

PROVIDING FOR CONSIDERATION OF THE BILL (H.R. 2119) TO AMEND THE FAMILY VIOLENCE PREVENTION AND SERVICES ACT TO MAKE IMPROVEMENTS; PROVIDING FOR CONSIDERATION OF THE BILL (H.R. 3110) TO AMEND THE FAIR LABOR STANDARDS ACT OF 1938 TO EXPAND ACCESS TO BREASTFEEDING ACCOMMODATIONS IN THE WORKPLACE, AND FOR OTHER PURPOSES; PROVIDING FOR CONSIDERATION OF THE BILL (H.R. 3992) TO AMEND THE AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967 TO PROHIBIT EMPLOYERS FROM LIMITING, SEGREGATING, OR CLASSIFYING APPLICANTS FOR EMPLOYMENT; RELATING TO CONSIDERATION OF THE SENATE AMENDMENT TO THE HOUSE AMENDMENT TO THE BILL (S. 1301) TO PROVIDE FOR THE PUBLICATION BY THE SECRETARY OF HEALTH AND HUMAN SERVICES OF PHYSICAL ACTIVITY RECOMMENDATIONS FOR AMERICANS; AND FOR OTHER PURPOSES

OCTOBER 12, 2021.—Referred to the House Calendar and ordered to be printed

Mr. MCGOVERN, from the Committee on Rules,
submitted the following

R E P O R T

[To accompany H. Res. 716]

The Committee on Rules, having had under consideration House Resolution 716, by a record vote of 8 to 3, report the same to the House with the recommendation that the resolution be adopted.

SUMMARY OF PROVISIONS OF THE RESOLUTION

The resolution provides for consideration of H.R. 2119, the Family Violence Prevention and Services Act, under a structured rule. The resolution provides one hour of general debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their designees. The resolution waives all points of order against consideration of the bill. The resolution provides that an amendment in the nature of a substitute consisting of the text of Rules Committee Print 117-15, modified by the amendment printed in part A of this report, shall be considered as adopted and the bill, as amended, shall be considered as read. The resolution waives all points of order against provisions in the bill, as amended. The resolution provides that following debate, each further amendment printed in part B of this report not earlier considered as part of amendments en bloc pursuant to section 3 shall be considered only in the order printed in this report, may be offered only by a Member designated in this report,

shall be considered as read, shall be debatable for the time specified in this report equally divided and controlled by the proponent and an opponent, may be withdrawn by the proponent at any time before the question is put thereon, shall not be subject to amendment, and shall not be subject to a demand for division of the question. The resolution waives all points of order against the amendments printed in Part B of this report and amendments en bloc described in section 3 of the resolution. The resolution provides that at any time after debate the chair of the Committee on Education and Labor or his designee may offer amendments en bloc consisting of further amendments printed in part B of this report not earlier disposed of. Amendments en bloc shall be considered as read, shall be debatable for 20 minutes equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their designees, shall not be subject to amendment, and shall not be subject to a demand for division of the question. The resolution provides one motion to recommit. The resolution provides for consideration of H.R. 3110, the PUMP for Nursing Mothers Act, under a structured rule. The resolution provides one hour of general debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their designees. The resolution waives all points of order against consideration of the bill. The resolution provides that the amendment in the nature of a substitute recommended by the Committee on Education and Labor now printed in the bill, modified by the amendment printed in part C of this report, shall be considered as adopted and the bill, as amended, shall be considered as read. The resolution waives all points of order against provisions in the bill, as amended. The resolution makes in order only those further amendments printed in part D of this report. Each further amendment printed in part D of this report shall be considered only in the order printed in this report, may be offered only by a Member designated in this report, shall be considered as read, shall be debatable for the time specified in this report equally divided and controlled by the proponent and an opponent, may be withdrawn by the proponent at any time before the question is put thereon, shall not be subject to amendment, and shall not be subject to a demand for division of the question. The resolution waives all points of order against the amendments printed in part D of this report. The resolution provides one motion to recommit. The resolution provides for consideration of H.R. 3992, the Protect Older Job Applicants Act, under a structured rule. The resolution provides one hour of general debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their designees. The resolution waives all points of order against consideration of the bill. The resolution provides that an amendment in the nature of a substitute consisting of the text of Rules Committee Print 117-14 shall be considered as adopted and the bill, as amended, shall be considered as read. The resolution waives all points of order against provisions in the bill, as amended. The resolution makes in order only those further amendments printed in Part E of this report. Each further amendment printed in part E of this report shall be considered only in the order printed in this report, may be offered only by a Member designated in this report, shall be considered as read, shall be de-

batable for the time specified in this report equally divided and controlled by the proponent and an opponent, may be withdrawn by the proponent at any time before the question is put thereon, shall not be subject to amendment, and shall not be subject to a demand for division of the question. The resolution waives all points of order against the amendments printed in Part E of this report. The resolution provides one motion to recommit. The resolution provides that the House hereby concurs in the Senate amendment to the House amendment to S. 1301. The resolution provides that at any time through the legislative day of Friday, October 22, 2021, the Speaker may entertain motions offered by the Majority Leader or a designee that the House suspend the rules with respect to multiple measures that were the object of motions to suspend the rules on the legislative days of July 26, September 29, October 19, October 20, October 21, or October 22, in the form as so offered, and on which the yeas and nays were ordered and further proceedings postponed. The Chair shall put the question on any such motion without debate or intervening motion, and the ordering of the yeas and nays on postponed motions to suspend the rules with respect to such measures is vacated. The resolution provides that House Resolution 188, agreed to March 8, 2021, as most recently amended by H. Res. 667, agreed to September 21, 2021, is amended by striking "October 27, 2021" each place it appears and inserting, in each instance, "November 18, 2021".

EXPLANATION OF WAIVERS

The waiver of all points of order against consideration of H.R. 2119 includes a waiver of clause 3(d) of Rule XIII, which requires the inclusion of committee cost estimate in a committee report. A CBO cost estimate on H.R. 2119 was not available at the time the Committee on the Education and Labor filed its report.

Although the resolution waives all points of order against provisions in H.R. 2119, as amended, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

Although the resolution waives all points of order against the amendments printed in part B of this report or against amendments en bloc described in Section 3 of the resolution, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

Although the resolution waives all points of order against consideration of H.R. 3110, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

Although the resolution waives all points of order against provisions in H.R. 3110, as amended, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

Although the resolution waives all points of order against the amendments printed in part D of this report, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

Although the resolution waives all points of order against consideration of H.R. 3992, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

Although the resolution waives all points of order against provisions in H.R. 3992, as amended, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

Although the resolution waives all points of order against the amendments printed in part E of this report, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

COMMITTEE VOTES

The results of each record vote on an amendment or motion to report, together with the names of those voting for and against, are printed below:

Rules Committee record vote No. 159

Motion by Mr. Cole to strike from the rule the section that considers S. 1301 as adopted and provide for separate consideration of S. 1301 under a closed rule. Defeated: 3–8

Majority Members	Vote	Minority Members	Vote
Mrs. Torres	Nay	Mr. Cole	Yea
Mr. Perlmutter	Nay	Mr. Burgess	Yea
Mr. Raskin	Nay	Mr. Reschenthaler
Ms. Scanlon	Nay	Mrs. Fischbach	Yea
Mr. Morelle	Nay		
Mr. DeSaulnier	Nay		
Ms. Ross	Nay		
Mr. Neguse		
Mr. McGovern, Chairman	Nay		

Rules Committee record vote No. 160

Motion by Mr. Burgess to amend the rule to H.R. 3110 to make in order amendment #1, offered by Rep. Miller-Meeke (IA), which strikes the underlying text and replaces it with language guaranteeing that executive, administrative, and professional employees are granted the same nursing accommodations enjoyed by hourly workers and protecting small businesses from undue hardship. Defeated: 3–8

Majority Members	Vote	Minority Members	Vote
Mrs. Torres	Nay	Mr. Cole	Yea
Mr. Perlmutter	Nay	Mr. Burgess	Yea
Mr. Raskin	Nay	Mr. Reschenthaler
Ms. Scanlon	Nay	Mrs. Fischbach	Yea
Mr. Morelle	Nay		
Mr. DeSaulnier	Nay		
Ms. Ross	Nay		
Mr. Neguse		
Mr. McGovern, Chairman	Nay		

Rules Committee record vote No. 161

Motion by Mrs. Torres to report the rule. Adopted: 8–3

Majority Members	Vote	Minority Members	Vote
Mrs. Torres	Yea	Mr. Cole	Nay
Mr. Perlmutter	Yea	Mr. Burgess	Nay
Mr. Raskin	Yea	Mr. Reschenthaler
Ms. Scanlon	Yea	Mrs. Fischbach	Nay
Mr. Morelle	Yea		
Mr. DeSaulnier	Yea		
Ms. Ross	Yea		
Mr. Neguse		
Mr. McGovern, Chairman	Yea		

SUMMARY OF THE AMENDMENT TO H.R. 2119 IN PART A CONSIDERED
AS ADOPTED

1. Scott, Bobby (VA): Clarifies the Secretary’s emergency authority provided in the bill and makes other minor and technical changes.

SUMMARY OF THE AMENDMENTS TO H.R. 2119 IN PART B MADE IN
ORDER

1. Kahele (HI), Case (HI): Establishes a Native Hawaiian Resource Center parallel to the included Alaska Native Resource Center to ensure all Indigenous people have access to culturally sensitive family violence, domestic violence, and dating violence resources. (10 minutes)

2. Ocasio-Cortez (NY): Defines “child” as an individual who is younger than age 18, including those who are emancipated minors. (10 minutes)

3. Foxx (NC): Reinstates the match requirement. (10 minutes)

4. Cohen (TN): Clarifies grant eligibility to include legal aid organizations that provide violence prevention. (10 minutes)

5. Newman (IL): Clarifies that state, territorial, and Tribal domestic violence coalitions may partner with mental health providers and substance use disorder treatment providers. (10 minutes)

6. Jackson Lee (TX): Requires the Comptroller General to include in the study and report described in Section 19 the results of outreach to groups—including racial and ethnic minorities, individuals with disabilities, tribal populations, and individuals who are geographically isolated—regarding increasing the availability and ease of access to services. (10 minutes)

7. Letlow, Julia (LA): Reauthorizes the Family Violence Prevention and Services Act at \$270 million, includes additional program accountability and reporting measures, and prohibits the use of funding for abortion services or referrals. (10 minutes)

8. Bush, Cori (MO): Ensures domestic violence coalitions can provide housing and shelter services as primary and secondary prevention programs. (10 minutes)

SUMMARY OF THE AMENDMENT TO H.R. 3110 IN PART C CONSIDERED
AS ADOPTED

1. Scott, Bobby (VA): Makes technical and conforming changes for coverage of congressional employees, adds airline-specific compliance standards, and maintains current law’s undue hardship exemption for employers with fewer than 50 employees.

SUMMARY OF THE AMENDMENTS TO H.R. 3110 IN PART D MADE IN
ORDER

1. Ross (NC): Directs the GAO to conduct a study on compliance among covered employers, including employee awareness of their rights and proposals to improve compliance. (10 minutes)

2. Strickland (WA): Directs the Comptroller General to conduct a study on what is known about the racial disparities that exist with respect to access to pumping breastmilk in the workplace and submit to Congress a report on the results of such study containing

such recommendations as the Comptroller General determines appropriate to address those disparities. (10 minutes)

SUMMARY OF THE AMENDMENTS TO H.R. 3992 IN PART E MADE IN ORDER

1. Pappas (NH), Newman (IL): Requires the Equal Employment Opportunity Commission to conduct a study on the number of job applicants impacted by age discrimination in the job application process and issue recommendations on addressing age discrimination in the job application process. (10 minutes)

2. Keller (PA): Requires a GAO study to determine whether not allowing claims of disparate impact discrimination by applicants for employment under the Age Discrimination in Employment Act of 1967 has a significant negative impact on such applicants, and provides that if the results of the study show there is not a significant negative impact on such applicants, then the Act shall not take effect. (10 minutes)

PART A—TEXT OF AMENDMENT TO H.R. 2119 CONSIDERED AS ADOPTED

Page 18, line 6, after “(3)”, insert “that substantially disrupts the provision of services under this title”.

Page 19, line 10, strike “to exist” and insert “by the Secretary of Health and Human Services”.

Page 65, line 10, strike “health” and insert “healthy”.

PART B—TEXT OF AMENDMENTS TO H.R. 2119 MADE IN ORDER

1. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE KAHELE OF HAWAII OR HIS DESIGNEE, DEBATABLE FOR 10 MINUTES

Page 7, strike lines 22 through 25, and insert the following:

“(9) NATIVE HAWAIIAN; NATIVE HAWAIIAN ORGANIZATION.—

The terms ‘Native Hawaiian’ and ‘Native Hawaiian organization’ have the meanings given such terms in section 6207 of the Native Hawaiian Education Act (20 U.S.C. 7517).”.

Page 34, line 21, strike “10” and insert “11”,

Page 35, line 7, strike “population; and” and insert “population;”.

Page 35, line 7, after “Native population;” insert the following:

“(iv) a Native Hawaiian resource center on domestic violence, to reduce Native Hawaiian disparities; and

Page 45, after line 11, insert the following:

(F) by adding at the end the following:

“(5) NATIVE HAWAIIAN RESOURCE CENTER.—In accordance with subsection (a)(2), the Secretary shall award a grant to an eligible entity for an Native Hawaiian resource center on domestic violence to reduce Native Hawaiian disparities, which shall—

“(A) offer a comprehensive array of technical assistance and training resources to Native Hawaiian organizations, specifically designed to enhance the capacity of the Native Hawaiian organizations to respond to family violence, domestic violence, and dating violence;

“(B) coordinate all projects and other activities with the national resource center described in paragraph (1)(B);

“(C) coordinate all projects and other activities, with State and local governments, that involve working with

the State and local governments, to enhance their capacity to understand the unique needs of Native Hawaiians;

“(D) provide comprehensive community education and prevention initiatives relating to family violence, domestic violence, and dating violence in a culturally sensitive and relevant manner; and

“(E) coordinate activities with other Federal agencies, offices, and grantees that address the needs of Native Hawaiians who experience family violence, domestic violence, and dating violence, including the Office for Victims of Crime and the Office on Violence Against Women of the Department of Justice.”; and

Page 49, line 16, strike “and”.

Page 50, line 7, strike the period and insert “; and”.

Page 50, after line 7, insert the following:

(G) by adding at the end the following:

“(6) NATIVE HAWAIIAN RESOURCE CENTER.—To be eligible to receive a grant under subsection (b)(3), an entity shall be a Native Hawaiian organization, or a nonprofit private organization that focuses primarily on issues of family violence, domestic violence, and dating violence within the Native Hawaiian community, that submits information to the Secretary demonstrating—

“(A) experience working with Native Hawaiian organizations to respond to family violence, domestic violence, and dating violence;

“(B) experience providing Native Hawaiian organizations with assistance in developing prevention and intervention services addressing family violence, domestic violence, and dating violence and safety for Native Hawaiian women;

“(C) strong support for the entity’s designation as the Native Hawaiian resource center on domestic violence from advocates working with Native Hawaiian organizations to address family violence, domestic violence, and dating violence and the safety of Native Hawaiian women;

“(D) a record of demonstrated effectiveness in assisting Native Hawaiian organizations with prevention and intervention services addressing family violence, domestic violence, and dating violence; and

“(E) the capacity to serve geographically diverse Native Hawaiian communities and organizations.

2. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE OCASIO-CORTEZ OF NEW YORK OR HER DESIGNEE, DEBATABLE FOR 10 MINUTES

Strike page 3, line 24, through page 4, line 2, and insert the following:

“(2) CHILD.—The term ‘child’ means an individual who is younger than age 18.

3. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE FOXX OF NORTH CAROLINA OR HER DESIGNEE, DEBATABLE FOR 10 MINUTES

Page 22, strike lines 12 through 14.

Page 22, line 15, strike “(4), as so redesignated” and insert “(5)”.
Page 23, line 8, strike “(5), as so redesignated” and insert “(6)”.

4. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE COHEN OF TENNESSEE OR HIS DESIGNEE, DEBATABLE FOR 10 MINUTES

Page 88, line 22, strike “or” at the end.

Page 89, line 2, strike “and” at the end and insert “or”.

Page 89, after line 2, insert the following:

“(iii) a community-based organization that offers legal services to help victims of domestic violence, dating violence, or family violence and that works to serve the needs of racial or ethnic minority groups, other underserved populations, youth, or children and their parents or caregivers; and”.

5. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE NEWMAN OF ILLINOIS OR HER DESIGNEE, DEBATABLE FOR 10 MINUTES

Page 81, line 17, insert “(including mental health providers and substance use disorder treatment providers)” after “health care providers”.

6. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE JACKSON LEE OF TEXAS OR HER DESIGNEE, DEBATABLE FOR 10 MINUTES

Page 107, line 6, strike “and” at the end.

Page 107, line 12, strike the period at the end and insert “; and”.

Page 107, after line 12, add the following:

(8) information on the outreach efforts conducted pursuant to section 308 on outreach to racial and ethnic minorities, individuals with disabilities, tribal populations, and individuals who are geographically isolated, to determine ways—

(A) to increase the availability of services relating to domestic violence, dating violence, and family violence for such groups; and

(B) to ensure access to such services.

7. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE LETLOW OF LOUISIANA OR HER DESIGNEE, DEBATABLE FOR 10 MINUTES

Strike the text of the committee print and insert the following:

SECTION 1.SHORT TITLE.

This Act may be cited as the “Family Violence Prevention and Services Improvement Act of 2021”.

SEC. 2. AUTHORIZATION OF APPROPRIATIONS.

Section 303 of the Family Violence Prevention and Services Act (42 U.S.C. 10403) is amended—

(1) in subsection (a)(1), by striking “\$175,000,000” and inserting “\$270,000,000”; and

(2) by striking “fiscal years 2011 through 2015” each place such term appears and inserting “fiscal years 2022 through 2026”.

SEC. 3. LIMITATION ON ESTABLISHMENT OF SPECIAL ISSUE RESOURCE CENTERS.

Section 310(a) of the Family Violence Prevention and Services Act (42 U.S.C. 10410(a)) is amended by adding at the end the following:

“(3) LIMITATION.—The Secretary shall provide to the Congress not less than 120 days notice before awarding any grant for the establishment of a special issue resource center under paragraph (2)(A)(ii) after the date of the enactment of the Family Violence Prevention and Services Improvement Act of 2021.”.

SEC. 4. GAO REVIEW OF RESOURCE CENTERS.

Section 310 of the Family Violence Prevention and Services Act (42 U.S.C. 10410) is amended by adding at the end the following.

“(e) GAO REVIEW.

“(1) IN GENERAL.—The Comptroller General of the United States shall conduct a review of the national resource centers and special issue resource centers authorized under this section and submit a report to the Congress not later than 1 year after the date of the enactment of the Family Violence Prevention and Services Improvement Act of 2021 that includes an evaluation of the effectiveness of the entities receiving a grant under this section at preventing family violence, domestic violence, and dating violence, and providing successful intervention services.

“(2) ADDITIONAL MATTER.—The report submitted under paragraph (1) shall also include—

“(A) an evaluation of the quality of the data submissions by each entity receiving a grant under this section;

“(B) recommendations to the Secretary of Health and Human Services for improvements to the use of the resource centers; and

“(C) an evaluation of the ability of the Department of Health and Human Services to present statutorily-required data on entities receiving a grant under this section to the Congress within the congressionally-mandated timeline.”.

SEC. 5. PROHIBITED ACTIVITIES.

The Family Violence Prevention and Services Act (42 U.S.C. 10401 et seq.) is amended by adding at the end the following:

”SEC. 315. PROHIBITED ACTIVITIES.

“Nothing contained in this title shall be construed to authorize the making of any payment under this title for abortion services or referrals for receipt of such services.”.

SEC. 6. ACCOUNTABILITY.

(a) AUTHORITY OF SECRETARY.—Section 304(c) of the Family Violence Prevention and Services Act (42 U.S.C. 10404(c)) is amended to read as follows:

“(C) REPORTS.—

“(1) IN GENERAL.—Every 2 years, the Secretary shall review and evaluate the activities conducted by grantees, subgrantees, and contractors under this title and the effectiveness of the programs administered pursuant to this title, and submit a report containing the evaluation to the Committee on Education

and Labor of the House of Representatives and the Committee on Health, Education, Labor, and Pensions of the Senate. Such report shall also include—

“(A) a summary of the documentation provided to the Secretary through performance reports submitted under sections 306(d), 310(d), 311(g), 312(e), 313(f), and 314(h);

“(B) a description of how the grantees, subgrantees, and contractors met the goals of their activities;

“(C) a description of how grantees and subgrantees awarded funds under this title use those funds so they are not duplicative of, or overlap with, other Federal, State, local, and private funds directed toward preventing family violence, domestic violence, and dating violence; and

“(D) for any of the grantees that continue to receive funding, a description of the changes that were made to their activities to improve services and meet the purpose of the Act.

“(2) PUBLIC AVAILABILITY.—The Secretary shall make publicly available on the Department of Health and Human Services website, in an easily searchable format, the evaluation reports submitted to Congress under this subsection, including the summary of the documentation provided to the Secretary under sections 306(d), 310(d), 311(g), 312(e), 313(f), and 314(h).”

(b) FORMULA GRANTS TO STATES.—Section 306(d) of the Family Violence Prevention and Services Act (42 U.S.C. 10406(d)) is amended to read as follows:

“(d) REPORTS AND EVALUATIONS.—Each grantee shall submit an annual performance report to the Secretary at such time as shall be reasonably required by the Secretary. Such performance report shall describe the grantee and subgrantee activities that have been carried out with grant funds made available under subsection (a) or section 309, including the number of families and individuals served and the types of services rendered, contain an evaluation of the effectiveness of such activities, and provide such additional information as the Secretary may reasonably require.”

(c) NATIONAL RESOURCE CENTERS AND TRAINING AND TECHNICAL ASSISTANCE CENTERS.—Section 310(d) of the Family Violence Prevention and Services Act (42 U.S.C. 10410(d)) is amended to read as follows:

“(d) REPORTS AND EVALUATIONS.—Each entity receiving a grant under this section shall submit a performance report to the Secretary annually and in such manner as shall be reasonably required by the Secretary. Such performance report shall describe the activities that have been carried out with such grant funds, including the number of families and individuals served and the types of services rendered, contain an evaluation of the effectiveness of the activities, and provide such additional information as the Secretary may reasonably require.”

(d) GRANTS TO STATE DOMESTIC VIOLENCE COALITIONS.—Section 311(g) of the Family Violence Prevention and Services Act (42 U.S.C. 10411(g)) is amended to read as follows:

“(g) REPORTS AND EVALUATIONS.—Each entity receiving a grant under this section shall submit a performance report to the Secretary annually and in such manner as shall be reasonably re-

quired by the Secretary. Such performance report shall describe the activities that have been carried out with such grant funds, including the number of families and individuals served and the types of services rendered, contain an evaluation of the effectiveness of the activities, and provide such additional information as the Secretary may reasonably require.”

(e) SPECIALIZED SERVICES FOR ABUSED PARENTS AND THEIR CHILDREN.—Section 312(e) of the Family Violence Prevention and Services Act (42 U.S.C. 10412(e)) is amended to read as follows:

“(e) REPORTS AND EVALUATIONS.—Each entity receiving a grant under this section shall submit a performance report to the Secretary annually and in such manner as shall be reasonably required by the Secretary. Such performance report shall describe the activities that have been carried out with such grant funds, including the number of families and individuals served and the types of services rendered, contain an evaluation of the effectiveness of the activities, and provide such additional information as the Secretary may reasonably require.”

(f) NATIONAL DOMESTIC VIOLENCE HOTLINE GRANT.—Section 313(f) of the Family Violence Prevention and Services Act (42 U.S.C. 10413(f)) is amended to read as follows:

“(f) REPORTS AND EVALUATIONS.—Each entity receiving a grant under this section shall submit a performance report to the Secretary annually and in such manner as shall be reasonably required by the Secretary. Such performance report shall describe the activities that have been carried out with such grant funds, including the number of families and individuals served and the types of services rendered, contain an evaluation of the effectiveness of the activities, and provide such additional information as the Secretary may reasonably require.”

(g) DOMESTIC VIOLENCE PREVENTION ENHANCEMENT AND LEADERSHIP THROUGH ALLIANCES (DELTA).—Section 314(h) of the Family Violence Prevention and Services Act (42 U.S.C. 10414(h)) is amended to read as follows:

“(h) REPORTS AND EVALUATIONS.—Each organization entering into a cooperative agreement under this section shall submit a performance report to the Secretary at such time as shall be reasonably required by the Secretary. Such performance report shall describe activities that have been carried out with the funds made available through the agreement, including the number of families and individuals served and the types of services rendered, contain an evaluation of the effectiveness of such activities, and provide such additional information as the Secretary may reasonably require. The Secretary shall make the evaluations received under this subsection publicly available on the Department of Health and Human Services website. The reports shall also be submitted to the Committee on Education and Labor of the House of Representatives and the Committee on Health, Education, Labor, and Pensions of the Senate.”

8. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE BUSH OF MISSOURI OR HER DESIGNEE, DEBATABLE FOR 10 MINUTES

Page 79, line 9, insert “housing and shelter services,” before “early childhood programs”.

PART C—TEXT OF AMENDMENT TO H.R. 3110 CONSIDERED AS ADOPTED

Page 3, strike line 19 through line 21 and insert the following:
 (3) in section 16(b), by striking “7(r) or 15(a)(3)” each place the term appears and inserting “15(a)(3) or 18D”; and

Page 4, line 18, strike “25” and insert “50”.

Page 6, line 2, strike the closing quotation mark and the second period.

Page 6, after line 2, insert the following:

“(g)(1) This section shall apply to an air carrier, as defined in section 40102 of title 49, United States Code, subject to the following requirements:

“(A) In providing a break described in subsection (a)(1) to a crewmember, an employer shall not be required to—

“(i) completely relieve such crewmember from duty during break time taken during flight time; or

“(ii) provide such a break during critical phases of flight.

“(B) Nothing in this subsection shall require an employer to incur significant expense, when considered in relation to the size, financial resources, nature, or structure of the employer’s business, to retrofit an aircraft.

“(2) In this subsection—

“(A) the terms ‘flight time’ and ‘crewmember’ have the meaning given such terms in section 1.1 of title 14, Code of Federal Regulations; and

“(B) the term ‘critical phases of flight’ has the meaning given the term in 121.542 of title 14, Code of Federal Regulations.”.

Page 6, after line 15, insert the following:

(d) CONFORMING COVERAGE OF CERTAIN OTHER EMPLOYEES.—Section 203(a)(1) of the Congressional Accountability Act of 1995 (2 U.S.C. 1313(a)(1)) is amended—

(1) by striking “and section 12(c)” and inserting “section 12(c), and section 18D”; and

(2) by inserting “, 218D” after “212(c)”.

Page 6, line 17, strike “The amendments” and insert “Except as provided in subsection (c), the amendments”.

Page 6, line 18, strike “section 2(a)” and insert “sections 2(a) and 2(d)”.

Page 6, after line 22, add the following:

(c) APPLICATION OF LAW.—Section 18D of the Fair Labor Standards Act of 1938 (as added by section 2) shall not apply to crewmembers of an air carrier, as defined in section 40102 of title 49, United States Code, until the date that is 1 year after the date of enactment of this Act.

SEC. 4. REGULATIONS REQUIRED.

Not later than 180 days after the date of enactment of this Act, the Administrator of the Federal Aviation Administration, in consultation with the Secretary of Labor, shall propose regulations, as appropriate, to—

(1) identify appropriate means for air carriers, as defined in section 40102 of title 49, United States Code, to comply with subsection (b)(1) of section 18D of the Fair Labor Standards Act of 1938 during flight time; and

(2) update title 14, Code of Federal Regulations, to ensure that expressing breast milk is considered a physiological need.

PART D—TEXT OF AMENDMENTS TO H.R. 3110 MADE IN ORDER

1. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE ROSS OF NORTH CAROLINA OR HER DESIGNEE, DEBATABLE FOR 10 MINUTES

At the end of the bill, add the following:

SEC. 4. REPORT.

Not later than 24 months after the date of the enactment of this Act, the Comptroller General of the United States shall submit a report to the Committee on Education and Labor of the House of Representatives and the Committee on Health, Education, Labor, and Pensions of the Senate that contains recommendations as appropriate to improve compliance among covered employers, including what is known about employee awareness of the rights afforded to them by the amendments made by this Act.

2. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE STRICKLAND OF WASHINGTON OR HER DESIGNEE, DEBATABLE FOR 10 MINUTES

At the end of the bill, add the following:

SEC. 4. REPORT ON RACIAL DISPARITIES.

The Comptroller General shall—

- (1) conduct a study on what is known about the racial disparities that exist with respect to access to pumping breastmilk in the workplace; and
- (2) submit to Congress a report on the results of such study containing such recommendations as the Comptroller General determines appropriate to address those disparities.

PART E—TEXT OF AMENDMENTS TO H.R. 3992 MADE IN ORDER

1. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE PAPPAS OF NEW HAMPSHIRE OR HIS DESIGNEE, DEBATABLE FOR 10 MINUTES

Page 1, after line 12, insert the following:

SEC. 3. STUDY.

Not later than 1 year after the date of the enactment of this Act, the Equal Employment Opportunity Commission shall conduct a study to determine the number of claims pending or filed with the Commission since 2015 under the Age Discrimination in Employment Act of 1967 (29 U.S.C. 621 et seq.), including claims in closed cases, by job applicants who may have been adversely impacted by age discrimination in the job application process. The Chairman of the Commission shall submit to the Committee on Education and Labor of the House of Representatives and the Committee on Health, Education, Labor, and Pensions of the Senate, and shall make available to the public, a report that contains the results of the study, including recommendations for best practices to prevent, combat, and address age discrimination in the hiring process.

2. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE KELLER OF PENNSYLVANIA OR HIS DESIGNEE, DEBATABLE FOR 10 MINUTES

Page 1, after line 12, insert the following:

SEC. 3. DELAYED EFFECTIVE DATE OF AMENDMENTS.

(a) **STUDY REQUIRED.**—Subject to subsection (b), the amendments made by this Act shall not take effect until the date the Government Accountability Office reports to Congress the results of a study such Office carries out to determine whether not allowing claims of disparate impact discrimination by applicants for employment under the Age Discrimination in Employment Act of 1967 (20 U.S.C. 621 et seq.) has a significant negative impact on such applicants.

(b) **STUDY RESULTS.**—If the results of the study carried out under subsection (a) show there is not a significant negative impact of the kind described in such subsection on applicants for employment, then the amendments made by this Act shall not take effect.

