

4X100m Relay: Neil Weare, Ryan Claros, Paul Claros, Phil Am Garcia.
 Shot Put: Rene Delmar.
 1500m: Jenae Skerrit.
 800m: Sloan Seigrist.
 200m: Jacqueline Baza.

BASKETBALL

Women's Team: Joyce Q. Aflleje, Trinidad Borjka, Liezel M. Delin, Melissa Elwell, Kristina French, Tarsha Okiyama, Michele L. Presnell, Catherine P. Sison, Michelle P. Sison, Teresa P. Sison, Tara Taitano, Marina M. Vergara, Satrina Chargualaf, Tony Thompson.

VOLLEYBALL

Men's Team: Ryan T. Balajadia, Jason J. Camacho, Gerson T. Hoebing, Rayond J. Mantanona, Steven V. Pangelinan, Jesse G. Perez, Michael Rabago, Marvin Rojas, Richard M. Tumanda, Peter L. Valdez, Joel R. Valenzuela, Richard Y. Ybanez, Barbara Quinata, Daniel J. Hattig.

WRESTLING

118 lbs. Greco Roman: Tony Santos.
 127 lbs. Freestyle: Darryl Gose.
 188 lbs. Greco Roman: Mike Tajeron.

BRONZE MEDAL WINNERS

CANOEING

Men's Team: 8 mile.

WRESTLING

118 lbs. Freestyle: Tony Santos.

TABLE TENNIS

Women's Doubles: Donna Santos, Natalie Gumataotao.

WEIGHTLIFTING

169 lbs. Best of Snatch: Edgar Molinas.
 169 lbs. Clean & Jerk: Edgar Molinas.
 231 lbs. Best of Snatch: Jeff Ludwig.
 231 lbs. Clean & Jerk: Jeff Ludwig.

ATHLETICS

400m: David Neilsen.
 4X400m Relay: Neil Weare, Ryan Claros, Paul Claros, Phil Am Garcia.

BASEBALL

Men's Team: Steven Alcantara, Wilton Acta, Dale Alvarez, Joey J. Blas, Rico R. Castro, Brian Cruz, Dominio Cruz, Issac N. Cruz, Roman Duenas, Kin Fernandez, Vince Gumataotao, Larence Idelborg, Kevin Isezaki, Thomas A. Morrison, Barry Nauta, Shaun A. Pascua, Raymond Quintanilla, Jim S. Reyes, Mark Roberts, Joseph Tuquero, Anthony F. A. Yatar, Rosita Cruz, Ryan Flynn, Darly Haun.

SWIMMING

2 mile ocean swim: Travis Bryce.
 400m Individual Medley: Joshua Taitano.
 100m Breaststroke: Peter Manglona.
 50m Backstroke: Samuel Lee.
 200m Breaststroke: Alison Aglubat.

100m Breaststroke: Alison Aglubat.
 200m Breaststroke: Daniel Kang.

LAWN TENNIS

Men's Individual: Lynn Nguyen.
 Men's Doubles: Alfred Feria, Dave Smith.

RECOGNIZING THE AWARD WINNERS OF THE FAYETTE COUNTY 4-H

HON. RON PAUL

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, October 7, 1998

Mr. PAUL. Mr. Speaker, I would like to offer my congratulations to thirteen young men and women from Fayette County who will this weekend be honored by the Fayette County 4-H club in my district.

Being awarded the Gold Star will be Michelle Cernoch; Ashley Dittert, and Vickie Sanders.

Receiving the Silver Star, Bradley Klesel and Billie Jo Murphy.

The "I Dare You" award will go to Heather Woelfel and Shayne Markwardt.

The "Outstanding Junior" Award will be presented to Jenifer Klesel, Melanie Cernoch and Kelly Orsak.

And finally, the "Outstanding Sub Junior" award will be presented to Adam Mayer, Jodie Kristynick and Brandon Otto.

These fine young people should be commended for their dedication to the fine principles of 4-H. I know I speak for all the constituents of the 14th District when I offer them congratulations and best wishes for continued success.

PROTECTING DOCTORS AND PATIENTS IN MEDICARE+CHOICE: INTRODUCTION OF LEGISLATION FURTHER LIMITING PHYSICIAN INCENTIVE PLANS

HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, October 7, 1998

Mr. STARK. Mr. Speaker, as more Medicare beneficiaries join managed care plans, public fears about the effects of financial incentives to physicians demand renewed attention. Under current regulations, Medicare+Choice

plans cannot make more than 25% of physicians' total payment dependent on financial incentives to alter practice behavior. This regulation only catches those organizations at the high end of the spectrum since most incentive plans effect less than 25% of total compensation.

A recent editorial in the September 3, 1998 New England Journal of Medicine states that the intensity of incentives in a capitated compensation system clearly affects the extent of physicians' conflict of interest. Bonuses and withheld amounts paid out in lump sums when a specific target is attained can create especially intense conflicts of interest if the physician is close to qualifying for the extra money near the end of a contract period.

An article in the August, 1998 issue of the Journal of Health Politics, Policy and Law states that "more than 60 percent of managed care plans withhold a portion of physicians' salaries to cover expenditures that exceed target projections for use of specialists or hospitals. Furthermore, most plans withhold more than 11 percent of physicians' salaries and some even withhold more than 30 percent". The Journal advocates precautionary measures to protect and reassure the public trust, including limiting financial incentives.

Survey data of HMO managers suggests that physicians' decision making is influenced when financial incentives are between 5-10 percent of income. "Half of the respondents believed that a bonus of 5-15% would affect ordering behavior," according to "Data Watch: HMO Managers' Views on Financial Incentives and Quality" by Hillman, Pauly, Kerman, and Martinek in the Winter 1991 issue of Health Affairs. Clearly there is a need to further reduce the allowable percentage of physicians financial incentives. If managed care programs continue to reward physicians who provide fewer services to patients, physicians will fail to be advocates of patients.

The bill I am introducing today will reduce provider incentives to limit patient services by diminishing financial rewards to physicians who provide minimal services. This bill seeks to eliminate the current ethical dilemma facing physicians by further reducing from a maximum of 25% to a maximum of 10% the percentage of physicians' salaries that are dependent on financial incentives. The rising number of Medicare HMO's make protecting patients by ensuring quality health care essential.