

400 Years of African-American History Commission Act

[Public Law 115–102]

[As Amended Through P.L. 119–74, Enacted January 23, 2026]

【Currency: This publication is a compilation of the text of Public Law 115-102. It was last amended by the public law listed in the As Amended Through note above and below at the bottom of each page of the pdf version and reflects current law through the date of the enactment of the public law listed at <https://www.govinfo.gov/app/collection/comps/>】

【Note: While this publication does not represent an official version of any Federal statute, substantial efforts have been made to ensure the accuracy of its contents. The official version of Federal law is found in the United States Statutes at Large and in the United States Code. The legal effect to be given to the Statutes at Large and the United States Code is established by statute (1 U.S.C. 112, 204).】

AN ACT To establish the 400 Years of African-American History Commission, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. [36 U.S.C. note prec. 101] SHORT TITLE.

This Act may be cited as the “400 Years of African-American History Commission Act”.

SEC. 2. DEFINITIONS.

In this Act:

(1) **COMMEMORATION.**—The term “commemoration” means the commemoration of the 400th anniversary of the arrival of Africans in the English colonies, at Point Comfort, Virginia, in 1619.

(2) **COMMISSION.**—The term “Commission” means the 400 Years of African-American History Commission established by section 3(a).

(3) **SECRETARY.**—The term “Secretary” means the Secretary of the Interior.

SEC. 3. ESTABLISHMENT.

(a) **IN GENERAL.**—There is established a commission, to be known as the “400 Years of African-American History Commission”.

(b) **MEMBERSHIP.**—

(1) **COMPOSITION.**—The Commission shall be composed of 15 members, of whom—

(A) three members shall be appointed by the Secretary after considering recommendations of Governors, including the Governor of Virginia;

(B) six members shall be appointed by the Secretary after considering recommendations of civil rights organizations and historical organizations;

(C) one member shall be an employee of the National Park Service having experience relative to the historical and cultural resources related to the commemoration, to be appointed by the Secretary;

(D) two members shall be appointed by the Secretary after considering the recommendations of the Secretary of the Smithsonian Institution; and

(E) three members shall be individuals who have an interest in, support for, and expertise appropriate to the commemoration, appointed by the Secretary after considering the recommendations of Members of Congress.

(2) TIME OF APPOINTMENT.—Each appointment of an initial member of the Commission shall be made before the expiration of the 120-day period beginning on the date of enactment of this Act.

(3) TERM; VACANCIES.—

(A) TERM.—A member of the Commission shall be appointed for the life of the Commission.

(B) VACANCIES.—

(i) IN GENERAL.—A vacancy on the Commission shall be filled in the same manner in which the original appointment was made.

(ii) PARTIAL TERM.—A member appointed to fill a vacancy on the Commission shall serve for the remainder of the term for which the predecessor of the member was appointed.

(C) CONTINUATION OF MEMBERSHIP.—If a member of the Commission was appointed to the Commission as an employee of the National Park Service, and ceases to be an employee of the National Park Service, that member may continue to serve on the Commission for not longer than the 30-day period beginning on the date on which that member ceases to be an employee of the National Park Service.

(c) DUTIES.—The Commission shall—

(1) plan, develop, and carry out programs and activities throughout the United States—

(A) appropriate for the commemoration;

(B) to recognize and highlight the resilience and contributions of African-Americans since 1619;

(C) to acknowledge the impact that slavery and laws that enforced racial discrimination had on the United States; and

(D) to educate the public about—

(i) the arrival of Africans in the United States; and

(ii) the contributions of African-Americans to the United States;

(2) encourage civic, patriotic, historical, educational, artistic, religious, economic, and other organizations throughout the

United States to organize and participate in anniversary activities to expand understanding and appreciation of—

(A) the significance of the arrival of Africans in the United States; and

(B) the contributions of African-Americans to the United States;

(3) provide technical assistance to States, localities, and nonprofit organizations to further the commemoration;

(4) coordinate and facilitate for the public scholarly research on, publication about, and interpretation of—

(A) the arrival of Africans in the United States; and

(B) the contributions of African-Americans to the United States;

(5) ensure that the commemoration provides a lasting legacy and long-term public benefit by assisting in the development of appropriate programs; and

(6) help ensure that the observances of the commemoration are inclusive and appropriately recognize the experiences and heritage of all individuals present at the arrival of Africans in the United States.

SEC. 4. COMMISSION MEETINGS.

(a) **INITIAL MEETING.**—Not later than 30 days after the date on which all members of the Commission have been appointed, the Commission shall hold the initial meeting of the Commission.

(b) **MEETINGS.**—The Commission shall meet—

(1) at least three times each year; or

(2) at the call of the Chairperson or the majority of the members of the Commission.

(c) **QUORUM.**—A majority of the voting members shall constitute a quorum, but a lesser number may hold meetings.

(d) **CHAIRPERSON AND VICE CHAIRPERSON.**—

(1) **ELECTION.**—The Commission shall elect the Chairperson and the Vice Chairperson of the Commission on an annual basis.

(2) **ABSENCE OF THE CHAIRPERSON.**—The Vice Chairperson shall serve as the Chairperson in the absence of the Chairperson.

(e) **VOTING.**—The Commission shall act only on an affirmative vote of a majority of the members of the Commission.

SEC. 5. COMMISSION POWERS.

(a) **GIFTS.**—The Commission may solicit, accept, use, and dispose of gifts, bequests, or devises of money or other property for aiding or facilitating the work of the Commission.

(b) **APPOINTMENT OF ADVISORY COMMITTEES.**—The Commission may appoint such advisory committees as the Commission determines to be necessary to carry out this Act.

(c) **AUTHORIZATION OF ACTION.**—The Commission may authorize any member or employee of the Commission to take any action that the Commission is authorized to take under this Act.

(d) **PROCUREMENT.**—

(1) **IN GENERAL.**—The Commission may procure supplies, services, and property, and make or enter into contracts, leases, or other legal agreements, to carry out this Act (except

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that a contract, lease, or other legal agreement made or entered into by the Commission shall not extend beyond the date of termination of the Commission).

(2) LIMITATION.—The Commission may not purchase real property.

(e) POSTAL SERVICES.—The Commission may use the United States mails in the same manner and under the same conditions as other agencies of the Federal Government.

(f) GRANTS AND TECHNICAL ASSISTANCE.—The Commission may—

(1) provide grants in amounts not to exceed \$20,000 per grant to communities and nonprofit organizations for use in developing programs to assist in the commemoration;

(2) provide grants to research and scholarly organizations to research, publish, or distribute information relating to the arrival of Africans in the United States; and

(3) provide technical assistance to States, localities, and nonprofit organizations to further the commemoration.

SEC. 6. COMMISSION PERSONNEL MATTERS.

(a) COMPENSATION OF MEMBERS.—

(1) IN GENERAL.—Except as provided in paragraph (2), a member of the Commission shall serve without compensation.

(2) FEDERAL EMPLOYEES.—A member of the Commission who is an officer or employee of the Federal Government shall serve without compensation other than the compensation received for the services of the member as an officer or employee of the Federal Government.

(b) TRAVEL EXPENSES.—A member of the Commission shall be allowed travel expenses, including per diem in lieu of subsistence, at rates authorized for an employee of an agency under subchapter I of chapter 57 of title 5, United States Code, while away from the home or regular place of business of the member in the performance of the duties of the Commission.

(c) DIRECTOR AND STAFF.—

(1) IN GENERAL.—The Chairperson of the Commission may, without regard to the civil service laws (including regulations), nominate an executive director to enable the Commission to perform the duties of the Commission.

(2) CONFIRMATION OF EXECUTIVE DIRECTOR.—The employment of an executive director shall be subject to confirmation by the Commission.

(d) COMPENSATION.—

(1) IN GENERAL.—Except as provided in paragraph (2), the Commission may fix the compensation of the executive director and other personnel without regard to the provisions of chapter 51 and subchapter III of chapter 53 of title 5, United States Code, relating to classification of positions and General Schedule pay rates.

(2) MAXIMUM RATE OF PAY.—The rate of pay for the executive director and other personnel shall not exceed the rate payable for level V of the Executive Schedule under section 5316 of title 5, United States Code.

(e) DETAIL OF GOVERNMENT EMPLOYEES.—

(1) FEDERAL EMPLOYEES.—

(A) DETAIL.—At the request of the Commission, the head of any Federal agency may detail, on a reimbursable or nonreimbursable basis, any of the personnel of the agency to the Commission to assist the Commission in carrying out the duties of the Commission under this Act.

(B) CIVIL SERVICE STATUS.—The detail of an employee under subparagraph (A) shall be without interruption or loss of civil service status or privilege.

(2) STATE EMPLOYEES.—The Commission may—

(A) accept the services of personnel detailed from the State; and

(B) reimburse the State for services of detailed personnel.

(f) PROCUREMENT OF TEMPORARY AND INTERMITTENT SERVICES.—The Chairperson of the Commission may procure temporary and intermittent services in accordance with section 3109(b) of title 5, United States Code, at rates for individuals that do not exceed the daily equivalent of the annual rate of basic pay prescribed for level V of the Executive Schedule under section 5316 of such title.

(g) VOLUNTEER AND UNCOMPENSATED SERVICES.—Notwithstanding section 1342 of title 31, United States Code, the Commission may accept and use such voluntary and uncompensated services as the Commission determines to be necessary.

(h) SUPPORT SERVICES.—

(1) IN GENERAL.—The Secretary shall provide to the Commission, on a reimbursable basis, such administrative support services as the Commission may request.

(2) REIMBURSEMENT.—Any reimbursement under this paragraph shall be credited to the appropriation, fund, or account used for paying the amounts reimbursed.

(i) NO EFFECT ON AUTHORITY.—Nothing in this section supersedes the authority of the National Park Service with respect to the commemoration.

SEC. 7. PLANS; REPORTS.

(a) STRATEGIC PLAN.—The Commission shall prepare a strategic plan for the activities of the Commission carried out under this Act.

(b) FINAL REPORT.—Not later than July 1, 2027, the Commission shall complete and submit to Congress a final report that contains—

(1) a summary of the activities of the Commission;

(2) a final accounting of funds received and expended by the Commission; and

(3) the findings and recommendations of the Commission.

SEC. 8. TERMINATION OF COMMISSION.

(a) DATE OF TERMINATION.—The Commission shall terminate on July 1, 2027.

(b) TRANSFER OF DOCUMENTS AND MATERIALS.—Before the date of termination specified in subsection (a), the Commission shall transfer all documents and materials of the Commission to the National Archives or another appropriate Federal entity.

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SEC. 9. EXPENDITURES OF COMMISSION.

All expenditures of the Commission shall be made solely from donated funds.