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# NOMINATION

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HEARING  
BEFORE THE  
COMMITTEE ON HUMAN RESOURCES  
UNITED STATES SENATE  
NINETY-FIFTH CONGRESS  
FIRST SESSION  
ON  
JOHN B. GABUSI, OF ARIZONA; ROBERT STERN LANDMANN,  
OF NEW MEXICO; AND ROBERT NATHANIEL SMITH, OF  
MICHIGAN, TO BE ASSISTANT DIRECTORS OF THE COMMUNITY  
SERVICES ADMINISTRATION

JULY 21, 1977

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## NOMINATION

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THURSDAY, JULY 21, 1977

U.S. SENATE,  
COMMITTEE ON HUMAN RESOURCES,  
*Washington, D.C.*

The committee met, pursuant to notice, at 9:40 a.m., in room 4232, Dirksen Senate Office Building, Senator Harrison A. Williams, Jr. (chairman) presiding.

Present: Senators Williams, Pell, Cranston, Riegle, Javits, and Stafford.

The CHAIRMAN. The committee will come to order.

This morning the Human Resources Committee meets to consider the nomination of John B. Gabusi, of Arizona; Robert Stern Landmann, of New Mexico; and Robert Nathaniel Smith, of Michigan, to be Assistant Directors of the Community Services Administration.

Mr. Gabusi will assume responsibilities in the budget and management area for CSA. He brings to that position previous experience in computer and statistical analysis and prior involvement in management services which were commissioned by business and political clients. During his tenure with Congressman Morris Udall, he gained an intimate knowledge of the civil service system and personnel issues pertaining to it.

Robert Landmann will assume the responsibilities of policy and planning for CSA. He has a rich and varied background in the poverty program. As a former State planning officer for the State of New Mexico he was responsible for monitoring major contracts and grants and assisting in budget planning, policy analysis, finance and coordination with other State agencies. He also provided technical assistance to community ACTION agencies.

Robert Smith will assume responsibility for relating to local and regional community services programs. Mr. Smith most recently was the director of the youth affairs program of the Democratic National Committee and implemented and managed the DNC's voter registration drive in the previous Presidential election. While obtaining his legal education he authored a uniform code for the elderly for local and State governments and assisted in providing legal services to the disadvantaged.

We are very happy to welcome you. We are pleased, too, that Senator Domenici is present to introduce Dr. Landmann. After that, Senator Riegle will address himself to his constituent, Robert Smith.

Senator DOMENICI. I would not ask that you take me out of order, but I think you know that most committees are meeting and they need a quorum in the Energy Committee, so I would appreciate just a couple of minutes of your time.

The CHAIRMAN. You are in order.

STATEMENT OF HON. PETE V. DOMENICI, A U.S. SENATOR FROM  
THE STATE OF NEW MEXICO, INTRODUCING ROBERT STERN  
LANDMANN, NOMINEE FOR ASSISTANT DIRECTOR, COMMUNITY  
SERVICES ADMINISTRATION

Senator DOMENICI. Mr. Chairman, a few weeks ago it was my privilege to introduce a New Mexican, Grace Olivarez, who is now Director, and I believe everything I said about her to the committee is coming true both from the standpoint of her constructive work and her relationship with the constituency that we want to help under her agency, and probably the strongest thing I can say in behalf of Dr. Landmann is that Grace has a commitment to make this work better, this entire effort, and she personally believes that Dr. Landmann is the one that can be her right hand in making this work.

Obviously I would not be here saying that is his best recommendation, if I were not also convinced that his experience indicates that her judgment is well taken and that the President in nominating Mr. Landmann found some qualities that will make him an excellent Assistant Director of CSA.

He, too, has had experience in a state planning office which had the principal responsibility to do planning and analyzing and working in the coordinating of programs for the poor in our State, in the State of New Mexico. He was the Associate Director of an institute for social research and development, which is our university way of coordinating social programs for the poor. We created that sort of in response to the original poverty program, so that his experience there should not be construed to be academic because it was under a university's umbrella, but rather to be field work and management of programs, because that was our states' way of coordinating social programs, including the predecessor to CSA in our State.

He has broad experience in job development and home education programs, and I just generally believe that, as I indicated to the committee about Grace, that he is committed to the cause and brings to the office some excellent management skills but is overall-wise vested with the kind of concern and compassion, relationship and rapport with the people that are served, and I think they will make an excellent team.

I strongly urge that Dr. Landmann be confirmed and thank the committee for the opportunity to speak with him today.

The CHAIRMAN. We appreciate your coming here again to add your knowledge to the nomination from someone you know so well. You are on a first-name basis with Grace. New Mexico is doing very well with this administration.

Senator DeConcini is here, too.

Senator DOMENICI. Even though I am a Republican Senator, I was not pleased to be here this often under the Republican administration, Mr. Chairman.

The CHAIRMAN. You are doing better than some other States.

Senator RIEGLE. I might just add that I hope that we might entice you into the fold sometime between now and 1982.

Senator DOMENICI. You speak as one with experience?

Senator RIEGLE. That is right.

Senator DOMENICI. That would be like trying to convert me from a pitcher to third base, where you play. That would be pretty tough. [Laughter.]

The CHAIRMAN. Senator DeConcini.

**STATEMENT OF HON. DENNIS DeCONCINI, A U.S. SENATOR FROM  
THE STATE OF ARIZONA**

Senator DeCONCINI. Thank you very much for being here on the confirmation of John Gabusi. John is considered for Assistant Director of Management for the Community Services Administration. I have known John for many years. He was born in Arizona. He has demonstrated real interest in people and that will help him in his position for which he is being considered for confirmation.

He is working for Grace Olivarez. Grace is an outstanding person. I know her because when Arizona commenced its poverty program in 1965, with Federal assistance, I was working with the Governor at the time and interviewed Grace and recommended her for employment to head up the poverty program in Arizona. She did, and from there she went on to many, many other things.

In the course of knowing John Gabusi, I have known him in Arizona and have watched him develop in my opinion to a person who has real ability, integrity and willingness to be aggressive when necessary. He demonstrated time and time again his expertise in dealing with people and attacking problems. He worked on the Hill with Congressman Morris Udall in the Post Office Committee at the House of Representatives in excess of 9 years. He has been actively, obviously in politics, government, and in the finest spirit of those endeavors.

It is a great pleasure for me to welcome John here and thank you for your consideration of his confirmation.

The CHAIRMAN. Thank you very much.

Senator Riegle.

Senator RIEGLE. Thank you, Mr. Chairman, I am delighted to welcome Senator DeConcini and earlier our colleague from New Mexico to speak on behalf of the nominees from their States.

Let me say at the outset that I think all three nominees have an excellent opportunity to make a contribution in an area of enormous importance, and also to work with Grace Olivarez, one of the finest appointments in the Carter administration.

I have been acquainted with Grace for many years, and respect her abilities enormously.

I am delighted she is part of our Government. I am equally delighted you will have a chance to be working together with her.

As you save the best for the last here, it is my privilege now to introduce my constituent, Mr. Robert Smith, who has been nominated to be Assistant Director of Community Services Administration.

**STATEMENT OF HON. DONALD W. RIEGLE, JR., A U.S. SENATOR  
FROM THE STATE OF MICHIGAN, INTRODUCING ROBERT N.  
SMITH, NOMINEE TO BE AN ASSISTANT DIRECTOR, COMMUNITY  
SERVICES ADMINISTRATION**

Senator RIEGLE. Bob is well known to me in Michigan for his extensive community work and activities. His efforts on behalf of consumers, tenants, and environment have brought him respect and praise.

I might point out also his accomplishments in organizing community legal action committees to recruit disadvantaged students into law

schools and improve access to the law, another area where he has shown exceptional initiative.

Another achievement of his at the University of Michigan began as he worked on consumer protection laws, and on a uniform code for the elderly. Many of these model laws have been adopted by the State legislature and municipal governments in our State of Michigan.

Bob is not afraid to fight for ideas and for programs he believes in. His experience with new and innovative ideas, and having them implemented, will be invaluable in fulfilling his responsibilities as Assistant Director of CSA.

One final point that I want to make is this: I know that the late Senator Hart, who was my predecessor in the seat I now hold, was a great personal friend of yours and an inspiration to you personally, and, more so than anyone else, motivated you to enter public service. I know Phil Hart said to Bob in years past that he hoped to be able to introduce you at some future date to a Senate Committee for a confirmation hearing of this sort.

Phil Hart is not here in person, but he is in the inspiration he has brought to you and many others. So in a sense he joins us today in a very special moment, in terms of your opportunity to continue the kind of service in the public arena that he represented, and that you in the past have represented.

I am delighted you are here, and I would conclude by saying this: I do not know if anybody can ever understand the enormity of the public responsibility of stepping into a position of Federal service, where, in effect you become an employee of roughly 220 million Americans, and have the opportunity to bring your skills and natural gifts to bear. The chance to give the kind of leadership the country needs is a privilege and honor that is higher than any other I know.

I am pleased that you are having the opportunity today to cross that line, and I wish you the very best. I know you will do a distinguished job.

Thank you, Mr. Chairman.

The CHAIRMAN. We are pleased that Congressman Morris Udall is here to be part of the introductions.

**STATEMENT OF HON. MORRIS K. UDALL, A REPRESENTATIVE IN CONGRESS FROM THE STATE OF ARIZONA, ON BEHALF OF JOHN B. GABUSI, NOMINEE TO BE AN ASSISTANT DIRECTOR, COMMUNITY SERVICES ADMINISTRATION**

Mr. UDALL. Thank you, Mr. Chairman.

Most Members of Congress who have great success like the chairman and Senator Riegle make it on their own, sheer brilliance, hard work, long hours, and all of those things—

The CHAIRMAN. Why don't you run for President?

Mr. UDALL. If you have any other foolish ideas—

[Laughter]

Mr. UDALL. Some of us make it because of the staff help we get, and I am frank to say here today that whatever success I have had, John Gabusi in the last 10 years has been a big part of it.

This is a very bright young man, a very dedicated and idealistic fellow, and he understands the workings of politics and Government.

I am proud he has been nominated for this high position and you will make no mistake in confirming him.

In the interest of full disclosure I have to say that he was my principal adviser in those days in the Nixon administration when we set up the U.S. Postal Service and he gave me some bad political advice a time or two, but other than that his career has been one only of great success.

I am proud to be here and present him to the committee, and I hope you quickly confirm him.

The CHAIRMAN. That is a magnificent introduction of endorsement, most memorable. Thank you very much.

While all nominees must respond to questions, I think we can learn a lot about the new directions that CSA is embarking upon through careful attention to the testimony of our CSA nominees. Am I correct in stating that these Assistant Director positions have never been filled before?

Mr. GABUSI. They were not filled by the previous administration. The authority has existed for many years.

The CHAIRMAN. It is, therefore, important that we have a positive response from you to come here and respond to our invitation to testify in connection with your work in this office. Do you all agree that when we need you, you will be here?

Mr. GABUSI. Yes.

Dr. LANDMANN. Yes.

Mr. SMITH. Yes.

The CHAIRMAN. I wonder if we could ask each of you to give us some of your impressions of what contribution you can make to this agency which deals with the poor and also how you perceive your role and function in the Community Services Administration.

We will start with you, Dr. Landmann.

**STATEMENT OF ROBERT STERN LANDMANN, ROBERT NATHANIEL SMITH, AND JOHN B. GABUSI, NOMINEES TO BE ASSISTANT DIRECTORS OF THE COMMUNITY SERVICES ADMINISTRATION**

Dr. LANDMANN. The Office of Policy, Planning and Evaluation represents a resurrection of the functions which existed prior to the last administration. In order for CSA to be effective and efficient, we have to have a coordinated agencywide policy. We have to embark upon short-range and long-range plans, and in order to maintain our abilities we then have to constantly undergo self-assessment in the evaluation component. My function would be to oversee policy development, planning, and evaluation.

I might say one more thing, and that is that we believe very firmly that policy should be developed from the grass roots up, and to that end we are instituting a series of public policy forums, one to be held in each region, to which will be invited members of the community at large, appointed and elected officials, grantees, and above all, poor people.

The CHAIRMAN. Excellent.

Mr. Smith.

Mr. SMITH. Senator, as Assistant Director for the Office of Community Action, I would be responsible for the administration of the

agency's categorical and demonstration programs. I would also be responsible for the management of the regional offices and monitoring of most of our grantees, specifically including community action agencies.

I perceive my role and function as Assistant Director in the following ways. First, I will act as a strong advocate for the poor and their needs, at every level of society. Second, I will work to mobilize existing resources within the private and public sectors in order to benefit the poor. Third, I will protect and fight against waste on all levels and will work to insure that our programs are responding and are sensitive to the needs of the constituency of this agency. And, finally, I will bring together very talented people with innovative ideas to develop creative approaches to the problems caused by poverty.

The CHAIRMAN. Excellent.

Mr. Gabusi.

Mr. GABUSI. I suspect that over the last 6 years the most debilitating aspect of the Community Services Administration was the impact on the employees of the attempts to dismantle the agency, to move functions, to create a situation that did not provide for an efficient, decent work environment for employees.

The Director asked me to consider this position, and I was appointed special assistant for management in the interim, I discovered if there was one thing I could accomplish in my position, it would be to reinstate feelings among employees that the mission of the agency was something that was important, that there was support from this administration to assist in alleviating poverty in this country, and it was not a sham, and if there is one thing I can do in my job, it will be to instill that feeling among the employees.

I consider development of good labor-management relations integral to achieving it, and it is to that end that I will be most concerned.

A second aspect is the financial functions of the agency which also are my responsibility, and maintaining an adequate accounting system and the other associated responsibilities. But I would reiterate that my main concern is developing a sense of employee relations that will make them feel that the work they do is worthwhile, because I am not sure that over the last 6 or 7 years that it was always the case.

The CHAIRMAN. Just as a matter of personal interest and curiosity perhaps, have you known each other before you came together in this?

Mr. GABUSI. No.

The CHAIRMAN. Have you been at CSA in a temporary capacity for some period of time?

Mr. GABUSI. We have been on board as temporary Special Assistants to the Director in our respective offices.

The CHAIRMAN. For how long?

Dr. LANDMANN. Approximately 3 months.

The CHAIRMAN. Now you know each other?

Dr. LANDMANN. Yes, and like each other.

Mr. SMITH. It is a growing experience, and a very positive one.

The CHAIRMAN. It is refreshing, I will say, to see you here and have you together at this time. I would judge that this is going to be what we long hoped it would be—the Community Services Agency which will reach the people that it was designed to assist.

There have been a lot of problems in the history of CSA. Are you familiar with any of them? [Laughter.]

The CHAIRMAN. The way you present yourself today certainly brings alive what we read about you. It is all good. I am very, very pleased.

In the 3 months that you have been aboard have any of you been involved in interagency collaboration and cooperation? If so, could you describe which of you, or all of you, can provide some enlightenment on the interagency aspects of CSA activity?

Dr. LANDMANN. When Dr. Olivarez, our Director, first came to CSA, she decided that in order to strengthen interagency effort, separate divisions should be created specifically for that purpose. She did that. The Office for Interagency and Internal Affairs will be charged with mobilizing resources in both the private and public sectors. In the public sector at Federal, State, and local levels, and in the private sector in the corporate, industrial, and business worlds, and in the philanthropic sector with foundations and organized labor.

That Office also will be charged with coordinating agencywide interagency agreements with the various departments and agencies within Government.

Our funding is very modest. The problems of poverty are massive. Our role is to bring together the resources that exist in Government which are designed to meet the problems of poverty. We should coordinate that, and we will be coordinating those resources to bring them to bear on specific problems as they occur and as we identify them. To that end, of course, we have a network of more than 1,500 grantees, including some 900 or so Community Action Agencies for which Mr. Smith will be responsible.

Mr. SMITH. Let me speak to that briefly. It is incumbent upon all of us in this job to try and see what we can do to involve other agencies of Government in our efforts at CSA. One of our first priorities is to reevaluate programs to see where we can work with other agencies and pull resources together to work on common problems.

Right now we are in the process of looking at possible agreements with FEA and the Department of Labor regarding CETA spots and our weatherization program. We have had discussions recently with the Department of Agriculture to see what kind of innovative programs we could develop together in the food stamp area, and the WIC area concerning the outreach of those programs to Indians and migrants.

We now have a variety of agreements which need to be continued and strengthened with the Administration on Aging and the ONAP. In fact, all staff members are encouraged to work toward interagency agreements whereby we can leverage more resources for our constituency.

The CHAIRMAN. Have you been part of this?

Mr. GABUSI. From a policy standpoint, yes. But the other offices have primary responsibility.

The CHAIRMAN. Could you tell me a little about the weatherization program, in terms of your experience with it, how you evaluate its successes in reaching areas of need, and where you stand now with FEA?

As you know, another committee is legislating on energy, right now.

Mr. SMITH. We believe that CSA has played a unique role in this area. It was the agency which developed the weatherization program. It started out in Maine as part of a demonstration project, and we have successfully been implementing that concept around the country.

We have, at this point in time, weatherized over 200,000 homes, and we hope by the end of the next year to weatherize over 400,000 homes, given the appropriation which was recently provided us.

We see this Agency continuing to play a vital role in this area. We feel our weatherization program is more than an energy program. It is a very important poverty program.

We feel that our outreach has been good and will continue to be good. We believe that the people we have trained in our program, the expertise gained by our grantees, and the resources that have been generated by our efforts, will greatly benefit, in the years to come, many communities around this country. And given the funds which have been provided us most recently, specifically the \$82.5 million supplemental, we hope to continue this vital program.

We are also trying to do some very innovative demonstration programs, which will test out exactly what types of savings there are to the poor with our weatherization program. There is a proposed demonstration program which we are discussing with the Bureau of Standards which would actually test what types of savings in terms of energy and money can be generated by a weatherization program. These are some of the exciting aspects of this program we have been intimately involved with during the last several years.

The CHAIRMAN. Now the supplemental appropriation will run through what period?

Mr. GABUSI. The \$82.5 million supplemental will run through fiscal 1977. The conferees have recently, in the last few days, appropriated \$65 million for weatherization in fiscal 1978. We are looking at a total of \$110 million through fiscal 1977, which will be obligated and then extended into 1978, coupled with the new fiscal 1978 appropriation of approximately \$65 million for the same program, which will be continued.

The CHAIRMAN. Where is that 1978 appropriation?

Mr. GABUSI. It is over in conference right now.

The CHAIRMAN. There are rumors that some in the Administration feel it would be more efficient to have all-weatherization programs at FEA. We have fought the fight to keep CSA with a capability in this area. This appropriation sustains this capability.

Mr. GABUSI. That is right. The appropriation is for the agency to continue the weatherization program in fiscal 1978. Authorization continues through fiscal 1978. In fact, the director is testifying today on the reauthorization of the agency through fiscal 1981. I believe that the bill provided by the administration reflects that there is a continuing policy discussion on the question of the reauthorization of the weatherization program within the agency. I do not think it has been resolved.

The CHAIRMAN. Where is that testimony today?

Mr. GABUSI. In the House Subcommittee on Education and Labor; it is just beginning.

The CHAIRMAN. This question is still before us in the Banking Committee.

Mr. GABUSI. That is correct.

The CHAIRMAN. We are fairly well equipped from this committee to inform the members of that Committee, since a number of my colleagues sit on both Committees. We will make sure that our colleagues in the other committee learn of the success of the program and the strong desirability to not change it in any way.

I think it represents a classic consolidation of two departments. The Labor Department's CETA program is training people for this kind of work. I think that if it can be demonstrated through your initiatives, it will be used for training people for weatherization and insulation generally. I am confident that there will be great demand for skilled people in this area. There is going to be either money or incentives for insulation and weatherization. However, the question we all have now is, How is it going to be organized and where are the properly trained people going to come from?

Where do you stand on that interagency agreement with Labor and CETA?

Mr. SMITH. We have developed an agreement which is now prepared and is before the Secretary of Labor. It is also before the Director of our agency, and it is before the Administrator of FEA. The thrust of the agreement is basically this: That Labor sees as high priority the use of CETA spots in our weatherization program.

That agreement, if signed, would then be communicated to CETA prime sponsors and we feel that it would be a very important tool in us achieving the type of support we need to make important advances in this weatherization program.

The CHAIRMAN. Very timely, Senator Cranston, your most effective advocate for CSA and weatherization just entered.

Senator Cranston, we are talking about the weatherization program. They have addressed themselves to that issue and many other areas. They are relaying good news.

Senator CRANSTON. I am delighted to hear that.

The CHAIRMAN. They have been introduced by their Senators.

I have no further questions.

Senator CRANSTON. No questions.

[The prepared statements of Messrs. Gabusi, Landmann, and Smith, and material subsequently supplied, follow:]

## Statement of John Gabusi

Mr. Chairman and Members of the Committee:

I first want to thank you for giving me this opportunity to testify on my nomination to be Assistant Director for Management with the Community Services Administration.

First, a personal comment:

My parents were born in Mexico and came to this country over fifty years ago. I was raised in a small mining town in Arizona, in fact one very much like the one in which my Director, Graciela Olivarez, was raised. We've shared many of our common experiences and have much in common concerning the role of CSA in alleviating poverty in our country. It is a high, personal honor to be considered for a position of this importance, and I can assure you that I will serve in this position to the best of my ability and will do nothing that would discredit either the President nor the Senate in nominating and confirming my selection.

The position for which I have been nominated is Assistant Director for Management, which encompasses both the Administrative and Financial aspects of the Agency. In that capacity, it is clear that one of my most important jobs is the need to institute and maintain fair and equitable personnel policies for all of our employees. It is my hope to restore a sense of equity and fair play for all of our employees.

I believe that our labor-management relations will be of a high standard. All of our efforts thus far have been positive and we intend to continue those efforts in dealing with the National Council of CSA Locals.

The goals of our Agency can best be achieved if all of our employees are united and working together. It is to that effort that I am committed.

I again want to thank you for this opportunity to testify and am willing to answer any questions you may have.

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STATEMENT OF DR. ROBERT S. LANDMANN

Mr. Chairman, it is a pleasure to appear before your committee today. I would like to thank both you and the members of the committee for expediting this confirmation hearing.

My appearance before you signals a commitment on the part of the Director to make citizen participation and innovation hallmarks of the Community Services Administration.

We believe that only by consulting with a representative cross-section of American society at the community level, especially the poor, can effective policies for the Agency be set and adequate program responses made to that end, we are instituting, among other efforts, a series of forums, one to be held in each Federal region. Poor people, elected and appointed officials, grantees and members of the community at large will all be invited to share with us their ideas on what it is CSA should be doing to overcome poverty.

Just as citizen participation will be a major goal of the Agency, so will the creation of new and innovative programs.

In its earlier days, CSA—then OEO—was responsible for fostering the development of some of the most imaginative and successful social programs ever implemented. The problems confronting us in the 1970's and 1980's call for a renewed commitment to research and demonstration enterprises designed to generate effective programs to meet today's and tomorrow's challenges.

President Carter has spoken of the hope that at the end of his administration the Nation would have ensured "equal treatment under the law for the weak and the powerful, for the rich and the poor." He also rejected the "prospect \* \* \* of an inferior quality of life for any person." I believe that a rejuvenated and vigorous CSA can help to achieve these noble goals.

Mr. Chairman, this concludes my prepared remarks. I would be happy to answer any questions you and the Members of the Committee may have.

## STATEMENT OF ROBERT N. SMITH

Mr. Chairman and Members of the Committee, it is an honor to appear before you today. I especially want to thank you for expediting the scheduling of my hearing.

I feel very fortunate to be asked to serve as Assistant Director for the Office of Community Action, of the Community Services Administration.

I strongly believe that CSA can be one of the most creative and exciting agencies in Government. The legislation which created this Agency provides us with a broad mandate and the freedom to act in innovative ways on behalf of the poor.

CSA's role in this Government is unique. It has the responsibility of articulating the needs of the poor and advocating their interests. It is charged with developing and testing new programs that serve the poor. And, it is responsible for providing services which are not being delivered by other Governmental agencies.

As Assistant Director for the Office of Community Action, I would be responsible for the administration of this Agency's categorical and demonstration programs. I would also be responsible for the management of the regional offices and the monitoring of most of our grantees, including Community Action agencies.

If confirmed, I pledge to you that I will work to ensure that this agency is a strong advocate for the poor, at every level of society.

I will work to mobilize existing resources within public and private sectors in order to benefit the poor.

I will fight against waste in all programs that we monitor, and will work to ensure that they are in fact serving the interests of our constituency.

And, I will use all the energies and talent that can be found to search for creative approaches to the problems created by poverty.

I am confident that this agency and the Office of Community Action are capable of meeting its responsibilities to the American public. I look forward to the challenge ahead.

I would be happy to answer any questions you might have concerning my qualifications for the position to which I have been nominated.

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CONGRESS OF THE UNITED STATES  
HOUSE OF REPRESENTATIVES  
Washington, D.C., July 19, 1977.

HON. HARRISON WILLIAMS,  
*Chairman, Committee on Human Resources,  
U.S. Senate, Washington, D.C.*

DEAR MR. CHAIRMAN: I am writing because I understand that your committee will soon consider the nomination of Robert Nathaniel Smith to be Assistant Director of the Office of Community Action, Community Service Administration. I wish to endorse that nomination.

Bob Smith, who comes from my home state of Michigan, has an excellent background in community activity. He was very active as a student at the University of Michigan to bring services to the disadvantaged. He was a leader in the concept of legal aid to the indigent before it became fashionable. Also, from long personal discussions, I know him to be deeply committed to those who are less well placed in society than most of us.

Further to his qualifications, I understand that he spent the first five months of this year working on the White House staff evaluating community services. His tenure there ended with a detailed report to the President on that subject and, presumably as the result of same, a nomination to the post being considered by your committee.

I am pleased to recommend the confirmation of Mr. Smith to your committee on both a personal and professional basis without reservation.

Kindest regards.

Sincerely,

BOB CARR,  
*Member of Congress.*

The CHAIRMAN. The committee now stands adjourned.  
[Whereupon, at 12:25 p.m., the committee was recessed, subject to the call of the Chair.]





