .....  | 106.3                       | 106.6              | 105.6                 | .....               | .....              | .....                 | 3.0                     | 3.3                | 2.4                   |
| 2008: Dec .....  | 108.9                       | 109.4              | 107.7                 | .....               | .....              | .....                 | 2.4                     | 2.6                | 2.0                   |
| 2009: Dec .....  | 110.2                       | 110.8              | 108.7                 | .....               | .....              | .....                 | 1.2                     | 1.3                | .9                    |
| 2010: Dec .....  | 112.5                       | 112.8              | 111.9                 | .....               | .....              | .....                 | 2.1                     | 1.8                | 2.9                   |
| 2011: Dec .....  | 115.0                       | 114.6              | 115.9                 | .....               | .....              | .....                 | 2.2                     | 1.6                | 3.6                   |
|                  | Seasonally adjusted         |                    |                       |                     |                    |                       | Not seasonally adjusted |                    |                       |
| 2009: Mar .....  | 109.3                       | 109.8              | 108.0                 | 0.2                 | 0.3                | 0.0                   | 1.9                     | 2.0                | 1.6                   |
| 2009: June ..... | 109.5                       | 110.1              | 108.2                 | .2                  | .3                 | .2                    | 1.5                     | 1.6                | 1.3                   |
| 2009: Sept ..... | 110.0                       | 110.5              | 108.7                 | .5                  | .4                 | .5                    | 1.2                     | 1.4                | 1.1                   |
| 2009: Dec .....  | 110.4                       | 110.9              | 109.1                 | .4                  | .4                 | .4                    | 1.2                     | 1.3                | .9                    |
| 2010: Mar .....  | 111.1                       | 111.4              | 110.3                 | .6                  | .5                 | 1.1                   | 1.6                     | 1.5                | 2.0                   |
| 2010: June ..... | 111.6                       | 111.9              | 110.8                 | .5                  | .4                 | .5                    | 1.9                     | 1.6                | 2.4                   |
| 2010: Sept ..... | 112.1                       | 112.3              | 111.7                 | .4                  | .4                 | .8                    | 2.0                     | 1.6                | 2.8                   |
| 2010: Dec .....  | 112.7                       | 112.8              | 112.3                 | .5                  | .4                 | .5                    | 2.1                     | 1.8                | 2.9                   |
| 2011: Mar .....  | 113.3                       | 113.2              | 113.5                 | .5                  | .4                 | 1.1                   | 2.0                     | 1.6                | 3.0                   |
| 2011: June ..... | 114.2                       | 113.8              | 115.1                 | .8                  | .5                 | 1.4                   | 2.3                     | 1.7                | 4.0                   |
| 2011: Sept ..... | 114.6                       | 114.2              | 115.4                 | .4                  | .4                 | .3                    | 2.1                     | 1.7                | 3.3                   |
| 2011: Dec .....  | 115.2                       | 114.7              | 116.3                 | .5                  | .4                 | .8                    | 2.2                     | 1.6                | 3.6                   |
| 2012: Mar .....  | 115.7                       | 115.3              | 116.7                 | .4                  | .5                 | .3                    | 2.1                     | 1.9                | 2.8                   |
| 2012: June ..... | 116.3                       | 115.8              | 117.4                 | .5                  | .4                 | .6                    | 1.8                     | 1.8                | 1.9                   |

<sup>1</sup> Employer costs for employee benefits.

Source: Department of Labor (Bureau of Labor Statistics).

Note: The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.  
Data exclude farm and household workers.