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COMMITTEE PRINT

COMPARISON OF EMPLOYMENT TRENDS FOR WOMEN AND MINORITIES IN FORTY-FIVE SELECTED FEDERAL AGENCIES

1980

PREPARED BY THE

SUBCOMMITTEE ON EMPLOYMENT OPPORTUNITIES

OF THE

COMMITTEE ON EDUCATION AND LABOR

UNITED STATES

HOUSE OF REPRESENTATIVES

JULY 1980

This Report Has Not Been Officially Adopted by the Committee on Education and Labor or the Subcommittee on Employment Opportunities and May Not Therefore Necessarily Reflect the Views of Its Members

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LETTER OF TRANSMITTAL

HOUSE OF REPRESENTATIVES,
COMMITTEE ON EDUCATION AND LABOR,
SUBCOMMITTEE ON EMPLOYMENT OPPORTUNITIES,
Washington, D.C., July 23, 1980.

Hon. CARL D. PERKINS,
Chairman, Committee on Education and Labor,
Rayburn Building, Washington, D.C.

DEAR MR. CHAIRMAN: The staff of the Subcommittee on Employment Opportunities has recently completed a survey of forty-five (45) selected Federal agencies. The survey was designed to collect data on the workforce composition of various agencies in order to make the following comparisons with respect to minority and female employment in the Federal government:

(1) Comparison of government-wide figures for 1976 and 1979;

(2) Comparison of 1976 and 1979 figures for all agencies surveyed and comparison of 1976 and 1979 figures for the following General Schedule (GS) grade ranges: (1–4), (5–8), (9–12), (13–15), (16–18), Senior Executive Service, and Schedule "C" employees; and

(3) Comparison of 1976 and 1979 figures among the selected agencies.

The comparisons were based on figures for each minority group as a whole (men and women, together), and for women as a whole (minority and nonminority, together).

This report is being made available to members of the Committee on Education and Labor, as well as the general public, as part of the Subcommittee's oversight responsibilities for equal employment opportunity.

Sincerely,

AUGUSTUS F. HAWKINS,
Chairman.

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Introduction

The Subcommittee on Employment Opportunities has jurisdiction over matters relating to equal employment opportunities and affirmative action, including Title VII of the Civil Rights Act of 1964, as amended. Section 717 of that act prohibits discrimination in employment in the Federal Government. Enforcement of this provision is the responsibility of the Office of Personnel Management and the Equal Employment Opportunity Commission.

Pursuant to its continuing oversight responsibility, the subcommittee has monitored Federal enforcement of section 717 of the Civil Rights Act, as well as Executive Order 11478, as amended, which relates to Federal nondiscrimination requirements. This report, prepared by the staff of the subcommittee, updates the subcommittee's 1978 report analyzing minority and female representation in Federal employment.[1] The current report surveys employment trends within 45 selected Federal agencies in an attempt to compare the utilization of minorities and women within the Federal Government at specific grade ranges and within selected agencies.[2] In addition, the data contained in the current report will provide a convenient benchmark for assessing the Federal Government's adherence to section 310 of the Civil Service Reform Act of 1978, which mandates the establishment of a minority recruitment program which would eliminate underrepresentation of minorities vis-a-vis Federal employment.

Methodology

Officials at each of the 45 selected agencies were requested to compile and submit employment trend data. The data was to be supplied for calendar year 1976 and 1979,[3] and was to indicate the number of em-

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[1] Staff Report Comparing Figures for Minority and Female Employment in the Federal Government, 1975 and 1977, and in Forty-Four Selected Agencies, 1977, prepared for the Subcommittee on Employment Opportunities of the Committee on Education and Labor, 95th Congress, 2d session (May 1978). This 1978 report found a high concentration of minorities and women in the lower salary grade range in 1975 with only a slight improvement in 1977.

[2] The 45 Federal agencies surveyed in this report are: ACTION; Civil Aeronautics Board; Civil Service Commission; Commission on Civil Rights; Defense Logistics Agency; Department of Agriculture; Department of the Air Force; Department of the Army; Department of Commerce; Department of Energy; Department of Health, Education, and Welfare; Department of Housing and Urban Development; Department of the Interior; Department of Justice; Department of Labor; Department of the Navy; Department of State; Department of Transportation; Department of the Treasury; Environmental Protection Agency; Equal Employment Opportunity Commission; Federal Communications Commission; Federal Deposit Insurance Corporation; Federal Home Loan Bank Board; Federal Labor Relations Authority; Federal Trade Commission; General Accounting Office; General Services Administration; Government Printing Office; International Communications Agency; Interstate Commerce Commission; Merit Systems Protection Board; National Labor Relations Board; National Science Foundation; Nuclear Regulatory Commission; Office of Management and Budget; Office of Personnel Management; Office of the Special Counsel; Pension Benefit Guaranty Corporation; Selective Service System; Small Business Administration; Smithsonian Institution; and the Veterans Administration.

[3] The data supplied by several of the agencies is not on a calendar year basis, due to the fact that the data base from which these agencies had to draw information made it impracticable for them to provide data in such a manner. Moreover, 1978 data for the Department of Energy was included in the workforce profile for 1976.

ployees at each grade level within the General Schedule (GS) and General Grade (GG)[4] ranks by race and sex. In addition, the data was to reflect the number of Schedule "C" appointments as well as the number of persons within the Senior Executive Service (SES), here again indicating race and sex.

From the data submitted by each agency, the subcommittee staff, with the invaluable assistance of the House Information Systems, prepared tables for each agency. The tables indicate by grade levels, the total number of employees, the number of nonminority, minority, males, females, blacks, Hispanics, Asians and American Indians.[5] The tables also reflect the number of Schedule "C" and SES employees. In addition, bar graphs were prepared for each agency comparing the workforce representation of women and minorities in 1976 with their representation in 1979 for grade ranges GS 1–4, 5–8, 9–12, 13–15, 16–18 and the SES.[6]

Findings

Minorities

Based upon the agencies surveyed, minorities have made progress, vis-a-vis gaining employment with the Federal Government at all grade levels. However, this progress has been slight, and has not significantly changed the distribution of minorities in the Federal workforce. As in the past, there continues to be a concentration of minorities in the lower salary grades, with 31 percent of minorities at or below GS–4, and 70 percent of minorities at or below GS–8 (based on 1979 data). This compares with a concentration for nonminorities of 17 percent at GS–4 or below and 45 percent at GS–8 or below. Individual agencies reflect this same disproportionate concentration of minorities in the lower salary grade levels.

At the other end of the spectrum, grade levels GS–16 and above and the Senior Executive Service, the representation of minorities is less than a third of what one would expect considering the representation of minorities in the workforce as a whole. In 1979, minorities represented 20.7 percent of the surveyed workforce yet they represented only 6.4 percent of those at grade levels 16 through 18 and the SES combined. Further, in 1979 there was a 37.7 percent increase (1,842 employees) in the number of employees at grade level 16 or above, yet less than 10 percent of this increase (177 employees) were minorities.

With the exception of the Department of the Interior, agencies surveyed which show a low utilization of one minority group also show a low utilization of other minority groups.

It can also be noted that agencies which are generally considered "civil rights" agencies, such as the Equal Employment Opportunity Commission (EEOC) and the United States Commission on Civil Rights, tend to show a greater utilization of minorities as well as women.

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[4] Each level of the General Grade (GG) pay schedule corresponds to the identical level within the General Schedule (GS) pay system.

[5] For the purposes of this report, Pacific Islanders were included with Asians and Alaskan Natives were included with American Indians.

[6] The bar graphs for the Senior Executive Service for 1979 reflect those employees in the General Schedule at grades 16–18 who opted not to join the Senior Executive Service. This method better reflects the situation with respect to "super grade" employees.

Women

While women fared somewhat better than minorities with respect to obtaining and advancing in Federal employment, their representation in the upper and lower grade ranges does not mirror their representation in the workforce as a whole. Between 1976 and 1979 the total number of male employees in the surveyed agencies declined by 14,385. At the same time, the number of female employees increased by almost 22,000. Moreover, there was a decline of 3.7 percent (8,423) in the number of women employed at or below the GS–4 level. Nevertheless, women continue to be concentrated in the lower salary grades, with women representing nearly 80 percent of all employees at or below GS–4. While 77.6 percent of all women surveyed are concentrated at or below GS–8, only 26.9 percent of all men surveyed are employed at or below GS–8.[7]

Based upon the agencies surveyed, women have made limited progress in gaining employment at the higher grade levels. Although women comprise nearly 50 percent of all employees, they represent only 6.2 percent of those employees at or above GS–13. The limited extent to which women have succeeded in gaining employment at the higher grade levels is illustrated by the fact that between 1976 and 1979 there was an increase of 7,177 in the total number of employees in the grade range GS–13 through GS–15, yet men represented 88.3 percent (6,331) of this increase. Similarly, there was an increase of 1,842 in the total number of employees in the grade range GS–16 through GS–18 and the SES, yet men represented 84.9 percent (1,564) of this increase.

Specific agency findings

Of the forty-five agencies surveyed, five had an overall decrease in the percentage of minority employees.[8] Correspondingly, six agencies had an overall decrease in the percentage of women employees.[9] Nonetheless, the majority of the agencies surveyed showed at least slight percentage gains for both minorities and women at all grade ranges,[10] particularly grade ranges 9–12 for women.[11]

Despite the overall percentage gains made by both women and minorities, the entry of minorities and women into the "super grades", GS–16 and above and the Senior Executive Service, has been limited. Minorities comprised at least 10 percent of the super grade employees

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[7] In four of the agencies surveyed, the Federal Labor Relations Authority; Merit Systems Protection Board; National Science Foundation; and the Office of Management and Budget, women represented in excess of 90 percent of those employees between GS–5 and GS–8.

[8] Department of Labor; Department of State; Equal Employment Opportunity Commission; Government Printing Office; and the Office of Management and Budget.

[9] ACTION; Commission on Civil Rights; Department of Labor; Department of Transportation; Equal Employment Opportunity Commission; and Office of Management and Budget.

[10] Within a given agency, gains made by women were not always mirrored by similar gains on the part of minorities, and vice versa; e.g., the percentage of women in the super grades at the Department of Justice increased from 1.1 percent in 1976 to 14.2 percent in 1979. This compares with an increase in minorities from 3.2 percent in 1976 to only 5 percent in 1979. The percentage of women in the super grades at the Commission on Civil Rights increased from 14.3 percent in 1976 to 44.4 percent in 1979. This compares with a percentage decrease for minorities from 71.4 percent in 1976 to 33.3 percent in 1979.

[11] The survey indicated that the following agencies had a dramatic increase in the percentage of females in the GS 9–12 levels: Federal Trade Commission; General Services Administration; Government Printing Office; National Labor Relations Board; National Science Foundation; Office of Management and Budget; and the Selective Service System. At the National Science Foundation, females at the GS 9–12 levels outnumbered males.

in only ten of the forty-five agencies surveyed.[12] By the same token, four agencies had no minority super grade employees in 1979.[13] Only ten agencies had at least 10 percent of their super grade employees who were women,[14] while five agencies had no women super grade employees in that year.[15] Moreover, three of the agencies surveyed showed a substantial decrease in the percentage of either minority or female super grade employees from 1976 to 1979.[16]

In spite of the overall increase in the total number of women and minorities in the agencies surveyed, several of the agencies showed no significant gain in the representation of these groups either in their total workforce or at the mid-grade range (GS 9–12 and GS 13–15). In twelve of the agencies, minorities and women represented less than 10 percent of the agency's employees in the GS 13–15 grade ranges, yet those same agencies experienced less than a 1 percent increase in the representation of these groups in 1979.[17] Moreover, in ten agencies there was a percentage decrease in the representation of women and/or minorities in either the GS 9–12 or GS 13–15 grade ranges.[18]

Conversely, seven of the agencies which experienced a net decrease in the number of employees experienced a net increase in the number of female and/or minority employees.[19]

The Tables

Table I shows the total number of employees in each grade range, and the total number and percentages of nonminority, minority, male, female, blacks, Hispanics, Asians and American Indians in each grade range, for the entire 45 Federal agencies surveyed, for calendar year 1976.[20]

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[12] ACTION; Commission on Civil Rights; Defense Logistics Agency; Department of Labor; Equal Employment Opportunity Commission; Federal Labor Relations Authority; International Communications Agency; Office of Personnel Management; Selective Service System; and the Small Business Administration.

[13] Government Printing Office; Interstate Commerce Commission; Merit Systems Protection Board; and the Pension Benefit Guaranty Corporation.

[14] ACTION; Commission on Civil Rights; Department of Health, Education, and Welfare; Department of Labor, Environmental Protection Agency; Equal Employment Opportunity Commission; International Communications Agency; Merit Systems Protection Board; Office of the Special Counsel; and the Department of State.

[15] Defense Logistics Agency; Federal Labor Relations Authority; Pension Benefit Guaranty Corporation; Railroad Retirement Board; and the Selective Service System.

[16] The percentage of minority super grade employees at the Office of Management and Budget fell from 10.1 percent in 1976 to 4.2 percent in 1979; percentage of minority super grade employees at the International Communications Agency fell from 39.3 percent in 1976 to 12.5 percent in 1979; and the percentage of women super grade employees at the Department of State fell from 17.9 percent in 1976 to 15.3 percent in 1979.

Furthermore, the following agencies also experienced percentage decreases of either minorities or women in the super grades: Commission on Civil Rights; Civil Aeronautics Board; Defense Logistics Agency; Department of Energy; Department of Health, Education, and Welfare; Department of State; Government Printing Office; National Labor Relations Board; Nuclear Regulatory Commission; and the Veterans Administration.

[17] Department of Agriculture; Department of the Army; Civil Aeronautics Board; Interstate Commerce Commission; General Accounting Office; Defense Logistics Agency; Department of Transportation; Department of the Treasury; Selective Service System; Department of the Air Force; Smithsonian Institution; and the Department of the Interior.

[18] Civil Aeronautics Board; Department of Labor; Commission on Civil Rights; Department of State; Equal Employment Opportunity Commission; Railroad Retirement Board; Office of Management and Budget; Selective Service Commission; Smithsonian Institution; and the Defense Logistics Agency. It should also be noted that while females represented 69.4 percent of the General Schedule employees at the Department of State in 1979, the percentage of females within the Foreign Service was only 24.7 percent, down from the 1976 figure of 25.7 percent.

[19] ACTION; Department of the Air Force; Department of the Army; Defense Logistics Agency; Department of Transportation; National Science Foundation; and the Small Business Administration.

[20] The postal workers are not included in these tables and graphs because the Postal Service grade ranges are only approximate to the GS system and inclusion would distort the numbers and percentages in the General Schedule.

Table II shows the comparable figures for calendar year 1979.[20]

Bar Graph I reflects the percentages at which nonminorities and minorities are utilized at the various grade levels, 1976 vs. 1979 date.[20]

Bar Graph II reflects the percentages at which males and females are utilized at the various grade levels for 1976 vs. 1979.[20]

The remainder of the tables and bar graphs reflect the data for each of the forty-five selected Federal agencies.

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[20] The postal workers are not included in these tables and graphs because the Postal Service grade ranges are only approximate to the GS system and inclusion would distort the numbers and percentages in the General Schedule.

TABLE I

SELECTED FEDERAL WORKFORCE SUMMARY
(Employment Profile for Calendar Year 1976)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	2977	1509	1468	743	2234	1133	210	32	93
GS-2	19583	13025	6558	5085	14498	4973	904	170	511
GS-3	93624	64045	29579	20121	73503	21757	3946	864	3012
GS-4	173207	123823	49375	37538	135669	36436	6607	1538	4794
Total	289391	202402	86980	63487	225904	64299	11667	2604	8410
Percentage		69.9	30.1	21.9	78.1	22.2	4.0	0.9	2.9
GS-5	177921	131379	46523	56156	121765	35813	6283	1902	2525
GS-6	81353	59984	21366	23746	57607	17227	2478	839	822
GS-7	122038	98007	24020	60329	61709	17344	3855	1443	1378
GS-8	28983	23108	5875	13232	15751	4671	723	335	146
Total	410295	312478	97784	153463	256832	75055	13339	4519	4871
Percentage		76.2	23.8	37.4	62.6	18.3	3.3	1.1	1.2
GS-9	150897	127718	23171	98423	52474	14996	4290	2357	1528
GS-10	23237	19983	3254	15879	7358	2223	672	263	96
GS-11	148706	131922	16772	121456	27250	10429	3167	2110	1066
GS-12	139342	126786	12548	124537	14805	7435	2447	1914	752
Total	462182	406409	55745	360295	101887	35083	10576	6644	3442
Percentage		87.9	12.1	78.0	22.0	7.6	2.3	1.4	0.7
GS-13	102921	95702	7214	96183	6738	4284	1305	1209	416
GS-14	49247	45887	3360	46627	2620	1831	587	715	227
GS-15	28631	26625	2006	27160	1471	944	419	560	83
Total	180799	168214	12580	169970	10829	7059	2311	2484	726
Percentage		93.0	7.0	94.0	6.0	3.9	1.3	1.4	0.4

SELECTED FEDERAL WORKFORCE SUMMARY
(Employment Profile for Calendar Year 1976)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-16	3484	3291	193	3351	133	135	29	16	13
GS-17	1007	958	49	983	24	29	11	6	3
GS-18	395	384	11	386	9	6	3	1	1
Total	4886	4633	253	4720	166	170	43	23	17
Percentage		94.8	5.2	96.6	3.4	3.5	0.9	0.5	0.3
Total GS Employees	1347553	1094136	253342	751935	595618	181666	37936	16274	17466
Percentage		81.2	18.8	55.8	44.2	13.5	2.8	1.2	1.3
Schedule "C" Emps	531	472	59	283	248	53	5	1	0
Percentage		88.9	11.1	53.3	46.7	10.0	0.9	0.2	0.0
Total GS, GG, and Schedule "C" Emps	1348084	1094608	253401	752218	595866	181719	37941	16275	17466
Percentage		81.2	18.8	55.8	44.2	13.5	2.8	1.2	1.3

TABLE II

SELECTED FEDERAL WORKFORCE SUMMARY
(Employment Profile for Calendar Year 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	3468	1844	1624	726	2742	1302	213	44	65
GS-2	16550	10246	6304	3440	13110	4974	795	163	372
GS-3	83883	56133	27750	17669	66214	20483	3721	1001	2545
GS-4	169916	117640	52276	34491	135425	38010	7104	2103	5059
Total	273817	185863	87954	56326	217491	64769	11833	3311	8041
Percentage		67.9	32.1	20.6	79.4	23.7	4.3	1.2	2.9
GS-5	182875	131239	51636	51776	131099	39185	7021	2591	2839
GS-6	81990	58661	23329	21879	60111	18287	2937	1094	1011
GS-7	122902	95091	27811	56390	66512	19681	4914	1850	1366
GS-8	27495	21136	6359	12548	14947	5119	751	313	176
Total	415262	306127	109135	142593	272669	82272	15623	5848	5392
Percentage		73.7	26.3	34.3	65.7	19.8	3.8	1.4	1.3
GS-9	150612	123968	26644	89236	61376	16574	5205	2942	1923
GS-10	27448	22864	4584	15804	11644	2896	1188	354	146
GS-11	153706	132607	21099	118172	35534	12956	4149	2598	1396
GS-12	153262	136413	16849	132703	20559	10006	3341	2575	927
Total	485028	415852	69176	355915	129113	42432	13883	8469	4392
Percentage		85.7	14.3	73.4	26.6	8.7	2.9	1.8	0.9
GS-13	99186	90254	8932	93815	5371	5233	1718	1504	477
GS-14	54821	50015	4806	50490	4331	2383	1346	820	257
GS-15	33969	31361	2608	32004	1965	1155	559	798	96
Total	1879 6	171630	16346	176309	11667	8771	3623	3122	830
Percentage		91.3	8.7	93.8	6.2	4.7	1.9	1.7	0.4

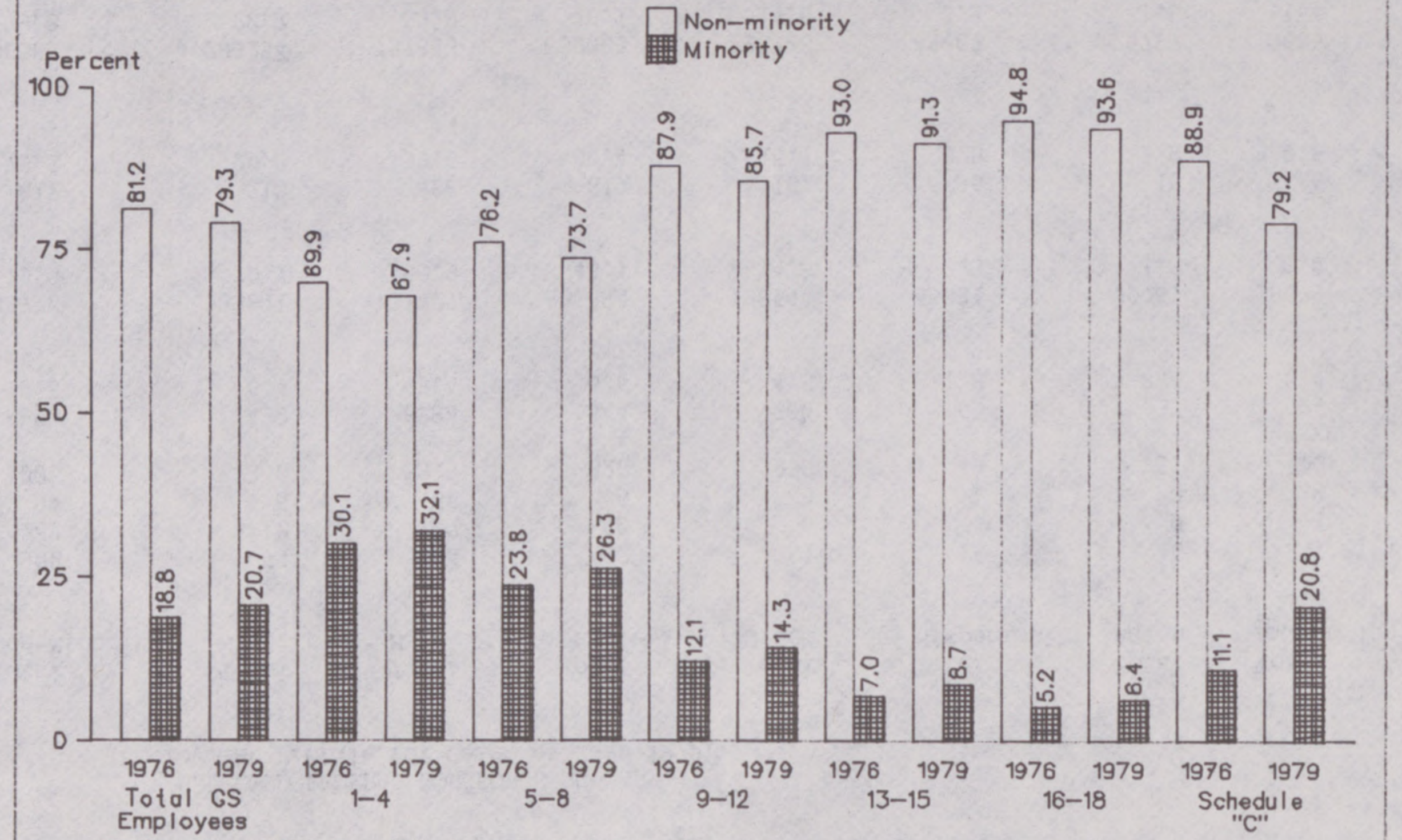
SELECTED FEDERAL WORKFORCE SUMMARY
(Employment Profile for Calendar Year 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-16	1036	962	74	984	52	51	16	6	1
GS-17	257	247	10	197	60	6	3	0	1
GS-18	90	84	6	84	6	5	1	0	0
SES	5345	5005	340	5019	326	238	49	31	22
Total	6728	6298	430	6284	444	300	69	37	24
Percentage		93.6	6.4	93.4	6.6	4.5	1.0	0.5	0.4
Total GS Employees	1368811	1085770	283041	737427	631384	198544	45031	20787	18679
Percentage		79.3	20.7	53.9	46.1	14.5	3.3	1.5	1.4
Schedule "C" Emps	1025	812	213	406	619	161	36	10	6
Percentage		79.2	20.8	39.6	60.4	15.7	3.5	1.0	0.6
Total GS, GG, SES, and Schedule "C" Emps	1369836	1086582	283254	737833	632003	198705	45067	20797	18685
Percentage		79.3	20.7	53.9	46.1	14.5	3.3	1.5	1.4

BAR GRAPH I

Selected Federal Workforce Summary
Minority – Non–minority Employment Profiles

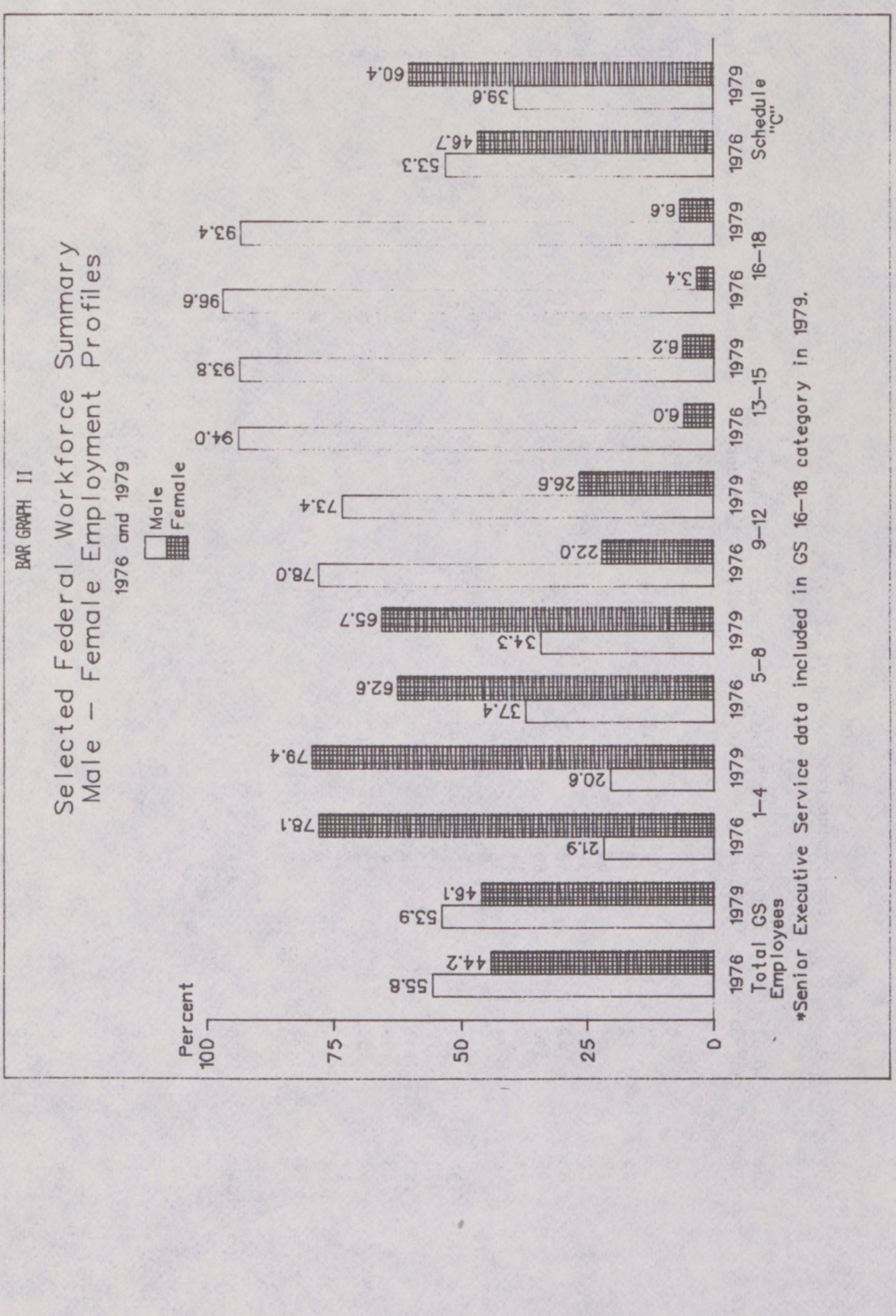
1976 and 1979



*Senior Executive Service data included in GS 16–18 category in 1979.

BAR GRAPH II

Selected Federal Workforce Summary
Male — Female Employment Profiles
1976 and 1979



*Senior Executive Service data included in GS 16–18 category in 1979.

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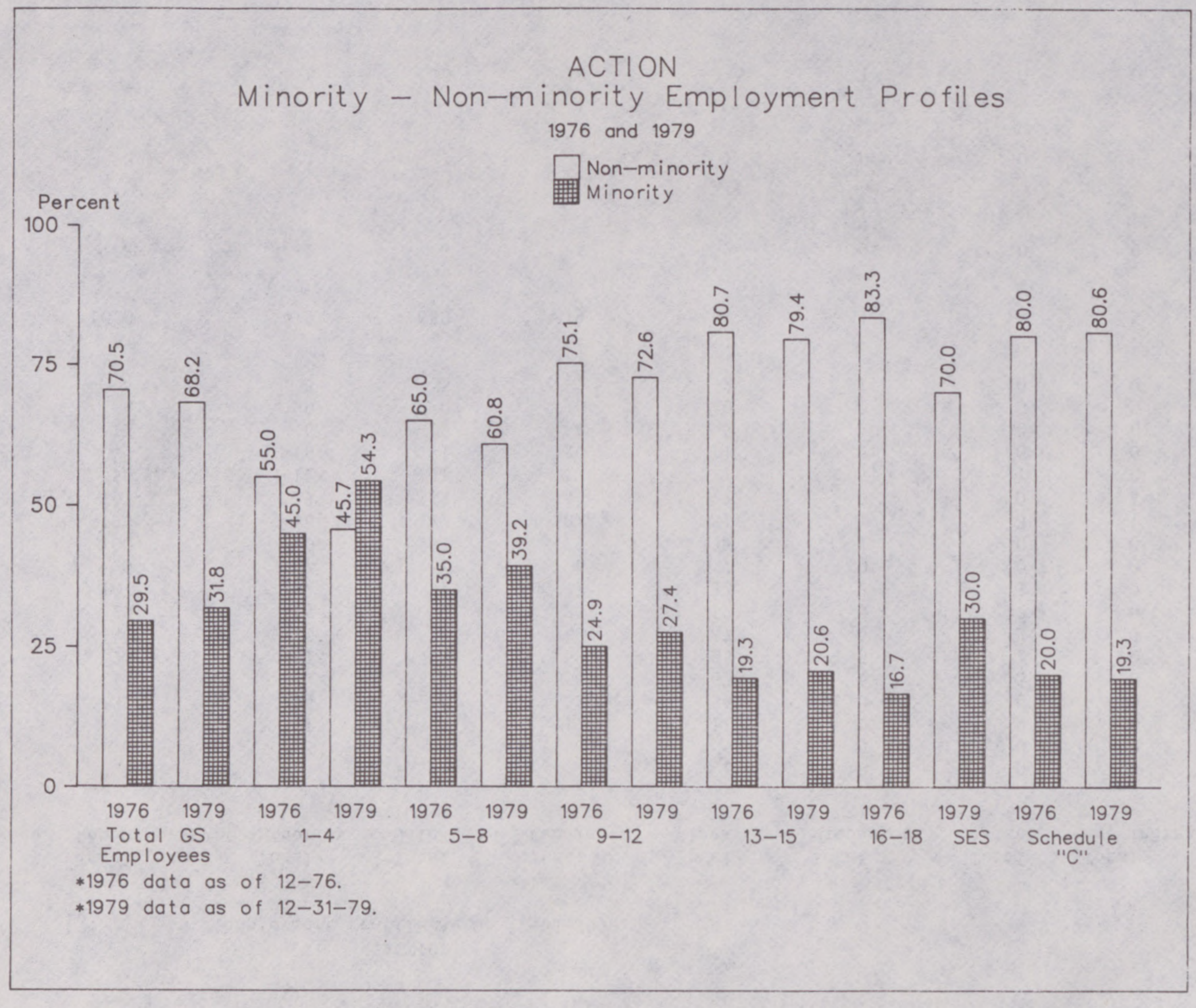
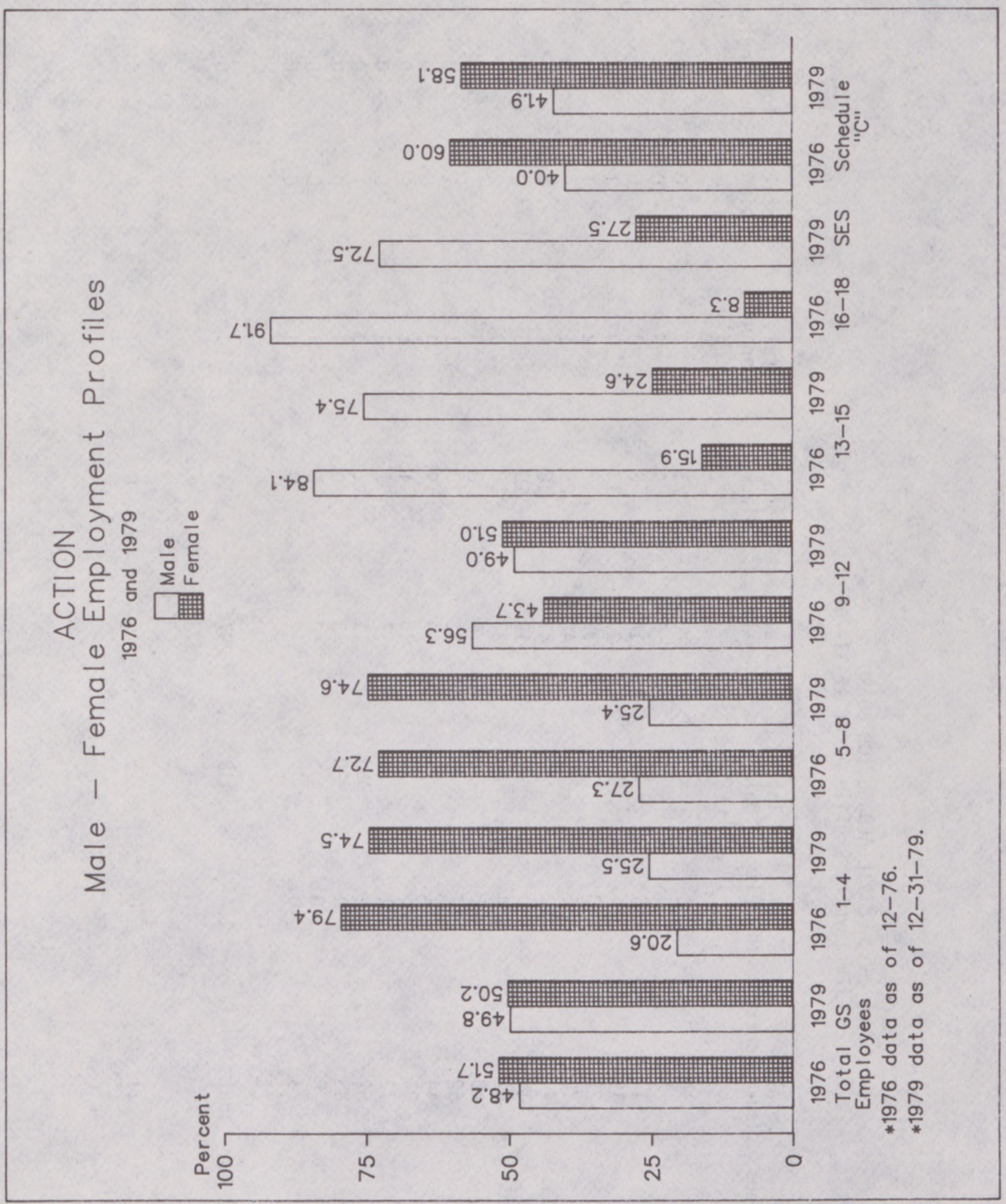
ACTION
(Employment Profile As Of 12-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	1	0
GS-2	26	19	7	10	16	6	1	0	0
GS-3	34	18	16	8	26	15	1	0	0
GS-4	129	67	62	21	108	56	2	3	1
GS-5	181	122	59	44	137	54	5	0	0
GS-6	85	43	42	13	72	38	0	4	0
GS-7	205	140	65	78	127	57	8	0	0
GS-8	35	24	11	3	32	10	0	1	0
GS-9	114	78	36	41	73	33	1	1	1
GS-10	8	5	3	1	7	3	0	0	0
GS-11	184	135	49	97	87	46	1	2	0
GS-12	220	177	43	157	63	28	10	3	2
GS-13	185	147	38	147	38	27	8	0	3
GS-14	43	39	4	38	5	1	2	1	0
GS-15	67	52	15	63	4	13	2	0	0
GS-16	17	15	2	15	2	1	1	0	0
GS-17	0	0	0	0	0	0	0	0	0
GS-18	7	5	2	7	0	1	1	0	0
Total GS Employees	1540	1086	454	743	797	389	42	16	7
Executive Level Schedule "C"	6	6	0	6	0	0	0	0	0
Total Schedule "C" Appointments	5	4	1	2	3	0	1	0	0

ACTION
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1		1	1		1	0	0	0
GS-2	11	6	5	5	6	5	0	0	0
GS-3	16	5	11	4	12	11	0	0	0
GS-4	66	32	34	14	52	34	0	0	0
GS-5	185	113	72	27	158	63	6	3	0
GS-6	75	34	41	16	59	35	5	1	0
GS-7	221	146	75	79	142	67	6	2	0
GS-8	34	20	14	9	25	12	0	2	0
GS-9	144	107	37	57	87	33	2	2	0
GS-10	7	0	7	1	6	7	0	0	0
GS-11	140	100	40	61	79	39	1	0	0
GS-12	256	190	66	149	107	51	11	3	1
GS-13	196	157	39	153	43	27	8	0	4
GS-14	68	56	12	51	17	7	4	1	0
GS-15	61	45	16	41	20	11	5	0	0
GS-16	19	13	6	15	4	4	2	0	0
GS-17	0	0	0	0	0	0	0	0	0
GS-18	7	4	3	5	2	2	1	0	0
Total GS Employees	1507	1028	479	688	819	409	51	14	5
Total SES Employees	10	8	2	6	4	2	0	0	0
Executive Level Schedule "C"	4	3	1	3	1	1	0	0	0
Total Schedule "C" Appointments	31	25	6	13	18	5	1	0	0


ACTION
Minority – Non–minority Employment Profiles
1976 and 1979
Non–minority
Minority
Percent
100
75
50
25
0
70.5
29.5
68.2
31.8
55.0
45.0
45.7
54.3
65.0
35.0
60.8
39.2
75.1
24.9
72.6
27.4
80.7
19.3
79.4
20.6
83.3
16.7
70.0
30.0
80.0
20.0
80.6
19.3
1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 12–76.
*1979 data as of 12–31–79.

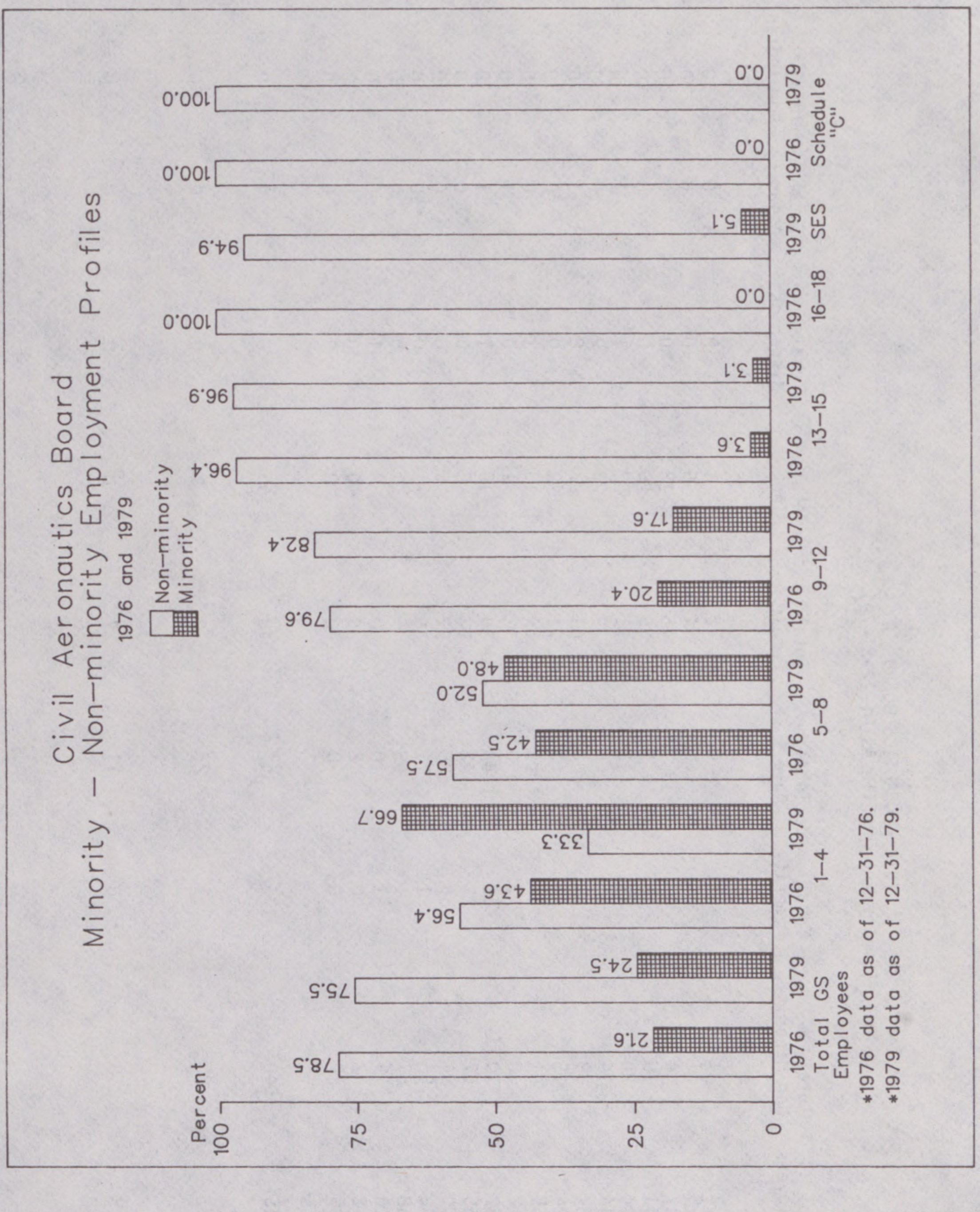

ACTION
Male - Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Schedule "C"
1976 1979
58.1
41.9
SES
1976 1979
60.0
40.0
16–18
1976 1979
27.5
72.5
13–15
1976 1979
8.3
91.7
9–12
1976 1979
24.6
75.4
5–8
1976 1979
15.9
84.1
1–4
1976 1979
51.0
49.0
Total GS Employees
1976 1979
43.7
56.3
*1976 data as of 12–76.
1976 1979
74.6
25.4
*1979 data as of 12–31–79.
1976 1979
72.7
27.3
1976 1979
74.5
25.5
1976 1979
79.4
20.6
1976 1979
50.2
49.8
1976 1979
51.7
48.2

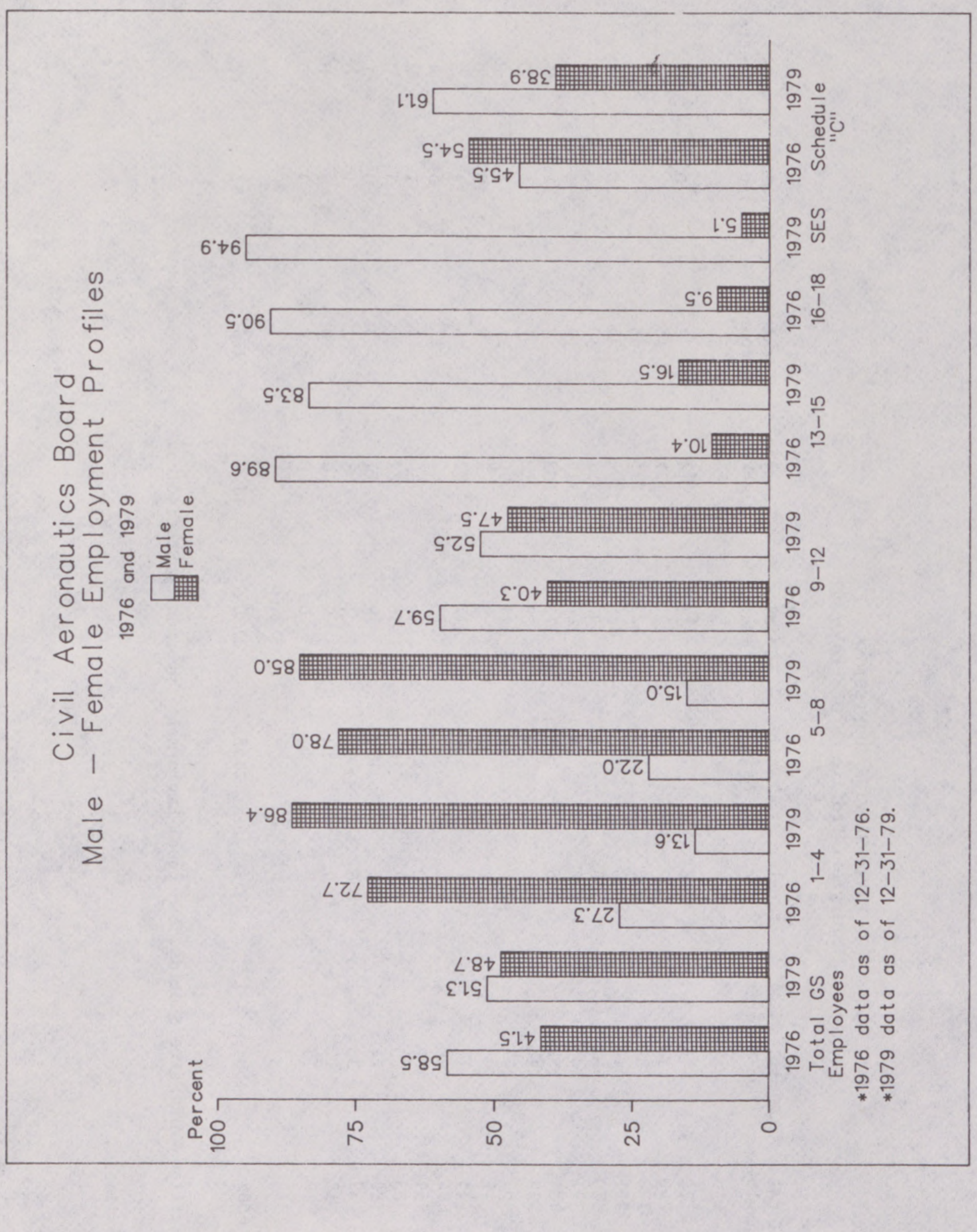
CIVIL AEONAUTICS BOARD
(Employment Profile As Of 12-31-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1	0	1	1	0	1	0	0	0
GS-2	5	1	4	2	3	4	0	0	0
GS-3	16	11	5	2	14	5	0	0	0
GS-4	33	19	14	10	23	13	0	1	0
GS-5	45	25	20	13	32	17	2	1	0
GS-6	55	29	26	7	48	25	1	0	0
GS-7	66	43	23	19	47	18	1	4	0
GS-8	20	10	10	2	18	10	0	0	0
GS-9	76	62	14	43	33	12	0	2	0
GS-10	1	0	1	0	1	0	0	1	0
GS-11	79	62	17	47	32	13	3	1	0
GS-12	55	44	11	36	19	9	2	0	0
GS-13	89	84	5	74	15	4	1	0	0
GS-14	78	77	1	71	7	1	0	0	0
GS-15	54	52	2	53	1	1	0	1	0
GS-16	33	33	0	30	3	0	0	0	0
GS-17	6	6	0	6	0	0	0	0	0
GS-18	3	3	0	2	1	0	0	0	0
Total GS Employees	715	561	154	418	297	134	10	11	0
Total Schedule "C" Appointments	11	11	0	5	6	0	0	0	0

CIVIL AEONAUTICS BOARD
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	2	1	1	0	2	1	0	0	0
GS-2	6	1	5	2	4	5	0	0	0
GS-3	17	4	13	2	15	13	0	0	0
GS-4	41	16	25	5	36	25	0	0	0
GS-5	44	20	24	13	31	22	1	1	0
GS-6	44	19	25	5	39	23	2	0	0
GS-7	67	39	28	6	61	27	0	1	0
GS-8	24	15	9	3	21	9	0	0	0
GS-9	55	41	14	21	34	13	1	0	0
GS-10	2	0	2	0	2	1	0	1	0
GS-11	82	70	12	44	38	10	1	1	0
GS-12	65	57	8	42	23	8	0	0	0
GS-13	100	94	6	78	22	6	0	0	0
GS-14	86	85	1	71	15	1	0	0	0
GS-15	68	67	1	63	5	1	0	0	0
GS-16	10	9	1	10	0	0	1	0	0
GS-17	2	2	0	2	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	715	540	175	367	348	165	6	4	0
Total SES Employees	27	26	1	25	2	1	0	0	0
Total Schedule "C" Appointments	18	18	0	11	7	0	0	0	0


Civil Aeronautics Board
Minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
78.5
21.6
75.5
24.5
56.4
43.6
33.3
66.7
57.5
42.5
52.0
48.0
82.4
17.6
79.6
20.4
96.4
3.6
96.9
3.1
100.0
0.0
94.9
5.1
100.0
0.0
100.0
0.0
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.
Schedule "C"
1976 1979


Civil Aeronautics Board
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 1979
Total GS Employees
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.
1976 1979
1–4
5–8
9–12
13–15
16–18
SES
1976 1979
Schedule "C"
58.5
41.5
51.3
48.7
85.0
15.0
78.0
22.0
86.4
13.6
72.7
27.3
89.6
10.4
83.5
16.5
90.5
9.5
94.9
5.1
54.5
45.5
61.1
38.9

CIVIL SERVICE COMMISSION*
(Employment Profile As Of 11/30/76)

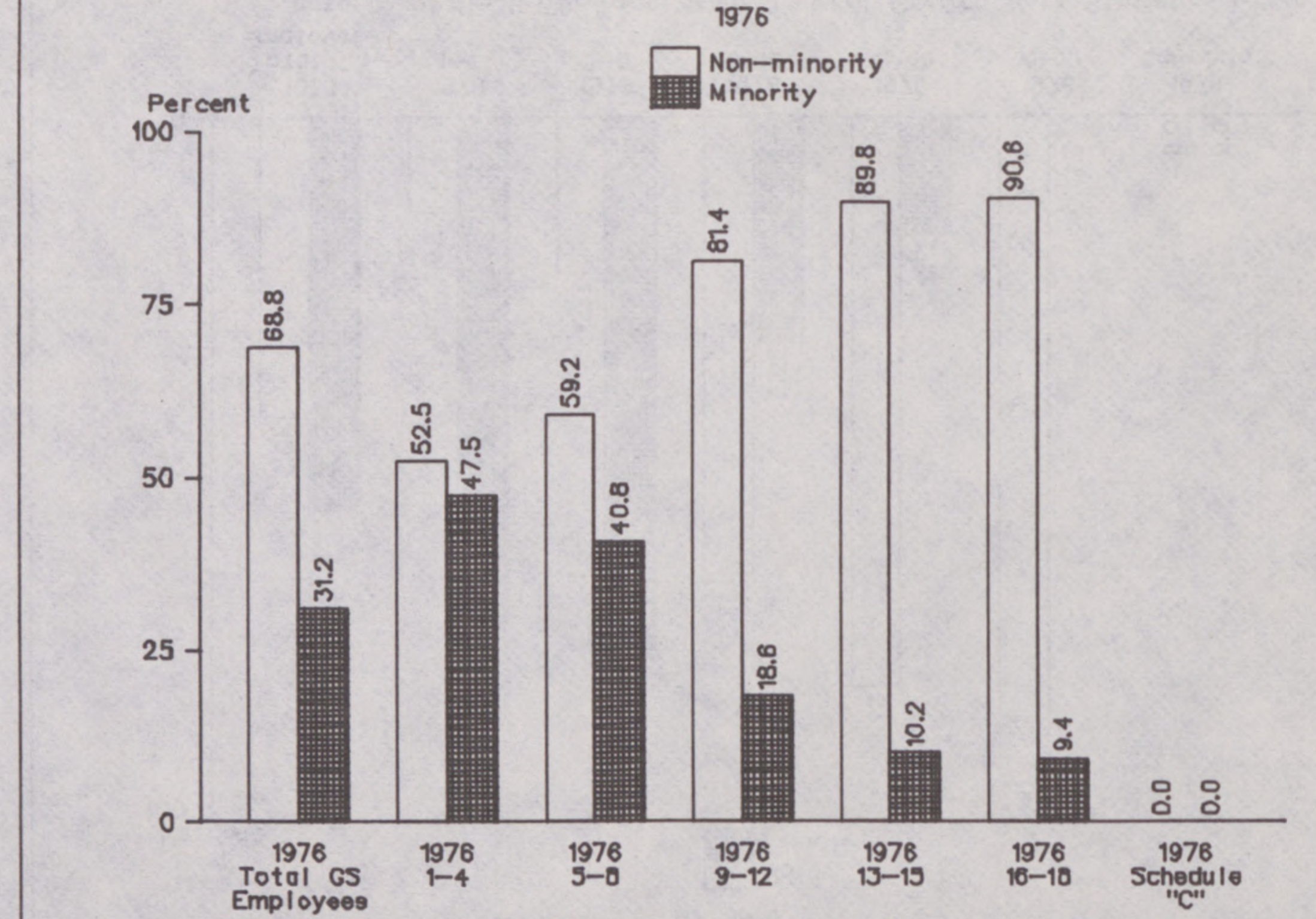
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	22	6	16	10	12	14	2	0	0
GS-2	260	118	142	38	222	127	14	1	0
GS-3	726	387	339	103	623	295	38	5	1
GS-4	951	518	433	122	829	384	35	10	4
GS-5	870	502	368	178	692	321	30	15	2
GS-6	291	165	126	45	246	112	10	4	0
GS-7	404	258	146	129	275	132	9	4	1
GS-8	39	24	15	10	29	13	1	1	0
GS-9	463	347	116	242	221	90	21	5	0
GS-10	7	5	2	1	6	2	0	0	0
GS-11	738	617	121	521	217	82	26	11	2
GS-12	694	580	114	519	175	87	17	6	4
GS-13	559	499	60	433	126	46	11	1	2
GS-14	305	273	32	269	36	22	7	3	0
GS-15	189	174	15	170	19	11	3	0	1
GS-16	39	33	6	37	2	3	2	1	0
GS-17	12	12	0	12	0	0	0	0	0
GS-18	13	13	0	13	0	0	0	0	0
Total GS Employees	6582	4531	2051	2852	3730	1741	226	67	17

* Taken from "Federal Civilian Work Force Statistics - Equal Employment Opportunity Statistics."

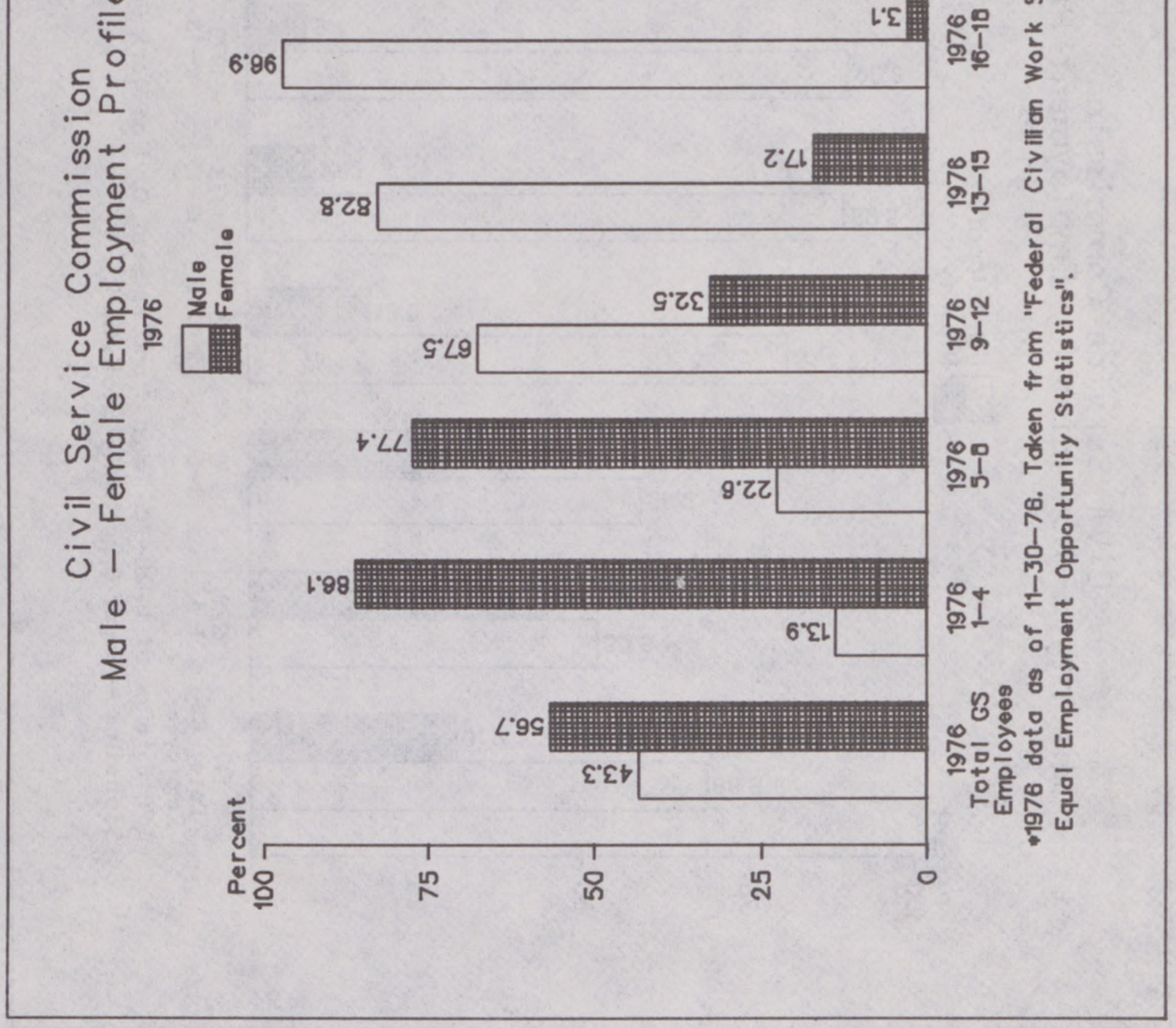
"Schedule C" data not available.

Civil Service Commission
Minority – Non–minority Employment Profiles

1976



*1976 data as of 11–30–78. Taken from "Federal Civilian Work Force Statistics – Equal Opportunity Statistics".

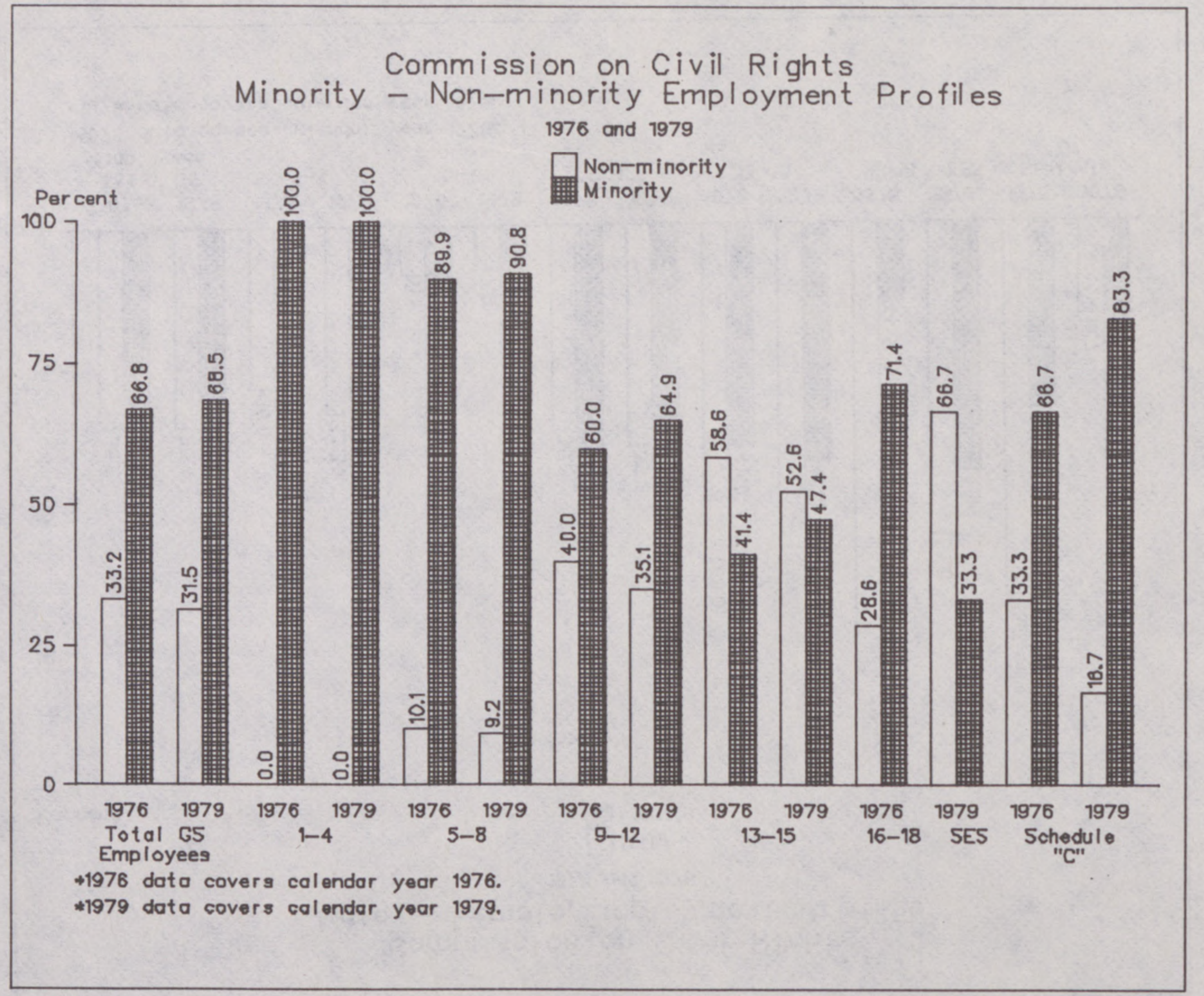

Civil Service Commission
Male — Female Employment Profiles
1976
Male
Female
Percent
100
75
50
25
0
96.9
3.1
82.8
17.2
67.5
32.5
43.3
56.7
86.1
13.9
77.4
22.6
0.0
0.0
1976 9–12
1976 13–15
1976 16–18
1976 Schedule "C"
1976 Total GS Employees
1976 1–4
1976 5–8
*1976 data as of 11–30–78. Taken from "Federal Civilian Work Statistics —
Equal Employment Opportunity Statistics".

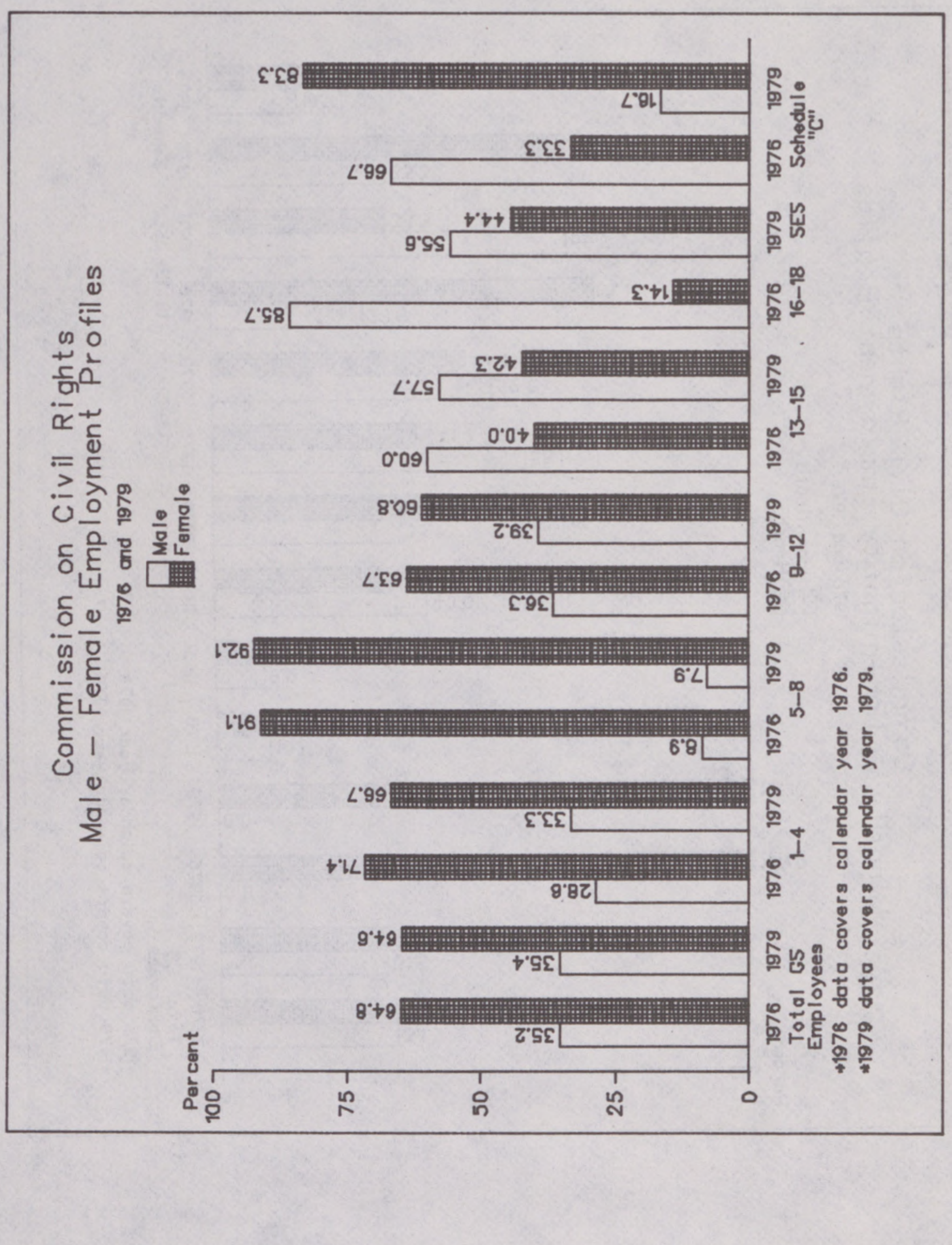
COMMISSION ON CIVIL RIGHTS
(Calendar Year 1976)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	0	0	0	0	0	0	0	0	0
GS-3	4	0	4	0	4	4	0	0	0
GS-4	10	0	10	4	6	9	1	0	0
GS-5	26	2	24	3	23	21	3	0	0
GS-6	22	2	20	1	21	19	1	0	0
GS-7	25	3	22	3	22	19	3	0	0
GS-8	6	1	5	0	6	5	0	0	0
GS-9	18	3	15	5	13	10	3	2	0
GS-10	0	0	0	0	0	0	0	0	0
GS-11	26	11	15	8	18	10	5	0	0
GS-12	36	18	18	16	20	13	4	1	0
GS-13	34	20	14	17	17	11	1	2	0
GS-14	20	12	8	13	7	5	2	1	0
GS-15	16	9	7	12	4	4	2	0	1
GS-16	4	2	2	3	1	2	0	0	0
GS-17	2	0	2	2	0	2	0	0	0
GS-18	1	0	1	1	0	0	1	0	0
Total GS Employees	250	83	167	88	162	134	26	6	1
Total Schedule "C" Appointments	6	2	4	4	2	2	2	0	0

COMMISSION ON CIVIL RIGHTS
(Calendar Year 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	0	0	0	0	0	0	0	0	0
GS-3	2	0	2	0	2	2	0	0	0
GS-4	7	0	7	3	4	6	1	0	0
GS-5	25	2	23	3	22	18	5	0	0
GS-6	21	1	20	1	20	18	2	0	0
GS-7	25	3	22	1	24	19	3	0	0
GS-8	5	1	4	1	4	4	0	0	0
GS-9	17	3	14	6	11	12	1	1	0
GS-10	0	0	0	0	0	0	0	0	0
GS-11	21	5	16	7	14	11	3	2	0
GS-12	59	26	33	25	34	18	8	6	1
GS-13	38	20	18	18	20	14	1	3	0
GS-14	23	13	10	15	8	4	5	1	0
GS-15	17	8	9	12	5	4	4	0	1
Total GS Employees	260	82	178	92	168	130	33	13	2
Total Schedule "C" Appointments	6	1	5	1	5	3	2	0	0
Total SES Employees	9	6	3	5	4	3	0	0	0


Commission on Civil Rights
Minority – Non–minority Employment Profiles
1976 and 1979
Non–minority
Minority
Percent
100
75
50
25
0
66.8
68.5
100.0
100.0
89.9
90.8
60.0
64.9
58.6
52.6
47.4
71.4
66.7
66.7
83.3
33.2
31.5
0.0
0.0
10.1
9.2
40.0
35.1
41.4
28.6
33.3
33.3
16.7
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1979
SES
1976 1979
Schedule "C"
*1976 data covers calendar year 1976.
*1979 data covers calendar year 1979.


Commission on Civil Rights
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Total GS SES Schedule "C"
Employees
1–4 5–8 9–12 13–15 16–18
64.8 35.2 91.1 8.9 92.1 7.9 64.6 35.4 71.4 28.6 66.7 33.3 63.7 36.3 60.8 39.2 60.0 40.0 57.7 42.3 85.7 14.3 55.6 44.4 66.7 33.3 83.3 16.7
*1978 data covers calendar year 1976.
*1979 data covers calendar year 1979.

DEFENSE LOGISTICS AGENCY
(Employment Profile As Of 12-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Males	Total Females	Total Black	Total Hispanics	Total Asian	Total Am. Indian	Total Other
GS-1	19	9	10	10	9	9	1	0	0	0
GS-2	406	279	127	70	336	116	9	1	1	0
GS-3	1980	1343	637	295	1685	577	38	20	2	0
GS-4	4708	3293	1406	814	3894	1253	100	40	13	9
GS-5	4926	3473	1434	995	3931	1277	86	53	18	19
GS-6	1448	1076	369	342	1106	321	26	15	7	3
GS-7	2998	2135	852	1507	1491	742	71	30	9	11
GS-8	291	224	67	135	156	64	2	1	0	0
GS-9	6188	5143	1037	4753	1435	855	111	49	22	8
GS-10	95	81	14	76	19	13	1	0	0	0
GS-11	6541	5863	667	5734	807	497	85	51	34	11
GS-12	4007	3654	345	3673	334	260	37	30	18	8
GS-13	1678	1523	150	1579	99	123	16	10	1	5
GS-14	613	584	29	601	12	24	3	2	0	0
GS-15	257	248	9	252	5	7	2	0	0	0
GS-16	13	10	3	13	0	3	0	0	0	0
GS-17	7	7	0	7	0	0	0	0	0	0
GS-18	1	1	0	1	0	0	0	0	0	0
Total GS Employees	36176	28946	7156	20857	15319	6141	588	302	125	74

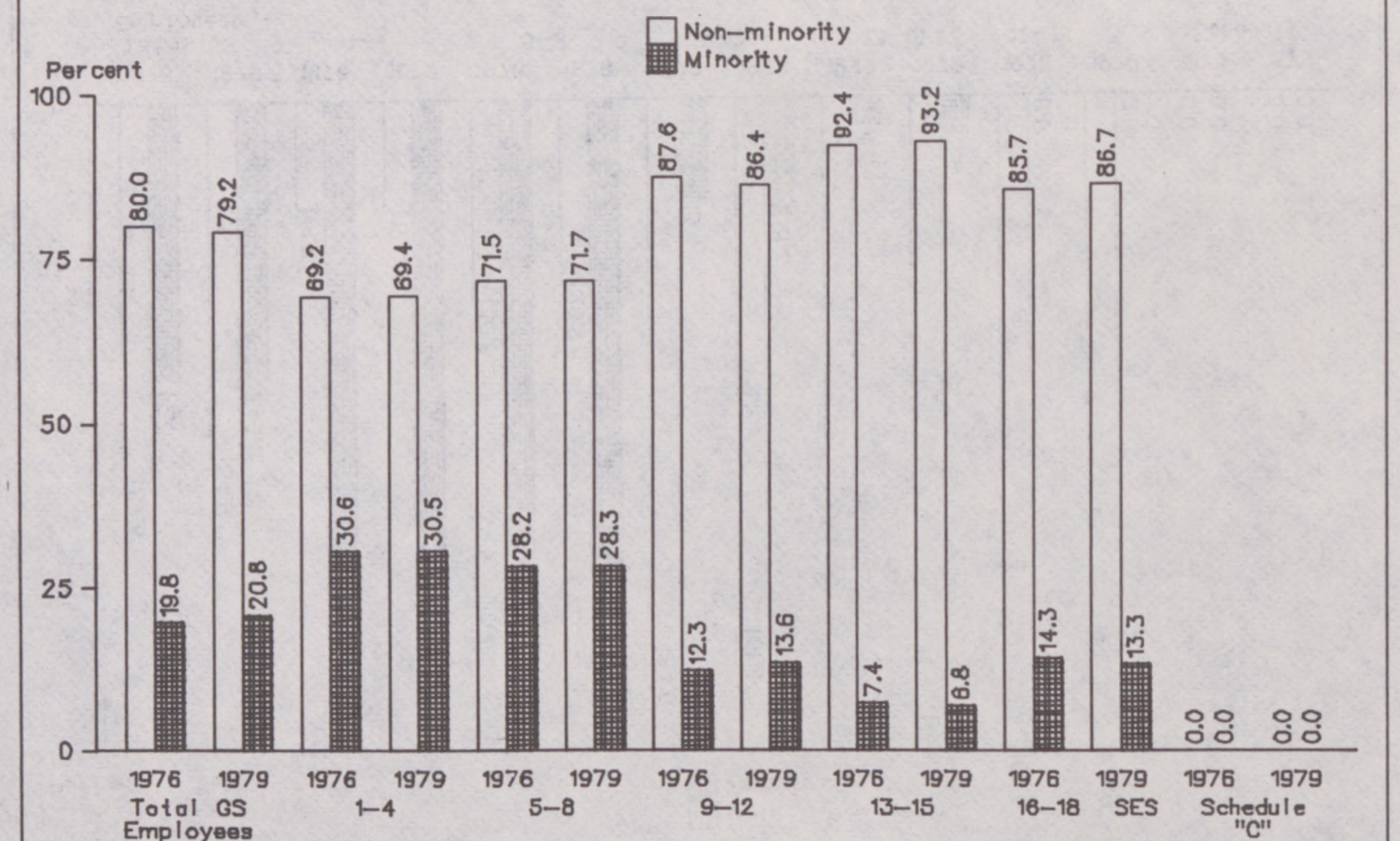
(Schedule C data unavailable.)

DEFENSE LOGISTICS AGENCY
(Employment Profile As Of 12-79)

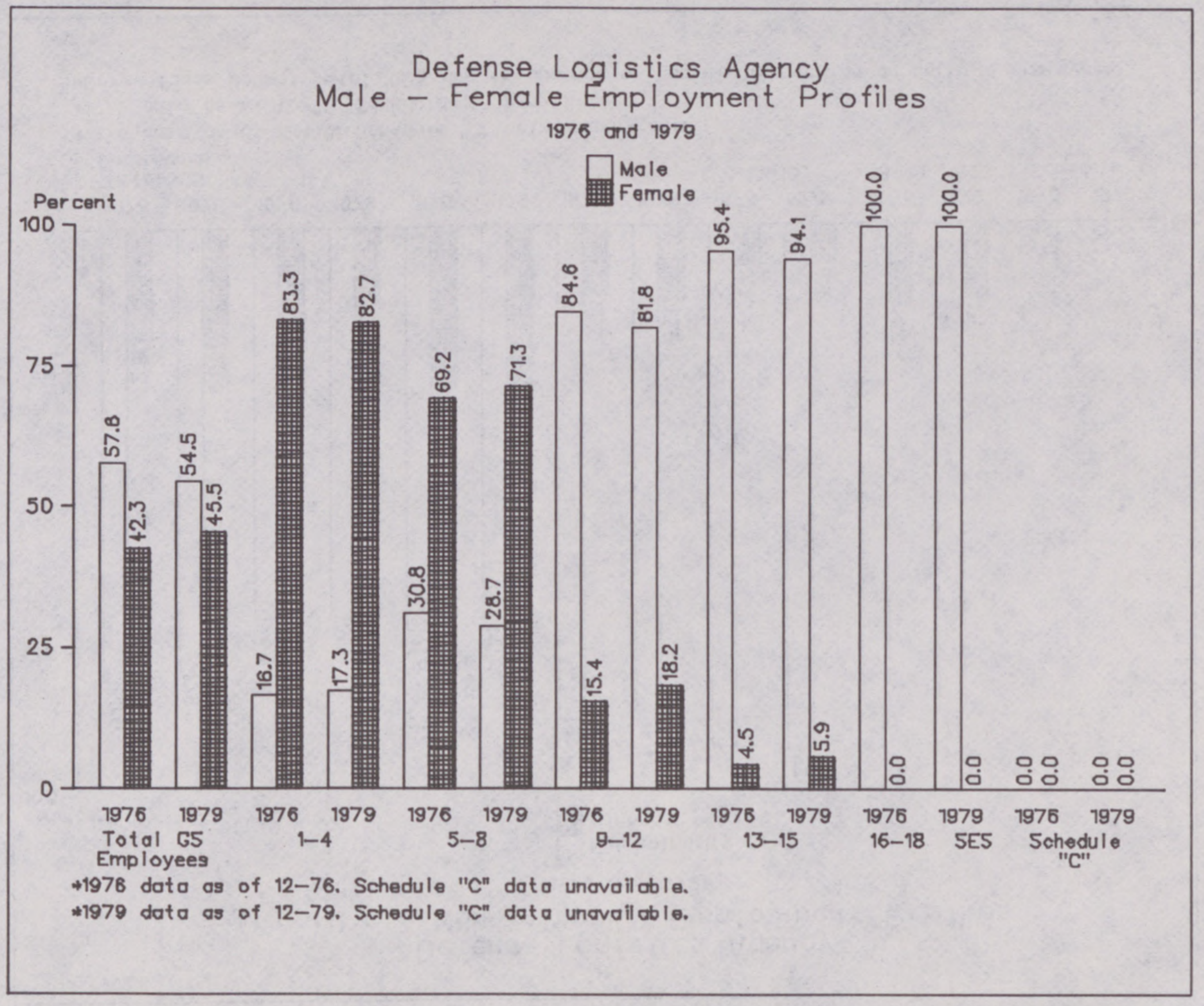
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian	Total Other
GS-1	20	8	12	9	11	10	2	0	0	0
GS-2	431	264	167	83	348	150	14	2	1	0
GS-3	2080	1402	678	328	1752	614	52	10	2	0
GS-4	4478	3194	1283	792	3686	1109	116	44	14	0
GS-5	5131	3706	1425	1038	4093	1244	112	54	15	0
GS-6	1546	1092	454	316	1230	390	36	22	6	0
GS-7	3137	2237	900	1429	1708	783	77	32	7	1
GS-8	284	204	80	116	168	74	2	3	1	0
GS-9	5574	4563	1011	4130	1444	810	125	54	22	0
GS-10	92	68	24	67	25	24	0	0	0	0
GS-11	6086	5337	749	5084	1002	584	87	45	33	0
GS-12	4000	3636	364	3602	398	267	37	41	18	1
GS-13	1474	1354	120	1370	104	90	16	13	1	0
GS-14	588	558	30	563	25	23	3	4	0	0
GS-15	251	244	7	243	8	4	3	0	0	0
GS-16	0	0	0	0	0	0	0	0	0	0
GS-17	0	0	0	0	0	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0	0
Total GS Employees	35172	27867	7305	19170	16002	6176	682	324	120	2
Total SES Employees	15	13	2	15	0	2	0	0	0	0

(Schedule C data unavailable.)

Defense Logistics Agency
Minority – Non–minority Employment Profiles
1976 and 1979



*1976 data as of 12–76. Schedule "C" data unavailable.
*1979 data as of 12–79. Schedule "C" unavailable.
*Percentages do not total 100% due to absence of racial information on certain employees.

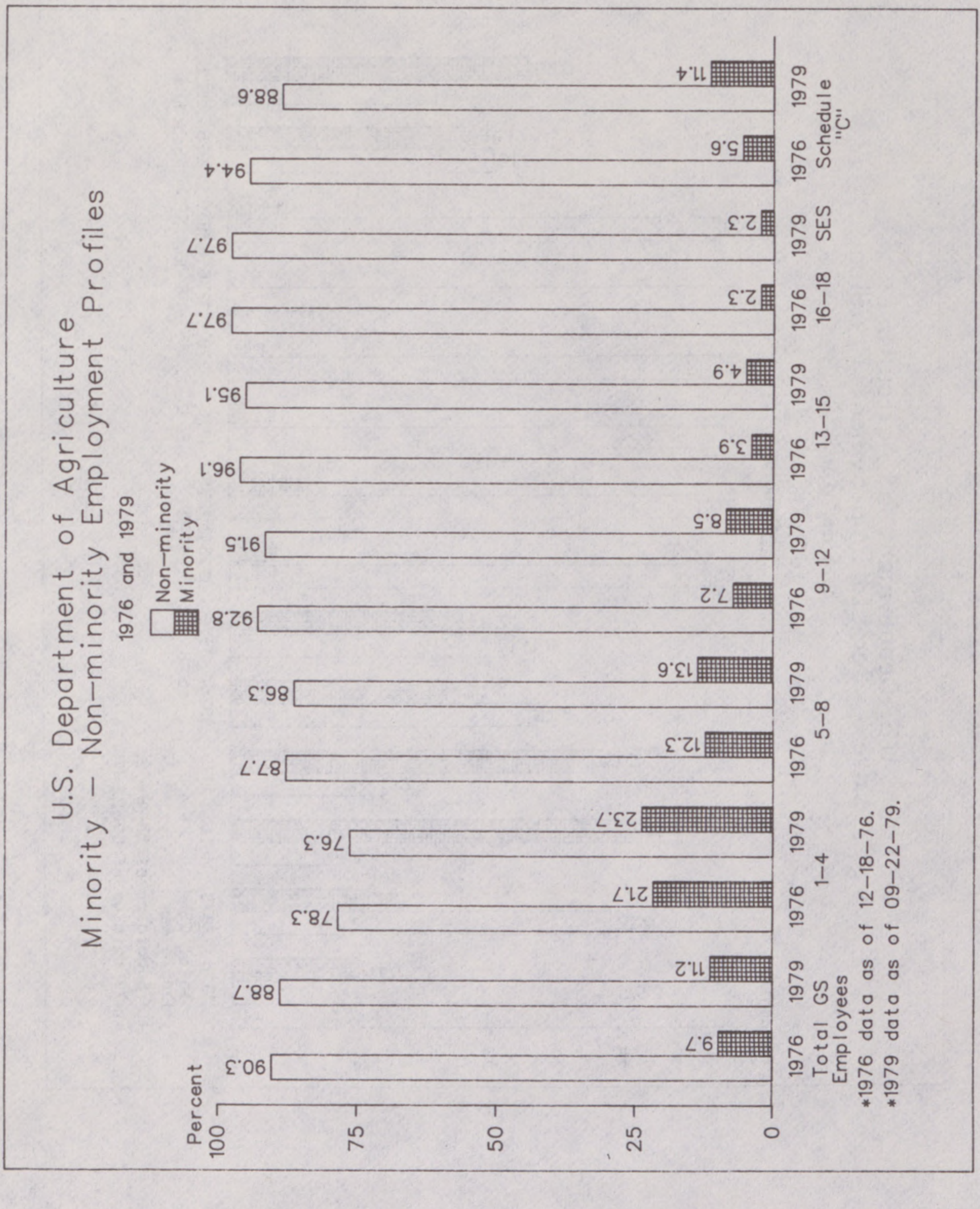

Defense Logistics Agency
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
57.8
42.3
54.5
45.5
16.7
83.3
17.3
82.7
30.8
69.2
28.7
71.3
15.4
84.6
18.2
81.8
4.5
95.4
5.9
94.1
0.0
100.0
0.0
100.0
0.0
0.0
0.0
0.0
1976
1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 12–76. Schedule "C" data unavailable.
*1979 data as of 12–79. Schedule "C" data unavailable.

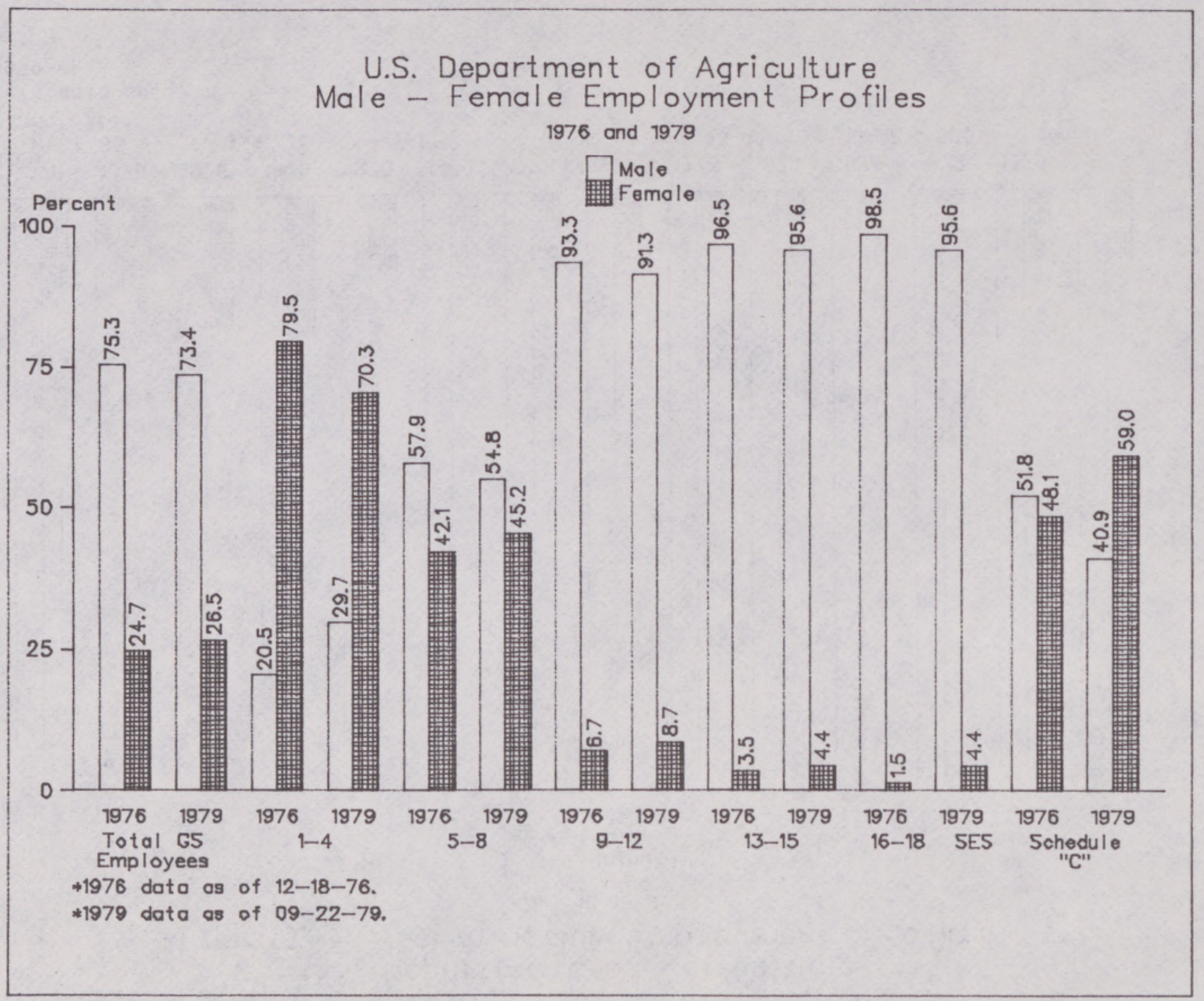
U. S. DEPARTMENT OF AGRICULTURE
(as of December 18, 1976)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	7	3	4	3	4	2	2	0	0
GS-2	164	110	54	41	123	46	8	0	0
GS-3	1469	1087	382	300	1169	300	66	10	6
GS-4	4636	3716	920	941	3695	721	140	28	31
GS-5	9513	8255	1258	3320	6193	939	217	43	59
GS-6	4326	3676	650	2164	2162	528	90	20	12
GS-7	11768	10513	1255	9022	2746	853	282	55	65
GS-8	1481	1319	162	1177	304	112	42	5	3
GS-9	13033	11751	1282	11833	1200	887	264	75	56
GS-10	228	209	19	213	15	16	2	1	0
GS-11	12225	11554	671	11542	683	436	122	75	38
GS-12	8691	8210	481	8291	400	252	89	114	26
GS-13	5602	5354	248	5375	227	139	35	58	16
GS-14	2557	2462	95	2476	81	43	16	30	6
GS-15	1202	1177	25	1183	19	17	1	7	0
GS-16	187	181	6	183	4	6	0	0	0
GS-17	54	54	0	54	0	0	0	0	0
GS-18	20	20	0	20	0	0	0	0	0
Total GS Employees	77163	69651	7512	58138	19025	5297	1376	521	318
Total Schedule "C" Appointments	54	51	3	28	26	3	0	0	0

U. S. DEPARTMENT OF AGRICULTURE
(as of September 22, 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	10	5	5	8	2	5	0	0	0
GS-2	208	126	82	67	141	69	8	1	4
GS-3	1696	1220	476	460	1236	359	72	22	23
GS-4	5649	4417	1232	1709	3940	878	240	54	60
GS-5	9895	8493	1402	3228	6667	944	294	71	93
GS-6	4592	3834	758	2061	2531	595	111	21	31
GS-7	12440	10907	1533	9112	3328	972	392	69	100
GS-8	1592	1392	200	1235	357	126	56	10	8
GS-9	13154	11751	1403	11666	1488	929	323	82	69
GS-10	255	234	21	234	21	14	4	1	2
GS-11	13095	12136	959	12084	1011	604	197	89	60
GS-12	9362	8701	661	8773	589	359	119	135	48
GS-13	5966	5634	332	5659	307	188	53	73	18
GS-14	2677	2565	112	2584	93	51	19	32	10
GS-15	1275	1231	44	1240	35	33	4	5	2
GS-16	29	28	1	28	1	0	0	1	0
GS-17	5	5	0	4	1	0	0	0	0
GS-18	1	1	0	1	0	0	0	0	0
Total GS Employees	81901	72680	9221	60153	21748	6126	1892	646	537
Total Schedule "C" Appointments	105	93	12	43	62	9	3	0	0
Senior Executive Service	307	300	7	294	13	7	0	0	0


U.S. Department of Agriculture
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
9–12 13–15 1–4 16–18 5–8
GS SES Schedule "C"
90.3 9.7
88.7 11.2
78.3 21.7
76.3 23.7
87.7 12.3
86.3 13.6
94.4 5.6
97.7 2.3
97.7 2.3
95.1 4.9
96.1 3.9
91.5 8.5
92.8 7.2
88.6 11.4
*1976 data as of 12–18–76.
*1979 data as of 09–22–79.
Total Civilian Employees


U.S. Department of Agriculture
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
75.3
24.7
73.4
26.5
20.5
79.5
29.7
70.3
57.9
42.1
54.8
45.2
93.3
6.7
91.3
8.7
96.5
3.5
95.6
4.4
98.5
1.5
95.6
4.4
51.8
48.1
40.9
59.0
1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 12–18–76.
*1979 data as of 09–22–79.

DEPARTMENT OF THE AIR FORCE
(Employment Profile As Of 12-31-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	163	95	68	29	134	61	3	3	1
GS-2	1671	1312	359	241	1430	183	160	14	2
GS-3	11314	9096	2218	1610	9704	1181	905	93	39
GS-4	18251	15243	3008	2866	15385	1550	1276	124	58
GS-5	20168	16840	3328	5532	14636	1570	1550	144	64
GS-6	7356	6331	1025	2124	5232	579	374	46	26
GS-7	10527	8999	1528	5719	4808	710	700	84	34
GS-8	2869	2562	307	1898	971	149	131	19	8
GS-9	16159	14308	1851	12652	3507	737	913	135	66
GS-10	1020	935	85	861	159	35	44	6	0
GS-11	14861	13703	1158	13031	1830	460	491	149	58
GS-12	12524	11757	767	11667	857	351	284	103	29
GS-13	8051	7646	405	7796	255	194	114	83	14
GS-14	2905	2806	99	2855	50	47	26	20	6
GS-15	962	930	32	948	14	17	10	5	0
GS-16	99	95	4	98	1	3	1	0	0
GS-17	20	20	0	20	0	0	0	0	0
GS-18	8	8	0	8	0	0	0	0	0
Total GS Employees	128928	112686	16242	69955	58973	7827	6982	1028	405

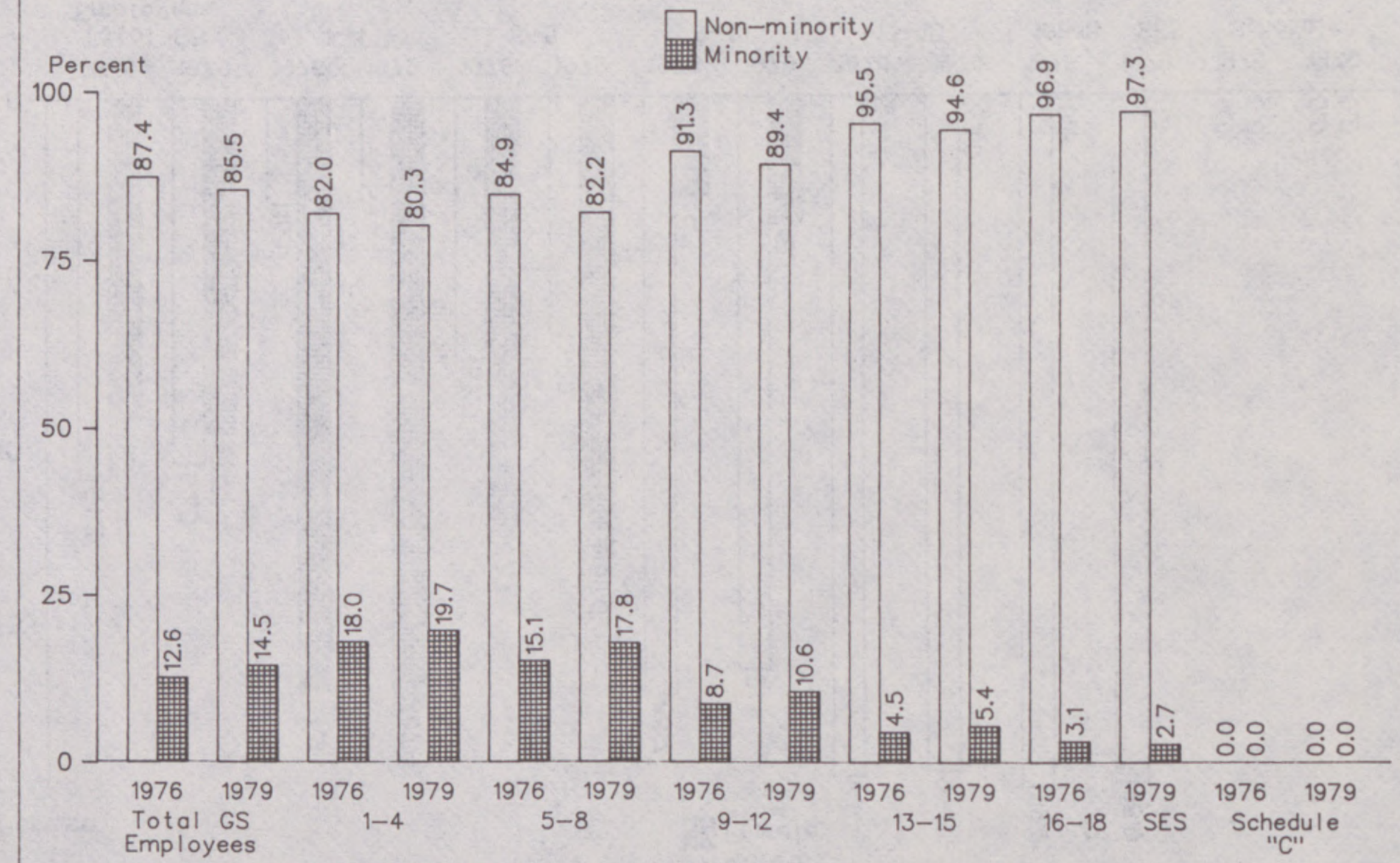
Note: Total does not include 14 employees whose grades were unidentifiable at reporting time.
Schedule "C" data not available.

DEPARTMENT OF THE AIR FORCE
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	127	74	53	17	110	38	8	7	0
GS-2	1530	1186	344	172	1358	159	164	19	2
GS-3	9466	7381	2085	1276	8190	1110	855	94	26
GS-4	16388	13445	2943	2004	14384	1559	1182	145	57
GS-5	19535	15870	3665	4689	14846	1745	1647	186	87
GS-6	7208	6061	1147	1893	5315	625	439	64	19
GS-7	10926	8918	2008	5461	5465	876	1003	81	48
GS-8	2284	2001	283	1519	765	146	104	18	15
GS-9	15589	13402	2187	11141	4448	890	1070	152	75
GS-10	971	858	113	818	153	46	57	8	2
GS-11	14502	13092	1410	12167	2335	561	619	168	62
GS-12	13700	12667	1033	12519	1181	471	382	130	50
GS-13	7537	7076	461	7264	273	202	153	83	23
GS-14	2782	2666	116	2724	58	59	28	22	7
GS-15	908	877	31	891	17	13	10	5	3
GS-16	9	7	2	9	0	1	1	0	0
GS-17	3	3	0	3	0	0	0	0	0
GS-18	1	1	0	1	0	0	0	0	0
Total GS Employees	123466	105585	17881	64568	58898	8501	7722	1182	476
Total SES Employees	174	171	3	172	2	1	1	1	0

(Schedule C data not available.)

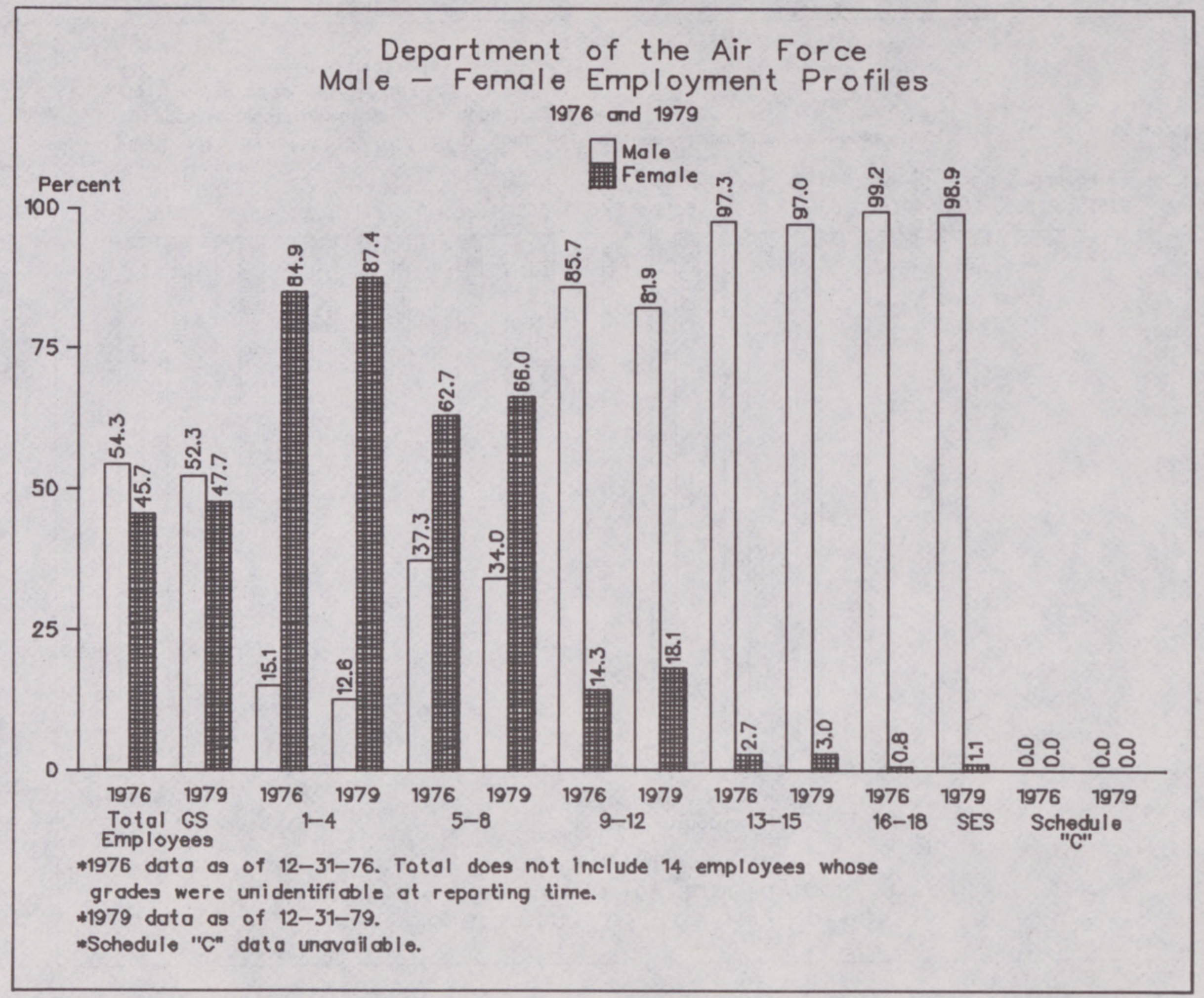
Department of the Air Force
Minority – Non–minority Employment Profiles
1976 and 1979



*1976 data as of 12–31–76. Total does not include 14 employees whose grades were unidentifiable at reporting time.

*1979 data as of 12–31–79.

*Schedule "C" data unavailable.



*1976 data as of 12–31–76. Total does not include 14 employees whose grades were unidentifiable at reporting time.

*1979 data as of 12–31–79.

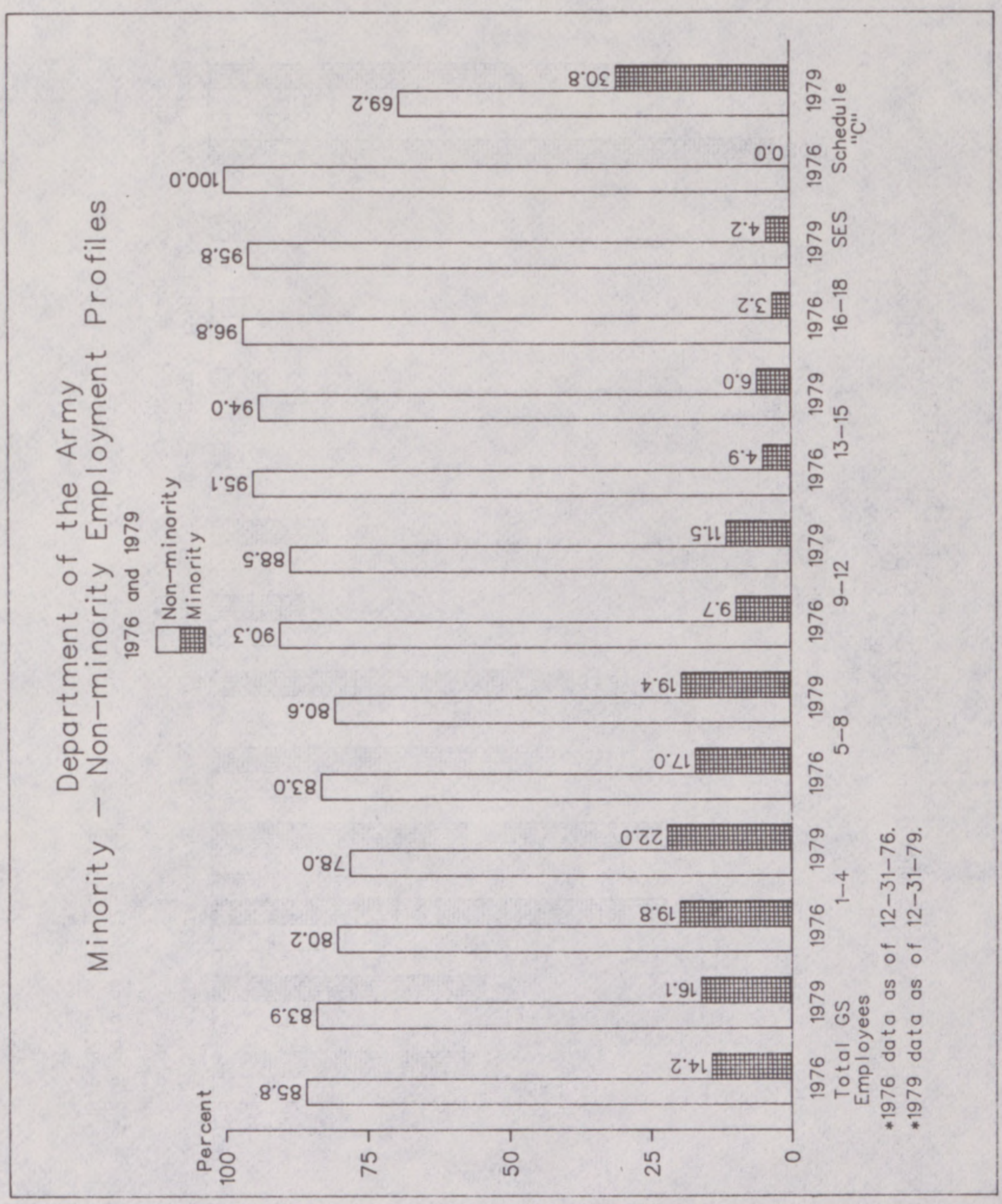
*Schedule "C" data unavailable.

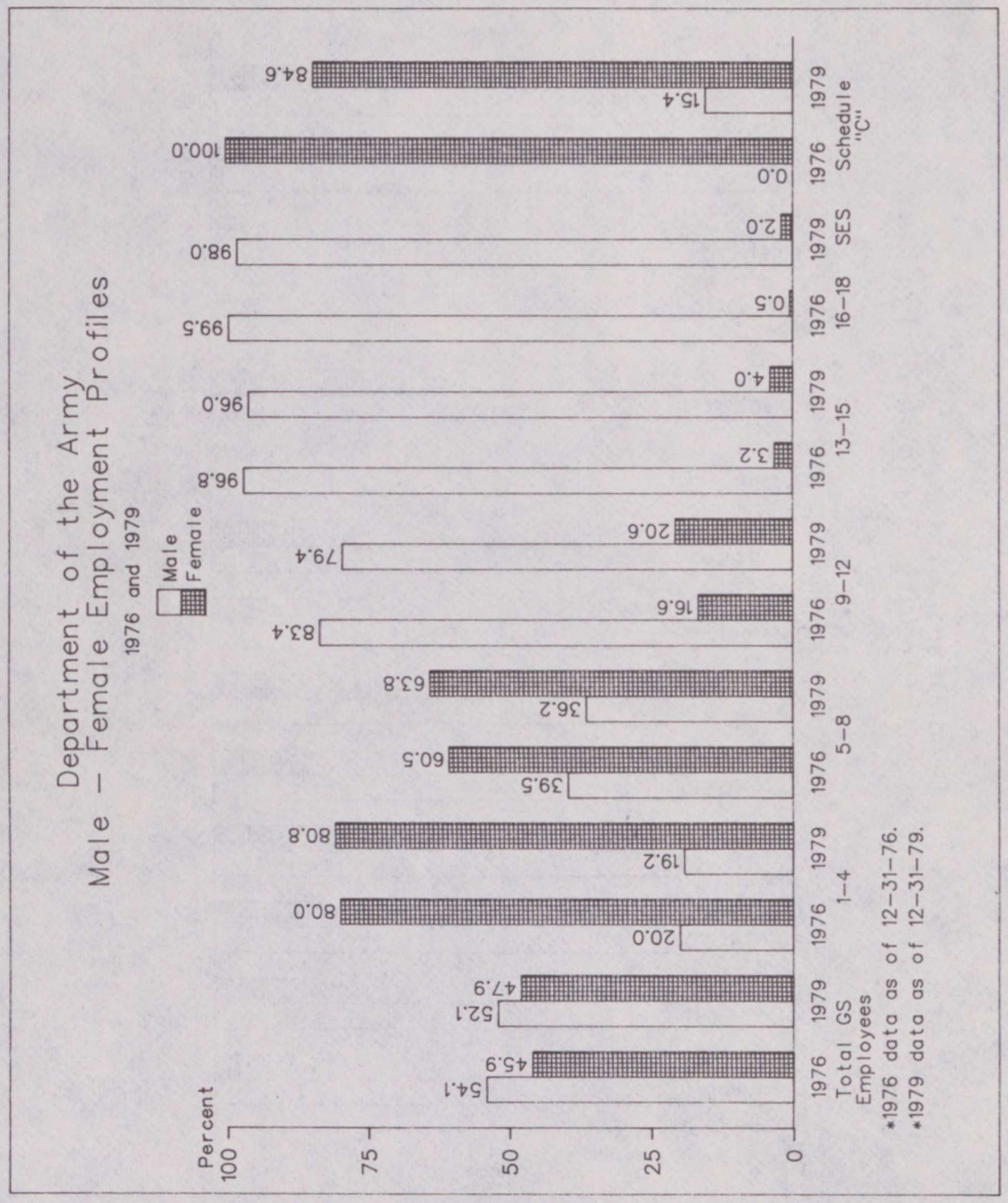
DEPARTMENT OF THE ARMY
(Employment Profile As Of 12-31-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Males	Total Females	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	450	326	124	111	339	105	17	1	1
GS-2	4980	3912	1068	1025	3955	880	148	33	7
GS-3	20397	16082	4315	3428	16969	3180	838	264	33
GS-4	31860	25970	5890	6996	24864	4200	1304	322	64
GS-5	30144	24737	5407	9109	21035	3978	1020	347	62
GS-6	12453	10105	2348	4289	8164	1804	374	149	21
GS-7	20375	17352	3023	11079	9296	2029	655	297	42
GS-8	3594	3035	559	1831	1763	407	95	47	10
GS-9	21293	18573	2720	15476	5817	1759	557	368	36
GS-10	1735	1544	191	1483	252	119	41	25	6
GS-11	23910	21699	2211	20274	3636	1257	472	441	41
GS-12	21863	20278	1585	20147	1716	848	323	381	33
GS-13	14278	13497	781	13692	586	410	168	184	19
GS-14	5377	5156	221	5286	91	105	46	64	6
GS-15	1902	1849	53	1887	15	27	10	13	3
GS-16	151	145	6	150	1	5	0	1	0
GS-17	28	28	0	28	0	0	0	0	0
GS-18	8	8	0	8	0	0	0	0	0
Total GS Employees	214798	184926	30502	116299	98499	21113	6068	2937	384
Total Schedule "C" Employees	8	8	0	0	8	0	0	0	0

DEPARTMENT OF THE ARMY
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Males	Total Females	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	714	498	216	120	594	184	20	12	0
GS-2	3874	2912	962	638	3236	780	120	48	14
GS-3	19034	14681	4353	3198	15836	3242	755	314	42
GS-4	30824	24357	6467	6504	24320	4403	1356	644	64
GS-5	30801	24533	6268	8394	22407	4247	1151	790	80
GS-6	12528	10011	2517	3717	8811	1797	424	266	30
GS-7	19050	15691	3359	9825	9225	2197	629	460	73
GS-8	3168	2572	596	1795	1373	425	98	68	5
GS-9	21160	18113	3047	13767	7393	1784	653	548	62
GS-10	1665	1453	212	1356	309	124	49	33	6
GS-11	23630	20805	2825	19069	4561	1526	609	620	70
GS-12	24109	22107	2002	21813	2296	1006	396	552	48
GS-13	13290	12416	874	12650	640	442	179	229	24
GS-14	5537	5241	296	5378	159	126	66	91	13
GS-15	1927	1862	65	1896	31	33	12	15	5
GS-16	48	45	3	46	2	3	0	0	0
GS-17	6	6	0	6	0	0	0	0	0
GS-18	4	4	0	4	0	0	0	0	0
Total GS Employees	211369	177307	34062	110176	101193	22319	6517	4690	536
Total SES Employees	248	238	10	244	4	7	0	3	0
Total Schedule "C" Employees	13	9	4	2	11	4	0	0	0


Department of the Army
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
85.8
14.2
83.9
16.1
80.2
19.8
78.0
22.0
83.0
17.0
80.6
19.4
90.3
9.7
88.5
11.5
95.1
4.9
94.0
6.0
96.8
3.2
95.8
4.2
100.0
0.0
69.2
30.8
1976 1979
Total GS Employees
1976 1979 1976 1979
1–4
1976 1979 1976 1979
5–8
1976 1979 1976 1979
9–12
1976 1979 1976 1979
13–15
1976 1979 1976 1979
16–18
1976 1979 1976 1979
SES
1976 1979 1976 1979
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.


Department of the Army
Male - Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
*1976 data as of 12-31-76.
*1979 data as of 12-31-79.
1-4
5-8
9-12
13-15
16-18
SES
Schedule "C"
54.1
45.9
52.1
47.9
80.0
20.0
19.2
80.8
39.5
60.5
36.2
63.8
0.5
99.5
4.0
96.0
3.2
96.8
20.6
79.4
16.6
83.4
2.0
98.0
0.0
100.0
15.4
84.6

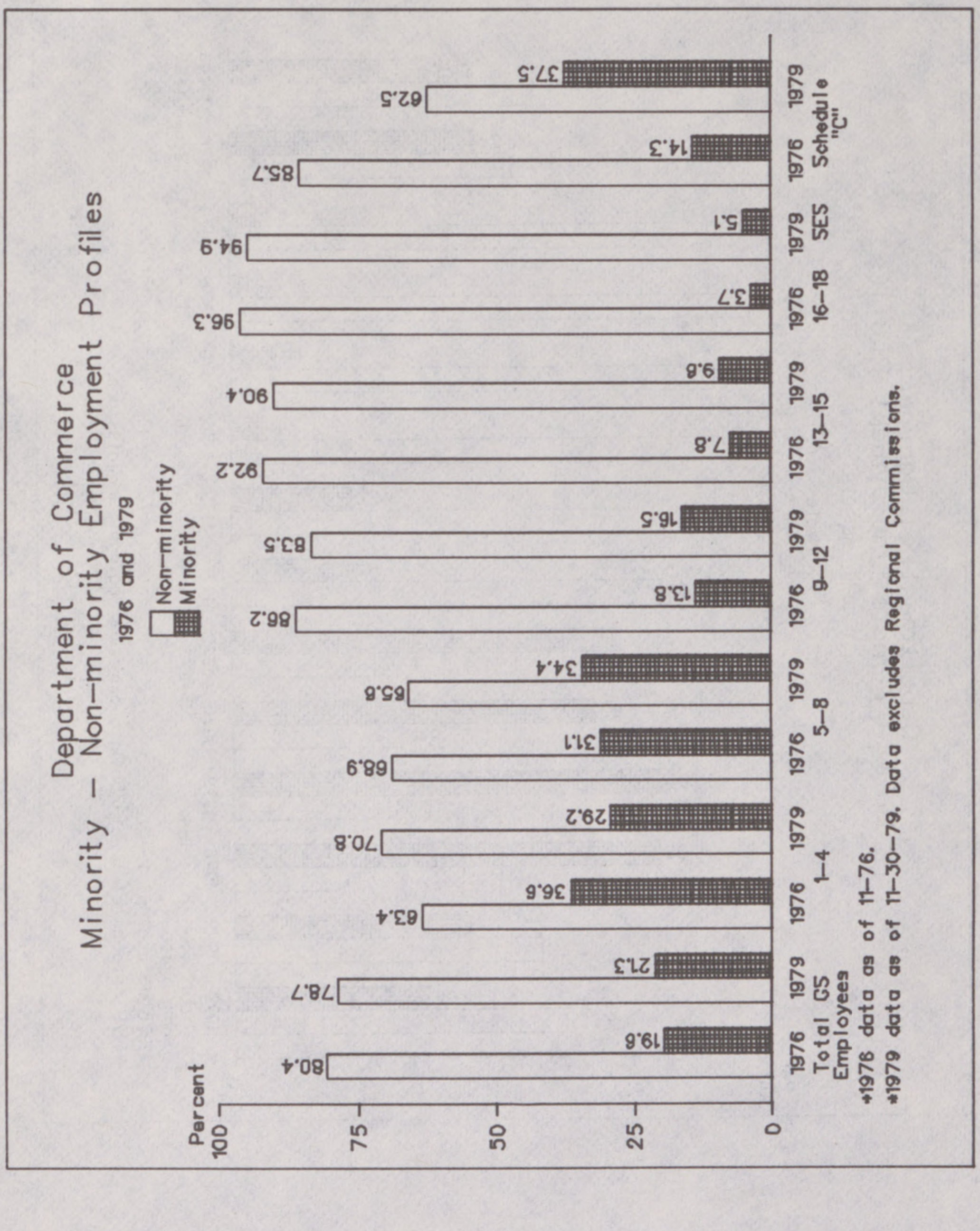
DEPARTMENT OF COMMERCE
(Employment Profile As Of 11/76)

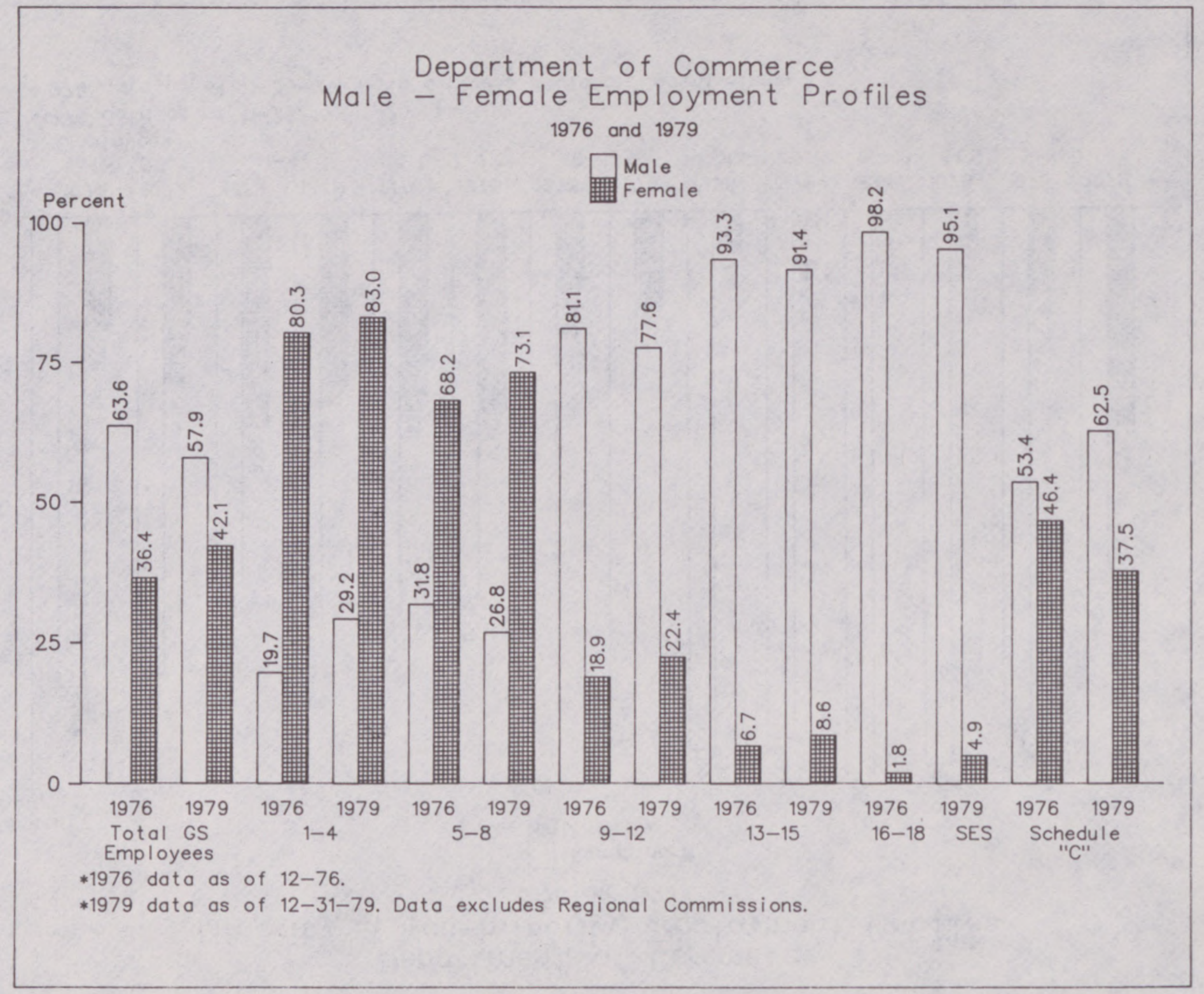
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	37	14	23	20	17	22	1	0	0
GS-2	269	160	109	92	177	102	1	1	5
GS-3	1478	1003	475	243	1235	457	11	6	1
GS-4	1891	1154	737	369	1522	688	34	10	5
GS-5	2749	1876	873	671	2078	799	55	16	3
GS-6	1724	1122	602	380	1344	561	26	12	3
GS-7	2303	1639	664	980	1323	597	37	21	9
GS-8	743	541	202	359	384	184	8	9	1
GS-9	2378	1894	484	1627	751	407	37	35	5
GS-10	1290	1204	86	1199	91	59	19	3	5
GS-11	2958	2553	405	2449	509	303	53	43	6
GS-12	3161	2784	377	2664	497	280	41	54	2
GS-13	3211	2919	292	2903	308	183	47	60	2
GS-14	2469	2279	190	2333	136	117	33	34	6
GS-15	1601	1518	83	1556	45	53	8	20	2
GS-16	271	263	8	265	6	3	2	3	0
GS-17	80	77	3	79	1	2	0	1	0
GS-18	32	29	3	32	0	1	1	1	0
Total GS Employees	28645	23029	5616	18221	10424	4818	414	329	55
Total Schedule "C" Appointments	28	24	4	15	13	3	1	0	0

DEPARTMENT OF COMMERCE
(Employment Profile As Of 11-30-79)

General Schedule*	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	62	43	19	26	36	16	1	1	1
GS-2	783	479	304	124	659	290	13	1	0
GS-3	2751	2155	596	490	2261	558	30	7	1
GS-4	2162	1399	763	337	1825	700	45	16	2
GS-5	2717	1759	958	526	2191	886	54	16	2
GS-6	1850	1214	636	346	1504	591	30	12	3
GS-7	2205	1458	747	832	1373	648	65	28	6
GS-8	714	479	235	306	408	218	9	7	1
GS-9	2510	1883	627	1585	925	485	79	56	7
GS-10	1061	957	104	971	90	67	22	10	5
GS-11	3307	280	507	2594	713	358	83	46	20
GS-12	3529	3054	475	2923	606	349	64	57	5
GS-13	3504	3091	413	3101	403	267	61	80	5
GS-14	2679	2452	227	2486	193	141	31	51	4
GS-15	1677	1564	113	1597	80	66	19	24	4
GS-16	21	21	0	20	1	0	0	0	0
GS-17	3	3	0	3	0	0	0	0	0
GS-18	3	3	0	3	0	0	0	0	0
Total GS Employees	31538	24814	6724	18270	13268	5640	606	412	66
Total SES Employees	442	418	24	420	22	16	1	7	0
Total Schedule "C" Appointments	8	5	3	5	3	1	1	0	0

* Excludes Regional Comm.


Department of Commerce
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
80.4
19.6
78.7
21.3
63.4
36.6
70.8
29.2
68.9
31.1
65.6
34.4
96.3
3.7
94.9
5.1
90.4
9.6
92.2
7.8
83.5
16.5
86.2
13.8
85.7
14.3
62.5
37.5
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
*1976 data as of 11–76.
*1979 data as of 11–30–79. Data excludes Regional Commissions.


Department of Commerce
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
63.6
36.4
57.9
42.1
19.7
80.3
29.2
83.0
31.8
68.2
26.8
73.1
18.9
81.1
22.4
77.6
6.7
93.3
8.6
91.4
1.8
98.2
4.9
95.1
53.4
46.4
62.5
37.5
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
*1976 data as of 12–76.
*1979 data as of 12–31–79. Data excludes Regional Commissions.

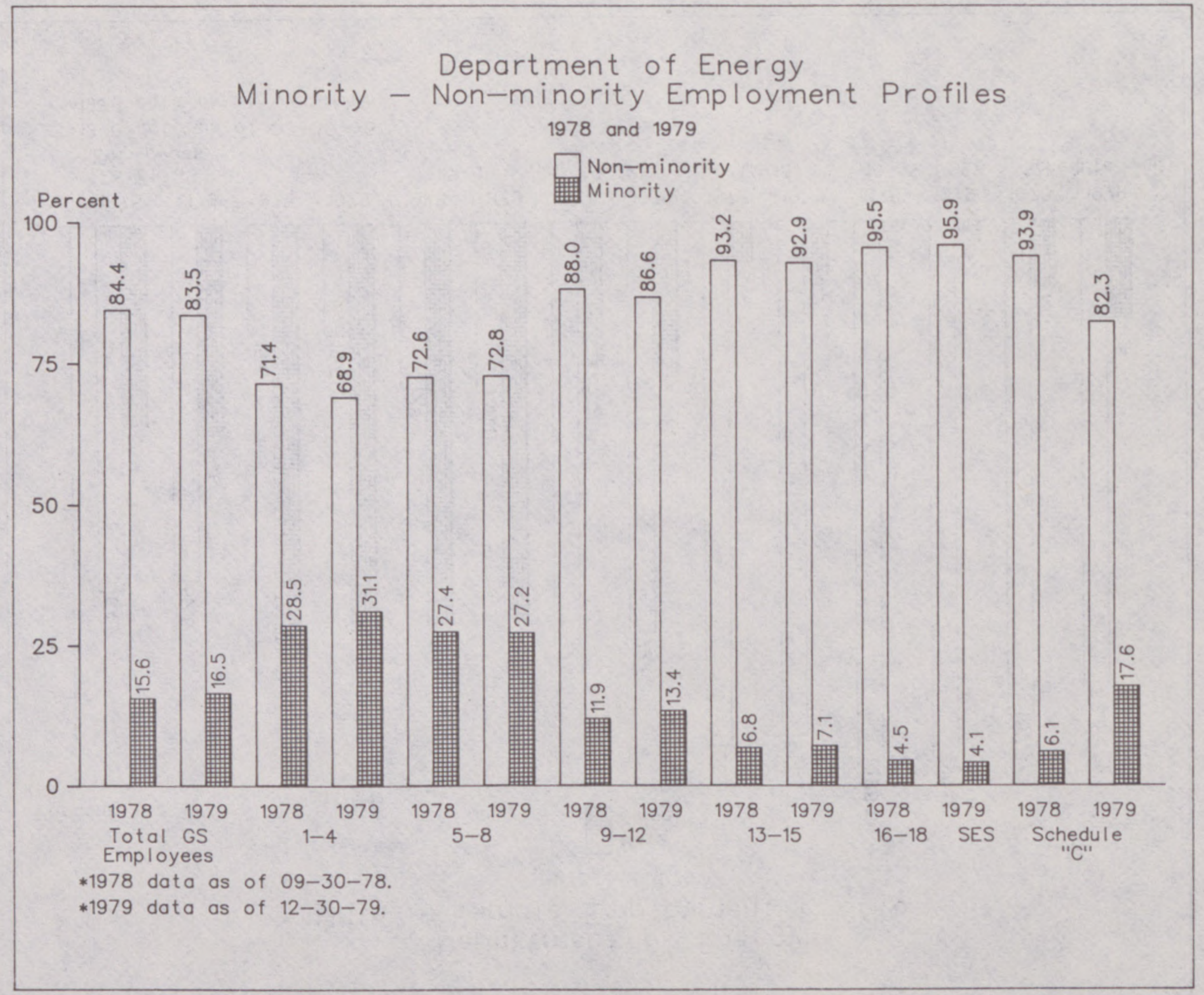
DEPARTMENT OF ENERGY
(Employment Profile As Of 9-30-78)

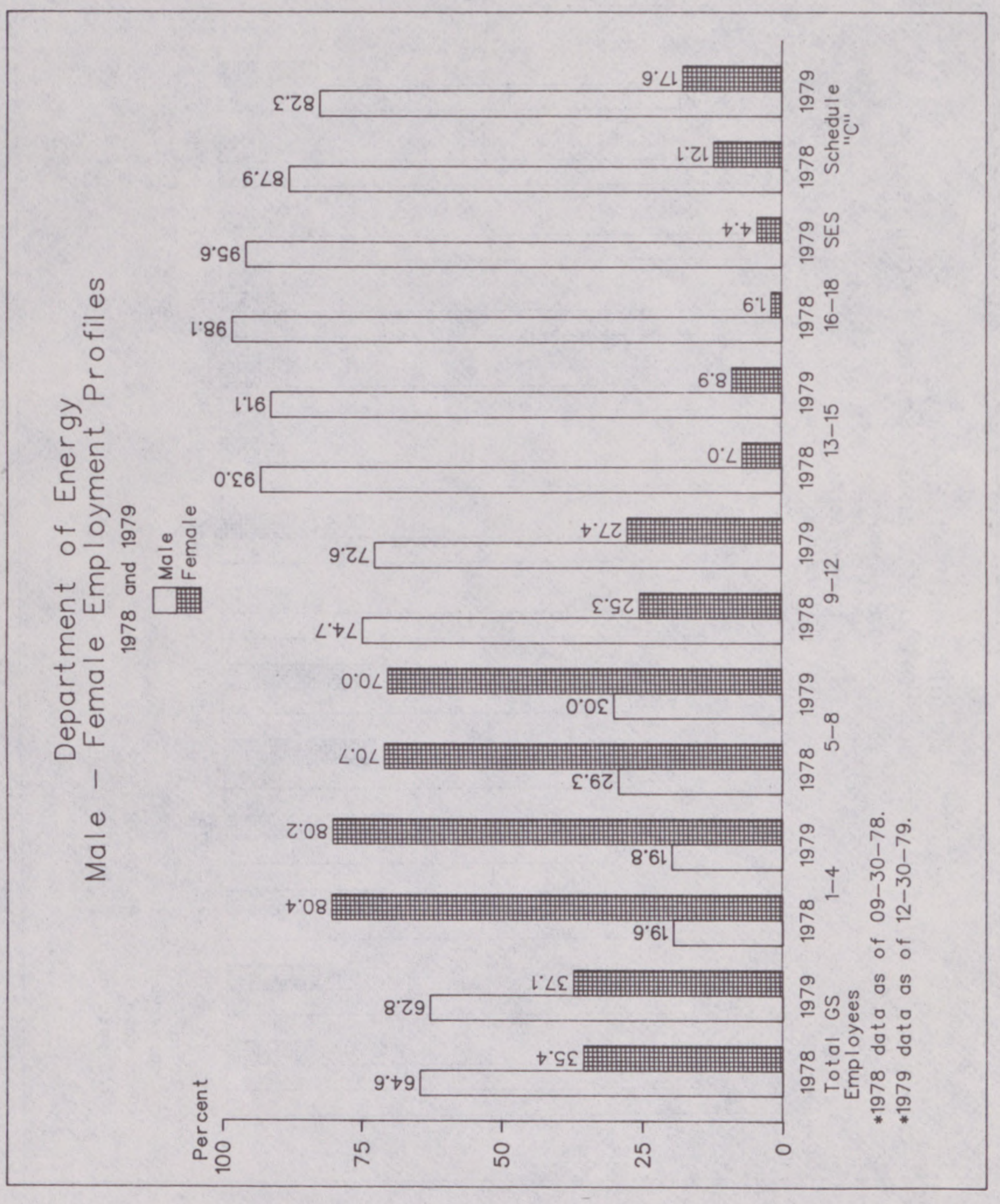
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	132	74	58	30	102	39	15	2	2
GS-2	130	69	61	31	99	43	13	2	3
GS-3	378	292	86	67	311	65	14	1	6
GS-4	810	601	209	156	654	147	39	11	12
GS-5	1313	941	372	300	1013	219	119	16	18
GS-6	1342	896	446	331	1011	257	157	18	14
GS-7	1532	1170	362	583	949	261	67	22	12
GS-8	448	357	91	142	306	79	7	4	1
GS-9	1274	1068	206	743	531	136	30	32	8
GS-10	131	115	16	85	46	11	3	2	0
GS-11	1714	1529	185	1280	434	103	48	24	10
GS-12	2109	1891	218	1797	312	117	38	50	13
GS-13	2353	2147	206	2113	240	102	53	48	3
GS-14	1984	1858	126	1862	122	70	27	25	4
GS-15	1685	1610	75	1623	62	42	18	12	3
GS-16	104	99	5	101	3	2	2	0	1
GS-17	38	36	2	38	0	1	0	1	0
GS-18	14	14	0	14	0	0	0	0	0
Total GS Employees	17491	14767	2724	11296	6195	1694	650	270	110
Total SES Employees	481	467	14	468	13	7	3	1	3
Schedule "C" Appointments	33	31	2	29	4	2	0	0	0

DEPARTMENT OF ENERGY
(Employment Profile As Of 12-30-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	182	106	76	26	156	58	12	3	3
GS-2	154	78	76	37	117	61	10	3	2
GS-3	465	335	130	91	374	91	29	5	5
GS-4	899	653	246	183	716	183	46	9	8
GS-5	1429	1050	379	349	1080	242	105	20	12
GS-6	1336	894	442	338	998	258	153	18	13
GS-7	1602	1217	385	615	987	289	61	21	14
GS-8	439	337	102	138	301	81	16	4	1
GS-9	1312	1087	225	768	544	171	24	23	7
GS-10	130	114	16	92	38	12	3	1	0
GS-11	1635	1423	212	1152	483	121	41	38	12
GS-12	2241	1983	258	1847	394	136	53	56	13
GS-13	2587	2344	243	2268	319	119	63	54	7
GS-14	2080	1947	133	1916	164	74	22	33	4
GS-15	1649	1574	75	1572	77	45	15	13	2
GS-16	26	25	1	24	2	1	0	0	0
GS-17	3	2	1	3	0	0	1	0	0
GS-18	1	1	0	1	0	0	0	0	0
Total GS Employees	18170	15170	3000	11420	6750	1942	654	301	103
Total SES Employees	584	561	23	559	25	14	4	3	2
Schedule "C" Appointments	17	14	3	14	3	2	1	0	0

* Total SES Employees includes 22 Energy Executive Service (AD) employees.


Department of Energy
Minority – Non–minority Employment Profiles
1978 and 1979
Non–minority
Minority
Percent
100
75
50
25
0
84.4
83.5
71.4
68.9
72.6
72.8
88.0
86.6
93.2
92.9
95.5
95.9
93.9
82.3
15.6
16.5
28.5
31.1
27.4
27.2
11.9
13.4
6.8
7.1
4.5
4.1
6.1
17.6
1978 1979
Total GS Employees
1978 1979
1–4
1978 1979
5–8
1978 1979
9–12
1978 1979
13–15
1978 1979
16–18
1978 1979
SES
1978 1979
Schedule "C"
*1978 data as of 09–30–78.
*1979 data as of 12–30–79.

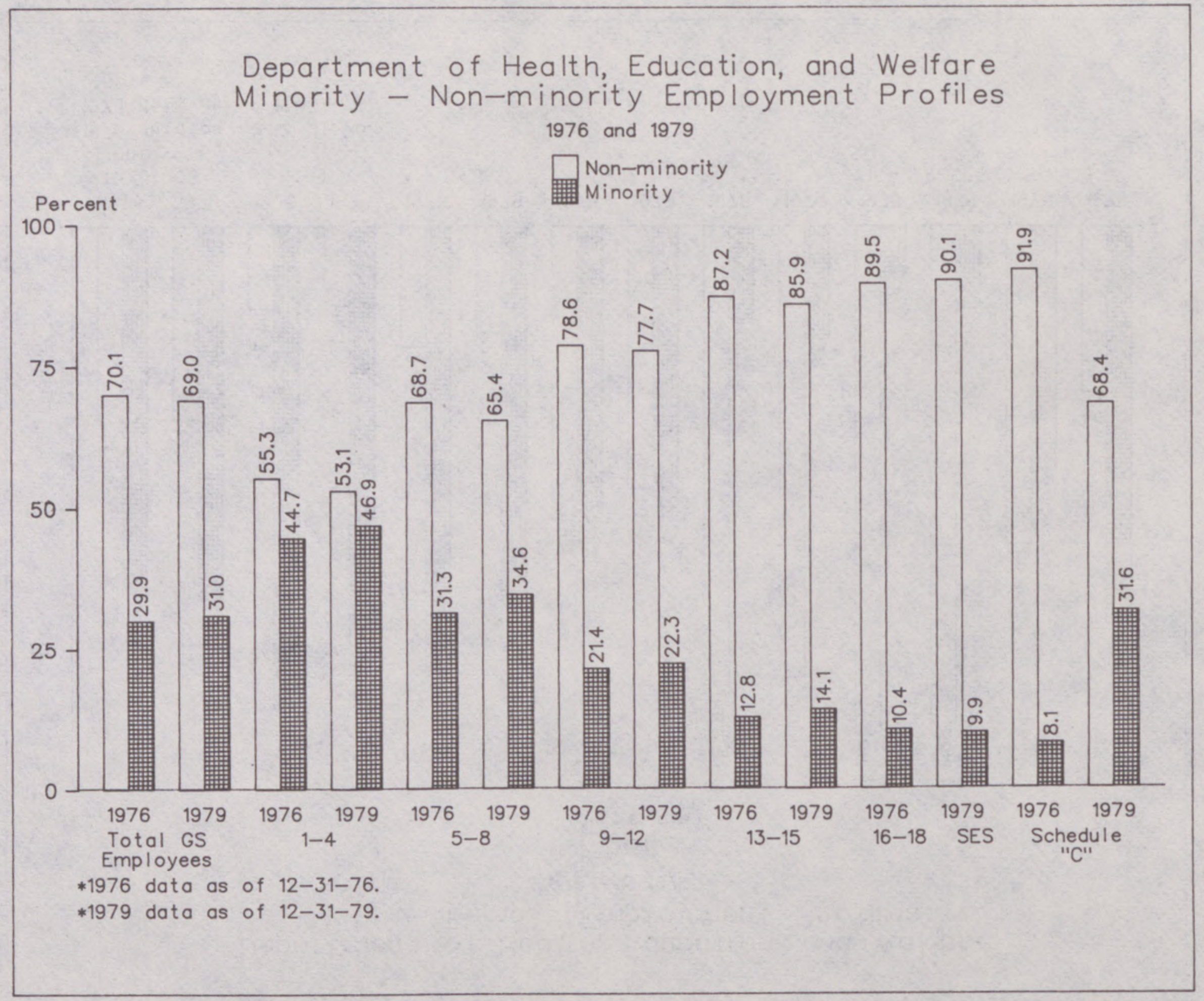

Department of Energy
Male - Female Employment Profiles
1978 and 1979
Male
Female
Percent
100
75
50
25
0
1978 1979 1978 1979 1978 1979 1978 1979 1978 1979 1978 1979 1978 1979 1978 1979 1978 1979 1978 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
64.6 35.4
62.8 37.1
80.4 19.6
80.2 19.8
70.7 29.3
70.0 30.0
74.7 25.3
72.6 27.4
93.0 7.0
91.1 8.9
98.1 1.9
95.6 4.4
87.9 12.1
82.3 17.6
*1978 data as of 09–30–78.
*1979 data as of 12–30–79.

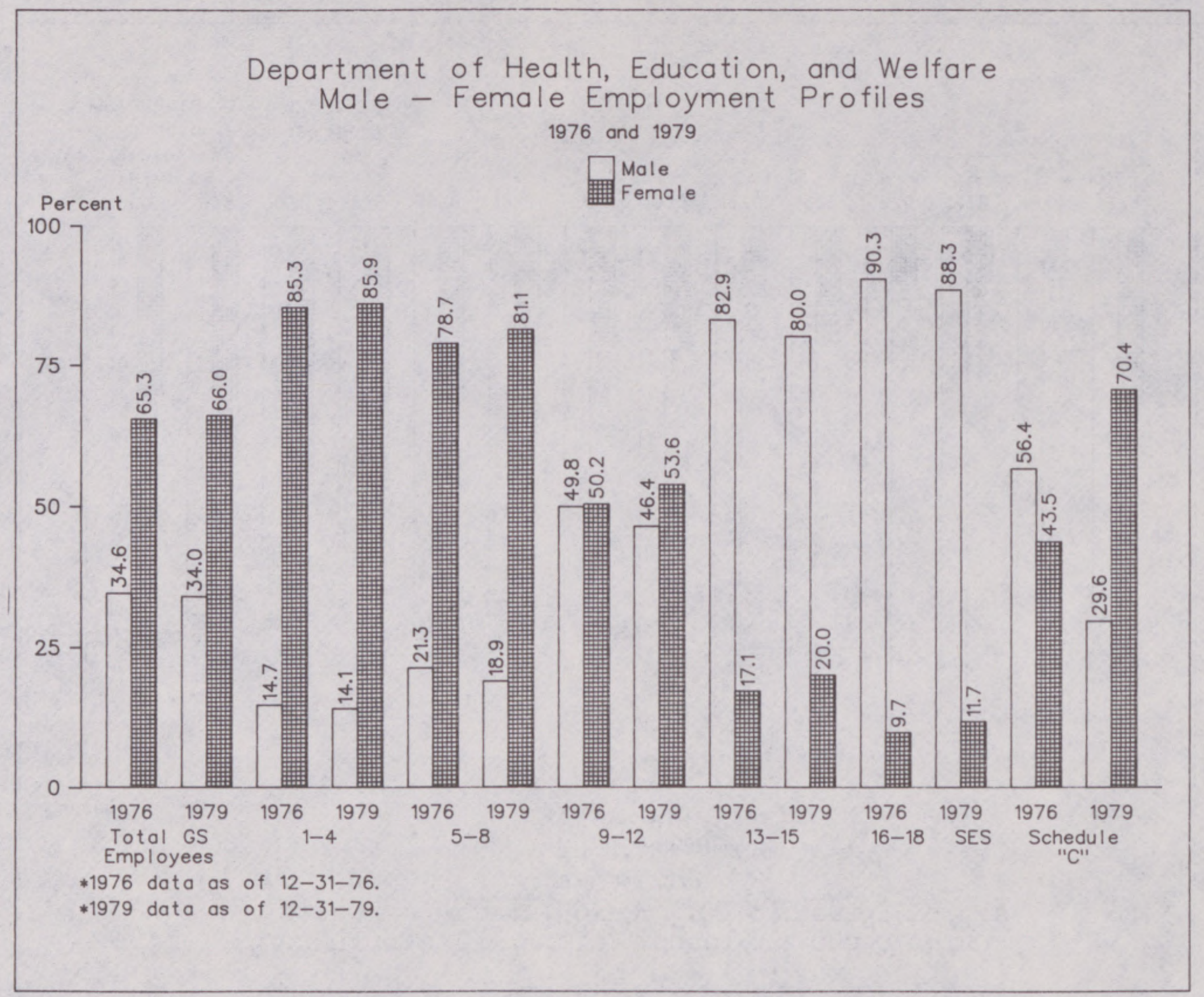
DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
(Employment Profile As Of 12-31-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1439	638	801	252	1187	612	128	19	39
GS-2	3331	1801	1530	607	2724	1044	207	54	225
GS-3	10585	5223	5362	1903	8682	3895	390	74	1003
GS-4	21675	12829	8846	2683	18992	6730	840	171	1105
GS-5	16925	10926	5999	3642	13283	4615	469	184	731
GS-6	9523	6199	3324	1508	8015	2771	246	83	224
GS-7	17134	12864	4270	3971	13163	3205	466	197	402
GS-8	4217	2838	1379	1051	3166	1225	55	45	54
GS-9	10623	7851	2772	3795	6828	2025	344	149	254
GS-10	9567	7669	1898	4308	5259	1373	390	90	45
GS-11	8982	6994	1988	4724	4258	1494	237	124	133
GS-12	9641	7987	1654	6505	3136	1205	235	118	96
GS-13	7773	6702	1071	6139	1634	740	157	110	64
GS-14	4967	4340	627	4212	755	432	81	82	32
GS-15	3079	2759	320	2760	319	221	50	35	14
GS-16	301	271	30	270	31	18	6	4	2
GS-17	92	79	13	83	9	9	2	1	1
GS-18	28	27	1	27	1	1	0	0	0
Total GS Employees	139882	97997	41885	48440	91442	31618	4303	1540	4424
Total Schedule "C" Appointments	62	57	5	35	27	5	0	0	0

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1621	756	865	262	1359	678	141	15	31
GS-2	2463	1178	1285	417	2046	983	151	35	116
GS-3	8212	3536	4676	1403	6809	3288	354	68	966
GS-4	22041	12764	9277	2758	19283	6953	970	185	1169
GS-5	16476	9821	6655	2750	13726	4981	516	168	990
GS-6	8706	5399	3307	1180	7526	2644	251	73	339
GS-7	16954	12271	4683	3634	13320	3450	687	207	339
GS-8	4635	3112	1523	1280	3355	1361	80	36	46
GS-9	11453	8519	2934	3709	7744	2060	300	203	371
GS-10	14312	11404	2908	5967	8345	1847	811	161	89
GS-11	11004	8326	2678	5382	5622	1916	343	156	263
GS-12	11600	9314	2286	7364	4236	1674	315	155	142
GS-13	9013	7604	1409	6800	2213	911	236	175	87
GS-14	4932	4279	653	4077	855	433	97	84	39
GS-15	3337	2956	381	2947	390	240	63	61	17
GS-16	16	16	0	16	0	0	0	0	0
GS-17	0	0	0	0	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	146775	101255	45520	49946	96829	33419	5315	1782	5004
Total SES Employees	618	555	63	544	74	46	7	5	3
Total Schedule "C" Appointments	98	67	31	29	69	25	2	3	1


Department of Health, Education, and Welfare
Minority – Non–minority Employment Profiles
1976 and 1979
Non–minority
Minority
Percent
100
75
50
25
0
70.1
29.9
69.0
31.0
55.3
44.7
53.1
46.9
68.7
31.3
65.4
34.6
78.6
21.4
77.7
22.3
87.2
12.8
85.9
14.1
89.5
10.4
90.1
9.9
91.9
8.1
68.4
31.6
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.

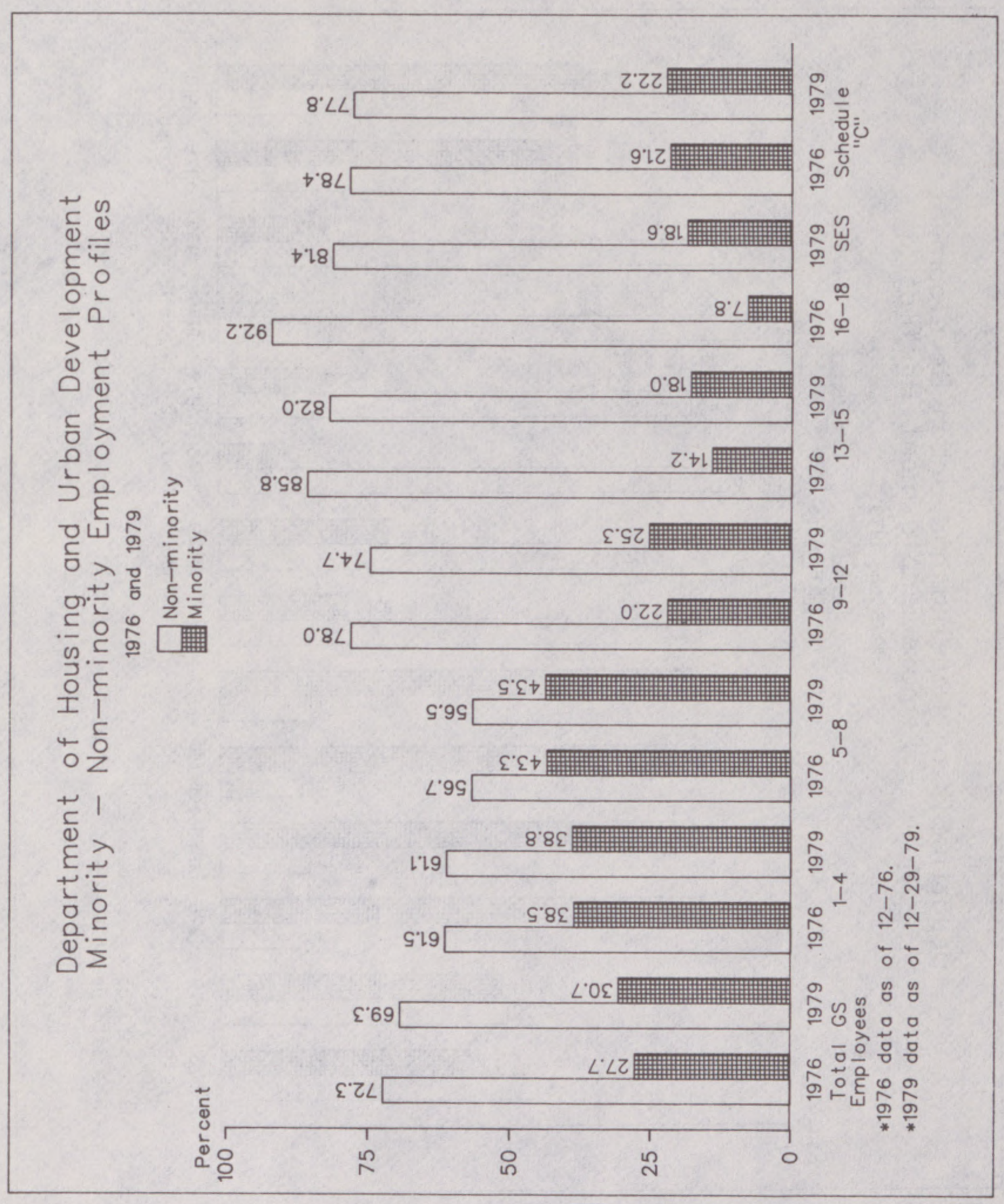

Department of Health, Education, and Welfare
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
34.6
65.3
34.0
66.0
14.7
85.3
14.1
85.9
21.3
78.7
18.9
81.1
49.8
50.2
46.4
53.6
82.9
17.1
80.0
20.0
90.3
9.7
88.3
11.7
56.4
43.5
29.6
70.4
1976
1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.

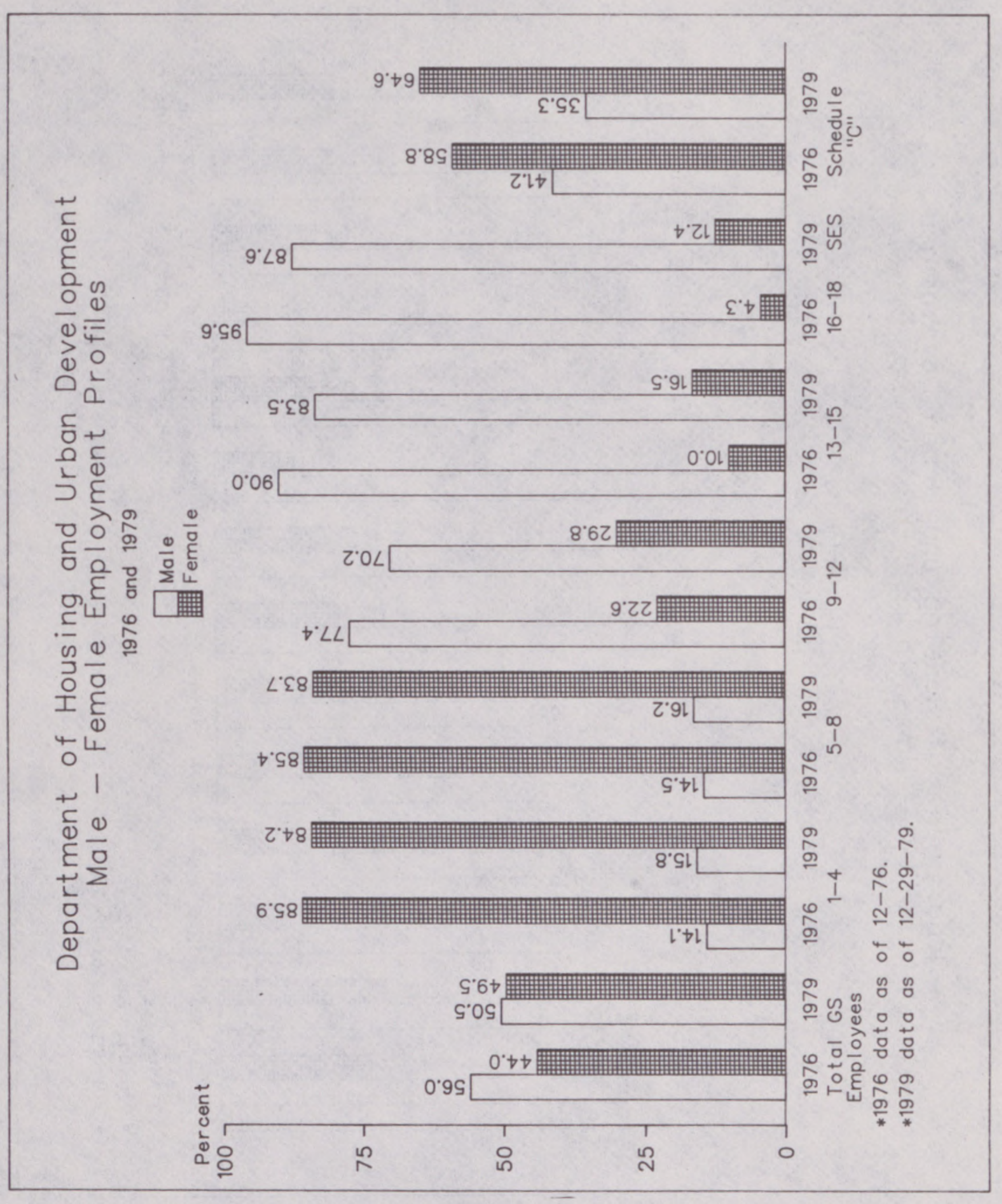
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(Employment Profile As Of 12-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	5	3	2	2	3	2	0	0	0
GS-2	146	79	67	22	124	50	16	1	0
GS-3	600	371	229	75	525	197	26	5	1
GS-4	1356	842	514	198	1158	428	59	17	10
GS-5	1440	908	532	184	1256	450	51	22	9
GS-6	958	507	451	78	880	417	19	10	5
GS-7	1133	627	506	245	888	466	21	17	2
GS-8	236	93	143	41	195	129	4	8	2
GS-9	887	596	291	437	450	250	25	11	5
GS-10	42	25	17	15	27	16	0	1	0
GS-11	2372	1872	500	1899	473	366	101	26	7
GS-12	2450	1994	456	2099	351	324	80	45	7
GS-13	1781	1513	268	1570	211	186	52	22	8
GS-14	1067	923	144	968	99	115	18	8	3
GS-15	577	504	73	544	33	59	11	1	2
GS-16	82	76	6	77	5	5	1	0	0
GS-17	28	25	3	28	0	0	3	0	0
GS-18	5	5	0	5	0	0	0	0	0
Total GS Employees	15165	10963	4202	8487	6678	346	487	194	61
Total Schedule "C" Appointments	51	40	11	21	30	11	0	0	0
Executive Level	14	12	2	12	2	2	0	0	0

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(Employment Profile As Of 12-29-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	21	6	15	7	14	13	2	0	0
GS-2	125	62	63	21	104	49	14	0	0
GS-3	738	465	273	119	619	207	55	5	6
GS-4	1801	1109	692	277	1524	536	126	9	21
GS-5	1942	1212	730	284	1658	593	91	37	9
GS-6	953	478	475	68	885	422	37	12	4
GS-7	1382	761	621	347	1035	540	54	26	1
GS-8	215	86	129	31	184	121	5	3	0
GS-9	1251	836	415	586	665	308	76	24	7
GS-10	37	21	16	12	25	16	0	0	0
GS-11	2626	2017	609	1927	699	448	123	25	13
GS-12	2879	2198	681	2242	637	455	145	66	15
GS-13	1827	1468	359	1491	336	263	64	25	7
GS-14	971	814	157	819	152	123	21	9	4
GS-15	636	534	102	557	79	81	16	3	2
GS-16	3	3	0	1	2	0	0	0	0
GS-17	1	1	0	1	0	0	0	0	0
GS-18	1	0	0	1	0	0	0	0	0
Total GS Employees	17409	12072	5337	8791	8618	4175	829	244	89
Total Schedule "C" Appointments	99	77	22	35	64	18	3	0	1
Total SES Employees	124	100	24	110	14	21	3	0	0
Executive Level	11	7	4	9	2	2	2	0	0


Department of Housing and Urban Development
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
72.3
27.7
69.3
30.7
61.5
38.5
61.1
38.8
56.7
43.3
56.5
43.5
78.4
21.6
81.4
18.6
92.2
7.8
82.0
18.0
85.8
14.2
74.7
25.3
78.0
22.0
77.8
22.2
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
1976 1979
1976 data as of 12–76.
1979 data as of 12–29–79.


Department of Housing and Urban Development
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
1976 1979 1976 1979 1976 1979
56.0 44.0
50.5 49.5
85.9 14.1
84.2 15.8
85.4 14.5
83.7 16.2
77.4 22.6
70.2 29.8
90.0 10.0
83.5 16.5
95.6 4.3
87.6 12.4
64.6 35.3
58.8 41.2
*1976 data as of 12–76.
*1979 data as of 12–29–79.

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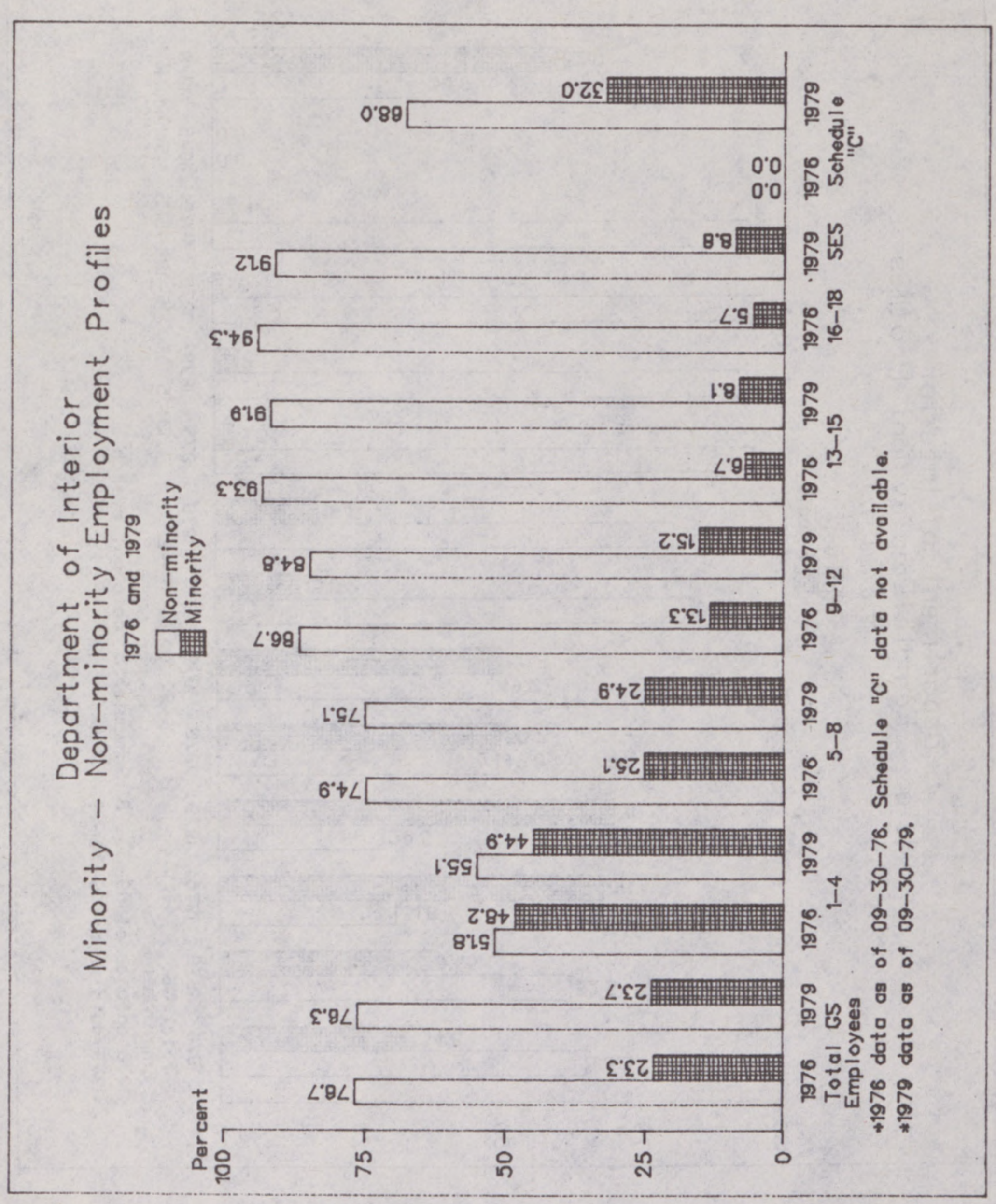
DEPARTMENT OF INTERIOR
(as of September 30, 1976)

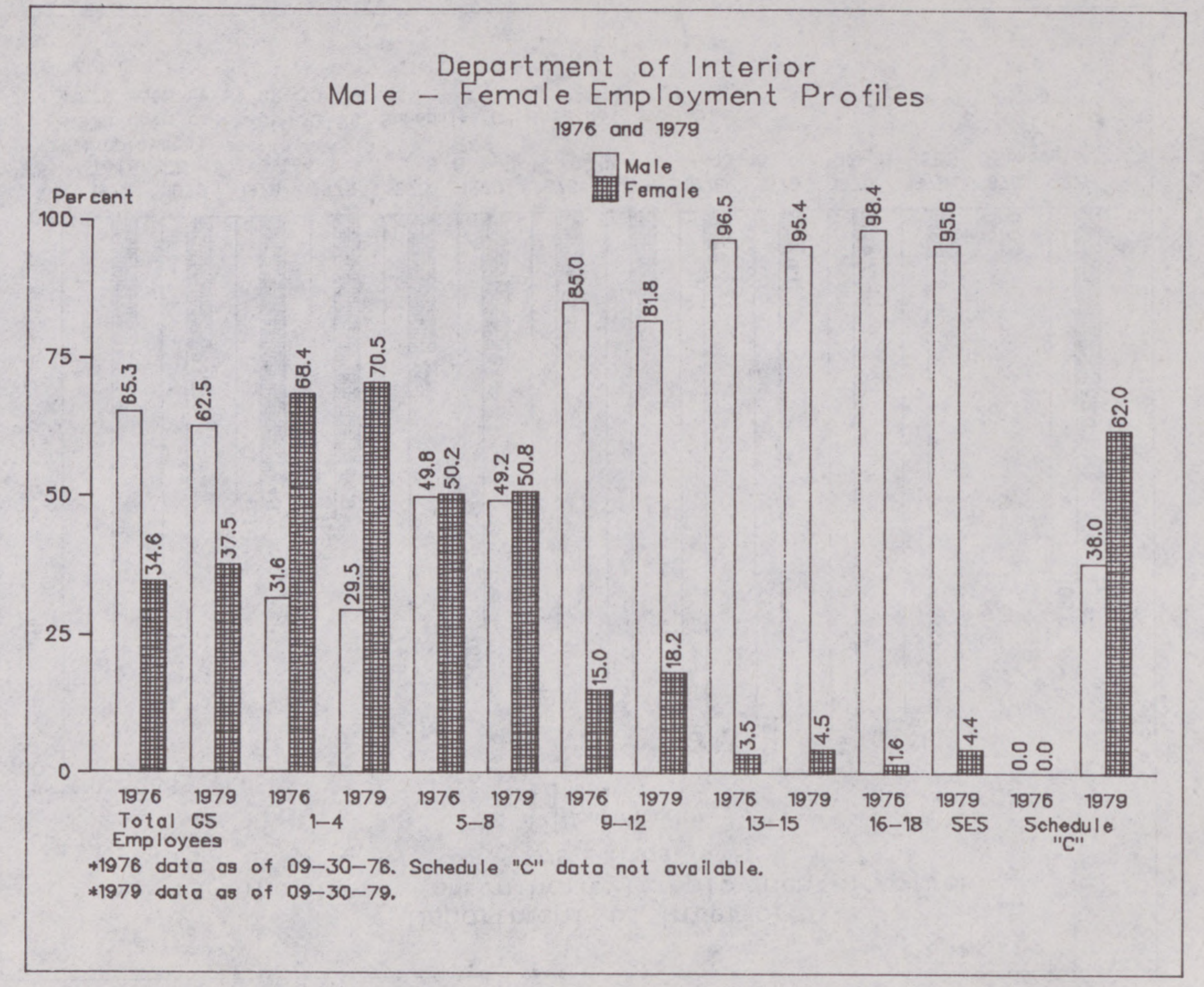
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	158	82	76	72	86	16	11	1	48
GS-2	912	534	378	344	568	66	55	11	246
GS-3	4639	2388	2251	1396	3243	252	148	22	1829
GS-4	7970	4082	3888	2508	5462	332	237	47	3272
GS-5	7201	5179	2022	3119	4082	399	239	56	1328
GS-6	3248	2426	822	1328	1920	275	97	30	420
GS-7	5202	4035	1167	3201	2001	289	139	53	686
GS-8	815	686	129	549	266	53	25	10	41
GS-9	8009	6517	1492	5755	2254	342	176	66	908
GS-10	340	303	37	291	49	15	3	8	11
GS-11	7729	6783	946	6878	851	197	133	73	543
GS-12	7459	6812	647	7083	376	139	119	77	312
GS-13	4368	4058	310	4188	180	65	41	50	154
GS-14	2357	2197	160	2290	67	23	14	18	105
GS-15	1234	1171	63	1202	32	11	7	12	33
GS-16	183	173	10	180	3	3	1	1	5
GS-17	48	44	4	47	1	1	1	0	2
GS-18	14	14	0	14	0	0	0	0	0
Total GS Employees	61886	47484	14402	40445	21441	2478	1446	535	9943

No Schedule "C" data available.

DEPARTMENT OF INTERIOR
(as of September 30, 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	160	118	42	45	115	10	4	0	28
GS-2	863	539	324	307	556	77	41	9	197
GS-3	4327	2513	1814	1250	3077	265	130	38	1381
GS-4	8824	4638	4186	2582	6242	406	247	69	3464
GS-5	8214	6059	2155	3591	4623	434	298	86	1337
GS-6	3286	2385	901	1285	2001	279	118	35	469
GS-7	5458	4255	1203	3282	2176	324	146	61	672
GS-8	865	683	182	603	262	63	39	10	70
GS-9	8215	6505	1710	5639	2576	324	183	74	1129
GS-10	396	344	52	355	41	12	17	8	15
GS-11	7738	6685	1053	6687	1051	189	157	69	638
GS-12	6824	6124	700	6272	552	148	123	83	346
GS-13	4155	3774	381	3940	215	90	50	56	185
GS-14	2273	2103	170	2189	84	37	15	17	101
GS-15	1193	1127	66	1145	48	19	8	10	29
GS-16	119	113	6	116	3	4	1	0	1
GS-17	44	42	2	41	3	0	1	0	1
GS-18	6	6	0	5	1	0	0	0	0
Total GS Employees	62960	48013	14947	39334	23626	2681	1578	625	10063
Total Schedule "C" Appointments	50	34	16	19	31	7	5	2	2
Senior Executive Service	242	214	28	231	11	10	2	2	14


Department of Interior
Minority Employment Profiles
1976 and 1979
Non-minority
Minority
Minority — Non-minority
Percent
100
75
50
25
0
78.7
23.3
78.3
23.7
75.1
24.9
74.9
25.1
55.1
44.9
51.8
48.2
84.8
15.2
86.7
13.3
93.3
6.7
91.9
8.1
94.3
5.7
91.2
8.8
88.0
32.0
0.0
0.0
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
*1976 data as of 09–30–76. Schedule "C" data not available.
*1979 data as of 09–30–79.


Department of Interior
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
85.3
34.6
62.5
37.5
31.6
68.4
29.5
70.5
49.8
50.2
49.2
50.8
85.0
15.0
81.8
18.2
96.5
3.5
95.4
4.5
98.4
1.6
95.6
4.4
0.0
0.0
38.0
62.0
1976
1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 09–30–76. Schedule "C" data not available.
*1979 data as of 09–30–79.

DEPARTMENT OF JUSTICE
(Employment Profile As Of 12-18-76)

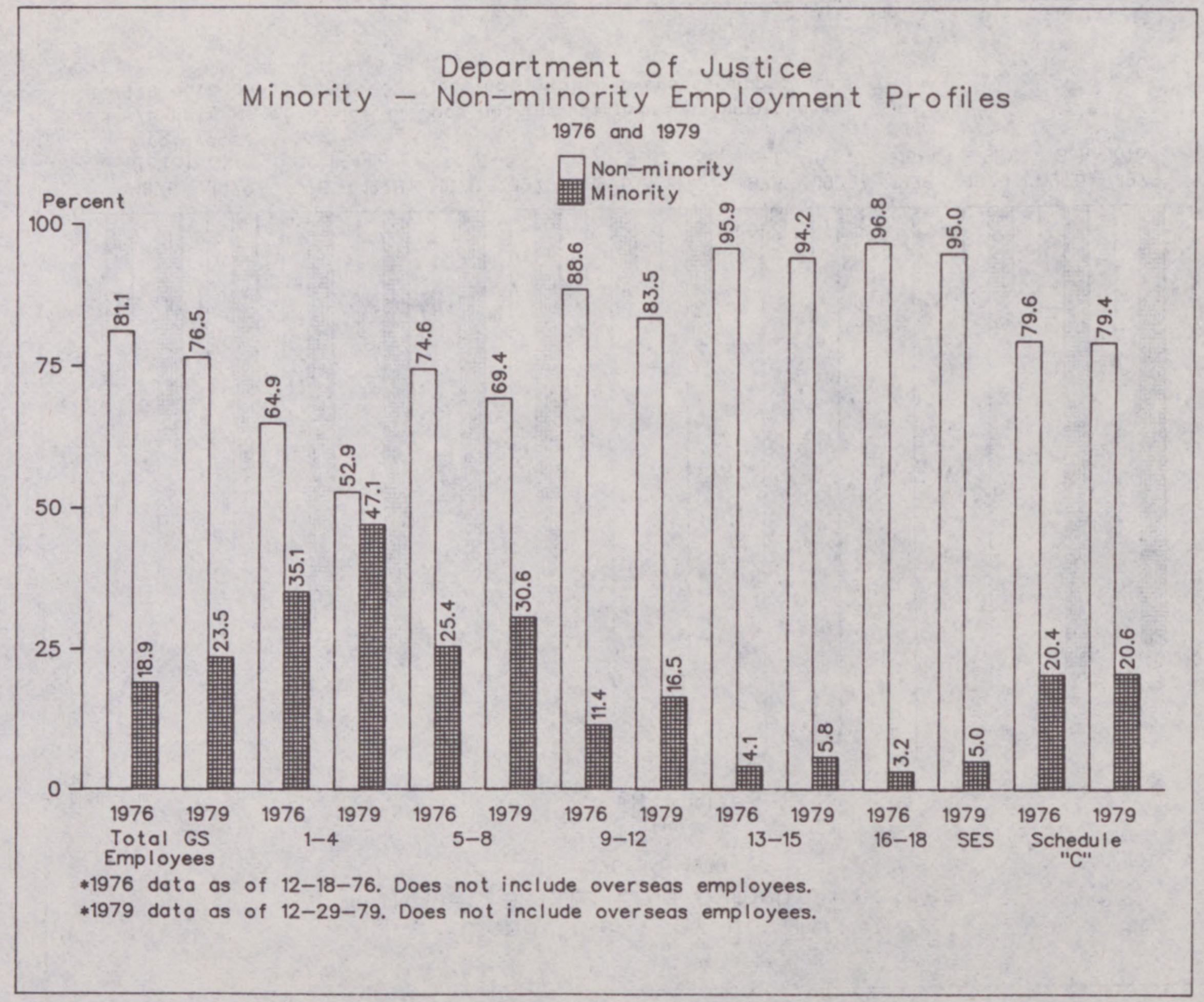
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	16	8	8	7	9	7	1	0	0
GS-2	208	96	112	62	146	100	11	1	0
GS-3	3256	1945	1311	1081	2175	1061	211	33	6
GS-4	4584	3183	1401	1135	3449	1079	265	46	11
GS-5	6343	4640	1703	1999	4344	1177	372	146	8
GS-6	4273	3081	1192	1408	2865	897	245	42	8
GS-7	4965	3761	1204	2764	2201	820	316	50	18
GS-8	2087	1699	388	1462	625	215	150	17	6
GS-9	4838	4067	771	4106	732	451	267	41	12
GS-10	1339	1220	119	1201	138	60	44	11	4
GS-11	4137	3643	494	3645	492	301	151	31	11
GS-12	5024	4655	369	4768	256	194	135	27	13
GS-13	5091	4890	201	4955	136	118	53	18	12
GS-14	2238	2139	99	2148	90	66	24	5	4
GS-15	1150	1100	50	1120	30	35	10	2	3
GS-16	223	214	9	222	1	8	0	0	1
GS-17	85	84	1	84	1	0	1	0	0
GS-18	39	38	1	37	2	1	0	0	0
Total GS Employees	49896	40463	9433	32204	17692	6590	2256	470	117
Total Executive Level	23	21	2	23	0	2	0	0	0
Total Schedule "C" Appointments	49	39	10	9	40	9	0	1	0

NOTE: Does not include overseas employees.
Executive Level is comparable to the Senior Executive Service

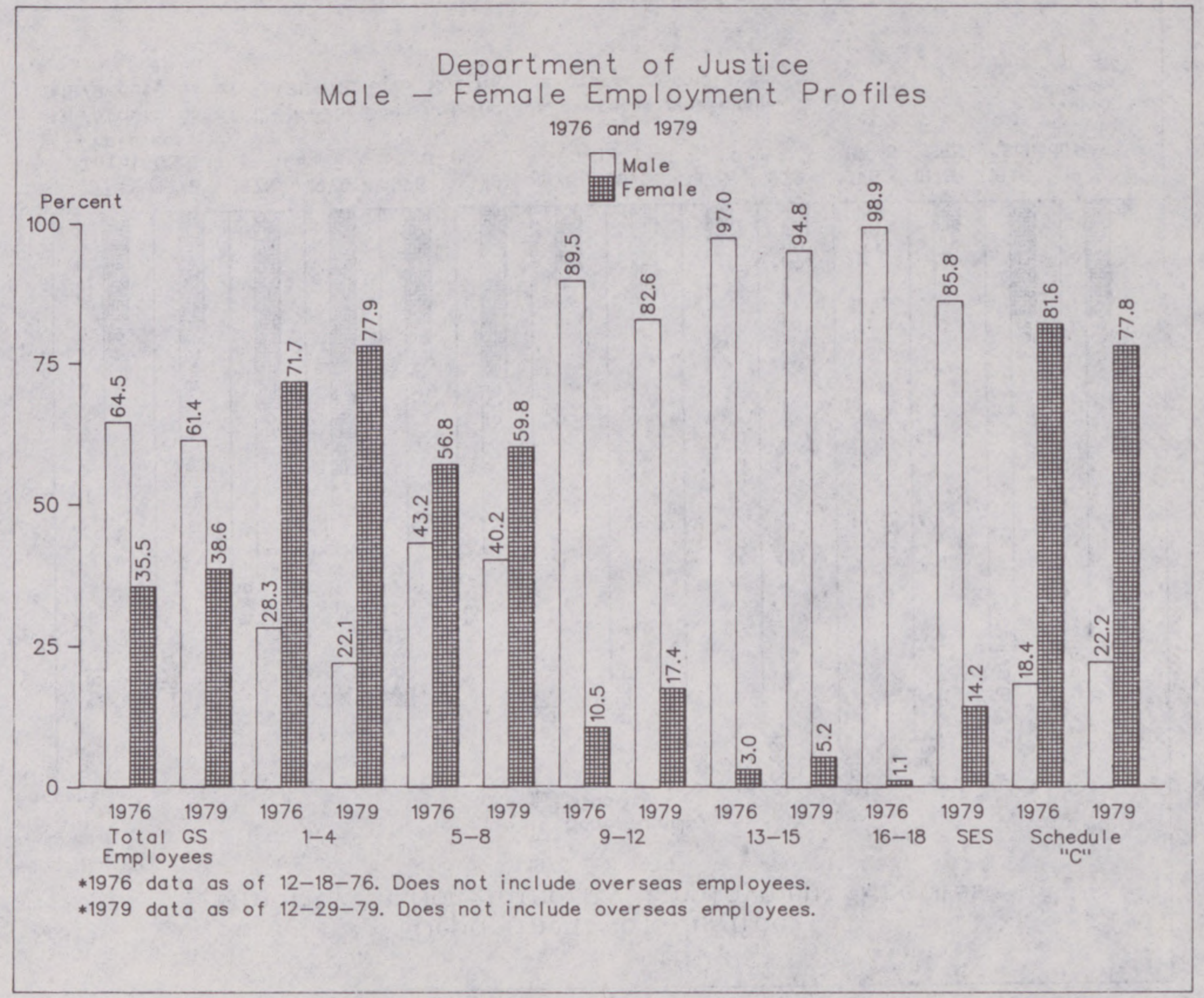
DEPARTMENT OF JUSTICE
(Employment Profile As Of 12-29-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	19	5	14	7	12	13	1	0	0
GS-2	212	85	127	40	172	118	9	0	0
GS-3	2139	1003	1136	568	1571	975	133	24	4
GS-4	3918	2233	1685	775	3143	1416	226	38	5
GS-5	6645	4421	2224	1869	4776	1628	422	163	11
GS-6	4773	3282	1491	1640	3133	1088	326	66	11
GS-7	5779	4121	1658	2952	2827	1200	368	75	15
GS-8	1927	1443	484	1222	705	358	109	9	8
GS-9	5574	4451	1123	4377	1197	537	513	55	18
GS-10	1216	1024	192	946	270	86	73	25	8
GS-11	4390	3744	646	3633	757	363	230	44	9
GS-12	4249	3668	581	3786	463	335	194	37	15
GS-13	6077	5752	325	5780	297	176	102	32	15
GS-14	2388	2221	167	2240	148	112	44	9	2
GS-15	1308	1238	70	1241	67	41	21	7	1
GS-16	100	95	5	100	0	5	0	0	0
GS-17	48	47	1	0	48	0	0	0	1
GS-18	27	26	1	25	2	1	0	0	0
Total GS Employees	50789	38859	11930	31201	19588	8452	2771	584	123
Total SES Employees	225	212	13	218	7	9	2	1	1
Total Schedule "C" Appointments	63	50	13	14	49	10	2	1	0

NOTE: Does not include overseas employees.



*1976 data as of 12–18–76. Does not include overseas employees.
*1979 data as of 12–29–79. Does not include overseas employees.

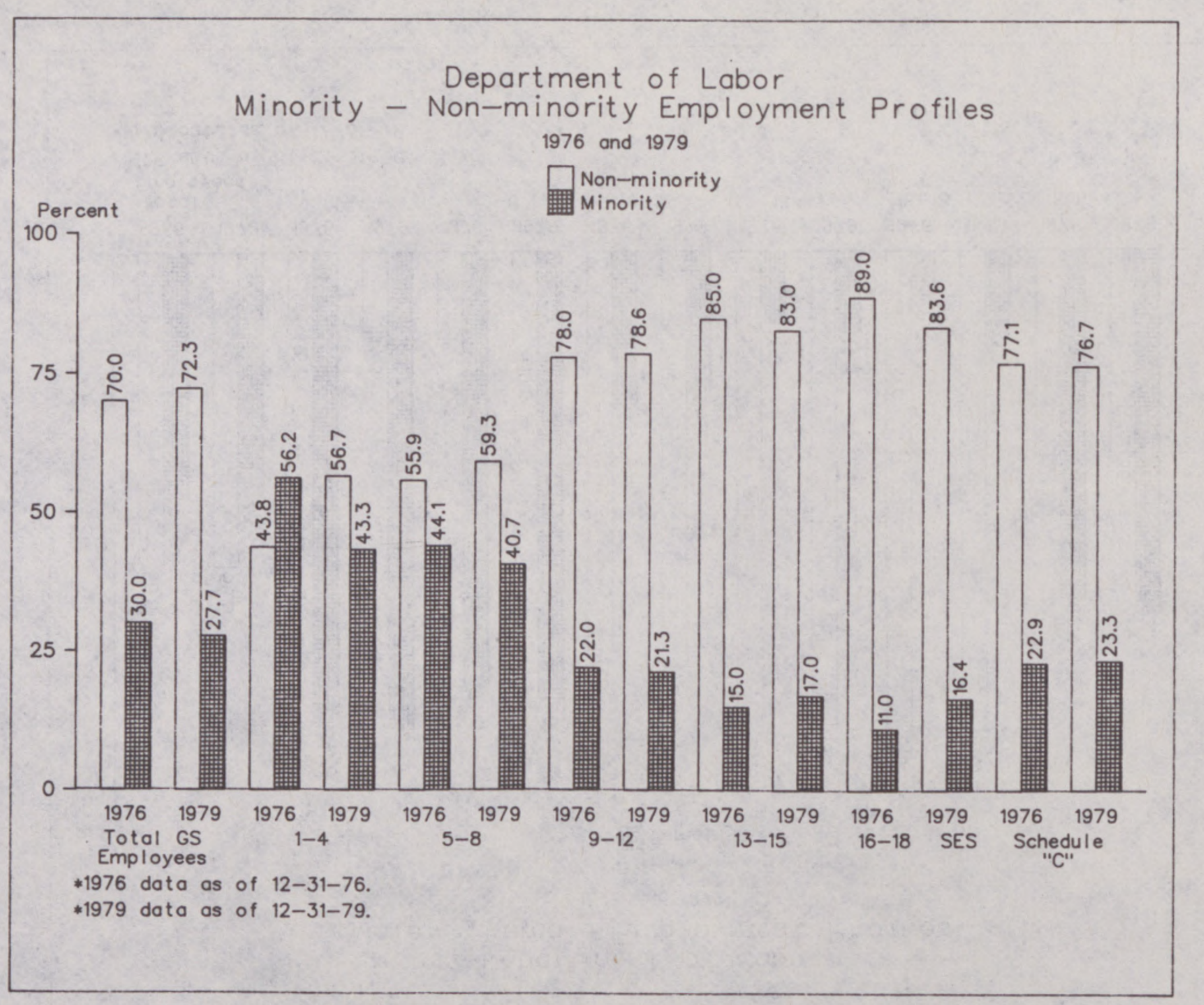

Department of Justice
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
64.5
35.5
61.4
38.6
71.7
28.3
77.9
22.1
43.2
56.8
40.2
59.8
89.5
10.5
82.6
17.4
97.0
3.0
94.8
5.2
98.9
1.1
85.8
14.2
81.6
18.4
77.8
22.2
1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 12–18–76. Does not include overseas employees.
*1979 data as of 12–29–79. Does not include overseas employees.

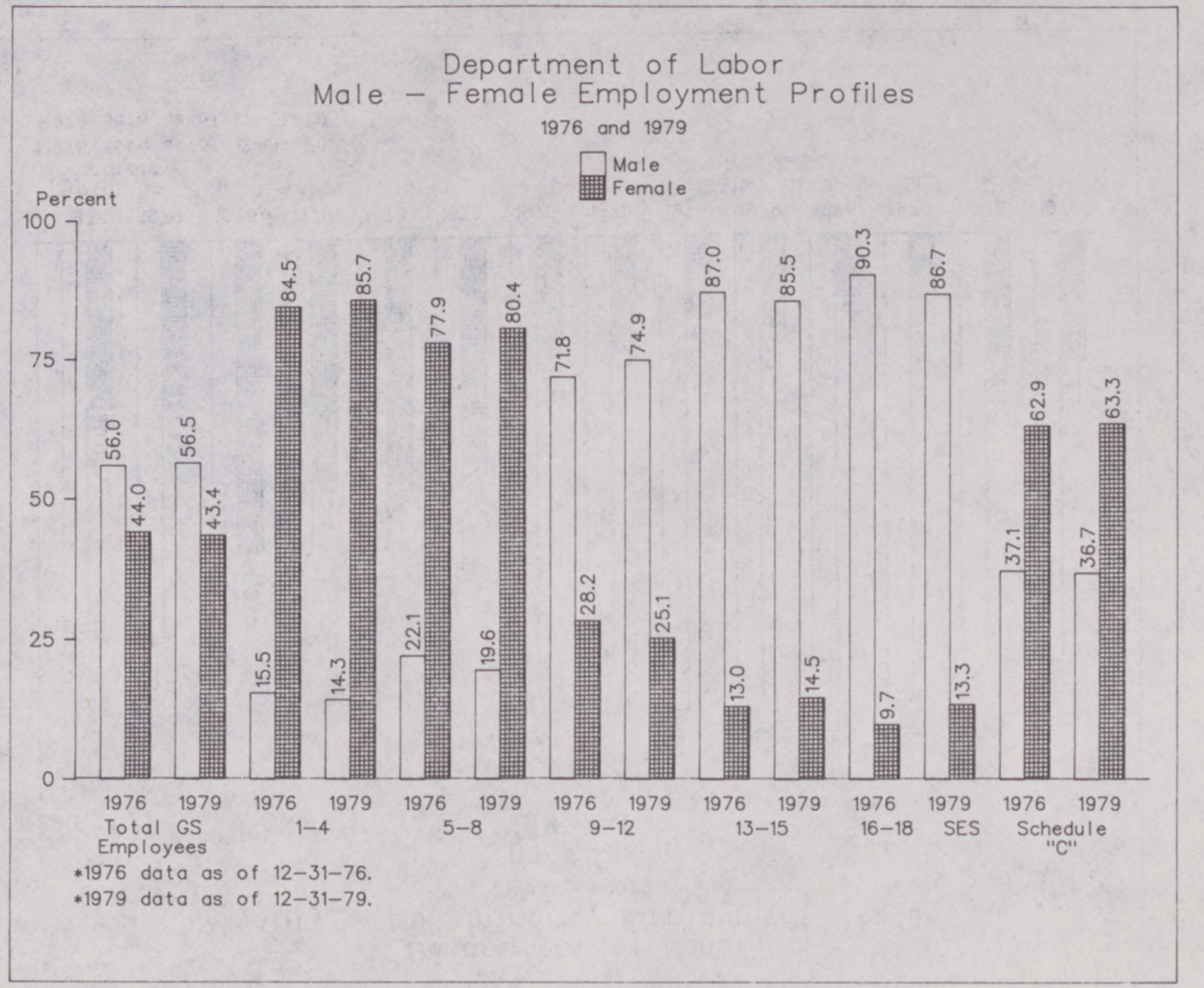
DEPARTMENT OF LABOR
(Employment Profile As Of 12-31-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	14	1	13	4	10	13	0	0	0
GS-2	84	19	65	18	66	63	2	0	0
GS-3	559	236	323	105	454	291	30	2	0
GS-4	1019	478	541	133	886	467	55	15	4
GS-5	1612	853	759	293	1319	685	50	19	5
GS-6	955	449	506	52	903	478	13	11	4
GS-7	1254	856	398	519	735	361	19	17	1
GS-8	159	67	92	16	143	84	4	4	0
GS-9	983	753	230	567	416	189	23	17	1
GS-10	26	17	9	4	22	9	0	0	0
GS-11	1622	1277	345	1109	513	278	47	14	6
GS-12	2619	2048	571	2089	530	403	115	16	37
GS-13	1938	1629	309	1628	310	230	52	16	11
GS-14	1073	916	157	945	128	116	27	9	5
GS-15	678	591	87	637	41	67	18	2	0
GS-16	109	94	15	97	12	11	2	0	2
GS-17	35	34	1	33	2	0	1	0	0
GS-18	10	9	1	9	1	0	0	0	1
Total GS Employees	14749	10327	4422	8258	6491	3745	458	142	77
Total Schedule "C" Appointments	35	27	8	13	22	7	1	0	0

DEPARTMENT OF LABOR
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	7	2	5	4	3	5	0	0	0
GS-2	163	84	79	24	139	60	19	0	0
GS-3	969	563	406	137	832	328	69	9	0
GS-4	1496	844	652	212	1284	571	70	3	8
GS-5	2391	1381	1010	366	2025	855	113	32	10
GS-6	1212	674	538	89	1123	490	27	17	4
GS-7	1529	1016	513	554	975	435	62	15	1
GS-8	194	88	106	33	161	98	4	4	0
GS-9	1317	950	367	723	594	296	55	12	4
GS-10	26	14	12	5	21	12	0	0	0
GS-11	2789	2190	599	1970	819	428	131	29	11
GS-12	4912	395	953	4072	840	656	217	46	34
GS-13	2892	2364	528	2414	478	372	104	30	22
GS-14	1258	1048	210	1096	162	150	42	10	8
GS-15	774	674	100	698	76	77	20	3	0
GS-16	13	12	1	10	3	1	0	0	0
GS-17	6	5	1	5	1	1	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	21948	15868	6080	12412	9536	4835	933	210	102
Total SES Employees	176	146	30	154	22	0	0	0	0
Total Schedule "C" Employees	90	69	21	33	57	15	5	1	0


Department of Labor
Minority – Non–minority Employment Profiles
1976 and 1979
Non–minority
Minority
Percent
100
75
50
25
0
70.0
30.0
72.3
27.7
43.8
56.2
56.7
43.3
55.9
44.1
59.3
40.7
78.0
22.0
78.6
21.3
85.0
15.0
83.0
17.0
89.0
11.0
83.6
16.4
77.1
22.9
76.7
23.3
1976
1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.


Department of Labor
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
56.0
44.0
56.5
43.4
15.5
84.5
14.3
85.7
22.1
77.9
19.6
80.4
71.8
28.2
74.9
25.1
87.0
13.0
85.5
14.5
90.3
9.7
86.7
13.3
37.1
62.9
36.7
63.3
1976
1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.

DEPARTMENT OF THE NAVY
(as of December 13, 1976)

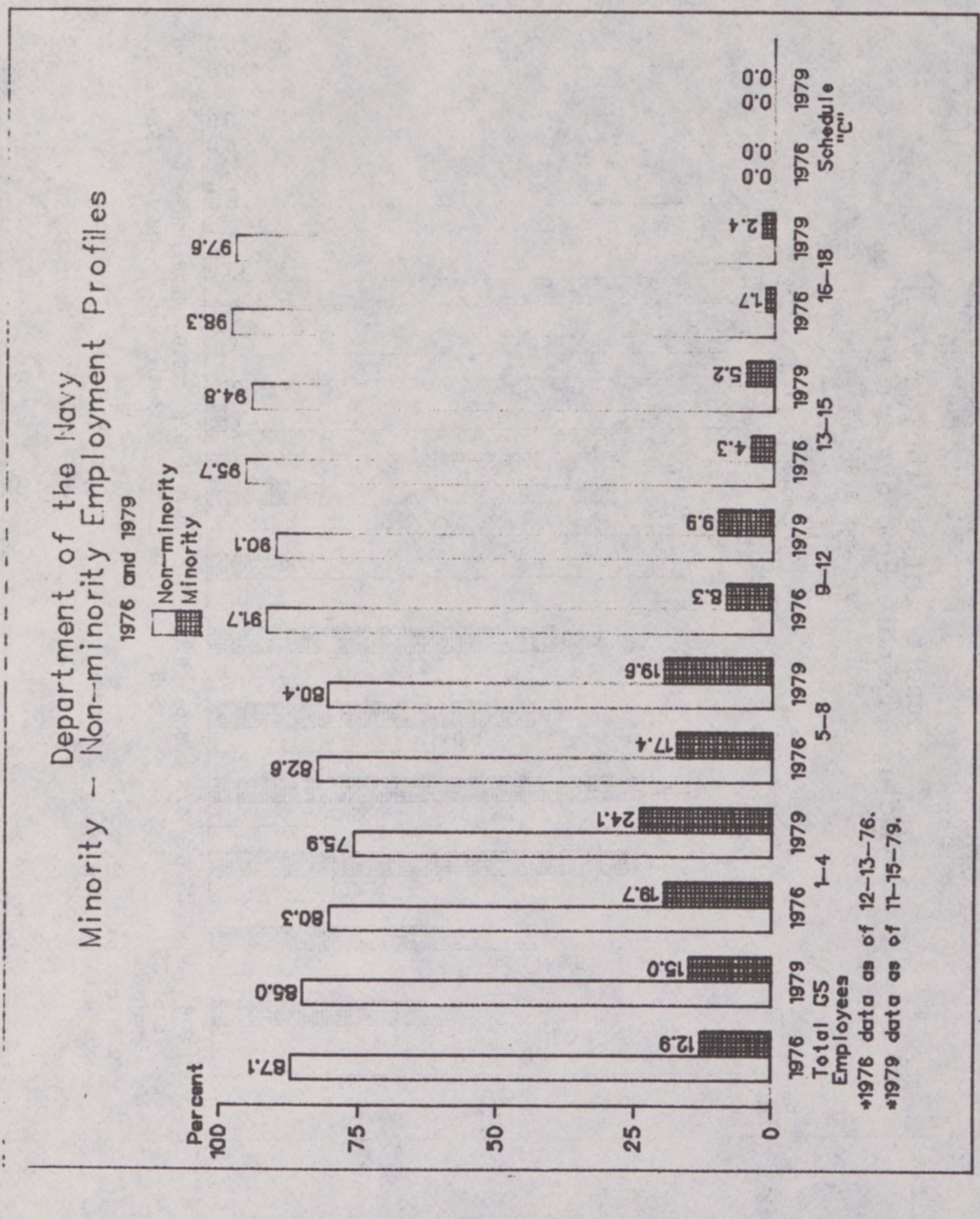
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	101	57	44	49	52	28	16	0	0
GS-2	2408	1814	594	677	1731	506	64	23	1
GS-3	13051	10415	2636	2388	10663	2173	301	141	21
GS-4	19867	16150	3717	4858	15009	2793	560	328	36
GS-5	20163	16334	3829	7078	13085	3009	462	313	45
GS-6	7904	6545	1359	2472	5432	1078	150	114	17
GS-7	11753	9926	1827	6121	5632	1377	252	180	18
GS-8	2712	2321	391	1707	1005	301	45	41	4
GS-9	16157	14329	1828	12916	3241	1192	331	272	33
GS-10	2168	1986	182	2025	143	85	44	48	5
GS-11	18845	17305	1540	16746	2099	855	273	373	39
GS-12	19711	18532	1179	18352	1359	1625	184	336	34
GS-13	11800	11205	595	11342	458	297	77	210	11
GS-14	5210	5027	183	5103	107	108	27	42	6
GS-15	2150	2095	55	1998	152	27	2	23	3
GS-16	194	190	4	190	4	3	1	0	0
GS-17	41	41	0	40	1	0	0	0	0
GS-18	3	3	0	3	0	0	0	0	0
Total GS Employees	154245	134282	19963	93845	60400	14457	2789	2444	273

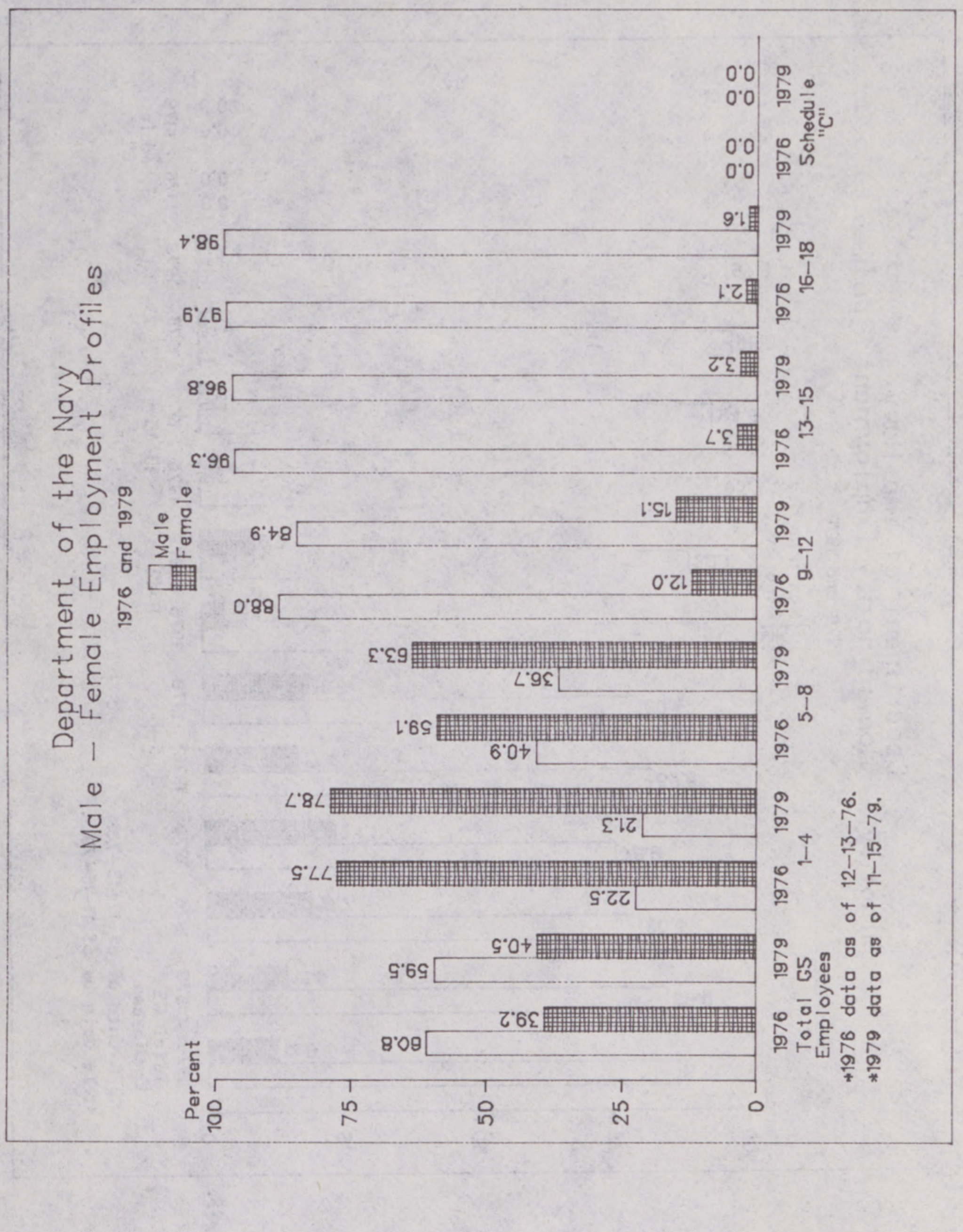
(No Schedule C data available.)

DEPARTMENT OF THE NAVY
(as of November 15, 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	128	92	36	59	69	27	6	3	0
GS-2	1918	1243	675	450	1468	579	66	6	24
GS-3	10843	8080	2763	1988	8855	2227	292	226	18
GS-4	18606	14478	4128	4223	14383	3156	548	388	36
GS-5	20765	16460	4305	6546	14219	3364	491	417	33
GS-6	8101	6463	1638	2210	5891	1312	165	148	13
GS-7	10992	9052	1940	5299	5693	1410	292	216	22
GS-8	2470	2070	400	1472	998	319	45	33	3
GS-9	14923	12829	2094	10695	4228	1401	357	306	30
GS-10	2059	1857	202	1913	146	122	40	37	3
GS-11	19588	17668	1920	16835	2753	1072	345	459	44
GS-12	22428	20826	1602	20652	1776	826	239	489	48
GS-13	10834	10258	576	10399	435	295	75	198	8
GS-14	4884	4700	184	4782	102	106	29	46	3
GS-15	1928	1867	61	1895	33	28	5	23	5
GS-16	121	118	3	119	2	3	0	0	0
GS-17	4	4	0	4	0	0	0	0	0
GS-18	2	2	0	2	0	0	0	0	0
Total GS Employees	150594	128067	22527	89543	61051	16247	2995	3013	272

(No Schedule C data available.)


Department of the Navy
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
87.1
12.9
85.0
15.0
80.3
19.7
75.9
24.1
82.6
17.4
80.4
19.6
97.6
2.4
98.3
1.7
94.8
5.2
95.7
4.3
90.1
9.9
91.7
8.3
1976
1979
Total GS Employees
1-4
5-8
9-12
13-15
16-18
*1976 data as of 12-13-76.
*1979 data as of 11-15-79.
Schedule "C"
0.0
0.0
0.0
0.0


Department of the Navy
Male - Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Schedule "C"
1976 1979
0.0 0.0
0.0 0.0
1.6 98.4
2.1 97.9
3.2 96.8
3.7 96.3
15.1 84.9
12.0 88.0
63.3 36.7
59.1 40.9
78.7 21.3
77.5 22.5
59.5 40.5
39.2 60.8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
1–4
1976 1979
5–8
Total GS Employees
*1976 data as of 12–13–76.
*1979 data as of 11–15–79.

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DEPARTMENT OF STATE
(Employment Profile As Of 12-31-76)

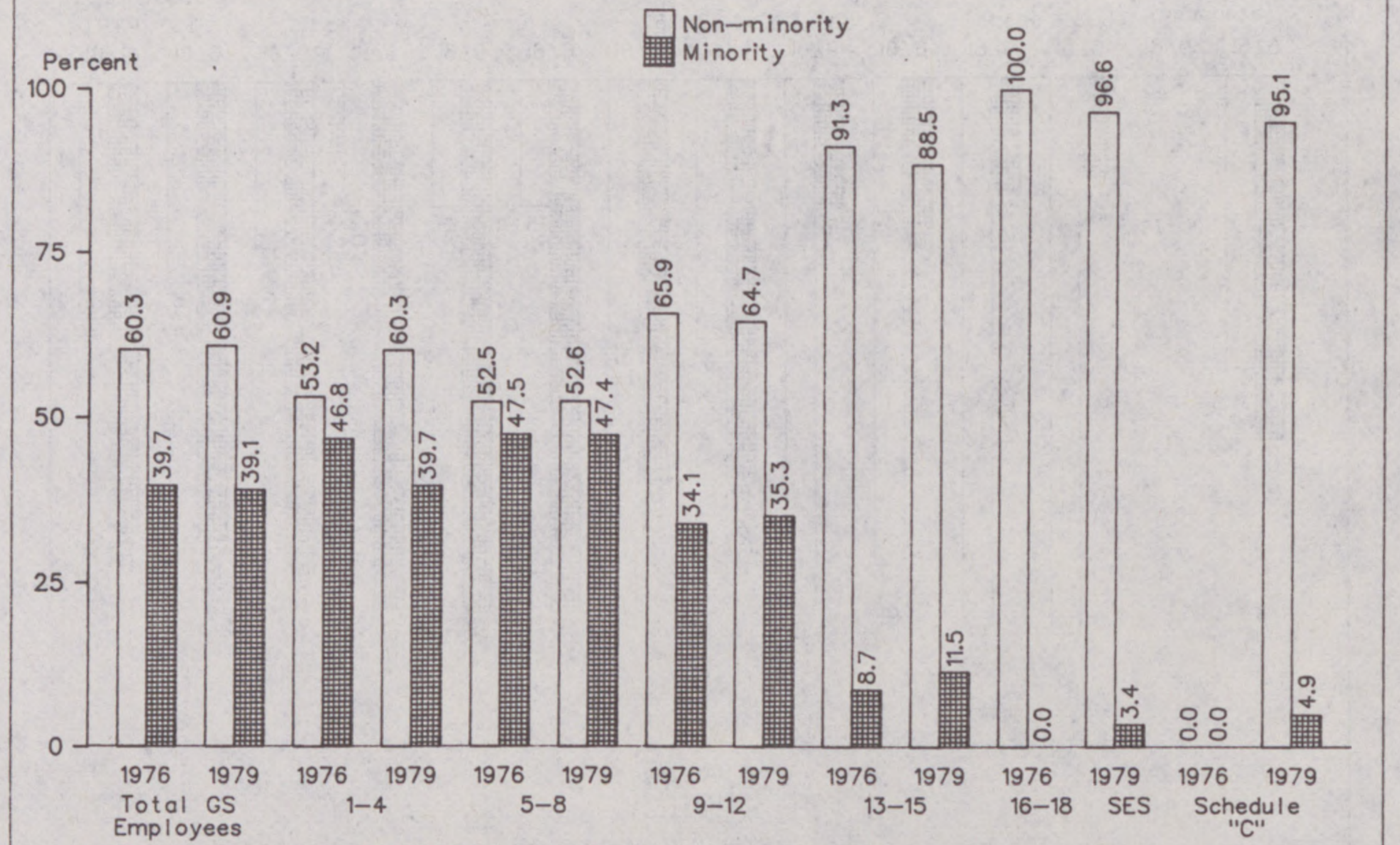
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	9	2	7	2	7	7	0	0	0
GS-2	68	16	52	29	39	52	0	0	0
GS-3	134	73	61	41	93	60	1	0	0
GS-4	270	165	105	50	220	101	2	2	0
GS-5	515	287	228	91	424	223	4	1	0
GS-6	365	171	194	71	294	184	6	3	1
GS-7	463	242	221	107	356	212	4	4	1
GS-8	228	124	104	34	194	99	2	0	3
GS-9	387	240	147	117	270	139	5	2	1
GS-10	42	31	11	8	34	10	0	1	0
GS-11	262	168	94	125	137	91	1	2	0
GS-12	147	113	34	73	74	30	1	3	0
GS-13	128	114	14	96	32	13	1	0	0
GS-14	85	81	4	70	15	3	1	0	0
GS-15	109	99	10	92	17	9	0	1	0
GS-16	22	22	0	18	4	0	0	0	0
GS-17	3	3	0	3	0	0	0	0	0
GS-18	3	3	0	2	1	0	0	0	0
Total GS Employees	3240	1954	1286	1029	2211	1233	28	19	6
Foreign Service	8939	8392	547	6634	2305	358	125	60	4

NOTE: Schedule "C" data not available.

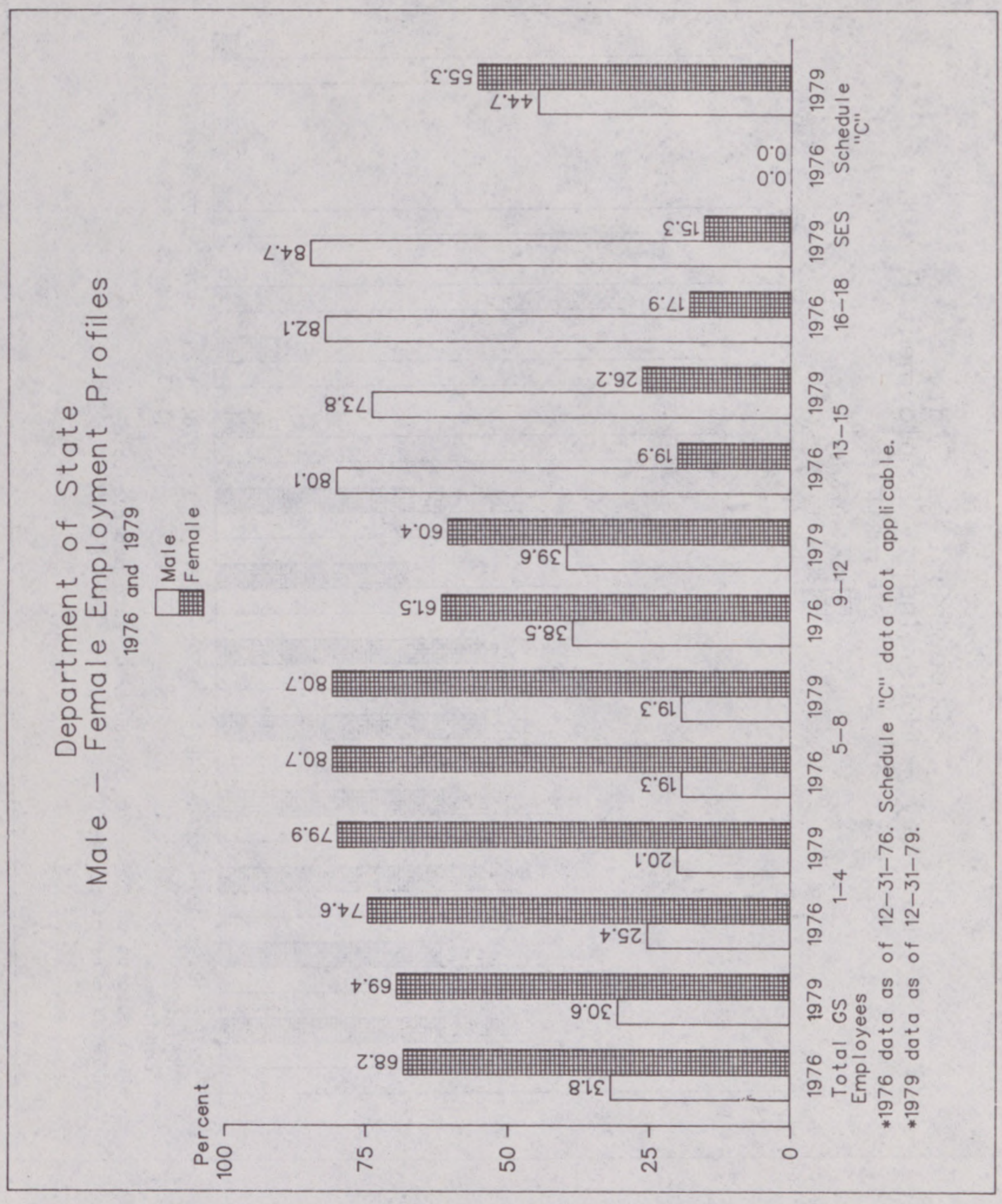
DEPARTMENT OF STATE
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	17	9	8	1	16	8	0	0	0
GS-2	58	42	16	13	45	16	0	0	0
GS-3	130	73	57	28	102	56	1	0	0
GS-4	336	202	134	67	269	126	5	2	1
GS-5	512	283	229	111	401	225	2	2	0
GS-6	334	137	197	60	274	187	5	5	0
GS-7	492	293	199	96	396	189	8	1	1
GS-8	205	98	107	31	174	102	2	0	3
GS-9	347	209	138	104	243	130	4	3	1
GS-10	55	33	22	19	36	21	1	0	0
GS-11	267	173	94	122	145	89	2	3	0
GS-12	177	132	45	90	87	41	1	3	0
GS-13	155	133	22	100	55	19	2	1	0
GS-14	101	92	9	81	20	7	2	0	0
GS-15	99	89	10	81	18	9	0	1	0
GS-16	4	4	0	3	1	0	0	0	0
GS-17	0	0	0	0	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	3289	2002	1287	1007	2282	1225	35	21	6
Total SES Employees	55	53	2	47	8	1	1	0	0
Foreign Service	9120	8421	699	6868	2252	446	168	76	9
Total Schedule "C" Appointments	103	98	5	46	57	4	1	0	0

Department of State
Minority – Non-minority Employment Profiles
1976 and 1979



*1976 data as of 12–31–76. Schedule "C" data not available.
*1979 data as of 12–31–79.


Department of State
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
31.8 68.2 30.6 69.4 25.4 74.6 20.1 79.9 19.3 80.7 19.3 80.7 19.3 80.7 15.3 84.7
38.5 61.5 39.6 60.4 19.9 80.1 26.2 73.8 17.9 82.1 15.3 84.7 0.0 0.0 44.7 55.3
*1976 data as of 12–31–76. Schedule "C" data not applicable.
*1979 data as of 12–31–79.
1976 1979
Schedule "C"

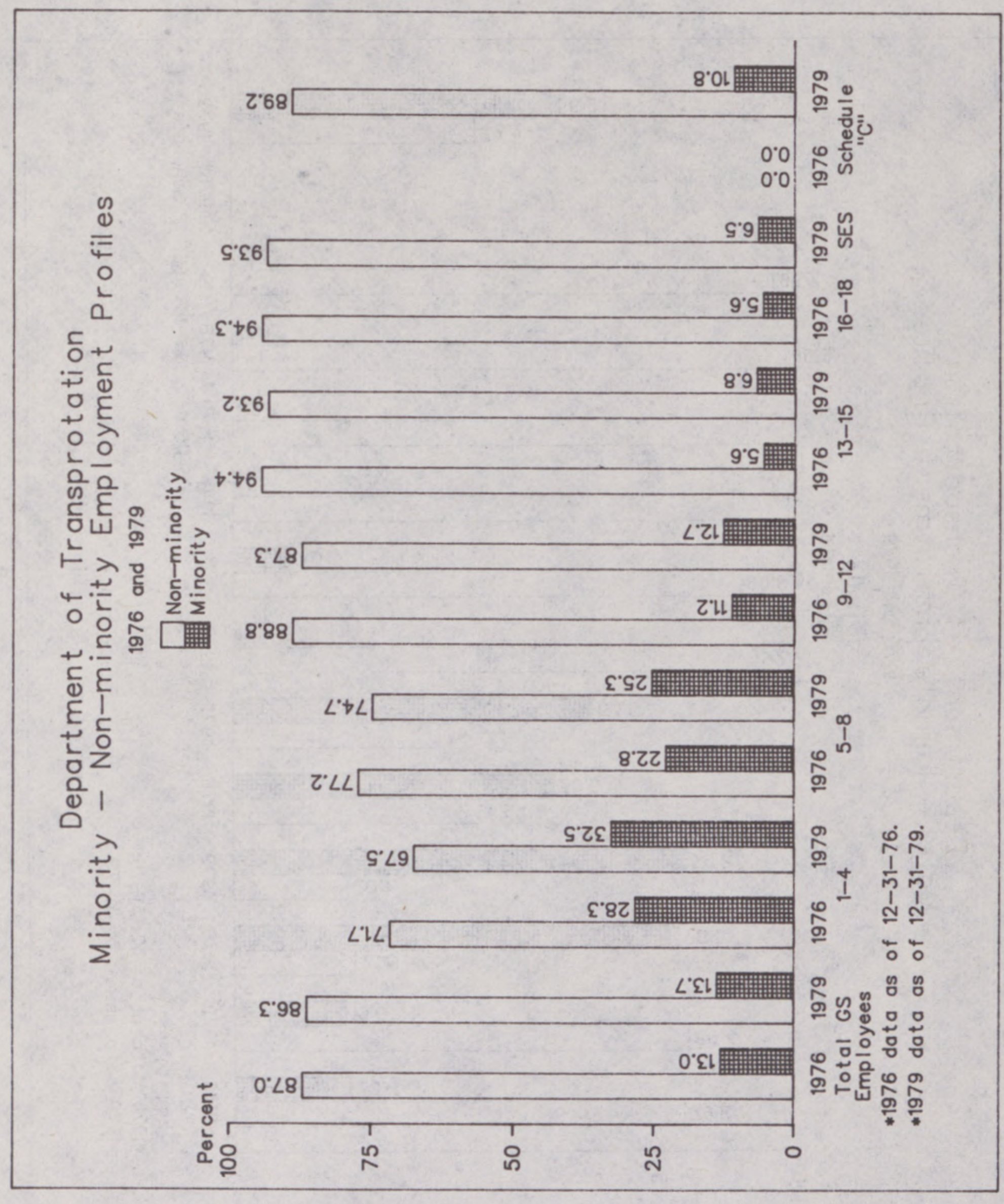
DEPARTMENT OF TRANSPORTATION
(Employment Profile As Of 12-31-76)

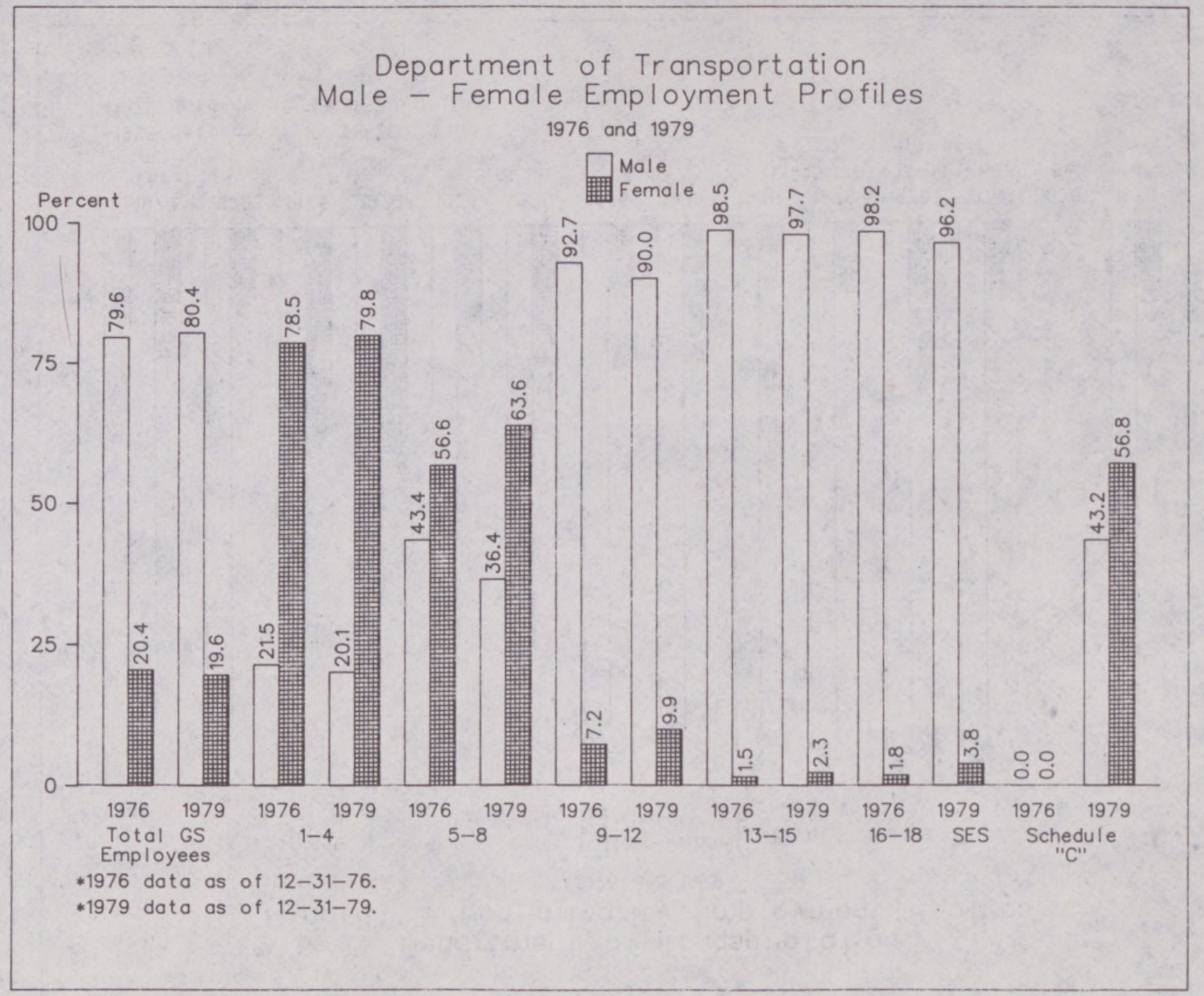
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	95	50	45	21	74	43	1	0	1
GS-2	533	350	183	200	333	117	46	11	9
GS-3	1729	1186	543	402	1327	424	66	30	23
GS-4	3842	2856	986	707	3135	765	122	62	37
GS-5	4946	3673	1273	1557	3389	971	152	100	50
GS-6	2039	1495	544	300	1739	430	45	55	14
GS-7	5403	4396	1007	3517	1886	706	168	98	35
GS-8	520	402	118	231	289	102	10	6	0
GS-9	5175	4325	850	4178	997	523	181	101	45
GS-10	2604	2412	192	2457	147	102	45	32	13
GS-11	10398	9190	1208	9722	676	678	262	181	87
GS-12	13105	11857	1248	12658	447	601	295	261	91
GS-13	14248	13422	826	14024	224	476	175	108	67
GS-14	5354	5070	284	5280	74	147	65	39	33
GS-15	1955	1860	95	1926	29	59	16	13	7
GS-16	220	206	14	216	4	12	0	1	1
GS-17	86	81	5	84	2	5	0	0	0
GS-18	30	30	0	30	0	0	0	0	0
Total GS Employees	72282	62861	9421	57510	14772	6161	1649	1098	513

(Schedule C data not available.)

DEPARTMENT OF TRANSPORTATION
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	39	16	23	10	29	18	4	1	0
GS-2	186	107	79	50	136	69	9	0	1
GS-3	868	585	283	204	664	215	36	14	18
GS-4	2654	1820	834	491	2163	670	82	54	28
GS-5	3756	2685	1071	862	2894	811	135	87	38
GS-6	1864	1314	550	253	1611	432	51	55	12
GS-7	4307	3423	884	2461	1846	661	131	73	19
GS-8	431	317	114	194	237	95	11	7	1
GS-9	4178	3463	715	3045	1133	469	138	72	36
GS-10	2335	2111	224	2118	217	115	59	42	8
GS-11	9899	8559	1340	8962	937	789	306	167	78
GS-12	12833	11394	1439	12209	624	701	353	288	97
GS-13	10322	9531	791	10002	320	396	201	149	45
GS-14	9875	9261	614	9708	167	378	127	64	45
GS-15	2855	2694	161	2817	38	100	29	16	16
GS-16	14	12	2	13	1	2	0	0	0
GS-17	2	2	0	2	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	66418	57294	9124	53401	13017	5921	1672	1089	442
Total SES Employees	275	258	17	265	10	12	3	1	1
Total Schedule "C" Employees	37	33	4	16	21	3	0	1	0


Department of Transprotation
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
Total GS Employees
1976 1979
13.0 87.0
13.7 86.3
28.3 71.7
32.5 67.5
22.8 77.2
25.3 74.7
1-4
1976 1979
6.5 93.5
5.6 94.3
6.8 93.2
5.6 94.4
12.7 87.3
11.2 88.8
5-8
1976 1979
0.0 100.0
0.0 100.0
10.8 89.2
9-12
1976 1979
Schedule "C"
1976 1979
13-15
1976 1979
16-18
1976 1979
SES
1976 1979
*1976 data as of 12-31-76.
*1979 data as of 12-31-79.


Department of Transportation
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
79.6
80.4
78.5
79.8
63.6
92.7
90.0
98.5
97.7
98.2
96.2
20.4
19.6
21.5
20.1
43.4
56.6
36.4
7.2
9.9
1.5
2.3
1.8
3.8
0.0
0.0
43.2
56.8
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.

U.S. Department of Treasury
(Employment Profile As Of 11-20-76)

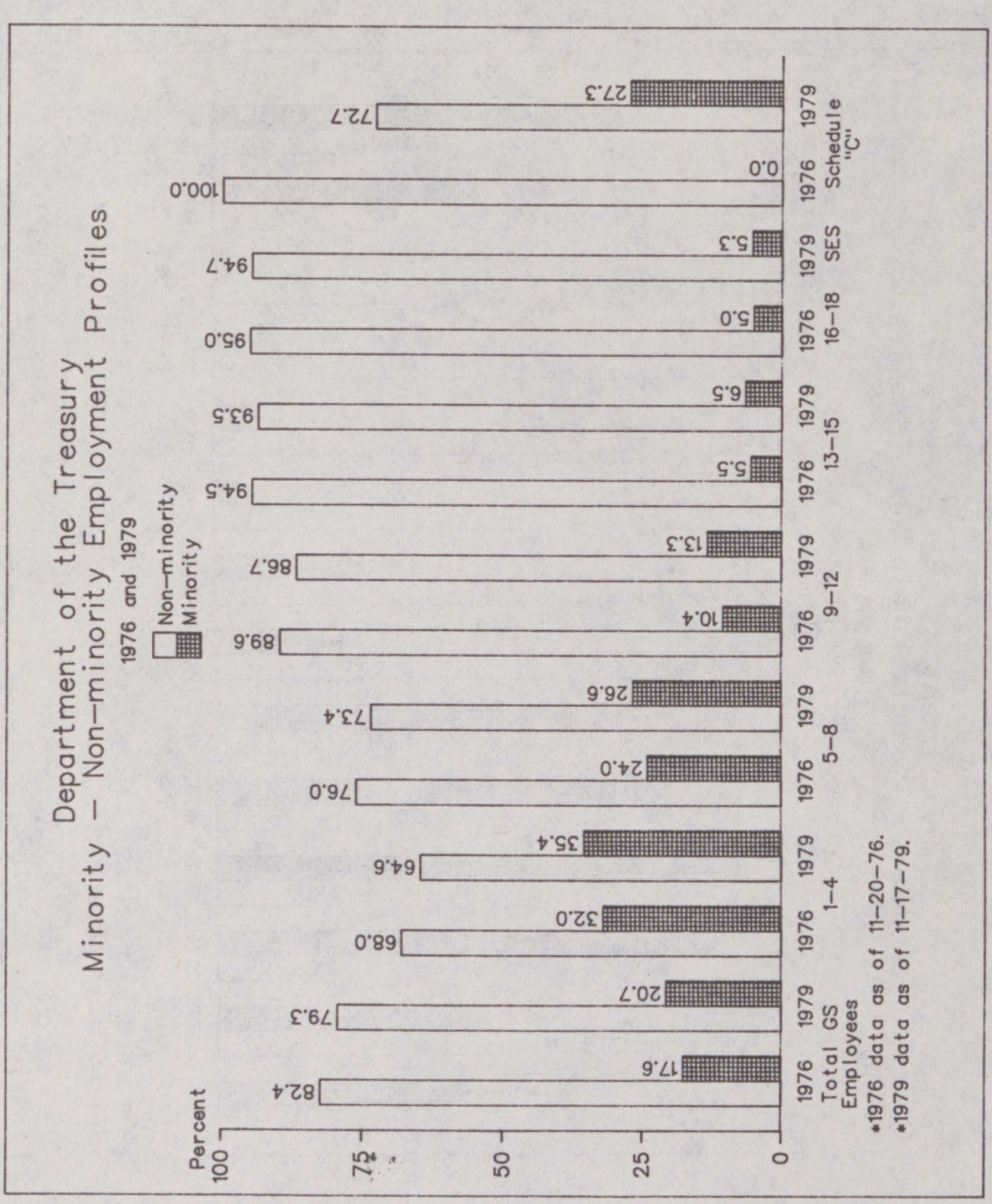
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian	Aleut/ Eskimo
GS-1	63	26	37	28	35	34	3	0	0	0
GS-2	916	598	318	224	692	289	28	1	0	0
GS-3	5336	3426	1910	882	4454	1631	227	40	12	0
GS-4	11370	7980	3390	1298	10072	2816	464	83	26	1
GS-5	10691	7679	3012	2807	7884	2477	372	135	27	1
GS-6	7684	5828	1856	1438	6246	1552	221	76	7	0
GS-7	9703	7827	1876	3834	5869	1505	258	98	15	0
GS-8	1118	861	257	373	745	225	19	13	0	0
GS-9	12549	10801	1748	8565	3984	1243	372	111	22	0
GS-10	359	293	66	113	246	59	3	2	2	0
GS-11	13610	12274	1336	11503	2107	861	285	172	18	0
GS-12	11452	10635	817	10508	944	527	170	104	15	1
GS-13	8892	8379	513	8493	399	304	99	95	15	0
GS-14	3156	2998	158	3049	107	114	23	20	1	0
GS-15	1223	1167	56	1190	33	41	7	8	0	0
GS-16	206	193	13	201	5	11	1	1	0	0
GS-17	73	72	1	73	0	1	0	0	0	0
GS-18	38	36	2	35	3	2	0	0	0	0
Total GS Employees	98439	81073	17366	54614	43825	13692	2552	959	160	3
Schedule "C" Appointments	36	36	0	19	17	0	0	0	0	0

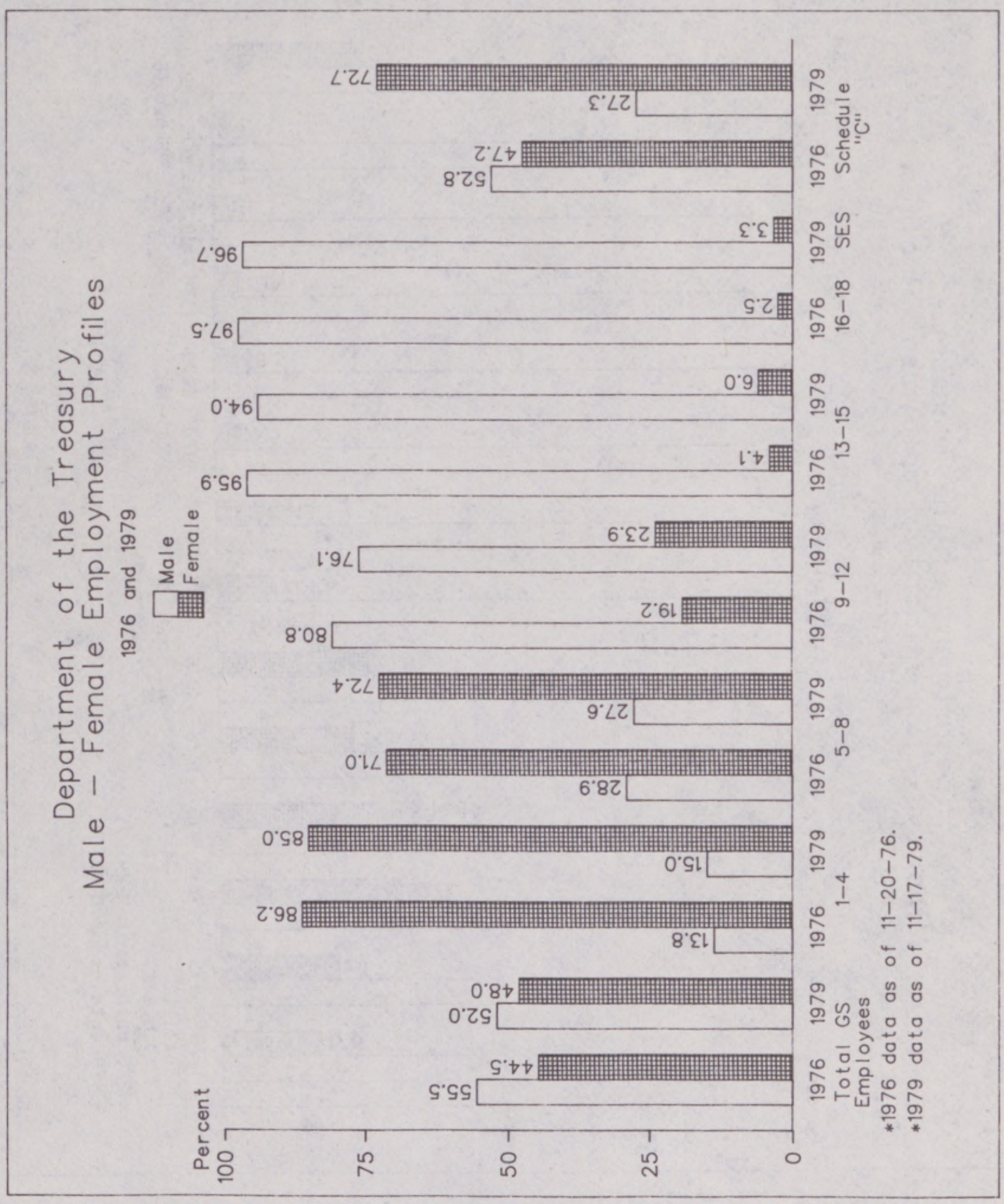
Full-time employees only.

U.S. Department of Treasury
(Employment Profile As Of 11-17-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	49	19	30	24	25	26	3	0	1
GS-2	1103	569	534	187	916	459	57	14	4
GS-3	5878	3634	2244	1124	4754	1898	282	52	12
GS-4	12273	8255	4018*	1560	10713	3219	660	115	24
GS-5	11921	8301	2620*	2984	8937	2838	568	196	18
GS-6	7489	5514	1975*	1260	6229	1593	296	77	9
GS-7	10652	8171	2481*	4006	6646	1858	413	195	15
GS-8	1323	1040	283	421	902	239	29	14	1
GS-9	11578	9487	2091*	7184	4394	1414	510	136	31
GS-10	408	307	101*	134	274	87	10	2	2
GS-11	12374	10794	1580*	9627	2747	1041	370	148	21
GS-12	12336	11217	1119*	10974	1362	696	249	159	15
GS-13	9654	9006	648*	9018	636	401	126	109	12
GS-14	3369	3154	215*	3196	173	146	36	32	0
GS-15	1270	1203	67	1219	51	44	17	16	0
GS-16	11	10	1	11	0	0	0	1	0
GS-17	0	0	0	0	0	0	0	0	0
GS-18	2	1	1	0	2	1	0	0	0
Total GS Employees	101690	80682	21008*	52929	48761	15960	3626	1256	166
Total SES Employees	479	455	24	465	14	19	3	0	0
Schedule "C" Appointments	22	16	6	6	16	6	3	1	1

* Total includes non-Hispanic Puerto Ricans.


Department of the Treasury
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
82.4
17.6
79.3
20.7
68.0
32.0
64.6
35.4
76.0
24.0
73.4
26.6
89.6
10.4
86.7
13.3
94.5
5.5
93.5
6.5
95.0
5.0
94.7
5.3
72.7
27.3
100.0
0.0
1976
1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 11–20–76.
*1979 data as of 11–17–79.

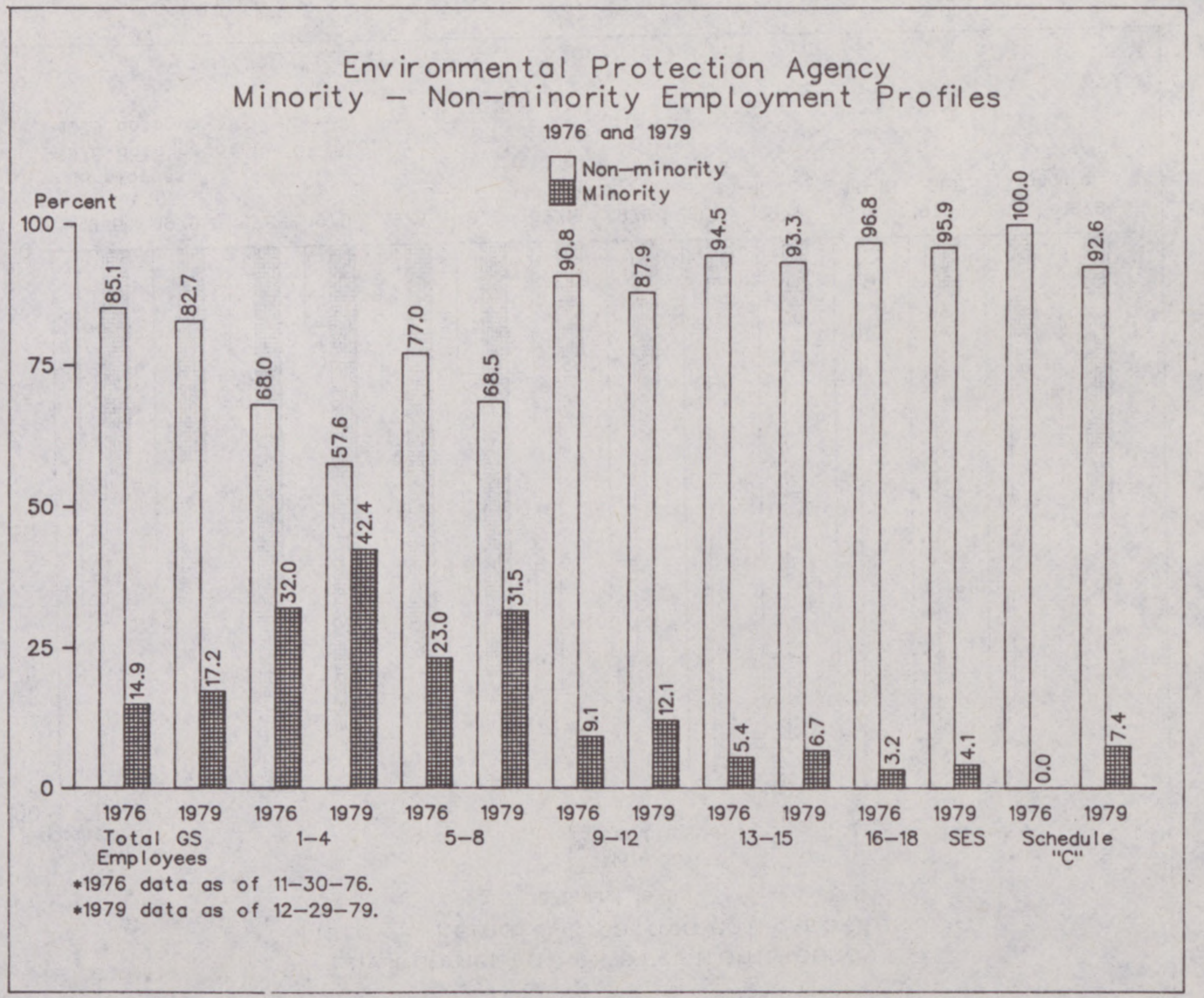

Department of the Treasury
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
*1976 data as of 11-20-76.
*1979 data as of 11-17-79.
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
1-4 5-8 9-12 13-15 16-18 SES Schedule "C"
55.5 44.5 52.0 48.0 86.2 13.8 85.0 15.0 71.0 28.9 72.4 27.6 80.8 19.2 76.1 23.9 95.9 4.1 94.0 6.0 97.5 2.5 96.7 3.3 52.8 47.2 72.7 27.3

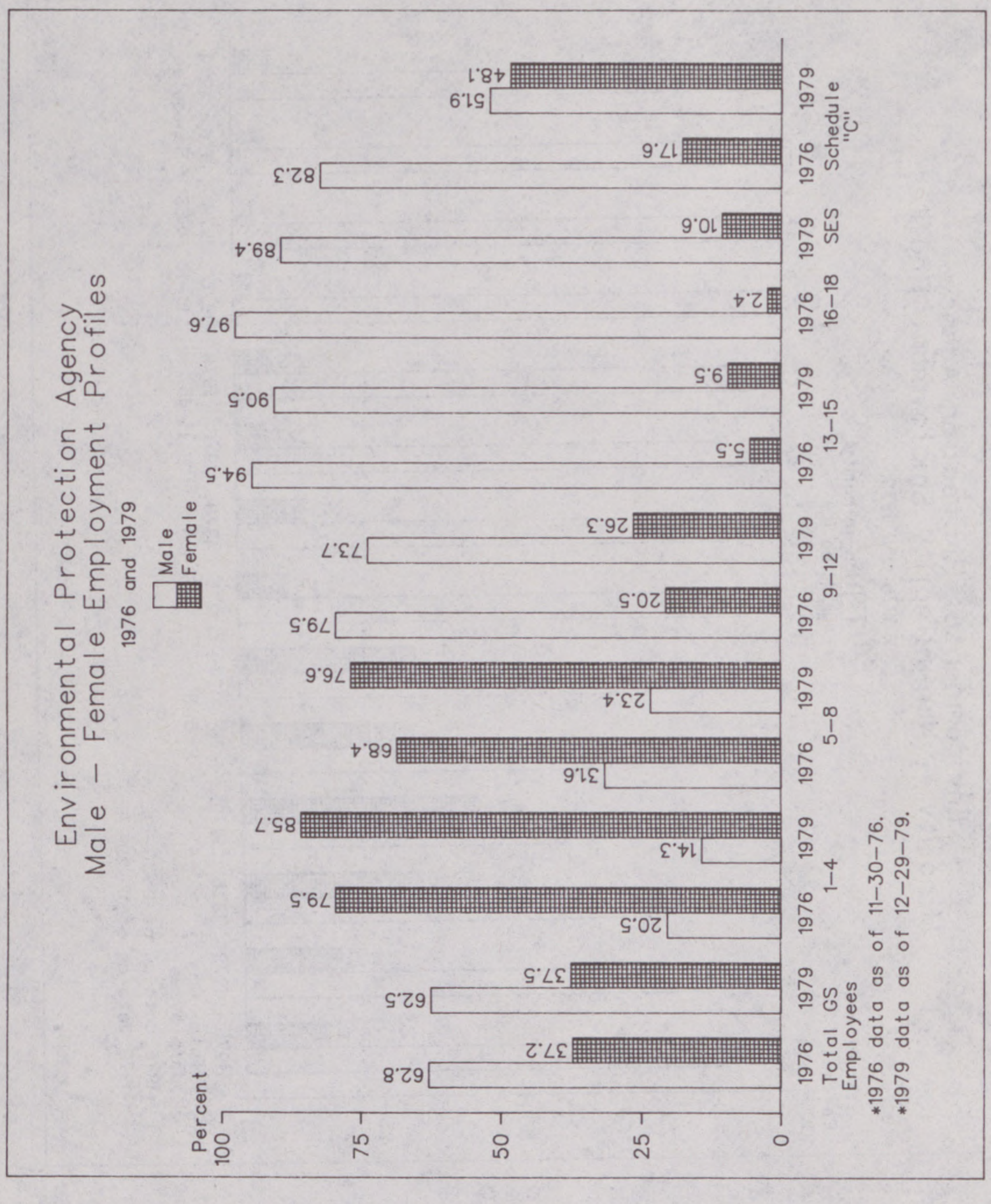
ENVIRONMENTAL PROTECTION AGENCY
(Employment Profile As Of 11-30-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	26	16	10	3	23	7	1	2	0
GS-2	96	60	36	24	72	34	2	0	0
GS-3	429	285	144	86	343	132	7	5	0
GS-4	778	543	235	159	619	203	24	6	2
GS-5	940	705	235	250	690	200	22	13	0
GS-6	505	344	161	60	445	146	11	4	0
GS-7	836	710	126	404	432	105	9	11	1
GS-8	156	118	38	56	100	31	2	3	2
GS-9	838	734	104	573	265	79	13	12	0
GS-10	44	43	1	34	10	1	0	0	0
GS-11	935	853	82	747	188	57	6	17	2
GS-12	1232	1140	92	1069	163	54	12	24	2
GS-13	1211	1128	83	1132	79	47	13	23	0
GS-14	798	761	37	760	38	20	8	9	0
GS-15	432	419	13	415	17	7	2	1	3
GS-16	93	90	3	91	2	2	0	0	1
GS-17	27	26	1	26	1	1	0	0	0
GS-18	5	5	0	5	0	0	0	0	0
Total GS Employees	9381	7980	1401	5894	3487	1126	132	130	13
Total Schedule "C" Appointments	34	34	0	28	6	0	0	0	0

ENVIRONMENTAL PROTECTION AGENCY
(Employment Profile As Of 11-29-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	2	2	0	0	2	0	0	0	0
GS-2	20	11	9	2	18	9	0	0	0
GS-3	147	83	64	36	111	58	6	0	0
GS-4	525	304	221	61	464	197	14	9	1
GS-5	834	534	300	124	710	264	19	16	1
GS-6	551	357	194	53	498	172	13	8	1
GS-7	806	610	196	323	483	166	19	10	1
GS-8	179	123	56	54	125	53	2	0	1
GS-9	882	723	159	508	374	123	12	23	1
GS-10	47	43	4	37	10	4	0	0	0
GS-11	1104	965	139	781	323	92	13	31	3
GS-12	1713	1562	151	1436	277	79	26	43	3
GS-13	1533	1411	122	1358	175	67	14	38	3
GS-14	959	900	59	888	71	28	13	17	2
GS-15	494	476	18	457	37	10	3	4	1
GS-16	13	13	0	13	0	0	0	0	0
GS-17	1	1	0	1	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	9810	8118	1692	6132	3678	1322	153	199	18
Total SES Employees	204	195	9	181	23	7	1	0	1
Total Schedule "C" Appointments	27	25	2	14	13	2	0	0	0


Environmental Protection Agency
Minority – Non–minority Employment Profiles
1976 and 1979
Non–minority
Minority
Percent
100
75
50
25
0
85.1
14.9
82.7
17.2
68.0
32.0
57.6
42.4
77.0
23.0
68.5
31.5
90.8
9.1
87.9
12.1
94.5
5.4
93.3
6.7
96.8
3.2
95.9
4.1
100.0
0.0
92.6
7.4
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
*1976 data as of 11–30–76.
*1979 data as of 12–29–79.


Environmental Protection Agency
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
62.8
37.2
62.5
37.5
20.5
79.5
14.3
85.7
23.4
76.6
31.6
68.4
5–8
20.5
79.5
26.3
73.7
5.5
94.5
9.5
90.5
2.4
97.6
17.6
82.3
10.6
89.4
48.1
51.9
1–4
9–12
13–15
16–18
SES
Schedule "C"
1976
1979
Total GS Employees
*1976 data as of 11–30–76.
*1979 data as of 12–29–79.

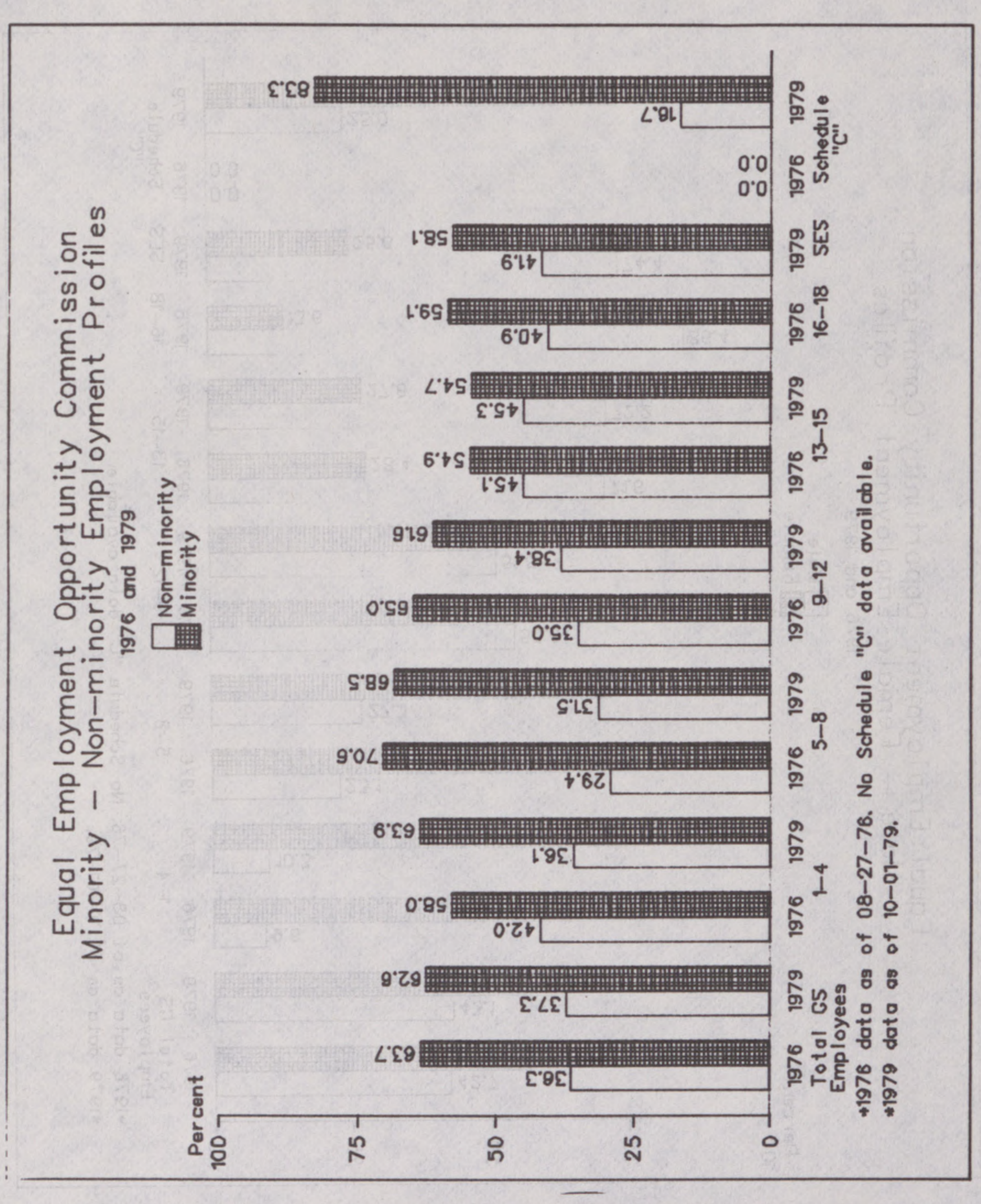
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
(Employment Profile As Of 8-27-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	19	8	11	2	17	8	3	0	0
GS-3	95	46	49	8	87	38	11	0	0
GS-4	188	73	115	19	169	90	23	0	2
GS-5	345	109	236	50	295	185	38	10	3
GS-6	133	21	112	13	120	98	11	1	2
GS-7	268	91	177	111	157	154	18	2	3
GS-8	12	2	10	1	11	8	2	0	0
GS-9	189	67	122	78	111	92	25	3	2
GS-10	0	0	0	0	0	0	0	0	0
GS-11	314	106	208	176	138	150	47	8	3
GS-12	268	97	171	170	98	129	35	6	1
GS-13	290	126	164	202	88	118	38	5	3
GS-14	119	57	62	83	36	48	13	0	1
GS-15	87	41	46	70	17	41	5	0	0
GS-16	17	8	9	14	3	6	3	0	0
GS-17	5	1	4	5	0	3	1	0	0
Total GS Employees	2349	853	1496	1002	1347	1168	273	35	20

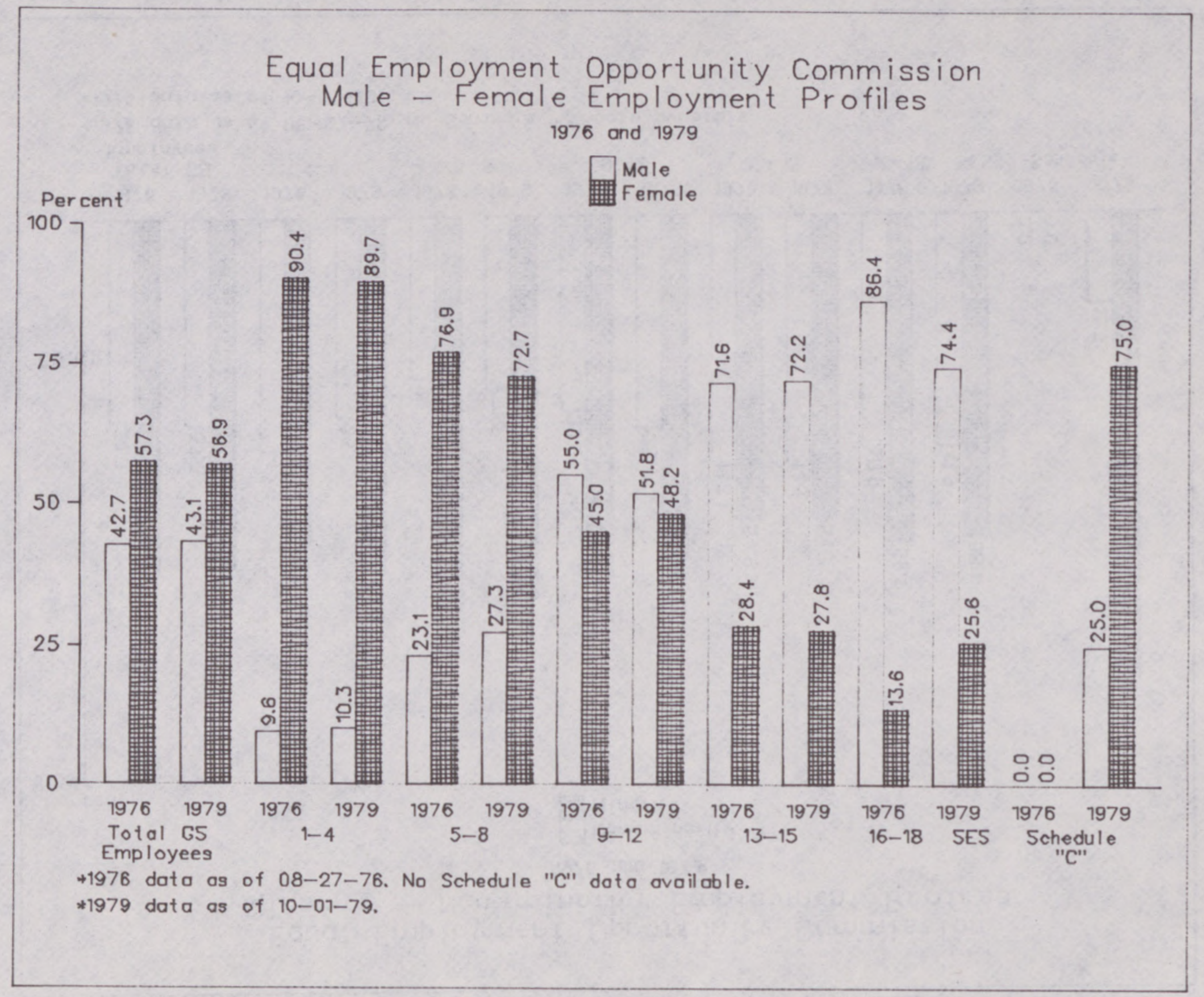
(Schedule C data not available.)

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
(Employment Profile As Of 10-1-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	33	3	30	5	28	28	2	0	0
GS-3	88	29	59	7	81	56	3	0	0
GS-4	325	129	196	34	291	162	31	2	1
GS-5	458	144	314	68	390	246	59	6	3
GS-6	188	46	142	19	169	120	19	1	2
GS-7	433	151	282	209	224	210	59	10	3
GS-8	10	2	8	1	9	8	0	0	0
GS-9	226	83	143	106	120	116	24	1	2
GS-10	3	2	1	3	0	1	0	0	0
GS-11	535	196	339	250	285	249	71	16	3
GS-12	461	189	272	275	186	216	47	8	1
GS-13	404	188	216	279	125	163	38	12	3
GS-14	182	83	99	140	42	78	17	3	1
GS-15	100	40	60	76	24	51	9	0	0
GS-16	37	16	21	27	10	12	9	0	0
GS-17	5	1	4	4	1	4	0	0	0
GS-18	1	1	0	1	0	0	0	0	0
Total GS Employees	3489	1303	2186	1504	1985	1720	388	59	19
Total SES Employees	38	15	23	27	11	14	9	0	0
Total Schedule "C" Appointments	24	4	20	6	18	14	6	0	0



*1976 data as of 08-27-76. No Schedule "C" data available.
*1979 data as of 10-01-79.



*1976 data as of 08–27–76. No Schedule "C" data available.

*1979 data as of 10–01–79.

FEDERAL COMMUNICATION COMMISSION
(Employment Profile As Of 12-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	61	41	20	8	53	20	0	0	0
GS-3	72	36	36	6	66	36	0	0	0
GS-4	149	78	71	27	122	70	1	0	0
GS-5	200	107	93	50	150	88	1	4	0
GS-6	175	93	82	23	152	78	3	1	0
GS-7	178	113	65	54	124	57	5	3	0
GS-8	47	31	16	17	30	13	2	2	0
GS-9	135	116	19	96	39	16	2	0	1
GS-10	20	16	4	15	5	4	0	0	0
GS-11	161	142	18	122	39	14	2	2	0
GS-12	205	184	21	173	32	18	1	2	0
GS-13	230	206	24	217	13	19	0	4	1
GS-14	186	170	16	172	14	15	0	0	1
GS-15	142	133	9	136	6	7	1	1	0
GS-16	31	30	1	30	1	1	0	0	0
GS-17	13	13	0	12	1	0	0	0	0
GS-18	4	4	0	4	0	0	0	0	0
Total GS Employees	2009	1513	495	1162	847	456	18	19	3

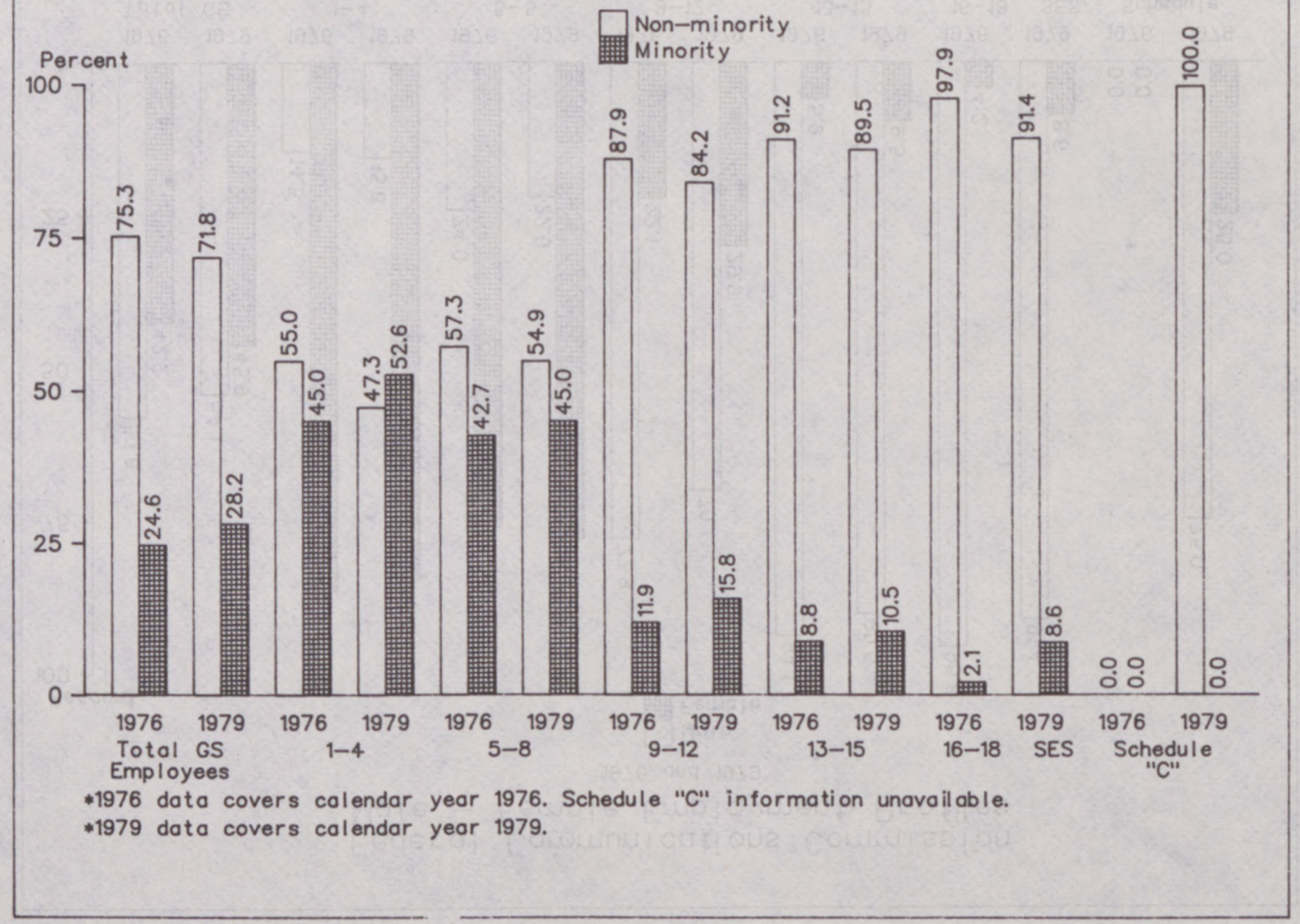
NOTE: Schedule "C" information unavailable.

FEDERAL COMMUNICATION COMMISSION
(Employment Profile As Of 12-79)

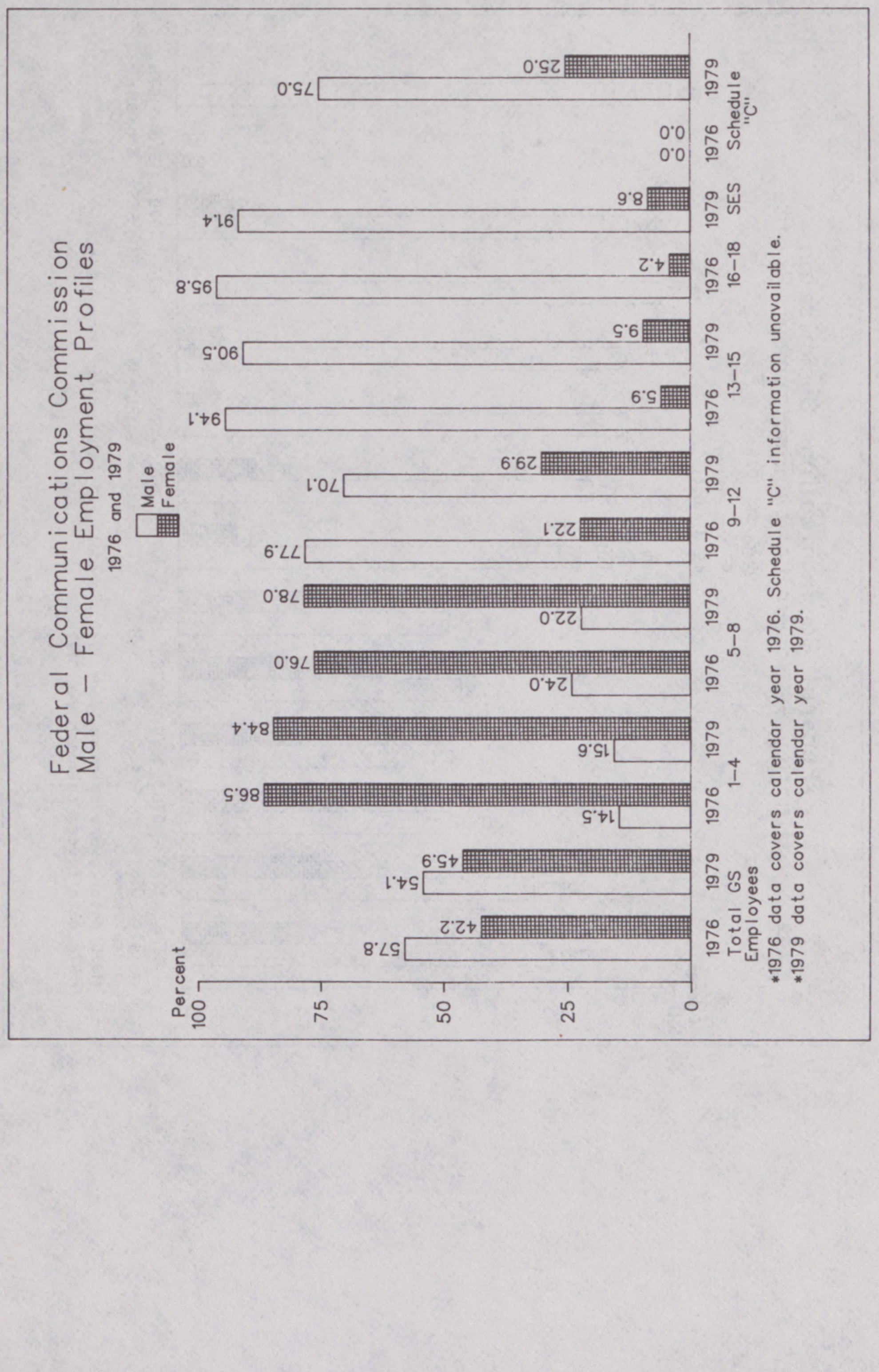
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	13	6	7	2	11	6	1	0	0
GS-2	11	3	8	1	10	8	0	0	0
GS-3	90	46	44	21	69	39	3	1	1
GS-4	188	88	100	23	165	96	4	0	0
GS-5	195	110	85	52	143	80	5	0	0
GS-6	216	113	103	40	176	94	6	3	0
GS-7	194	111	83	45	149	80	2	1	0
GS-8	41	21	20	5	36	18	2	0	0
GS-9	143	115	28	92	51	21	6	1	0
GS-10	26	23	3	24	2	3	0	0	0
GS-11	139	113	26	79	60	18	3	4	1
GS-12	223	196	27	177	46	21	4	2	0
GS-13	277	242	35	245	32	25	3	6	1
GS-14	195	172	23	182	13	21	0	2	0
GS-15	168	159	9	152	16	8	1	0	0
GS-16	12	11	1	12	0	1	0	0	0
GS-17	5	5	0	3	2	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	2136	1534	602	1155	981	539	40	20	3
Total SES Employees	41	37	4	37	4	3	1	0	0
Total Schedule "C" Appointments	4	4	0	3	1	0	0	0	0

Federal Communications Commission
Minority – Non-minority Employment Profiles

1976 and 1979



*1976 data covers calendar year 1976. Schedule "C" information unavailable.
*1979 data covers calendar year 1979.

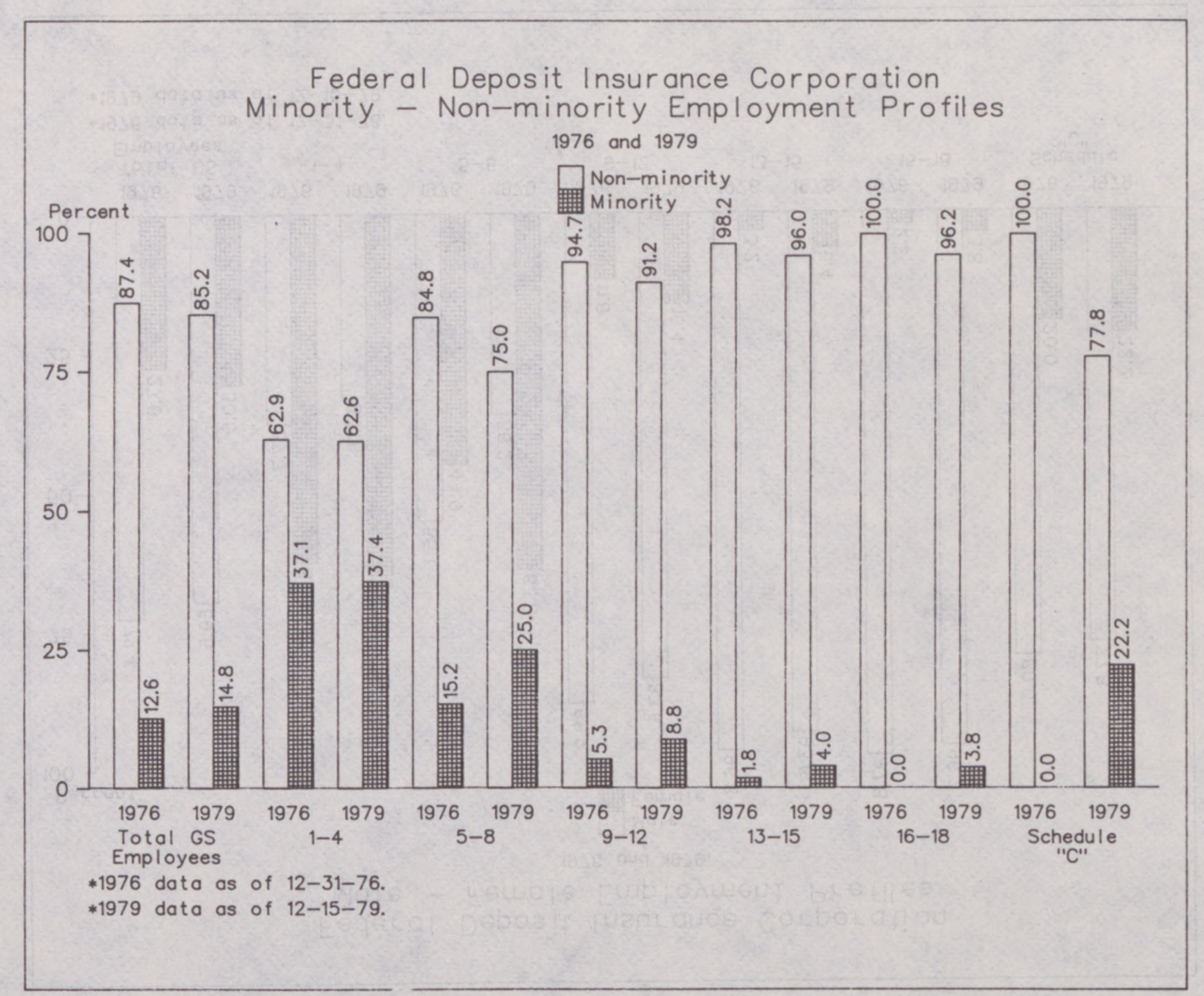

Federal Communications Commission
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
1976 1979
1–4
5–8
9–12
13–15
16–18
SES
1976 1979
1976 1979
1976 1979
1976 1979
1976 1979
1976 1979
1976 1979
1976 1979
1976 1979
1976 1979
57.8
42.2
54.1
45.9
86.5
14.5
84.4
15.6
76.0
24.0
78.0
22.0
77.9
22.1
70.1
29.9
94.1
5.9
90.5
9.5
95.8
4.2
91.4
8.6
75.0
25.0
0.0
0.0
1976 1979 Schedule "C"
*1976 data covers calendar year 1976. Schedule "C" information unavailable.
*1979 data covers calendar year 1979.

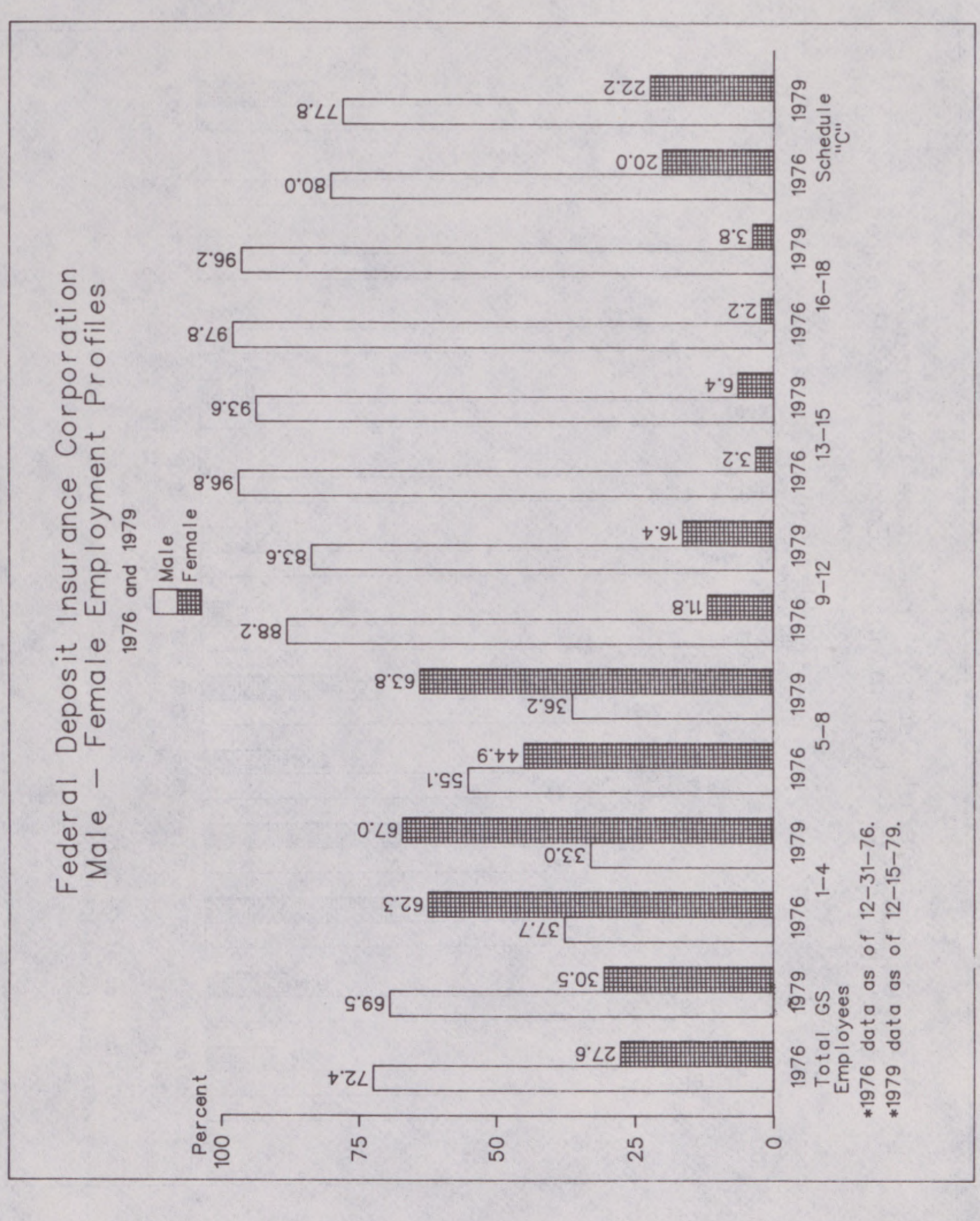
FEDERAL DEPOSIT INSURANCE CORPORATION
(Employment Profile As Of 12-31-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	6	2	4	0	6	4	0	0	0
GS-2	33	17	16	5	28	15	1	0	0
GS-3	209	131	78	108	101	54	17	6	1
GS-4	283	184	99	87	196	77	12	10	0
GS-5	383	326	57	226	157	48	4	4	1
GS-6	84	64	20	9	75	18	0	1	1
GS-7	333	291	42	217	116	24	11	6	1
GS-8	29	22	7	5	24	7	0	0	0
GS-9	384	358	26	315	69	23	1	2	0
GS-10	6	5	1	2	4	1	0	0	0
GS-11	256	239	17	213	43	11	4	1	1
GS-12	589	568	21	559	30	12	6	3	0
GS-13	260	255	5	245	15	3	1	1	0
GS-14	168	166	2	167	1	2	0	0	0
GS-15	74	72	2	74	0	1	1	0	0
GS-16	24	24	0	24	0	0	0	0	0
GS-17	10	10	0	9	1	0	0	0	0
GS-18	11	11	0	11	0	0	0	0	0
Total GS Employees	3142	2745	397	2276	866	300	58	34	5
Total Schedule "C" Appointments	5	5	0	4	1	0	0	0	0

FEDERAL DEPOSIT INSURANCE CORPORATION
(Employment Profile As Of 12-15-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	27	4	23	2	25	19	4	0	0
GS-2	23	13	10	2	21	10	0	0	0
GS-3	159	94	65	76	83	47	15	2	1
GS-4	243	172	71	69	174	54	13	4	0
GS-5	225	154	71	76	149	63	6	2	0
GS-6	108	77	31	9	99	29	0	2	0
GS-7	313	254	59	156	157	41	11	6	1
GS-8	31	23	8	4	27	8	0	0	0
GS-9	491	422	69	379	112	49	15	3	2
GS-10	7	5	2	2	5	2	0	0	0
GS-11	260	236	24	202	58	13	7	4	0
GS-12	659	629	30	602	57	21	6	2	1
GS-13	389	370	19	353	36	11	3	5	0
GS-14	260	252	8	250	10	4	3	0	1
GS-15	85	83	2	84	1	1	1	0	0
GS-16	27	25	2	26	1	1	0	1	0
GS-17	17	17	0	16	1	0	0	0	0
GS-18	9	9	0	9	0	0	0	0	0
Total GS Employees	3333	2839	494	2317	1016	373	84	31	6
Total Schedule "C" Appointments	9	7	2	7	2	0	0	1	1


Federal Deposit Insurance Corporation
Minority – Non–minority Employment Profiles
1976 and 1979
Non–minority
Minority
Percent
100
75
50
25
0
87.4
85.2
62.9
37.1
62.6
37.4
84.8
75.0
94.7
91.2
98.2
96.0
100.0
96.2
100.0
77.8
12.6
14.8
37.1
37.4
15.2
25.0
5.3
8.8
1.8
4.0
0.0
3.8
0.0
22.2
1976
1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–15–79.

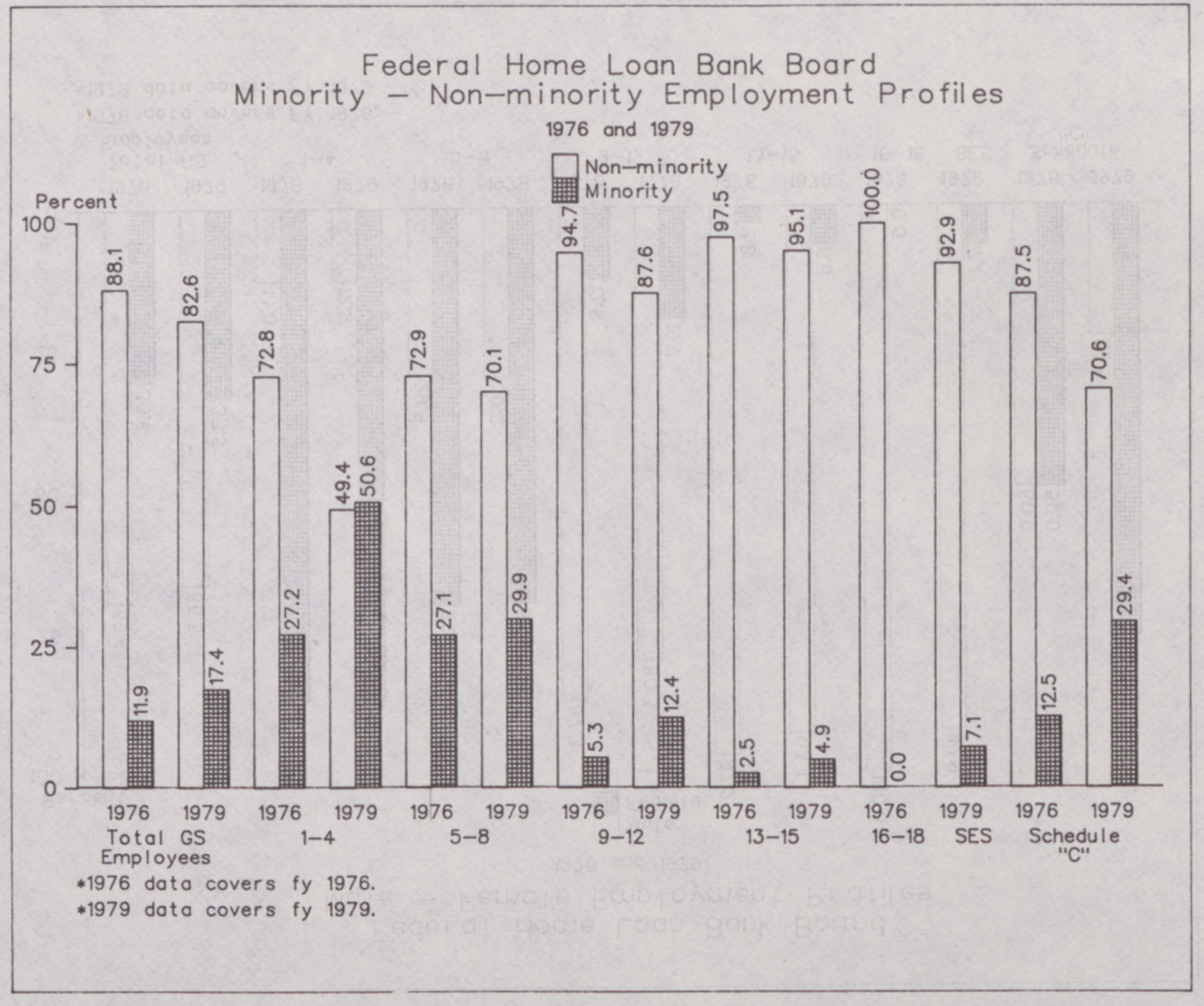

Federal Deposit Insurance Corporation
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
72.4
27.6
69.5
30.5
62.3
37.7
67.0
33.0
55.1
44.9
63.8
36.2
97.8
2.2
93.6
6.4
96.8
3.2
83.6
16.4
88.2
11.8
96.2
3.8
77.8
22.2
80.0
20.0
1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–15–79.

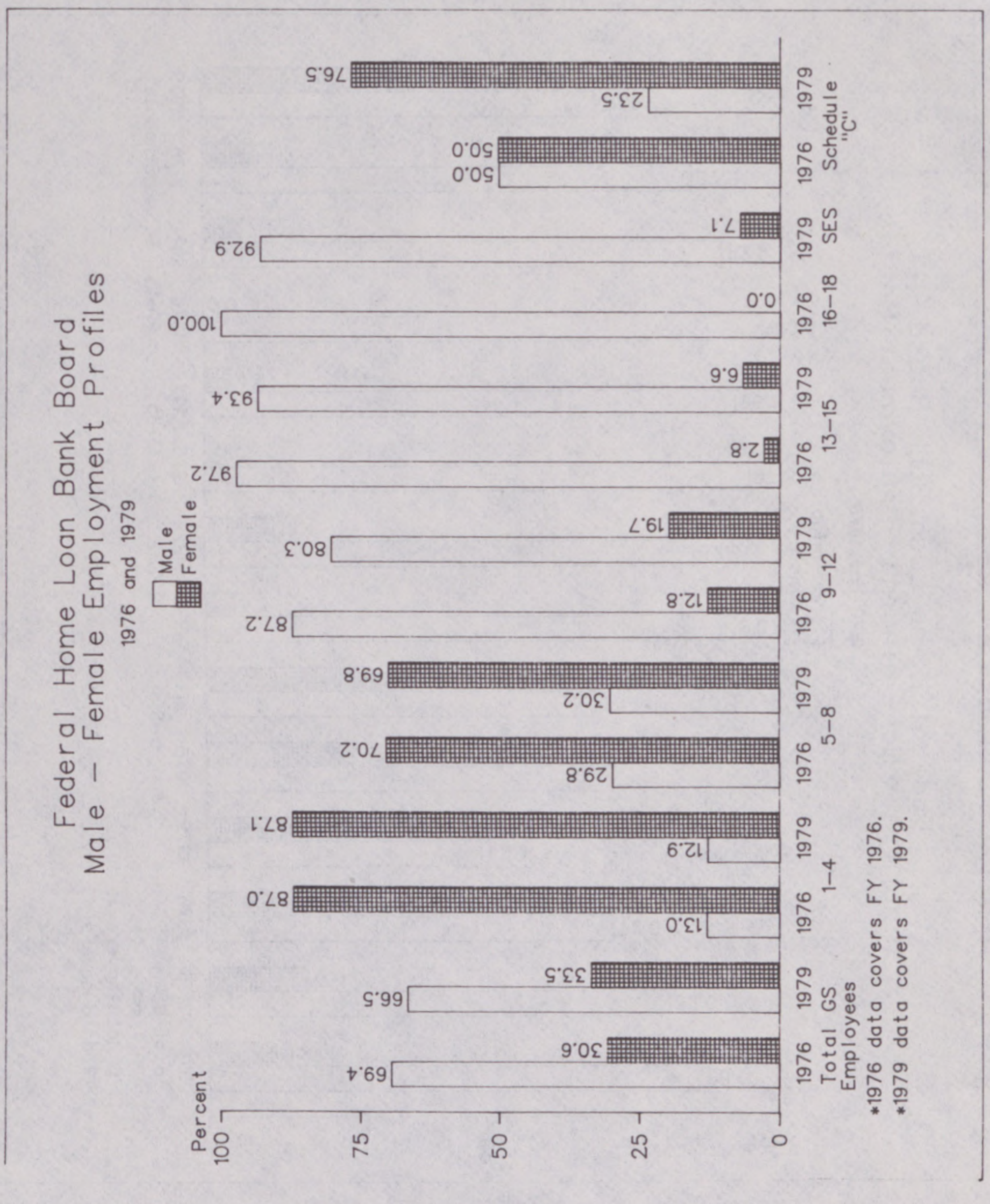
FEDERAL HOME LOAN BANK BOARD
(Employment Profile As Of 12-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	2	2	0	0	2	0	0	0	0
GS-3	26	16	10	3	23	10	0	0	0
GS-4	64	49	15	9	55	15	0	0	0
GS-5	144	102	42	44	100	37	4	1	0
GS-6	75	46	29	5	70	27	0	2	0
GS-7	135	109	26	60	75	17	3	6	0
GS-8	15	12	3	1	14	3	0	0	0
GS-9	119	108	11	97	22	5	2	4	0
GS-10	5	5	0	2	3	0	0	0	0
GS-11	170	160	10	148	22	5	4	0	1
GS-12	236	229	7	215	21	5	0	2	0
GS-13	202	197	5	195	7	2	1	2	0
GS-14	104	100	4	101	3	3	1	0	0
GS-15	57	57	0	57	0	0	0	0	0
GS-16	4	4	0	4	0	0	0	0	0
GS-17	5	5	0	5	0	0	0	0	0
GS_18	1	1	0	1	0	0	0	0	0
Total GS Employees	1364	1202	162	947	417	129	15	17	1
Total Schedule "C" Appointments	8	7	1	4	4	1	0	0	0

FEDERAL HOME LOAN BANK BOARD
(Employment Profile As Of 12-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	2	0	2	0	2	2	0	0	0
GS-2	5	3	2	1	4	2	0	0	0
GS-3	27	13	14	3	24	14	0	0	0
GS-4	51	26	25	7	44	24	1	0	0
GS-5	148	104	44	45	103	37	2	5	0
GS-6	55	30	25	7	48	22	0	3	0
GS-7	154	117	37	59	95	35	2	0	0
GS-8	14	9	5	1	13	5	0	0	0
GS-9	129	97	32	81	48	27	2	2	1
GS-10	5	5	0	3	2	0	0	0	0
GS-11	159	138	21	127	32	11	3	7	0
GS-12	302	281	21	267	35	15	5	1	0
GS-13	197	187	10	187	10	5	1	4	0
GS-14	114	107	7	105	9	4	2	1	0
GS-15	55	54	1	50	5	1	0	0	0
Total GS Employees	1417	1171	246	943	474	204	18	23	1
Total SES Employees	14	13	1	13	1	1	0	0	0
Total Schedule "C" Appointments	17	12	5	4	13	5	0	0	0

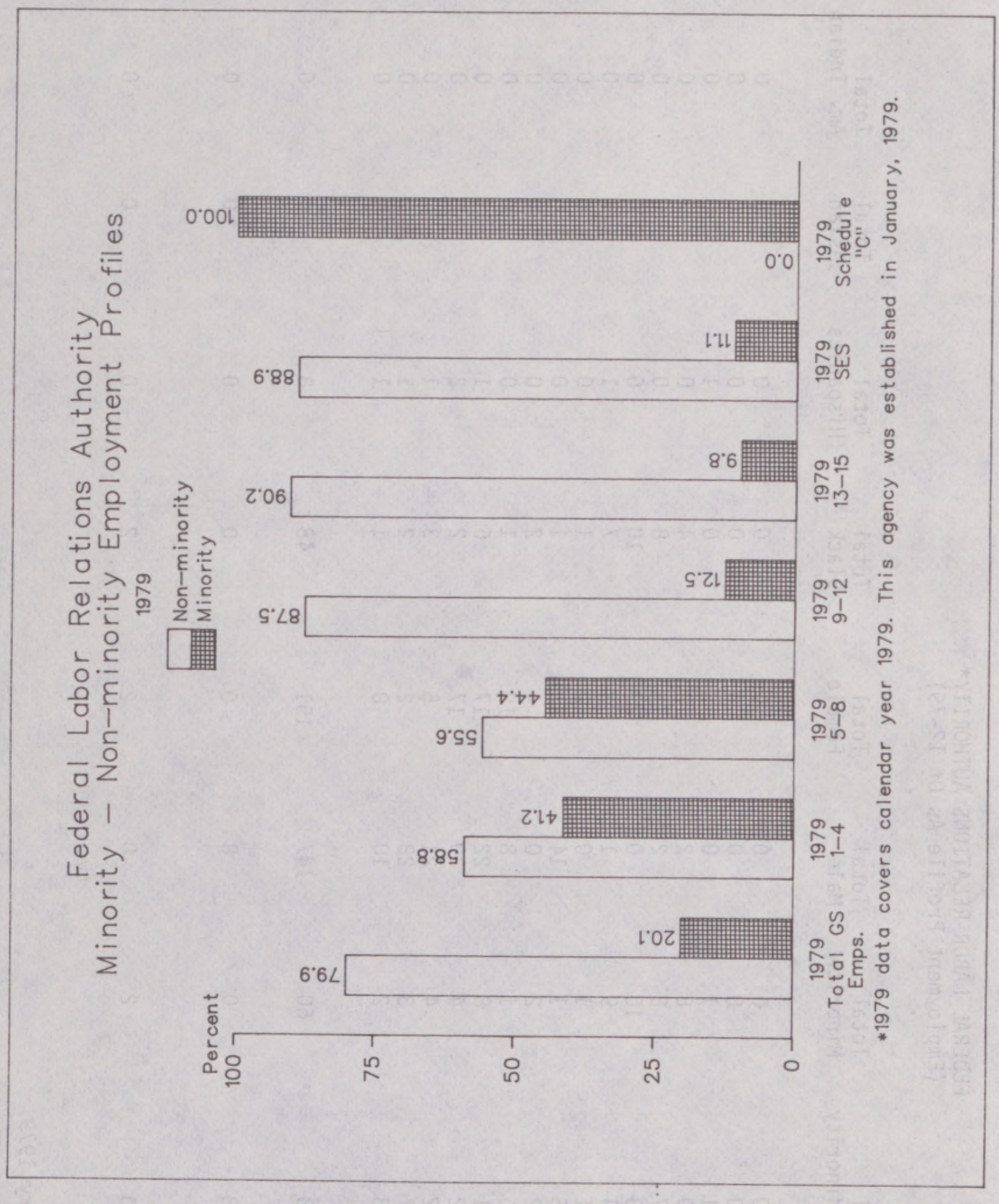

Federal Home Loan Bank Board
Minority – Non–minority Employment Profiles
1976 and 1979
Non–minority
Minority
Percent
100
75
50
25
0
88.1
11.9
82.6
17.4
72.8
27.2
49.4
50.6
72.9
27.1
70.1
29.9
94.7
5.3
87.6
12.4
97.5
2.5
95.1
4.9
100.0
0.0
92.9
7.1
87.5
12.5
70.6
29.4
1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data covers fy 1976.
*1979 data covers fy 1979.

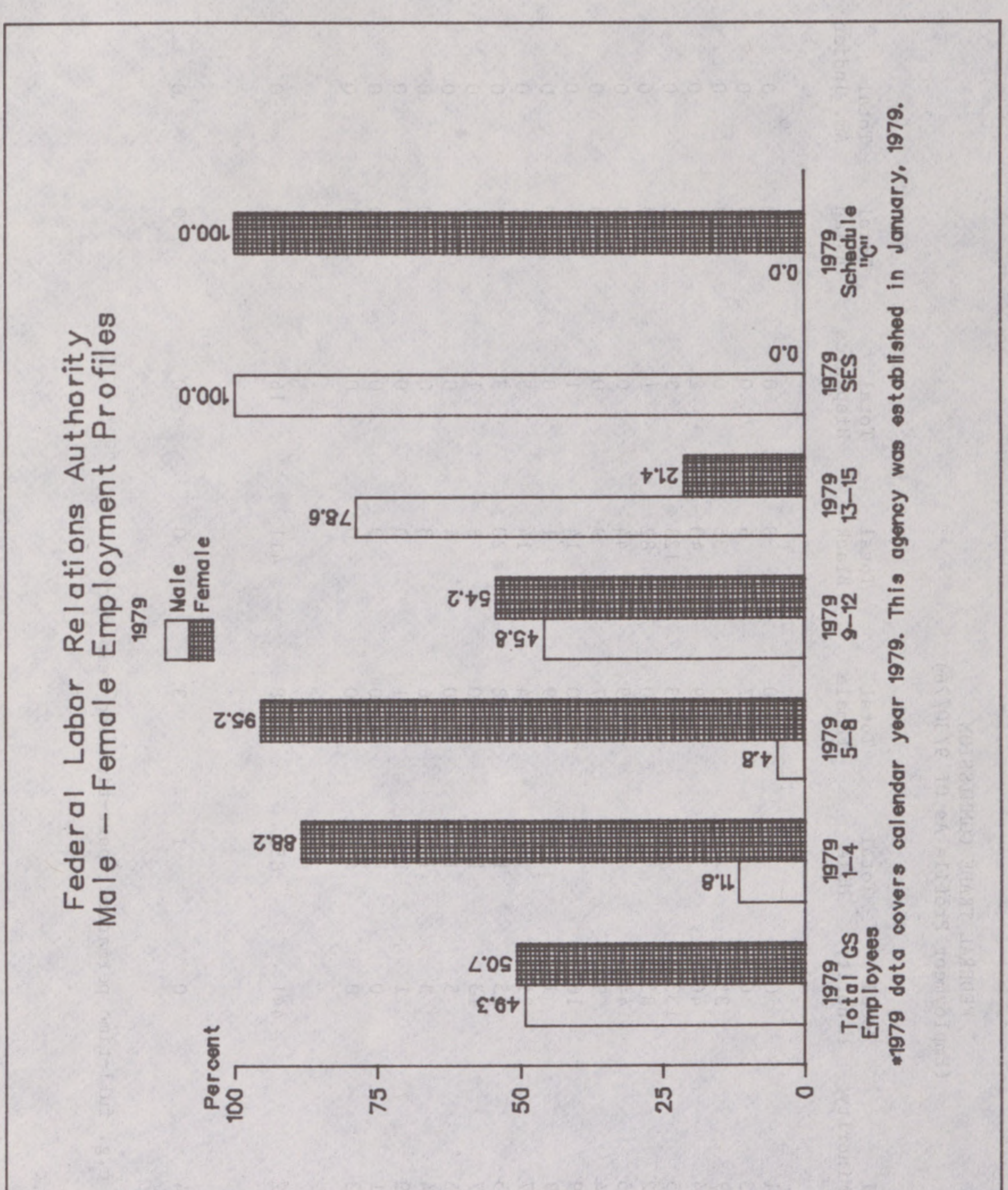

Federal Home Loan Bank Board
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
1976 1979
*1976 data covers FY 1976.
*1979 data covers FY 1979.

FEDERAL LABOR RELATIONS AUTHORITY*
(Employment Profile As Of 12-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	0	0	0	0	0	0	0	0	0
GS-3	2	1	1	0	2	0	1	0	0
GS-4	15	9	6	2	13	4	0	2	0
GS-5	15	7	8	2	13	8	0	0	0
GS-6	23	13	10	0	23	10	0	0	0
GS-7	23	14	9	1	22	7	1	1	0
GS-8	2	1	1	0	2	1	0	0	0
GS-9	26	25	1	14	12	1	0	0	0
GS-10	4	2	2	0	4	2	0	0	0
GS-11	27	26	1	8	19	1	0	0	0
GS-12	39	31	8	22	17	6	1	1	0
GS-13	56	52	4	39	17	2	2	0	0
GS-14	26	22	4	21	5	3	1	0	0
GS-15	30	27	3	28	2	2	1	0	0
GS-16	10	8	2	10	0	1	1	0	0
Total GS Employees	298	238	60	147	151	48	8	4	0
Total SES Employees	8	8	0	8	0	0	0	0	0
Total Schedule "C" Appointments	2	0	2	0	2	2	0	0	0

* This Agency was eastablished in January 1979.


Federal Labor Relations Authority
Minority — Non-minority Employment Profiles
1979
Non-minority
Minority
Percent
100
75
50
25
0
79.9
20.1
58.8
41.2
87.5
12.5
90.2
9.8
88.9
11.1
55.6
44.4
100.0
0.0
1979 Total GS Emps.
1979 1–4
1979 5–8
1979 9–12
1979 13–15
1979 SES
1979 Schedule "C"
*1979 data covers calendar year 1979. This agency was established in January, 1979.


Federal Labor Relations Authority
Male — Female Employment Profiles
1979
Male
Female
Percent
100
75
50
25
0
49.3
50.7
88.2
11.8
95.2
4.8
45.8
54.2
78.6
21.4
100.0
0.0
100.0
0.0
100.0
0.0
1979
Total GS
Employees
1979
1–4
1979
5–8
1979
9–12
1979
13–15
1979
SES
1979
Schedule
"C"
*1979 data covers calendar year 1979. This agency was established in January, 1979.

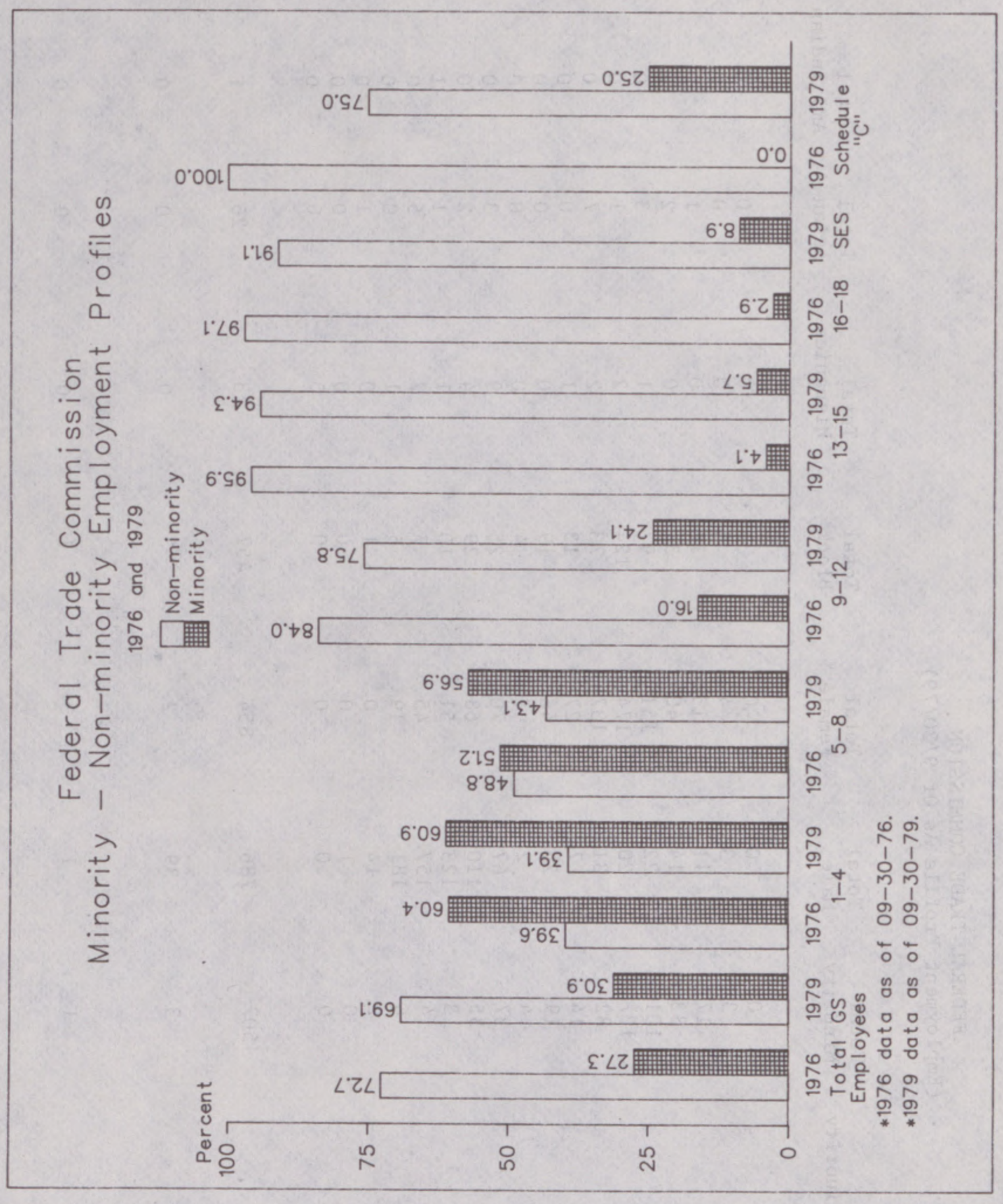
FEDERAL TRADE COMMISSION
(Employment Profile As Of 9/30/76)

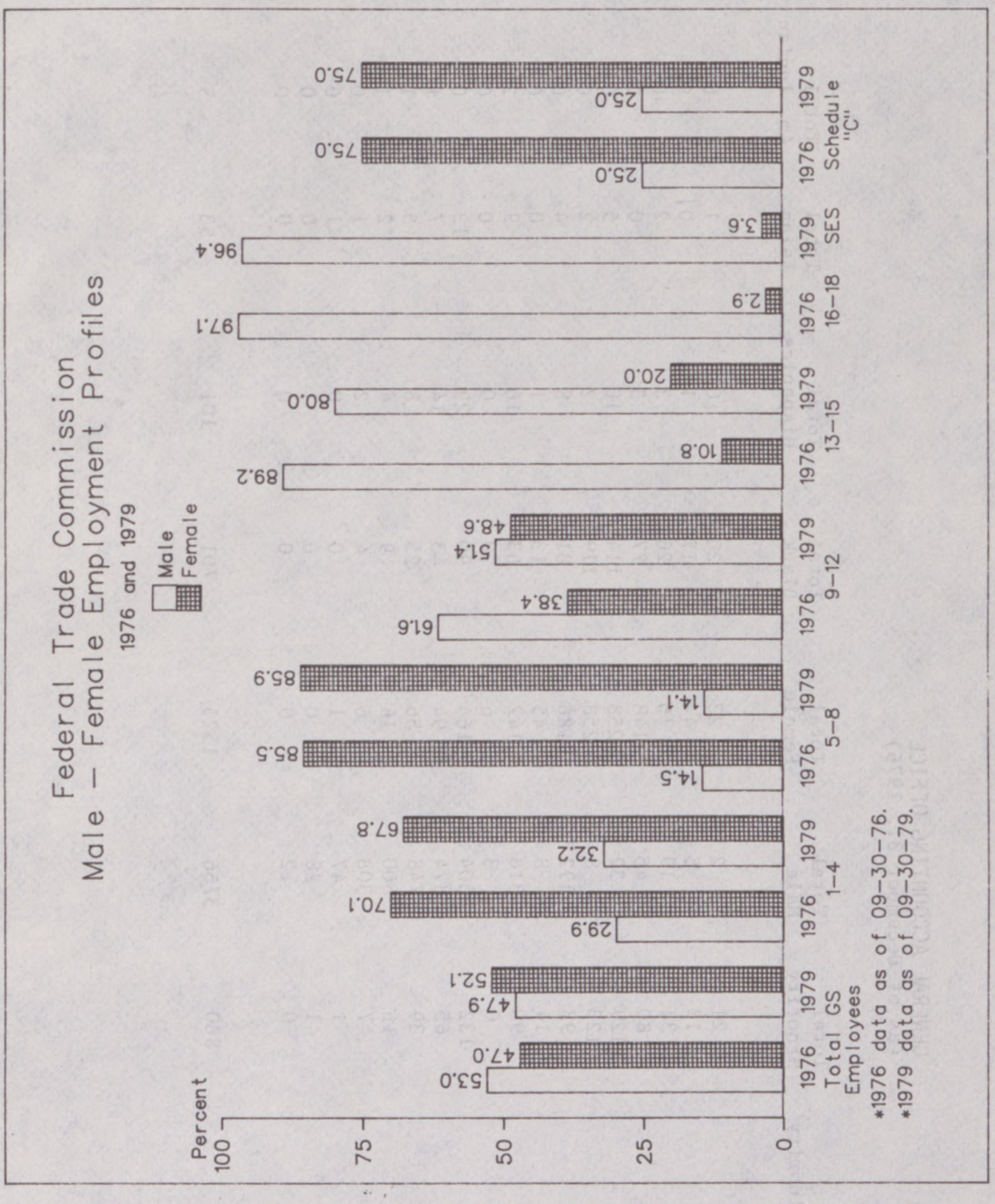
General Schedule*	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1	1	0	1	0	0	0	0	0
GS-2	9	3	6	2	7	6	0	0	0
GS-3	44	9	35	19	25	35	0	0	0
GS-4	90	44	46	21	69	43	2	1	0
GS-5	238	105	133	35	203	128	3	2	0
GS-6	145	62	83	15	130	82	1	0	0
GS-7	109	65	44	20	89	44	0	0	0
GS-8	33	24	9	6	27	9	0	0	0
GS-9	75	59	16	25	50	14	1	1	0
GS-10	10	9	1	1	9	1	0	0	0
GS-11	118	97	21	74	44	14	5	2	0
GS-12	190	165	25	142	48	20	3	2	0
GS-13	200	187	13	160	40	8	1	4	0
GS-14	150	145	5	140	10	4	0	1	0
GS-15	167	164	3	161	6	3	0	0	0
GS-16	30	29	1	29	1	0	0	1	0
GS-17	1	1	0	1	0	0	0	0	0
GS-18	3	3	0	3	0	0	0	0	0
Total GS Employees	1613	1172	441	855	758	411	16	14	0
Schedule "C" Appointments	4	4	0	1	3	0	0	0	0

* Includes all categories of employees, e.g. full-time permanent, part-time and temporary.

FEDERAL TRADE COMMISSION
(Employment Profile As Of 9/30/79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	7	4	3	3	4	3	0	0	0
GS-2	26	9	17	11	15	16	0	1	0
GS-4	54	21	33	14	40	31	0	2	0
GS-5	173	72	101	22	151	97	1	3	0
GS-6	194	67	127	20	174	124	2	1	0
GS-7	168	86	82	31	137	73	2	7	0
GS-8	34	20	14	7	27	13	1	0	0
GS-9	69	50	19	23	46	19	0	0	0
GS-10	9	5	4	2	7	4	0	0	0
GS-11	137	100	37	67	70	25	9	3	0
GS-12	178	143	35	110	68	29	4	2	0
GS-13	174	161	13	123	51	10	1	1	1
GS-14	202	188	14	157	45	7	2	5	0
GS-15	200	194	6	181	19	5	1	0	0
GS-16	14	12	2	14	0	1	0	1	0
GS-17	1	1	0	1	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	1640	1133	507	786	854	457	23	26	1
Total SES Employees	41	38	3	39	2	3	0	0	0
Schedule "C" Employees	4	3	1	1	3	1	0	0	0


Federal Trade Commission
Minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
Total GS Employees
1976 1979
27.3
72.7
1976 1979
69.1
30.9
1976 1979
39.6
60.4
1976 1979
39.1
60.9
1976 1979
48.8
51.2
1976 1979
43.1
56.9
1976 1979
5-8
1976 1979
16.0
84.0
1976 1979
24.1
75.8
1976 1979
4.1
95.9
1976 1979
5.7
94.3
1976 1979
2.9
97.1
1976 1979
8.9
91.1
1976 1979
9-12
1976 1979
25.0
75.0
1976 1979
0.0
100.0
1976 1979
13-15
1976 1979
16-18
1976 1979
SES
Schedule "C"
*1976 data as of 09-30-76.
*1979 data as of 09-30-79.


Federal Trade Commission
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 Total GS Employees
*1976 data as of 09-30-76.
*1979 data as of 09-30-79.
53.0
47.0
52.1
47.9
61.6
38.4
51.4
48.6
89.2
10.8
80.0
20.0
97.1
2.9
96.4
3.6
75.0
25.0
75.0
25.0
85.9
14.1
85.5
14.5
67.8
32.2
70.1
29.9
1-4
5-8
9-12
13-15
16-18
1976
1979
SES
Schedule "C"

GENERAL ACCOUNTING OFFICE
(as of December 31, 1976)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	25	4	21	2	23	20	0	1	0
GS-2	52	34	18	8	44	17	1	0	0
GS-3	95	64	31	19	76	26	3	2	0
GS-4	193	113	80	45	148	77	3	0	0
GS-5	290	161	129	32	258	114	10	5	0
GS-6	266	143	123	8	258	119	2	2	0
GS-7	378	285	93	192	186	81	8	4	0
GS-8	53	39	14	8	45	13	1	0	0
GS-9	460	370	90	318	142	63	16	9	2
GS-10	9	9	0	3	6	0	0	0	0
GS-11	668	536	132	504	164	90	29	13	0
GS-12	968	903	65	874	94	43	14	7	1
GS-13	804	765	39	748	56	25	8	5	1
GS-14	616	600	16	600	16	9	4	2	1
GS-15	314	307	7	308	6	4	2	1	0
GS-16	48	47	1	47	1	0	0	1	0
GS-17	28	27	1	28	0	0	1	0	0
GS-18	12	12	0	12	0	0	0	0	0
Total GS Employees	5279	4419	860	3756	1523	701	101	53	5

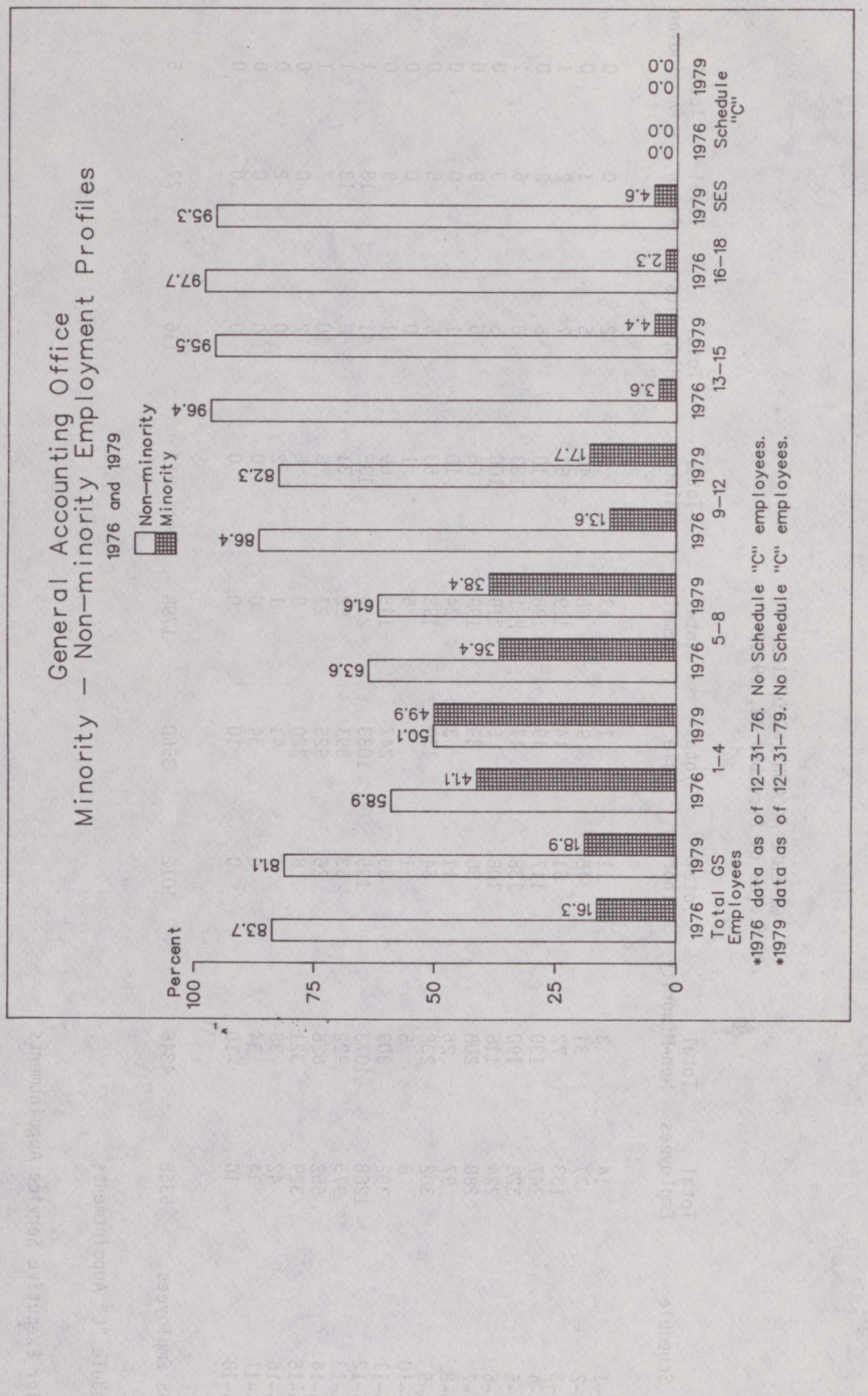
No Schedule "C" Appointments

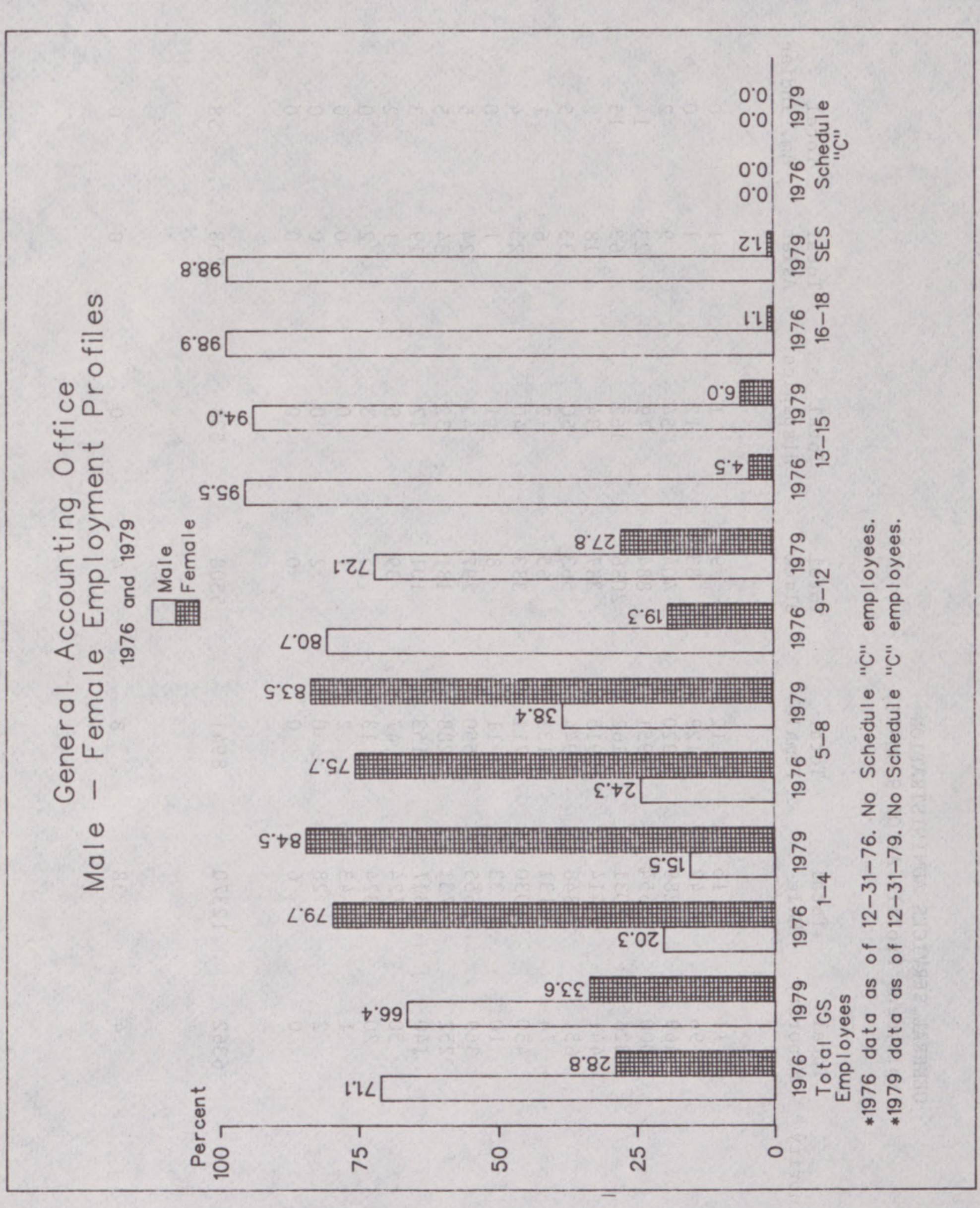
GENERAL ACCOUNTING OFFICE
(as of December 31, 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	14	3	11	1	13	9	2	0	0
GS-2	77	31	46	9	68	40	5	1	0
GS-3	133	72	61	14	119	51	7	2	1
GS-4	247	130	117	49	198	110	5	2	0
GS-5	328	190	138	47	281	123	8	6	1
GS-6	224	116	108	5	219	100	5	3	0
GS-7	288	208	80	89	199	66	5	9	0
GS-8	37	26	11	3	34	10	1	0	0
GS-9	302	238	64	139	163	53	6	5	0
GS-10	6	5	1	1	5	1	0	0	0
GS-11	392	303	89	247	145	69	11	9	0
GS-12	1268	1073	195	1033	235	135	41	18	1
GS-13	975	922	53	893	82	31	8	13	1
GS-14	652	626	26	625	27	8	10	7	1
GS-15	329	321	8	320	9	6	2	0	0
GS-16	42	38	4	41	1	2	0	2	0
GS-17	34	34	0	34	0	0	0	0	0
GS-18	10	10	0	10	0	0	0	0	0
Total GS Employees	5358	4346	1012	3560	1798	812	116	77	5

No Schedule "C" Appointments

No Senior Executive Service Appointments


General Accounting Office
Minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
83.7
16.3
81.1
18.9
58.9
41.1
50.1
49.9
63.6
36.4
61.6
38.4
86.4
13.6
82.3
17.7
96.4
3.6
95.5
4.4
97.7
2.3
95.3
4.6
0.0
0.0
0.0
0.0
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
Schedule "C"
*1976 data as of 12–31–76. No Schedule "C" employees.
*1979 data as of 12–31–79. No Schedule "C" employees.

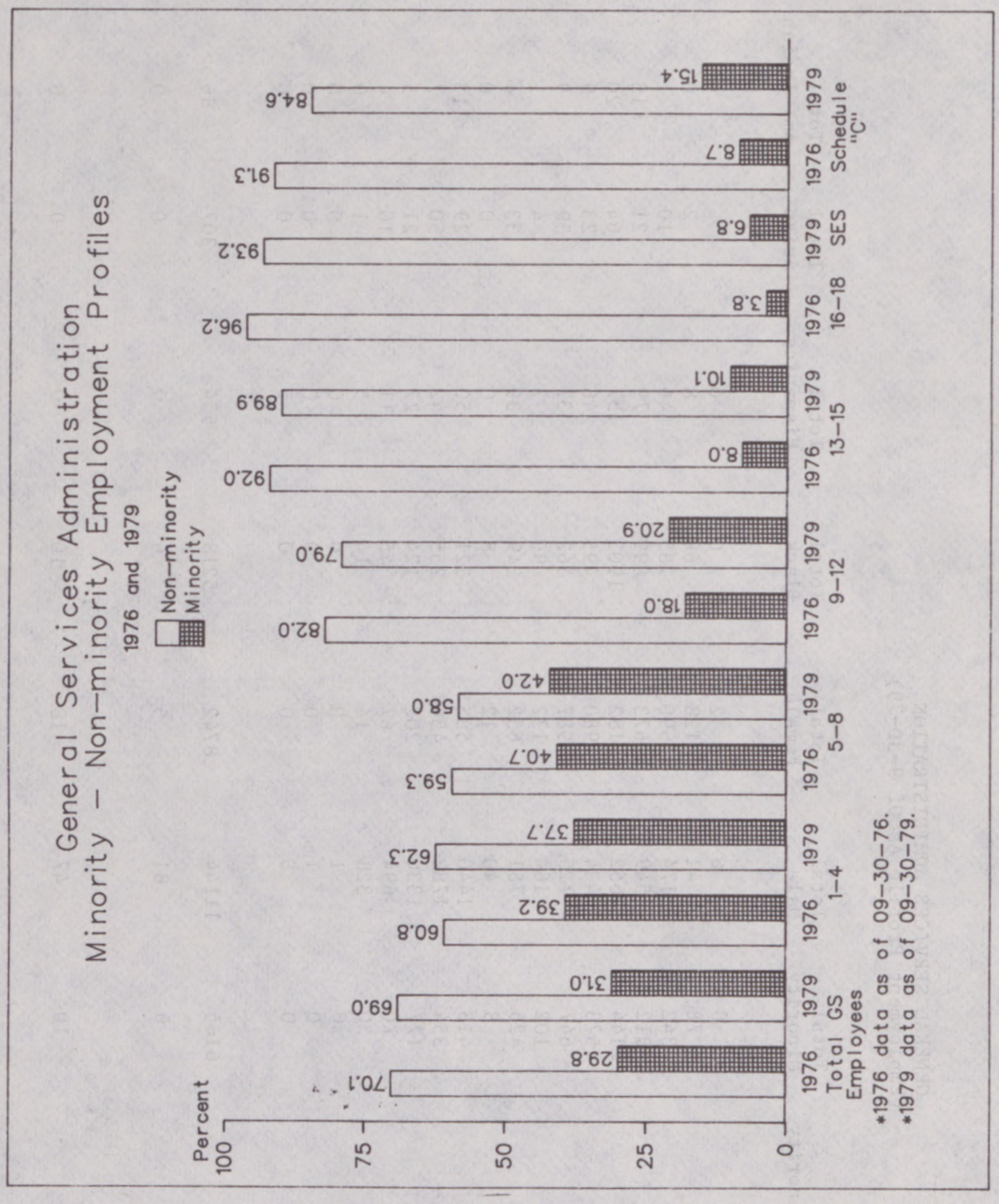

General Accounting Office
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
71.1
28.8
66.4
33.6
79.7
20.3
84.5
15.5
75.7
24.3
83.5
38.4
98.8
1.2
98.9
1.1
94.0
6.0
95.5
4.5
72.1
27.8
80.7
19.3
1976 1979
Total GS Employees
1976 1979 1976 1979
1–4
1976 1979 1976 1979
5–8
1976 1979 1976 1979
9–12
1976 1979 1976 1979
13–15
1976 1979 1976 1979
16–18
1976 1979
SES
Schedule "C"
*1976 data as of 12–31–76. No Schedule "C" employees.
*1979 data as of 12–31–79. No Schedule "C" employees.

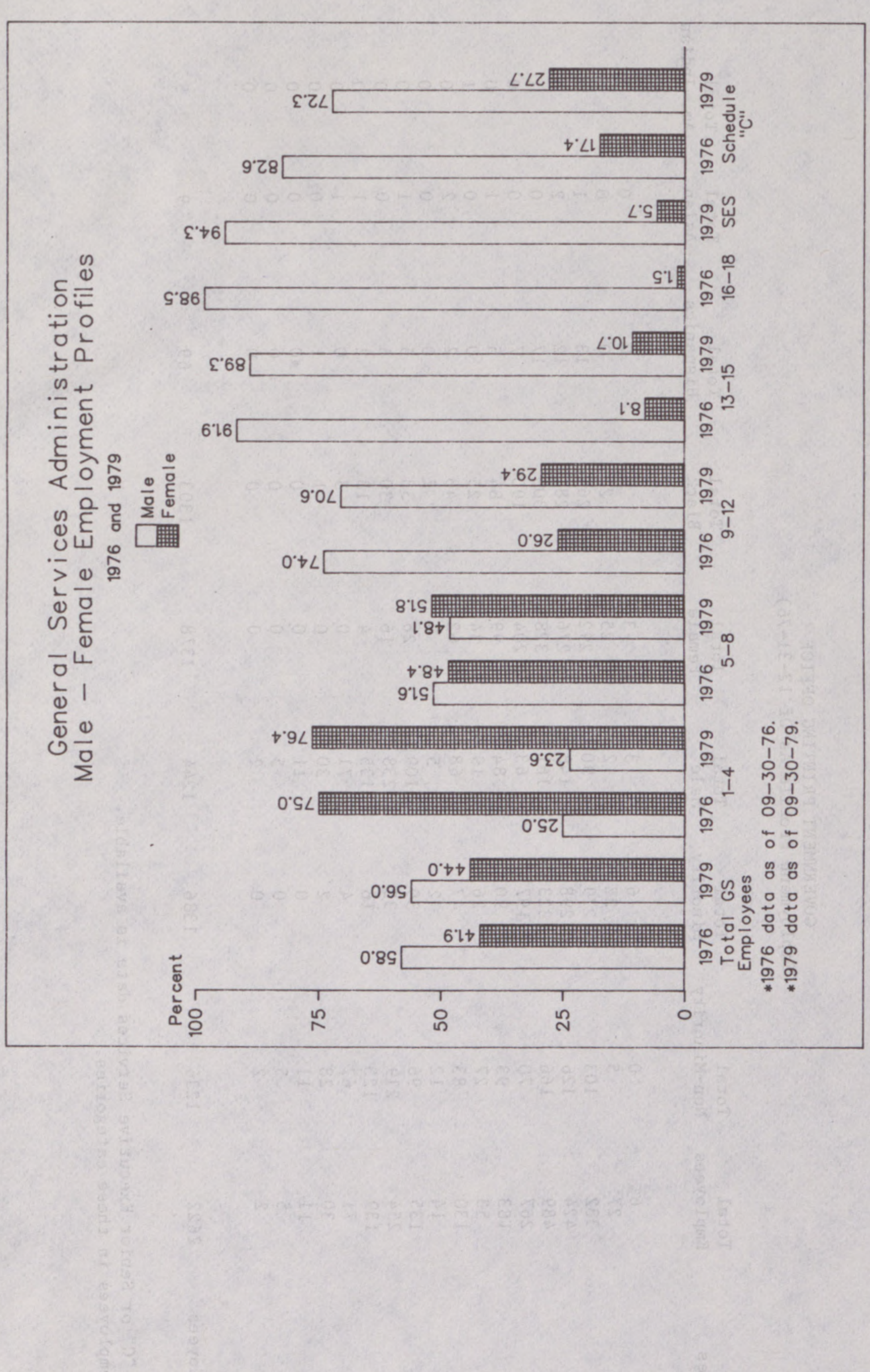
GENERAL SERVICES ADMINISTRATION
(Employment Profile As Of 9-30-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	27	16	11	15	12	9	1	1	0
GS-2	176	80	96	47	129	83	12	1	0
GS-3	1209	740	469	289	920	404	54	9	2
GS-4	2605	1605	1000	654	1951	884	79	23	14
GS-5	5193	2867	2326	3031	2162	2086	162	63	15
GS-6	1329	888	441	414	915	387	34	18	2
GS-7	1792	1141	651	848	944	563	50	33	5
GS-8	264	190	74	131	133	65	2	6	1
GS-9	1741	1291	450	1030	711	383	40	23	4
GS-10	44	34	10	33	11	8	1	1	0
GS-11	2205	1836	369	1655	550	297	43	24	5
GS-12	2019	1767	252	1731	288	181	32	34	5
GS-13	1470	1330	140	1317	153	101	17	19	3
GS-14	771	721	50	724	47	39	8	1	2
GS-15	387	367	20	374	13	15	3	2	0
GS-16	45	44	1	43	2	1	0	0	0
GS-17	28	26	2	28	0	2	0	0	0
GS-18	6	6	0	6	0	0	0	0	0
Total GS Employees	21311	14949	6362	12370	8941	5508	538	258	58
Total Schedule "C" Appointments	46	42	4	38	8	4	0	0	0

GENERAL SERVICES ADMINISTRATION
(Employment Profile As Of 9-30-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	10	10	0	8	2	0	0		0
GS-2	169	91	78	41	128	68	8	2	0
GS-3	864	522	342	174	690	285	46	10	1
GS-4	2222	1410	812	549	1673	699	79	21	13
GS-5	4834	2690	2144	2652	2182	1903	157	64	20
GS-6	1414	841	573	434	980	495	46	23	9
GS-7	1712	1065	647	725	987	562	37	39	9
GS-8	296	194	102	164	132	90	7	4	1
GS-9	1413	988	425	781	632	349	39	33	4
GS-10	52	44	8	40	12	8	0	0	0
GS-11	2025	1612	413	1440	585	321	50	29	13
GS-12	2238	1884	354	1782	456	255	42	50	7
GS-13	1532	1355	177	1330	202	124	27	21	5
GS-14	761	691	70	694	67	45	11	10	4
GS-15	342	322	20	328	14	14	5	1	0
GS-16	1	1	0	1	0	0	0	0	0
GS-17	1	1	0	1	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	19886	13721	6165	11144	8742	5218	554	307	86
Total SES Employees	86	80	6	81	5	6	0	0	0
Total Schedule "C" Appointments	65	55	10	47	18	10	0	0	0


General Services Administration
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
70.1
29.8
69.0
31.0
60.8
39.2
62.3
37.7
59.3
40.7
58.0
42.0
79.0
20.9
82.0
18.0
92.0
8.0
89.9
10.1
96.2
3.8
93.2
6.8
91.3
8.7
84.6
15.4
1976 1979
Total GS Employees
1976 1979
1-4
1976 1979
5-8
1976 1979
9-12
1976 1979
13-15
1976 1979
16-18
1976 1979
SES
1976 1979
Schedule "C"
*1976 data as of 09-30-76.
*1979 data as of 09-30-79.


General Services Administration
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
58.0
41.9
56.0
44.0
74.0
26.0
70.6
29.4
91.9
8.1
89.3
10.7
98.5
1.5
94.3
5.7
72.3
27.7
82.6
17.4
75.0
25.0
76.4
23.6
75.0
25.0
51.6
48.4
48.1
51.8
70.6
29.4
91.9
8.1
89.3
10.7
98.5
1.5
94.3
5.7
72.3
27.7
82.6
17.4
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
*1976 data as of 09–30–76.
*1979 data as of 09–30–79.

GOVERNMENT PRINTING OFFICE
(Employment Profile As Of 12-31-76)

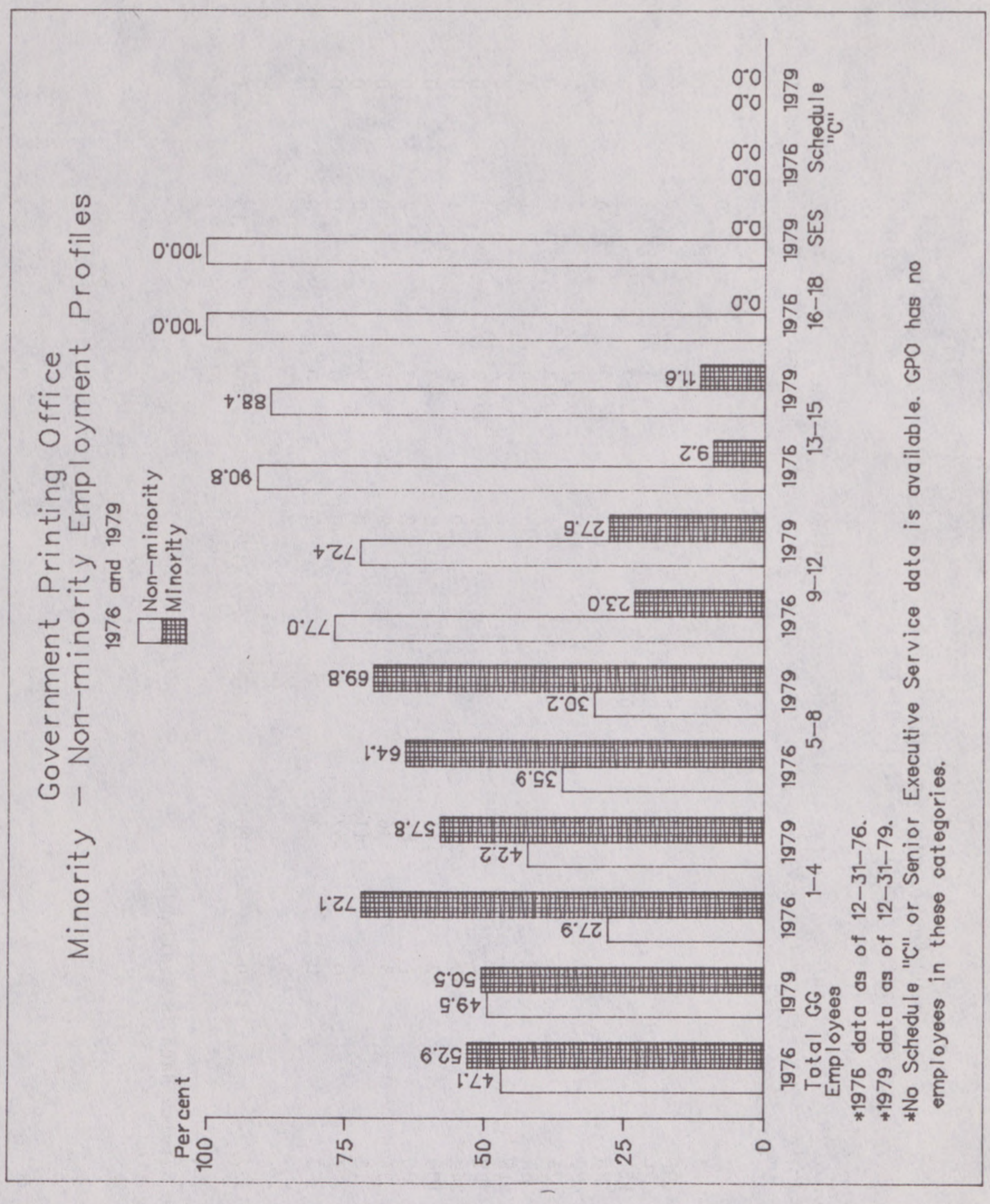
General Grades	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GG-1	6	0	6	3	3	6	0	0	0
GG-2	27	5	22	2	25	22	0	0	0
GG-3	382	103	279	90	292	265	13	1	0
GG-4	424	126	298	148	276	281	12	2	3
GG-5	489	166	323	161	328	305	17	0	1
GG-6	267	70	197	63	204	190	7	0	0
GG-7	183	93	90	84	99	84	5	1	0
GG-8	53	27	26	19	34	25	0	0	1
GG-9	130	83	47	68	62	43	2	2	0
GG-10	14	12	2	5	9	2	0	0	0
GG-11	135	96	39	109	26	33	5	1	0
GG-12	254	219	35	238	16	30	5	0	0
GG-13	139	123	16	135	4	13	2	1	0
GG-14	71	67	4	71	0	3	0	1	0
GG-15	30	28	2	30	0	1	1	0	0
GG-16	11	11	0	11	0	0	0	0	0
GG-17	5	5	0	5	0	0	0	0	0
GG-18	2	2	0	2	0	0	0	0	0
Total GG Employees	2622	1236	1386	1244	1378	1303	69	9	5

*No Schedule "C" or Senior Executive Services data is available.
GPO has no employees in these categories.

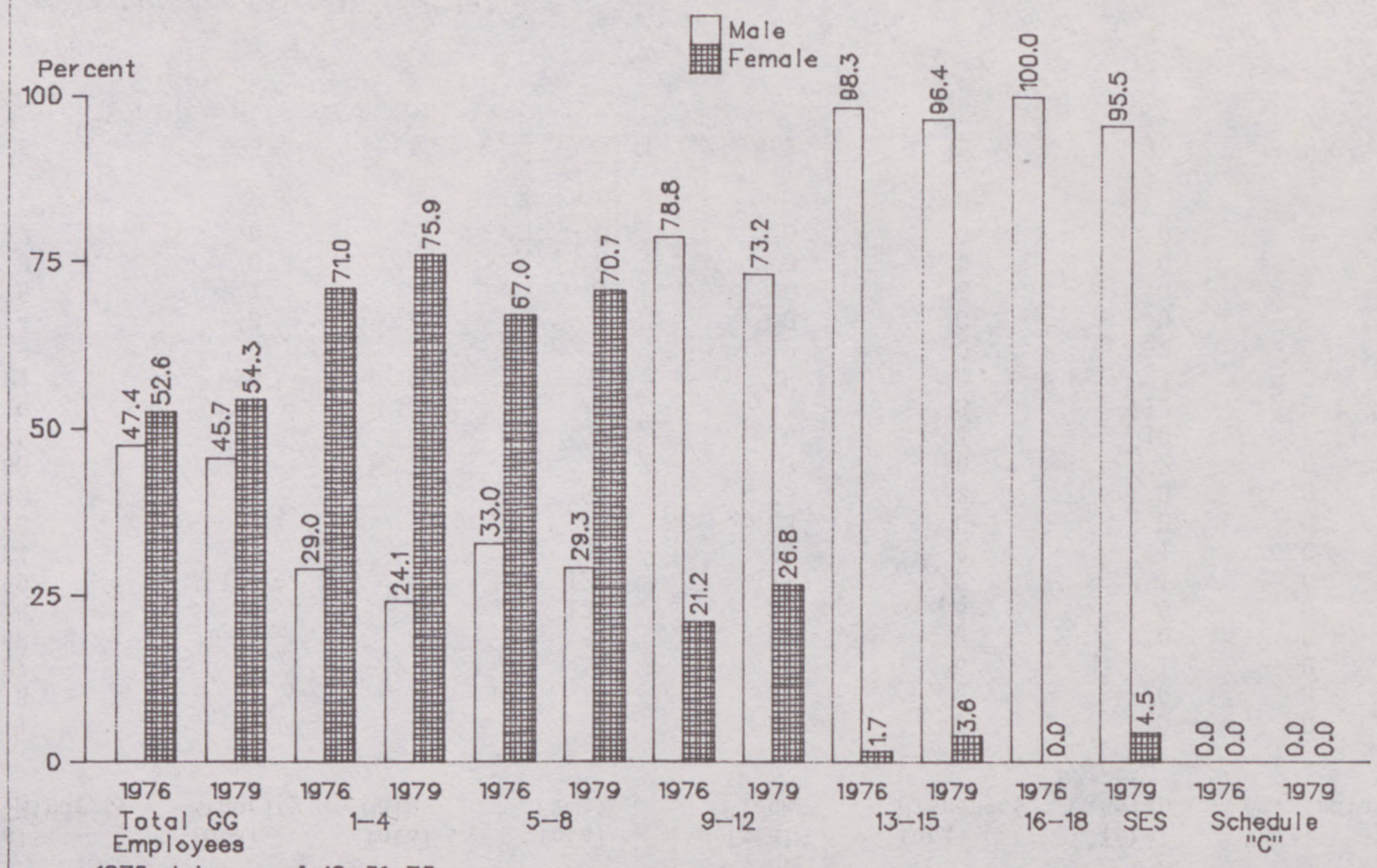
GOVERNMENT PRINTING OFFICE
(Employment Profile As Of 12-31-79)

General Grades	Total Employees	Total Non-minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asians	Total Am. Indian
GG-1	2	0	2	2	0	2	0	0	0
GG-2	32	12	20	4	28	18	1	1	0
GG-3	292	167	125	53	239	115	10	0	0
GG-4	325	96	229	98	227	224	4	1	0
GG-5	553	151	402	171	382	377	22	3	0
GG-6	288	88	200	63	225	187	13	0	0
GG-7	195	69	126	63	132	119	4	3	0
GG-8	68	25	43	26	42	41	2	0	0
GG-9	145	84	61	57	88	55	4	1	1
GG-10	25	16	9	12	13	7	2	0	0
GG-11	151	99	52	113	38	49	3	0	0
GG-12	298	249	49	271	27	40	8	1	0
GG-13	152	130	22	144	8	18	3	1	0
GG-14	87	80	7	86	1	2	3	2	0
GG-15	37	34	3	36	1	2	1	0	0
GG-16	12	12	0	11	1	0	0	0	0
GG-17	7	7	0	7	0	0	0	0	0
GG-18	3	3	0	3	0	0	0	0	0
Total GG Employees	2672	1322	1350	1220	1452	1256	80	13	1

* No Schedule "C" or Senior Executive Service data is available.
GPO has no employees in these categories.


Government Printing Office
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
47.1
52.9
49.5
50.5
27.9
72.1
42.2
57.8
35.9
64.1
30.2
69.8
27.6
72.4
23.0
77.0
9.2
90.8
11.6
88.4
0.0
100.0
0.0
100.0
0.0
100.0
1976 1979 Total GG Employees
1976 1979 1–4
1976 1979 5–8
1976 1979 9–12
1976 1979 13–15
1976 1979 16–18
1976 1979 SES
1976 1979 Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.
*No Schedule "C" or Senior Executive Service data is available. GPO has no employees in these categories.

Government Printing Office
Male – Female Employment Profiles
1976 and 1979



*1976 data as of 12–31–76.
+1979 data as of 12–31–79.
*No Schedule "C" or Senior Executive Service data is available. GPO has no employees in these categories.

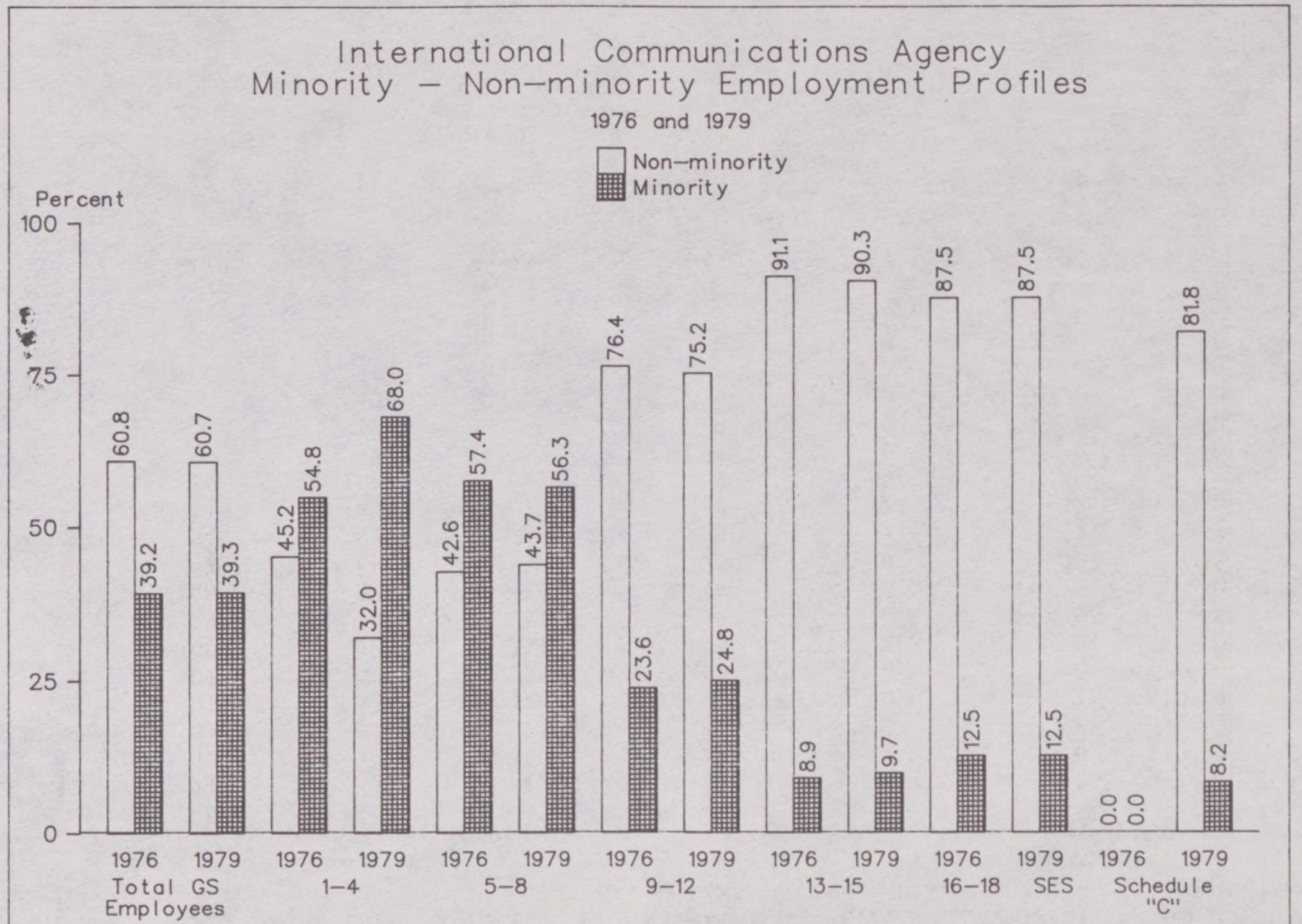
INTERNATIONAL COMMUNICATION AGENCY (FORMER U.S. INFORMATION AGENCY)
(Employment Profile As Of 12-31-76)*

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	3	1	2	3	0	2	0	0	0
GS-2	32	18	14	13	19	12	2	0	0
GS-3	64	27	37	9	55	30	6	1	0
GS-4	109	48	61	24	85	59	2	0	0
GS-5	164	78	86	34	130	81	5	0	0
GS-6	173	59	114	44	129	111	2	1	0
GS-7	143	64	79	16	127	76	2	1	0
GS-8	46	23	23	6	40	23	0	0	0
GS-9	79	42	37	19	60	35	2	0	0
GS-10	85	80	5	78	7	3	0	2	0
GS-11	104	75	29	48	56	18	1	10	0
GS-12	147	120	27	107	40	7	8	12	0
GS-13	137	121	16	99	38	5	4	7	0
GS-14	41	39	2	37	4	0	0	2	0
GS-15	24	24	0	22	2	0	0	0	0
GS-16	6	5	1	5	1	0	1	0	0
GS-17	0	0	0	0	0	0	0	0	0
GS-18	2	2	0	2	0	0	0	0	0
Total GS Employees	1359	826	533	566	793	462	35	36	0

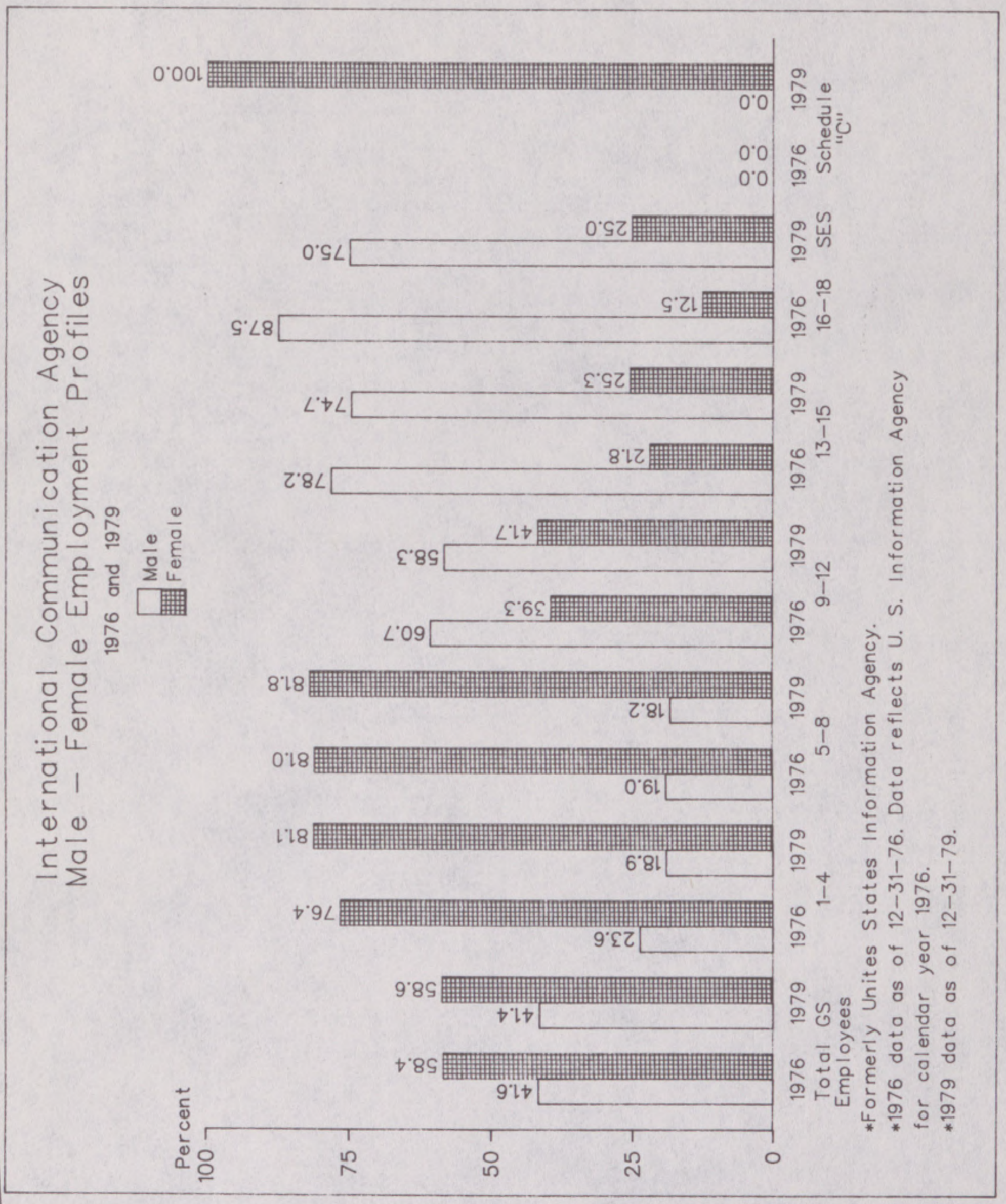
* Data reflects U.S. Information Agency statistics for Calendar Year 1976.
1976 Schedule "C" data not available.

INTERNATIONAL COMMUNICATION AGENCY (FORMER U.S. INFORMATION AGENCY)
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	16	7	9	3	13	9	0	0	0
GS-2	31	10	21	4	27	21	0	0	0
GS-3	60	13	47	10	50	46	1	0	0
GS-4	99	35	64	22	77	62	2	0	0
GS-5	161	70	91	43	118	90	0	1	0
GS-6	192	85	107	37	155	105	2	0	0
GS-7	171	71	100	20	151	95	2	3	0
GS-8	57	28	29	6	51	29	0	0	0
GS-9	125	77	48	37	88	44	2	2	0
GS-10	76	69	7	69	7	5	0	2	0
GS-11	162	108	54	83	79	29	3	22	0
GS-12	241	200	41	163	78	22	7	12	0
GS-13	146	130	16	103	43	5	5	6	0
GS-14	69	62	7	57	12	5	0	2	0
GS-15	22	22	0	17	5	0	0	0	0
GS-16	0	0	0	0	0	0	0	0	0
GS-17	1	1	0	1	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	1629	988	641	675	954	567	24	50	0
Total SES Employees	15	13	2	11	4	0	1	1	0
Schedule "C" Appointments	11	9	2	0	11	2	0	0	0



*Formerly United States Information Agency.
*1976 data as of 12–31–76. Data reflects U. S. Information Agency for calendar year 1976. 1976 Schedule "C" data not available.
*1979 data as of 12–31–79.


International Communication Agency
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
41.6
58.4
41.4
58.6
23.6
76.4
18.9
81.1
19.0
81.0
18.2
81.8
12.5
87.5
25.3
74.7
21.8
78.2
41.7
58.3
39.3
60.7
25.0
75.0
0.0
0.0
0.0
100.0
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
*Formerly Unites States Information Agency.
*1976 data as of 12–31–76. Data reflects U. S. Information Agency for calendar year 1976.
*1979 data as of 12–31–79.

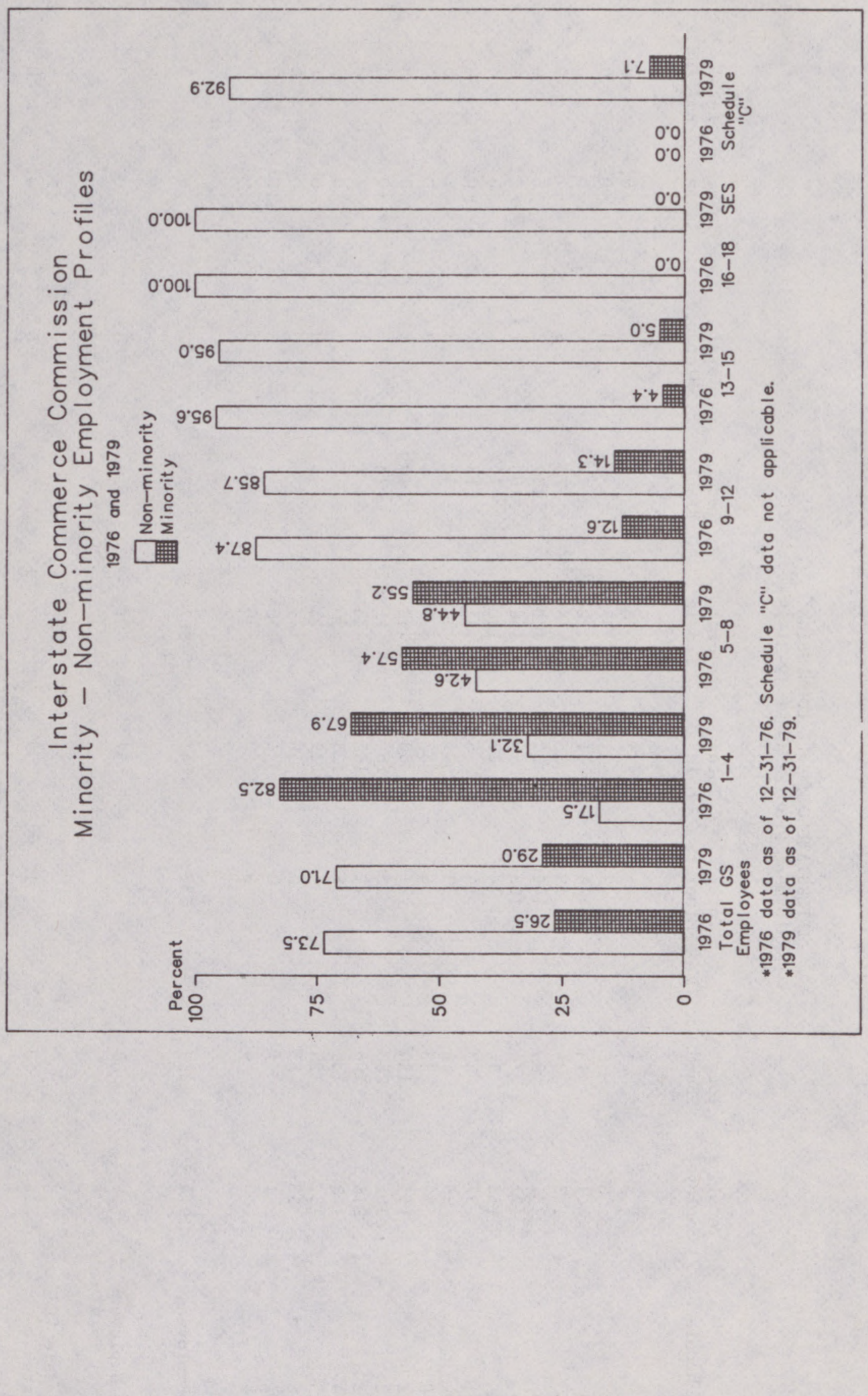
INTERSTATE COMMERCE COMMISSION
(Employment Profile As Of 12-31-76)

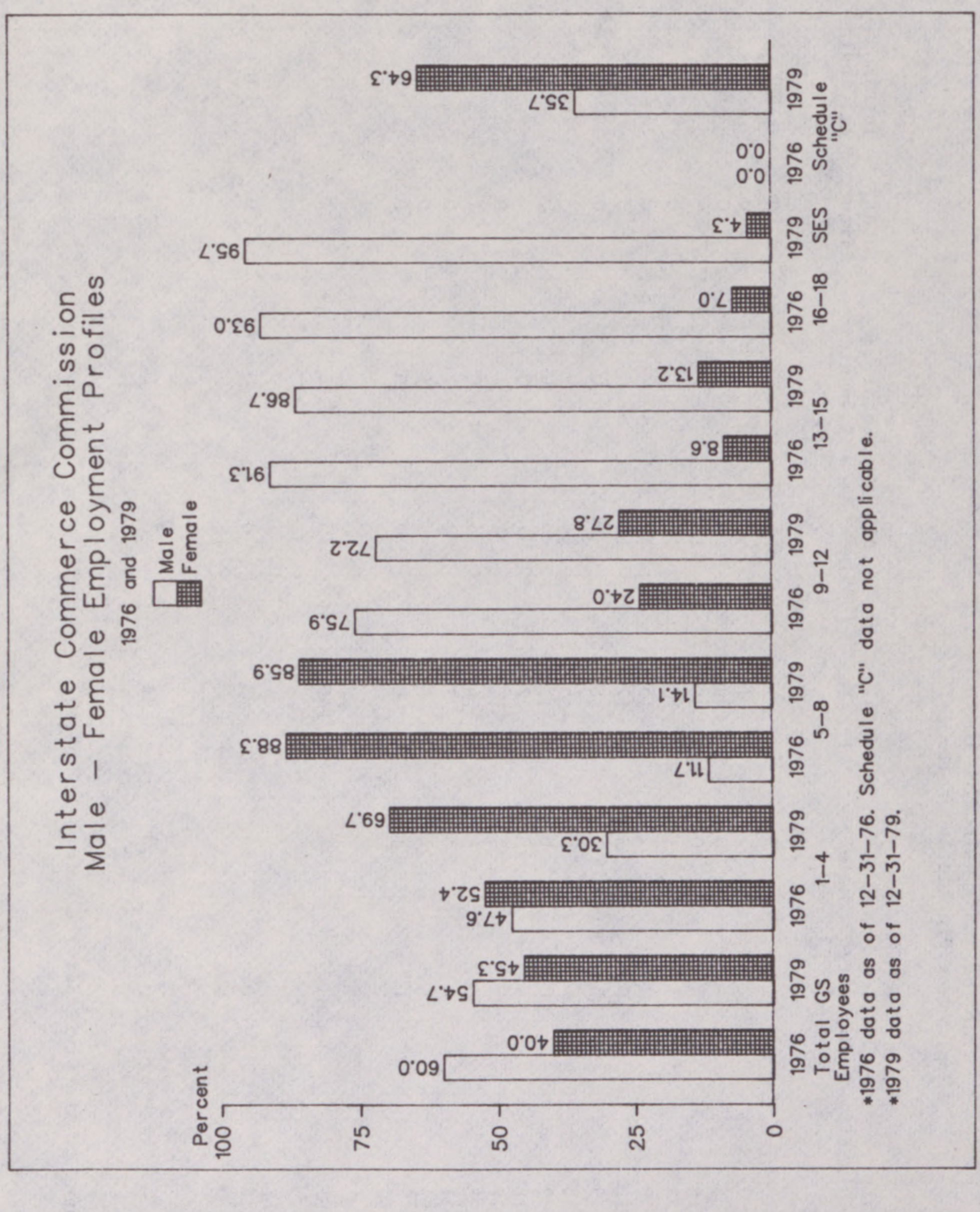
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	2	0	2	2	0	2	0	0	0
GS-3	6	1	5	2	4	5	0	0	0
GS-4	55	10	45	26	29	43	1	1	0
GS-5	169	64	105	19	150	100	4	0	1
GS-6	156	56	100	16	140	97	1	0	2
GS-7	123	62	61	15	108	57	4	0	0
GS-8	31	22	9	6	25	8	0	1	0
GS-9	74	48	26	30	44	25	1	0	0
GS-10	41	37	4	34	7	4	0	0	0
GS-11	114	96	18	75	39	14	4	0	0
GS-12	270	255	15	240	30	13	2	0	0
GS-13	176	169	7	163	13	4	2	1	0
GS-14	147	139	8	132	15	6	0	2	0
GS-15	128	123	5	117	11	2	2	0	1
GS-16	55	55	0	51	4	0	0	0	0
GS-17	2	2	0	2	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	1549	1139	410	930	619	380	21	5	4

Schedule C data unavailable.

INTERSTATE COMMERCE COMMISSION
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	3	1	2	3	0	2	0	0	0
GS-2	8	5	3	1	7	3	0	0	0
GS-3	41	13	28	11	30	27	1	0	0
GS-4	113	34	79	35	78	73	5	1	0
GS-5	231	89	142	32	199	139	3	0	0
GS-6	177	74	103	19	158	100	1	2	0
GS-7	158	84	74	28	130	70	4	0	0
GS-8	37	23	14	6	31	13	1	0	0
GS-9	99	66	33	45	54	30	2	1	0
GS-10	39	33	6	32	7	6	0	0	0
GS-11	151	130	21	88	63	20	1	0	0
GS-12	305	280	25	264	41	23	2	0	0
GS-13	218	206	12	185	33	8	2	2	0
GS-14	148	139	9	128	20	7	0	0	2
GS-15	132	128	4	119	13	3	0	0	1
GS-16	53	53	0	50	3	0	0	0	0
GS-17	1	1	0	1	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	1914	1359	555	1047	867	524	22	6	3
Total SES Employees	38	38	0	37	1	0	0	0	0
Total Schedule "C" Appointments	14	13	1	5	9	1	0	0	0


Interstate Commerce Commission
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
73.5
26.5
71.0
29.0
82.5
17.5
67.9
32.1
57.4
42.6
55.2
44.8
85.7
14.3
87.4
12.6
95.6
4.4
95.0
5.0
100.0
0.0
100.0
0.0
92.9
7.1
0.0
0.0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Schedule "C"
*1976 data as of 12–31–76. Schedule "C" data not applicable.
*1979 data as of 12–31–79.


Interstate Commerce Commission
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 1979
Total GS Employees
60.0 40.0
54.7 45.3
47.6 52.4
30.3 69.7
11.7 88.3
14.1 85.9
5–8
4.3 95.7
7.0 93.0
13.2 86.7
8.6 91.3
27.8 72.2
24.0 75.9
9–12
0.0 100.0
0.0 100.0
13–15
35.7 64.3
16–18
1976 1979
SES
Schedule "C"
*1976 data as of 12–31–76. Schedule "C" data not applicable.
*1979 data as of 12–31–79.

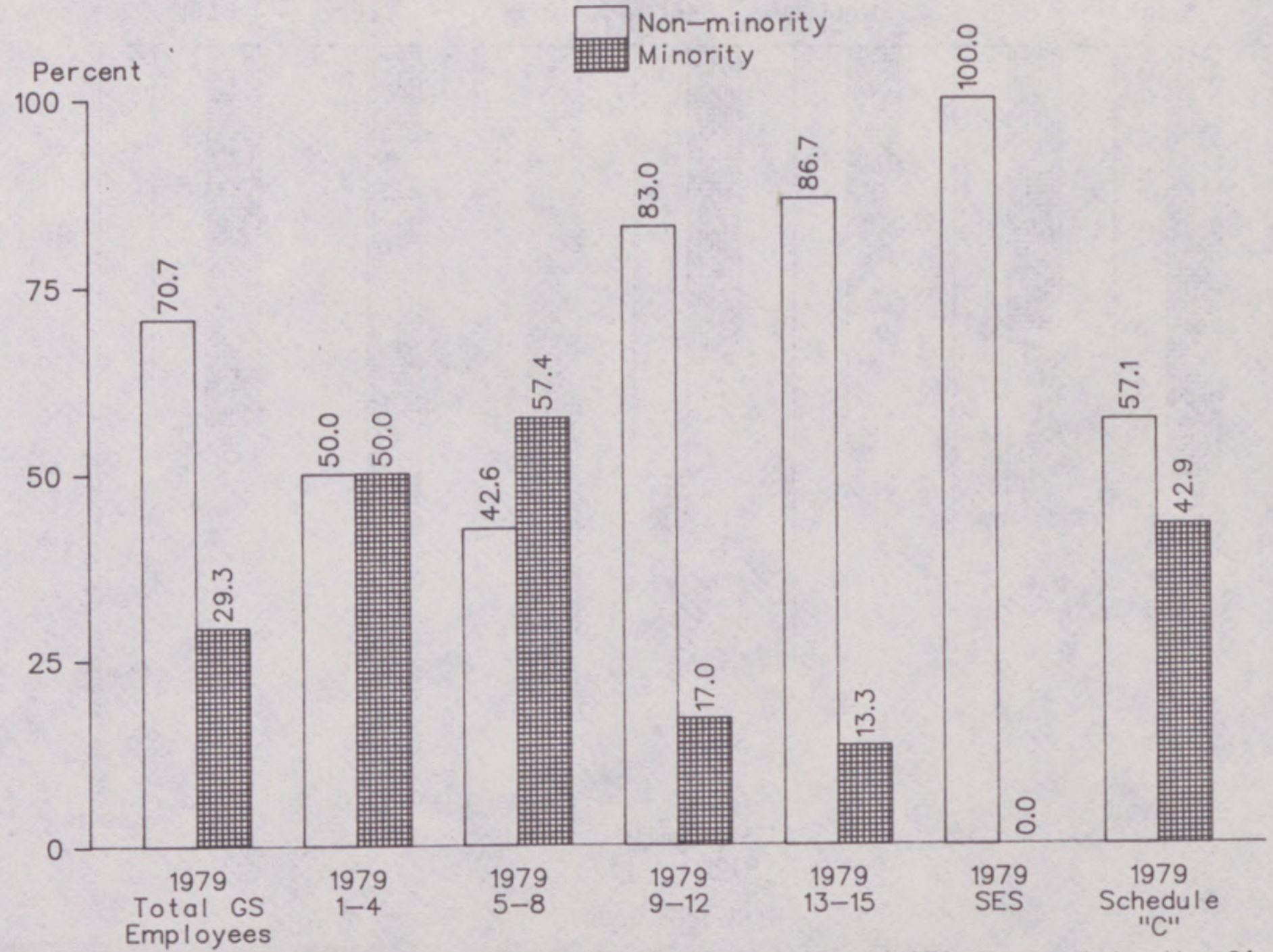
MERIT SYSTEMS PROTECTION BOARD
(Employment Profile As Of 12-31-79)*

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1	0	1	0	1	1	0	0	0
GS-2	2	0	2	1	1	2	0	0	0
GS-3	9	5	4	0	9	4	0	0	0
GS-4	30	16	14	0	30	12	2	0	0
GS-5	16	5	11	1	15	10	1	0	0
GS-6	17	8	9	2	15	9	0	0	0
GS-7	20	10	10	3	17	10	0	0	0
GS-8	8	3	5	0	8	5	0	0	0
GS-9	4	3	1	0	4	1	0	0	0
GS-10	2	2	0	0	2	0	0	0	0
GS-11	20	16	4	13	7	4	0	0	0
GS-12	33	28	5	21	12	4	1	0	0
GS-13	40	35	5	36	4	3	0	1	1
GS-14	41	37	4	34	7	3	1	0	0
GS-15	32	26	6	24	8	5	1	0	0
GS-16	1	1	0	1	0	0	0	0	0
Total GS Employees	276	195	81	136	140	73	6	1	1
Total SES Employees	7	7	0	4	3	0	0	0	0
Total Schedule "C" Appointments	7	4	3	3	4	3	0	0	0

* Established on January 1, 1979 pursuant to the Civil Service Reform Act of 1978.

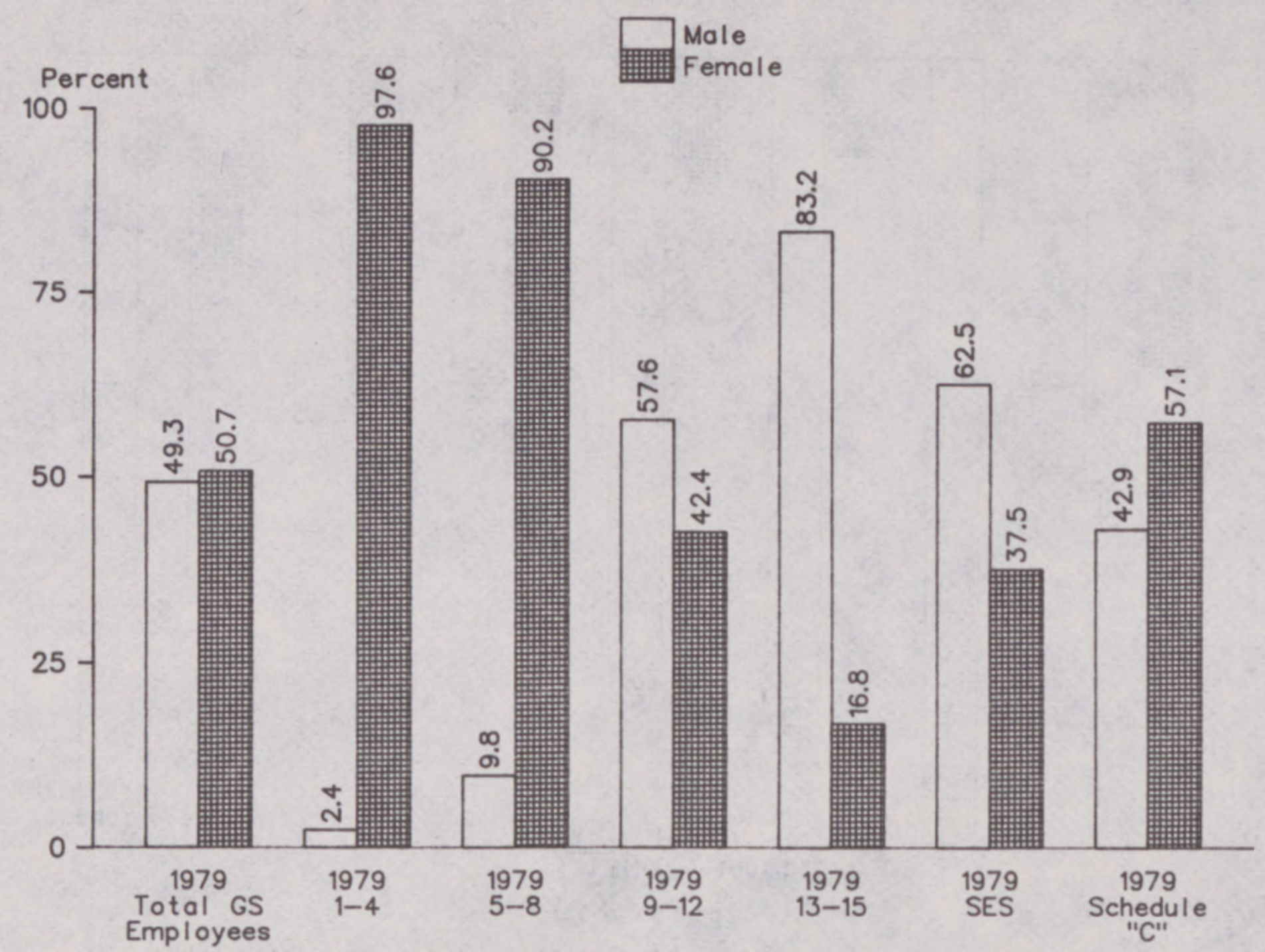
Merit Systems Protection Board
Minority – Non–minority Employment Profiles

1976 and 1979



*1979 data as of 12–31–79. Established on January 1, 1979 pursuant to the Civil Service Reform Act of 1978.

Merit Systems Protection Board
Male – Female Employment Profiles
1976 and 1979



*1979 data as of 12–31–79. Established on January 1, 1979 pursuant to the Civil Service Reform Act of 1978.

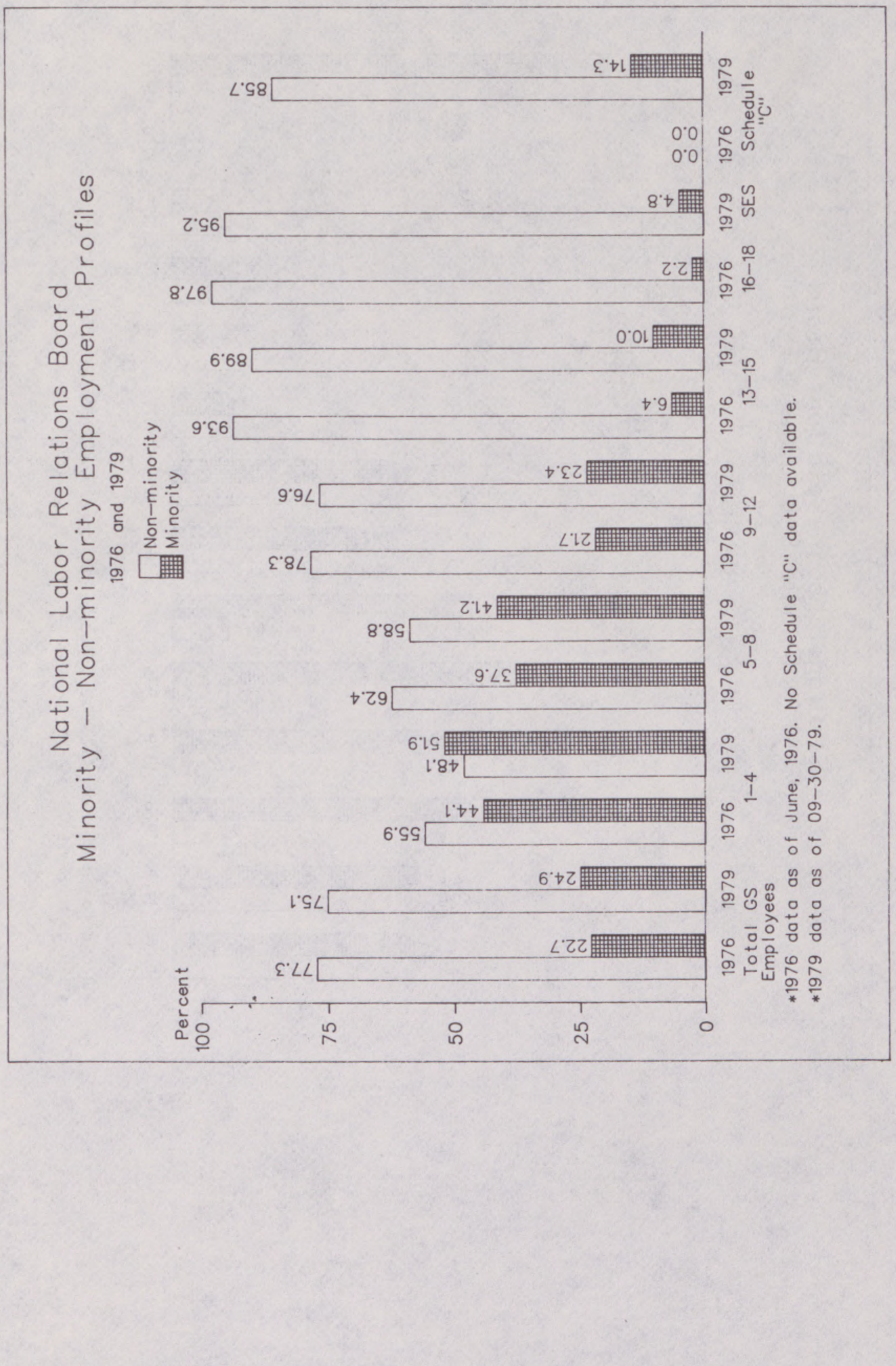
NATIONAL LABOR RELATIONS BOARD
(Employment Profile As Of 6-76)

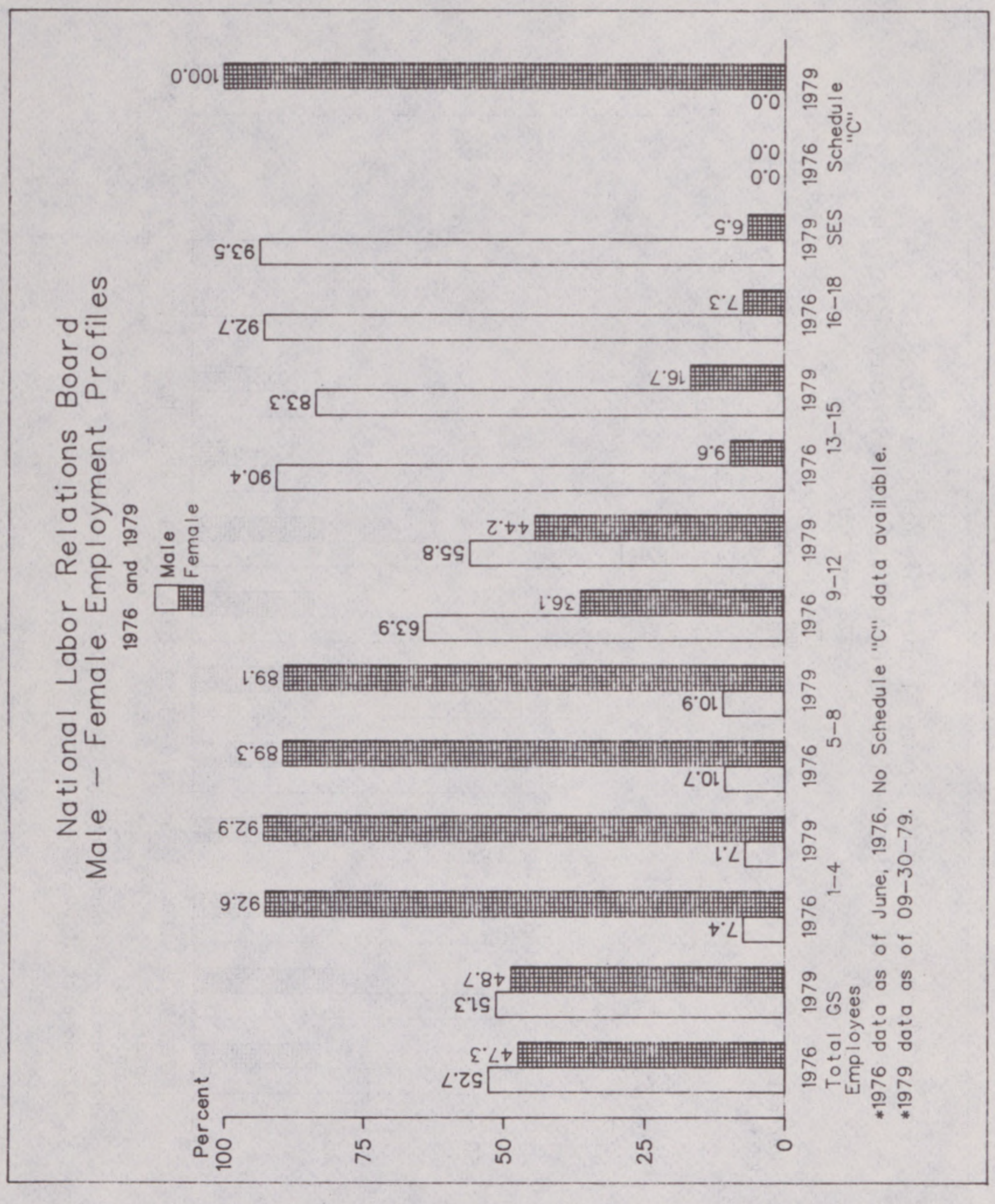
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	2	2	0	0	2	0	0	0	0
GS-2	20	6	14	6	14	11	1	2	0
GS-3	113	60	53	8	105	43	8	1	1
GS-4	162	98	64	8	154	50	6	5	3
GS-5	337	203	134	9	328	110	14	8	2
GS-6	144	93	51	13	131	41	7	3	0
GS-7	152	98	54	48	104	49	3	2	0
GS-8	29	19	10	1	28	9	0	1	0
GS-9	219	161	58	135	84	38	16	4	0
GS-10	18	17	1	2	16	1	0	0	0
GS-11	143	111	32	90	53	26	4	2	0
GS-12	168	140	28	123	45	23	5	0	0
GS-13	409	371	38	357	52	28	9	1	0
GS-14	263	254	9	246	17	9	0	0	0
GS-15	111	108	3	105	6	3	0	0	0
GS-16	130	127	3	120	10	3	0	0	0
GS-17	7	7	0	7	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	2427	1875	552	1278	1149	444	73	29	6

(Schedule C data not available.)

NATIONAL LABOR RELATIONS BOARD
(Employment Profile As Of 12-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1	1	0	0	1	0	0	0	0
GS-2	21	7	14	1	20	13	1	0	0
GS-3	91	44	47	5	86	41	4	1	1
GS-4	153	76	77	13	140	62	13	2	0
GS-5	358	235	123	18	340	99	15	8	1
GS-6	208	104	104	14	194	88	8	6	2
GS-7	159	89	70	48	111	60	8	2	0
GS-8	34	18	16	3	31	14	0	2	0
GS-9	227	174	53	119	108	41	10	2	0
GS-10	21	15	6	1	20	5	0	1	0
GS-11	200	158	42	116	84	31	8	3	0
GS-12	240	180	60	148	92	44	13	3	0
GS-13	438	375	63	330	108	41	16	6	0
GS-14	460	427	33	408	52	22	10	1	0
GS-15	109	104	5	101	8	5	0	0	0
GS-16	157	151	6	147	10	6	0	0	0
GS-17	11	10	1	10	1	1	0	0	0
GS-18	1	1	0	1	0	0	0	0	0
Total GS Employees	2889	2169	720	1483	1406	573	106	37	4
Total SES Employees	62	58	4	58	4	4	0	0	0
Total Schedule "C" Appointments	7	6	1	0	7	1	0	0	0


National Labor Relations Board
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
77.3 22.7
75.1 24.9
55.9 44.1
48.1 51.9
62.4 37.6
58.8 41.2
93.6 6.4
89.9 10.0
97.8 2.2
95.2 4.8
78.3 21.7
76.6 23.4
85.7 14.3
100.0 0.0
100.0 0.0
1976 1979
Schedule "C"
*1976 data as of June, 1976. No Schedule "C" data available.
*1979 data as of 09–30–79.


National Labor Relations Board
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
1976 1979 1976 1979
*1976 data as of June, 1976. No Schedule "C" data available.
*1979 data as of 09–30–79.
Schedule "C"
1976 1979

NATIONAL SCIENCE FOUNDATION
(Employment Profile As Of 12-31-76)

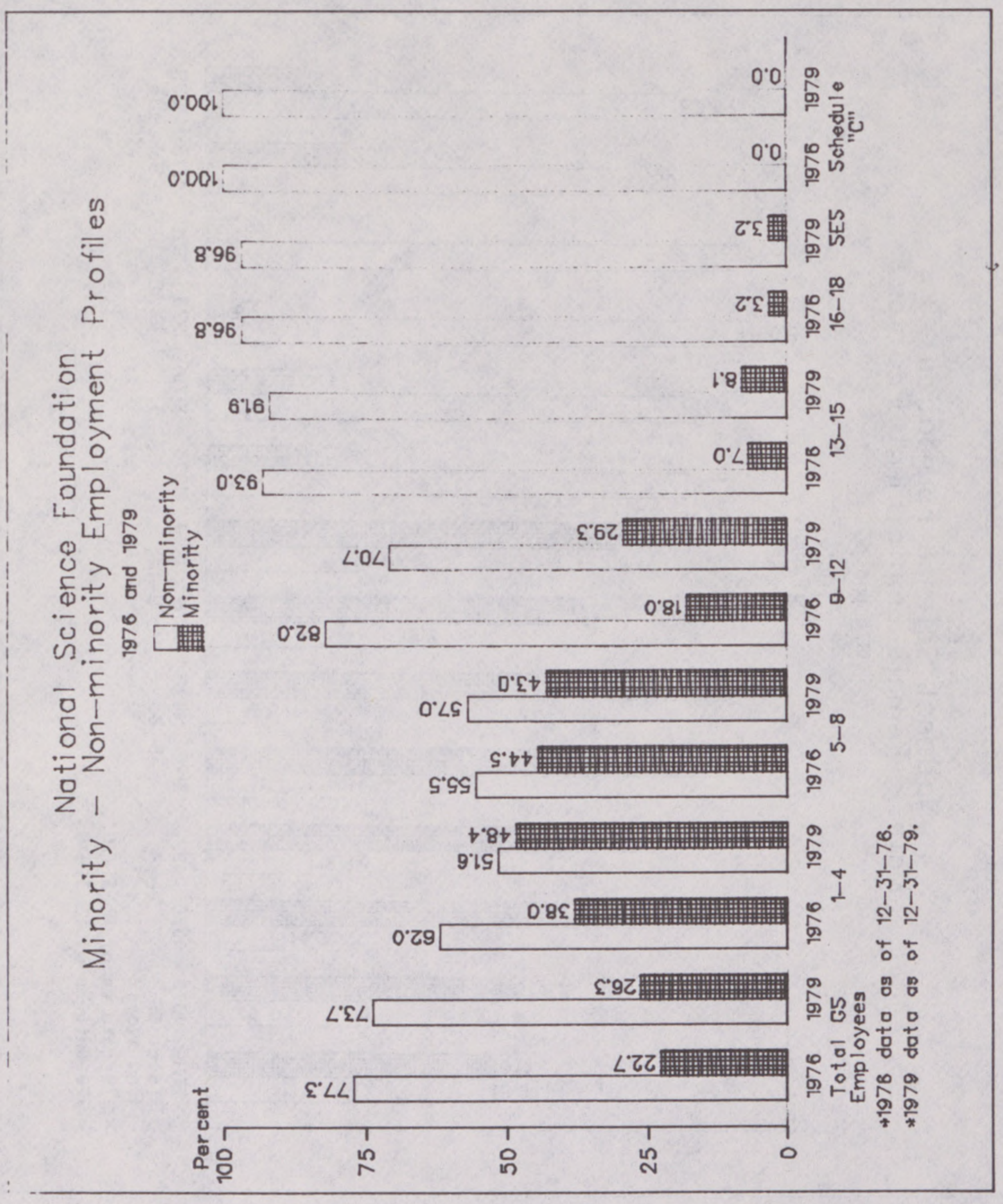
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	3	0	3	0	3	3	0	0	0
GS-3	18	8	10	4	14	10	0	0	0
GS-4	58	41	17	7	51	17	0	0	0
GS-5	119	60	59	13	106	59	0	0	0
GS-6	133	73	60	4	129	60	0	0	0
GS-7	108	66	42	18	90	40	2	0	0
GS-8	49	28	21	1	48	21	0	0	0
GS-9	74	57	17	17	57	15	2	0	0
GS-10	6	6	0	1	5	0	0	0	0
GS-11	55	45	10	15	40	10	0	0	0
GS-12	37	33	4	23	14	3	1	0	0
GS-13	73	68	5	50	23	3	1	1	0
GS-14	154	140	14	125	29	12	1	1	0
GS-15	214	202	12	201	13	5	2	5	0
GS-16	77	73	4	74	3	2	1	1	0
GS-17	28	28	0	27	1	0	0	0	0
GS-18	19	19	0	19	0	0	0	0	0
Total GS Employees	1225	947	278	599	626	260	10	8	0
Schedule "C" Appointments	4	4	0	3	1	0	0	0	0

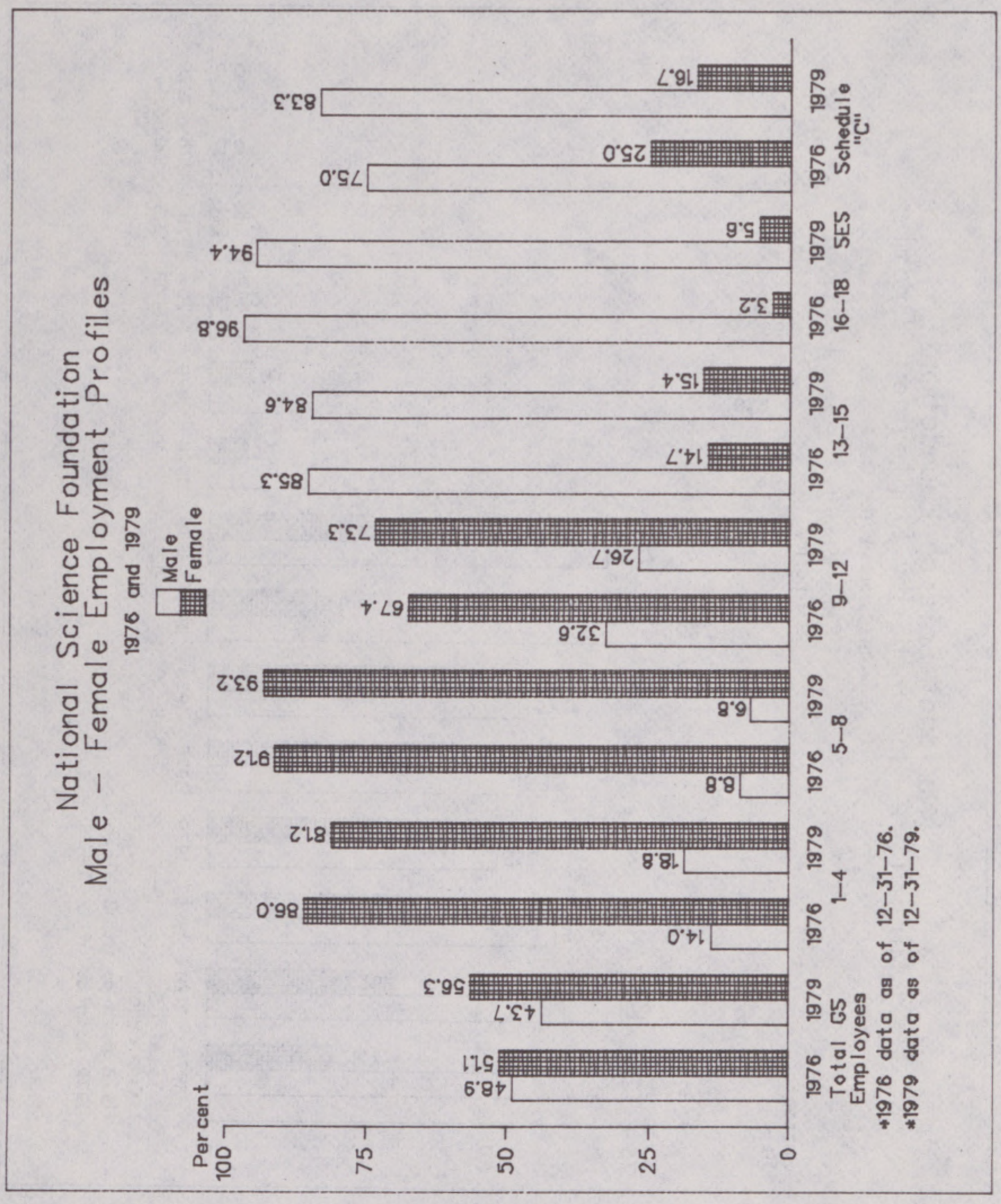
Note: Includes employees in the exceptional, appointed category.

NATIONAL SCIENCE FOUNDATION
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	5	1	4	0	5	4	0	0	0
GS-3	25	6	19	7	18	19	0	0	0
GS-4	34	26	8	5	29	8	0	0	0
GS-5	102	58	44	12	90	41	2	1	0
GS-6	123	67	56	6	117	55	1	0	0
GS-7	117	68	49	8	109	48	1	0	0
GS-8	55	33	22	1	54	22	0	0	0
GS-9	71	46	25	13	58	24	1	0	0
GS-10	11	10	1	0	11	1	0	0	0
GS-11	55	39	16	16	39	15	0	1	0
GS-12	54	40	14	22	32	10	3	1	0
GS-13	85	76	9	53	32	7	2	0	0
GS-14	146	135	11	119	27	9	0	2	0
GS-15	224	207	17	213	11	10	2	5	0
GS-16	11	11	0	11	0	0	0	0	0
GS-17	5	5	0	5	0	0	0	0	0
Total GS Employees	1123	828	295	491	632	273	12	10	0
Total SES Employees	110	106	4	103	7	1	0	3	0
Schedule "C" Appointments	6	6	0	5	1	0	0	0	0

Note: Includes employees in the exceptional, appointed authority category.


National Science Foundation
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
77.3
22.7
73.7
26.3
62.0
38.0
57.0
43.0
55.5
44.5
51.6
48.4
82.0
18.0
70.7
29.3
93.0
7.0
91.9
8.1
96.8
3.2
96.8
3.2
100.0
100.0
1976
1979
Total GS Employees
1-4
5-8
9-12
13-15
16-18
SES
1976 1979 Schedule "C"
*1978 data as of 12-31-76.
*1979 data as of 12-31-79.


National Science Foundation
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 1979
Total GS Employees
1976 1979
1–4
86.0
14.0
81.2
18.8
91.2
8.8
93.2
6.8
1976 1979
5–8
56.3
43.7
51.1
48.9
1976 1979
9–12
67.4
32.6
73.3
26.7
85.3
14.7
84.6
15.4
96.8
3.2
94.4
5.6
1976 1979
13–15
75.0
25.0
83.3
16.7
1976 1979
16–18
Schedule "C"
*1976 data as of 12–31–76.
*1979 data as of 12–31–79.

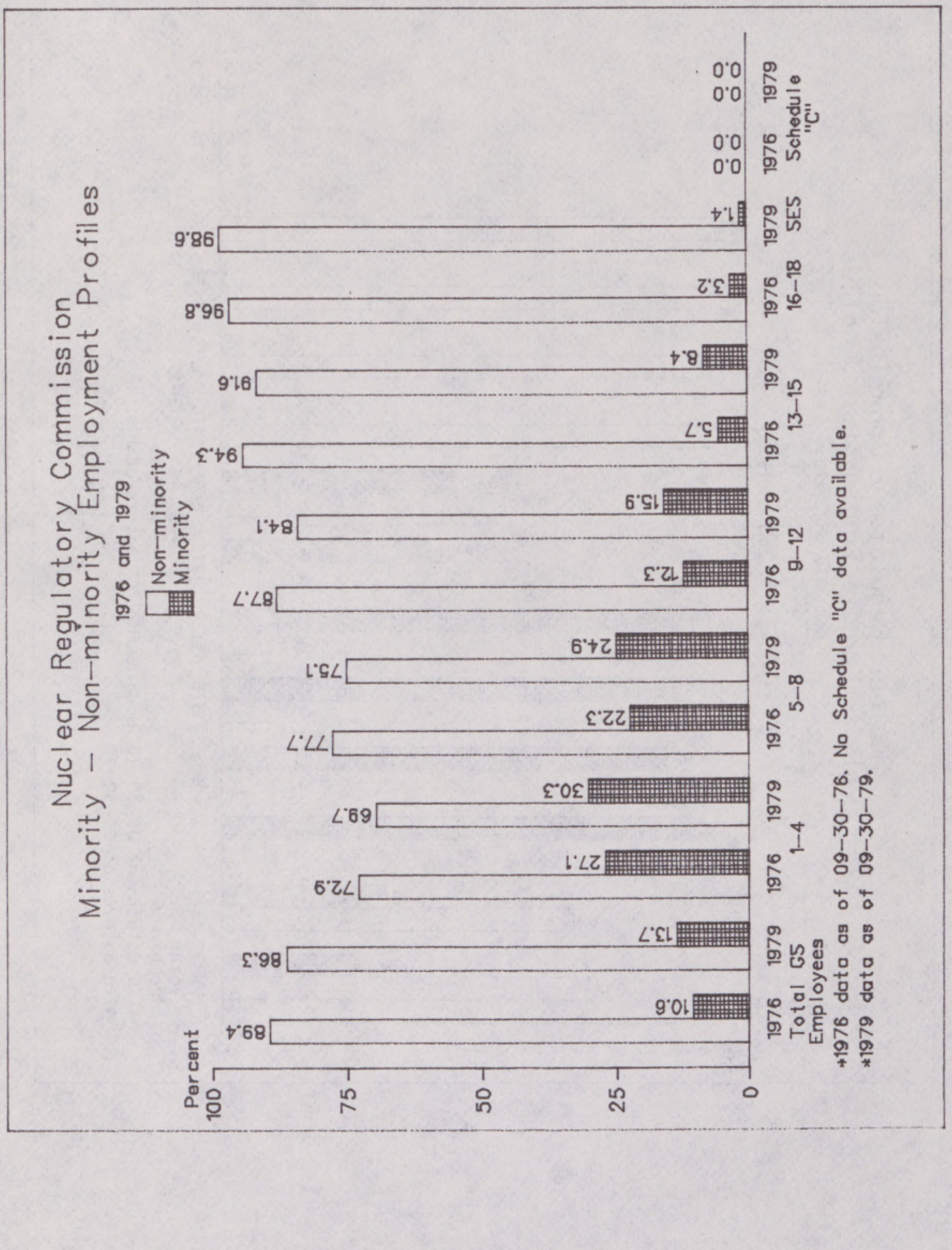
U.S. NUCLEAR REGULATORY COMMISSION
(Employment Profile As Of 9/30/76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	5	3	2	1	4	2	0	0	0
GS-3	16	14	2	1	15	2	0	0	0
GS-4	38	26	12	3	35	11	1	0	0
GS-5	104	81	23	9	95	22	1	0	0
GS-6	157	122	35	15	142	33	2	0	0
GS-7	157	124	33	24	133	29	1	3	0
GS-8	62	46	16	5	57	15	1	0	0
GS-9	110	93	17	45	65	13	1	3	0
GS-10	8	7	1	2	6	1	0	0	0
GS-11	102	89	13	59	43	13	0	0	0
GS-12	154	139	15	117	37	14	1	0	0
GS-13	265	243	22	249	16	12	2	8	0
GS-14	490	459	31	478	12	8	2	21	0
GS-15	444	429	15	439	5	5	3	7	0
GS-16	111	108	3	110	1	2	0	1	0
GS-17	53	50	3	52	1	2	0	1	0
GS-18	22	22	0	22	0	0	0	0	0
Total GS Employees	2298	2055	243	1631	667	184	15	44	0

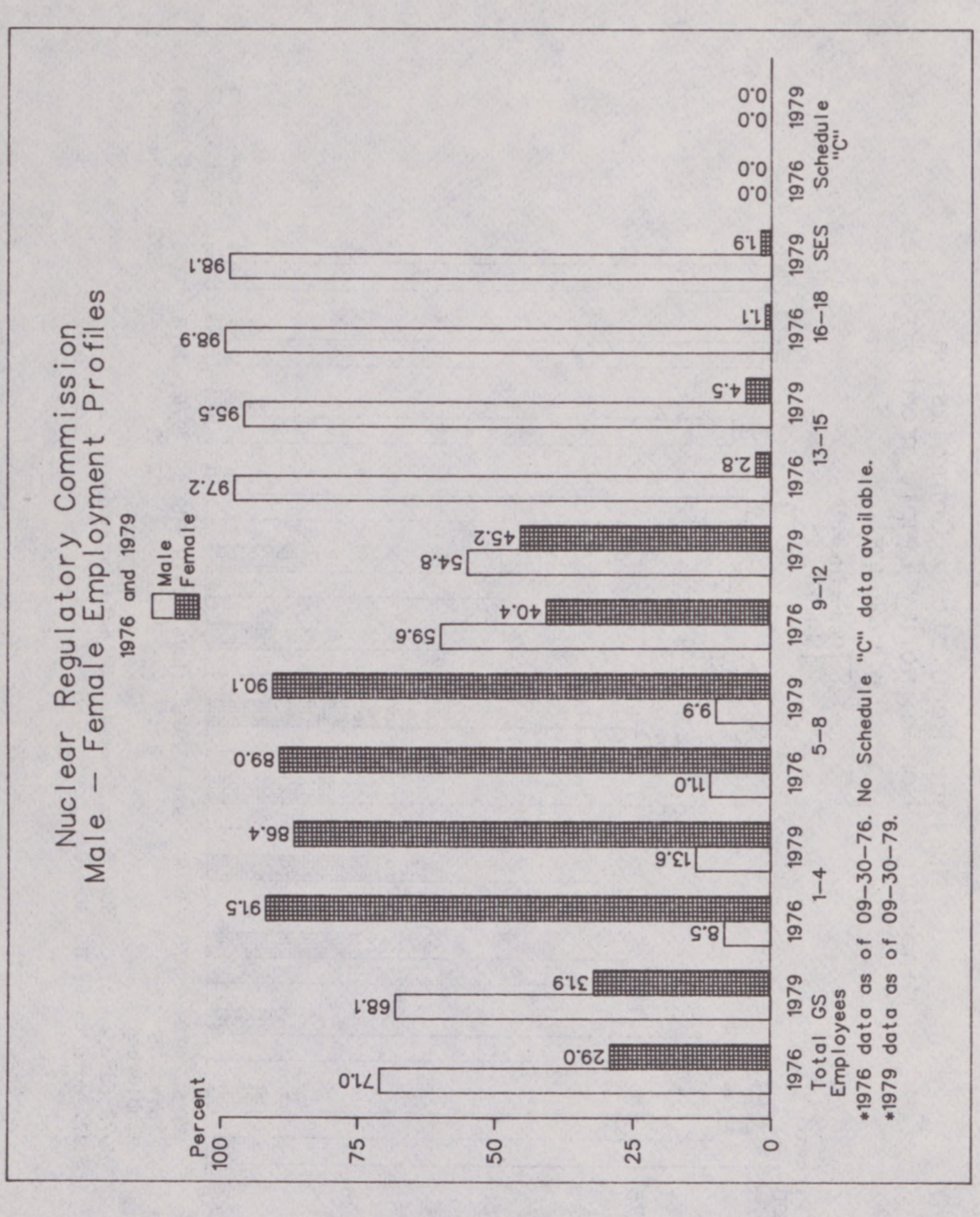
Schedule C data unavailable.

U.S. NUCLEAR REGULATORY COMMISSION
(Employment Profile As Of 9-30-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	3	2	1	0	3	1	0	0	0
GS-3	21	15	6	3	18	5	1	0	0
GS-4	42	29	13	6	36	11	2	0	0
GS-5	107	71	36	9	98	34	1	0	1
GS-6	176	136	40	14	162	37	3	0	0
GS-7	156	121	35	22	134	32	1	2	0
GS-8	64	50	14	5	59	14	0	0	0
GS-9	120	100	20	33	87	16	1	3	0
GS-10	11	10	1	1	10	0	1	0	0
GS-11	139	109	30	78	61	21	3	6	0
GS-12	195	172	23	143	52	14	6	3	0
GS-13	327	288	39	293	34	23	5	11	0
GS-14	600	545	55	579	21	16	7	31	1
GS-15	485	461	24	476	9	11	4	9	0
GS-16	12	12	0	11	1	0	0	0	0
GS-17	5	5	0	4	1	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	2463	2126	337	1677	786	235	35	65	2
Total SES Employees	190	187	3	188	2	1	0	2	0


Nuclear Regulatory Commission
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
89.4
10.6
86.3
13.7
72.9
27.1
69.7
30.3
77.7
22.3
75.1
24.9
87.7
12.3
84.1
15.9
94.3
5.7
91.6
8.4
96.8
3.2
98.6
1.4
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
Schedule "C"
0.0
0.0
0.0
0.0
*1976 data as of 09–30–76. No Schedule "C" data available.
*1979 data as of 09–30–79.

65-620 O - 80 - 11


Nuclear Regulatory Commission
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
1976
1979
71.0
29.0
68.1
31.9
91.5
8.5
86.4
13.6
89.0
11.0
90.1
9.9
59.6
40.4
54.8
45.2
97.2
2.8
95.5
4.5
98.9
1.1
98.1
1.9
0.0
0.0
0.0
0.0
*1976 data as of 09–30–76. No Schedule "C" data available.
*1979 data as of 09–30–79.

OFFICE OF MANAGEMENT AND BUDGET
(Employment Profile As Of 12-76)

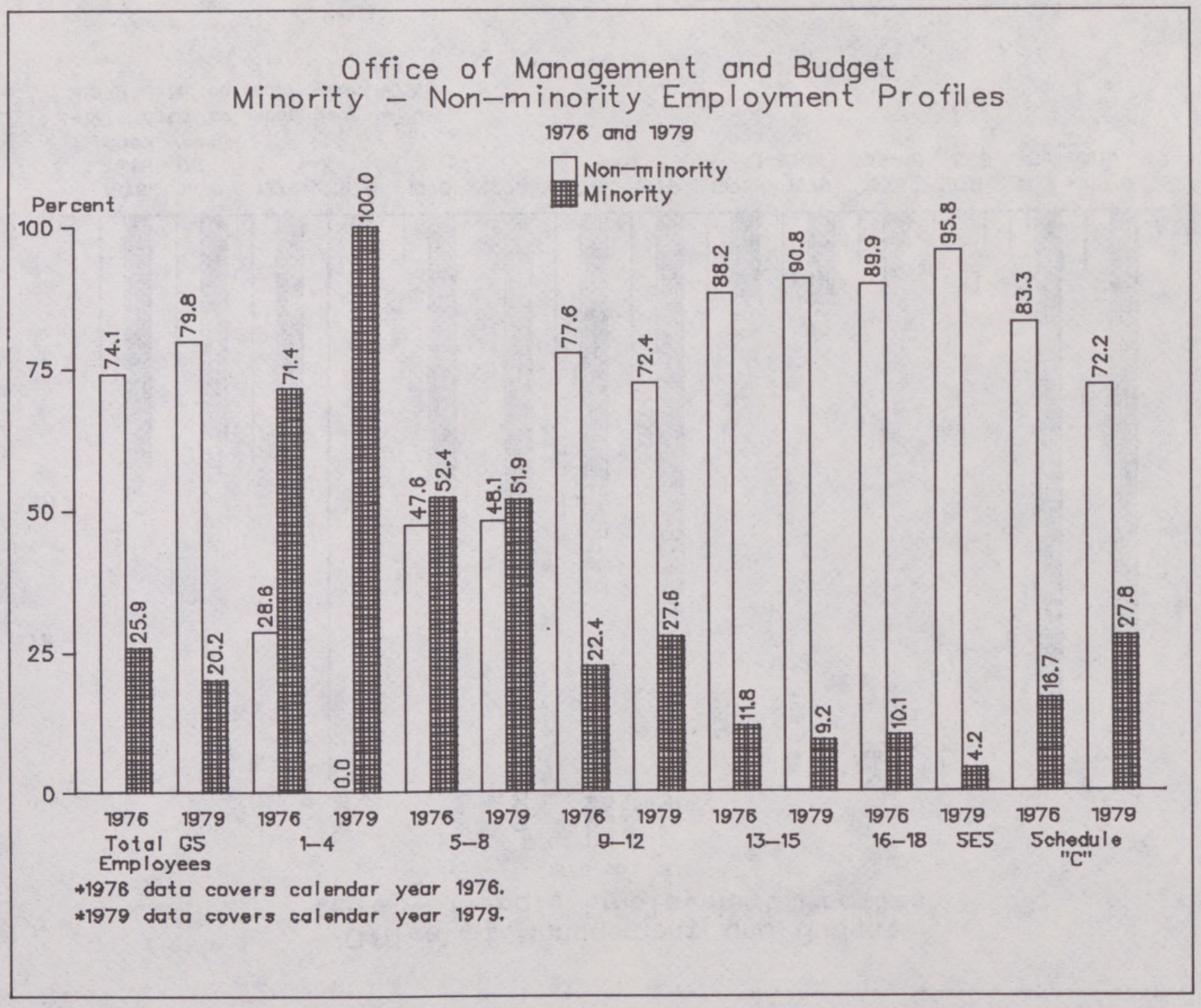
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	2	0	2	0	2	2	0	0	0
GS-2	0	0	0	0	0	0	0	0	0
GS-3	1	0	1	0	1	1	0	0	0
GS-4	11	4	7	6	5	7	0	0	0
GS-5	18	5	13	4	14	13	0	0	0
GS-6	21	7	14	4	17	13	0	1	0
GS-7	64	32	32	4	60	30	1	0	1
GS-8	63	35	28	2	61	28	0	0	0
GS-9	47	36	11	9	38	11	0	0	0
GS-10	11	10	1	1	10	1	0	0	0
GS-11	41	28	13	19	22	11	2	0	0
GS-12	44	37	7	32	12	5	1	1	0
GS-13	46	38	8	28	18	6	2	0	0
GS-14	77	68	9	67	10	8	1	0	0
GS-15	123	111	12	114	9	9	1	2	0
GS-16	39	34	5	36	3	3	2	0	0
GS-17	19	17	2	18	1	0	0	2	0
GS-18	11	11	0	11	0	0	0	0	0
Total GS Employees	638	473	165	355	283	148	10	6	1
Total Schedule "C" Appointments	12	10	2	1	11	2	0	0	0

OFFICE OF MANAGEMENT AND BUDGET
(Calendar Year 1979)

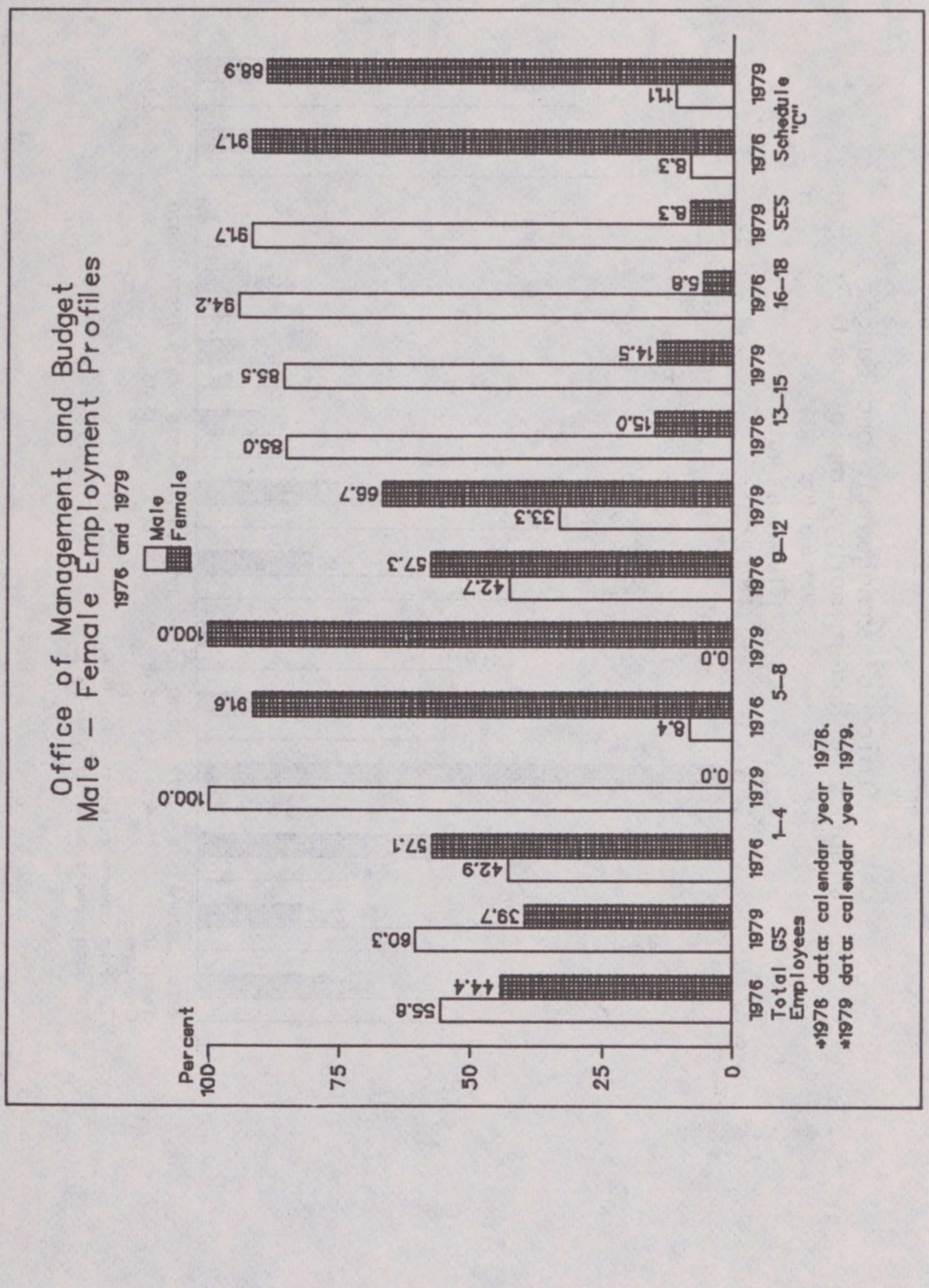
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	0	0	0	0	0	0	0	0	0
GS-3	0	0	0	0	0	0	0	0	0
GS-4	1	0	1	1	0	0	1	0	0
GS-5	2	1	1	0	2	1	0	0	0
GS-6	17	9	8	0	17	6	2	0	0
GS-7	38	14	24	0	38	24	0	0	0
GS-8	51	28	23	0	51	21	1	1	0
GS-9	42	30	12	6	36	11	1	0	0
GS-10	11	6	5	0	11	5	0	0	0
GS-11	23	18	5	9	14	5	0	0	0
GS-12	29	22	7	20	9	7	0	0	0
GS-13	47	40	7	34	13	5	2	0	0
GS-14	62	55	7	53	9	6	0	1	0
GS-15	140	131	9	126	14	7	1	1	0
Total GS Employees	463	354	109	249	214	98	8	3	0
Total Schedule "C" Appointments	18	13	5	2	16	4	1	0	0
Senior Executive Service	96	92	4	88	8	4	0	0	0

Office of Management and Budget
Minority – Non–minority Employment Profiles

1976 and 1979



*1976 data covers calendar year 1976.
*1979 data covers calendar year 1979.


Office of Management and Budget
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 1979
Total GS Employees
55.8
44.4
60.3
39.7
1976 1979
9–12
42.7
57.3
33.3
66.7
1976 1979
13–15
85.0
15.0
85.5
14.5
1976 1979
16–18
94.2
5.8
91.7
8.3
1976 1979
Schedule "C"
88.9
11.1
1976 1979
SES
91.7
8.3
1976 1979
1–4
100.0
0.0
57.1
42.9
1976 1979
5–8
100.0
0.0
91.6
8.4
*1976 data: calendar year 1978.
*1979 data: calendar year 1979.

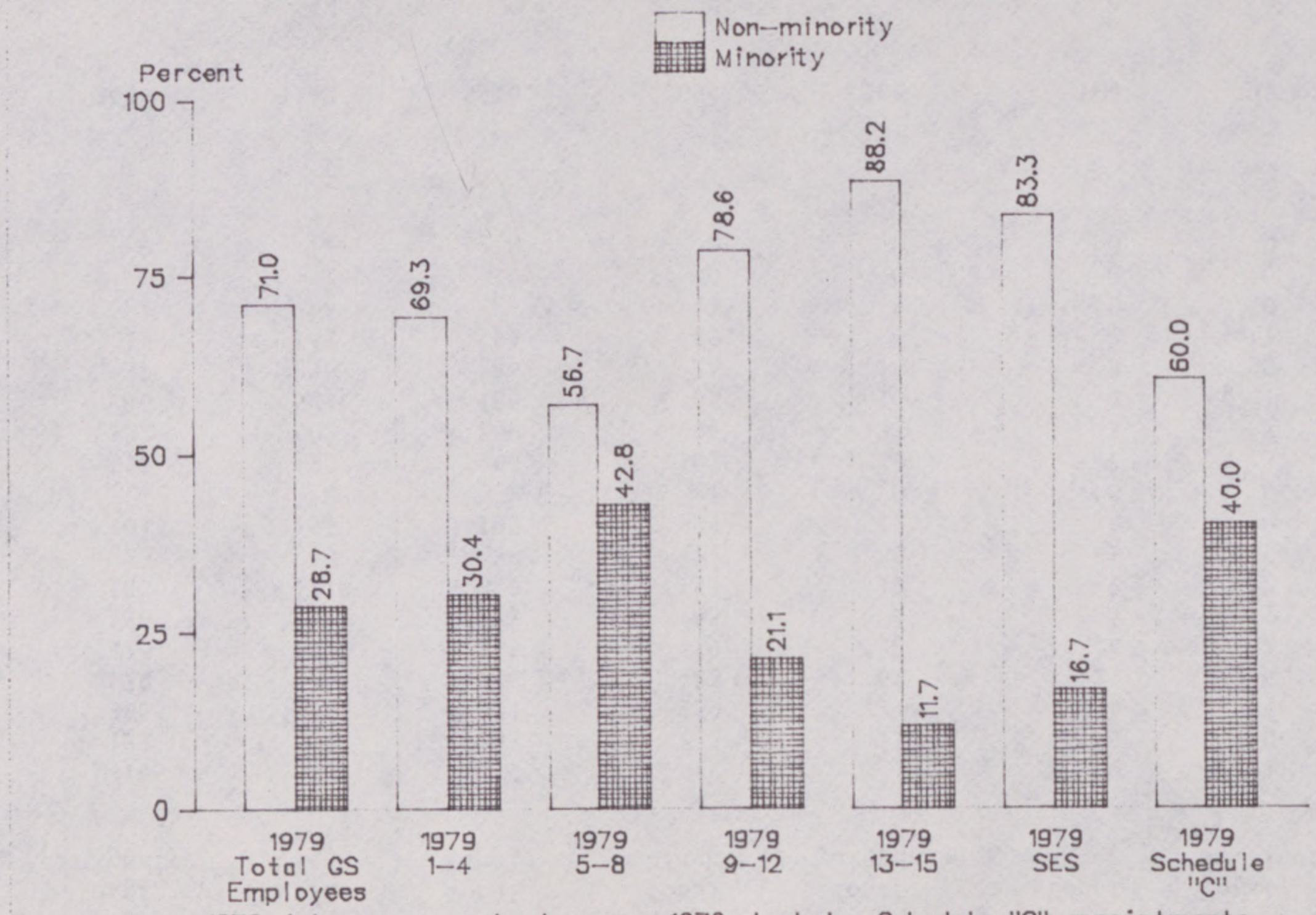
OFFICE OF PERSONNEL MANAGEMENT
(Calendar Year 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian	Other*
GS-1	23	9	14	6	17	12	1	0	1	0
GS-2	336	205	131	43	293	112	11	8	0	0
GS-3	1677	1283	388	286	1391	289	77	14	8	6
GS-4	1593	1019	570	320	1273	483	62	21	4	4
GS-5	1056	574	475	221	835	419	38	16	2	7
GS-6	336	180	156	59	277	145	6	4	1	0
GS-7	526	337	187	177	349	157	19	9	2	2
GS-8	47	24	23	8	39	22	0	1	0	0
GS-9	357	255	101	164	193	83	12	6	0	1
GS-10	2	1	1	0	2	1	0	0	0	0
GS-11	686	546	137	422	264	107	20	7	3	3
GS-12	711	578	132	502	209	94	31	5	2	1
GS-13	712	624	86	527	185	65	12	8	1	2
GS-14	320	283	37	256	64	24	10	3	0	0
GS-15	186	167	19	162	24	10	6	2	1	0
GS-16	7	5	2	6	1	1	1	0	0	0
GS-17	1	1	0	1	0	0	0	0	0	0
GS-18	2	2	0	2	0	0	0	0	0	0
Total GS Employees	8578	6093	2459	3162	5416	2024	306	104	25	26
Senior Exec Service	62	52	10	54	8	7	3	0	0	0
Total Schedule "C" Appointments	5	3	2	2	3	1	1	0	0	0

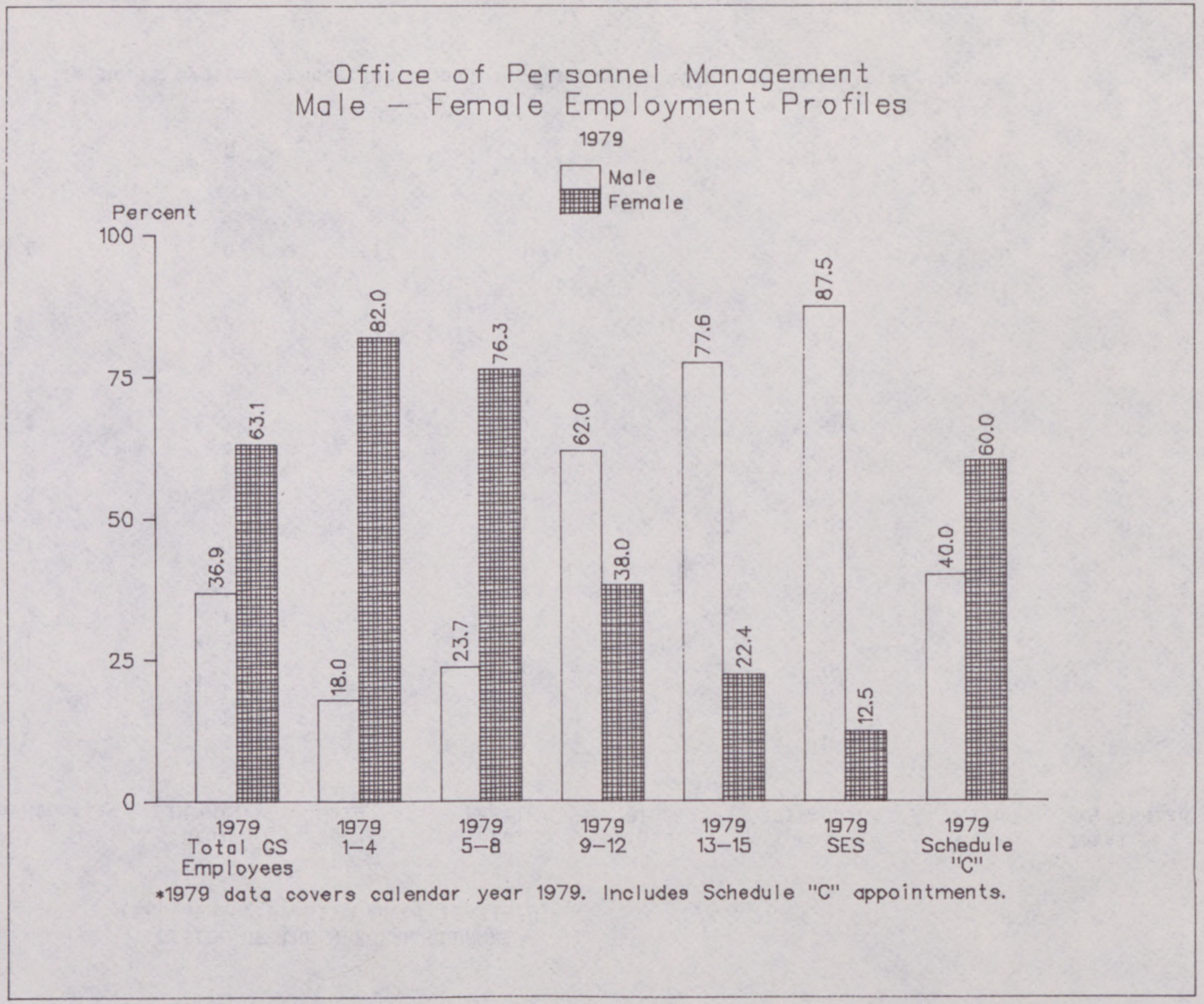
* Includes employees in Hawaii, Guam, non-Hispanic in Puerto Rico and uncoded employees.

Office of Personnel Management
Minority – Non-minority Employment Profiles

1979



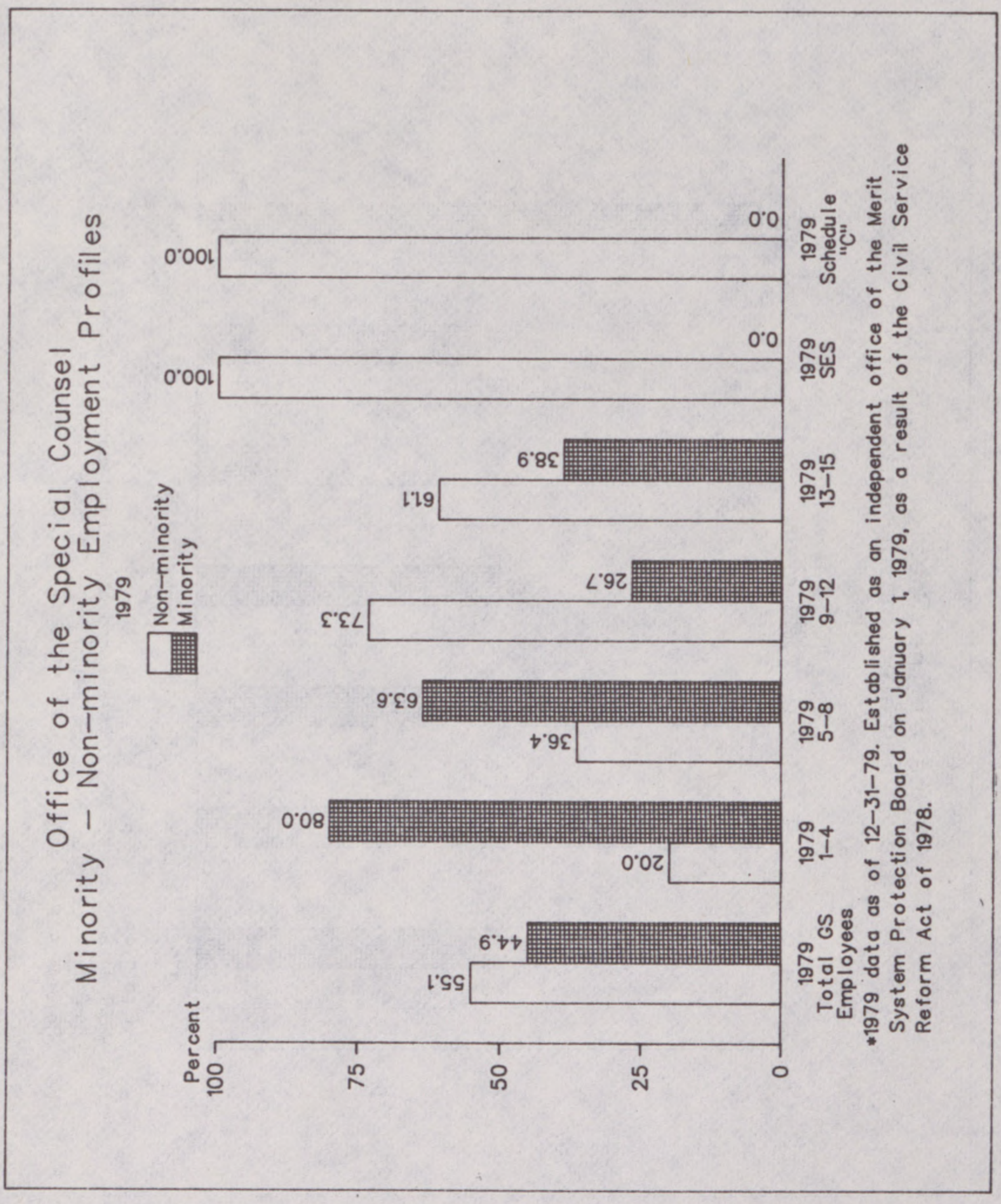
*1979 data covers calendar year 1979. Includes Schedule "C" appointments.


Office of Personnel Management
Male – Female Employment Profiles
1979
Male
Female
Percent
100
75
50
25
0
36.9
63.1
18.0
82.0
23.7
76.3
62.0
38.0
77.6
22.4
87.5
12.5
40.0
60.0
1979 Total GS Employees
1979 1–4
1979 5–8
1979 9–12
1979 13–15
1979 SES
1979 Schedule "C"
*1979 data covers calendar year 1979. Includes Schedule "C" appointments.

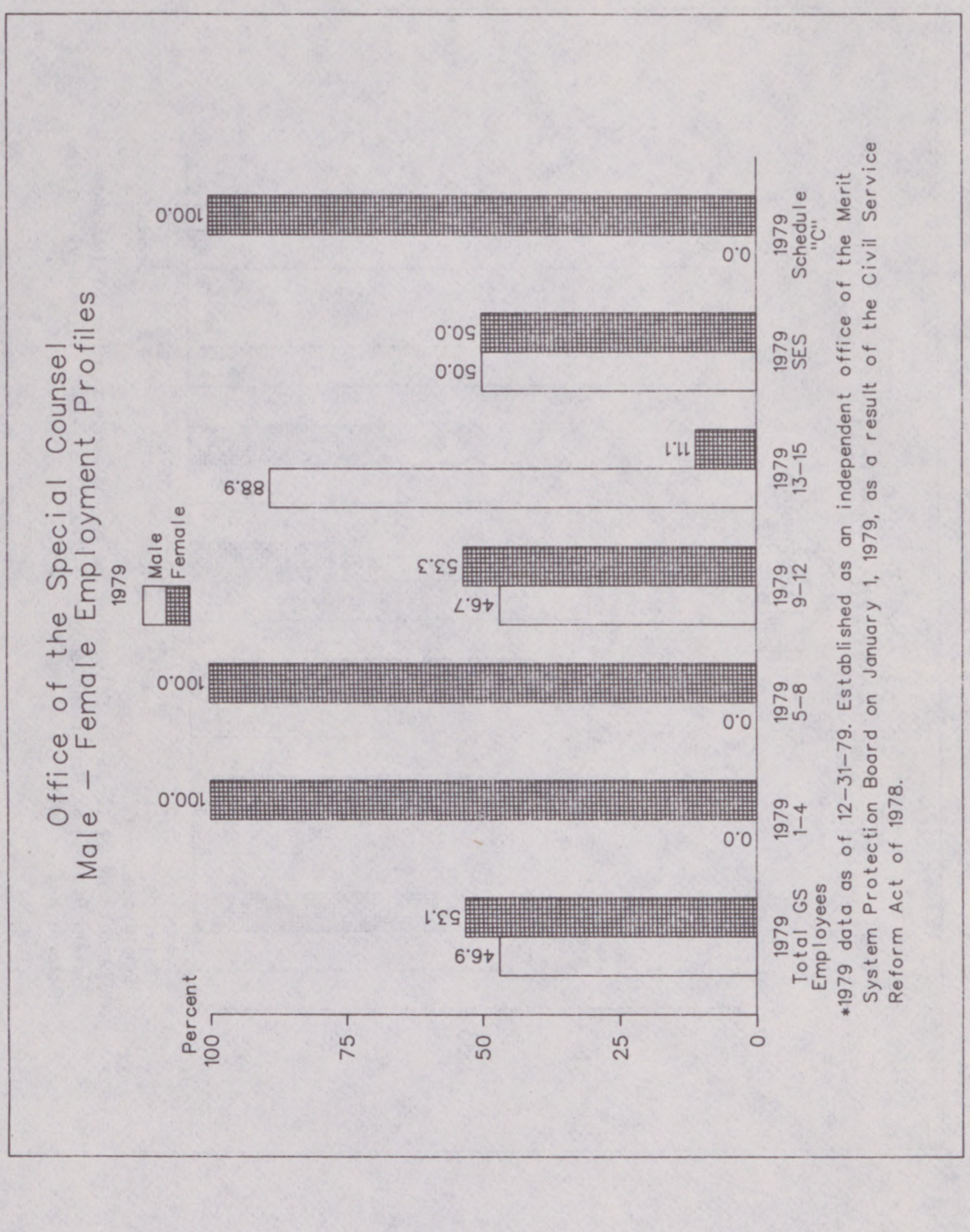
OFFICE OF THE SPECIAL COUNSEL
(Employment Profile As Of 12-31-79)*

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	1	0	1	0	1	1	0	0	0
GS-3	1	0	1	0	1	1	0	0	0
GS-4	3	1	2	0	3	2	0	0	0
GS-5	4	1	3	0	4	3	0	0	0
GS-6	4	3	1	0	4	1	0	0	0
GS-7	3	0	3	0	3	3	0	0	0
GS-8	0	0	0	0	0	0	0	0	0
GS-9	1	1	0	0	1	0	0	0	0
GS-10	0	0	0	0	0	0	0	0	0
GS-11	8	5	3	3	5	1	2	0	0
GS-12	6	5	1	4	2	0	1	0	0
GS-13	12	8	4	10	2	2	1	1	0
GS-14	4	2	2	4	0	2	0	0	0
GS-15	2	1	1	2	0	0	0	1	0
Total GS Employees	49	27	22	23	26	16	4	2	0
Total SES Employees	2	2	0	1	1	0	0	0	0
Schedule "C" Appointments	1	1	0	0	1	0	0	0	0

*Established as an independent office of the Merit Systems Protection Branch on January 1, 1979, as a result of the Civil Service Reform Act of 1978.



*1979 data as of 12–31–79. Established as an independent office of the Merit System Protection Board on January 1, 1979, as a result of the Civil Service Reform Act of 1978.


Office of the Special Counsel
Male — Female Employment Profiles
1979
Male
Female
Percent
100
75
50
25
0
46.9
53.1
100.0
0.0
1979
Total GS
Employees
1979
1–4
100.0
0.0
1979
5–8
46.7
53.3
88.9
11.1
1979
9–12
1979
13–15
50.0
50.0
1979
SES
100.0
0.0
1979
Schedule
"C"
*1979 data as of 12–31–79. Established as an independent office of the Merit System Protection Board on January 1, 1979, as a result of the Civil Service Reform Act of 1978.

PENSION BENEFIT GUARANTY CORPORATION
(Employment Profile As Of 11-30-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	7	3	4	4	3	3	1	0	0
GS-3	25	8	17	19	6	17	0	0	0
GS-4	25	11	14	16	9	14	0	0	0
GS-5	36	25	11	25	11	10	0	1	0
GS-6	8	6	2	2	6	2	0	0	0
GS-7	34	30	4	28	6	4	0	0	0
GS-8	1	0	1	1	0	1	0	0	0
GS-9	15	13	2	12	3	2	0	0	0
GS-10	0	0	0	0	0	0	0	0	0
GS-11	34	26	8	31	3	7	0	1	0
GS-12	20	20	0	14	6	0	0	0	0
GS-13	24	20	4	19	5	4	0	0	0
GS-14	13	13	0	11	2	0	0	0	0
GS-15	5	5	0	5	0	0	0	0	0
GS-16	0	0	0	0	0	0	0	0	0
GS-17	3	3	0	3	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	250	183	67	190	60	64	1	2	0

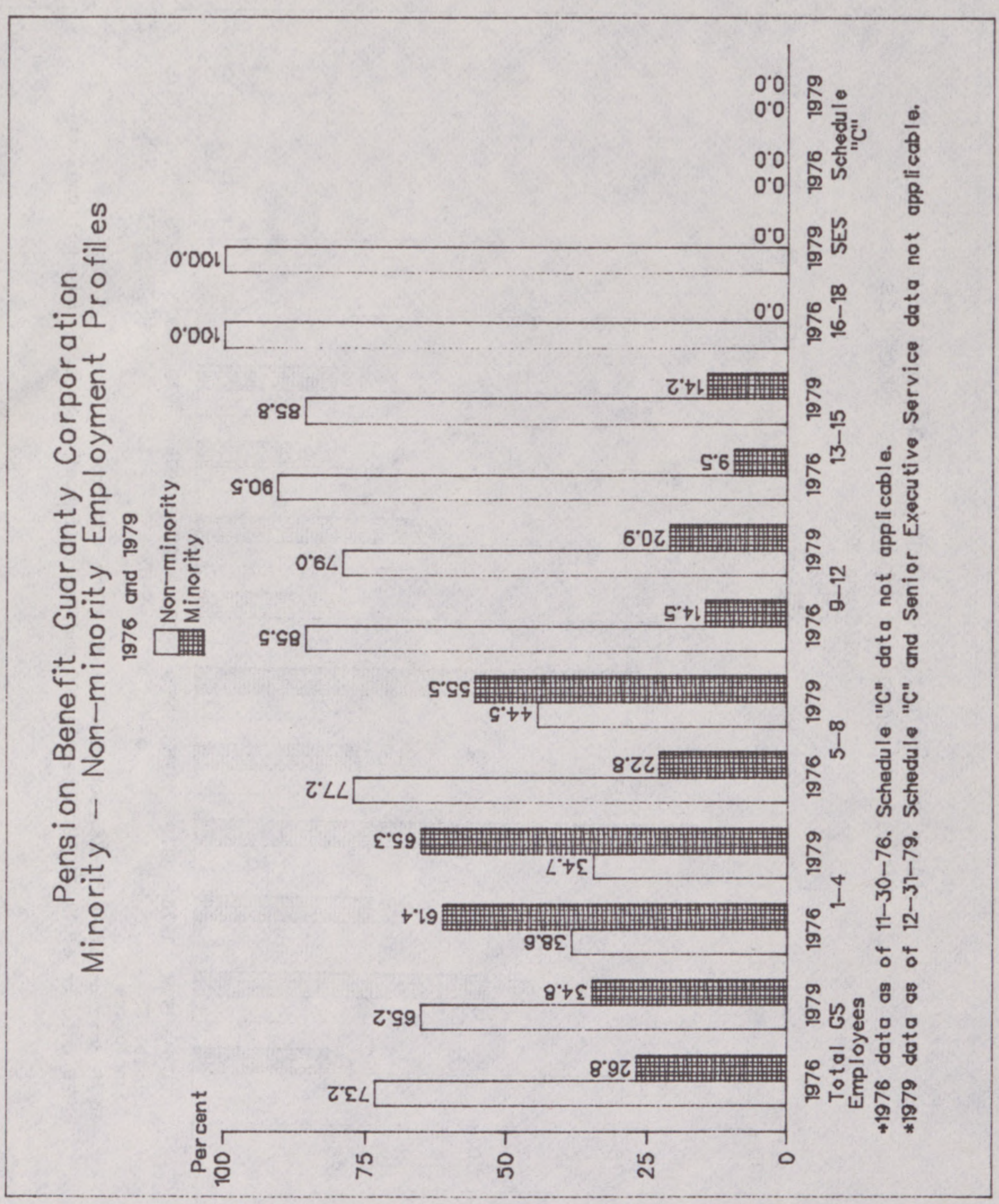
No Schedule "C"
Appointments

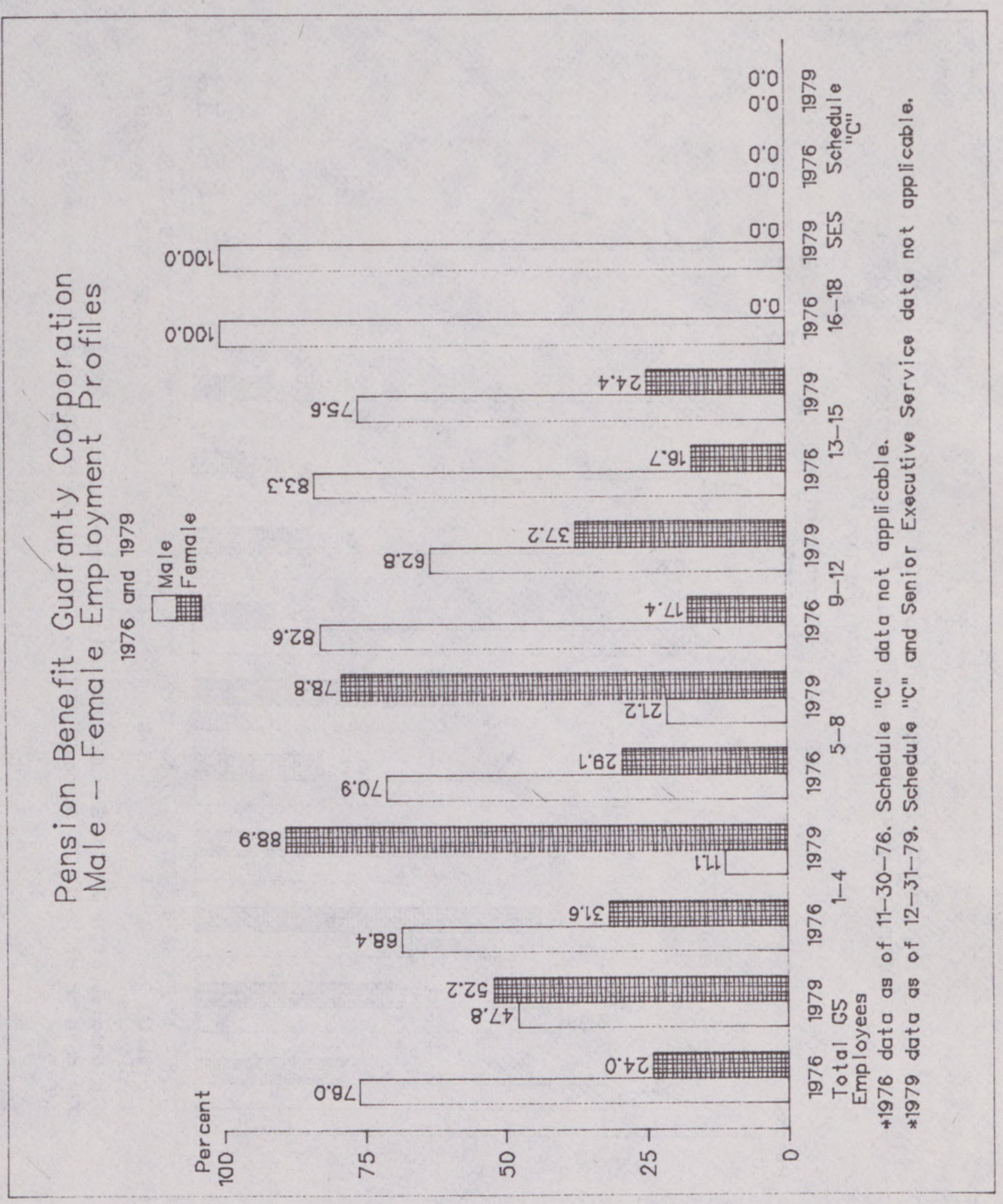
*Data taken from "Federal Civilian Workforce Statistics - Equal Employment Opportunity Statistics" @ November, 1976.

PENSION BENEFIT GUARANTY CORPORATION
(Employment Profile As Of 12/31/79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	2	0	2	1	1	2	0	0	0
GS-2	3	2	1	0	3	1	0	0	0
GS-3	35	13	22	3	32	22	0	0	0
GS-4	32	10	22	4	28	22	0	0	0
GS-5	54	18	36	14	40	36	0	0	0
GS-6	34	17	17	2	32	17	0	0	0
GS-7	43	23	20	13	30	19	1	0	0
GS-8	6	3	3	0	6	3	0	0	0
GS-9	30	21	9	15	15	9	0	0	0
GS-10	0	0	0	0	0	0	0	0	0
GS-11	60	46	14	38	22	13	0	1	0
GS-12	58	50	8	40	18	8	0	0	0
GS-13	55	47	8	38	17	8	0	0	0
GS-14	40	34	6	30	10	5	0	1	0
GS-15	32	28	4	28	4	2	1	1	0
GS-16	7	7	0	7	0	0	0	0	0
GS-17	3	3	0	3	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	494	322	172	236	258	167	2	3	0

No Schedule "C" or SES employees reported.


Pension Benefit Guaranty Corporation
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
1976 1979
Total GS Employees
26.8
73.2
34.8
65.2
55.5
44.5
22.8
77.2
65.3
34.7
61.4
38.6
53.2
46.8
85.5
14.5
79.0
20.9
90.5
9.5
85.8
14.2
100.0
0.0
100.0
0.0
1976 1979
1–4
5–8
9–12
13–15
16–18
SES
1976 1979
Schedule "C"
0.0
0.0
0.0
0.0
1976 1979
*1976 data as of 11–30–76. Schedule "C" data not applicable.
*1979 data as of 12–31–79. Schedule "C" data not applicable.


Pension Benefit Guaranty Corporation
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18 SES
*1976 data as of 11–30–76. Schedule "C" data not applicable.
*1979 data as of 12–31–79. Schedule "C" data not applicable.

POSTAL SERVICE
(as of November 30, 1976)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
Level 1	511	256	255	381	130	228	24	1	2
Level 2	2932	1463	1469	2360	572	1286	126	49	8
Level 3	23520	19118	4402	9824	13696	3717	517	93	75
Level 4	46581	24558	22023	41557	5024	19917	1772	295	39
Level 5	391647	304346	87301	318413	73234	70659	12931	3044	667
Level 6	61381	40108	21273	48410	12971	18073	2427	669	104
Level 7	3677	2699	978	3487	190	838	82	49	9
Level 8	624	481	143	500	124	114	18	9	2
Level 9	2045	1587	458	1304	741	334	85	34	5
Level 10	419	296	123	193	226	92	16	13	2
Level 11	1850	1233	617	888	962	549	43	23	2
Level 12	6209	5992	217	2502	3707	112	55	15	35
Level 13	2010	1607	403	1411	599	332	33	33	5
Level 14	3166	2411	755	2437	729	629	77	45	4
Level 15	24085	20351	3734	20074	4011	3051	496	142	45
Level 16	5948	4943	1005	5537	411	786	154	57	8
Level 17	8354	7599	755	6923	1431	590	97	43	25
Level 18	6796	6270	526	6491	305	380	100	25	21
Level 19	1790	1496	294	1702	88	234	41	16	3
Level 20	3776	3504	272	3659	117	194	55	17	6
Level 21	1920	1682	238	1871	49	178	38	15	7
Level 22	1319	1181	138	1274	45	103	20	13	2
Level 23	1360	1216	144	1335	25	107	19	16	2
Level 24	899	826	73	887	12	50	10	8	5
Level 25	463	431	32	454	9	22	4	5	1
Level 26	457	420	37	446	11	31	4	1	1
Level 27	211	197	14	210	1	10	2	2	0
Level 28	83	75	8	80	3	6	0	2	0
Level 29	107	102	5	106	1	4	0	1	0
Level 30	56	52	4	56	0	2	1	1	0

POSTAL SERVICE
(as of November 30, 1976)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
Level 31	20	19	1	20	0	0	1	0	0
Level 32	5	4	1	5	0	1	0	0	0
Level 33	21	21	0	21	0	0	0	0	0
Level 34	8	6	2	8	0	1	1	0	0
Level 35	5	5	0	5	0	0	0	0	0
Level 36	3	3	0	3	0	0	0	0	0
Level 37	4	4	0	4	0	0	0	0	0
Level 38	2	2	0	2	0	0	0	0	0
Level 39	1	1	0	1	0	0	0	0	0
Total Employees	604265	456565	147700	484841	119424	122630	19249	4736	1085

The Postal Service has no Schedule "C" employees.

Minority categories exclude Aleuts and Eskimos in Alaska; all employees in Hawaii, Guam and the Virgin Isalnds; non-Hispanic in Puerto Rico; and uncoded employees.

POSTAL SERVICE
(as of October 3, 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
Level 1	446	220	226	336	110	202	19	4	1
Level 2	3034	1320	1714	2527	507	1489	165	54	6
Level 3	22760	18220	4540	10076	12684	3769	556	124	91
Level 4	40738	20808	19930	34749	5989	17547	1888	435	60
Level 5	385028	290861	94167	303967	81061	72777	15721	4911	758
Level 6	72701	45935	26766	54182	18519	21833	3331	1468	134
Level 7	10720	6953	3767	7595	3125	3085	488	172	22
Level 8	665	527	138	541	124	104	19	13	2
Level 9	2143	1639	504	1374	769	381	80	39	4
Level 10	629	412	217	270	359	152	25	38	2
Level 11	6982	6175	807	2616	4366	627	108	27	45
Level 12	156	108	48	59	97	37	3	8	0
Level 13	8188	7584	604	4350	3838	418	118	30	38
Level 14	3194	2247	947	2279	915	805	89	49	4
Level 15	23584	18770	4814	19892	3692	3955	645	150	64
Level 16	6573	5234	1339	5914	659	1056	200	69	14
Level 17	3461	2570	891	3159	302	726	95	64	6
Level 18	6578	5934	644	6037	541	449	140	29	26
Level 19	1985	1527	458	1809	176	364	68	24	2
Level 20	3327	3002	325	3164	163	242	59	14	10
Level 21	2210	1936	274	2118	92	206	43	19	6
Level 22	1223	1067	156	1166	57	122	25	9	0
Level 23	1668	1496	172	1618	50	125	25	18	4
Level 24	899	813	86	884	15	64	15	5	2
Level 25	431	383	48	415	16	34	5	7	2
Level 26	283	246	37	274	9	22	8	7	0
Level 27	99	90	9	96	3	6	2	1	0
Level 28	12	12	0	12	0	0	0	0	0
Level 29	3	3	0	3	0	0	0	0	0
Level 30	9	9	0	9	0	0	0	0	0

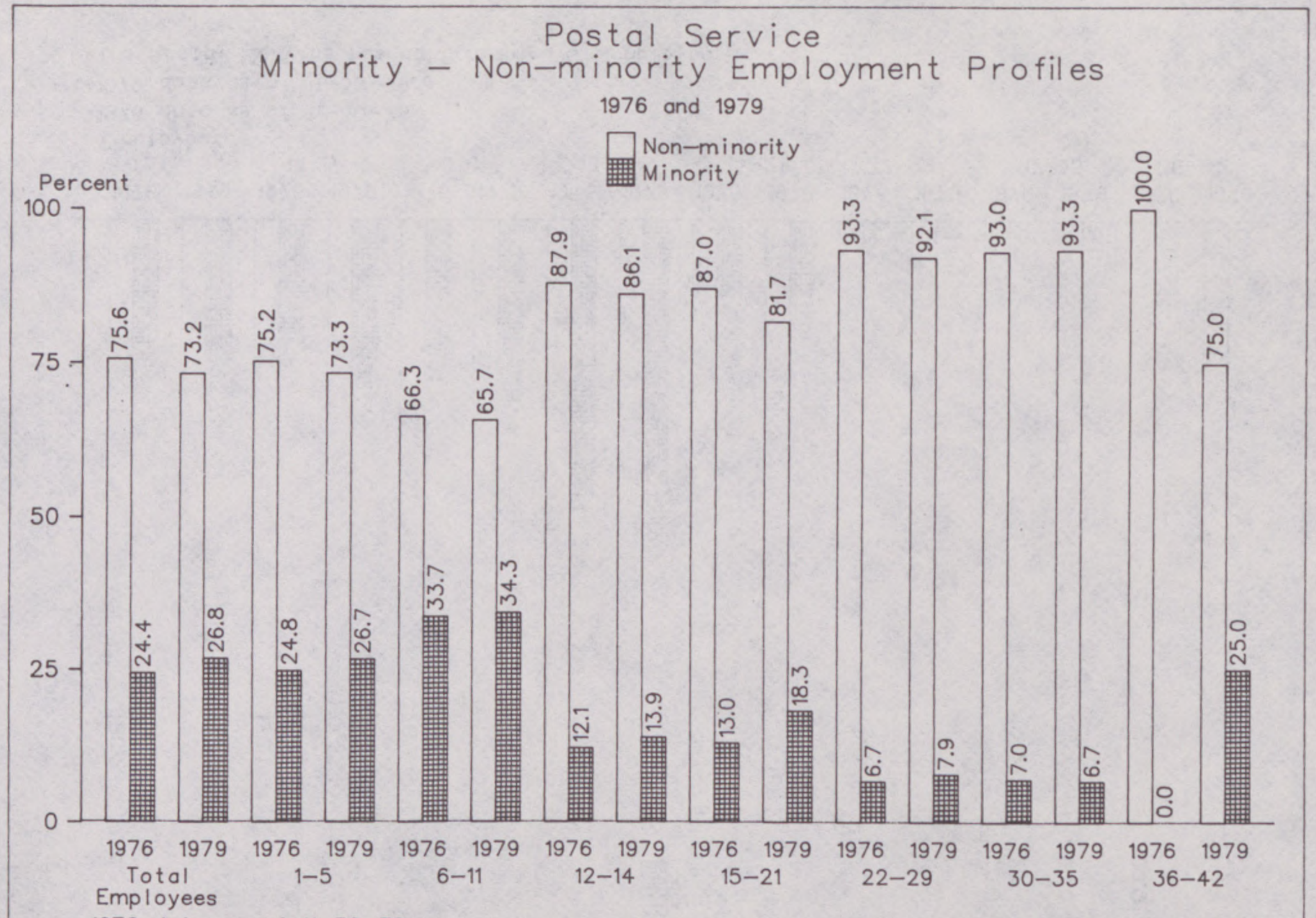
POSTAL SERVICE
(as of October 3, 1979)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
Level 31	0	0	0	0	0	0	0	0	0
Level 32	1	0	1	1	0	1	0	0	0
Level 33	1	1	0	1	0	0	0	0	0
Level 34	2	2	0	2	0	0	0	0	0
Level 35	2	2	0	2	0	0	0	0	0
Level 36	0	0	0	0	0	0	0	0	0
Level 37	0	0	0	0	0	0	0	0	0
Level 38	0	0	0	0	0	0	0	0	0
Level 39	0	0	0	0	0	0	0	0	0
Level 40	0	0	0	0	0	0	0	0	0
Level 41	4	3	1	4	0	0	0	1	0
Level 42	0	0	0	0	0	0	0	0	0
Total Employees	609739	446109	163630	471501	138238	130598	24680	7789	1303

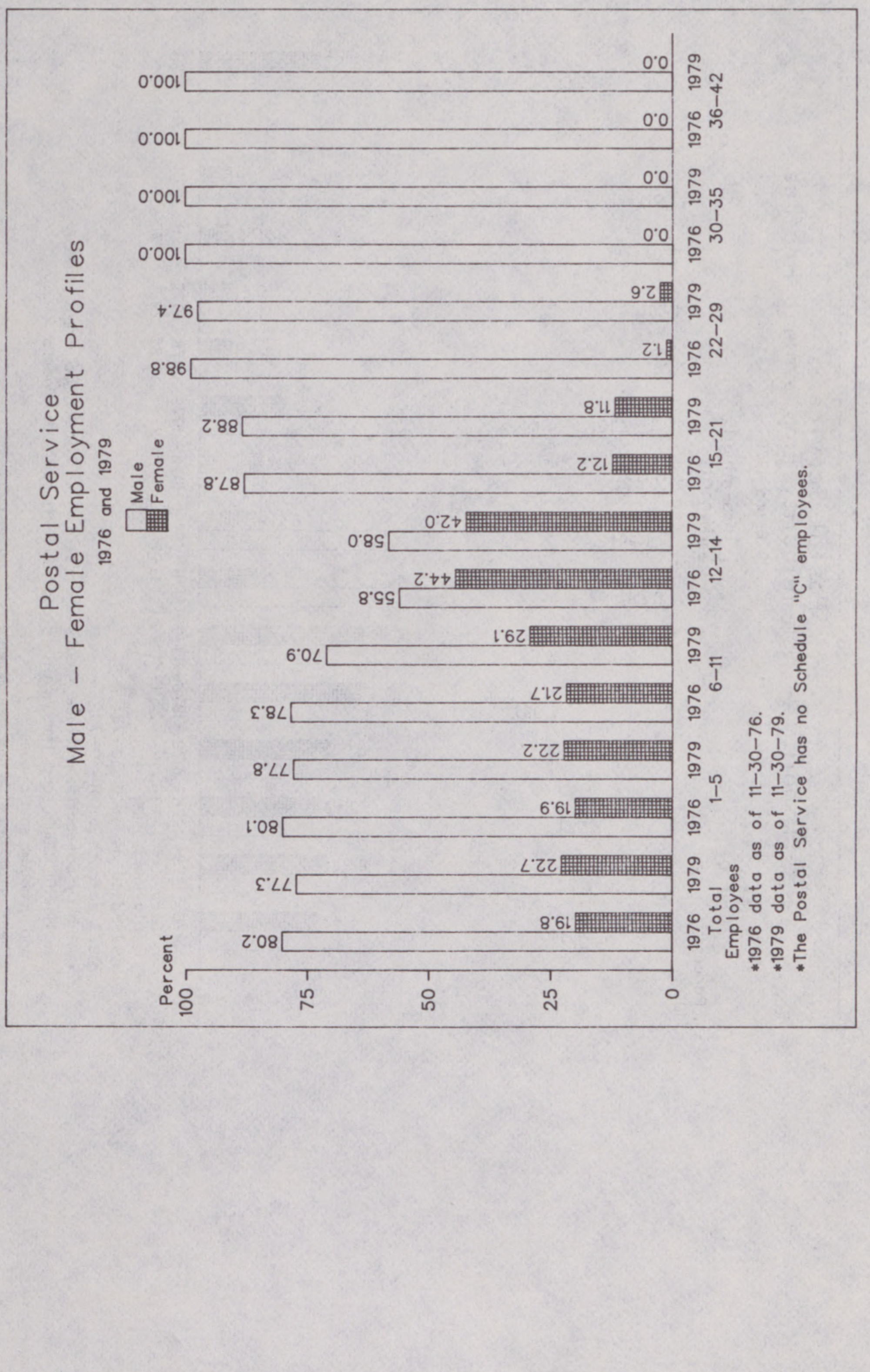
The Postal Service has no Schedule "C" employees.

Minority categories exclude Aleuts and Eskimos in Alaska; all employees in Hawaii, Guam and the Virgin Isalnds; non-Hispanic in Puerto Rico; and uncoded employees.

Postal Service
Minority – Non–minority Employment Profiles
1976 and 1979



*1976 data as of 11–30–76.
*1979 data as of 11–30–79.
*Minority categories exclude Aleuts and Eskimos in alaska; all employees in Hawaii, Guam, and the Virgin Islands; non–Hispanic in Puerto Rico; and uncoded employees.
*The Postal Service has no Schedule "C" employees.


Postal Service
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total Employees
1–5
6–11
12–14
15–21
22–29
30–35
36–42
1976 1979
80.2 19.8
77.3 22.7
80.1 19.9
77.8 22.2
78.3 21.7
70.9 29.1
55.8 44.2
58.0 42.0
87.8 12.2
88.2 11.8
98.8 1.2
97.4 2.6
100.0 0.0
100.0 0.0
100.0 0.0
100.0 0.0
*1976 data as of 11–30–76.
*1979 data as of 11–30–79.
*The Postal Service has no Schedule "C" employees.

RAILROAD RETIREMENT BOARD
(Employment Profile As of 11-30-76)*

General Schedule	Total Employees	Total Non-MInority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	2	1	1	1	1	1	0	0	0
GS-2	107	30	77	35	72	73	4	0	0
GS-3	177	57	120	29	148	113	7	0	0
GS-4	192	108	84	14	178	76	7	1	0
GS-5	269	169	100	74	195	89	5	6	0
GS-6	63	40	23	11	52	21	0	2	0
GS-7	205	158	47	80	125	40	3	4	0
GS-8	158	113	45	39	119	41	2	0	2
GS-9	139	109	30	61	78	25	3	2	0
GS-10	202	167	35	110	92	31	1	2	1
GS 11	172	149	23	109	63	21	1	1	0
GS-12	133	121	12	106	27	12	0	0	0
GS-13	50	46	4	46	4	3	0	1	0
GS 14	30	29	1	27	3	1	0	0	0
GS-15	28	27	1	28	0	1	0	0	0
GS-16	5	5	0	5	0	0	0	0	0
GS-17	3	3	0	3	0	0	0	0	0
GS-18	1	1	0	1	0	0	0	0	0
Total GS Employees	1936	1333	603	779	1157	548	33	19	3

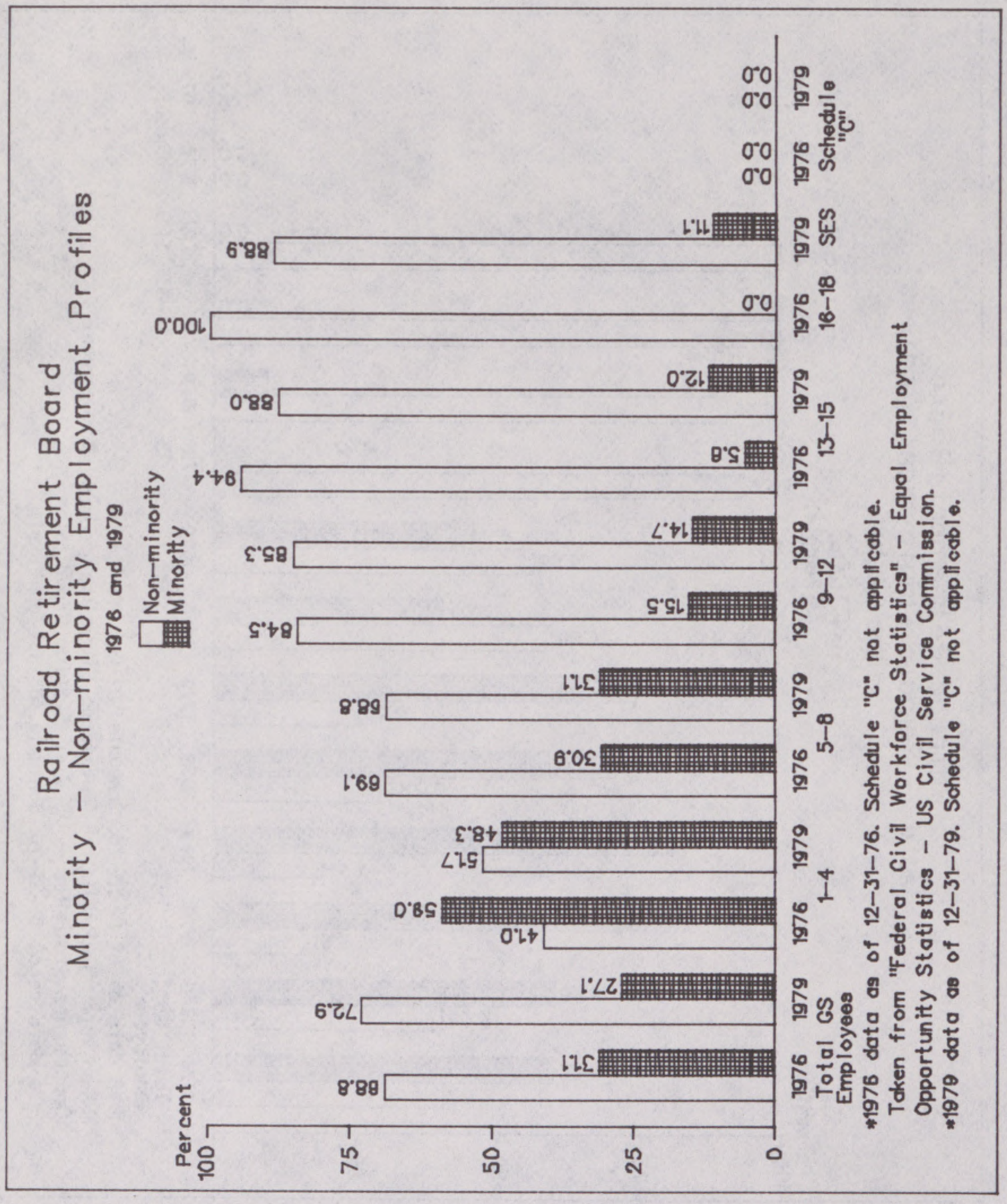
* Taken from "Federal Civilian Work Force Statistics" - Equal Employment Opportunity Statistics, U.S. Civil Service Comm.

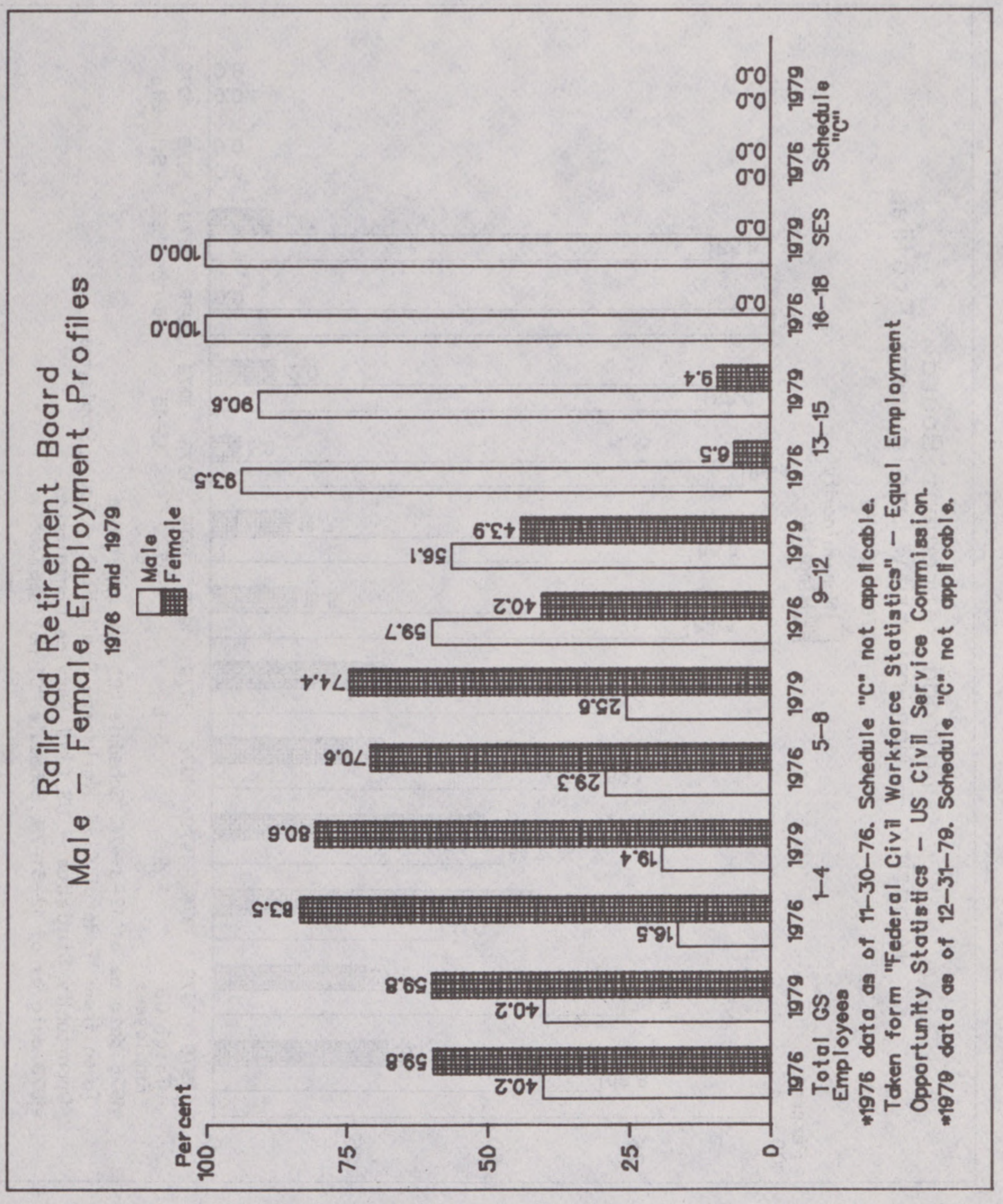
(Schedule C data not available.)

RAILROAD RETIREMENT BOARD
(Employment Profile As of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	51	31	20	22	29	20	0	0	0
GS-3	112	46	66	25	87	65	1	0	0
GS-4	183	102	81	20	163	76	5	0	0
GS-5	260	164	96	56	204	87	9	0	0
GS-6	74	52	22	8	66	19	2	1	0
GS-7	141	98	43	54	87	39	1	3	0
GS-8	151	117	34	42	109	28	3	2	1
GS-9	114	86	28	42	72	28	0	0	0
GS-10	222	192	30	122	100	26	1	1	2
GS-11	138	119	19	73	65	18	0	1	0
GS-12	180	161	19	130	50	18	0	1	0
GS-13	63	52	11	55	8	9	0	2	0
GS-14	27	25	2	25	2	2	0	0	0
GS-15	27	26	1	26	1	1	0	0	0
GS-16	0	0	0	0	0	0	0	0	0
GS_17	0	0	0	0	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	1743	1271	472	700	1043	436	22	11	3
Total SES Employees	9	8	1	9	0	1	0	0	0

Total Schedule "C" Appointments NOT APPLICABLE


Railroad Retirement Board
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Schedule "C"
1-4 5-8 9-12 13-15 16-18 SES
Total GS Employees
*1976 data as of 12-31-76. Schedule "C" not applicable.
Taken from "Federal Civil Workforce Statistics" - Equal Employment Opportunity Statistics - US Civil Service Commission.
*1979 data as of 12-31-79. Schedule "C" not applicable.

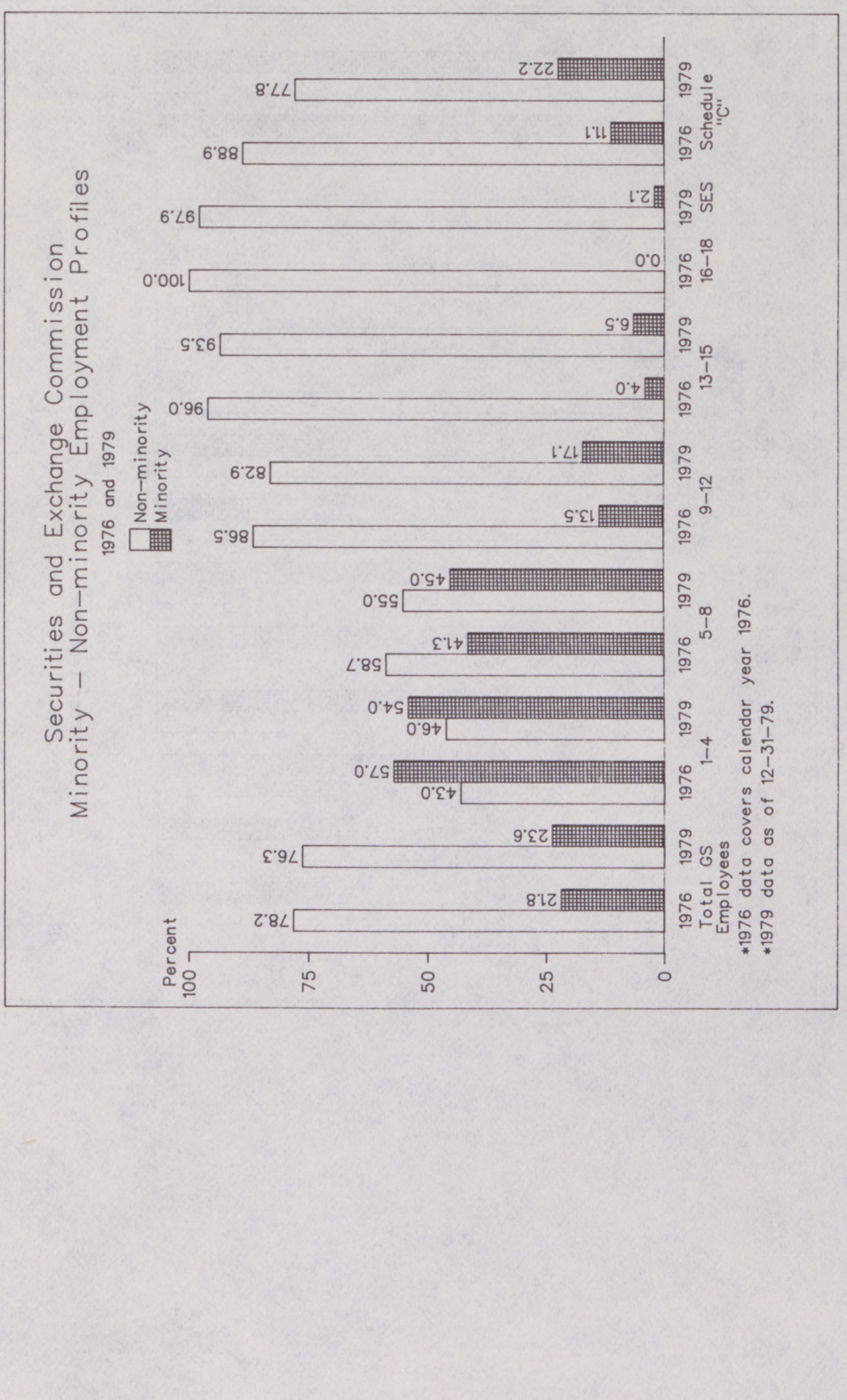

Railroad Retirement Board
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
59.8
40.2
59.8
40.2
59.8
40.2
74.4
25.6
70.6
29.3
80.6
19.4
83.5
16.5
93.5
6.5
90.6
9.4
100.0
0.0
100.0
0.0
100.0
0.0
1976
1979
Total GS Employees
1976
1979
1–4
5–8
9–12
13–15
16–18
SES
1976
1979
Schedule "C"
*1976 data as of 11–30–76. Schedule "C" not applicable.
Taken form "Federal Civil Workforce Statistics" — Equal Employment Opportunity Statistics — US Civil Service Commission.
*1979 data as of 12–31–79. Schedule "C" not applicable.

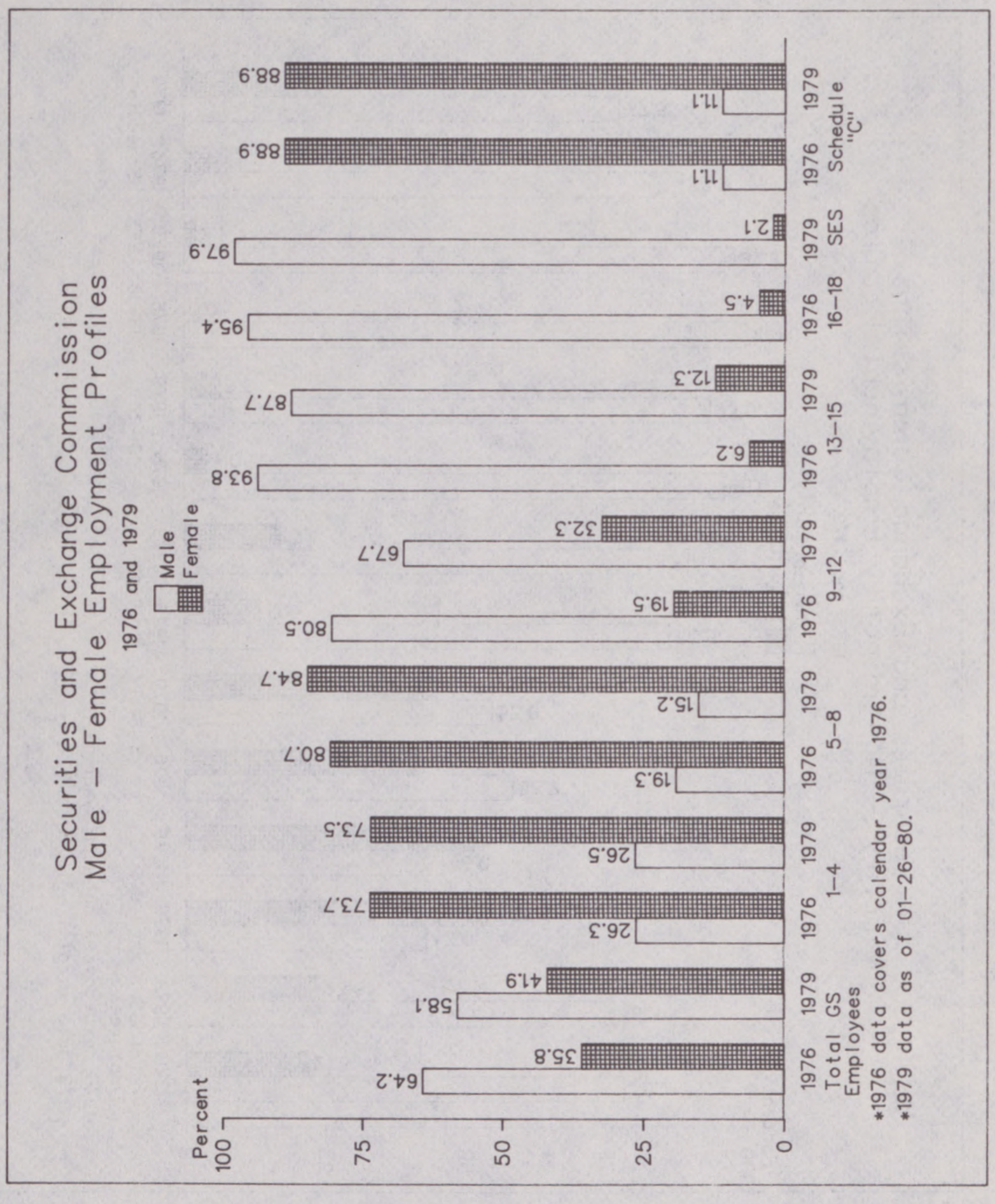
SECURITIES AND EXCHANGE COMMISSION
(Employment Profile As Of 12-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	13	5	8	1	12	8	0	0	0
GS-3	93	39	54	34	59	53	1	0	0
GS-4	122	54	68	25	97	64	2	2	0
GS-5	186	107	79	37	149	72	4	3	0
GS-6	142	82	60	17	125	57	1	1	1
GS-7	111	68	43	30	81	41	0	2	0
GS-8	28	17	11	6	22	9	2	0	0
GS-9	69	55	14	51	18	14	0	0	0
GS-10	7	5	2	3	4	2	0	0	0
GS-11	187	163	24	147	40	20	1	2	1
GS-12	276	243	33	233	43	28	3	2	0
GS-13	351	335	16	324	27	11	4	1	0
GS-14	194	188	6	184	10	4	0	2	0
GS-15	112	108	4	108	4	3	0	0	1
GS-16	31	31	0	30	1	0	0	0	0
GS-17	8	8	0	7	1	0	0	0	0
GS-18	5	5	0	5	0	0	0	0	0
Total GS Employees	1935	1513	422	1242	693	386	18	15	3
Total Schedule "C" Appointments	9	8	1	1	8	1	0	0	0

SECURITIES AND EXCHANGE COMMISSION
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1	0	1	0	1	1	0	0	0
GS-2	14	7	7	5	9	7	0	0	0
GS-3	57	26	31	17	40	30	1	0	0
GS-4	117	54	63	28	89	59	3	1	0
GS-5	175	97	78	27	148	76	1	1	0
GS-6	163	87	76	13	150	71	1	4	0
GS-7	145	83	62	33	112	60	1	0	1
GS-8	35	18	17	6	29	15	1	0	1
GS-9	71	52	19	41	30	18	0	1	0
GS-10	7	3	4	2	5	4	0	0	0
GS-11	145	115	30	84	61	26	1	0	3
GS-12	245	218	27	190	55	21	3	3	0
GS-13	389	359	30	333	56	25	3	2	0
GS-14	255	243	12	222	33	7	2	3	0
GS-15	144	135	9	136	8	7	0	1	1
GS-16	6	6	0	6	0	0	0	0	0
GS-17	1	1	0	1	0	0	0	0	0
GS-18	0	0	0	0	0	0	0	0	0
Total GS Employees	1970	1504	466	1144	826	427	17	16	6
Total SES Employees	40	39	1	39	1	1	0	0	0
Total Schedule "C" Appointments	9	7	2	1	8	2	0	0	0


Securities and Exchange Commission
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
Schedule "C"
16–18
13–15
9–12
5–8
1–4
SES
GS
Total GS Employees
*1976 data covers calendar year 1976.
*1979 data as of 12–31–79.


Securities and Exchange Commission
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
Total GS Employees
1976 1979
64.2 35.8
58.1 41.9
73.7 26.3
73.5 26.5
80.7 19.3
84.7 15.2
1–4
1976 1979
80.5 19.5
67.7 32.3
93.8 6.2
87.7 12.3
95.4 4.5
97.9 2.1
5–8
1976 1979
88.9 11.1
88.9 11.1
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
1976 1979
Schedule "C"
1976 1979
*1976 data covers calendar year 1976.
*1979 data as of 01–26–80.

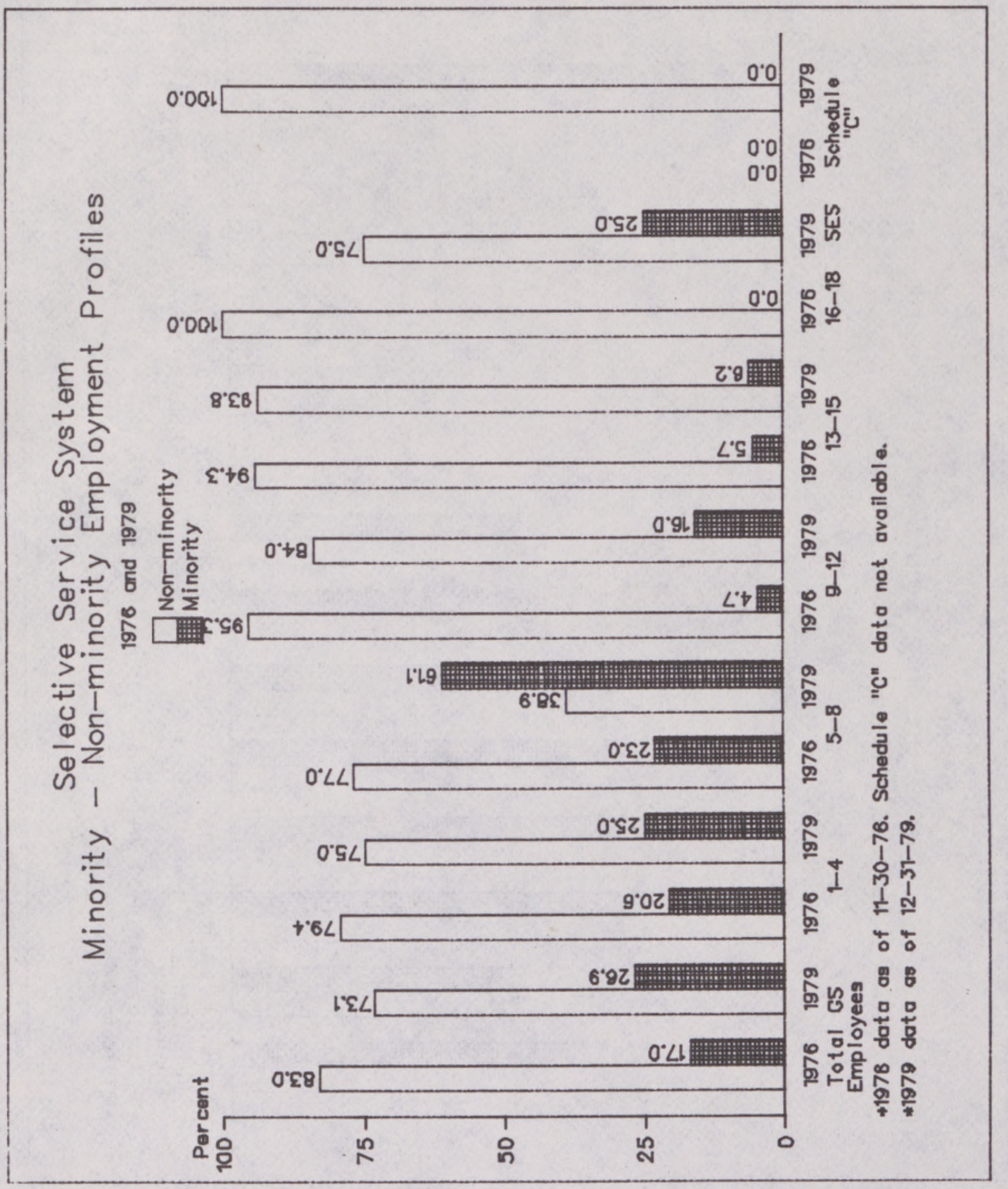
SELECTIVE SERVICE SYSTEM
(Employment Profile As Of 11-30-76)*

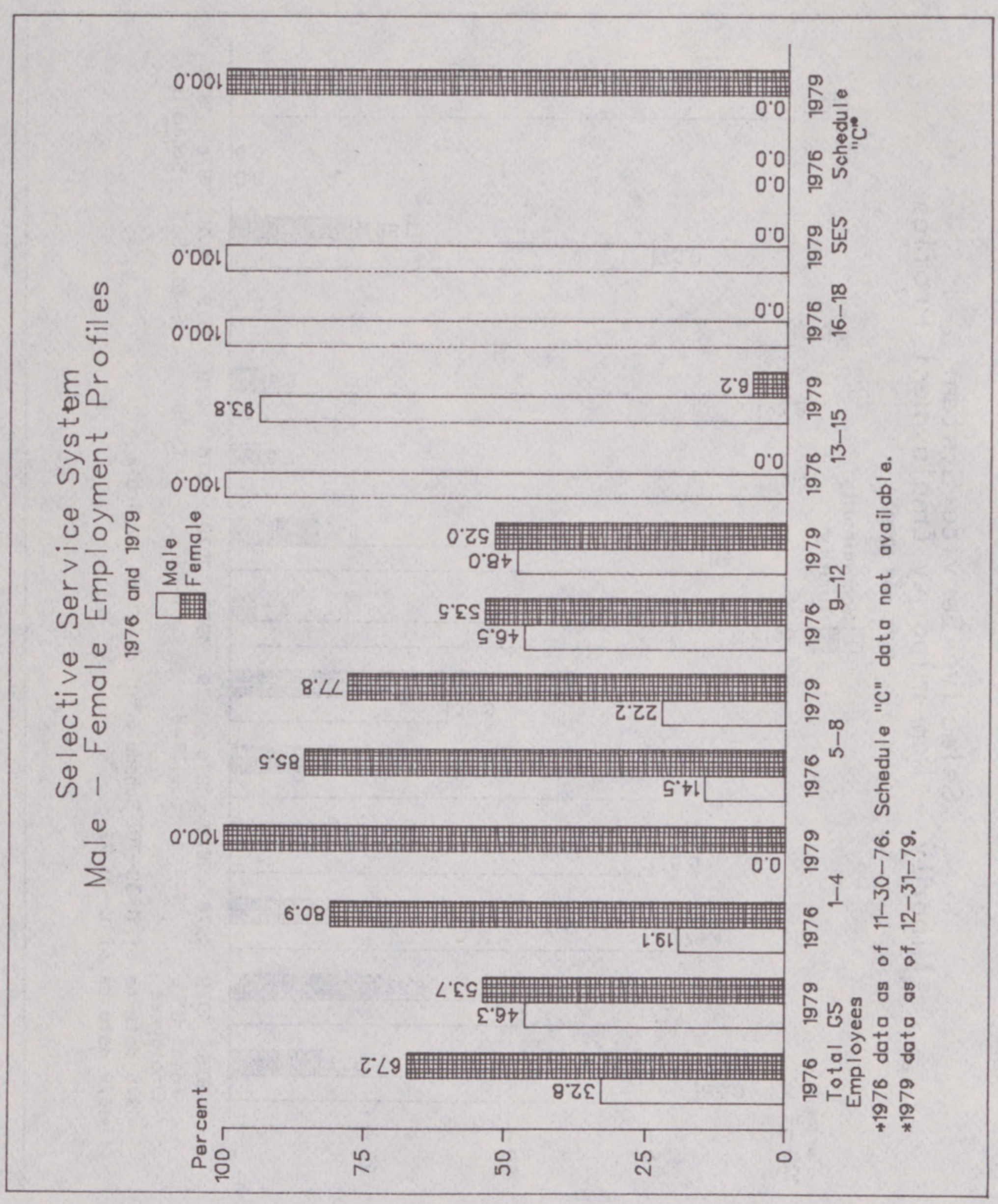
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	5	5	0	2	3	0	0	0	0
GS-3	28	19	9	6	22	5	1	3	0
GS-4	35	30	5	5	30	5	0	0	0
GS-5	52	41	11	8	44	8	3	0	0
GS-6	37	26	11	4	33	11	0	0	0
GS-7	16	12	4	4	12	3	1	0	0
GS-8	12	11	1	1	11	0	1	0	0
GS-9	15	15	0	4	11	0	0	0	0
GS-10	10	8	2	4	6	2	0	0	0
GS-11	11	11	0	8	3	0	0	0	0
GS-12	7	7	0	4	3	0	0	0	0
GS-13	5	5	0	5	0	0	0	0	0
GS-14	13	12	1	13	0	1	0	0	0
GS-15	17	16	1	17	0	1	0	0	0
GS-16	2	2	0	2	0	0	0	0	0
Total GS Employees	265	220	45	87	178	36	6	3	0

*Schedule "C" data not available.

SELECTIVE SERVICE SYSTEM
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	0	0	0	0	0	0	0	0	0
GS-3	3	2	1	0	3	1	0	0	0
GS-4	5	4	1	0	5	1	0	0	0
GS-5	4	0	4	1	3	4	0	0	0
GS-6	9	4	5	1	8	4	1	0	0
GS-7	5	3	2	2	3	2	0	0	0
GS-8	0	0	0	0	0	0	0	0	0
GS-9	8	6	2	0	8	2	0	0	0
GS-10	1	1	0	0	1	0	0	0	0
GS-11	11	10	1	7	4	1	0	0	0
GS-12	5	4	1	5	0	1	0	0	0
GS-13	5	5	0	4	1	0	0	0	0
GS-14	7	7	0	7	0	0	0	0	0
GS-15	4	3	1	4	0	1	0	0	0
Total GS Employees	67	49	18	31	36	17	1	0	0
Total SES Employees	4	3	1	4	0	1	0	0	0
Total Schedule "C" Appointments	2	2	0	0	2	0	0	0	0


Selective Service System
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
83.0
17.0
73.1
26.9
79.4
20.6
75.0
25.0
77.0
23.0
38.9
61.1
75.0
25.0
100.0
0.0
93.8
6.2
94.3
5.7
84.0
16.0
95.3
4.7
100.0
0.0
0.0
0.0
1976 Schedule "C"
1979 Schedule "C"
*1978 data as of 11–30–78. Schedule "C" data not available.
*1979 data as of 12–31–79.

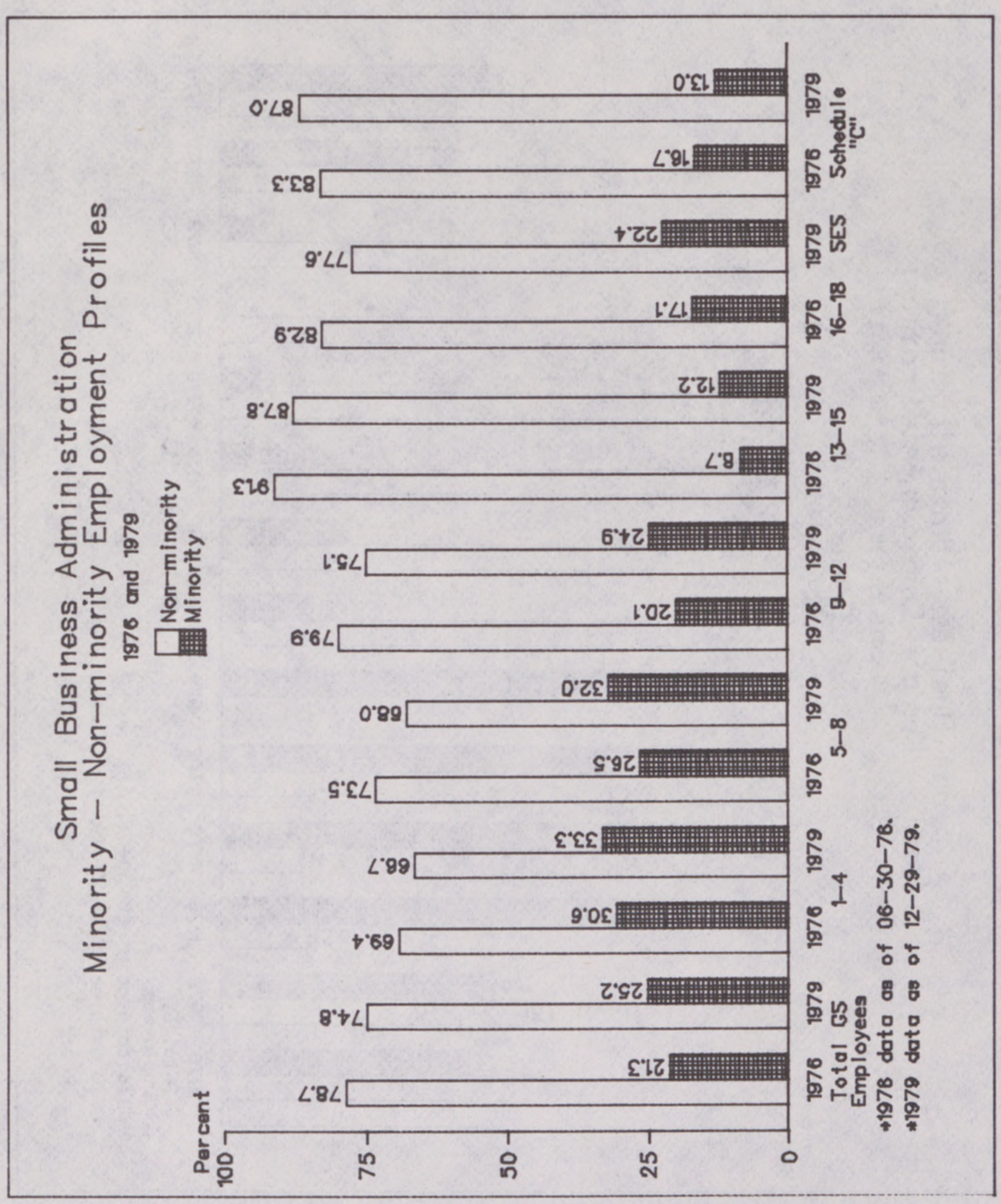

Selective Service System
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
32.8
67.2
46.3
53.7
19.1
80.9
0.0
100.0
14.5
85.5
22.2
77.8
0.0
100.0
48.0
52.0
46.5
53.5
6.2
93.8
0.0
100.0
0.0
100.0
0.0
100.0
*1976 data as of 11–30–76. Schedule "C" data not available.
*1979 data as of 12–31–79.

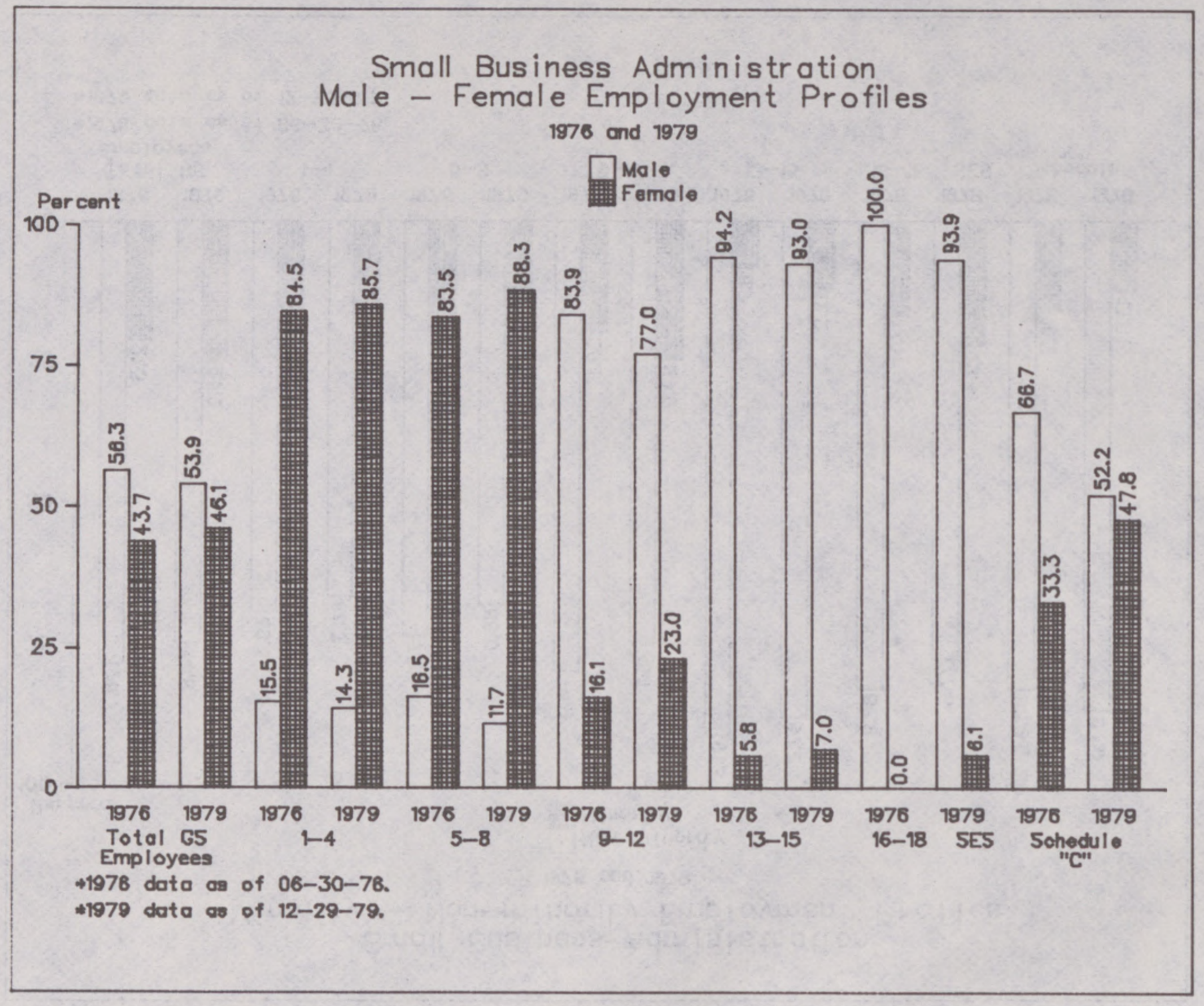
SMALL BUSINESS ADMINISTRATION
(Employment Profile As Of 6-30-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	5	4	1	0	5	1	0	0	0
GS-2	41	25	16	5	36	9	6	1	0
GS-3	241	170	71	47	194	47	18	6	0
GS-4	500	347	153	70	430	97	39	10	7
GS-5	537	395	142	80	457	105	28	8	1
GS-6	270	196	74	18	252	54	14	5	1
GS-7	342	260	82	92	250	61	15	6	0
GS-8	42	24	18	6	36	16	2	0	0
GS-9	239	182	57	150	89	40	13	3	1
GS-10	1	1	0	0	1	0	0	0	0
GS-11	420	314	106	330	90	61	39	5	1
GS-12	918	763	155	844	74	83	59	10	3
GS-13	520	477	43	487	33	27	13	2	1
GS-14	203	175	28	190	13	17	5	5	1
GS-15	186	178	8	179	7	3	3	0	2
GS-16	23	18	5	23	0	4	1	0	0
GS-17	8	7	1	8	0	0	1	0	0
GS-18	4	4	0	4	0	0	0	0	0
Total GS Employees	4500	3540	960	2533	1967	625	256	61	18
Schedule "C" Appointments	18	15	3	12	6	3	0	0	0

SMALL BUSINESS ADMINISTRATION
(Employment Profile As Of 12-29-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	1	1	0	0	1	0	0	0	0
GS-2	10	7	3	1	9	3	0	0	0
GS-3	173	104	69	30	143	54	13	2	0
GS-4	444	307	137	59	385	95	30	10	2
GS-5	497	354	143	68	429	98	35	7	3
GS-6	298	198	100	19	279	78	14	7	1
GS-7	356	237	119	49	307	81	26	11	1
GS-8	50	28	22	4	46	19	3	0	0
GS-9	166	111	55	77	89	38	13	4	0
GS-10	10	6	4	3	7	4	0	0	0
GS-11	317	229	88	206	111	60	19	7	2
GS-12	1094	846	248	936	158	152	78	13	5
GS-13	575	497	78	532	43	48	22	4	4
GS-14	215	195	20	197	18	12	3	5	0
GS-15	205	181	24	196	9	15	5	2	2
Total GS Employees	4411	3301	1110	2377	2034	757	261	72	20
Total SES Employees	49	38	11	46	3	7	4	0	0
Schedule "C" Appointments	23	20	3	12	11	1	2	0	0


Small Business Administration
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
1976 1979
Total GS Employees
*1978 data as of 06-30-78.
*1979 data as of 12-29-79.
1976 1979
1-4
5-8
9-12
13-15
16-18
SES
78.7
21.3
74.8
25.2
68.0
32.0
73.5
26.5
66.7
33.3
69.4
30.6
75.1
24.9
79.9
20.1
87.3
12.7
83.3
16.7
87.0
13.0


Small Business Administration
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
58.3
43.7
53.9
46.1
15.5
84.5
14.3
85.7
16.5
83.5
11.7
88.3
83.9
16.1
77.0
23.0
94.2
5.8
93.0
7.0
100.0
0.0
93.9
6.1
66.7
33.3
52.2
47.8
1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
*1976 data as of 06–30–76.
*1979 data as of 12–29–79.

SMITHSONIAN INSTITUTION
(Employment Profile As Of 12-31-76)

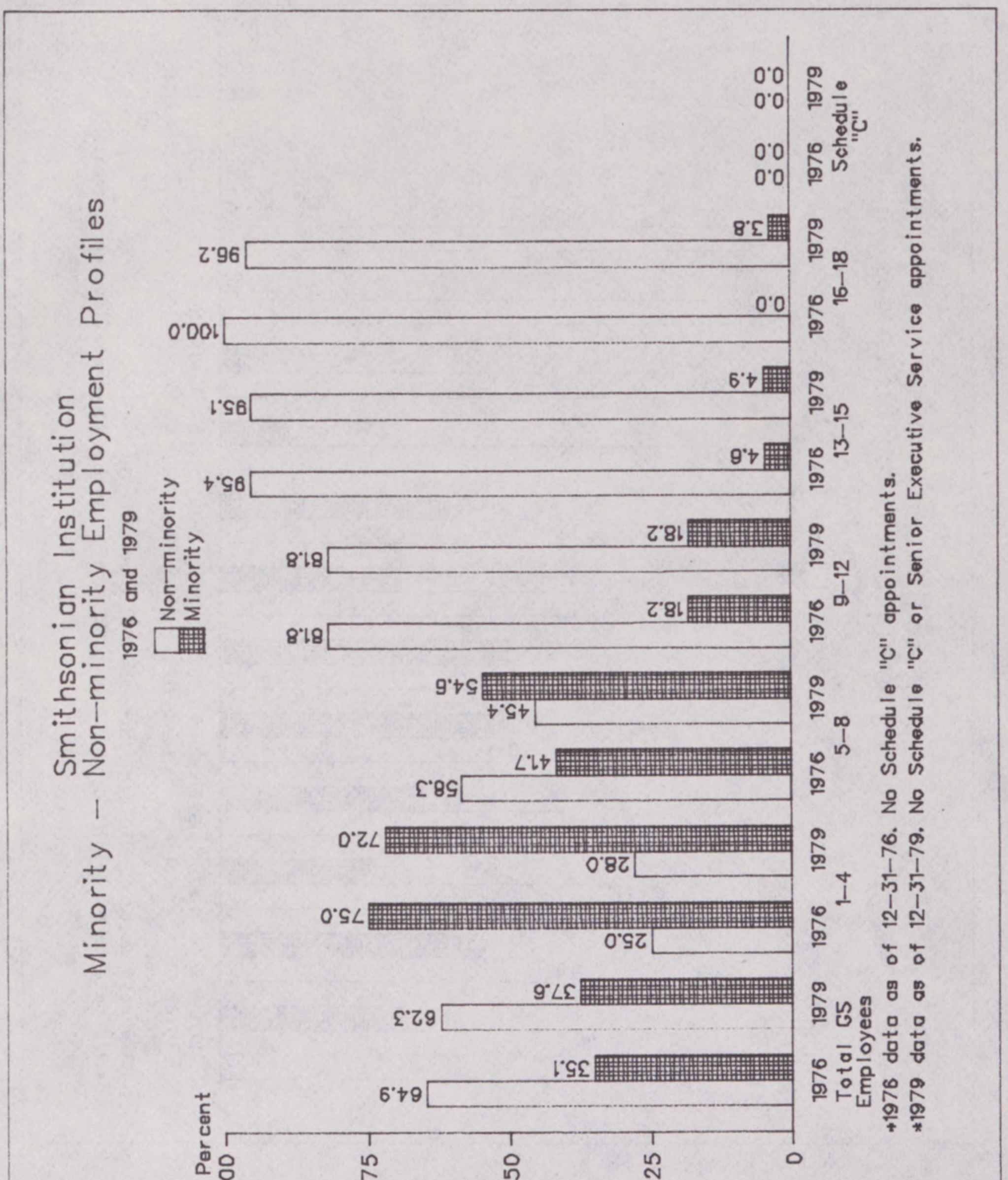
General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	2	1	1	1	1	1	0	0	0
GS-3	59	14	45	44	15	45	0	0	0
GS-4	359	90	269	263	96	268	1	0	0
GS-5	277	143	134	153	124	133	1	0	0
GS-6	171	81	90	76	95	90	0	0	0
GS-7	260	188	72	122	138	68	2	1	1
GS-8	11	7	4	6	5	4	0	0	0
GS-9	280	225	55	173	107	50	1	3	1
GS-10	13	10	3	5	8	2	0	1	0
GS-11	181	146	35	120	61	32	0	2	1
GS-12	157	135	22	114	43	19	2	1	0
GS-13	127	118	9	101	26	9	0	0	0
GS-14	104	104	0	94	10	0	0	0	0
GS-15	95	89	6	90	5	5	1	0	0
GS-16	15	15	0	14	1	0	0	0	0
GS-17	6	6	0	6	0	0	0	0	0
GS-18	4	4	0	4	0	0	0	0	0
Total GS Employees	2121	1376	745	1386	735	726	8	8	3

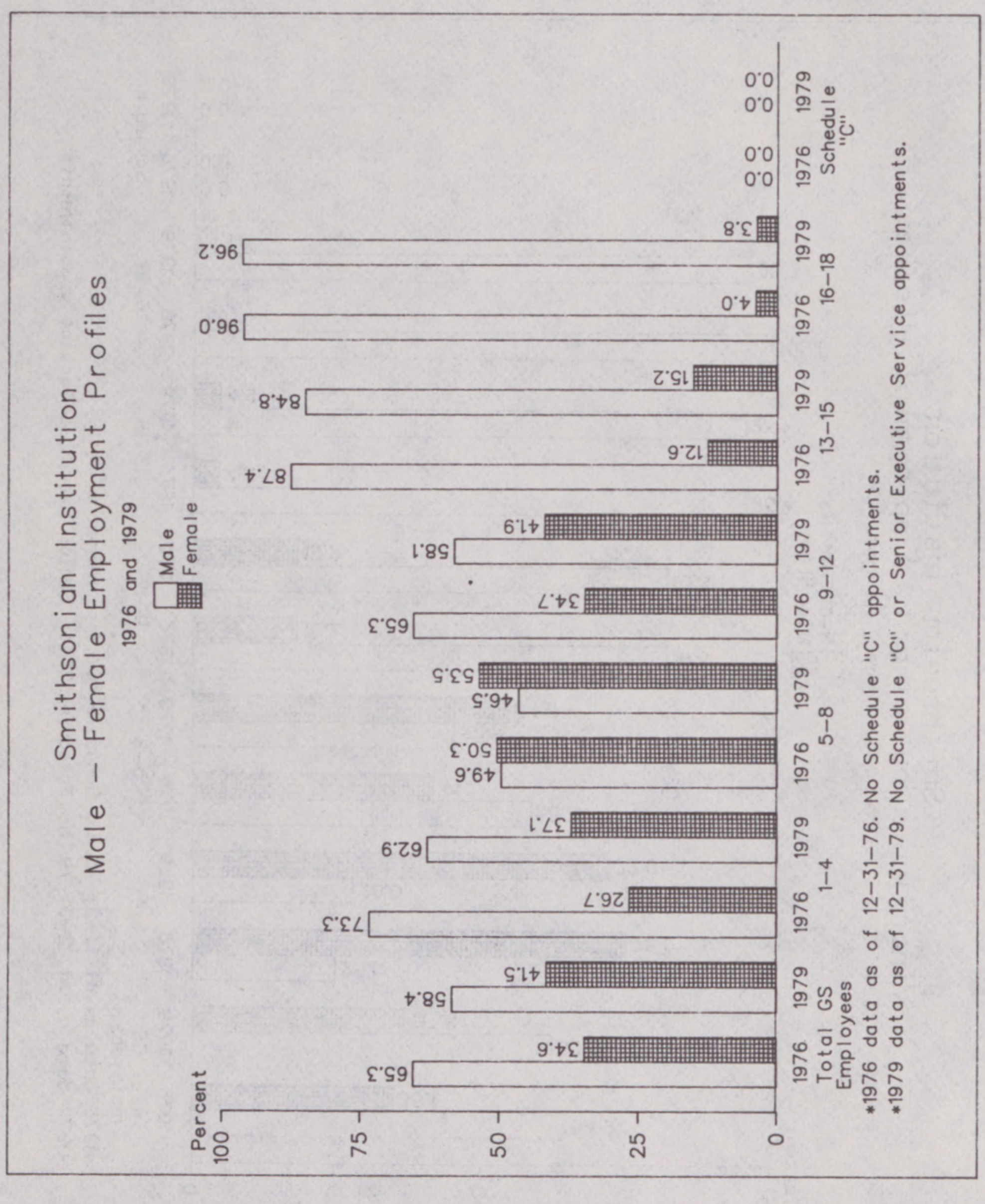
(No Schedule C data available.)

SMITHSONIAN INSTITUTION
(Employment Profile As Of 12-31-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	0	0	0	0	0	0	0	0	0
GS-2	16	3	13	9	7	13	0	0	0
GS-3	81	13	68	62	19	68	0	0	0
GS-4	167	58	109	95	72	108	1	0	0
GS-5	511	150	361	279	232	354	4	2	1
GS-6	116	62	54	25	91	51	1	1	1
GS-7	209	159	50	93	116	48	1	1	0
GS-8	52	32	20	16	36	19	1	0	0
GS-9	267	214	53	141	126	51	0	2	0
GS-10	10	9	1	1	9	1	0	0	0
GS-11	204	165	39	120	84	34	1	3	1
GS-12	167	137	24	111	50	21	2	1	0
GS-13	138	129	9	106	32	9	0	0	0
GS-14	90	89	1	78	12	1	0	0	0
GS-15	101	95	6	95	6	5	1	0	0
GS-16	13	13	0	12	1	0	0	0	0
GS-17	9	9	0	9	0	0	0	0	0
GS-18	4	3	1	4	0	1	0	0	0
Total GS Employees	2149	1340	809	1256	893	784	12	10	3

NOTE: No Schedule "C" or Senior Executive Service employees.


Smithsonian Institution
Minority — Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
64.9
35.1
62.3
37.6
25.0
75.0
28.0
72.0
58.3
41.7
45.4
54.6
5–8
41.8
58.2
41.8
58.2
14.9
85.1
14.8
85.4
0.0
100.0
3.8
96.2
0.0
0.0
0.0
0.0
1–4
9–12
13–15
16–18
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Total GS Employees
Schedule "C"
*1976 data as of 12–31–76. No Schedule "C" appointments.
*1979 data as of 12–31–79. No Schedule "C" or Senior Executive Service appointments.

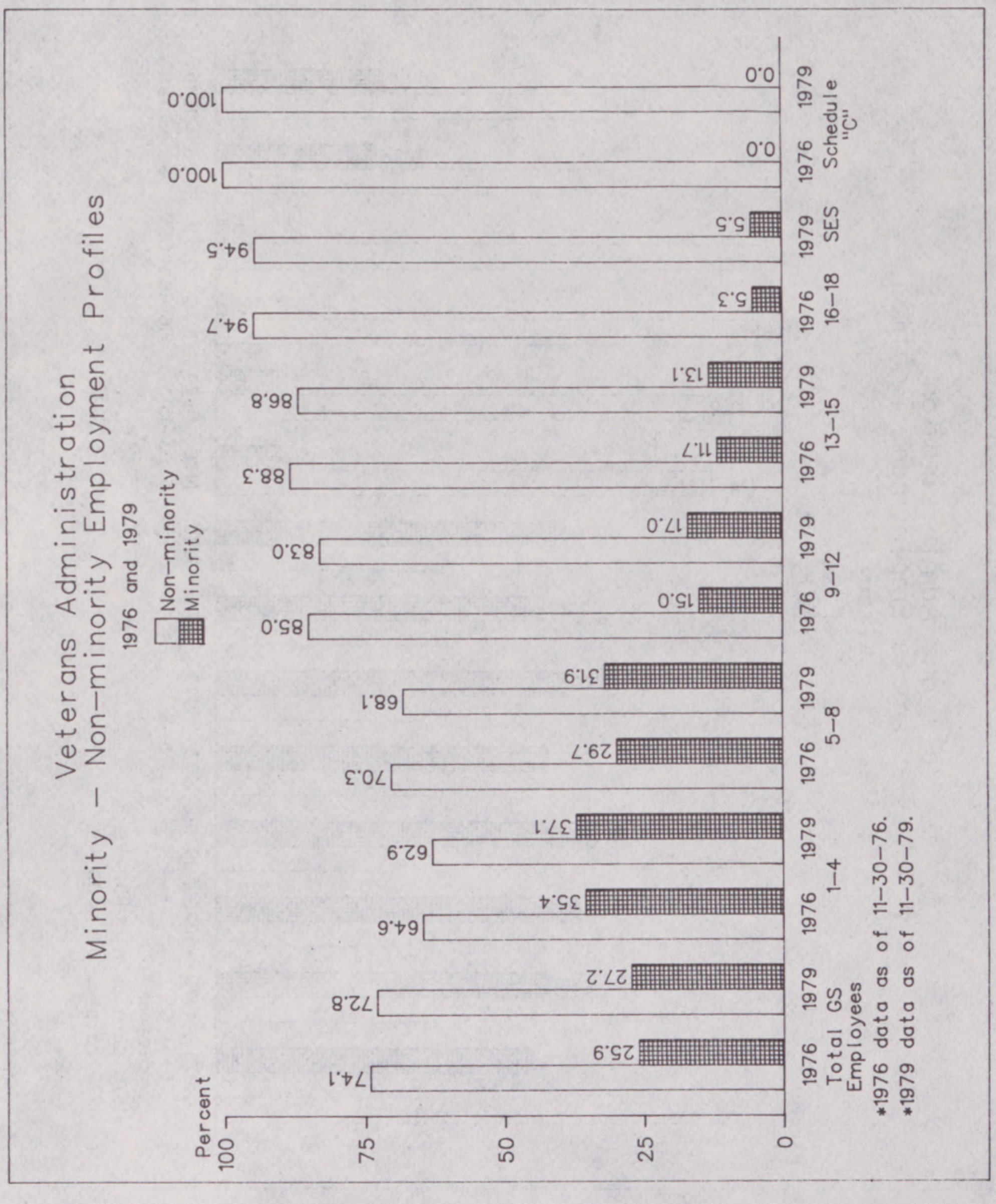

Smithsonian Institution
Male – Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
65.3
34.6
58.4
41.5
73.3
26.7
62.9
37.1
49.6
50.3
46.5
53.5
87.4
12.6
84.8
15.2
96.0
4.0
96.2
3.8
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
Schedule "C"
*1976 data as of 12–31–76. No Schedule "C" appointments.
*1979 data as of 12–31–79. No Schedule "C" or Senior Executive Service appointments.

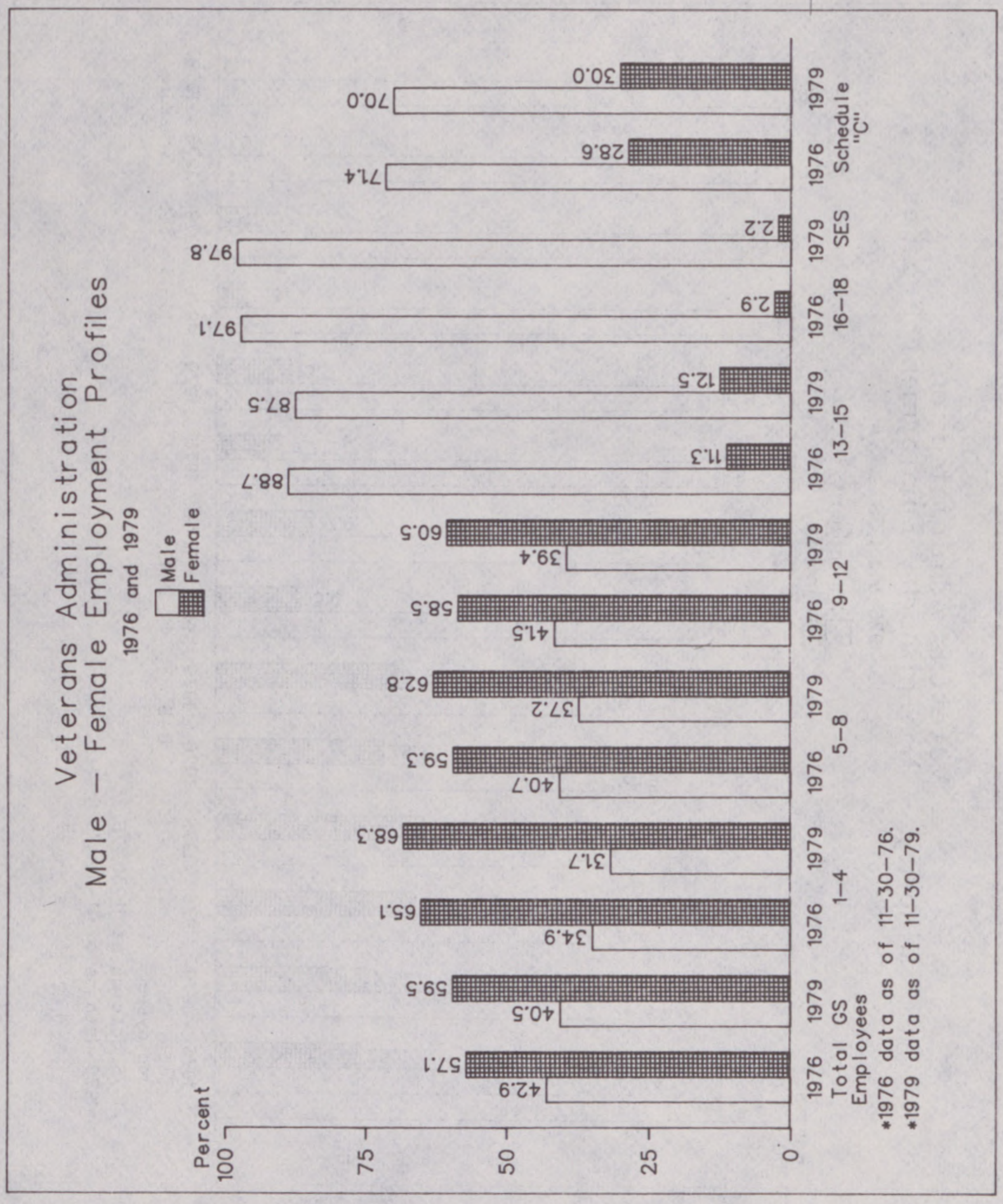
VETERANS ADMINISTRATION
(Employment Profile As Of 11-30-76)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	141	68	73	64	77	66	7	0	0
GS-2	2354	1392	962	1184	1170	850	90	10	12
GS-3	12537	7616	4921	4961	7576	4323	488	83	27
GS-4	31535	20995	10540	10033	21502	9453	857	157	73
GS-5	27660	18108	9552	10877	16783	8619	699	163	71
GS-6	10848	7266	3582	4561	6287	3166	281	105	30
GS-7	8898	7161	1737	4460	4438	1358	236	127	16
GS-8	6171	5110	1061	1887	4284	857	106	91	7
GS-9	24862	20790	4072	7266	17596	2730	488	812	42
GS-10	1681	1448	233	1203	478	172	31	26	4
GS-11	10987	9372	1615	5323	5664	1197	174	226	18
GS-12	6082	5475	607	4307	1775	443	78	79	7
GS-13	3873	3626	247	3340	533	168	26	48	5
GS-14	2677	2243	434	2336	341	64	102	265	3
GS-15	5364	4652	712	4894	470	107	215	386	4
GS-16	229	216	13	222	7	12	1	0	0
GS-17	10	10	0	10	0	0	0	0	0
GS-18	6	6	0	6	0	0	0	0	0
Total GS Employees	155915	115554	40361	66934	88981	33585	3879	2578	319
Schedule "C" Appointments	7	7	0	5	2	0	0	0	0

VETERANS ADMINISTRATION
(Employment Profile As Of 11-30-79)

General Schedule	Total Employees	Total Non-Minority	Total Minority	Total Male	Total Female	Total Black	Total Hispanics	Total Asian	Total Am. Indian
GS-1	184	57	127	74	110	126	1	0	0
GS-2	1534	792	742	641	893	658	72	5	7
GS-3	10049	5895	4154	4153	5896	3671	386	69	28
GS-4	30281	19705	10576	8477	21804	9385	907	207	77
GS-5	29185	18747	10438	10108	19077	9356	794	217	71
GS-6	10908	7078	3830	4289	6619	3369	313	117	31
GS-7	9167	7043	2124	4139	5028	1629	310	170	15
GS-8	5321	4323	998	1765	3556	797	117	75	9
GS-9	26741	21709	5032	7116	19625	3299	641	1049	43
GS-10	1820	1565	255	1331	489	192	38	21	4
GS-11	13263	11057	2206	6052	7211	1574	273	335	24
GS-12	6785	6022	763	4679	2106	553	100	99	11
GS-13	4362	4002	360	3748	614	241	54	57	8
GS-14	2337	1972	365	1996	341	84	60	218	3
GS-15	6121	5160	961	5472	649	124	265	569	3
GS-16	19	17	2	19	0	2	0	0	0
GS-17	3	3	0	1	2	0	0	0	0
GS-18	1	1	0	1	0	0	0	0	0
Total GS Employees	158081	115148	42933	64061	94020	35060	4331	3208	334
Total SES Employees	249	236	13	245	4	9	2	2	0
Schedule "C" Appointments	10	10	0	7	3	0	0	0	0


Veterans Administration
Minority - Non-minority Employment Profiles
1976 and 1979
Non-minority
Minority
Percent
100
75
50
25
0
74.1
25.9
72.8
27.2
64.6
35.4
62.9
37.1
70.3
29.7
68.1
31.9
1976 1979
Total GS Employees
1976 1979
1–4
1976 1979
5–8
1976 1979
9–12
1976 1979
13–15
1976 1979
16–18
1976 1979
SES
85.0
15.0
83.0
17.0
88.3
11.7
86.8
13.1
94.7
5.3
94.5
5.5
100.0
0.0
100.0
0.0
1976 1979
Schedule "C"
*1976 data as of 11–30–76.
*1979 data as of 11–30–79.


Veterans Administration
Male — Female Employment Profiles
1976 and 1979
Male
Female
Percent
100
75
50
25
0
1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979 1976 1979
Total GS Employees
1–4
5–8
9–12
13–15
16–18
SES
Schedule "C"
42.9
57.1
40.5
59.5
34.9
65.1
31.7
68.3
40.7
59.3
37.2
62.8
34.9
65.1
39.4
60.5
41.5
58.5
11.3
88.7
12.5
87.5
2.9
97.1
2.2
97.8
28.6
71.4
30.0
70.0
*1976 data as of 11–30–76.
*1979 data as of 11–30–79.