

PROVIDING FOR CONSIDERATION OF THE BILL (H.R. 582) TO PROVIDE FOR  
INCREASES IN THE FEDERAL MINIMUM WAGE, AND FOR OTHER PUR-  
POSES

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JULY 15, 2019.—Referred to the House Calendar and ordered to be printed

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Mr. MORELLE, from the Committee on Rules,  
submitted the following

R E P O R T

[To accompany H. Res. 492]

The Committee on Rules, having had under consideration House Resolution 492, by a record vote of 8 to 4, report the same to the House with the recommendation that the resolution be adopted.

SUMMARY OF PROVISIONS OF THE RESOLUTION

The resolution provides for consideration of H.R. 582, the Raise the Wage Act, under a structured rule. The resolution provides one hour of general debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor. The resolution waives all points of order against consideration of the bill. The resolution provides that the amendment in the nature of a substitute recommended by the Committee on Education and Labor now printed in the bill, modified by the amendment printed in Part A of this report, shall be considered as adopted. The resolution provides that the bill, as amended, shall be considered as read. The resolution waives all points of order against provisions in the bill, as amended. The resolution makes in order the further amendment printed in Part B of this report, if offered by the member designated in the report, which shall be considered as read, shall be debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, and shall not be subject to a demand for division of the question. The resolution waives all points of order against the amendment printed in Part B of this report. The resolution provides one motion to recommit with or without instructions.

EXPLANATION OF WAIVERS

The waiver of all points of order against consideration of the bill includes waivers of the following:

- Clause 12(a)(1) of rule XXI which prohibits consideration of a bill unless there is a searchable electronic comparative print that shows how the bill proposes to change current law.
- Clause 12(b) of rule XXI which prohibits consideration of a bill unless there is a searchable electronic comparative print that shows how the text of the bill as proposed to be considered differs from the text of the bill as reported.
- Clause 10 of rule XXI which prohibits consideration of a measure that has a net effect of increasing the deficit or reducing the surplus over the five- or 10-year period.
- Section 425 of the Congressional Budget Act, which prohibits consideration of any legislation that would increase the direct costs of Federal intergovernmental mandates by an amount that causes thresholds specified in section 424(a)(1) of the Congressional Budget Act to be exceeded.

Although the resolution waives all points of order against provisions in the bill, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

Although the resolution waives all points of order against the amendment printed in Part B of this report, the Committee is not aware of any points of order. The waiver is prophylactic in nature.

#### COMMITTEE VOTES

The results of each record vote on an amendment or motion to report, together with the names of those voting for and against, are printed below:

##### *Rules Committee record vote No. 157*

Motion by Mr. Cole to report an open rule for H.R. 582. Defeated: 4–8

Majority Members	Vote	Minority Members	Vote
Mr. Hastings .....	.....	Mr. Cole .....	Yea
Mrs. Torres .....	Nay	Mr. Woodall .....	Yea
Mr. Perlmutter .....	Nay	Mr. Burgess .....	Yea
Mr. Raskin .....	Nay	Mrs. Lesko .....	Yea
Ms. Scanlon .....	Nay		
Mr. Morelle .....	Nay		
Ms. Shalala .....	Nay		
Mr. DeSaulnier .....	Nay		
Mr. McGovern, Chairman .....	Nay		

##### *Rules Committee record vote No. 158*

Motion by Mr. Morelle to report the rule. Adopted: 8–4

Majority Members	Vote	Minority Members	Vote
Mr. Hastings .....	.....	Mr. Cole .....	Nay
Mrs. Torres .....	Yea	Mr. Woodall .....	Nay
Mr. Perlmutter .....	Yea	Mr. Burgess .....	Nay
Mr. Raskin .....	Yea	Mrs. Lesko .....	Nay
Ms. Scanlon .....	Yea		
Mr. Morelle .....	Yea		
Ms. Shalala .....	Yea		
Mr. DeSaulnier .....	Yea		
Mr. McGovern, Chairman .....	Yea		

SUMMARY OF THE AMENDMENT TO H.R. 582 IN PART A CONSIDERED AS ADOPTED

1. Scott, Bobby (VA): Modifies the period over which the \$15 minimum wage phases (in under 6(a)(1)) from 10/1/2024 to 10/1/2025.

SUMMARY OF THE AMENDMENT TO H.R. 582 IN PART B MADE IN ORDER

1. O'Halleran (AZ), Murphy (FL), Cox (CA), Cuellar (TX), Davids (KS), Fletcher (TX), McBath (GA), Pappas (NH), Phillips (MN), Spanberger (VA), Van Drew (NJ), Allred (TX), Craig (MN), Lee, Susie (NV), Gottheimer (NJ), Axne (IA), Cisneros (CA): Requires the Government Accountability Office, in consultation with specified experts, to submit a report to Congress on the economic and employment impacts (nationally, regionally, and locally) of the four minimum wage increases in the bill (standard, tipped minimum, youth, and 14(C)) with the report to be prepared after the second wage increase and before the third wage increase. Requires Congress to assess the report's findings and to take any appropriate legislative action, including action to delay or otherwise modify the next scheduled wage increases. (10 minutes)

PART A—TEXT OF AMENDMENT TO H.R. 582 CONSIDERED AS ADOPTED

Page 5, line 11, strike "\$8.55" and insert "\$8.40".

Page 5, line 14, strike "\$9.85" and insert "\$9.50".

Page 5, line 16, strike "\$11.15" and insert "\$10.60".

Page 5, line 18, strike "\$12.45" and insert "\$11.70".

Page 5, line 20, strike "\$13.75" and insert "\$12.80".

Page 5, line 22, strike "\$15.00" and insert "\$13.90".

Page 5, line 23, strike "and".

Beginning page 5, line 24, through page 6, line 2, amend subparagraph (G) to read as follows:

"(G) \$15.00 an hour, beginning 6 years after such effective date; and".

Page 6, after line 2, insert the following:

"(H) beginning on the date that is 7 years after such effective date, and annually thereafter, the amount determined by the Secretary under subsection (h);".

Page 6, line 9, strike "(a)(1)(G)" and insert "(a)(1)(H)".

Page 6, line 11, strike "(a)(1)(G)" and insert "(a)(1)(H)".

PART B—TEXT OF AMENDMENT TO H.R. 582 MADE IN ORDER

1. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE O'HALLERAN OF ARIZONA OR HIS DESIGNEE, DEBATABLE FOR 10 MINUTES

In the header of section 8, strike "GAO Report" and insert "GAO Report on the Commonwealth of the Northern Mariana Islands".

Add at the end the following new section:

**SEC. \_\_\_\_ . GAO REPORT ON WAGE INCREASE IMPACT.**

(a) IN GENERAL.—Not later than 90 days before the date of the third wage increase to first take effect after the date of enactment of this Act, the Comptroller General, in consultation with the persons described in subsection (b), shall prepare and submit to Congress a report, that—

(1) identifies and analyzes the effects, in the aggregate, of the first wage increases and second wage increases after such date of enactment on business enterprises (including small business enterprises) including the effects, with respect to such enterprises, on—

- (A) the wages and compensation of employees;
- (B) the number of employees, disaggregated by full-time and part-time employees;
- (C) the prices, sales, and revenues;
- (D) employee turnover and retention;
- (E) hiring and training costs; and
- (F) productivity and absenteeism;

(2) to the extent practicable, identifies such effects in isolation from other factors that may affect business enterprises (including small business enterprises), including—

- (A) broader economic conditions;
- (B) changes in Federal, State, and local law, policy, and regulation;
- (C) industry consolidation;
- (D) natural disasters; and
- (E) significant demographic changes;

(3) to the extent practicable, identifies and analyzes such effects for the Nation as a whole, and, separately, for—

- (A) each census division, as designated by the Bureau of the Census;
- (B) each metropolitan statistical area and nonmetropolitan portion (as such terms are defined by the Office of Management and Budget with respect to 2013); and
- (C) each urbanized area, urbanized cluster, and rural area, as designated by the Bureau of the Census; and

(4) describes the methodology used to generate the information in the report.

(b) EXPERT CONSULTATION.—The persons described in this subsection are—

- (1) labor economists with expertise in minimum wage and low wage labor markets;
- (2) workers (including agricultural workers), and the labor organizations and worker groups representing such workers;
- (3) representatives of businesses, including small businesses, agricultural employers, and businesses in the accommodation and food services sector;
- (4) State and local governments; and
- (5) the Board of Governors of the Federal Reserve System.

(c) CONGRESSIONAL ASSESSMENT AND RECOMMENDATIONS.—Not later than 60 days after the date on which Congress receives the report under subsection (a), Congress shall—

- (1) assess the findings of such report; and
- (2) make recommendations with respect to actions of Congress to address the findings of such report, including actions to delay the next scheduled wage increases.

(d) WAGE INCREASE DEFINED.—The term “wage increase” means an increase in wages that takes effect under subsection (a)(1) or (g)(1) of section 6, section 3(m)(2)(A)(i), or section 14(c)(1)(A) of the Fair Labor Standards Act of 1938 (29 U.S.C. 201 et seq.), as amended by this Act.

