

## **Federal Bureau of Investigation Whistleblower Protection Enhancement Act of 2016**

[Public Law 114–302]

[This law has not been amended]

【Currency: This publication is a compilation of the text of Public Law 114–302. It was last amended by the public law listed in the As Amended Through note above and below at the bottom of each page of the pdf version and reflects current law through the date of the enactment of the public law listed at <https://www.govinfo.gov/app/collection/comps/>】

【Note: While this publication does not represent an official version of any Federal statute, substantial efforts have been made to ensure the accuracy of its contents. The official version of Federal law is found in the United States Statutes at Large and in the United States Code. The legal effect to be given to the Statutes at Large and the United States Code is established by statute (1 U.S.C. 112, 204).】

AN ACT To provide adequate protections for whistleblowers at the Federal Bureau of Investigation.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

### **SECTION 1. [5 U.S.C. 101 note] SHORT TITLE.**

This Act may be cited as the “Federal Bureau of Investigation Whistleblower Protection Enhancement Act of 2016”.

### **SEC. 2. PROHIBITED PERSONNEL PRACTICES IN THE FEDERAL BUREAU OF INVESTIGATION.**

Section 2303(a) of title 5, United States Code, is amended by striking “any employee of the Bureau” and all that follows through “health or safety” and inserting the following: “an employee in, or applicant for, a position in the Bureau as a reprisal for a disclosure of information—

“(1) made—

“(A) in the case of an employee, to a supervisor in the direct chain of command of the employee, up to and including the head of the employing agency;

“(B) to the Inspector General;

“(C) to the Office of Professional Responsibility of the Department of Justice;

“(D) to the Office of Professional Responsibility of the Federal Bureau of Investigation;

“(E) to the Inspection Division of the Federal Bureau of Investigation;

“(F) as described in section 7211;

“(G) to the Office of Special Counsel; or

“(H) to an employee designated by any officer, employee, office, or division described in subparagraphs (A)

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through (G) for the purpose of receiving such disclosures;  
and  
“(2) which the employee or applicant reasonably believes  
evidences—  
    “(A) any violation of any law, rule, or regulation; or  
    “(B) gross mismanagement, a gross waste of funds, an  
abuse of authority, or a substantial and specific danger to  
public health or safety”.