AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS

PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						
	Total private nonagricultural [1]	Manufacturing		Total private nonagricultural [1]		Manufacturing	Total private nonagricultural [1]		Current dollars			Percent change from a year earlier, total private nonagricultural	
		Total	Overtime	Current dollars	1982 dollars [2]		Current dollars	1982 dollars [2]	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1995	34.3	41.3	4.7	$11.64	$7.53	$12.34	$399.53	$258.43	$509.26	$571.57	$272.56	2.3	−0.6
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	−.1
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.30	278.72	635.99	726.83	367.15	2.2	−.0
2004	33.7	40.8	4.6	15.67	8.23	16.14	528.56	277.61	r658.53	735.70	r371.15	2.2	−.4
2004: Feb	33.8	41.0	4.5	15.51	r8.25	15.98	524.24	r279.00	655.18	734.21	369.87	1.9	.4
Mar	33.7	40.9	4.6	15.54	r8.23	16.01	523.70	r277.38	654.81	739.19	368.98	1.5	.0
Apr	33.7	40.8	4.5	15.58	8.24	16.07	525.05	r277.66	655.66	733.44	369.91	2.5	.4
May	33.8	41.0	4.6	15.62	8.21	16.08	527.96	277.44	659.28	734.98	370.83	2.6	−.3
June	33.6	40.7	4.5	15.64	r8.20	16.12	525.50	r275.42	656.08	729.22	366.93	2.0	−1.1
July	33.7	40.8	4.6	15.70	8.23	16.16	529.09	r277.45	659.33	735.74	370.26	2.3	−.6
Aug	33.7	40.9	4.6	15.74	8.25	16.22	530.44	r278.01	663.40	733.43	372.39	2.5	−.0
Sept	33.8	40.8	4.6	15.77	8.25	16.29	533.03	r278.93	664.63	738.04	374.53	3.0	.6
Oct	33.8	40.7	4.5	15.81	r8.22	16.27	534.38	r277.89	662.19	738.79	374.53	2.9	r−.3
Nov	33.7	40.5	4.5	15.82	8.21	16.29	533.13	276.52	659.75	739.57	373.32	2.1	−1.6
Dec r	33.7	40.5	4.5	15.85	8.23	16.34	534.15	277.19	661.77	740.74	376.07	2.9	−.5
2005: Jan r	33.7	40.7	4.5	15.90	8.24	16.36	535.83	277.78	665.85	725.35	379.46	2.4	−.6
Feb p	33.7	40.5	4.6	15.90	.....	16.39	535.83	.....	663.80	737.64	377.61	2.2	.....

[1] Also includes other private industry groups shown on p. 14.

[2] Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI–W) (on a 1982=100 base). Seasonally adjusted data beginning 2000 reflect annual revisions.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
				3 months earlier			12 months earlier		
	Total compensation	Wages and salaries	Benefits [1]	Total compensation	Wages and salaries	Benefits [1]	Total compensation	Wages and salaries	Benefits [1]
	Not seasonally adjusted								
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
2004: Dec	175.2	166.2	198.7	.....	.....	.....	3.8	2.4	6.9
	Seasonally adjusted						Not seasonally adjusted		
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0
June	173.0	164.4	194.5	1.0	.6	1.7	4.0	2.6	7.3
Sept	174.5	165.8	196.4	.9	.9	1.0	3.7	2.6	6.8
Dec	175.8	166.4	199.3	.7	.4	1.5	3.8	2.4	6.9

[1] Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

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