



Coast Guard Academy Diversity (2023-2024)

Report to Congress
June 11, 2025



U.S. Coast Guard

Foreword

June 11, 2025

I am pleased to present the following report, “Coast Guard Academy Diversity (2023-2024),” prepared by the U.S. Coast Guard.

Section 5111 of Title 14, U.S. Code, directs the submission of an annual report on Diversity at the Coast Guard Academy.

Pursuant to Congressional requirements, this report is being provided to the following members of Congress:

The Honorable Ted Cruz
Chairman, Senate Committee on Commerce, Science, and Transportation

The Honorable Maria Cantwell
Ranking Member, Senate Committee on Commerce, Science, and Transportation

The Honorable Sam Graves
Chairman, House Committee on Transportation and Infrastructure

The Honorable Rick Larsen
Ranking Member, House Committee on Transportation and Infrastructure

Please direct report inquiries to my Senate Liaison Office at (202) 224-2913 or House Liaison Office at (202) 225-4775.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kevin E. Lunday".

Kevin E. Lunday
Admiral, U.S. Coast Guard
Acting Commandant





Coast Guard Academy Diversity (2023-2024)

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I. Legislative Language

This report responds to requirements set forth in Section 5111 of Title 14, U.S. Code, which reads:

TITLE 14 U.S.C. § 5111: REPORT ON DIVERSITY AT COAST GUARD ACADEMY

- (a) IN GENERAL.—Not later than January 15, 2021, and annually thereafter, the Commandant shall submit a report on diversity at the Coast Guard Academy to the Committee on Transportation and Infrastructure of the House of Representatives and the Committee on Commerce, Science, and Transportation of the Senate.
- (b) CONTENTS.—The report required under subsection (a) shall include—
- (1) the status of the implementation of the plan required under section 8272 of the Elijah E. Cummings Coast Guard Authorization Act of 2020;
 - (2) specific information on outreach and recruitment activities for the preceding year, including the effectiveness of the Coast Guard Academy minority outreach team program described under section 1905 and of outreach and recruitment activities in the territories and other possessions of the United States;
 - (3) enrollment information about the incoming class, including the gender, race, ethnicity, religion, socioeconomic background, and State of residence of Coast Guard Academy cadets;
 - (4) information on class retention, outcomes, and graduation rates, including the race, gender, ethnicity, religion, socioeconomic background, and State of residence of Coast Guard Academy cadets;
 - (5) information on efforts to retain diverse cadets, including through professional development and professional advancement programs for staff and faculty; and
 - (6) a summary of reported allegations of discrimination on the basis of race, color, national origin, sex, gender, or religion for the preceding five years.

II. Report

In accordance with Executive Order 14151¹ (“Ending Radical and Wasteful Government DEI Programs and Preferencing”), Executive Order 14173² (“Ending Illegal Discrimination and Restoring Merit-Based Opportunity”), and Executive Order 14148³ (“Initial Rescissions of Harmful Executive Orders and Actions”), and the direction not to expend time and resources on matters related to Diversity, Equity, and Inclusion, this is the Coast Guard’s full submission to the requirement of Section 5111 of Title 14, U.S. Code.

¹ <https://www.federalregister.gov/documents/2025/01/29/2025-01953/ending-radical-and-wasteful-government-dei-programs-and-preferencing>

² <https://www.federalregister.gov/documents/2025/01/31/2025-02097/ending-illegal-discrimination-and-restoring-merit-based-opportunity>

³ <https://www.federalregister.gov/documents/2025/01/28/2025-01901/initial-rescissions-of-harmful-executive-orders-and-actions>