

SEPTEMBER 5, 2014

RULES COMMITTEE PRINT 113-56
TEXT OF H.R. 3522, EMPLOYEE HEALTH CARE
PROTECTION ACT OF 2013

**[Showing the text of the bill as ordered reported by the
Committee on Energy and Commerce with modifications.]**

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Employee Health Care
3 Protection Act of 2014”.

4 **SEC. 2. IF YOU LIKE YOUR GROUP HEALTH INSURANCE**
5 **PLAN, YOU CAN KEEP IT.**

6 (a) IN GENERAL.—Notwithstanding any provision of
7 the Patient Protection and Affordable Care Act (including
8 any amendment made by such Act or by the Health Care
9 and Education Reconciliation Act of 2010), a health insur-
10 ance issuer that has in effect health insurance coverage
11 in the group market on any date during 2013 may after
12 such date offer such coverage for sale through December
13 31, 2018, in such market outside of an Exchange estab-
14 lished under section 1311 or 1321 of such Act (42 U.S.C.
15 18031, 18041).

16 (b) TREATMENT AS GRANDFATHERED HEALTH
17 PLAN IN SATISFACTION OF MINIMUM ESSENTIAL COV-
18 ERAGE.—Health insurance coverage described in sub-

1 section (a) shall be treated as a grandfathered health plan
2 for purposes of the amendment made by section 1501(b)
3 of the Patient Protection and Affordable Care Act.

4 (c) CONSTRUCTION.—Nothing in this section shall be
5 construed as affecting the authority of States with respect
6 to the regulation of health insurance coverage in the group
7 market.

