transaction that is excluded from this Act under
 ``(a) subsection (c) or (d) of section 2; or
 ``(b) title IV of the Commodity Futures Modernization Act of 2000 (Public Law 106-
 554; 114 Stat. 2763A-57).''.
 (m) Section 15(b) of the Commodity Ex-
 change Act (7 U.S.C. 19(b)) is amended by
 striking ``(4)c'' and inserting ``(4)c(1)''.
 (n) Section 22(b)(1)(A) of the Commodity Ex-
 change Act (7 U.S.C. 23(b)(1)(A)) is amended
 by striking ``by section 2(b)(7) or sections 5
 through 5c'', and inserting ``under sections 5
 through 5c''.
 (o) Section 13106(b)(1) of the Food, Con-
 servation, and Energy Act of 2008 (7 U.S.C. 2
 note, 7 U.S.C. 190a-60) is amended by
 striking ``section 1a(32)'' and inserting ``sec-
 tion 1a(32)''.

SUBMITTED RESOLUTIONS

SENATE RESOLUTION 14—TO PROVIDE FUNDING FOR SENATE STAFF TRANSITIONS

Mr. McCONNELL (for himself and Mr. REID) submitted the following resolution; which was considered and agreed to:

S. Res. 14

Resolved, That (a) for purposes of this sec-
 tion, the term “eligible staff member” means an individual:

(1) whose pay is disbursed by the Secretary of the Senate and who was an employee as of Jan-
 uary 2, 2009; and

(2) who was an employee of a Senator who
 stood for an additional term for the office of Senator but
 whose office is not filled at the commence-
 ment of that term.

(b)(1) With respect to an eligible staff
 member who is being treated as a displaced
 staff member under section 6 of Senate Reso-
 lution 458 (98th Congress), the period referred to in section 6(c)(1) of such res-
 olution shall be 90 days.

(2(A) Each eligible staff member may, with
 the approval, direction, and supervision of the Secretary of the Senate, perform lim-
 ited duties such as archiving and transfer-
 ring case files.

(B) The Secretary of the Senate may hire
 2 additional eligible staff members to per-
 form the duties described in subparagraph
 (A) subject to subparagraph (C). Such em-
 ployees shall be treated as displaced staff
 members under section 6 of Senate Resolu-
 tion 458 (98th Congress), after the expiration of the period described in sub-
 paragraph (C). Expenses for such employees shall be paid from the Contingent Fund of
 the Senate.

(C) Subparagraph (A) shall apply for the
 period from January 2, 2009 through Feb-
 uary 4, 2009 unless the eligible staff member
 becomes otherwise employed.

(3) A statement in writing by an eligible
 staff member that he or she was not gain-
 fully employed during such period or the
 portion thereof for which payment is claimed
 under this subsection shall be accepted as
 prima facie evidence that he or she was not
 so employed.

(c) The Secretary of the Senate shall no-
 tify the Committee on Rules and Adminis-
 tration of the name of each eligible staff
 member.

(d)(1) During the period described in para-
 graph (2), the official office and State office
 expenses relating to archiving and transfer-
 ring case files of a Senator who stood for an
 additional term for the office of Senator but

SA 24. Mr. BINGAMAN (for himself and
 Mr. MURKOWSKI) proposed an amend-
 ment to the bill S. 22, to des-
 ignate certain land as components of the
 National Wilderness Preservation System, to authorize certain programs and
 activities in the Department of the Interior and the Department of Agri-
 culture, and for other purposes; as fol-
 lows:

On page 977, strike lines 9 through 17.

On page 1275, strike lines 5 through 6.

SA 25. Mrs. HUTCHISON (for herself, Mr.
 MARTINEZ, Mr. GRASSLEY, Mr. CORNYN,
 Mr. ALEXANDER, Mr. VINOVICH, Mr. ENZI, Mr. THUNE, Mr. MURKOWSKI, Mr. BINGAMAN, and Ms.
 WURKNER) proposed an amendment to the bill S. 181, to amend title VII of the Civil
 Rights Act of 1964 and the Age Discrimination in Employment Act of 1967, and to modify the operation of the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973, to clarify that a discriminatory com-
 pensation decision or other practice that is unlawful under such Acts occurs
 each time compensation is paid pursuant to the discrimi-
 natory compensation decision or other practice, and for other purposes; as fol-
 lows:

On page 977, line 5, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 8, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 9, strike ``(5)'' and insert
 ``(6)''.

On page 526, line 7, strike ``(5)'' and insert
 ``(6)''.

On page 974, line 19, insert “the Secretary of
 the Army, acting through” before “the Chief”.

On page 1188, line 19, strike “or” and insert
 “and”.

On page 1271, strike line 3 and

AMENDMENTS SUBMITTED AND PROPOSED

SA 23. Mr. BINGAMAN (for himself and
 Ms. MURKOWSKI) proposed an amendment to
 the bill S. 22, to designate certain land as
 components of the National Wilderness Pres-
 ervation System, to authorize certain pro-
 grams and activities in the Department of the
 Interior and the Department of Agri-
 culture, and for other purposes.

SA 24. Mr. BINGAMAN (for himself and
 Ms. MURKOWSKI) proposed an amendment to
 the bill S. 22, supra.

SA 25. Mrs. HUTCHISON (for herself, Mr.
 MARTINEZ, Mr. GRASSLEY, Mr. CORNYN,
 Mr. ALEXANDER, Mr. VINOVICH, Mr. ENZI, Mr. THUNE, Mr. MURKOWSKI, Mr. BINGAMAN, and Ms.
 WURKNER) proposed an amendment to the bill S. 181, to amend title VII of the Civil
 Rights Act of 1964 and the Age Discrimination in Employment Act of 1967, and to modify the operation of the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973, to clarify that a discriminatory com-
 pensation decision or other practice that is unlawful under such Acts occurs
 each time compensation is paid pursuant to the discrimi-
 natory compensation decision or other practice, and for other purposes.

SA 26. Mr. SPECTER submitted an amend-
 ment intended to be proposed by him to the
 bill S. 181, supra, which was ordered to lie
 on the table.

SA 27. Mr. SPECTER submitted an amend-
 ment intended to be proposed by him to the
 bill S. 181, supra, which was ordered to lie
 on the table.

TEXT OF AMENDMENTS

SA 23. Mr. BINGAMAN (for himself and
 Ms. MURKOWSKI) proposed an amendment to
 the bill S. 22, to des-
 ignate certain land as components of the
 National Wilderness Preservation System, to authorize certain programs and
 activities in the Department of the Interior and the Department of Agri-
 culture, and for other purposes; as fol-
 lows:

On page 976, line 8 through 25.

On page 977, line 1, strike ``(6)'' and insert
 ``(5)''.

On page 977, line 8, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 9, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 10, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 11, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 12, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 13, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 14, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 15, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 16, strike ``(5)'' and insert
 ``(6)''.

On page 977, line 17, strike ``(5)'' and insert
 ``(6)''.
due diligence regarding the person’s rights but who did not have, and should not have been expected to have, a reasonable suspicion that the person was the object of an unlawful employment practice. Such a person should be afforded the full applicable limitation period to commence a claim from the time the person has, or should be expected to have, a reasonable suspicion of discrimination.

SEC. 3. FILING PERIOD FOR CHARGES ALLEGING UNLAWFUL UNEMPLOYMENT PRACTICES.

Section 706(e)(9) of the Civil Rights Act of 1964 (42 U.S.C. 2000e–5(e)(9)) is amended by adding at the end the following:

“(3)(A) This paragraph shall apply to a charge if—

“(i) the charge alleges an unlawful employment practice involving discrimination in violation of this title; and

“(ii) the person aggrieved demonstrates that the person did not have, and should not have been expected to have, enough information to support a reasonable suspicion of such discrimination, on the date on which the alleged unlawful employment practice occurred.

“(B) In the case of such a charge, the applicable 300-day filing period described in paragraph (1) shall commence on the date when the person aggrieved has, or should be expected to have, enough information to support a reasonable suspicion of such discrimination.

“(C) Nothing in this paragraph shall be construed to change or modify the provisions of subsection (E).

“(D) Nothing in this paragraph shall be construed to apply to a charge alleging an unlawful employment practice relating to the provision of a pension or a pension benefit.’’

SEC. 4. FILING PERIOD FOR CHARGES ALLEGING UNLAWFUL PRACTICES BASED ON AGE.

Section 7(d) of the Age Discrimination in Employment Act of 1967 (29 U.S.C. 626(d)) is amended—

(1) by redesigning paragraphs (1) and (2) as subparagraphs (A) and (B), respectively;

(2) by striking “(d)” and inserting “(d)(1)”;

(3) in the third sentence, by striking “Upon” and inserting the following:

“(2) Upon;” and

(4) by adding at the end the following:

“(3) This paragraph shall apply to a charge if—

“(i) the charge alleges an unlawful practice involving discrimination in violation of this Act; and

“(ii) the person aggrieved demonstrates that the person did not have, and should not have been expected to have, enough information to support a reasonable suspicion of such discrimination, on the date on which the alleged unlawful practice occurred.

“(B) In the case of such a charge, the applicable 300-day filing period described in paragraph (1) shall commence on the date when the person aggrieved has, or should be expected to have, enough information to support a reasonable suspicion of such discrimination.

“(C) Nothing in this paragraph shall be construed to change or modify any remedial provision of the Act; and

“(D) Nothing in this paragraph shall be construed to apply to a charge alleging an unlawful practice relating to the provision of a pension or a pension benefit.’’

SEC. 5. APPLICATION TO OTHER LAWS.

(a) AMERICANS WITH DISABILITIES ACT OF 1990.—Section 706(e)(3) of the Civil Rights Act of 1964 (42 U.S.C. 2000e–5(e)(3)) shall apply (in the same manner as such section applies to a charge described in subparagraph (A)(i) of such section) to claims of discrimination brought under title I and section 508 of the Americans with Disabilities Act of 1990 (42 U.S.C. 12111 et seq., 12203), pursuant to section 107(a) of such Act (42 U.S.C. 12121(a)), which adopts the powers, remedies, and procedures set forth in section 706 of the Civil Rights Act of 1964 (42 U.S.C. 2000e–5).

(b) CONSTRUCTION.—(1) CIVIL RIGHTS ACT OF 1961.—Section 717 of the Civil Rights Act of 1961 (42 U.S.C. 2000e–16) is amended by adding at the end the following:

“(f)(1) Subject to paragraph (2), section 706(e)(3) shall apply in the same manner as such section applies to a charge described in subparagraph (A)(i) of such section) to complaints of discrimination under this section.

“(2) For purposes of applying section 706(e)(3) to a complaint under this section, a reference in subsection (e)(3)(B) to a filing period shall be considered to be a reference to the applicable filing period under this section.

“(2) AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967.—In general.—Section 15(f) of the Age Discrimination in Employment Act of 1967 (29 U.S.C. 633a(f)) is amended by striking “of section” and inserting “of sections 7(d)(3) and—

(b) APPLICATION.—For purposes of applying section 7(d)(3) of the Age Discrimination in Employment Act of 1967 (29 U.S.C. 626(d)(3)) to a complaint under section 15 of that Act brought under title I and section 503 of the Rehabilitation Act of 1973, to clarify that a discriminatory compensation decision or other practice that is unlawful under such Act occurs each time compensation is paid pursuant to the discriminatory compensation decision or other practice, or when an individual becomes subject to a discriminatory compensation decision, or when an individual is affected by application of a discriminatory compensation decision, including each time wages, benefits, or other compensation is paid, resulting in whole or in part from such a decision.’’

(c) AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967.—In section 7(d) of the Age Discrimination in Employment Act of 1967 (as amended by section 4), strike paragraph (3) and insert the following:

“(3) For purposes of this section, an unlawful practice occurs, with respect to discrimination in compensation in violation of this title, when a discriminatory compensation decision is adopted, when a person becomes subject to a discriminatory compensation decision, or when an individual is affected by application of a discriminatory compensation decision decision, if the person aggrieved should be expected to have, information to support a reasonable suspicion of such discrimination.

SA 26. Mr. SPECTER submitted an amendment intended to be proposed by him to the bill S. 181, to amend title VII of the Civil Rights Act of 1964 and the Age Discrimination in Employment Act of 1967, and to modify the operation of the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973, to clarify that a discriminatory compensation decision or other practice that is unlawful under such Acts occurs each time compensation is paid pursuant to the discriminatory compensation decision or other practice, or when an individual becomes subject to a discriminatory compensation decision, or when an individual is affected by application of a discriminatory compensation decision, including each time wages, benefits, or other compensation is paid, resulting in whole or in part from such a decision.’’

AUTHORITY FOR COMMITTEES TO MEET

Mr. BINGAMAN. Mr. President, I ask unanimous consent that the Committee on Armed Services be authorized to meet during the session of the Senate on Thursday, January 15, 2009, at 9:30 a.m.

The PRESIDING OFFICER. Without objection, it is so ordered.

COMMITTEE ON BANKING, HOUSING, AND URBAN AFFAIRS

Mr. BINGAMAN. Mr. President, I ask unanimous consent that the Committee on Banking, Housing, and Urban Affairs be authorized to meet during the session of the Senate on January 15, 2009, at 10 a.m.

The PRESIDING OFFICER. Without objection, it is so ordered.

COMMITTEE ON ENERGY AND NATURAL RESOURCES

Mr. BINGAMAN. Mr. President, I ask unanimous consent that the Committee on Energy and Natural Resources be authorized to meet during the session of the Senate to conduct a hearing on Thursday, January 15, 2009, at 9:30 a.m., in room SD–366 of the Dirksen Senate Office Building.

The PRESIDING OFFICER. Without objection, it is so ordered.

Mr. BINGAMAN. Mr. President, I ask unanimous consent that the Committee on Finance be authorized to meet during the session of the Senate on Thursday, January 15, 2009, at 11:15 a.m., in room 215 of the Dirksen Senate Office Building.

The PRESIDING OFFICER. Without objection, it is so ordered.