PROPOSALS TO PERMIT PAYMENT OF INTEREST ON BUSINESS CHECKING ACCOUNTS AND STERILE RESERVES MAINTAINED AT FEDERAL RESERVE BANKS

HEARING

BEFORE THE

SUBCOMMITTEE ON FINANCIAL INSTITUTIONS AND CONSUMER CREDIT OF THE COMMITTEE ON FINANCIAL SERVICES U.S. HOUSE OF REPRESENTATIVES ONE HUNDRED SEVENTH CONGRESS

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PROPOSALS TO PERMIT PAYMENT OF INTEREST ON BUSINESS CHECKING ACCOUNTS AND STERILE RESERVES MAINTAINED AT FEDERAL RESERVE BANKS

TUESDAY, MARCH 13, 2001

U.S. HOUSE OF REPRESENTATIVES, SUBCOMMITTEE ON FINANCIAL INSTITUTIONS AND CONSUMER CREDIT, COMMITTEE ON FINANCIAL SERVICES, Washington, DC.

The subcommittee met, pursuant to call, at 2:10 p.m., in room 2128, Rayburn House Office Building, Hon. Spencer Bachus, [chairman of the subcommittee], presiding.

Present: Chairman Bachus; Representatives Weldon, Bereuter, Lucas of Oklahoma, Kelly, Manzullo, Biggert, Toomey, Cantor, Hart, Capito, Ferguson, Rogers, Tiberi, Waters, Watt, Bentsen, Carson and Shows.

Chairman BACHUS. The hearing of the Subcommittee on Financial Institutions and Consumer Credit will come to order. Without objection, all Members' opening statements will be made a part of the record.

I now am going to recognize myself for an opening statement, and then the subcommittee Chairs and Ranking Members will make opening statements, which will be limited to five minutes, and the other Members will be recognized for three minutes for opening statements.

Today the subcommittee convenes to consider two separate but related proposals. One, repealing the current ban on the payment of interest on business checking accounts; and, two, permitting interest to be paid on funds that banks and other depository institutions are required by law to maintain at the Federal Reserve banks. The eyes of most Americans may glaze over at the mention of these two issues, yet both are of critical importance as the subcommittee seeks to continue the work of modernizing our financial system, which we began last year with the enactment of Gramm-Leach-Bliley.

Like many of the provisions repealed by Gramm-Leach-Bliley, the ban on paying interest on business checking accounts is a Depression-era prohibition. Many think it has long since outlived its usefulness, and I myself have that opinion. When originally enacted in 1933, the ban was designed to protect small rural banks from having to compete for deposits with larger institutions based upon what they could offer customers as far as a higher interest rate. That was valid at one time. This policy justification is simply no longer relevant in a competitive environment where banks must compete not merely against each other, but against a host of nonbank financial firms offering a wide range of interest-bearing products.

The prohibition on paying interest to business checking customers is one of the many factors contributing to a liquidity crunch for our Nation's small community banks. Faced in many cases with declining deposits coupled with strong demand for loans in their communities, small banks are caught in a vise, and are increasingly forced to seek funding from the Federal Home Loan Banking System and other alternative sources. Unable to earn interest on their checking account balances, small businesses in areas served by community banks have a powerful bottom-line incentive to take their business elsewhere. Not surprisingly, many choose to do exactly that, opening cash management accounts at brokerage firms or parking their assets in other interest-bearing vehicles outside the banking system.

Repealing the ban on interest on business checking accounts will allow banks to compete for such deposits on a more level playing field and promote the development of bank products and services geared toward a corporate clientele that is ill-served by the current prohibition.

The second issue we will address today is somewhat the flip side of the first issue. Under current law, depository institutions are required to hold deposits at the Federal Reserve banks against transaction accounts maintained by the institution's customers. No interest is paid on these reserves. Banks have argued, persuasively in my view, that if the law is changed to permit interest to be paid on business checking accounts, a corresponding change should be made to authorize payment of interest on reserves that banks are required, by law, to maintain at the Federal Reserve banks.

In addition, as we will hear in a moment from Federal Reserve Governor Meyer, I would anticipate that he will testify that failure to act in this area not only disadvantages banks, but it may at some point begin to have adverse consequences on the Fed's ability to conduct its monetary policy.

Last year, the House passed legislation that would have repealed the prohibition on interest payments on business checking accounts, but the bill died in the Senate. Similarly, this subcommittee favorably reported legislation to authorize the Federal Reserve to pay interest on statutorily required reserves, but the full House never took up the bill. Two respected Members of this subcommittee, Mrs. Kelly and Mr. Toomey, have taken the lead this year in reintroducing these important proposals. I look forward to working with them and with Chairman Oxley to make sure that this Congress succeeds where past efforts have failed.

this Congress succeeds where past efforts have failed. [The prepared statement of Hon. Spencer Bachus can be found on page 42 in the appendix.]

Before recognizing Ms. Waters for an opening statement, let me welcome all Members to the hearing and extend a special welcome to Bob Gulledge, who is President of the Citizens Bank in my home State of Alabama, who last week was elected President of the Independent Community Bankers of America. I congratulate Bob on the appointment. We know you will serve Alabama well.

Let me recognize Ms. Waters for any opening statement she would like to make.

Ms. WATERS. Thank you very much, Mr. Chairman. I think you framed the issue quite well in your opening comments, and I do believe, because we have heard these issues before in this subcommittee that there probably is a consensus in this subcommittee of support for both issues.

I am interested in two aspects of these issues that have not been discussed in any thorough way. One is how much does it cost? Is this going to be a cost to the Treasury; if so, how much and how is it calculated? And then I think we got into discussion once before on how will the customers benefit from the interest that banks would receive if, in fact, we would repeal existing law. I am going to be looking for comments and raising questions in those two areas and would be very appreciative for explanations that would help me to resolve some of the questions that I have in these two areas. And I would also like to know from the Feds how it helps them with monetary policy to be able to pay interest on what is, I guess, known as the sterile accounts.

So with that, Mr. Chairman, I will yield back the balance of my time.

Chairman BACHUS. Thank you, Ms. Waters.

At this time, Mr. Toomey, do you wish to make an opening statement?

Mr. TOOMEY. Thank you, Mr. Chairman, and I would like to commend you for having this hearing so promptly and moving on this legislation. As you pointed out, last year we had a huge success when we passed the Gramm-Leach-Bliley Act, repealed archaic Depression-era banking laws, and here we are able to address a further step forward in repealing what many of us believe is an outof-date portion of that Banking Act of 1933, the prohibition on paying interest on business checking accounts.

It is just about time that we allowed regulation to catch up with the marketplace. The reality is that financial institutions with the wherewithal have maneuvered their way around this prohibition quite legally and appropriately, but it is a cumbersome process. They offer repos, implied in the form of services to customers, credits against bank charges. In fact, a quick search on the Internet, and we discovered numerous listings for banks offering, quote, "interest on business checking," unquote.

Unfortunately, of course, some banks cannot afford to purchase the software and the technology and the systems needed to circumvent these rules, and in any case it is very inefficient for banks to have to waste time and resources in inventing ways to get around unnecessary and inappropriate regulation.

So now it is well past time to repeal this ban and allow banks to develop products and services that will serve their customers, not the Government; allow businesses both large and small to have wider array of choices with their cash; allow small banks more tools to help them increase their core deposits, and frankly everyone will benefit from a repeal from unnecessary level of regulation.

Early today I introduced the Business Checking Freedom Act which does repeal the prohibition on paying interest on business checking with a one year phase-in period. I would like to thank the other sponsors of the legislation, Mr. Kanjorski, Mrs. Roukema, Mrs. Hooley, Mr. Ney, Mr. Gonzalez, and Mrs. Capito. I took forward to the testimony of the witness. Thank you, Mr. Chairman.

Chairman BACHUS. Ms. Carson.

Ms. CARSON. Thank you very much, Mr. Chairman, for moving expeditiously on this issue concerning interest of the business demand deposits and permit payments of interest on sterile reserves. I could only replicate what has already been said very eloquently, so let me suggest then that I would use my limited time to say that we are honored today to have Mr. David Bochnowski from Munster, Indiana, the fine State of Indiana. For more than two decades, Congress has considered legislation that could repeal the ban on payment of interest or business demand deposits, and now we are here today to hopefully move forward in addressing an archaic rule. It is my firm belief that with people such as David Bochnowski present here today, that we will be able to take further steps toward resolving the issue.

Most of you, no doubt, know that Mr. Bochnowski currently serves as Chairman of the America's Community Bankers, and has served as its director since 1994. Yet this position represents only one chapter of a life dedicated to public service. This gentleman from my State began his career as a special assistant to my good friend, who was our senator at that time, Senator Birch Bayh. Mr. Bochnowski later served as a law clerk for the U.S. district court in Indiana's southern district. He served as a trustee for Munster Community Hospital, as a commissioner for the Chicago Gary Airport Authority, and also served his country with valor in Vietnam. So it is a pleasure, Mr. Chairman, and Members of this sub-committee, to introduce to you my friend, Mr. Bochnowski here, who is scheduled for the second panel, the discussion. I yield back.

Chairman BACHUS. Thank you, Ms. Carson.

Ms. Kelly, do you wish to make an opening statement?

Mrs. Kelly. Thank you, Mr. Chairman. This afternoon, as I was walking over here, I heard the signs of spring. I heard the birds coming back and I noticed the buds emerging on the trees, and now I see Governor Meyer here before our subcommittee to talk about interest on business checking accounts, and sterile reserves, and that is an additional true signal that spring is here, don't you think?

So Governor Meyer, we welcome you and thank you very much for coming back to talk with us about this. I want to quickly thank Chairman Bachus and Ranking Member Waters for agreeing to hold this hearing today. These issues are very important and they relate to another growing issue that we would hold hearings on in this Congress, and that is the ability of community banks to attract sufficient deposits to ensure safe and sound operation of the banks.

The question I would like to explore with the witnesses today is how will the repeal of the prohibition of paying interest on corporate demand deposits affect the bottom line of the banks? I have introduced H.R. 974, the Small Business Interest Checking Account Act of 2001, and a Senate companion has been introduced today by

Senator Chuck Schumer. This legislation contains three parts: first, it gives banks the authority to increase their sweep activities from the current six times a month to 24; second, it authorizes the Federal Reserve to pay interest on reserves; and third, it gives the Federal Reserve greater flexibility in setting reserve requirements. In crafting this legislation, I have consulted with the Federal Reserve, the Treasury Department, and the groups before us today to ensure that this legislation will be acceptable by all. In addition, Congressmen Toomey and Kanjorski have introduced legislation to repeal the current prohibition on business checking accounts.

As has occurred in the past year, we anticipate these initiatives to be merged when we mark up the legislation, and in the course of the length of the transition period, these are going to be the biggest issues. So I look forward to discussing these issues with the distinguished witnesses that we have today, that have taken their time to join us. And I yield back the balance of my time.

[The prepared statement of Hon. Sue W. Kelly can be found on page 44 in the appendix.]

Chairman BACHUS. Thank you, Mrs. Kelly. Mr. Cantor. I will be sure to say to all Members, please speak in the mike. That wasn't intended for you, Mr. Cantor.

Mr. CANTOR. I am sure I need no help. Thank you. I have no formal opening statement. I would like to extend my personal welcome to the panel witnesses, especially to Mr. Thomas P. Jennings, the Senior Vice President and General Counsel of First Virginia Bank from my home State, whose bank has a strong presence in the 7th District of Virginia in Richmond. Welcome, Mr. Jennings.

Chairman BACHUS. Thank you. Do we have anybody here from Missouri? Maybe we could recognize him next.

Mrs. Hart from Pennsylvania.

Ms. HART. Thank you, Mr. Chairman. I also don't have any for-mal opening statement. I am pleased for the opportunity to be here at the hearing today and hear from such a distinguished panel on the issue. As a freshman, I am not as experienced as some of the others on some of the issues nationally when it comes to banking and financial services. However, I was very much involved on a State level as a State Senator, and I will be very much interested to see the private sector panel discuss these issues and answer some of the questions we have.

My main concern is basically how little, and normally how little can Government become involved in the decisions made by financial institutions without causing them harm. Because my angle is basically that if we can regulate less, I would prefer to do it. However some questions have been raised to me from some of those involved on different ends of banking and different types of banking and the communities I represent about whether or not this is a good idea, and if it is a good idea at this time, I will be interested in hearing.

So for any of the—especially panel two that is here, I will be very interested in hearing your response to those questions. And just general questions of interest I think to the Members of the subcommittee. Mr. Chairman I am honored obviously to be a part of this subcommittee and pleased to be here, and also not to discount panel one, but I will also be interesting in hearing really directly

the amount of control they believe that they need to have when it comes to banks, especially making decisions about interest. Thanks, Mr. Chairman.

Chairman BACHUS. Mr. Bentsen.

Mr. BENTSEN. Thank you, Mr. Chairman. I would thank you for holding this hearing. I hoped we would have disposed of this issue in the last Congress, but we didn't, and I would hope we can dispose of it in this Congress rather quickly. It seems, at least on this side of the street, we are generally in agreement, so I hope we are able to move quickly on this. I yield back the balance of my time.

Chairman BACHUS. Thank you, Mr. Bentsen.

Chairman Oxley, you are recognized at this time.

Mr. OXLEY. My opening statement is making its way up to the podium as I speak, and so I would defer to other Members with an opening statement until such time as it may arrive, and I think you would rather have that than me making it up on the fly.

Chairman BACHUS. And we earlier said, without objection, we would make those statements part of the record without the spoken word.

Mr. OXLEY. That would be a brilliant idea, and I would agree with that and ask unanimous consent that we do the same.

Chairman BACHUS. So moved. Thank you, Mr. Chairman.

Mr. Watt.

Mr. WATT. Thank you, Mr. Chairman. I will be brief. I have expressed my opinions about this in the last term of Congress, and have been a long supporter of not having money sitting around doing nothing, either in checking accounts or sterile reserves or otherwise. And I hope we are going to do something in addition to having hearings on it this time, and actually move some bill that will accomplish those objectives. Thank you.

Chairman BACHUS. Thank you, Mr. Watt. Are there other Members of the subcommittee who would like to make opening statements? If not, Chairman Oxley.

Mr. OXLEY. Mr. Chairman, I think your initial idea was good that the statement be made part of the record. I just want to commend you on holding this hearing. This is a very important issue. And I appreciate the participation of the Members, particularly the Members who have been through this issue before, the gentleman from North Carolina, Mr. Watt, yourself and others, Mrs. Kelly, and we look forward to the testimony from the witnesses and hopefully a strong bipartisan support for this legislation. I yield back.

Chairman BACHUS. I thank you, Mr. Chairman. We did mention, as you referred to, that Mrs. Kelly and Mr. Toomey had actually sponsored the legislation last year and Mr. Watt, I recognize your role. At this time we will recognize the first panel made up of Governor Laurence Meyer, Federal Reserve Board Governor of the Federal Reserve System, who has been before this subcommittee four years in a row to testify about this subject. So we would expect a pretty smooth statement, I would think. And then, Acting Under Secretary of Domestic Finance for the Department of the Treasury, Donald Hammond. Secretary Hammond, we welcome you and Governor Meyer. And Governor Meyer, if you would like to lead off.

STATEMENT OF HON. LAURENCE H. MEYER, MEMBER, BOARD OF GOVERNORS, FEDERAL RESERVE SYSTEM

Mr. MEYER. Thank you. Mr. Chairman, Representative Waters, and Members of the subcommittee. The Federal Reserve Board continues to strongly support legislative proposals to authorize payment of interest on demand deposits and interests on balances held by depository institutions at Reserve Banks. As we have previously testified, unnecessary restrictions on the payment on interest on demand deposits and balances held by Reserve Banks distort market prices and lead to economically wasteful efforts to circumvent these restrictions. Authorization of interest on balances at Reserve Banks would also help to ensure the continued effectiveness of current procedures for implementing monetary policy.

The Board also supports obtaining an increased flexibility in setting reserve requirements, which would allow it to consider reducing the regulatory burden on depositories to the extent consistent with the effective implementation of monetary policy. As you know, the Federal Open Market Committee formulates monetary policy by setting a target for the overnight Federal Funds rate, the interest rate on loans between depository institutions of balances held at their accounts at Reserve Banks.

As we have previously testified, the issue of potential volatility in the Funds rate has arisen in recent years because of substantial declines in required reserve balances owing to the implementation of automated sweep programs from reservable checking accounts to savings accounts that are not subject to reserve requirements. Nevertheless, despite a much lower level of required reserve balances, no trend increase in volatility has been observed to date. In part, this stability reflects the increasingly important role of contractual clearing balances. These clearing balances are the amounts that depositories contract to hold in their accounts at the Federal Reserve in addition to funds that will meet reserve requirements. Contractual clearing balances earn implicit interest in the form of credits that may offset charges for Federal Reserve services, such as check clearing.

To prevent the sum of required reserves and contractual clearing balances from falling even lower, the Federal Reserve has sought authorization to pay interest on required reserve balances and to pay explicit interest on contractual clearing balances. Such interest payments could help maintain the level of these balances and forestall any potential increase in the volatility of interest rates. Authorization of increased flexibility in setting reserve requirements would also be desirable as it would allow the Federal Reserve to consider exploring the possibility of reducing reserve requirements below the minimum levels currently allowed by law. Such reductions would further remove incentives for wasteful reserve avoidance practices.

To ensure the continued effective implementation of monetary policy with lower reserve requirements, however, we would need authority to pay interest on contractual clearing balances. Indeed, while the best outcome would be an authorization to pay interest on any balances held at the Federal Reserve, if the budget costs of interest on required reserve balances continues to inhibit its passage we would support a separate authorization of interest on contractual clearing balances which would have essentially no budgetary cost.

Another legislative proposal that would improve the efficiency of our financial sector is elimination of the prohibition of interest on demand deposits. This prohibition distorts the pricing of transaction deposits and associated bank services. Some small businesses receive no interest on their deposits. In competing for the liquid assets of other businesses, banks set up complicated procedures to pay implicit interest on compensating balance accounts. Banks also spend resources and charge fees for sweeping the excess demand deposits of larger businesses into money market investments on a nightly basis. Such expenses would be unnecessary if interest were allowed to be paid on both demand deposits and reserve balances that must be held against them.

In summary, the Federal Reserve Board strongly supports legislative proposals to authorize the payment of interest on demand deposits and on balances held by depository institutions at Reserve Banks, as well as increased flexibility in the setting of reserve requirements. We believe these steps would improve the efficiency of our financial sector and better ensure the efficient conduct of monetary policy in the future. Thank you.

[The prepared statement of Hon. Laurence H. Meyer can be found on page 45 in the appendix.]

Chairman BACHUS. Thank you.

Mr. Hammond. Let me say to both witnesses that without objection, your written statements will be made a part of the record.

STATEMENT OF DONALD V. HAMMOND, ACTING UNDER SEC-RETARY FOR DOMESTIC FINANCE, DEPARTMENT OF THE TREASURY

Mr. HAMMOND. Thank you, Mr. Chairman, Chairman Bachus, Representative Waters, Members of the subcommittee. I appreciate this opportunity to appear before you this afternoon. I appreciate this opportunity to present the Treasury Department's views on repealing prohibitions on the payment of interest on business checking accounts, and on permitting the payment of interest on reserve balances that depository institutions maintain at the Federal Reserve. The Treasury Department supports permitting banks and thrifts to pay interest on business deposits. While sympathetic to many of the arguments in favor of permitting the Federal Reserve to pay interest on reserve account balances, we are not prepared to endorse this proposal at this time.

The Treasury Department has consistently supported provisions repealing the prohibition on paying interest on demand deposits. Repeal of this prohibition would eliminate a needless Government control on the price that banks must pay for business deposits consistent with the earlier elimination of Regulation Q rate ceilings on other deposits. The result should be more efficient resource allocation. Most proposals that would have allowed banks and thrifts to pay interest on demand deposits would have delayed repeal of the current prohibition for a number of years and provided for transitional mechanisms. The Treasury Department continues to prefer a relatively quick repeal on the prohibition on paying interest on demand deposits obviating the need for special transitional arrangements.

The Federal Reserve Act requires depository institutions to maintain reserves against certain of their deposit liabilities. Institutions typically meet these reserve requirements through vault cash, and a portion of their reserve balances at a Federal Reserve bank known as required reserve balances. Depository institutions may voluntarily hold reserve balances above the amount necessary to meet the requirements which are called excess reserves. Required reserve balances and excess reserves held at the Federal Reserve do not earn interest, hence they are referred to as stale reserves. Since the beginning of 1990s, required reserve balances at the Federal Reserve banks have declined by 83 percent. Three factors may be primarily responsible for the decline: one, regulatory actions taken by the Federal Reserve in the early 1990s reducing reserve requirements; banks' growing use of new products and technology, such as retail sweep accounts to minimize required reserves; and growth in the use of vault cash to meet reserve requirements as increased ATM usage has increased the need for such cash. The proportion of reserve requirements met by vault cash has risen from 44 percent in December of 1989 to 85 percent in January of this year.

The three principal grounds for paying interest on reserve balances are to: one, promote economic efficiency; two, facilitate monetary policy; and three, lower cost to the banking industry.

Permitting the payment of interest on reserve balances might lead to greater economic efficiency. Banks have expended considerable resources to avoid holding non-interest-bearing required reserve balances. If banks earned interest on these reserve balances, they would be less likely to expand the use of sweeps and might unwind some existing sweep programs.

As you heard from the Federal Reserve, the decline in required reserve balances could lead to greater short-term interest rate volatility, although such volatility is not a serious problem at present. For various reasons, the demand for balances to meet reserve requirements is more stable than the demand for balances to clear transactions through the Federal Reserve Fedwire system. Thus, the smaller the required reserve balances, the greater the role that less predictable daily clearing needs of banks would have in determining the demand for reserves. This may make it more difficult for the Federal Reserve to supply the amount of reserves consistent with its Federal funds rate target.

Banks have long contended that the cost of reserve requirements, forgone earnings, put them at a competitive disadvantage relative to non-bank competitors that are not subject to reserve requirements. Yet the foregone earnings that depository institutions currently incur through reserve requirements must be viewed in their context to the overall relationship to the Federal Government, including benefits derived from Federal deposit insurance and access to the Federal Reserve payment system and discount window.

The Office of Management and Budget, a congressional budget office, have, in the past, estimated that paying interest on required reserve balances would cost approximately \$600 million to \$700 million over a five-year period. Both the OMB and the CBO estimate take into account the effect on tax revenues from depository institutions that receive interest. Some proposals have provided for an offset to the budget cost by transferring a part of the Federal Reserve surplus to the Treasury. It is true that in some previous years, budget accounting rules have permitted the transfer of Federal Reserve surplus funds to the Treasury to count as receipts that would offset the cost of other programs. Yet over time, transfers of the surplus do not result in budget savings.

In sum, Congress should act to repeal prohibitions on paying interest on business checking accounts at banks and thrifts. This would eliminate unnecessary restrictions on this institution's abil-ity to serve their commercial customers. Proponents of paying interest on reserve balances maintained at the Federal Reserve have put forth a number of reasons in their favor.

As a general matter we are sympathetic to many of the arguments put forth by those proponents, particularly with respect to monetary policy. At the same time, however, we are also mindful of the budgetary costs associated with this proposal which would be significant. The President's budget does not include the use of taxpayer resources for this purpose. At this time, then, the Administration is not prepared to endorse that proposal. I appreciate the opportunity to appear before you and I am happy to respond to any questions you may have.

The prepared statement of Donald V. Hammond can be found on page 56 in the appendix.]

Chairman BACHUS. Thank you.

I appreciate the testimony, summary of the testimony from the first panel, and at this time we will permit Members five minutes to ask you any questions they may have. And I am going to go ahead and read down the order that we are going to do this in the order that the Members arrived. I am going to go from Majority, we will alternate, but on the Majority side, Mr. Cantor, Mr. Toomey, Mrs. Biggert, Ms. Hart, Mr. Lucas, Ms. Kelly, Mr. Rogers, Mr. Bereuter, Mr. Ferguson, Mr. Tiberi, Mrs. Capito, Mr. Manzullo and Mr. Weldon.

On the Minority side, Ms. Waters, Ms. Carson, Mr. Bentsen, Mr. Watt, Mr. Shows. If I note that a Member is no longer at the hearing, I will just simply go to the next Member down, and at this time I will recognize Mr. Cantor for questioning. Mr. CANTOR. Thank you, Mr. Chairman.

I would like to direct this question to Mr. Hammond, and really ask you, I think, a question of fairness and the fact that if we are going to lift the ban on the interest on business checking, why is it that banks couldn't receive interest on their sterile reserve deposit? And to me, there is this question of the cost of funds versus getting return on the funds deposited. How do you answer that, leaving aside sort of the budgetary concern of the Administration?

Mr. HAMMOND. I think from a standard of balance and equity, the match of payment of reserves on the liabilities side combined with the payment of interest on business checking gives the opportunity for balance within the system, and I think with that regard, the two proposals make sense looking at them together. As I said in my testimony, we are quite supportive of a lot of arguments related to the cost or to the proposal for paying interest on reference. I think the final component is that there is a cost to be important by the general taxpayer, related to the fact at that time, Federal Reserve system returns its earnings to the Treasury on an annual basis. As a result, the payment of interest on reserves does, in fact, create a cost to the general funds.

Mr. HAMMOND. Leaving aside that provision, I think that the proposal to pay interest on the reserves is one that we support from the standpoint of the other provisions. But obviously, the cost is a significant issue.

Mr. CANTOR. Thank you, Mr. Chairman. I yield back the balance of my time.

Chairman BACHUS. Ms. Waters.

Ms. WATERS. Thank you, Mr. Chairman.

As I indicated in my opening remarks, I wanted to know more about the cost to the public, and while I don't want to get you all embroiled in the discussion about the \$1.6 trillion tax cut that we are discussing here, the fact of the matter is some of us are very concerned about how we pay for it. If you are suggesting that paying interest on the sterile reserves could cost us \$600 to \$700 million over a five-year period of time, could you calculate that out over a ten-year period of time? We are dealing with a tax cut over a ten-year period of time and we are looking at, well basically, you know, how are we going to do this? So what does this calculate out to? It is double more this amount, or it is more than this amount over a ten-year period of time?

Mr. HAMMOND. I am not aware of any estimates that extend beyond the five year horizon that both OMB and the Congressional Budget Office have independently performed. I suspect that what you would see is a fairly even balance unless you saw things such as growth in, for example, clearing balances which, if allowed to pay interest on those, the Federal Reserve System may very well find that there is a reduced cost from the overall proposal.

Ms. WATERS. Also, I would like to ask you, as I am going to ask Mr. Meyer if I have time, what—if there is additional earnings in the flow of income on the payment of interest from the Feds to the banks, how can consumers benefit from this? Did we discuss this before, what the banks do with this additional revenue and whether or not it would lower interest rates? What can it do for the average consumer?

Mr. HAMMOND. I think any opportunity to improve the profitability of financial institutions certainly has to have indirect benefits for consumers, because obviously, the increased earning capacity of the financial institution should lead to reduced fees in certain areas in their business. How those reductions in fees would flow through on an average basis I think would vary from institution to institution.

Ms. WATERS. Should we support this repeal of law that would allow for the payment of interest on these accounts in the Federal Reserve accounts, the sterile accounts? Should we encourage, in some way in the legislation, the banks to reduce fees or to show how their customers are benefiting from this new revenue?

Mr. Meyer.

Mr. MEYER. I would not particularly encourage that. I would leave it to the competitive financial system we have that would induce banks to pass along the benefits of interest on reserves in a variety of ways, and I wouldn't want to instruct them precisely on how to do that. I think the most likely outcome would be somewhat higher interest rates on the transaction deposits that are no longer backed by the sterile reserves. It could be that banks might charge somewhat lower interest rates on some loans or they might charge somewhat lower fees for some services. There are a whole variety of ways that they could adjust, but I wouldn't want to micromanage that and tell them this is the way you ought to adjust. It is up to bank management, it is up to the competitive forces in the markets, to determine precisely what those adjustments are. Ms. WATERS. If you had to make the argument to the taxpayer

Ms. WATERS. If you had to make the argument to the taxpayer who would be told that it would be a cost to the taxpayer to pay interest on these accounts, how could you tell the taxpayer that they were going to benefit, if we are not going to encourage in some way, some broad way, how could you tell the taxpayers that yes, you got support, the bank is getting a new source of revenue; no, you are not going to mandate in any way that the customers benefit from that; but yes, it is going to cost them money for this to happen, how do you reconcile that way?

Mr. MEYER. Well, three ways. First of all, that it would reduce the necessity of banks engaging in wasteful spending to get around these restrictions. Setting up a sweep account has no social benefits at all. It is just to avoid a restriction. So that is a total benefit to society that that money isn't wasted. Second, I would tell them that they should look forward to, and could reasonably anticipate, that they will get either higher interest rates or face lower loan rates, because that will be an outcome of this—a natural outcome of this due to our competitive system. And third, I would tell them that they can look forward to continued effective monetary policy, because this will also maintain the effectiveness of our current operating procedures.

Ms. WATERS. Thank you. I believe my time is up.

Chairman BACHUS. Thank you.

Mr. Toomey.

Mr. TOOMEY. Thank you, Mr. Chairman.

Actually, perhaps if both of you gentlemen could address this briefly. You know it is true we are working on a, in my view, unfortunately modest tax relief package of \$1.6 trillion dollar. Some of us would like to see considerably larger. It is all focused on individual tax relief, as you gentlemen very well know. But when it comes to corporate taxes, it is not the failure to pay interest on stellar reserves in a way, a hidden or implicit tax on a category of assets rather on the profitability of a firm, in other words it is a cost imposed by Government that bears no relationship to the profitability of the firm, like most of our methods of tax incorporations, but rather deals with a category of assets, and isn't that, in many ways, an inefficient way to tax corporations?

Mr. MEYER. Well, it is, it is often referred to as an implicit tax, and I think it is a particularly inefficient tax because it generates these totally wasteful expenditures, and so I quite agree.

Mr. HAMMOND. I would certainly agree that it is a cost that is unrelated to other activities of the business. It is also a cost that, as Governor Meyer pointed out, can be managed through incurring other costs to avoid that type of relationship. That would seem to be, all things being equal, not the most effective way of going about collecting that type of revenue.

Mr. TOOMEY. So if you had to prioritize the kinds of taxes as a general matter, that if we were looking at ways to relieve the tax burden on the corporate sector of our economy, for instance, would this be a kind of tax that might deserve a priority, because it has additional negative consequences that go with it above and beyond those negative consequences that are associated with any kind of tax?

Mr. HAMMOND. I think, speaking from my experience, and keep in mind I am not certainly an expert on taxation by any means. I think any time you try to prioritize various costs against each other, you have to see the complete list. All I could tell you is that it does appear to be a very inefficient way of generating revenue. Where that would rank in a listing of priorities of various other types of business expenses or business taxes, I don't know.

Mr. TOOMEY. Moving on for a moment to interest on business checking accounts, could either of you maybe develop a little bit your thoughts on the nature of and the costs associated with the ways that banks have had to find ways around this decades-old prohibition?

Mr. MEYER. Well, there are several ways. One of them is setting up very complicated procedures to pay implicit interest through compensating balances. These are fairly complex arrangements. You have to keep track of a lot of different services that are being provided to the businesses to compensate them for the failure to pay interest on the demand deposits. That is a very inefficient way relative to simply paying interest on demand deposits.

A second way is setting up sweep accounts where balances are taken out of the demand deposit accounts and swept into either open market instruments or into savings accounts that pay interest. Now, that can be done, but there is a fixed cost of setting up these arrangements. That can be quite large, and there is a maintenance cost every year of implementing those. So these are very costly procedures that would be totally unnecessary if we allowed the payment of interest on demand deposits.

Mr. HAMMOND. I would agree with that analysis.

Mr. TOOMEY. OK. My last question, if time still permits, is your—each of your thoughts on a phase-in period. What is the appropriate period of time the phase-in a repeal of this prohibition? There has been suggestion that it be immediate and some have suggested several years. I am just curious to have the benefit of your thoughts on this.

Mr. HAMMOND. I think following up on your last question, Treasury feels that the shorter the transition period, the better. In fact, even no transition period would be appropriate. From the standpoint that the longer that you have of a transition or special arrangements for transition processing, you create some of the same costs and inefficiencies that the sweep programs and other comparable programs have today.

Mr. MEYER. Well, I would agree. I think our preference would be for either no transition or a very short transition. Otherwise, what we are doing is maintaining the competitive advantage of some players in the market, the larger banks that have sweep programs already relative to the smaller banks that don't, providing differential access to the larger firms that can take advantage of compensating balances on sweep accounts relative to the small businesses that can't. We have said, however, in the interest of achieving a consensus and a compromise, if there was a short transition period, we certainly wouldn't object to that.

Mr. TOOMEY. Thank you both.

Mr. Chairman, I yield the balance of my time.

Chairman BACHUS. Mr. Toomey, again, we want to thank you for your diligence on this legislation that we passed a few years ago. At this time I will recognize Ms. Carson.

Ms. CARSON. Yes. Thank you, Mr. Chairman.

I want to try to be quick with this. We passed legislation that allows automatic electronic transfers of a lot of Federal checks, like Social Security checks, civil service retirement, and so forth, which obviously arrive at your institutions the last day of the month prior to the time they are due, first day of the month. They don't collect until the third of the month, and so forth. The banks are obviously, at that particular time, drawing a lot of interest on that deposit for those couple of days, and so forth, that they happen. Who do you pay that interest to? The money's sent there by the—pardon me, not you, but how is that interest money paid once it is received by the financial institution? Because it was orchestrated by the Federal Reserve, you know what I am saying? I am glad you do, because I can't figure out what I am saying.

Mr. MEYER. Well, there is a period after which it must be credited to the account of the person who is receiving that deposit, and from then on the interest goes to the deposit owner.

Ms. CARSON. Right. But during those 3 or 4 days that the bank has the money, that the customer can't draw from, the money's there but the customer can't draw from it.

Mr. HAMMOND. Actually, in the normal course with electronic payments, we make the cash available the same day that it is available to the consumer, to the financial institution. What frequently happens is that the financial institution gets advice of the payment in advance of the availability of the funds, but, for example, for a Social Security payment, where it would be available on the third of the month, which would be the date that the check would normally arrive, if they are getting an electronic payment, they immediately have available funds in their account on the third of the month for that type of payment.

Ms. CARSON. I want to ask you, I know this has nothing to do with this legislation on interest being on checking accounts, but I did want to say, and you sort of touched upon it, one of the principal arguments for two- or three-day delay on interest-bearing checking accounts, it is banks who currently offer sweep accounts and other alternatives to interest-bearing checking accounts, will need time to unwind their current arrangements with their business customers?

Now, I know you have been sort of talking about that. But with a long transition period with the 24 transactions per month MMDA, that is the money market deposit account, financial institution also incur cost at establishing 24-hour transaction MMDAs. Then at the end of the transaction period, those arrangements would have to be unwound. Doesn't a long transition period needlessly increase the cost and burdens for both financial institutions and their business customers?

Mr. MEYER. I would agree. I believe it does.

Mr. HAMMOND. I would say that a transition period doesn't offer any benefits to the customers or to those institutions who today don't have other types of institutional arrangements. So I don't see any justification for an extended transition period.

Ms. CARSON. But is your belief that if this bill becomes law then you don't have to, you won't have the concern about the transition periods and—

Mr. MEYER. No, I think that banks could manage that process very effectively. I don't think it is, by any means, a necessity to have a transition period, but it is one of the balancing forces out there. There certainly are going to be banks that say they have entered into relationships with customers that build in these sweep accounts. These sweep arrangements have a certain period over which they hold. The banks would prefer a transition period that would allow them to get the benefit of these arrangements. But on the other hand, during that period, these will be all the other banks that don't have the opportunity to have sweep accounts and all the small businesses that won't have opportunity to have interest-bearing accounts. So we have to balance those two forces.

Ms. CARSON. Yeah, I favored the legislation, so don't—you know, misread my inquiry.

Mr. Chairman, I would yield back.

Chairman BACHUS. Thank you, Ms. Carson.

Mrs. Biggert.

Mrs. BIGGERT. Thank you, Mr. Chairman.

Mr. Hammond, one of the witnesses that we will hear from later today in his written testimony has said that implementing interest rates on the business checking accounts could, in fact, hurt small banks disproportionately, because they will be forced to raise additional deposits to offset the costs of moving money from interestfree deposits to interest-bearing accounts, but we are also—that this will help community banks retain commercial checking accounts. Do you believe that small banks could be hurt by allowing interest to be paid on interest checking accounts? It will help them to retain large business accounts and keep those large business accounts from jumping over to other financial service industries?

Mr. HAMMOND. I think the ability for banks to pay interest on business checking accounts gives small financial institutions, in particular, an increased competitive advantage that they don't otherwise have today. They don't have the capability of offering some of the more complicated or more costly sweep relationships, nor do they have the ability to compete effectively against, for example, securities firms.

So I think over the long term, this provision would allow small banks to retain existing checking and deposits and put them on a more equal footing to be able to obtain additional deposits going forward.

Mrs. BIGGERT. But will this still force them to raise, they will have the raise their deposit level?

Mr. HAMMOND. I think obviously there will be an increase in cost as they phase this from however they approach the payment of interest on business checking accounts, but the offset to that is that today, for business customers who want interest on their checking deposits, they have gone somewhere else if they can't find that service at the small bank. So as a reality, they may, in fact, find they are able to lure small businesses back into their fold in that environment.

Mrs. BIGGERT. Mr. Meyer, would you agree with that?

Mr. MEYER. Yes, I also think the main beneficiary would be smaller banks and that, in addition, while they would pay interest on these deposits, deposits are still a relatively low cost source of funds to community banks, and they need the opportunity to compete effectively for them with non-banks.

Mrs. BIGGERT. So you wouldn't see them losing the business accounts to other financial services?

Mr. MEYER. No. To the contrary. Now I think one should understand that there are banks who have customers that are relatively insensitive to interest rates and are now getting zero on their balances. I can understand that some banks would like to have a situation where that could continue. I am not sure that that is in the public interest, so I would support the legislation.

Mrs. BIGGERT. Thank you.

Thank you, Mr. Chairman. I yield back.

Chairman BACHUS. Thank you, Mrs. Biggert.

At this time, Mr. Bentsen.

Mr. BENTSEN. Thank you, Mr. Chairman.

Governor, as I said at the outset, I had thought we had done this already and we had on our side of the Capitol, and so hopefully we can do it now. And I look at the panel that is coming after this and I didn't get through all the testimony, but I am still looking for somebody who is opposed to this, but I guess I also want to say I agree with you on the transition period. I don't see any reason why sweep accounts that have been structured for banks to pay interest to their customers can't be unwound. These are all short term sweep accounts anyway, so they can remain liquid, and I would hope that if there is a problem, that somebody will present that to the subcommittee so we can look at it. But it seems to me that there is sufficient time to make a transition for this. In addition, it would seem to me that there would become a very apparent marketplace in the future for providers of sweep accounts to smaller banks who aren't going to want to do this on their own, that this will be a service that they will buy. So I don't see where anybody's ox gets gored in this process.

Let me ask you about your discussion in your testimony, though, regarding reserve requirements. You talk about maybe this providing you with an opportunity with the Fed, the opportunity if Congress is willing to, I guess, reduce the band between the 8 and 14 percent to a lower percent, but you also say currently, the Fed is, I think, a 10 percent reserve requirement level, so you are not at the low end anyway. Some of my colleagues have proposed a complete repeal of the reserve requirement.

In your testimony, you sort of hint at that, but I am not sure if you go as far. So my first question would be, are you arguing that we ought to repeal the reserve requirement, or are you arguing that we ought to just give you greater flexibility so the Fed can explore other means with which to implement monetary policy?

And secondary to that, given the possibility that we might actually pay down all of the Federal debt, publicly held debt, and of course, it is not a done deal yet, but it is an outside possibility, I realize the Fed has undertaken a study of other types of securities with which to conduct open market activities. In the event that there is not a sufficient replacement for the Fed to conduct open market activities to the tune that you do currently, would it be wise to eliminate reserve requirements altogether as a tool of monetary policy, or is it so antiquated that it really doesn't do any good?

Mr. MEYER. In the past, we have been concerned that the total of required reserves and contractual clearing balances would fall to such a low level that it would impede the effective operation of monetary policy.

Now, in fact, as it has fallen, we haven't seen an increased volatility in the Federal Funds rate. Now we have the prospect that if we pay interest on required reserves and we pay interest on contractual clearing balances, these deposits will grow, although we don't really need them higher. So if they grow, it would provide us with an opportunity to lower the required reserve ratio. So one of the benefits here is we might be able to have the same level of deposits with the same effectiveness of monetary policy, and lower required ratios at the same time.

Whether that would be possible would depend on the experience once we implemented interest on required reserves and interest on contractual clearing balances, seeing how much they would grow, and then we would have to very gradually see to what extent we might be able to lower reserve requirements.

Mr. BENTSEN. If I might interject before my time is up, I think I know where you are heading in saying that instead of having a mandatory reserve requirement you could, in effect, buy the reserves that you need to conduct monetary policy, and I appreciate that, but is there an opportunity where an imbalance in the economy and an imbalance in interest rates might otherwise cause banks to put their funds elsewhere than at the rate that the Fed is paying, or would the Fed be paying market rates so there wouldn't be any spread between the public market and the Fed market?

Mr. MEYER. I think we would be paying the rate where we could control the total level of the required and contractual balances to achieve the stable and predictable level that is necessary for monetary policy.

Mr. BENTSEN. But then puts that in the possibility of an interest rate trap itself?

Mr. MEYER. No, I don't believe that would be a problem at all. Mr. BENTSEN. Thank you, Mr. Chairman.

Chairman BACHUS. Thank you, Mr. Bentsen.

Ms. Hart.

Ms. HART. Thank you, Mr. Chairman.

I have one question, and actually either of you might be able to shed some light on it. Some concern, a lot of concern has been raised by some of the larger institutions in the communities I represent regarding problems that could be caused to some of the small community banks as a result that if they are permitted to offer interest on their business checking that even though it isn't required, they will all feel a need to do it and may basically lead us into some other kind of banking disaster. I would just like to have either one or both of you shed any light on whether there is any merit to that at all?

Mr. MEYER. I want to make sure I got your question correctly. I believe you said that larger banks are worried that this will cause a problem for smaller banks. Is that what you said?

Ms. HART. Larger banks and those who have other kinds of investment instruments, yes.

Mr. MEYER. It is very kind of the larger banks to worry about the smaller banks. I think we all appreciate that. I think maybe we should hear from smaller bankers who you will hear from on the next panel, and I think they will tell you that they are probably better off looking after their own interest than the larger banks. It may be the case that larger banks want to preserve their competitive advantage from sweeps.

Ms. HART. I certainly understand that, but my question to you was because I, unfortunately, like a lot of us, lived through the Resolution Trust Corporations' activities and saw a lot of strange things happen in the banking industry in what, the late 1980s, I guess, and—

Mr. MEYER. We have had a lot of experience with banks paying interest on transaction balances, NOW accounts, that has proved very successful. It has been a benefit for banks and for consumers. I think the main point here is that giving small banks the opportunity to pay interest on demand deposit is going to make them more competitive in the market for relatively inexpensive funding and strengthen their financial conditions and competitiveness in the financial system.

Ms. HART. So you see it all around as a benefit to the complete market, it is not going to weaken any player in the market necessarily.

Mr. MEYER. No. I think it does level the playing field. That does mean that some banks that had competitive advantages might find the current circumstance better, but you have to weigh that against that the benefits of leveling the playing field.

Ms. HART. Absolutely.

Mr. Hammond.

Mr. HAMMOND. It is really hard to add to that. I think I agree completely with Governor Meyer. Today what you have is a competitive imbalance to some extent between small banks and some of the larger banks with more sophisticated product offerings. This does, in fact, bring things more into an equitable balance situation. Obviously, that means that someone has to give something up in order for someone else to be on a more equal footing. Ms. HART. Well, the other issue is, I think, there are almost not

Ms. HART. Well, the other issue is, I think, there are almost not in the same market at this point, and by doing this, we place all of the financial institutions in the same market. Do you see any danger caused, because really the different tiers of the market really will become one in a lot of ways? Mr. MEYER. No. Small banks compete with larger banks and they compete with non-banks, and we are just giving them a better opportunity to be a more effective competitor in that marketplace.

Ms. HART. I was just playing devil's advocate, by the way. Thanks very much.

Thank you, Mr. Chairman.

Chairman BACHUS. Thank you, Ms. Hart.

Mr. Watt.

Mr. WATT. Thank you, Mr. Chairman.

I was going to start off by fussing at you all for why we were limiting this to business accounts, and then I realized that you did it for individuals, or we did it for individuals before I came to Congress. I think I had forgotten about that, because I never have enough money in my account to qualify for any interest, but it does raise an interesting question, which is whether either the Fed or the Department of the Treasury or any of the other regulators are keeping any statistical information about how effective NOW accounts have been, and the extent of individual deposits that are actually drawing interest on or having interest paid on them. Do you all have any information about that?

Mr. MEYER. Yes. There are \$240 billion of what we call NOW accounts, interest-bearing transaction accounts held by households.

Mr. WATT. What percentage of total deposit is that of individuals?

Mr. MEYER. That is relative to demand deposits, some of which are held by households also, but most of which are held by businesses, that are about \$315 billion.

Mr. WATT. So it is working pretty well then is your assessment? Mr. MEYER. Absolutely.

Mr. WATT. OK.

Mr. Hammond, I am wondering, since this is a new Treasury Department, this turnover, whether there is any likelihood that you all are going to reevaluate your position on the reserve, on the payment of interest, because it seems to me, I guess I am kind of like Mr. Toomey. It seems inconsistent with the philosophy that this is the Government's money rather than the individual banks, or even the depositor's money, and that somehow the Government is entitled to this money in this budget equation. I understand that we could use it and we could spend it, but it just—your argument seems just completely inconsistent with the arguments that I have heard in support of returning tax moneys to people. And the President's question, in his address to the joint session where he asked who the surplus belongs to, my response to that by the way, is, it doesn't belong to anybody until it materializes. But if you follow what he was saying, it doesn't belong to the Government, it belongs to the depositor or the taxpayer, or so the bottom line is, it is likely that you all are going to reevaluate your position that you have testified about today, or you don't see that happening?

Mr. HAMMOND. I think what is likely is that more, as more appointees come into the Treasury Department, people will look at legislation that is going through the process and make independent judgments at that point in time, and I think additionally, what we have to keep in mind with regard to the cost, if you will remember back, what I said is that we are concerned about where it falls into the priorities of the Administration today, vis-a-vis the surplus.

Mr. WATT. If you put somebody else's money in the priorities sometimes.

Mr. HAMMOND. Obviously the decisions and the positions that people have to take depend on, to the extent that this were an expenditure of \$700 million over five years, then another expenditure of \$700 million over five years would have to be removed from the budget, all things being equal. I think it is that tradeoff and that debate which is likely to continue throughout the budget process. So I think it is very likely that new appointees also come in and look at the issue and look at the pros and cons and go forward from there.

Mr. WATT. So I guess your, the bottom line of what you are saying is if we move this bill, they are more likely to look at it quickly and may reevaluate what you are saying.

Mr. HAMMOND. They will certainly have the opportunity to be focused on that as they come on board, yes.

Mr. WATT. OK. While they are in the process of doing that, would you also deliver them a message that I would like for them to take a look at, our Mr. Lucas' bill, H.R. 557, which seems to me to fit kind of in the same category of things where we could refund some of the BIF and SAIF overcapitalized accounts. So if they are reviewing, can you deliver a message to them that we would like for them to take a look at that one too.

Mr. HAMMOND. I think deposit insurance reform will be certainly a very important issue to be debated going on this year, and I suspect they will be quite focused on that and other components of this.

Mr. WATT. Thank you, Mr. Chairman.

Chairman BACHUS. Thank you, Mr. Watt.

Mrs. Kelly.

Mrs. KELLY. Thank you, Mr. Chairman.

Governor Meyer, I welcome you again. I think you probably are familiar with a conversation that I had with Chairman Greenspan when he was here on February 28th. I just want to reestablish for the record a couple of the points that were made in that conversation. As I understood him to say, the Fed wants these bills to be merged, and he wants them to go forward as one bill; is that correct?

Mr. MEYER. The main objective is to get both parts passed. Whether they pass as one bill or two bills is of no consequence to us, but we would be delighted to have it in one bill.

Mrs. KELLY. Well, for efficiency sake, it is probably a good thing for them to come through together. The second thing is that the Fed supports my language that allows for the payment of interest on the reserves held at the Federal Reserve Bank, and the language that gives the Fed greater flexibility in setting the reserve requirements; is that correct?

Mr. MEYER. That is correct, and just to make it clear, that bill, it is my understanding, is written so that it allows the payment of interest on all three kinds of deposits, that is, required reserves, contractual clearing balances, and excess reserves. So it has that flexibility and it gives us a lot of options. Mrs. KELLY. Yeah, that is exactly the way we viewed it.

Mr. Hammond, you indicated in your testimony that the Treasury Department is reviewing the policy of paying the interest on reserves held at the Federal Reserve banks. I would kind of like to get a commitment that the Treasury and the Fed will work together with our staffs so that we can do this all properly, efficiently and as cleanly as possible while we can address any concerns that the Treasury may have, and I just wanted to say that for the record, and get your agreement that that is the case.

Mr. HAMMOND. We would be delighted, as we always are, to work closely with you and the Federal Reserve on these provisions. I would include that certainly to the extent that we look at budget costs, however, that we also have to include in those deliberations the Office of Management and Budget, as they are the Administration's chief keeper of the budget priorities.

Mrs. KELLY. I am hopeful we will be able to resolve that issue though.

Mr. Chairman, that is all I am going to say in the interest of speeding this up. I am going to yield back the balance of my time. Chairman BACHUS. Thank you, Mrs. Kelly.

Mr. Rogers.

Mr. ROGERS. Thank you, Mr. Chairman.

I was just trying to determine here from some CBO estimates, and your calculations of that \$600 to \$700 million to your budget, that was a static calculation of costs, kind of in a parochial view. Have you looked, or has anyone looked at the increased revenue that would be received by the accumulation of assets by those individual businesses from interest earned, which they previously do not enjoy?

Mr. HAMMOND. I am not sure if I understand your question correctly.

Mr. ROGERS. Well, the Federal Treasury will gain more money on the taxes paid by corporations on the increase of interest of which they don't enjoy now on those accounts; is that correct?

Mr. HAMMOND. Let me just back up and make sure I understand the question correctly. If I understand what you are asking, is the benefit that the business community will obtain from the payment of interest on reserves factored into the calculation of the net costs to the Government, and the answer to that is no, it is not. What the CBO and OMB projections are based on is an assumption on what it will be from a budget standpoint to Federal revenues and expenditures. So obviously, to the extent the overall economy benefits from moving some of that money out of the Federal coffers into the commercial banking system, that is another consideration.

Mr. ROGERS. I am not sure we are on the same sheet of music.

Mr. HAMMOND. OK.

Mr. ROGERS. Just from what Congressman Toomey talked about, the administrative costs are obviously going to be less with the passage of this bill. Higher reserves that may net is going to be some increase to the Fed. But also, the Federal Treasury will gain in corporate taxation from gains in interest that small businesses don't currently pay, because they don't accumulate that asset. Am I correct?

Mr. HAMMOND. You are correct.

Mr. ROGERS. I have not seen anywhere in the calculations that I can find, so \$600 to \$700 million doesn't seem very real—it is a very static number.

Mr. HAMMOND. My understanding is those effects are actually factored into both the OMB and CBO calculations. We can verify that.

Mr. MEYER. They use a 25 percent assumed tax rate, and that is explicitly in their calculation.

Mr. ROGERS. That is a little different than what I am reading here from CBO. So maybe we can get all on the same sheet of music, and somehow some way maybe afterward, we can get—as a matter of fact, their last line, if I can quote from this, Mr. Chairman, if you will—"It is overall profits in Federal revenue, therefore it would not be affected."

Mr. MEYER. Are you talking about interest on reserves or interest on demand deposits? Interest on demand deposits would be a transfer from banks to businesses with no effect on tax revenue.

Mr. ROGERS. Isn't that a static calculation? I am doing this for my own edification here. I am not trying to be confrontational.

Mr. MEYER. It is very difficult to make an estimate of what the broader impacts of this would be on overall economic activity. What you are looking for is dynamic scoring, asking what other changes might occur in the economy and how that might generate additional income and tax revenue. That is a very difficult task to undertake. CBO did not make that calculation, and is not routinely made when estimating the cost of various programs.

Mr. ROGERS. I understand that. I guess my conclusion, or we will go back and do some of these as well, is if you can calculate the loss based on money for interest held in those accounts, you can also tabulate increased interest that previously was not taxed, and will be taxed just on those very simple calculations. We will play around with the numbers. I will be happy to talk with you.

Mr. HAMMOND. We will be happy to work with you.

Mr. ROGERS. I think that \$600 to \$700 million is way overstated when you talk about total revenue generated. There is an old saying that money is neither created or destroyed. I have a feeling taxation falls in the same category here and we will find the way to get that money somehow.

Thank you, Mr. Chairman. I would yield back.

Chairman BACHUS. Thank you. I will like to have the record reflect there is only a teddy bear remaining on the Minority side. And if it has no questions, we will go to Mr. Tiberi.

Mr. TIBERI. I have no questions, Mr. Chairman.

Chairman BACHUS. Thank you.

Mrs. Capito, no questions.

Dr. Weldon.

Dr. WELDON. I just have one quick question.

Governor, you mentioned a lot of the machinations banks go through to keep their level of sterile deposits small with the Federal Reserve. You mentioned sweep accounts as one of them. What are some of the other things that they do?

Mr. MEYER. Well, that is the major way that they reduce their required reserves. They take the deposits that are in the accounts that are reservable, and they find ways to transfer them into nonreservable accounts, preserving nevertheless the transactions' capability of the deposit holders, and that is what sweep accounts are all about. This is the major mechanism.

Dr. WELDON. OK. I don³t think I have any other questions. Thank you, Mr. Chairman. Thank you for your testimony.

Chairman BACHUS. Thank you.

Governor Meyer and Secretary Hammond, if we were to offer a bill that required interest payments on required reserves and not on clearing balances or excess reserves, what would your reaction to that be?

Mr. MEYER. Disappointment. We understand that there is an issue about paying interest on required reserves. There is budgetary cost, and you have a decision that has to be made about how to finance that or what to offset it with. But in the case of contractual clearing balances, that is really a switch from implicit to explicit interest. There is no budgetary cost, and I can't see any reason why you wouldn't do that. With respect to interest on excess reserves, it is something we don't really contemplate using today, and that would only be in our tool kit. Should we be in a position where we would want to change the way we implement monetary policy, it would be useful to have. But it is something for the future, not something we would plan to implement over any near term.

Chairman BACHUS. Thank you.

Mr. HAMMOND. Yeah, I think what you would be doing is miss ing a large number of the benefits that could be obtained from paying interest on a broader universe of reserves.

Mr. MEYER. Could I make one other point? We have suggested here that if we don't get interest on required reserves, we would be very anxious, nevertheless, to have a bill that gave us the opportunity to have interest on contractual clearing balances. That would help. And if we had both together, it might be possible over time to lower reserve requirements by having more funds flow into contractual clearing balances with explicit interest. It might allow us the opportunity to lower the actual required reserve ratio. So there is a real advantage, it seems to me, in a bill that has both interest on required reserves and interest on contractual clearing balance. And I would certainly hope you would support that.

Chairman BACHUS. I might ask both the first and second panel and the memberships they represent to look at the Kelly legislation, and you might suggest any changes in that as a result of that question.

We have heard questions, and I think Ms. Hart was the one Member who asked some questions about maybe this is not in the best interest of the small banks, and I think maybe she recognized that there are small banks who oppose this, and I think we will probably, from the second panel, hear that some of their membership is divided, and at the same time in the past few years, organizations representing some of these same banks have asked the Congress to allow them to pay interest on business accounts.

Having said that, there is a tangible cost to the banks of having to pay interest which they can pretty easily calculate, I would think. On the other hand, it is rather intangible on how much, how many deposits they are losing from not being able to offer that. Do you know of any estimates as to the costs thereof? We know that the deposit base on the smaller banks which don't offer sweep accounts, that base has been eroding somewhat, but do you have any thoughts on that?

Mr. MEYER. No, I don't have any numbers to share with you, but it is certainly true that when community bankers come in and talk about their issues, funding issues are at the very top, and their ability to compete for what they call core deposits. These transaction accounts are very important to them, and of course, paying interest on demand deposits is one way for permitting them to be more competitive for those deposits.

Mr. HAMMOND. We are not aware of any estimates as well as to how you would, what the effect would be or what the deposit loss would be, or has been, to small financial institutions.

Chairman BACHUS. Thank you.

Do any other Members have a follow-up question? Oh, Mr. Weldon have you, you have been—all right.

At this time, we will dismiss the first panel. I will say that the Chair notes that some Members may have additional questions for this panel which they may wish to submit in writing, and without objection the hearing record will remain open for 30 days for Members to submit written questions to these witnesses and to place those responses in the record.

At this time the first panel is discharged and I would like the members of the second panel to be seated, and thank you for your testimony.

I would like to introduce the second panel at this time. From my left to right, Mr. James E. Smith is Chairman and Chief Executive Officer of Citizens Union State Bank and Trust in Clinton, Missouri, and President-elect of the American Bankers Association. We appreciate your testimony, Mr. Smith.

Mr. David Bochnowski is Chairman and Chief Executive Officer of Peoples Bank of Munster, Indiana; Chairman of America's Community Bankers, and we appreciate your testimony and note, we also thank you for your service in Vietnam.

And Mr. Thomas Jennings is Senior Vice President and General Counsel for First Virginia Banks on behalf of the Financial Services Roundtable based in Falls Church, Virginia.

Mr. JENNINGS. Yes, sir.

Chairman BACHUS. And Mr. Robert Gulledge, President and Chief Executive Officer of Citizens Bank of Robertsdale, Alabama, who is here representing as Chairman of the Independent Community Bankers of America. And if any of you have never been to Baldwin County, Alabama, it is your loss. Mr. Gulledge, a beautiful, beautiful county.

At this time, without objection, your written statements will also be made a part of the record. You will be recognized for five minutes to summarize your testimony, and we will start with you, Mr. Smith, and Mr. Bochnowski, I have allowed you an additional minute because you have extensive submitted testimony.

Mr. BOCHNOWSKI. Thank you, Mr. Chairman.

STATEMENT OF JAMES E. SMITH, CHAIRMAN AND CHIEF EX-ECUTIVE OFFICER, CITIZENS UNION STATE BANK AND TRUST, CLINTON, MI; PRESIDENT-ELECT OF THE AMERICAN BANKERS ASSOCIATION

Mr. SMITH. Mr. Chairman, I would like to thank you for holding this important hearing. I would also like to acknowledge the continuing leadership of Representative Kelly on these issues, including sponsoring legislation to provide for 24 transaction sweep accounts, Federal Reserve flexibility on setting reserve requirements, and payment of interest on sterile reserves. We applaud her efforts and those of many Members of the subcommittee who helped move similar legislation through the House last year.

We strongly support the legislative initiative underway in Congress that would authorize a new 24-hour transaction deposit account and allow the Federal Reserve to pay interest on bank reserve balances. I will briefly touch on each of these important issues.

The banking industry has wrestled with the issue of paying interest on demand deposits for more than a decade. So far there is no consensus. However, there is broad industry support for creating a new account that will allow 24 transfers per month between a checking account and an interest-bearing account, that is one transfer for each business day. This is the concept contained in Representative Kelly's bill, H.R. 974, which we support. This new account will help banks meet the needs of their large and small business customers and better compete with non-bank firms, such as investment companies, security companies and credit unions that offer interest-bearing business accounts. Some bills introduced over the last few years go beyond ABA's current position in that they will eliminate the prohibition on paying interest on demand deposits. If Congress does decide to take such action, it is critical that an adequate transition period be provided. Banks often provide a bundle of services to compensate for the prohibition on paying interest such as transaction services, lending and lines of credit, and other ancillary services. A transition would allow time to unwind these arrangements and to price explicitly these services or reset any previously agreed-upon terms.

My second point relates to interest on reserves held at the Fed. ABA supports authorizing the Fed to pay interest on sterile reserves. The opportunity cost of holding non-interest-bearing reserves at the Fed has been significant over the years. Conservatively, we estimate the cost at \$400 million this year. However, the cost to our communities are many multiples of this due to the additional foregone lending opportunities that would certainly arise. The high cost of sterile reserves naturally creates an incentive for banks to minimize this burden. The introduction of sweep accounts was one avenue to lower these costs. As a consequence, since late 1993, reserve balances at the Federal Reserve bank have dropped from almost \$30 billion to $$6\frac{1}{2}$ billion today. Simply put, required reserves held at Federal Reserve banks will continue to decline unless market interest rates are paid on these funds.

Paying interest on reserves could help the Federal Reserve conduct monetary policy since it will allow the Fed to maintain reserves at whatever level it thought appropriate to achieve its goals. In addition, paying interest on reserves will facilitate the development of transaction deposit products and level the playing field between banks and other financial institutions.

Finally, let me address the budget issue that surrounds this bill. Some argue that paying interest would have a negative budget impact, but the ABA believes that without the payment of interest, reserves will vanish and so will the Federal revenues received. However, if interest is paid, the declining reserve will be stemmed and Federal revenues will increase from what they would have been. Simply put, the payment of interest will yield a budgetary gain over time.

And in conclusion, the ABA strongly supports legislation that would authorize a new 24 transaction deposit account, and allow the Federal Reserve to pay interest on bank reserve balances.

Thank you, Mr. Chairman, for this opportunity to appear before your subcommittee today.

[The prepared statement of James E. Smith can be found on page 60 in the appendix.]

Chairman BACHUS. Thank you.

Mr. Bochnowski.

STATEMENT OF DAVID A. BOCHNOWSKI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PEOPLES BANK OF MUNSTER, IN; CHAIRMAN, AMERICA'S COMMUNITY BANKERS

Mr. BOCHNOWSKI. Thank you, Mr. Chairman. My name is David Bochnowski, and I am Chairman and Chief Executive Officer of Peoples Bank in Munster, Indiana. I am testifying today in my capacity as Chairman of America's Community Bankers on behalf of ACB. Thank you for this opportunity to testify on this issue of critical importance to community banks in small- and medium-sized businesses across America.

ACB strongly supports allowing banks the option of paying interest on business checking accounts as reflected in the legislation introduced today by Representatives Toomey and Kanjorski. We also strongly support authorizing the Federal Reserve to pay interest on sterile reserves, in fact, these issues were first brought to the attention of Congress by ACB in 1994, and they continue to be a top priority of ours.

The ban on interest-bearing checking accounts is the last statutory vestige of Regulation Q, a Depression-era law that, in the words of Federal bank regulators, no longer serves a public purpose. Instead, this prohibition has resulted in an anti-competitive business environment that has allowed a limited number of financial conglomerates to corner the market for cash management services that continues to block off an entire area of potential deposits for community banks to lend to our neighbors and to our communities, and it prevents many small businesses from earning interest on their checking accounts.

The obvious solution to these problems is for Congress to pass legislation allowing banks the option of paying interest on business checking accounts, and in fact, just last year, the House passed such legislation not once, but twice. Both bills were passed with the support of ACB and the National Federation of Independent Business, the United States Chamber of Commerce, and a host of other organizations. During a speech before ACB last December, Chairman Greenspan singled out the detrimental effects of this prohibition saying, and I quote: "This is of particular concern to community bankers, of course, given that larger banks are offering interest to their customers through sweep accounts. Bending legislation, modernizing the law would potentially help bolster deposit growth and open opportunities for other profitable customer relationships without the unproductive and costly circumvention of the existing statute."

We are pleased Governor Meyer has echoed those remarks earlier in his testimony today. Given this broad coalition of support for repealing the ban, you may ask why this prohibition still stands. Historically, much of the opposition has been generated by a few large financial firms and banks. Unlike most community banks, these institutions can conduct sweep arrangements efficiently because they have the financial resources to do so.

As the head of a \$400 million community bank, I can tell you firsthand that for most of us, sweep arrangements are a costly and cumbersome product. We offer them because we don't have the option of paying interest on business checking accounts. And for many smaller community banks sweeps are not an option. The minimum investment for these types of arrangements is well beyond the reach of most small- and medium-sized businesses.

Mr. Chairman, we understand that large banks and Wall Street financial firms have invested significant resources in offering sweep account services to their customers. We do not begrudge the benefits they have reaped from their efforts, nor do we oppose their continuing to conduct business in this manner. But we do not believe it is asking too much to ask Congress to allow community banks, many of us who are strapped for deposits, to compete in the marketplace for cash management services.

And what about small business customers that larger financial institutions do not serve? Doesn't it make sense for Congress to give them the option of earning a market rate of return on their deposits?

We think the time has come to lift this artificial prohibition and keep more money on Main Street and off Wall Street. We are also well aware that some of our community banking brethren do not see eye to eye with us on this issue. Let me say to them that we do not support legislation that will require banks to pay interest on business checking accounts. We simply want the option for them to do so.

Mr. Chairman, I would like to also express ACB's support for legislation authorizing the Federal Reserve Board to pay interest on sterile reserves held at Federal Reserve Banks. On behalf of ACB I would like to commend Representative Kelly for her ongoing efforts on this issue.

Finally, there is the critical point of timing with respect to this issue. Because a delay would only postpone the benefits of this much needed change, it is our strong preference that legislation giving banks the option to pay interest on business checking accounts do so immediately upon enactment. We do recognize that some institutions are seeking an extensive transition period. While we appreciate the efforts made by Representatives Toomey and Kanjorski to accommodate these concerns, we strongly believe a phase-in period is unnecessary and undesirable.

ACB strongly endorses the Toomey-Kanjorski bill as an important step in allowing banks to offer interest-bearing checking accounts. We commend House Financial Services Committee Chairman Oxley for putting this issue on the fast track, and we commend you, Chairman Bachus, for holding today's hearing. Thank you again for the opportunity to testify before the subcommittee, and I look forward to any questions you might have.

[The prepared statement of David A. Bochnowski can be found on page 69 in the appendix.]

Chairman BACHUS. That was a 5-minute statement.

Mr. BOCHNOWSKI. Thank you, Mr. Chairman.

Chairman BACHUS. Mr. Jennings.

STATEMENT OF THOMAS P. JENNINGS, SENIOR VICE PRESI-DENT AND GENERAL COUNSEL, FIRST VIRGINIA BANKS ON BEHALF OF THE FINANCIAL SERVICES ROUNDTABLE

Mr. JENNINGS. Thank you, Mr. Chairman. I am the General Counsel of First Virginia Banks, Inc., in Falls Church, Virginia. I am pleased to have the opportunity today to speak on behalf of the Financial Services Roundtable. First Virginia is the oldest bank holding company in Virginia, with roots beginning in 1949. The Financial Services Roundtable represents 100 of the largest integrated financial services companies providing banking, insurance and investment products and services to American consumers. Roundtable member companies account directly for \$17 trillion in managed assets and \$6.6 trillion in assets and provide jobs for 1.6 million employees.

Chairman Bachus, thank you for holding this hearing today and for inviting the Roundtable to participate. The Roundtable also extends thanks to Congresswoman Sue Kelly for introducing H.R. 974, which will be the focus of my testimony.

The Roundtable strongly supports this bill and it would help to remove the hidden tax imposed on banks by allowing the payment of interest on banks' required reserves.

The Roundtable strongly believes that any bill that allows institutions to pay interest on commercial checking accounts, such as the bill introduced by Congressman Pat Toomey, must be coupled with provisions allowing the Federal Reserve Board to pay interest on required reserves. The reason for this is simple. If institutions are to begin paying interest on commercial checking accounts, they will be forced to undertake significant changes in operating systems and, more importantly, they will be pressured to revisit their pricing for numerous account relationships.

Non-interest bearing, or sterile reserves held at the Federal Reserve, amount to a hidden tax on banks. This nonproductive use of deposits runs counter to the interests of all of our key constituencies, including our bank's management, shareholders and, more importantly, our customers and our communities. Reserve requirements make banks less likely to develop new and innovative deposit products since the cost of these products are artificially high.

Let me explain how the bill which will permit the payment of interest on business checking will affect First Virginia. Currently our family of banks meets all of its reserve requirements through vault cash, the money we keep in branches and at other facilities, and through required balances held at the Federal Reserve. First Virginia has a program in place to aggressively manage the cash we hold and where we hold it in order to ensure that our customers receive cash when they need it. Because banks our size must hold 10 cents in reserve for every additional dollar held in checking accounts, allowing the payment of interest on business checking accounts would increase the amounts held in those accounts, thus substantially increasing our reserve requirements. The corresponding increase and required reserves may force us to hold excess cash over and above the amount we need to pay our customers. If First Virginia were to carry this money without receiving interest on it or without being able to put it to productive use, it could increase the hidden cost paid by our institution. If the Federal Reserve were to pay First Virginia and other banks interest on the reserves kept with them, the cost of holding these excess reserves would at least be partially offset.

I would also like to point out a possible unintended consequence if a policy change results in banks holding additional non-interestbearing reserves. Because an increase in these reserves would make it more expensive to banks to offer checking accounts, many consumers might choose to place their money in accounts outside the banking system. The end result might be that the Federal Reserve would hold even fewer reserves, because banks would be holding fewer deposits.

In the past, Congress has linked the issue of paying interest on required reserves with paying interest on commercial checking. In 1998, the House Banking Committee included both provisions as part of its broader regulatory relief package, as championed by Congresswoman Roukema. That bill, H.R. 4364, passed the House by voice vote.

As the subcommittee has already heard, strong monetary policy arguments exist for allowing the Federal Reserve to pay interest on required reserves.

Mr. Chairman, in conclusion, the Roundtable appreciates the opportunity to provide our comments and supports this important legislation that would remove the hidden tax on banks and urges Congress to follow its historical practice of combining payment of interest on reserves legislation with interest on commercial checking legislation. Thank you again for the opportunity, and I would be pleased to answer any questions.

The prepared statement of Thomas P. Jennings can be found on page 75 in the appendix.]

Chairman BACHUS. Thank you, Mr. Jennings. Mr. Gulledge.

STATEMENT OF ROBERT I. GULLEDGE, PRESIDENT AND CHIEF EXECUTIVE OFFICER, CITIZENS BANK OF ROBERTSDALE, AL; CHAIRMAN, INDEPENDENT COMMUNITY **BANKERS OF AMERICA**

Mr. GULLEDGE. Good afternoon, Chairman Bachus, Ranking Member Waters and Members of the subcommittee. My name is Robert I. Gulledge and I am Chairman, President and CEO of Citizens Bank, a community bank of \$82 million in assets located in Robertsdale, Alabama. I also serve as Chairman of the Independent Community Bankers of America, on whose behalf I appear before you today.

I want to thank you for giving me the opportunity to testify and I want to congratulate you, Chairman Bachus, on your elevation to the Chair of this important Financial Institutions Subcommittee of the Financial Services Committee.

I will first address the issue of paying interest on business checking accounts. Mr. Chairman, as you know, repealing the ban on paying interest on business checking accounts has been hotly debated among community banks for many years. Community bankers continue to be sharply divided on this issue. Proponents of lifting the ban argue that it would increase economic efficiency, simplify business practices and help them keep their best business customers. Opponents argue that lifting the ban would squeeze their margins and impose a financial burden on them that could jeopardize their ability to compete for business customers in their markets.

In my written testimony I describe the impact this proposal would have on two different banks, one in favor of lifting the ban and one opposed. The banker who opposes lifting the ban from a \$721 million assets bank on the East Coast calculated that he would have to raise more than \$21 million in additional deposits just to offset the interest costs if he were forced to pay interest on his business checking accounts. This cost, he said, would be prohibitive.

The banker who supports lifting the ban from a \$161 million asset bank in the Midwest feels that the current prohibition has been competitively damaging to his bank and to others. He argues that brokerage firms and other non-bank competitors have moved aggressively to compete with commercial banks for small business relationships, and without the tools to compete, banks and others could lose some of their best commercial accounts.

Mr. Chairman, because bankers are split on this issue and the feelings run strong on both sides, the ICBA has advocated a compromise, that bankers on both sides tell us they can support. Under this compromise the number of allowable transactions from money market deposit accounts would be increased to 24 per month from the current legal limit of 6 while keeping the permanent prohibition in place. This alternative was proposed in legislation introduced by Representative Kelly last year. It would allow banks to sweep funds between non-interest-bearing commercial checking accounts and interest-bearing money market deposit accounts on a daily basis. Thus, banks would not be forced to offer interest on commercial checking accounts but, rather, would have the option of paying interest on their commercial checking accounts by using sweep mechanisms.

Mr. Chairman, this is the only alternative that we are aware of that has not raised objections from one side of the issue or the other side of the issue. We urge you and the subcommittee to give this proposal serious consideration, and we stand ready to work with you on this compromise. If you determine to go forward with removing the ban, may I suggest you allow an appropriate time to dismantle existing contractual arrangements of existing accounts with our customers.

Let me now turn to the issue of allowing the Federal Reserve to pay interest on sterile reserves. We have no objection to this proposal, even though it is not an issue that would affect most small banks directly. Most small banks have transaction deposits in the lower tranche and are either not required to maintain reserves or can meet their reserve requirements with vault cash. In my written testimony I describe in greater detail the effect that this proposal would have on a typical ICBA community bank.

Thank you for the opportunity to testify. I would be happy to answer questions you or the subcommittee may have. Thank you very much.

[The prepared statement of Robert I. Gulledge can be found on page 80 in the appendix.]

Chairman BACHUS. Thank you, Mr. Gulledge.

At this time we will recognize Mr. Cantor for 5 minutes.

Mr. CANTOR. Thank you, Mr. Chairman. And I guess any of panelists could probably answer my question. It is really for my own knowledge in trying to understand sort of the costs associated with the sweep accounts arrangements, and I hear some of you advocating a long transition period so you can unwind and get rid of the costs associated with them. Is there any other reason for these sweep arrangements other than to, if you will, get around the prohibition on interest checking for demand deposits for business?

Mr. BOCHNOWSKI. Congressman, we introduced the sweep accounts this past August. We now have \$10 million worth of deposits, if you want to call them that, that have been attracted to these accounts. Of that \$10 million, only 6.5 percent comes from inside the bank. We have existing arrangements with some of our customers; therefore, they are not eligible for these accounts. So while we do not have the option of doing what we would like to do with business checking, we have still figured out a way to do it, and it is costly. The requirements that we have to come back to our customers with, which is to, on a daily basis, monitor the level of these repurchase agreements of Government securities and to inform our customers daily of the value of those Government securities. So there is tremendous cost involved. So, from our point of view, we would rather go ahead and let this option run to all banks and let each bank on its own in the free market decide how it wants to offer those products to their customers.

Mr. SMITH. I want to give you an experience in my bank. A little over a year ago, we succumbed to the sweep accounts and started offering the sweep accounts. I would tell you that today we have picked up about 4 percent additional deposits if I was able to keep those deposits in the bank. Those are outside deposits. But I do have the third party provider that takes care of the sweep operation for me and I am under a contractual arrangement to continue with that for a period of time. So at my particular bank, I would need some time to unwind from that contractual relationship.

Also, for a number of my commercial accounts it has been years building up, what we call bundled services, whether it is below market interest rates on loans or purchasing their checks or offering them other incentives because we cannot pay interest on their corporate account. That is going to take some time to go back and work with those accounts and work out those arrangements so we can make it an equitable situation both for the corporate customer and for the bank.

Mr. JENNINGS. Not only are there costs involved in the sweeps, but we found that our business customers sometimes have a hard time keeping up with what is going on and the smaller business customers especially have had problems maintaining enough staff to look at what we are giving them in the way of what we have done for them. So there are not only costs to us, but costs to our customers if they are doing that.

Mr. GULLEDGE. I do not have sweep accounts in my bank, and obviously if this legislation—if this ban is removed, this is a service that I will have to provide to be able to be competitive and to provide the service. I am a practicing banker and I am going to provide the services that are demanded of my customers. But there are also contractual arrangements out there dealing with loan customers, conditional loan approvals, compensating balances, there is a lot of other things that are out there that would have to be dealt with, and it is not something that I think can be made effective immediately without having serious effect on the operations and the performance of banks.

Mr. CANTOR. Mr. Chairman, I yield back the balance of my time. Thank you.

Chairman BACHUS. Thank you, Mr. Cantor.

Mr. Bentsen.

Mr. BENTSEN. Thank you, Mr. Chairman.

There is some disagreement it appears among the panel over the timing of how quickly sweep accounts or how quickly an interest on deposit should be allowed, whether there should be a one-year transition or a two or three-year transition period. And I guess, Mr. Smith, I just heard you—I kept getting paged, so I apologize I had to keep getting up—but I heard you say you have a contractual in your own instance, you have contractual arrangements with a provider that requires you to work with them for a certain amount of time. I guess my question is do any of you all know what the average length of the sweep arrangement contracts are? It would seem to me that a lot of these are a year or less and would be fairly flexible to get out of. Maybe that is not the case.

Second of all, Mr. Gulledge, I wonder with respect to your members in particular, I understand there are some members who would not, smaller banks where it would be cost prohibitive to establish perhaps your own system of setting up interest payments, whether you were going to hedge or what not. But there is a ready market already there offering money market demand accounts. The banks are using them as it is. Why wouldn't your banks want to use that at a nominal fee for the benefit of their customers?

Mr. GULLEDGE. Well, in the written testimony I have given you the example, as I alluded to, of the two banks, one that was a \$721 million bank that said he would have to develop a \$21 million deposit growth to compensate for the cost and yet another at \$161 says that he needs it to be more competitive. And I think what we are really saying here is that every community bank is going to have to look at their market, they are going to have to look at their competition, they are going to have to take a look at their customer base. There is a lot of work, and here again this is another reason, in my opinion, for giving a period of time in working out the proper arrangement so that every bank can look at it and make their own decisions as to what can be profitable.

Mr. SMITH. I don't know that there is any specific—I don't know the numbers—if there was any time that it would take, the average time to eliminate the sweep accounts, but please keep in mind it is not just the contractual relationships on the sweep accounts. Maybe I've quoted a loan at a below market rate because of the compensating balances and that might be a five-year loan. So I have already committed to a loan customer on one side of the ledger and then I want to at least try to average it out so I can come out on the other side of this issue. So perhaps I purchase their checks. Some of these checks are expensive, maybe \$4-\$5,000 for a two-year supply of checks. So what we are trying to do is balance this so we can make this transition period as smooth as possible for the banks to work into this. And it is voluntary, so in some of these arrangements you may want to continue the way you have been for a period of time until you can handle it.

Mr. BENTSEN. I don't completely understand what you are saying. Are you saying that in some of your arrangements that you have with your commercial clients that you have offset some of your cost or you have hedged some of the benefits you are providing with your customer with the rate you are getting through the sweep account? So it is not just a question of getting out of the sweep account, it is other costs that are factored into that as well?

Mr. SMITH. That is correct. It is a whole bundle of services that we have been trying to provide to our corporate customer in lieu of paying them interest on their checking accounts.

Mr. BOCHNOWSKI. We all have these contractual arrangements, yet they don't have to hinder the small business side of this. I don't know that we should ask them to wait, especially since our experience has been that we do bring funds from outside the banking system into the banking system when we offer a product that is akin to this, the sweep accounts that we now have. The time that it would cost any of us to let our existing relationships run off: that is on our side, but there are many bankers who have not chosen to take the steps that we have. And we will ask them to wait until we can solve our problem in order for them to be able to offer this business checking option that we would like to have to their customers. And I think it is fair to say that we shouldn't ask the rest of the banking industry to wait while we catch up.

Mr. BENTSEN. Mr. Chairman, I sort of agree with that viewpoint, but I guess obviously you make an arrangement with your clients and you put together a package that is both beneficial to your client or obviously they would not be there, and beneficial to the bank and stockholders, because you are ultimately in the business of making money, which is a good thing. But I think that Mr. Bochnowski is somewhat correct that—I mean, we can't stop the clock if we are going to try to continue to deregulate the banking industry, which is the next step to do that.

Mr. SMITH. I would only say that this is voluntary so nobody has to wait. If they want to offer the 24 transfer, that is the same thing and so nobody has to wait. They can offer that product. And I may want to continue to offer my sweep products instead of offering the 24 transfer.

Mr. BENTSEN. But overall deregulation would be put off for two or three years on some of the bills that are being considered, and I think that is an issue that we have to think long and hard about.

Thank you all.

Thank you, Mr. Chairman.

Chairman BACHUS. Thank you, Mr. Bentsen.

Mr. Toomey.

Mr. TOOMEY. Thank you, Mr. Chairman.

I would just like to follow up on the issue of the voluntary nature of this, because I spent many years as a small business owner and I have had accounts with banks and I have run into all of these arrangements, or at least a number of arrangements that have been alluded to, whereby I have had a loan where the interest rate charged to me on the loan was contingent on a certain balance that I would not earn interest on. It strikes me if you got such a loan on the books you could leave it exactly as it is, because this bill would not require paying interest on those deposits; it would simply provide the option.

Similarly, I remember going through stacks of my bank statements that were very complicated and very lengthy to total up all of the little credits against service charges that I was being given, again in sort of compensation for the average balance that I have left. And again, it seems to me that is something that could continue. I don't know why anyone would, but you could continue it. So I guess from the point of view of the corporate borrower or your customer in that sense, I am wondering if I am missing anything. Are there other kinds of transactions where, absent a long phasein, you would really have a contractual problem, or could you not continue with the current arrangement as a practical matter with respect to most of your customers? Maybe not with your correspondent banking relationship whereby you have the sweep accounts, but with relationship to the customers. Am I missing categories of transactions or something?

Mr. SMITH. I can only give you the experience of my bank. It is a rural bank in mid-Missouri and most of my arrangements with compensating balances are implied arrangements. They are not written arrangements. And basically it is discussions and knowing my customers for the past 27 years that I have dealt with them. I just need some time to work with them, educate them that we are unbundling, listing this service. We are going to be paying interest on their account if they so desire, but at the same time we will be doing some other things on the other side of the ledger that may be charges to them. I don't have necessarily very many contractual relationships that say you have to keep a six figure balance in order to get this interest rate on your loan. It is more of an implied number, just from my knowledge and history of what this business has done in the past.

Mr. TOOMEY. In your case, if you had one year for this change to take place, would that give you enough time?

Mr. SMITH. I still have a contractual relationship with a third party vendor out there that is going to go two years, so I've got to take care of him. So obviously we have got to meet my contractual relationship.

Mr. TOOMEY. OK. I had another question for Mr. Bochnowski and I was wondering if you could share for us, I expect a lot of Members are not familiar with what a repo is and the mechanics and costly nature of trying to create this transaction as the way to circumvent this archaic rule. I was wondering if you could share with us how and why it is really a pain in the neck.

Mr. BOCHNOWSKI. I appreciate that opportunity, Congressman. It is transparent to the customer, but on the bank side literally what we have to do is the customer's large deposit, instead of going into a checking account goes into a repurchase agreement; that is to say, they take a security interest in Treasury bills that we already own. And we are required by bank regulation when we do thatand since that is outside the depository relationship funds can sweep between their checking accounts and that account numerous times a day without violating any existing rule. But, because of the nature of the banking rules on this issue, we are required-first of all, we cannot pledge more than we have, so we have to monitor that security on a day-to-day basis, or those securities that are bundled on a day-to-day basis to be sure that we haven't exceeded regulatory requirements there. Second, because it is a repurchase agreement, again under requirement, we must tell the customer every day what the value of that security is. So we are forced to do a lot of bureaucratic transactions at a fairly substantial cost in order to reach a result to get around the law and to provide a transparent result to the customer.

There is also a practical consideration here. At a bank our size, which is \$400 million, we might have a securities portfolio on any given day of \$40- to \$50 million. Some of that is held for sale and some of that is our permanent portfolio. We can only attach this product to the permanent side of the portfolio. And so that we might be limited—there is a finite point at which we can no longer offer this service within our community because we run out of securities. If we have to wait for a year or two or three years, there again, I am going to say to my customers or people who have the potential to bring money back into the banking system, "This is a great product, but could you wait ten or twelve months until I get back to you?" I do not think that is necessarily good for our bank, I do not think it is good for our community, and I do not think it is good for our small business customers.

Mr. JENNINGS. Technically that is a sale of securities by the financial institutions to the customer with an obligation or a commitment to repurchase those securities at a certain interest rate. And as my colleague over here said, there is only a limited number of securities that banks hold in their portfolios. So these are Federal Government securities and there is a limit to how much that is, so you can't offer that to anybody.

Mr. TOOMEY. And they have to be marked to market daily and it strikes me as a rather cumbersome process as opposed to paying 4 or 5 percent interest.

Mr. SMITH. Correct.

Mr. TOOMEY. Thank you. I yield back the balance of my time. Chairman BACHUS. Thank you. Ms. Hart, do you have any questions? Ms. HART. Thank you, Mr. Chairman.

I did ask a question of the earlier panel that I don't think I need to ask again of this panel. Your testimony is all pretty clear. I think the one disagreement that I would like to get a little bit more of a handle on, or I guess some of you have been noncommittal, is the amount of time we ought to take, if any, to phase in the interest on business checking. The first panel clearly doesn't want any time to really be spent on a phase-in. I would just like each of you to comment on what you think would be the ideal amount of time for us to take until that is phased in, if it is phased in, or if we do it instantly

Mr. SMITH. The bill that passed the House last year had a threeyear phase-in and the American Bankers Association supported that bill, and that would be our position today.

Mr. BOCHNOWSKI. America's Community Bankers would like to have it phased in immediately, because this is an option. We think that every bank could, at its own pace, decide when it wanted to phase it in and they could take that approach. I think the problem with the phase-in is you get the result, but you have a cumbersome process, because you have to go from money market accounts to the checking accounts. You have a double set of accounts you have to keep track of. You have a double set of regulations you have to watch. Why not just do it? If we are going to do it, let's do it.

Mr. JENNINGS. Our members have incurred, a lot of them anyway, have incurred substantial costs in putting into place existing systems that they have. On the other hand, our members probably can afford to make the transition a lot easier than some of the other institutions could. So we did not take a position one way or the other on this, but we would not be opposed to whatever the subcommittee does up to a three-year phase-in.

Mr. GULLEDGE. The differences that you are hearing between this panel and the other panel is that we are-for the most part, we are the practicing bankers and we are the ones that will be affected by the transition period, and I would say at that point as a minimum we need a three-year transition period.

Mr. HART. Thank you for that. So there isn't complete agreement, and that is OK.

The other issue is the one that I had asked about earlier, was a question about pressure on the banks, and I think I want to di-rect this actually to community banks, because you are smaller to begin with, and the question that I had was is there any reservation in the back of your mind about the pressure that might be exerted upon your bank to compete in a market with a lot fewer resources and to offer interest even though it is not mandated by this law and even though your members or you may not feel that it is the wisest thing to do in order to stay even in business? Does that thought enter your mind or is that something you have heard from many of the members of the Association?

Mr. SMITH. I could respond. With my bank, personally, as I said, I started sweep accounts about a year ago and I have about \$6.3 million in those sweep accounts and that is money that was going outside the community from local businesses and corporations. It was going outside the community. And I am glad I started it because I found some funding that I would like to get back into the community. If we do the 24 transfer legislation, then that will give me the opportunity to handle some of the liquidity problems in my community, my bank.

Mr. BOCHNOWSKI. Congresswoman, I don't see that as an issue. I think we are under pressure right now to compete in our marketplace for all kinds of deposits and all kinds of products and services. I started in this Roundtable community of banks back in 1976 and I think the Federal Reserve statistics are that, at that point 90 percent of all deposits, all domestic deposits were at passbook or less in the United States of America. Times have changed. Clearly regulators also look at something called interest rate risk. They have to watch us very carefully at the behest of Congress on those kinds of issues. I think that the industry has proven that it can deal with these issues. And I think that we—Jim's company is currently offering this product. We are, too. I think we are doing it prudently. I don't think we are giving away the store at all.

Mr. JENNINGS. The 24 sweep issue is—obviously our preference is to have interest on checking and interest on sterile reserves linked together. That is preferable. I can remember back to 1978 when the interest was allowed first to be paid on consumer checking accounts and it did not start out as interest on checking accounts. It started out as interest on savings accounts, which you could sweep into checking to pay the checks that came in, and only after a period of time did we go to NOW accounts and allowing interest on NOW accounts. In my own view, that is just people realize that is what the market is and that is the way things ought to be. So the 24 sweeps, I think if we went that route it is just temporary and eventually we would go to the market rule, which is paying interest on the funds that you have that belong to somebody else.

Chairman BACHUS. Thank you, Mr. Jennings.

Mrs. Kelly.

Ms. Hart.

Ms. HART. Mr. Chairman, I just realized that my time was up. Thank you.

Chairman BACHUS. Thank you.

Mrs. Kelly.

Mrs. KELLY. Thank you, Mr. Chairman.

Mr. Smith, can you tell me the percent of accounts that are business checking accounts at your bank?

Mr. SMITH. Probably 35 percent business checking accounts, and I have some accounts classifieded as ag loans or ag accounts that would be approximately another 3 or 4 percent, because they are incorporated. So somewhere between 35 and 40 percent.

Mrs. KELLY. Thank you.

Mr. Bochnowski, can you tell me what percent of accounts you have in your business checking accounts in your bank?

Mr. BOCHNOWSKI. It fluctuates, but I would estimate it is 20 to 25 percent.

Mrs. KELLY. That is considerably less than Mr. Smith holds in his bank. So would I be wrong in assuming that you see the repeal of the prohibition of paying interest on business checking as a way that you can attract a greater number of business deposits in your bank?

Mr. BOCHNOWSKI. I think that has something to do with it. I think there is also a little bit of history. While we are currently chartered as a State bank under Indiana law, we started as a thrift. Our company is 90 years old. We haven't been able to have business checking accounts for—except for the last probably decade—ten or fifteen years.

Mrs. KELLY. Mr. Bochnowski, your testimony did not address the issue of giving the Fed greater flexibility in setting the reserve requirements. Do you have a position on my legislation there?

Mr. BOCHNOWSKI. We are in favor of your legislation there.

Mrs. KELLY. Thank you. Also in your testimony you said that sweep activities are a costly and cumbersome product. I find this a little bit confusing, because I have a copy of a report in my hand here, it is Service and Product Solutions for Community Banks, which it says on the masthead, "Brought to you by America's Community Bankers." And on page six of this ACB publication it says and I can read it or you can see it, and I have done my homework here, and underscored it: "The banks utilizing sweeps are finding that they are strengthening existing customer relationships as well as benefiting from obtaining new bank clients. A bank sweep account in a focused marketing plan represents a serious advantage in expanding and acquiring new business relationships, which can be extended into other banking opportunities."

It just seems very interesting to me that you would give such different testimony from what the ACB writes in its own publication.

Mr. BOCHNOWSKI. I don't disagree with what is said there. When I say they are costly, I mean it in this sense, Congresswoman. The threshold for our sweep accounts is \$50,000. We cannot start our business customer until they get to that level. We would like to have it be much lower. We would like to see it at the \$10- or \$15,000 level, depending on their relationship with the bank in other ways, as has been alluded to in this testimony. But I think when I say they are costly, it is simply because they are, and that we cannot start the process of entering the customers into the sweep accounts until they can reach a certain deposit threshold level.

Mrs. KELLY. Thank you very much. I yield back the balance of my time.

Chairman BACHUS. Thank you.

Mr. Rogers.

Mr. ROGERS. Thank you, Mr. Chairman.

Mr. Smith, you mentioned a point earlier that caught my attention. You said that—and maybe I misunderstood you—if we move the date up it would cause some liquidity problems for the bank. I assume that is because of the contractual relationship you have with your large corporate accounts. Can you help me understand that?

Mr. SMITH. No, I don't believe that is the way I intended that to sound. I think if we moved the date forward I think it will be difficult for the banks that are under contractual relationships to unhook from those relationships and unbundle those services quickly. And I think it will cost them some money on the bottom line in trying to meet that timeframe and move into the other timeframe. I didn't mean it from a liquidity standpoint, from a lending framework. I just meant that it would cost some of those banks some money on the bottom line in order to unbundling this program and starting a new program at the same time.

Mr. ROGERS. Can you give me an example of some kinds of activity you would want to unbundle and leave off the table in lieu of paying interest?

Mr. SMITH. For instance, I will go back, if we have purchased checks for this corporation, if we were going to pay interest on their checking account in the future we would not be interested in purchasing their checks and being out that expense. If we were going to tie it to compensating balancing, their loan rates—if we are going to tie that to compensating balances, then we won't be as interested in giving them such an advantageous program, if we are going to be paying them out on the other side of the ledger, because we have to balance the income and expense accordingly. So that is basically what I was driving at when I indicated we would have to unbundle some of these services and we would need time to get that accomplished as we move into this transition.

Mr. ROGERS. I appreciate that. I relayed a story earlier to Congresswoman Kelly that I was in a very rural, very small town in Michigan yesterday, having a meeting completely separate from this issue, and the local community bank closed its doors and walked down in total to that meeting to tell me to support this particular issue. I want to congratulate Congresswoman Kelly. If this can have that kind of a profound impact on a community that needs all the help it can get, I will be with it.

With that, Mr. Chairman, I yield back the balance of my time. Chairman BACHUS. Thank you.

In addition to the witnesses that have testified before us today, the subcommittee has received written submissions from the United States Chamber of Commerce, the National Federation of Independent Business, the Association of Financial Professionals and the Community Bank Coalition, and their written submissions will become part of the record without objection.

[The information can be found on page 85 in the appendix.]

Chairman BACHUS. And some Members may wish to submit to the panel, both the first and second panel, written questions, and with unanimous consent I am going to ask that the record be held open for 30 days to permit Members to submit those written questions to you and for you to respond back and allow them to introduce your responses into the record. So if they do make written requests of you, I hope that they will do so promptly and that you all will respond so that they may introduce those within 30 days. Obviously if they get them to you 3 weeks from today it may be tough.

Mr. JENNINGS. I will be glad to answer any questions. Chairman BACHUS. Thank you.

With that, we thank you for your testimony. The second panel is discharged, and the hearing is adjourned. Thank you.

Mr. JENNINGS. Thank you, Mr. Chairman.

[Whereupon, at 4:28 p.m., the hearing was adjourned.]

APPENDIX

March 13, 2001

OPENING STATEMENT OF REP. SPENCER BACHUS MARCH 13, 2001 HEARING ON BUSINESS CHECKING AND STERILE RESERVES

This hearing of the Subcommittee on Financial Institutions and Consumer Credit will come to order.

Today, the Subcommittee convenes to consider two separate but related proposals: (1) repealing the current ban on the payment of interest on business checking accounts; and (2) permitting interest to be paid on funds that banks and other depository institutions are required by law to maintain at the Federal Reserve Banks.

The eyes of most Americans may glaze over at mention of the two issues we take up this afternoon. Yet as this Committee seeks to continue the work of modernizing our financial system begun by the last Congress with enactment of the historic Gramm-Leach-Bliley Act, both are of critical importance.

Like many of the outdated provisions repealed by Gramm-Leach-Bliley, the ban on paying interest on business checking accounts is a Depression-era relic that has long since outlived its usefulness. When originally enacted in 1933, the ban was designed to protect small rural banks from having to compete for depositors with larger institutions based upon which could offer customers a higher interest rate. Even if once valid, this policy justification is simply no longer relevant in a competitive landscape where banks must compete not merely against each another, but against a host of other non-bank financial firms offering a wide range of interest-bearing products.

The prohibition on paying interest to business checking customers is one of many factors contributing to a "liquidity crunch" for our Nation's small community banks. Faced in many cases with declining deposits coupled with strong demand for loans in their communities, small banks are caught in a vise, and are increasingly forced to seek funding from the Federal Home Loan Bank System and other non-traditional sources.

Unable to earn income on their checking account balances, small businesses in areas served by community banks have a powerful bottom-line incentive to take their business elsewhere. Not surprisingly, many have chosen to do exactly that, by opening cash management accounts at local brokerage firms or parking their assets in other interest-bearing vehicles outside the banking system. Repealing the ban on interest on business checking accounts will free banks to compete for such deposits on a level playing field, and promote the development of bank products and services geared toward a corporate clientele that is ill-served by the current prohibition.

The second issue that we address at today's hearing is in some sense the "flip side" of the first. Under current law, depository institutions are required to hold reserves at the Federal Reserve Banks against transaction accounts maintained by the institutions' customers. No interest is paid on these reserves. Banks have argued –

persuasively, in my view – that if the law is changed to permit interest to be paid on business checking accounts, a corresponding change should be made to authorize payment of interest on the reserves that banks are required by law to maintain at the Federal Reserve Banks. In addition, as we will hear in a moment from Federal Reserve Governor Meyer, failure to act in this area not only disadvantages banks, but it may at some point begin to have adverse consequences for the Fed's ability to conduct our Nation's monetary policy.

Last year, the House passed legislation that would have repealed the prohibition on interest payments on business checking accounts, but the bill died in the Senate. Similarly, this Committee favorably reported legislation to authorize the Federal Reserve to pay interest on statutorily required reserves, but the full House did not act on the bill. Two respected Members of this Subcommittee, Mrs. Kelly and Mr. Toomey, have taken the lead this year in reintroducing these important proposals, and I look forward to working with them and with Chairman Oxley to make sure that this Congress succeeds where past ones have failed.

Before recognizing Mrs. Waters for an opening statement, let me welcome all of our witnesses to today's hearing, and extend a special welcome to Bob Gulledge, President of Citizens Bank of Robertsdale, Alabama, who was just last week elected Chairman of the Independent Community Bankers of America. We congratulate Bob on his appointment, and we know that he will do Alabama proud in carrying out his new responsibilities.

Let me now recognize the Ranking Member, Mrs. Waters, for any opening statement she would like to make.

Statement Of Congresswoman Sue Kelly House Committee on Financial Services Subcommittee on Financial Institutions and Consumer Credit hearing on proposals to permit the payment of interest on business checking accounts and sterile reserves maintained at Federal Reserve Banks

Tuesday, March 13, 2001; 2:00 p.m. 2128 Rayburn

This afternoon as I was walking over to this hearing I began to notice the signs of spring here in Washington. I could see the buds just emerging on the trees in front of Rayburn, the birds arriving from the south and now I see Governor Meyer here before our subcommittee to discuss interest on business checking accounts and sterile reserves, an additional true signal that spring is here in our nations capital.

I want to quickly thank Chairman Bachus and Ranking Member Waters for agreeing to hold this hearing today. The issues before us are very important and relate to another growing issue that we shall also hold hearings on in this Congress, namely the ability of community banks to attract sufficient deposits to ensure safe and sound operation of our banks. The question I would like to explore with our witnesses today is: How will the repeal of the prohibition of paying interest on corporate demand deposits affect the bottom line of banks?

This afternoon I introduced H.R. 974, the Small Business Interests Checking Act of 2001, a Senate companion has also been introduced today by Senator Charles Schumer. This legislation contains three parts. First, it gives banks the authority to increase their sweep activities from the current six times a month to twenty four; second, it authorizes the Federal Reserve to pay interest on reserves; third, it gives the Federal Reserve greater flexibility in setting reserve requirements. In crafting this legislation I consulted with Federal Reserve, Treasury and the groups before us today to ensure that this legislation could be acceptable by all.

Additionally, Congressmen Toomey and Kanjorski have introduced legislation to repeal the current prohibition on business checking accounts. As has occurred in past years, we anticipate these initiatives to be merged when we mark-up this legislation and of course the length of the transition period will be the biggest issues. I look forward to discussing these issues with our distinguished witnesses that have taken the time to join us here today and working with all of the members of our committee on these issues.

I yield back the balance of my time.

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Statement of

Laurence H. Meyer

Member

Board of Governors of the Federal Reserve System

before the

Subcommittee on Financial Institutions and Consumer Credit

of the Committee on Financial Services

United States House of Representatives

March 13, 2001

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I welcome the opportunity to testify on behalf of the Federal Reserve Board on issues related to interest on demand deposits and interest on balances held at Reserve Banks. The Board continues to strongly support legislative proposals to authorize the payment of interest on demand deposits and interest on balances held by depository institutions at Reserve Banks. It also supports obtaining increased flexibility in setting reserve requirements--a proposal included in legislation that passed the House last year. As we have previously testified, unnecessary restrictions on the payment of interest on demand deposits and balances held at Reserve Banks distort market prices and lead to economically wasteful efforts to circumvent these restrictions. Authorization of interest on balances at Reserve Banks could also be helpful in ensuring that the Federal Reserve will continue to be able to implement monetary policy with its existing procedures, while increased flexibility in setting reserve requirements would allow the Federal Reserve to reduce a regulatory burden on the financial sector to the extent that is consistent with the effective implementation of monetary policy.

As background, let me begin by discussing the role of balances held at Reserve Banks in the implementation of monetary policy. The Federal Open Market Committee (FOMC) formulates monetary policy by setting a target for the overnight federal funds rate--the interest rate on loans between depository institutions of balances held in their accounts at Reserve Banks. While the federal funds rate is a market interest rate, the Federal Reserve can strongly influence its level by adjusting the aggregate supply of deposit balances held at Reserve Banks through open market operations--the purchase or sale of securities that causes increases or decreases in such balances. However, in deciding on the appropriate level of balances to supply to achieve the targeted funds rate, the Open Market Desk must estimate the aggregate demand for such balances. In estimating that demand, the Desk must take account of the demand for the three types of balances held by depository institutions at the Federal Reserve--required reserve balances, contractual clearing balances, and excess reserve balances. Required reserve balances are the balances that a depository institution must hold to meet reserve requirements. At present, the Federal Reserve requires depository institutions to maintain reserves equal to 10 percent of their transaction deposits above certain minimum levels. Reserve requirements may be satisfied either with vault cash or with required reserve balances, neither of which earn interest.

Depository institutions may also commit themselves in advance to holding additional balances called required or contractual clearing balances. They are called clearing balances because institutions tend to hold them when they need a higher level of balances than their required reserve balances in order to clear checks or wire transfers without running into overdrafts. These clearing balances are similar to the compensating balances offered by depository institutions to their business customers. The clearing balances earn no explicit interest, but earn implicit interest for depository institutions in the form of credits that may offset the cost of using Federal Reserve services, such as check-clearing. Finally, excess reserve balances are funds held by depository institutions in their accounts at Reserve Banks in excess of their required reserve and contractual clearing balances.

Depository institutions must maintain their specified levels of both required reserve and contractual clearing balances, not day-by-day, but on an average basis over a maintenance period that is typically two weeks long. This averaging feature allows these two types of balances to be helpful for the implementation of monetary policy. The required amounts of both types of balances are known prior to the beginning of the maintenance period, so the Open Market Desk knows the balances it needs to supply on average over the period to satisfy these needs.

Moreover, the two-week averaging creates incentives for depository institutions to arbitrage the funds rate from one day to the next in a manner that helps keep that rate close to the FOMC's target. For instance, if the funds rate were higher than usual on a particular day, some depository institutions could choose to hold lower balances on that day, and their reduced demand would help to damp the upward pressure on the funds rate. Later in the two-week period, when the funds rate might be lower, those institutions could choose to hold extra balances to make up the shortfall in their average holdings of reserve balances. These actions are desirable in that they help smooth out the funds rate over the two-week maintenance period.

The averaging feature is only effective in stabilizing markets, however, if the sum of required reserve and contractual clearing balances is sufficiently high. If their sum dropped to a very low level, depositories would be at increased risk of overdrafting their accounts at Reserve Banks because of unpredictable payments out of the accounts of depository institutions late in the day. Depositories would need to hold higher levels of excess reserves at Federal Reserve Banks as a precaution against such overdrafts, and demand for these excesses would vary from day to day and be difficult to predict. For example, on days when payment flows are particularly heavy and uncertain, or when the distribution of reserves around the banking system is substantially different from normal, depositories need a higher than usual level of precautionary balances to reduce the risk of overdrafts. The uncertainties about how many balances depositories wish to hold in a given day would make it harder for the Federal Reserve to determine the appropriate daily quantity of balances to supply to the market to keep the federal funds rate near the target level set by the FOMC. Moreover, if the marginal demand for balances were for daily precautionary purposes, there would be less arbitrage of the funds rate by depositories across the days of a maintenance period. Thus, if the demand for balances were determined largely by daily

precautionary demands for excess reserves, the funds rate could become more volatile and could diverge markedly at times from its targeted level.

Moderate levels of volatility are not a concern for monetary policy, in part because the Federal Reserve now announces the target federal funds rate, eliminating the possibility that fluctuations in the actual funds rate in the market would give misleading signals about monetary policy. A significant increase in volatility in the federal funds rate, however, would be of concern because it would affect other overnight interest rates, raising funding risks for most large banks, securities dealers, and other money market participants. Suppliers of funds to the overnight markets, including many small banks and thrifts, would face greater uncertainty about the returns they would earn and market participants would incur additional costs in managing their funding to limit their exposure to the heightened risks.

As we have previously testified, the issue of potential volatility in the funds rate has arisen in recent years because of substantial declines in required reserve balances owing to the reserve-avoidance activities of depository institutions. Depositories have always attempted to reduce required reserve balances to a minimum, in large part because those balances earn no interest. For more than two decades, some commercial banks have done so by sweeping the reservable transaction deposits of businesses into instruments that are not subject to reserve requirements. These wholesale business sweeps not only have avoided reserve requirements, but also have allowed businesses to earn interest on instruments that are effectively equivalent to demand deposits. In recent years, developments in information systems have allowed depository institutions to sweep transaction deposits of retail customers into nonreservable accounts. These retail sweep programs use computerized systems to transfer consumer and some small business transaction deposits, which are subject to reserve requirements, into savings accounts, which are

not. Largely because of such programs, required reserve balances have dropped from about \$28 billion in late 1993 to around \$5 billion or \$6 billion today, and the spread of such programs probably has not yet fully run its course.

Despite the unusually low level of required reserve balances, no trend increase in the volatility of the funds rate has been observed to date. In part, this stability reflects the increasingly important role of contractual clearing balances, which have risen over the last decade to the point where they now exceed the level of required reserve balances. In addition, improvements in information technology have evidently allowed depository institutions to become much more adept at managing their reserve positions, and as a result, their needs for day-to-day precautionary balances have declined considerably. A number of measures taken by the Federal Reserve also have helped to foster stability in the funds market. These include improvements in the timeliness of account information provided to depository institutions; more frequent open market operations geared increasingly to daily payment needs rather than two-week-average requirements; a shift to lagged reserve requirements, which gives depositories and the Federal Reserve advance information on the demand for reserves; and improved procedures for estimating reserve demand.

To prevent the sum of required reserve and contractual clearing balances from falling even lower and to diminish the incentives for depositories to engage in wasteful reserveavoidance activities, the Federal Reserve has sought authorization to pay interest on required reserve balances and to pay explicit interest on contractual clearing balances. With interest on required reserve balances, some of the retail sweep programs that have been implemented in recent years might be unwound, and new programs would be less likely to be implemented, thereby helping to boost the level of such balances. Eliminating such wasteful reserve-avoidance activities would also tend to improve the efficiency of the financial sector.

Payment of explicit interest on contractual clearing balances could result in an increase in the level of these balances; some depositories are currently constrained in the amount of such credit-earning balances they can hold because of their limited use of Federal Reserve services. Moreover, payment of explicit interest would help to maintain the level of clearing balances at a time of rising interest rates. At present, some depositories pay for all their Federal Reserve services with credits earned on clearing balances; these institutions would not be able to use their additional credits if interest rates were to rise. If enough institutions were in this position, contractual clearing balances might drop below levels needed to be helpful for the implementation of monetary policy. With explicit interest, the level of balances on which interest could be effectively earned would not be limited to the level of charges incurred for the use of Federal Reserve services. Therefore, these depositories would not be impelled to reduce their balances when interest rates rise.

The substantial decline in balances held at Reserve Banks has not produced any trend increase in the volatility of the funds rate in recent years. Thus, the question arises as to the continued need for reserve requirements at current levels. Some other industrialized countries have eliminated reserve requirements altogether, thereby avoiding completely the waste of resources associated with reserve-avoidance activities. These countries do not have contractual clearing balance programs, but have employed alternative procedures for implementing monetary policy, such as central bank lending at an interest rate that acts like a ceiling on overnight market interest rates. Some central banks also establish a floor for overnight rates by paying interest on the non-reserve deposits they hold. The Federal Reserve could establish such a floor for

overnight rates if it were authorized to pay interest on excess reserves; a depository would not likely lend balances to another depository at a lower interest rate than it could earn by keeping the excess funds in its account at the Federal Reserve. Hence, the authorization to pay interest on excess reserve balances would be a potentially useful addition to the monetary toolkit of the Federal Reserve, although such interest payments are not needed for monetary policy purposes at the present time.

At present, the Federal Reserve is constrained in its flexibility to adjust reserve requirements. By law, the ratio of required reserves on transaction deposits above a certain level must be set between 8 and 14 percent. Authorization of increased flexibility in setting reserve requirements would allow the Federal Reserve to consider exploring at some point the possibility of reducing reserve requirements below the minimum levels currently allowed by law, provided we are also granted the authority to pay interest on contractual clearing balances to ensure a stable and predictable demand for the remaining deposit balances at the Federal Reserve, an essential pillar for the effective implementation of monetary policy. If the Federal Reserve were granted these additional authorities, before making modifications in our procedures, we would carefully study the new range of possible strategies for implementing monetary policy in the most efficient possible way.

The payment of interest on required reserve balances would reduce the revenues received by the Treasury from the Federal Reserve. The extent of the revenue loss, however, has fallen in recent years as banks have increasingly implemented reserve-avoidance techniques. Paying interest on contractual clearing balances would primarily involve a switch to explicit interest from the implicit interest currently paid in the form of credits, and therefore would have essentially no net cost to the Treasury. In the past, bills approved by the Committee, such as

H.R. 4209 from the last Congress, have provided for a general authorization for the payment of interest on any balances held by depository institutions at Reserve Banks. This would be a desirable outcome. However, if budgetary issues continue to inhibit the passage of legislation to authorize payment of interest on required reserve balances, the Federal Reserve would support a separate authorization of the payment of interest on contractual clearing balances, which would have essentially no budgetary cost. The payment of interest on excess reserves could also be authorized without immediate effect on the budget because the Federal Reserve would use that authority only in circumstances that do not seem likely to arise in the years immediately ahead.

Another legislative proposal that would improve the long-run efficiency of our financial sector is elimination of the prohibition of interest on demand deposits. This prohibition was enacted during the Great Depression, a time when Congress was concerned that large money center banks might have earlier bid deposits away from country banks to make loans to stock market speculators, depriving rural areas of financing. It is unclear whether the rationale for this prohibition was ever valid, and it is certainly no longer applicable today. Funds flow freely around the country, and among banks of all sizes, to find the most profitable lending opportunities, using a wide variety of market mechanisms, including the federal funds market. Moreover, Congress authorized interest payments on household checking accounts with the approval of nationwide NOW accounts in the early 1980s. The absence of interest on demand deposits, which are held predominantly by businesses, is no bar to the movement of funds from depositories with surpluses--whatever their size or location--to the markets where the funding can be profitably employed. In fact, small firms in rural areas are able to bypass their local banks and invest in money market mutual funds with transaction capabilities. Indeed, smaller banks complain that they are unable to compete for the deposits of businesses precisely because of their

inability to offer interest on demand deposits.

The prohibition of interest on demand deposits distorts the pricing of transaction deposits and associated bank services. In order to compete for the liquid assets of businesses, banks set up complicated procedures to pay implicit interest on compensating balance accounts. Banks also spend resources--and charge fees--for sweeping the excess demand deposits of businesses into money market investments on a nightly basis. To be sure, the progress of computer technology has reduced the cost of such systems over time. However, the expenses are not trivial, particularly when substantial efforts are needed to upgrade such automation systems or to integrate the diverse systems of merging banks. Such expenses waste the economy's resources, and would be unnecessary if interest were allowed to be paid on both demand deposits and the reserve balances that must be held against them.

The prohibition of interest on demand deposits also distorts the pricing of other bank products. Because banks cannot attract demand deposits through the payment of explicit interest, they often try to attract these deposits, aside from compensating balances, through the provision of services at little or no cost. When services are offered below cost, they tend to be overused to the extent that the benefits of consuming them are less than the costs to society of producing them.

Previous legislative proposals have included a transition period before the direct payment of interest on demand deposits would be effective. During the transition, a reservable 24transaction money market deposit account (MMDA) would be authorized. Banks would be able to sweep balances from demand deposits into these 24-transaction MMDAs each night, pay interest on them, and then sweep them back into demand deposits the next day. This type of account in effect would permit banks to pay interest on demand deposits, but perhaps more

selectively than with direct interest payments. The 24-transaction MMDA, which would be useful only during the transition period before direct interest payments were allowed, could be implemented at lower cost by banks already having sweep programs. Because other banks would face a competitive disadvantage, while some businesses would not benefit from this MMDA, and extra costs would be incurred in operating new sweep programs, a long delay before interest could be paid directly on demand deposits would be very undesirable. A short transition period of a year or so would not be as objectionable, given that many banks may take some time in any case to develop competitive interest-bearing demand deposit products.

Small businesses that currently earn no interest on their checking accounts would see important benefits from interest on demand deposits. For banks, interest on demand deposits would increase costs, at least in the short run. Interest on required reserve balances, or possibly a lower burden associated with reduced reserve requirements, would help to offset the rise in costs, however. And over time, these measures should help the banking sector attract liquid funds in competition with nonbank institutions and direct market investments by businesses. Small banks in particular should be able to bid for business demand deposits on a more level playing field *visa-vis* both nonbank competition and large banks using sweep programs for such deposits. Moreover, large and small banks will be strengthened by the elimination of unnecessary costs associated with sweep programs and other reserve-avoidance procedures.

In summary, the Federal Reserve Board strongly supports legislative proposals to authorize the payment of interest on demand deposits and on balances held by depository institutions at Reserve Banks, as well as increased flexibility in the setting of reserve requirements. We believe these steps would improve the efficiency of our financial sector, make a wider variety of interest-bearing accounts available to more bank customers, and better ensure the efficient conduct of monetary policy in the future.

TESTIMONY OF TREASURY ACTING UNDER SECRETARY DONALD V. HAMMOND BEFORE THE SUBCOMMITTEE ON FINANCIAL INSTITUTIONS AND CONSUMER CREDIT OF THE COMMITTEE ON FINANCIAL SERVICES U.S. HOUSE OF REPRESENTATIVES

March 13, 2000

Chairman Bachus, Ms. Waters, and Members of the Subcommittee, I appreciate this opportunity to present the Treasury Department's views on repealing prohibitions on the payment of interest on business checking accounts, and on permitting the payment of interest on reserve balances that depository institutions maintain at the Federal Reserve. The Treasury Department supports permitting banks and thrifts to pay interest on business deposits. While sympathetic to many of the arguments in favor of permitting the Federal Reserve to pay interest on reserve account balances, we are not prepared to endorse this proposal at this time.

Paying Interest on Demand Deposits

The Treasury Department has consistently supported provisions repealing the prohibition on paying interest on demand deposits. Such provisions have in the past been included in broader regulatory burden relief legislation or proposed on a stand-alone basis, such as H.R. 4067, which passed the full House of Representatives last year. Repeal of this prohibition would eliminate a needless government control on the price that banks may pay for business deposits, consistent with the earlier elimination of Regulation Q rate ceilings on other deposits. The result should be more efficient resource allocation. By earning a positive return on their transaction balances, small businesses especially should benefit from the repeal of the prohibition. Larger firms have been better able to offset the lack of interest on checking account funds by using sweep accounts to earn interest or by obtaining price concessions on other bank products.

Most proposals that would have allowed banks and thrifts to pay interest on demand deposits would have delayed repeal of the current prohibition for a number of years, and provided for transitional mechanisms. The Treasury Department continues to prefer a relatively quick repeal of the prohibition on paying interest on demand deposits, obviating the need for special transitional arrangements.

Permitting the Federal Reserve to Pay Interest on Reserve Balances

Background

The Federal Reserve Act requires depository institutions to maintain reserves against certain of their deposit liabilities. The first \$5.5 million of an institution's transaction accounts

are currently exempt from reserve requirements. Transaction balances between that level and \$42.8 million are subject to a 3 percent reserve requirement. The Federal Reserve prescribes a 10 percent requirement on balances above that amount, within a statutorily prescribed range of 8 to 14 percent.¹ Institutions typically meet these reserve requirements through vault cash and a portion of their reserve balances at a Federal Reserve Bank, known as required reserve balances. Depository institutions may voluntarily hold reserve balances above the amount necessary to meet reserve requirements, which are called excess reserves. They may also enter into agreements with the Federal Reserve to hold certain balances that would cover transactions cleared through their accounts, called clearing balances. These clearing balances do not count toward meeting reserve requirements.

Required reserve balances and excess reserves held at the Federal Reserve do not earn interest. They are therefore sometimes referred to as sterile reserves. Clearing balances earn implicit interest through the offset of fees for Federal Reserve services.

As of January 2001, depository institution reserve requirements totaled \$38.5 billion. Depository institutions met these requirements with \$32.6 billion in vault cash and \$5.9 billion in required reserve balances at Federal Reserve Banks. They also held \$1.25 billion in excess reserves.

Since the beginning of the 1990s, required reserve balances at the Federal Reserve Banks have declined by 83 percent (\$5.9 billion currently compared to \$34.4 billion at year-end 1989). Three factors may be primarily responsible for the decline: (1) regulatory actions taken by the Federal Reserve in the early 1990s reducing reserve requirements, (2) banks' growing use of new products and technology, such as retail sweep accounts, to minimize required reserves, and (3) growth in the use of vault cash to meet reserve requirements, as increased ATM usage has increased the need for such cash. The proportion of reserve requirements met by vault cash rose from 44 percent in December 1989 to 85 percent in January 2001.

The three principal grounds for paying interest on reserve balances are to: (1) promote economic efficiency, (2) facilitate monetary policy, and (3) lower costs to the banking industry.

Economic Efficiency

Large banks have long offered "sweep" accounts to their commercial customers – arrangements whereby balances in corporate demand deposits are routinely swept into repurchase agreements. Eurodollar deposits, and money market funds until they are drawn down by the account holders. Although intended to put otherwise "idle" corporate funds to work (since these accounts are prohibited by law from earning interest), as a byproduct these

¹ The Federal Reserve may also set reserve requirements on nonpersonal time and savings deposits within a statutorily set range of zero to 9 percent (currently set at zero), and may prescribe requirements for Eurocurrency liabilities (currently zero).

arrangements also reduce the reserve requirements of banks. More recently, the declining cost of technology has allowed banks to establish new types of sweep arrangements for retail customer accounts (both interest-earning NOW accounts and retail demand deposits) with the express purpose of minimizing reserve requirements. This sweeping is often invisible to the customer as a practical matter.

Permitting the payment of interest on reserve balances might lead to greater economic efficiency. Banks have expended resources to avoid holding non-interest bearing required reserve balances. If banks earned interest on these-reserve balances, they would be less likely to expand the use of sweeps and might unwind some existing sweep programs. But the extent of efficiency gains for banks, their customers, and the economy is highly uncertain. Advances in technology have lowered the cost of sweep programs. How many sweeps would unwind would also depend on: (1) whether banks would also be permitted to pay interest on business demand deposits; (2) what customers would earn on their transaction accounts compared to sweep instruments; and (3) what banks would earn on reserve balances compared to alternative investments.

Monetary Policy

As you will hear from the Federal Reserve, the decline in required reserve balances could potentially lead to greater short-term interest rate volatility, although such volatility is not a serious problem at present. For various reasons, the demand for balances to meet reserve requirements is more stable than the demand for balances to clear transactions through the Federal Reserve (Fedwire). Thus the smaller the required reserve balances, the greater the role that less predictable daily clearing needs of banks would have in determining the demand for reserves. This may make it more difficult for the Federal Reserve to supply the amount of reserves consistent with its federal funds rate target – the short-term, operational target of monetary policy. As a result, the daily volatility in the federal funds rate could increase. The Federal Reserve believes that such volatility would impair its ability to use federal funds rate targeting as a means of implementing monetary policy. Payment of interest on reserve balances would give banks greater incentives to hold balances at the Federal Reserve. This in turn may make the demand for reserve balances more stable and lessen the potential volatility of the federal funds rate.

Banking Industry Costs and Competitiveness

Banks have long contended that the costs of reserve requirements (i.e., forgone earnings) put them at a competitive disadvantage relative to non-bank competitors that are not subject to reserve requirements. Securities firms and other competitors offer transaction services through money market mutual funds and similar arrangements. Yet the forgone earnings that depository institutions currently incur through reserve requirements must be viewed in the context of their overall relationship to the federal government, including benefits derived from federal deposit insurance and access to the Federal Reserve payments system and discount window.

Budget and Taxpayer Issues

The Office of Management and Budget and Congressional Budget Office have in the past estimated that paying interest on required reserve balances (together with permitting banks to pay interest on business demand deposits) would cost approximately \$600 million to \$700 million over 5 years. Both the OMB and CBO estimates take into account the effect on tax revenues from depository institutions that receive interest. In addition, both project that the proposal would result in higher required reserve balances, which they estimate would generate some new earnings for the Federal Reserve and thus new Treasury receipts. Neither of these effects is enough to completely offset the revenue loss from the payment of interest.

Some proposals have provided for an "offset" to the budget cost by transferring a part of the Federal Reserve's surplus to the Treasury. It is true that in some previous years budget accounting rules have permitted the transfer of Federal Reserve surplus funds to the Treasury to count as receipts that would offset the cost of other programs. Yet, over time, transfers of the surplus do not result in budget savings. In transferring a portion of its surplus to the Treasury, the Federal Reserve would reduce its portfolio of interest-earning assets. This would in turn decrease the Federal Reserve's future earnings and remittances to the Treasury. Therefore budgetary receipts in the near term would increase only at the expense of longer-term receipts. Thus using the Federal Reserve surplus as a "pay-for" would not reduce the taxpayer cost associated with the proposal to pay interest on depository institution reserve balances maintained at the Federal Reserve.

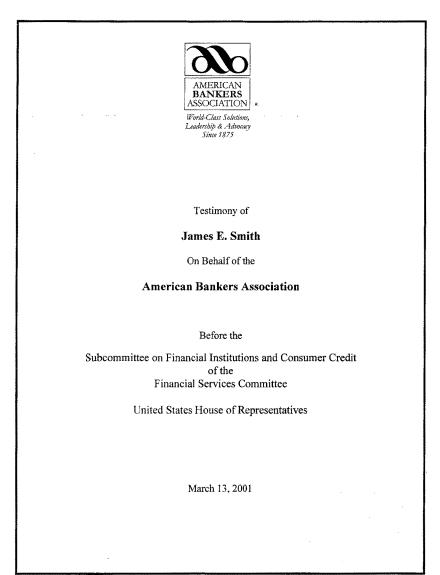
Conclusion

Congress should act to repeal prohibitions on paying interest on business checking accounts at banks and thrifts. This would eliminate unnecessary restrictions on these institutions' ability to serve their commercial customers and would level the playing field between them and other financial services providers that can compensate businesses for deposits without similar legal restrictions. Repeal would especially benefit the nation's small businesses.

Proponents of paying interest on reserve balances maintained at the Federal Reserve have put forth a number of reasons in its favor. The ability to pay interest on these balances may improve the effectiveness of the tools that the Federal Reserve has to implement monetary policy. Financial system efficiency might improve as fewer resources would likely be devoted to minimizing reserve balances. As a general matter, we are sympathetic to many of the arguments put forth by proponents of paying interest on reserve balances, particularly with respect to monetary policy.

At the same time, however, we are also mindful of the budgetary costs associated with this proposal, which would be significant. The President's Budget does not include the use of taxpayer resources for this purpose. At this time, then, the Administration is not prepared to endorse this proposal.

Thank you for the opportunity to appear before the Subcommittee. I am happy to respond to any questions.



Testimony of James E. Smith On Behalf of the American Bankers Association Before the Subcommittee on Financial Institutions and Consumer Credit of the Financial Services Committee United States House of Representatives

March 13, 2001

Mr. Chairman, I am James E. Smith, Chairman and CEO of Citizens Union State Bank and Trust, in Clinton, Missouri, and President-Elect of the American Bankers Association (ABA). I am pleased to be here today on behalf of the ABA. ABA brings together all elements of the banking community to best represent the interests of this rapidly changing industry. Its membership – which includes community, regional, and money center banks and holding companies, as well as savings institutions, trust companies, and savings banks – makes ABA the largest banking trade association in the country.

Mr. Chairman, I would also like to thank you for holding this hearing to discuss the prohibition of payment of interest on corporate demand deposits and on payment of interest on banks' reserve deposits held at Federal Reserve Banks. ABA applauds the initiative of Representative Sue Kelly for her leadership on these issues, including sponsoring legislation to provide for 24-transaction sweep accounts, Federal Reserve flexibility on setting reserve requirements, and payment of interest on sterile reserves. We appreciate the work of many members of this Committee who helped move this type of legislation through the House last year, and we support the legislative initiative underway this Congress.

In my testimony today, I would like to make several points:

- The ABA strongly supports the approach of authorizing a new non-reservable 24transactions money market deposit-type account. We believe this account will be a useful and flexible instrument with which to meet the needs of many of banks' corporate customers, especially small businesses. It would also allow banks to better compete with non-bank firms such as investment companies, securities companies and credit unions that offer interest-bearing small business and corporate transaction accounts.
- ABA strongly supports proposals to allow the Federal Reserve to pay interest on bank reserve balances. Without this authority, these balances will eventually disappear. Paying interest on these reserves would enable the Federal Reserve to better control the federal funds rate and will increase bank transactions deposit services.

I will discuss each of these in detail below.

Interest on Transaction Accounts

The banking industry has wrestled with the issue of paying interest on corporate demand deposits for more than a decade. The debate within the industry continues, and no firm consensus on repeal or retention of the prohibition has yet been reached. However, ABA strongly supports the approach of authorizing a new non-reservable 24-transactions money market (MMDA) deposit-type account. This alternative would authorize a new Money Market Deposit-type account that would permit up to 24 transfers per month – that is, one transfer for every business day. Current restrictions on similar accounts allow only 6 transfers per month, thus limiting the value of this option for banks' corporate customers.

We believe the expanded transaction capability of this new MMDA-type account will be a useful and flexible instrument with which to meet the needs of many of banks' corporate customers, especially small businesses. It would also allow banks to better compete with nonbank firms such as investment companies, securities companies and credit unions that offer interest-bearing small business and corporate transaction accounts.

Because banks may not currently pay *explicit* interest on corporate transaction accounts, they have developed over the years various systems for paying *implicit* interest. Implicit pricing involves bundling together products and services and providing them at lower-than-market prices as compensation for what cannot be provided explicitly. The classic example of implicit interest is the toaster giveaways used to attract new customers during the days of Regulation Q (which imposed interest rate ceilings on consumer time and savings deposits).

The same theory applies today to corporate demand deposits. Implicit interest takes the form of transactions services, lending and line of credit arrangements, and other ancillary services that are bundled and priced to compensate for the inability to pay explicit interest. Banks have devoted considerable resources to develop systems for calculating the value of compensating services. Often the details of the implicit pricing arrangements between banks and their corporate customers are set in contracts.

More recently, some banks have developed "sweep" arrangements for their corporate customers. These arrangements sweep corporate demand deposit balances *out* of the bank each evening and put them into interest earning, non-deposit vehicles (such as money market instruments or mutual funds); the next day, the balances are swept back into the customer's deposit account to meet the daily transactions requirements. While this process helps banks compete for corporate customers, a very important point is that it takes money out of the local community since the deposits are moved out of the bank each night and are thus unavailable for funding loans. For many banks, funding is the critical issue today. Banks' deposit growth is very low, due to competition from non-deposit products. In many communities, it is increasingly difficult to meet loan demand because of the difficulty in obtaining deposits. That, of course, undermines local economic growth.

These market factors set the stage for the current debate within the banking industry. On one hand, some bankers have voiced concern that the existing prohibition against paying explicit interest on demand deposits makes it difficult to compete for corporate funds against money market funds and investment firms that offer interest-bearing transaction accounts. Even credit unions offer interest-bearing checking accounts to small businesses, and the potential for growth in this area is enormous. Moreover, many small banks find sweep arrangements and systems for calculating compensating balances too expensive and cumbersome and believe that explicit pricing would enhance their competitiveness.

On the other hand, many banks have invested considerable resources in setting up systems that calculate the appropriate compensation for other services rendered and in implementing sweep systems. Moving to the payment of explicit interest on transaction accounts means that many existing contractual arrangements between banks and their corporate customers would have to be unwound at considerable cost to both parties.

And it is not just demand deposit pricing that would be affected. All the services that have been bundled together to make up implicit pricing arrangements would also have to be unwound, and these services would also have to be explicitly priced or have their terms reset. In many instances, pricing on loans may be affected. Some banks believe that they would have to adjust their overall asset and liability mix to account for changes in the expected maturity of the deposits.

For these reasons at industry consensus has not been achieved in support of immediate repeal of the prohibition of paying interest on demand deposits. However, we have found broad consensus for an account that would allow up to 24 transactions per month to another account. The 24-transfer feature would enable a bank to transfer balances *within the bank* between a non-interest-bearing checking account and an interest-bearing money market account each business day during the month of the 24-transfer account represents a middle ground – it would provide an important option for banks to meet the needs of their business customers, causing fewer market disruptions (such as renegotiating contracts for transaction and banking services). Furthermore, for those banks that currently offer sweep accounts, this approach would give them an alternative that would maintain deposit funds within the bank to meet loan demand at reasonable interest rates. It would keep the money in the local community. The majority of bankers believe that such a system would help them to be more competitive.

Some bills introduced over the last few years go beyond ABA's current position in that they would eliminate the prohibition on payment of interest on demand deposits after several years. As I have already mentioned, there is no current consensus within the banking industry for repealing the prohibition. However, we recognize some Members of Congress and some business groups believe that the prohibition should be repealed. If Congress does decide to take such action, we believe it is critical that *an adequate transition period be provided*. This would give banks and their customers time to unwind current contracts and other arrangements. In the interim, it is important to note that small businesses will have gained the opportunity to make their bank transaction balances productive through the 24-transfer provision. Last year, the Housing Banking Committee reported out, and the full House passed, such a bill – combining the 24 transfers concept with a transition to a sunset of the prohibition on payment of interest. As you know, ABA supported that bill. If this Committee chooses a similar approach, we would be pleased to work with you to develop a bill we can support.

ABA has favored an account that is not subject to reserve requirements by the Federal Reserve. We understand that the Fed has some concerns about a non-reservable account. Reserve balances held at the Federal Reserve have declined significantly over the past few years, due to customers transferring funds out of banks to brokers, money market funds, and to bank sweep arrangements. The Federal Reserve is apparently worried that creating a non-reservable 24-transfer MMDA account would reduce reserves even further, and that this decline could affect its ability to conduct monetary policy.

We believe that the imposition of reserves will *raise* the cost to customers of the 24transfer account, making it less competitive with non-bank products. If reserves are imposed, the account could be so expensive (absent other factors) to provide *vis-a-vis* non-bank competitors that banks would in many cases continue to sweep corporate balances outside the bank, *thus defeating the purpose of creating the account in the first place. Ironically, the result would be a continued decline in reserve balances.*

We would support two other provisions that would somewhat alleviate the cost of imposing reserves on the 24-transfer account. The first is the proposal to widen the range of required reserves, giving the Fed authority to set reserves for transaction deposits between zero and 14. The current 10 percent reserve requirement represents a significant opportunity cost for banks, and reducing it would obviously lower that cost and lessen the incentive to provide sweeps to customers. *Importantly, nothing in this provision would impede the Federal Reserve's ability to conduct monetary policy.*

The second provision would allow the Fed to pay interest on reserves maintained at the Fed. As will be discussed more fully below, this would also help offset the opportunity cost of placing required reserves on 24-transaction accounts.

Payment of Interest on Sterile Reserves

The ABA supports authorizing the payment of interest on reserves maintained at the Federal Reserve Banks. The opportunity costs of holding non-interest-bearing (sterile) reserves at the Federal Reserve have been significant over the years. Clearly, the introduction of sweep accounts was prompted in part as a response to the requirement to hold non-interest-bearing reserves.

We believe the most effective way for the Fed to maintain whatever level of reserves it feels is necessary to facilitate monetary policy is to pay market interest rates on reserves held at the Fed. It is important to note that paying interest on reserves mitigates the impact of imposing required reserves on any account – including 24-transaction MMDAs.

While ABA has long supported paying interest on sterile reserves, the value of such interest payments to the industry has declined steadily over the last decade. This is due to past reductions in required reserve ratios, the decline in the level of demand deposits, the ability of most banks to meet reserve requirements by holding vault cash in the bank (rather than at the Fed), and the use of sweep accounts. In fact, a study by the Federal Reserve Bank of St. Louis¹ indicates that very few banks are "economically" constrained by reserve requirements today.

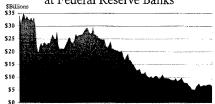
There are four key points that deserve emphasis:

- Required reserves held at Federal Reserve Banks will continue to decline as long as banks do
 not receive market interest rates on these funds.
- The burden of sterile reserves places banks at a competitive disadvantage and inhibits the development of transactions deposit products.
- Paying interest on reserves could help the Federal Reserve conduct monetary policy and stabilize short-term interest rates.
- Interest on reserves at the Federal Reserve would not have a significant immediate impact on the Federal budget, and, we believe, would yield a net surplus over the longer run.

Required Reserves in Federal Reserve Banks Have Declined

As you know, Mr. Chairman, the basic business of every bank is to take deposits and use these funds to make loans. However, when someone deposits \$100 in his or her checking account, the bank is only allowed to lend out \$90 of this \$100. The bank is required to keep ten percent as cash or as deposits at the district Federal Reserve Bank.ⁱ These balances are called "sterile reserves" because they do not earn interest. Figure 1

Not being paid interest on sterile reserves imposes an expensive tax on bank deposits. The direct cost is the interest that banks would earn by lending reserved funds back into their local communities. A conservative estimate of the cost is nearly \$400 million a year (the current federal funds interest rate applied to the average reserve balances at Federal Reserve Banks). However, the costs to the communities are much greater. Figure 1 Bank Reserve Deposits at Federal Reserve Banks



 1990
 1991
 1992
 1993
 1994
 1995
 1997
 1998
 1999
 2000
 2001

 Data Source: Board of Governors of the Federal Reserve System

¹ R.G. Anderson and R.H. Rasche, Federal Reserve Bank of St. Louis *Review*, November/December 1996. ¹A bank must hold three percent in reserves on the first \$42.8 million of transactions deposits, and ten percent thereafter. Transactions deposits include all those where withdrawals are permitted by transferable instrument, payment order, or telephone or preauthorized transfer for the purpose of making payments to third persons.

One method that banks use to lower the cost of sterile reserves is sweep accounts. As mentioned above, one type of sweep account automatically transfers a customer's deposit balances *off* the bank's books and into money market instruments or funds. A second type of sweep transfers money within the bank from a reservable transaction account (*e.g.*, NOW account) to a non-reservable account. Both of these reduce the accounts subject to reserving saving the institution a significant cost and providing customers with higher returns on their deposits.

The proliferation of sweep programs has led to a steady decline of reservable deposits since the middle 1990s – in fact, reserve balances at the Federal Reserve Banks dropped from almost \$30 billion in 1994 to \$6½ billion as of February. (See Figure 1.) Even this past year with deposit growth at **twice** the rate over the last five-year average, reserve balances were essentially flat.

As required reserves decline, banks are able to satisfy their reserve requirements with cash in vaults and ATM machines. In fact in March, vault cash exceeded required reserves by \$11.1 billion. In this case, banks have no reason to keep reserve balances in the Federal Reserve System except for required check-clearing balances. Even check-clearing reserves are disappearing as lower-cost alternatives to the Federal Reserve are becoming more widely used. Some have argued that there is a floor on reserves at the Federal Reserve because of compensating balances that commercial borrowers maintain at banks. However, the experience of my bank and others is that compensating balances are becoming rarer because competition for commercial customers is forcing explicit pricing for deposit services. *Simply put, unless a market interest rate is paid, we can expect reserve balances in the Federal Reserve to eventually disappear.*

Payment of interest on sterile reserves would reverse the downward trend in reservable balances. According to the May 1998 *Senior Financial Officer Survey* conducted by the Federal Reserve Board, almost half of the banks surveyed said they would economize on vault cash and would be more likely to meet a greater portion of their reserve requirements with interest-bearing accounts at the Federal Reserve. Moreover, several banks reported that they would dismantle their sweep programs, either immediately or eventually, presumably because of the high operational cost associated with these programs. Some banks stated that they would begin to offer new products to attract customers back to the bank from mutual funds. To reiterate, paying market rates would eliminate the inefficiencies and extra expenses that banks incur because of the sterile reserve penalty.

Not Paying Interest on Sterile Reserves Restricts Bank Services

My bank, and I am sure every other one, is forced to control expenses in every way possible to compete. We find that the competition for consumer and business deposits is intense. Moreover, non-bank financial firms are not subject to sterile reserve requirements. Money market funds and "cash management accounts" at securities firms substitute for bank deposits and even allow customers to write checks on their balances in these accounts. American banks also compete for deposits against foreign banks that are not subject to U.S. sterile reserve requirements. Table 1 demonstrates that, *at ten percent, the U.S. is the only major industrial nation with reserve requirements above two percent.* Larger firms with overseas operations have the easiest access to these foreign competitors. However, in today's Internet world, American depositors can access these accounts from their desktop computers.

Authorizing the payment of interest on sterile reserves would make our banks more competitive, particularly in international markets. The U.S. needs to level the playing field because foreign nations have been lowering the cost of sterile reserves.

The lack of interest on sterile reserves also has other important implications for banks and their customers. First, the penalty on reservable deposits discourages banks from developing new transactions deposit products, aside from sweep programs. And second, a sterile reserve requirement

Table Reserve Requ Transactions	irements on	
	Highest	Interest
	Reserve	on
Nation	Requirement	Reserves
Canada	0.00%	N.A.
European Monetary Union	2.00%	Yes
Japan	1.30%	No
Switzerland	0.00%	N.A.
United Kingdom	0.35%	No
United States	10.00%	No

distorts the market for repurchase agreements (RPs). RPs for anything other than Treasury or federal agency debt with a maturity of less than seven days are treated as demand deposits, and are therefore subject to reserve requirements. As a result, banks avoid using shorter-term RPs as liquidity vehicles. This arbitrary differentiation limits banks' liquidity strategies – a limitation of special concern in light of the fact that the stock of Treasury securities is dwindling.

In sum, receiving market interest on reserve balances at the Federal Reserve would make banks more competitive. It would also alleviate the need for banks to make unnecessary, costly adjustments and encourage them to develop new deposit products along with sweep accounts (if they choose to keep them). Bank deposit services to their local communities would benefit as a result.

Interest on Sterile Reserves Would Facilitate Monetary Policy

Most importantly interest on sterile reserves would facilitate monetary policy. As noted above, the prohibition of interest on bank reserve deposits at the Federal Reserve Banks has led to the decline in the level of required reserve balances. Concerns have been raised that the drop in reserves may eventually raise the volatility of the federal funds rate and make it more difficult for the Federal Reserve to conduct monetary policy. By paying a market rate of interest on reserves, the Federal Reserve could maintain any reserve level it deemed appropriate to help manage monetary policy – if it chooses to continue to use bank reserves for this purpose – and control excessive volatility of the federal funds rate.

Interest on Sterile Reserves will Increase Net Federal Revenues in the Long-Run

The most commonly cited barrier to the payment of interest on sterile reserve balances is a projected negative impact on Federal budget receipts. The Federal Reserve earns interest on bank reserve balances from the interest it receives from investing the funds in Treasury securities. In the past, the Federal Reserve has earned enough to more than cover its budget and contribute the excess to the Treasury. The argument has been that interest paid on bank reserve balances would, therefore, reduce the amount transmitted to the Treasury.

If a market rate of interest is not paid on reserves, balances will continue to decline to the point where there will be nothing for the Federal Reserve to invest to earn interest. If, on the other hand, the Federal Reserve is allowed to pay interest on reserve balances then it can bring in net income as the difference between what it earns on and pays for the funds. Any spread on acquired balances would represent a net increase in Federal Reserve earnings and in Treasury receipts in the long run.

It appears that the short-term impact on Federal Reserve earnings would be minimal, and that the initial outlays of the program could be recouped fairly quickly. This expense will be offset as market interest rates bring reservable deposits back into banks, and the Federal Reserve gains net interest earnings on the corresponding bank reserves. *The net impact on annual Federal Reserve earnings should turn from negative to positive within a few years – sooner if banks attract reservable deposits back more quickly.* In sum, the early net outflows could easily be paid back within a decade or less.

Conclusion

ABA strongly supports the approach of authorizing a new non-reservable 24-transactions money market deposit-type account. If Congress does decide to eliminate the prohibition on paying interest on business accounts, it is critical that *an adequate transition period be provided* to give banks and their customers time to unwind current contracts and other arrangements. In the interim, it is important to note that small businesses will have gained the opportunity to make their bank transaction balances productive through the 24-transfer provision.

ABA strongly supports proposals to allow the Federal Reserve to pay interest on bank reserve balances. Without this authority, these balances will eventually disappear. Paying interest on these reserves would enable the Federal Reserve to better control the federal funds rate and will increase bank transactions deposit services. Since the bill would increase Federal Reserve and Federal budget net receipts over the longer run, it is a "win-win" for all concerned.

Mr. Chairman, we are prepared to work with you and the members of this Committee on this important bill.

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Testimony

of

America's Community Bankers

on

Interest on Business Checking Accounts

before the

Subcommittee on Financial Institutions & Consumer Credit Committee on Financial Services

U. S. House of Representatives

March 13, 2001

David A. Bochnowski Chairman and Chief Executive Officer Peoples Bank, SB Munster, IN

and

Chairman America's Community Bankers Mr. Chairman and members of the Subcommittee, my name is David Bochnowski. I am Chairman and Chief Executive Officer of Peoples Bank in Munster, Indiana. I am testifying today in my capacity of Chairman of America's Community Bankers. On behalf of ACB, thank you for this opportunity to testify today on this issue of critical importance to community banks and small- and medium-sized businesses across America.

ACB strongly supports allowing banks the option of paying interest on business checking accounts, as reflected in the legislation being introduced by Representatives Pat Toomey (R-PA) and Paul Kanjorski (D-PA). We also strongly support authorizing the Federal Reserve to pay interest on sterile reserves. In fact, these issues were first brought to the attention of Congress by ACB in 1994, and we have continued to make the passage of legislation a top priority since that time.

The ban on interest-bearing business checking accounts is the last statutory vestige of Regulation Q, an archaic law that dates back to 1933. The original intent of this law was to prevent potential bank insolvencies that might be caused by bidding wars vis a vis interest rates on demand accounts.

Clearly, this is no longer the case. In its 1996 joint report, *Streamlining of Regulatory Regulations*, the Federal Reserve Board, the Federal Deposit Insurance Corporation, the Office of the Comptroller of the Currency, and the Office of Thrift Supervision stated that the statutory prohibition against paying interest on demand accounts "no longer serves a public purpose." This statement lends additional authority to twenty-five years of studies authorized by both the executive and legislative branches of the federal government consistently recommending that prohibitions against paying interest on demand deposits be removed.

This prohibition has resulted in an anti-competitive business environment that has allowed a limited number of financial conglomerates to corner the market for cash management services. It continues to block off an entire area of potential deposits for community banks like mine to lend to our neighbors and communities. And it prevents many small businesses from earning interest on their checking accounts.

The obvious solution to these problems is for Congress to pass legislation allowing banks the option of paying interest on business checking accounts. And in fact, just last year, the House passed such legislation – not once, but twice. H.R. 4067 was passed by voice vote in the House on April 11, 2000. In addition, on October 26, 2000, the House passed the conference report for H.R. 2614 (small business –

and tax relief legislation) which also repealed the ban on interest-bearing business checking accounts. Both bills were passed with the support of ACB, the National Federation of Independent Business, the U.S. Chamber of Commerce, the American Farm Bureau, and the Association for Financial Professionals (formerly the Treasury Management Association). We believe that in both cases, the House spoke loud and clear in favor of lifting this archaic statutory prohibition.

In addition, during a speech before ACB in December, Federal Reserve Board Chairman Alan Greenspan singled out the detrimental effects of this prohibition, saying "This is of particular concern to community bankers, of course, given that larger banks are offering interest to their customers through sweep accounts. Pending legislation modernizing the law would potentially help bolster deposit growth and open opportunities for other profitable customer relationships without the unproductive and costly circumventions of the existing statute." We are pleased that Governor Meyer today reiterated the Fed's support for repealing this archaic law.

Given this broad coalition of support for repealing the ban, you may ask why this prohibition still stands. To answer this question, it is worthwhile to take a closer look at the opponents of the interest on business checking option.

Historically, much of the opposition has been generated by a few of the large financial firms and big banks. Unlike most community banks, these institutions conduct sweep arrangements efficiently because they have the financial resources to do so. To better understand why this gives these institutions an unfair competitive advantage, it is worth examining what sweep arrangements involve.

There are essentially three sweep options that banks may offer, none of which, practically speaking, are viable for most community banks or the businesses they hope to serve:

Demand/Sweep Arrangements

This arrangement involves sweeping funds from a savings account into a demand account. Because the law limits the number of possible transfers per month, this approach is generally undesirable for most businesses.

Third-Party Arrangements

Larger banks (those with \$750 million or more in assets) with ample commercial accounts and sweep transactions may use a third party, such as a mutual fund, for transfers. Because the third party is paying the interest, there is no technical

violation of the law. However, small- or medium-sized banks rarely have sufficient account volume or sweep activity to attract a "name" fund into which the swept dollars could be invested.

Repurchase Agreements

Repurchase agreements, which generally involve the use of U.S. government securities, are generally labor-intensive and involve costly paperwork expenses. For many small- and medium-sized community banks, the benefits of repurchase agreements are simply not worth the costs and burden.

As the head of a \$400 million community bank, I can tell you first-hand that for most of us, sweep arrangements are a costly and cumbersome product. Peoples Bank offers them because we do not have the option of paying interest on business checking accounts, which would be much more efficient and beneficial to our business customers. For smaller community banks, sweep arrangements are not even a realistic business option.

In addition, the minimum investment for these types of accounts is well beyond the reach of most small- and medium-sized businesses. A 1998 *Forbes* magazine article describing the sweep account monopoly enjoyed by institutions like First Union concluded: "First Union earned an estimated 1.34 percent in 1997 on total assets, 19 basis points higher than its peers. Wonder how much of that edge comes from shortchanging small-business people? Quite a lot, we suspect."

Mr. Chairman, we understand that First Union and Wall Street financial firms have invested significant resources in offering sweep account services to their customers. We do not begrudge the benefits they have reaped from their efforts, nor do we oppose their continuing to conduct business in this manner. But is it asking too much for Congress to allow community banks, many of whom are strapped for new deposits, to compete in the marketplace for cash management services?

Let me give you an example. From September 30, 1999 to September 30, 2000, Merrill Lynch transferred \$33 billion into insured money market accounts through its two banking subsidiaries. Its deposit growth represented 30 percent of all money market growth in the entire banking industry during this period. If you add in the four billion dollars of deposit growth earned by E*Trade Bank and TD Waterhouse, that \$37 billion is nearly double all the money market deposits held by all five thousand commercial banks under \$100 million in assets. Surely, this little change in the law can be effected to help community banks attract deposits. And what about the small business customers that the larger financial institutions don't serve? Doesn't it make sense for Congress to give them the option of earning a market rate of return on their deposits? We think the time has come to lift this artificial prohibition and keep more money on Main Street, rather than continue diverting it to Wall Street.

We are also aware that some of our community bank brethren do not see eye-toeye with us on this issue. A group that calls itself the "Coalition of Community Bankers" has actively opposed the interest on business checking option. In fact, in a letter dated February 28, 2001 to community bankers, this group stated that it "is strongly opposed to lifting the ban either now or in the future."

As a fellow community banker, I cannot understand the opposition of this group to allowing for the <u>option</u> of offering a better product to potential business customers. Today's world of financial services is much different than that of the 1930s. The evolution of capital markets and the expanded availability of mutual funds give both consumers and businesses a number of low-risk alternatives to deposit accounts. As a result, community banks face stiff competition for the business of deposit-taking. Allowing us to offer an efficient demand deposit product like interest-bearing business checking accounts is a forward-looking approach to addressing this problem.

Let me say to my fellow community bankers that we do not support legislation that will <u>require</u> banks to pay interest on business checking accounts; we simply want the option of doing so. If a bank would choose not to offer such a product, that's fine. But please don't stand in the way of those of us who would.

Mr. Chairman, I would also like to express ACB's support for legislation authorizing the Federal Reserve Board to pay interest on sterile reserves held at the Federal Reserve Banks. This implicit tax creates incentives to adopt sweep arrangements on demand deposits that are not subject to reserve requirements. Paying interest on required reserve balances will increase the effectiveness of monetary policy and help make a bank's payment of interest on its business checking accounts more feasible. On behalf of ACB, I would like to commend Representative Sue Kelly, a member of the Subcommittee, for her ongoing efforts on this issue.

Finally, I would like to address the critical point of timing with respect to this issue. Because a delay would only postpone the benefits of this much-needed

change in law, it is our strong preference that legislation giving banks the option to pay interest on business checking accounts do so immediately upon enactment. We recognize that some institutions are seeking an extensive transition period. While we appreciate the efforts made by Representatives Toomey and Kanjorski to accommodate these concerns, we strongly believe that a phase-in period is unnecessary and undesirable. It's the twenty-first century. Hasn't the time come to repeal the final relics of the Great Depression? We think so.

ACB strongly endorses the Toomey-Kanjorski bill as an important step in allowing banks to offer interest-bearing business checking accounts. We commend House Financial Services Committee Chairman Mike Oxley for putting this issue on the fast track, and we commend you, Chairman Bachus, for holding today's hearing. Thank you again for the opportunity to testify before the Subcommittee, and I look forward to any questions you may have.

THE FINANCIAL SERVICES ROUNDTABLE

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Testimony of

Thomas P. Jennings Senior Vice President and General Counsel First Virginia Banks, Inc.

on behalf of

The Financial Services Roundtable

Before the

United States House of Representatives

Financial Services Subcommittee

on Financial Institutions and Consumer Credit

on

Legislation To Allow the Payment of Interest on Corporate Checking Accounts and Interest on Sterile Reserves

March 13, 2001

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My name is Thomas P. Jennings and I am the General Counsel of First Virginia Banks, Inc. in Falls Church, Virginia. I am pleased to have the opportunity today to speak on behalf of The Financial Services Roundtable. First Virginia is the oldest bank holding company in Virginia, with roots beginning in 1949. Although we are now a multi-state organization with banking companies in Virginia, Maryland, and Tennessee and nonbanking offices throughout the mid-Atlantic and Southeastern states, we are strongly committed to our super community banking organization structure and to maintaining independent local banks. We utilize independent boards of directors and locally based management.

The Financial Services Roundtable represents 100 of the largest integrated financial services companies providing banking, insurance, and investment products and services to American consumers. Member companies participate through their Chief Executive Officer and other senior executives nominated by the CEO. Roundtable member companies provide fuel for the engine of our nation's economy, accounting directly for \$17 trillion in managed assets, \$6.6 trillion in assets, and \$462 billion in revenue, and providing jobs for 1.6 million employees.

Chairman Bachus, thank you for holding this hearing today and for inviting the Roundtable to participate. The Roundtable also extends thanks to Congresswoman Sue Kelly (R-NY) for introducing the "Small Business Interest Checking Act of 2001," which will be the focus of my testimony. This bill would help remove the "hidden tax" imposed on banks by allowing the payment of interest on banks' required reserves.

The Roundtable strongly believes that any bill that allows institutions to pay interest on commercial checking accounts, such as the "Business Checking Freedom Act of 2001" introduced by Congressman Pat Toomey (R-PA), must be coupled with

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provisions allowing the Federal Reserve Board to pay interest on required reserves. The reason for this is simple. If institutions are to begin paying interest on commercial checking accounts, they will be forced to undertake significant changes to operating systems, and more importantly, they will be pressured to revisit their pricing for numerous account relationships. As explained by Federal Reserve Governor Laurence Meyer in testimony given in 1999 to the Subcommittee on Financial Institutions, "[f]or banks, interest on demand deposits will increase costs...[these costs] will be partially offset by interest on reserve balances."

Non-interest bearing or "sterile" reserves held at the Federal Reserve amount to a hidden tax on banks. This non-productive use of deposits runs counter to the interests of all of our key constituencies, including our bank's management, shareholders, and most importantly, our customers and communities. Reserve requirements make banks less likely to develop new and innovative deposit products since the costs of these products are artificially high. In addition, reserve requirements limit banks' participation in markets, such as for short-term repurchase agreements, since reserve requirements impose artificial costs on such activities.

Let me explain how the bill to permit the payment of interest on business checking will affect First Virginia. Currently, our family of banks meets all of its reserve requirements though "vault cash"– the money we keep in branches and other service facilities – and through required balances held at the Federal Reserve. First Virginia has a program in place to aggressively manage the cash we hold – and where we hold it – in order to ensure that our customers receive cash when they need it. Because banks our size must hold ten cents in reserves for every additional dollar held in checking accounts, allowing the payment of interest on business checking accounts would increase amounts held in these accounts, thus substantially increasing our reserve requirements. The

corresponding increase in required reserves may force us to hold excess cash over and above the amount that we need to meet our customer needs. If First Virginia were to carry this money without receiving interest on it or without being able to put it to productive use, it could increase the hidden tax paid by our institution. If the Federal Reserve were to pay First Virginia and other banks interest on the reserves kept with them, the costs of holding these excess reserves would be at least partially offset.

I also would like to point out a possible unintended consequence if a policy change results in banks holding additional non-interest bearing reserves. Because an increase in such reserves would make it more expensive for banks to offer checking accounts, many consumers might choose to place their money in accounts outside of the banking system. The end result might be that the Federal Reserve would hold even fewer reserves, because banks would be holding fewer deposits.

In the past, Congress has linked the issue of paying interest on required reserves with paying interest on commercial checking. In 1998, the House Banking Committee included both provisions as part of a broader regulatory relief package. That bill, H.R. 4364, the "Depository Institution Regulatory Streamlining Act of 1998," passed the House by voice vote.

As the Committee has already heard, strong monetary policy arguments exist for allowing the Federal Reserve to pay interest on required reserves. While I will not go into details on the monetary policy-related issues, I will point out that Federal Reserve officials have frequently supported positive Congressional action in this area. Perhaps most convincingly, Alan Greenspan has argued:

(I)t would be helpful to prevent a further increase in the volatility of the effective federal funds rate that might result from a further sweep-induced decline in required reserves. And a means is available to the Congress today to accomplish

that end: **The Federal Reserve should be permitted to pay interest on reserves.** As it stands now, depositories resort to complicated means to evade our reserve requirements -- such as retail sweeps -- because our reserves are sterile and to do less would put them at a competitive disadvantage in a market where profit margins are paper thin. By paying interest on reserves, the incentive to engage in sweeps would be sharply reduced and the practice would likely diminish over time, if not end entirely. As a result, bankers could devote their attention to more productive pursuits, and reserve markets would be easier to read" (emphasis added).

Additionally, in 1997, the Federal Reserve Board published a paper by two staff economists that concluded that "reductions in reserve balances increase the volatility of the federal funds rate..." Further, the model developed by these two economists suggested that "a continued decline in required reserves could increase funds-rate volatility significantly."

Mr. Chairman, in conclusion, the Roundtable appreciates the opportunity to provide our comments on this important legislation that would remove the hidden tax on banks and urges Congress to follow its historical practice of combining payment of interest on reserves legislation with interest on commercial checking legislation. Thank you again for this opportunity and I would be pleased to try to answer any questions that Members of the Subcommittee might have on this issue.

TESTIMONY OF

ROBERT I. GULLEDGE CHAIRMAN/PRESIDENT/CEO OF CITIZENS BANK, INC. ROBERTSDALE, ALABAMA

ON BEHALF OF THE

INDEPENDENT COMMUNITY BANKERS OF AMERICA

BEFORE THE

FINANCIAL INSTITUTIONS AND CONSUMER CREDIT SUBCOMMITTEE HOUSE FINANCIAL SERVICES COMMITTEE U.S. HOUSE OF REPRESENTATIVES

MARCH 13, 2001

Mr. Chairman, Ranking member Waters, members of the Committee, my name is Robert I. Gulledge and I am Chairman/President/CEO of Citizens Bank, located in Robertsdale, Alabama. I am also Chairman of the Independent Community Bankers of America (ICBA)¹, and I am pleased to appear here today on behalf of the more than 5,300 community banks across the nation that are members of the ICBA.

I am pleased to share with you the views of our nation's community bankers on the payment of interest on reserves maintained at Federal Reserves banks and the repeal of the prohibition of payment of interest on business checking accounts.

Chairman Bachus, I would first like to take this opportunity to thank you for your knowledge of and interest in community banking, and congratulate you on your selection to chair this important subcommittee. As the year unfolds, we look forward to working with you and other subcommittee members on issues crucial to our nation's community banks and the communities we serve.

Repeal of the Prohibition of the Payment of Interest on Business Checking Accounts

I will address the issue of interest on business checking accounts first. Mr. Chairman, as you know, this issue has been debated among community bankers for several years.

¹ ICBA is the primary voice for the nation's community banks, representing 5,300 institutions at nearly 17,000 locations nationwide. Community banks are independently owned and operated and are characterized by attention to customer service, lower fees and small business, agricultural and consumer lending. ICBA's members hold more than \$486 billion in insured deposits, \$592 billion in assets and more than \$355 billion in loans for consumers, small businesses and farms. They employ nearly 239,000 citizens in the communities they serve. For more information, visit <u>www.icba.org</u>.

Bankers are divided on whether or not the prohibition on paying interest should be repealed. Some bankers argue that lifting the prohibition is a way of increasing economic efficiency, simplifying business practices, remaining competitive and is needed to keep their best business customers. Others argue that lifting the prohibition could be very costly to some community banks because either the interest payments themselves are costly or simply because the transition into lifting the current prohibition would require the demobilizing of current alternative systems, which is a financial burden.

There are wide differences of opinion regarding the anticipated effects of repealing the prohibition. For example, one analysis prepared by a banker who is opposed to repealing the prohibition on paying interest on business checking accounts indicated that if the bank's customers moved \$20 million into interest bearing accounts at $5 \frac{1}{2}$ percent, the interest cost would be the equivalent of 17 cents per share, affecting the price of the institution's stock by \$2.38. Under this scenario, the bank would have to raise \$21,509,304 in additional deposits to offset the cost of moving the \$20 million in interest free deposits to interest bearing accounts. This banker determined such a cost would be prohibitive.

By contrast, another banker supporting the repeal of the prohibition argued that the current prohibition has been competitively damaging to the banking industry, especially community banking. He said many brokerage firms and other non-bank competitors have and will more aggressively continue to compete directly with commercial banks to develop and expand small business relationships. If the banking industry is not allowed to be competitive in offering interest-bearing commercial checking accounts, community banks may become more vulnerable to losing their most important business deposit and loan customers to non-bank and money center financial services providers that are not constrained by banking prohibitions.

Compromise Proposed

Mr. Chairman, ICBA has neither endorsed nor opposed lifting the prohibition on paying interest on business checking accounts. Rather, we have advocated an alternative that bankers on both sides of the issue tell us they can support. Under our compromise, the number of allowable transactions from money market deposit accounts (MMDA) would be increased to 24 per month, from the current limit of 6 per month, to enable banks to sweep funds between non-interest bearing commercial checking accounts and interest-bearing MMDA accounts on a daily basis. Thus, any bank that chose to pay interest on a commercial checking account would be able to do so using the "sweep" mechanism. But banks that choose not to offer interest would not be forced by competitive pressures to do so.

Mr. Chairman, as you know, the MMDA is a type of savings account that pays interest, and is available to businesses as well as other account holders. However, the law currently allows a maximum of six pre-authorized third-party withdrawals per month. Sweeps are arrangements between depository institutions and business customers that allow the institutions to transfer the businesses' checking account balances out of those accounts each evening and put them into interest-bearing MMDA accounts. The next morning, the balances are transferred back into the business' checking accounts. Sweeps therefore give customers the advantage of accumulating interest on their balances when the balances are not in use.

The proposal to amend the law governing MMDA accounts to permit 24 transactions per month would enable community banks to remain competitive in providing cash management services to their commercial customers. It also would enable commercial customers to yield a return on the funds they have deposited with the bank, and it would not force community banks to move deposits to interest bearing accounts when their margins could be squeezed by such an action.

We urge the Committee to consider this alternative as a way to resolve a potentially divisive issue with community bankers.

Payment of Interest on Reserves Maintained at Federal Reserves Banks

Let me now move to the proposal to require the Federal Reserve to pay interest on required and excess reserves depository institutions maintain as balances at Federal Reserve Banks, and discuss the impact of this proposal on community banks.

The Federal Reserve supports this proposal arguing that it could induce banks to increase their reserve balances. The Fed has stated that it is concerned that a steady continued decline in reserve balances could impair its ability to execute monetary policy. The reserves at the Fed have dropped significantly in recent years as required reserves have decreased and depository institutions have become more adept at managing their reserve balances. In fact, required reserve balances have dropped from around \$28 billion in 1993 to \$4 billion today.

One of the reasons for this precipitous decline in the reserve balance is that some financial institutions have been able to reduce the amount in their transaction accounts, against which reserves must be maintained, by sweeping funds into non-reservable, interest-bearing instruments at the end of each day. This is a practice that takes place mostly with larger financial institutions and not by smaller financial institutions such as community banks.

Currently, no reserves are required for reservable liabilities under \$5.5 million, while reservable liabilities between \$5.5 million and \$42.8 million are in the low reserve portion, subject to minimal reserves. When taking these levels into account, many community banks are not required to post substantial reserves. And many community banks can meet their required reserves with vault cash. If a smaller bank has no reserve requirements, or meets them directly through the use of vault cash (including cash at branches and ATM locations), or a combination of vault cash and reserve accounts, they do not stand to benefit directly from this proposal. They would not earn interest on reserves, because either they do not maintain a Fed reserve account or their balance is very small.

Another reason for the decline in reserve levels is the proliferation of deposit options available to bank customers. Customers are diversifying their funds by placing them in IRA's and 401(k)s and purchasing mutual funds, bonds or CDs. The availability of these options, coupled with ready access to these options through the Internet, has contributed to the steady decline in reservable deposits.

This deposit shift has been particularly harmful to community banks that rely on core deposits as their primary source of lendable funds. That is why the ICBA has advocated an increase in deposit insurance coverage levels as a means to keep more funds in local financial institutions for community lending purposes.

Little Benefit for Smaller Banks

So you can see, Mr. Chairman, the interest on reserves proposal would have little, if any, direct monetary benefit for most community banks. Indeed, it is the larger depository institutions that would benefit most from such a proposal. According to a Federal Reserve analysis, almost all of the banks that would receive interest on required reserve balances would be distributed evenly among banks in the top three-fifths, ranked by total deposits, but the dollar payments would be heavily skewed to those banks in the top fifth. These findings were conveyed to our association (then called the Independent Bankers Association of America) in a letter from Donald L. Kohn, director of the Federal Reserve's Division of Monetary Affairs, dated October 21, 1998.² We had written the Federal Reserve to inquire whether it had done an analysis to quantify the benefits to large banks versus community banks if legislation that allowed the Fed to pay interest on reserves were enacted.

To illustrate, if a bank has \$50 billion in transaction accounts, that bank's reserve requirements would be nearly \$5 billion.³ At an interest rate of 5%, the interest on that \$5 billion reserve balance held in a reserve account at a Federal Reserve bank would be \$250 million a year. By contrast, if a \$120 million bank has \$104 million in deposits, but only \$32 million of that amount is in reservable transaction accounts, the reserve requirement is \$960,000, all of which is satisfied by vault cash. Therefore, the smaller bank does not stand to earn any interest at all and therefore does not benefit from legislation that would require the Federal Reserve to pay interest on reserves maintained at Federal Reserve banks.

In fact, this holds true for most ICBA members since the average asset size of an ICBA member is \$108 million, with average domestic deposits of \$95 million, and average transaction account deposits of \$25 million. The reserve requirement for an average ICBA member, then, is \$750,000. Therefore, most ICBA members are clearly able to meet their reserve requirements using vault cash, which means they would most likely not maintain reserves at a Federal Reserve bank.

² Letter to the Independent Community Bankers of America from Donald L. Kohn, director of the Federal Reserve's Division of Monetary Affairs, October 21, 1998.

³ The reserve requirement is 3% of net transaction accounts up to \$46.5 million, plus 10% of any amount over \$46.5 million (12 CFR 204.9).

Role of Reserves in Monetary Control

Central to the required reserves issue is the role of reserves in monetary control. We appreciate Federal Reserve Chairman Greenspan's concern that if the decline in reserves continues, it could have an effect on the Federal Reserve's ability to implement monetary policy and may have the potential to increase the volatility of the federal funds interest rates. We defer to Chairman Greenspan on this important issue.

In conclusion, legislation to require the payment of interest on reserves maintained at Federal Reserve banks would not benefit community banks directly. However, we understand the importance of the Federal Reserve's concern about maintaining monetary control and the role that the Federal Reserve System provides to our nation's community bankers. Therefore, we do not oppose the proposal to require the Fed to pay interest on sterile reserves.

Conclusion

Thank you for the opportunity to testify on both issues regarding the payment of interest on sterile reserves held at Federal Reserve banks and the issue of the payment of interest on business checking accounts.

ICBA stands ready to work with you on these issues. I look forward to answering any questions you or other Subcommittee members may have.

Association for Financial Professionals

Statement of the

Association for Financial Professionals

before the

U.S. House of Representatives Financial Services Committee Subcommittee on Financial Institutions and Consumer Credit Representative Spencer Bachus (R-AL), Chairman

> Fuesday, March 13, 2001 2:00 p.m.

7315 Wisconsin Avenue • Suite 600 West • Bethesda • Maryland 20814 Phone: 301.907.2862 • Fax: 301.907.2864 • www.AFPonline.org

STATEMENT OF THE ASSOCIATION FOR FINANCIAL PROFESSIONALS BEFORE THE UNITED STATES HOUSE OF REPRESENTATIVES FINANCIAL SERVICES COMMITTEE SUBCOMMITTEE ON FINANCIAL INSTITUTIONS AND CONSUMER CREDIT Representative Spencer Bachus (R-AL), Chair

March 13, 2001

Good Afternoon Mr. Chairman and members of the Subcommittee on Financial Institutions and Consumer Credit. The Association of Financial Professionals (AFP) welcomes the opportunity to offer our views on legislation for the payment of interest on business checking accounts.

AFP represents almost 15,000 treasury and finance professionals who, on behalf of over 5,000 corporations and other organizations, are significant participants in the nation's payments systems and capital markets. Many of our members are responsible for their organizations' banking relationships, payments activities, short-term investments, and general cash management functions. Organizations represented by our members are drawn generally from both the Fortune 1000 and middle market companies—with fifty percent of our members employed by organizations with annual sales under 1 billion dollars. They are significant users of financial services, and specifically sweeps accounts offered by banks, and they have an active interest and sizeable stake in any efforts by the 107th Congress to modernize business checking by ending the prohibition against interest payments.

Since business checking relief legislation has not yet been introduced in the House of Representatives during this session, we understand that the assumptions for discussion at these hearings are that a business checking relief bill would allow:

- Depository institutions the option to pay interest on business checking accounts. The effective date for this option however would be at least two years after the bill is passed. In the interim, banks could raise the six Money Market Deposit Accounts (MMDA) transfers per month limit to 24, almost immediately;
- Payment of interest on depository institutions' balances required to be held on reserve at the Federal Reserve.

We strongly support provisions which would both <u>end promptly</u> the prohibition against payment of interest on business checking accounts, and <u>allow</u> the Federal Reserve to pay interest on depository institutions balances required to be held on reserve at the Federal Reserve. Delaying the removal of the prohibition is an unsatisfactory bandaid approach which merely stalls the march toward modernization of our financial services system through the elimination of anti-competitive regulatory devices like Regulation Q.

Congressional legislation passed in 1933 prohibited banks from paying interest on demand deposits and was implemented by the Federal Reserve as Regulation Q. Most of these restrictions were removed early in the 1980s, but a painful vestige remains in the prohibition of interests on demand deposits held by businesses.

For most of AFP's membership, Regulation Q has become an annoying anachronism. Earnings on balances can for the most part be managed through other types of accounts and transfers made possible with current technology and willing competitors to commercial banks. The practical effect of Regulation Q today is that it has spawned a myriad of demand deposit substitutes which obviate the long obsoleted intention of the Banking Act of 1933. Many smaller businesses however still suffer the effects of Regulation Q because of lack of sophistication, access to technology and/or insufficient deposit balances. Even large businesses which use innovative procedures to employ balances profitably would benefit from the flexibility and simplicity in funds management which would follow from payment of interest on demand deposits accounts (DDAs).

Cash management would be <u>simplified for all businesses and banks</u> through abolition of the ban on paying interest on business checking.

Allied with the Regulation Q problem is the rapid decline of required reserves held at the Federal Reserve. Just as commercial customers have incentives to move balances from DDAs to interest-bearing accounts outside the banking structure, so do banks have incentives to move DDAs subject to reserve requirements. As a result, required reserve balances at the Federal Reserve have plummeted in recent years. The Federal Reserve reports that reserve balances are critical to management of monetary policy. The Fed uses the markets for overnight loans of reserve balances to influence other interest rates. The smaller this market, the greater difficulty the Central Bank has in stabilizing or managing rates. Part of the cure for this problem would be to allow interest to be paid on required reserves.

Before the Banking Act of 1933 was passed, banks regularly paid interest on DDAs. Then, in the wake of more than 9,000 bank failures between 1930 and 1933, Congress passed the Banking Act to limit banks' service options and to protect them from competition. Among other measures included in the Act, a provision (implemented as Regulation Q) prohibited payment of interest to corporations on their demand deposit account balances to keep banks, in the heat of competition, from offering interest levels on deposit balances that might be sustained through risky investments.

Today, of course, banking is much different. Interest-bearing checking accounts for individuals have been allowed since 1980. Many of the services traditionally controlled by banks—checking account services among them—are now being provided by non-banks, which are not subject to restrictive banking regulations. Meanwhile, faced with a prohibition against earning interest on DDAs balances, savvy treasury professionals utilize innovative procedures to sweep those funds into money market and other instruments often held outside the banking system.

Regulation Q should be abolished on the basis of its obsolescence alone. But there are other reasons as well. For one thing, reliance on the "work-arounds" that Regulation Q has spawned puts smaller banks and bank customers at a competitive disadvantage because they lack the sophistication, access to technology, or required balances to utilize sweep accounts. And even those businesses that already use these "work-arounds" would benefit from the flexibility and simplicity in funds management that payment of interest on DDAs would afford.

Examples of the "Work-arounds" employed by corporations include:

- Earnings Credits Banks calculate how much the collected balances in checking
 accounts would have earned if interest could have been paid. This amount is then
 subtracted from the fees owed by the company for the services that the bank provides.
- Controlled Disbursements Banks notify the corporate customer by mid-morning of the dollar amount of checks that will clear against its account that day. The company then invests all available funds each day. Aggressive cash managers move funds out of banks and into interest-bearing vehicles managed by non-bank competitors, which face no restraints on their investment offerings.
- Sweep Accounts Sweep accounts transfer funds automatically, in excess of a predetermined balance, from a customer's demand deposit account into an interest earning account or short-term investment. Funds are "swept" into any of several investment options. In effect, a sweep is a service which automatically links a deposit account with an investment or earnings account. The most common investment/earnings accounts are:
 - Depository accounts such as Money Market Deposit Accounts (MMDA);
 - Money market mutual funds-both bank proprietary and third party funds;
 - Offshore instruments such as deposits in affiliates of U.S. banks;
 - Overnight instruments such as repurchase agreements of U.S. Treasuries, commercial paper, and Fed funds.

Sweep account asset growth during 1998-1999 period was 19% for all instruments to \$220 billion. $^{\rm I}$

Historically, banks offered commercial sweep investment programs as a defensive tactic against money market mutual funds and other devices which were disintermediating bank deposits. Now, many banks have become aggressive in the marketing of sweeps, even for

¹ 2000 Commercial banking Sweep Account Survey, Treasury Strategies, Chicago Illinois.

individual consumer accounts, since the apparent benefits to banks from offering sweep accounts appear to be compelling:

- Revenue The average annual total revenue per account ranges from \$3,700 to more than \$18,000.²
- No Interest Expense In lieu of interest for DDAs, banks earn substantial fees as shown above.
- Reduced bank reserves Sweeps move customer funds off balance sheets, and reserves on those deposits are eliminated.
- Recapture of lost assets Most sweeps are now made directly into bank proprietary
 money market mutual funds. A sweep product provides an opportunity for customers
 to consolidate investments and accounts at the bank.

The benefits are misleading however, and the advantages to the banks' rising sweeps revenues may be short-lived. Demand deposits are still declining and now constitute only 12% of total deposits, and 8% of total bank liabilities—down from 33% and 30%, respectively, only 20 years ago. This translates into DDAs seeking value outside banks, and the increasing need for banks to fund through borrowing. We find it ironic that the banking industry is currently saying it is having difficulty finding sufficient deposits to support its lending activities yet continues to move deposits out of the banks. In addition, while banks decry the loss of deposits, many seek an increase in deposit insurance coverage from \$100,000 to \$200,000 per account as a competitive edge to attract deposits.

The bottom line is that federal regulation drawn from depression-era protective legislation creates an artificial market environment that provides benefits which may be short-term to bank participants. Large and middle market companies are generally able to escape sterile balances resulting from the ban on interest for DDAs. Smaller companies often miss opportunities provided by sweeps because "most competitive overnight instruments require minimum denominations that are out of reach for most small companies."³ Also, many smaller financial institutions lack the scale and resources to provide sweeps products.

Often overlooked as a casualty of the interest ban is the "residue" balance remaining in DDAs which utilize sweep services. These cumulative balances are substantial and fail to earn value. So in fact bank customers of all sizes are disadvantaged by Regulation Q. A free market scenario should present sweep and interest-on-deposit options to all bank customers and banks.

 ² 2000 Commercial Banking Sweep Account Survey Results, Treasury Strategies, Inc., Chicago Illinois.
 ³ 1997 Commercial Banking Sweep Account Survey Results, Treasury Strategies, Inc., Chicago, Illinois.

Ending this archaic regulatory device will not terminate aggressive cash management tools like sweeps. But the end of Regulation Q will terminate the artificial environment which created the sweeps market. Products should not owe their existence to government protection through price regulation (i.e., no interest on business checking accounts). Rather, they need to demonstrate their worth in a free market as another option a customer may choose.

Finally, it is because of the interest expense that banks would incur following elimination of Regulation Q that some are supporting a delaying tactic, which keeps Regulation Q intact but creates yet another loophole. This plan would expand to 24 (from six) the number of times a company can withdraw funds from money market deposit accounts each month. Through daily transfers from interest-bearing accounts to cover checks drawn against DDAs, a bank gives its corporate clients, to some degree, checking account interest. The plan does not address a common problem for many corporate customers: they cannot anticipate all funding needs, and frequently would require multiple daily transfers from the money market deposit account—not permitted under this juryrigged approach.

This proposed plan does provide somewhat more flexibility in enabling customers to utilize idle funds. However, it does not simplify the customer's cash management procedures, address the dwindling Fed reserve issue, nor the outflow of funds from banks. And it ties the banks' hands as well. Without Regulation Q, banks have the freedom to develop products, with or without an interest component.

In a letter released February 20, 1998, Federal Reserve Board Chairman Greenspan criticized this plan: "The Board supports the elimination of unnecessary or anti-competitive regulatory requirements. A 24-transaction account might aid banks in meeting competition but the Board believes that a more straightforward and more economically efficient way to address this issue would be simply to repeal the prohibition against the payment of interest on DDAs."

A Senior Financial Officer Survey conducted by the Federal Reserve in May 1998, made a telling point which concerned the impact on banks of paying interest on business checking. That survey reflected the opinions of senior financial officers of 44 large commercial banks:

"In summary, it seems that banks would incur a short-term increase in costs if they were allowed to pay interest on DDAs. The extent of this increase, however, would probably be muted considerably by a tiered-deposit rate schedule and by the fact that a substantial proportion of DDAs already earn implicit interest. In the long run, the effects of allowing banks to pay interest on DDAs would almost certainly be salutary by removing a significant regulatory distortion and by encouraging increased competition and efficiency in the banking industry."

Some banking groups argue that implementation of systems and procedures to provide for business checking interest would be a difficult and costly process, requiring several years for the transition. Since banks are in the business of calculating interest, and in fact compute earnings credit for business accounts now, we believe that the transition would be relatively easy, and require no more than 90 days.

We support the changes discussed in this statement because they solve some fundamental problems for bank customers, banks, and the Federal Reserve. The inability of depository institutions to pay interests on business accounts hurts all sectors of the economy but especially small businesses. Some banks have convoluted arrangements to sweep sterile checking account funds on a daily basis to money market deposit accounts or other earnings instruments. The "sweep" systems in connection with controlled disbursement services are cumbersome and costly for smaller banks and savings institutions to operate. This impedes the ability of smaller depository institutions to compete for business checking accounts and for small businesses to obtain the benefits of productive use of funds often available to larger and more sophisticated businesses. However, even large businesses which have developed means to employ balances profitably would welcome the flexibility and simplicity in funds management which would follow the elimination of Regulation Q.

March 12, 2001

The Honorable Spencer Bachus, Chairman Subcommittee on Financial Institutions and Consumer Credit Committee on Financial Services 2128 Rayburn House Office Building Washington, DC 20515

Dear Chairman Bachus and Members of the Committee:

We are independent community banks who are in strong opposition to repealing the ban on paying interest on corporate demand deposits. We understand that this proposal is under consideration by your Committee. Our coalition of more than 1,500 community banks continues to grow. We are not a trade association but a grass roots coalition of banks from forty-six states and the District of Columbia.

Paying interest on corporate demand deposits will be costly to banks and small businesses. The Federal Reserve, in testimony before the House, has conceded that this proposal would impose additional costs and new regulatory burdens on banks. Total banking costs will increase significantly as a result of the added interest and portfolio restructuring expenses.

Our coalition does support the compromise of increasing to twenty-four the number of transfers to money market accounts per month, as well as requiring the Federal Reserve to pay interest on sterile reserves. This compromise would effectuate interest on corporate checking for small businesses without new and unnecessary costs. While some in the banking industry support the direct payment of interest on business checking accounts, all of the major commercial bank trade associations support the twenty-four-transaction account alternative. The ability to make twentyfour transaction transfers from a money market account is the wise and obvious compromise.

The prohibition of paying interest on corporate checking accounts was enacted during the Great Depression because of the justifiable fear that money would be siphoned from the community banks to the large city banks. The prohibition has been in effect for approximately seventy years. Commercial banks have structured their balance sheets and systems in accordance with this law. For example, substantial portions of loans are made with initial maturities of five to thirty years. The interest rates being paid on those loans relate to the cost of funds at the time the loans were made. It will take a significant amount of time for those loans to work themselves through.

In addition, small businesses will be hurt if interest on corporate checking were to be enacted. Community commercial banks throughout the country are the lifeblood of small business in America, not large city banks, securities brokerages, or savings banks. If interest is to be paid on corporate checking accounts, the cost must be absorbed somewhere. It will be absorbed in much higher fees for small businesses and higher loan interest rates.

The prohibition of interest on corporate checking should not be lifted now or in the future. Instead, twenty-four transfers should be permitted from a money market account. The "sweep" technology necessary to accomplish this is widely available and affordable. The Independent Community Bankers of America supports this compromise as it effectuates interest on excess corporate checking balances where it would be appropriate. Thrift associations support direct interest being paid on corporate checking balances, but legislators should give little credence to that position, as the thrifts have very little or no commercial balances. Likewise, Securities firms who now have their own banks could stand to benefit by offering interest on corporate checking with little or no fees as a loss leader. What a tragedy this would be, as money would be pulled out of community banks across America into the large brokerage house, the same type of concern that prompted the enactment of this legislation in the first place.

We the undersigned banks urge the Financial Services Committee to approve legislation that would permit twenty-four transfers and the Federal Reserve paying interest on sterile reserves, without lifting the prohibition on corporate checking now or in the future. We understand Representative Sue Kelly of New York will introduce such legislation, and we urge the Committee to adopt that compromise as a better alternative.

Thank you for consideration of our views.

Sincerely,

(See Attached List)

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interest on corporate			
Name	Bank	City, State	State Coun
J.C. Shepherd, President & CEO	Bank of Berry Bank of Carbon Hill	Berry, Alabama Carbon Hill, Alabama	
L.C. Brown, Executive Vice President Richard E. Walker, President	Bank of York	York, Alabama	
Gary Cooper, Chairman	Commonwealth National Bank	Mobile, Alabama	
Billy M. Bolton, President & CEO	Community Spirit Bank	Red Bay, Alabama	
Jack L. Ray, Chairman & CEO	Exchange Bank of Alabama	Altoona, Alabama	
T.D. Ray, President	Farmers & Merchants Bank	Waterloo, Alabama	
W.W. Scott, President & CEO	First Bank of Linden	Linden, Alabama	
Benji R. Willmon, EVP	First Bank of the South	Raínsville, Alabama	
Charles Kettle, President	First Commercial Bank	Huntsville, Alabama	
W. Gzillard Bíxler, President	First National Bank	Brewton, Alabama	
Ollie Strawbridge, President	First National Bank of Atmare	Atmare, Alabama	
Ken Vaughan, President	First State Bank of Clay County	Lineville, Alabama	
R.C. Etherton, President	First State Bank of Dekalb County	Fort Payne, Alabama	
S.R. Townson, President	Frontier National Bank	Lanett, Alabama	
Raymond F. Cox, President & CEO	Metro Bank	Pell City, Alabama	
Al Smith, President	North Alabama Bank	Hazel Green, Alabama	
Greg B. Faison, CEO	Southern Bank of Commerce	Eufaula, Alabama	
G. Gordon Jones, Vice Chairman	The Citizens Bank of Valley Head	Valley Head, Alabama	
Archie J. McRimmon, President	The Peoples Bank of Tallassie	Tallassie, Alabama	
Gary L. Guthrie, President & CEO	Troy Bank & Trust Company	Troy, Alabama	
Gary L. Gittine, Fresident & CBO	They bank the Trast Company	Alabama	21
	P. 1 (T	Tucson, Arizona	
Michael Hannley, President	Bank of Tucson		
Julian Fruhling, President	Founders Bank of Arizona	Scottsdale, Arizona	
Richard K. Ostrom, President	Heritage Bank	Phoenix, Arizona	
R.I. Rasmussen, CEO	Mohave State Bank	Lake Havasu City, Arizona	
Greg Kruger, CEO	Western Security Bank	Scottsdale, Arizona	
		Arizona	5
Frank Oldham, CEO	American State Bank	Jonesboro, Arkansas	
Arthur Morris, President	Arkansas State Bank	Siloar: Springs, Arkansas	
R.K. Herlacker, President	Bank and Trust Company	Little Rock, Arkansas	
Edward Taylor, CEO	Bank of Amity	Amity, Arkansas	
Rick Green, Chairman, President & CEO	Bank of Bearden	Bearden, Arkansas	
Albert H. Rusher, CEO	Bank of Brinkley	Brinkley, Arkansas	
Gary R. Canada Sr., Chairman, President & CEO	Bank of England	England, Arkansas	· · · ·
A.L. Hoaney, Chairman, President & CEO	Bank of Evening Shade	Evening Shade, Arkansas	
loseph A. Terry, President	Bank of Mansfield	Mansfield, Arkansas	
ohn Brannan Jr., President, Chairman & CEO	Bank of Prescott	Prescott, Arkansas	
Dick McLelland, President	Bank of Rogers	Rogers, Arkansas	
Mark Montgomery, President	Bank of Salem	Salem, Arkansas	
Bob Lewis, President			
	Citizens National Bank of Nashville	Nashville, Arkansas	1

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John E. Chambers III, CEO	Danville State Bank	Danville, Arkansas	
Stanhope Wilkinson, CEO	Farmers Bank	Greenwood, Arkansas	
Cole Martin, Chairman & CEO	Farmers Bank & Trust Company	Clarksville, Arkansas	
H. Gates Williams, President	First Community Bank of Eastern Arkansas	Marion, Arkansas	
J.P. Walt, Chairman & CEO	First National Bank of Altheimer	Altheimer, Arkansas	
Larry Mashburn, CEO	First National Bank of Arkansas	DeQueen, Arkansas	
Danny Moser, CEO	First National Bank of Isard County	Melbourne, Arkansas	
John R. Stipe, President & CEO	Forest City Bank, NA	Forest City, Arkansas	
John L. Robbins Jr., President & CEO	Helena National Bank	Helena, Arkansas	
C.E. Hendrix Jr., Chairman, President & CEO	Horatio State Bank	Horatio, Arkansas	
Joe Fritsche, President	Logan County Bank	Scranton, Arkansas	
J. Perry Lee, President	Merchants & Planters Bank	Clarendon, Arkansas	
James R. Jordan, CEO	Merchants & Planters Bank	Camden, Arkansas	
Paula O. Blackwell, President	Piggott State Bank	Piggott, Arkansas	
Dennis H. Ferguson, CEO	Simmons First Bank of Dumas	Dumas, Arkansas	
John F. Dews, CEO	Simmons First Bank of El Dorado	El Dorado, Arkansas	
James R. Hopson, CEO	The Bank of Rison	Rison, Arkansas	1
Joseph B. Ford, CEO	The Capital Bank	Little Rock, Arkansas	
W.W. Jennings, CEO	The First National Bank of DeWitt	DeWitt, Arkansas	
William F. Denton, President & CEO	The First National Bank of McGehee	McGehee, Arkansas	
John B. Fazer, Jr., Chairman	Warren Bank and Trust Company	Warren, Arkansas	
John D. Fazer, JL, Channan		Arkansas	35
R. Albert Roensch, President	America California Bank	San Francisco, California	
Donald P. Johnson, President	American Business Bank	Los Angeles, California	
	Asian Pacific National Bank	San Gabriel, California	
James Quinn, President	Bank of Agriculture and Commerce	Stocton, California	
William R. Trezza, CEO	Bank of Stockton	Stockton, California	
Douglas M. Eberhardt, President	Bank of the Orient	San Francisco, California	
Ernest L. Go, President	Bank of Ventura	Ventura, California	
Joe Kreutz, President	Bank of Willits	Willits, California	
Richard Willoughby, President			
Dong Keon Sohn, President	California Cho Hung Bank	Los Angeles, California	
Richard K. Chi, CEO	California Pacific Bank	San Francisco, California	
C.G. Kum, President	Camarillo Community Bank	Camarillo, California	
Don L. Schempp, President	Capital Bank of North County	Carlsbad, California	
Bruce A. Ives, President	Cuyamaca Bank, NA	Santee, California	
Chirs Haung, President	Evertrust Bank	City of Industry, California	
Kent A. Steinwert, President	Farmers & Merchants Bank	Lodi, California	
Kenneth G. Walker, President	Farmers & Merchants Bank of Long Beach	Long Beach, California	
Larry Frampton, President	First American Bank	Rosemead, California	[
R.A. Falmer, President	First Western Bank	Simi Valley, California	
Lew Stone, President	Goleta National Bank	Goleta, California	
William M. Tandy, President	Hacienda Bank	Santa Maria, California	ļ
Lawrence P. Ward, President	Heritage Oaks Bank	Paso Robles, California	[
Ed Lelandais, President	Kerman State Bank	Kerman, California	
William W. Phillips, President	Los Padres Bank	Solvang, California	
Robert B. Hamilton, President	Los Robles Bank	Thousand Oaks, California	

Dental Dalante Dentidant			
Daniel Roberts, President	Merchants Bank of California	Carson, California	
Charles O. Hall, President	Metro Commerce Bank	San Rafael, California	
Y.T. Lin, President	Metropolitan Bank	Oakland, California	
David L. Kalkbrenner, CEO	Mid-Peninsula Bank	Palo Alto, California	
Anita Robinson, President	Mission Community Bank	Mission, California	
Jeffrey P. Burda, President	Modesto Commerce Bank	Modesto, California	
Charles T. Chrietzberg, President	Monterey County Bank	Monterey, California	
James Templeton, President	Murphy Bank	Fresno, California	
Robert McGill, President	Neighborhood National Bank	San Diego, California	
Michael J. Cushman, President	North Valley Bank	Redding, California	
Randall D. Miller, President	Palm Desert National Bank	Palm Desert, California	
John G. Giambi, President	Ranch Bank	San Dimas, California	
Alan L. Douglas, President	Rancho Bernardo Community Bank	San Diego, California	
Douglas C. Spencer, President	Redlands Centennial Bank	Readland, California	
Daryl B. Foreman, President	Sacramento Commercial Bank	Sacramento, California	
Joohak Kim, President	Saehan Bank	Los Angeles, California	
Frank J. Mercardante, President	Southwest Community Bank	Encinitas, Californía	
Gary Wright, President	Stockmans Bank	Elk Grove, California	
Charles E. Smith, President	Taft National Bank	Taft, California	
Stephen H. Wacknitz, President	Temecula Valley Bank	Temelcula, ⊂alifornia	
Eddy S.F. Chan, President	Trans-Pacific National Bank	San Francisco, California	
Edward Lo, President	United National Bank	Monterey Park, California	
Frinak Chang, President	Universal Bank	West Covina, California	
Fred O. Scarsella, President	Upland Bank	Upland, California	
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Roger N. Knapp. President	Alamosa National Bank	Alamosa, Colorado	48
Roger N. Knapp, President David Scruby, Vice Chairman & CEO	Alamosa National Bank Alvine Bank	Alamosa, Colorado	48
David Scruby, Vice Chairman & CEO	Alpine Bank	Alamosa, Colorado Glenwood Springs, Colorado	48
David Scruby, Vice Chairman & CEO Leo Van Dittie, CEO	Alpine Bank Bank of Birlington	Alamosa, Colorado	48
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David Scruby, Vice Chairman & CEO Leo Van Dittie, CEO Russell E. Johnson, CEO Geoffrey B. Postles, President Tom Wrenholt, CEO	Alpine Bank Bank of Birlington Bank of Grand Junction Colorado Springs National Bank	Alamosa, Colorado Glenwood Springs, Colorado Burlington, Colorado Grand Junction, Colorado Colorado Springs, Colorado Leadville, Colorado	
David Scruby, Vice Chairman & CEO Leo Van Dittie, CBO Russell E. Johnson, CEO Geoffrey B. Postles, President Tom Wrenholt, CEO Donald G. Haley, President & CEO	Alpine Bank Bank of Birlington Bank of Grand Junction Colorado Springs National Bank First Mountain Bank First National Bank of Cortez	Alamosa, Colorado Glenwood Springs, Colorado Burlington, Colorado Grand Junction, Colorado Colorado Springs, Colorado Leadville, Colorado Cortez, Colorado	48
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Jasper J. Jaser, President & CEO	Prime Bank	Orange, Connecticut	
John F. Perotti, President	Salisbury Bank & Trust Company	Lakeville, Connecticut	
Gerard J. Baldwin, President	The Canaan National Bank	Canaan, Connecticut	
Robert M. Silva, President & CEO	The Citizens National Bank	Putnam, Connecticut	_
James R. Wood, President	The First National Bank Of Suffield	Suffield, Connecticut	
J. Gilbert Soucie, President & CEO	The Glastonbury Bank & Trust Co.	Glastonbury, Connecticut	
Michael H. Flynn, President & CEO	Westport National Bank	West Port, Connecticut	
		Connecticut	
Dale W. Morris, President	1st Community Bank of Palm Beach County	Pahokee, Florida	
Jerry Neff, President	American Bank	Bradenton, Florida	
Barry Brynjolfason, President	Apalachicola State Bank	Apalachicola, Florida	
Joseph E. Regner, Jr., President	BankFirst	Winter Park, Florida	
Jed Hiers, President	C&L Bank of Blountstown	Blountstown, Florida	
Michael W, Sheffey, President	Century National Bank	Orlando, Florida	1
George W. Harris, CEO	Citrus & Chemical Bank	Bartow, Florida	-
Robert C. Green, President	Columbia County Bank	Lake City, Florida	
William H. Sedgeman, Jr., President	Community Bank of Manatee	Bradenton, Florida	
and the second s	Community State Bank of Starke	Starke, Florida	
Jerome Johns, President	Eagle National Bank	Miami, Florida	+
Robert L. Brookes, President		Miami, Florida	-
Hugo Castro, President	Eastern National Bank		
A. Ferold Davis, President	Englewood Bank	Englewood, Florida	
Randall Ezell, President	Enterprise National Bank of Palm Beach	North Palm Beach, Florida	
H. William Spute, Jr., President	Equitable Bank	Fort Lauderdale, Florida	
Joseph Theriaga, President	Eurobank	Boca Raton, Florida	
Robert O. Smedley, President	First Florida Bank	Naples, Florida	
Jerry M. Smith, President	First National Bank of Alachua	Alachua, Florida	
J. Lamar Roberts, President	First National Bank of Pasco	Dade City, Florida	_
David W. Skiles, President	First Peoples Bank	Port St. Lucie, Florida	
David Malinoff, President	First Western Bank	Cooper City, Florida	
Robert L. Kohler, President	Florida Bank of Commerce	Palm Harbor, Florida	
Carl Walls, President	Florida Citizens Bank	Ocala, Florida	
Stephen L. Price, President	Florida Community Bank	Immokalee, Florida	
J. Russell Greene, President	Grand Bank of Florida	West Palm Beach, Florida	
Linda Alexienok, President	Guaranty National Bank of Tallahassee	Tallahassee, Florida	
Juanita H. Coomer, President	Gulf Bank	Miami, Florida	
John Tranter, President	Gulfstream Business Bank	Stuart, Florida	
Frederick E. Martin, President	Independent Community Bank	Tequesta, Florida	
Robert A. Ellinor, President	Independent National Bank	Ocala, Florida	
William A. High, President	Indian River National Bank	Vero Beach, Florida	
Richard A. Kuci, Jr., President	Kislak National Bank	Miami Lakes, Florida	
Stephen R. Riviere, President	Liberty National Bank	Longwood, Florida	
W. Allen Langford, President	Manatee River Community Bank	Palmetto, Florida	
Alfred T. Rogers, CEO	Manufacturers Bank of Florida	Tampa, Florida	1
Tom Mallini, President	Merchants & Southern Bank	Gainesville, Florida	
G. Andrew Williams, President	Millennium Bank	Gainesville, Florida	-
H. Loy Anderson, President	Palm Beach National Bank & Trust	North Palm Beach, Florida	+

	Peoples National Bank of Commerce	Miami, Florida	1
Kevin Cohee, President			
Westley T. Small, President	Peoples State Bank	Lake City, Florida	
James F. Kuhhman, President	Premier Community Bank	Venice, Florida	
H. Vernon Meyers, President	Putnam State Bank	Palatka, Florida	
Willliam R. Klick, President	Republic Bank	St. Petersburg, Florida	
Christine L. Jennings, President	Sarasota Bank	Sarasota, Florida	
Vincent C. Giordano, President	Sunniland Bank	Fort Lauderdale, Florida	ļ
William H. Losner, President	The First National Bank of Homestead	Homestead, Florida	
Donald R. Graham, President	The Peoples Bank of Graceville	Graceville, Florida	ļ
Raymond H. Jones, President	The Warrington Bank	Pensacola, Florida	
Lynne Wines, President	Union Bank of Florida	Lauderhill, Florida	
Lynne Wines, President	Union Bank of Florida	Lauderhill, Florida	<u> </u>
Robert E. Heanchey, President	Wauchula State Bank	Wauchula, Florida	
		Florida	51
R.T. Tebeau, President	Adel Banking Company	Adel, Georgia	ļ
Ansel P. Clark, President	Awaycross Bank & Trust	Waycross, Georgia	
Gary W. Floyd, President & CEO	Bank of Adaltsville	Adairsville, Georgia	
Ray T. Muggridge III, Chairman & CEO	Bank of Camilla	Camilia, Georgia	
Michael S. Wright, President & CEO	Bank of Chickamauga	Chickamauga, Georgia	
Williams R. Broyles, President & CEO	Bank of Dade	Trenton, Georgia	
L. Bannister Sexton, President & CEO	Bank of Danielsville	Danielsville, Georgia	
S.H. Hollis, CEO	Bank of Hancock	Sparta, Georgia	
Randall L. Hand, CEO	Bank of Lumber City	Lumber City, Georgia	
E. James Burnsed, Chairman & CEO	Bryan Bank and Trust	Richmond Hills, Georgia	
George Andrews, President	Capitol City Bank & Trust Company	Atlanta, Georgia	
J. Philip Hester, President & CEO	Chetatee State Bank	Dawsonville, Georgia	
La Wanna Hill, President	Citizens Bank of Taylor County	Reynolds, Georgia	
James E, Young, President	Citizens Trust Bank	Atlanta, Georgia	1
Ted. A. Murphy, President	Community Bank of Georgia	Tucker, Georgia	
George M. Ray, President & CEO	Community Banking Co.of Fitzgerald	Fitzgerald, Georgia	
Judy B. Turner	Decatur First Bank	Decatur, Georgia	
William T. Thornton, CEO	Douglass County Bank	Douglasville, Georgia	
M.W. Milner, President & CEO	Exchange Bank	Millengeville, Georgia	
L.O. Benton III, Chairman & CEO	Farmers and Merchants Bank	Eatonton, Georgia	
Larry Lee, Chairman & CEO	Farmers and Merchants Bank	Lakeland, Georgia	
James W. Adams, President & CEO	Farmers and Merchants Bank	Sylvania, Georgia	
Gordon M. Telford, President	First Bank and Trust	Carnesville, Georgia	
Patrick G. Blanchard, CEO	First Bank of Georgia	Thomson, Georgia	
Lloyd Gunter, President	First National Bank	Folkston, Georgia	
Jessie C. Palmer III, Chairman & CEO	First National Bank	Waynesboro, Georgia	
Zach Johnson, President	First National Bank of Alma	Alma, Georgia	
Randall F. Eaves, President & CEO	First National Bank of Haralson County	Buchanan, Georgia	
O. Leonard Dorminey, President	First National Bank of South Georgia	Albany, Georgia	
A.D. Ferguson, President	First National Bank of West	West Point, Georgia	
W.H. Whitley, CEO	First Piedmont Bank	Winder, Georgia	
TH Monk, President	First Port City Bank	Bainbridge, Georgia	<u> </u>

Ralph N. Barber Sr., Chariman & CEO	First Security National Bank	Norcross, Georgia	
Diane W. Thomas, President	First State Bank of Donalsonville	Donalsonville, Georgia	
Richard A. Hunt, President	Gainesville Bank & Trust	Gainesville, Georgia	
James A. Faulkner, CEO	Georgia First Bank, NA	Gainesville, Georgia	
Kuo Langjoe Huang, President & CEO	Global Commerce Bank	Doraville, Georgia	
Tom Caldwell, President	Greater Rome Bank	Rome, Georgia	
John W. Townsend, President & CEO	Greenville Banking Co.	Greenville, Georgia	
Tim S Jones, President	Herítage Community Bank	Quitman, Georgia	
Joseph D. Chipman, President	Lanier National Bank	Gainesville, Georgia	
Donald L. Herring, President & CEO	Liberty Bank and Trust	Toccoa, Georgia	
JH Terrell, CEO	Merchants & Farmers Bank	Corner, Georgia	
Charles O. Maddox, CEO	Peoples Bank	Winder, Georgia	
Douglas Nichols, President & CEO	Peoples Bank and Trust	Buford, Georgia	
L. Jackson McConnell, CEO	Pinnacle Bank, NA	Elberton, Georgia	
David H. Averitt, CEO	Sea Island Bank	Statesboro, Georgia	
Jack F. Tuck, CEO	South Georgia Community Bank	Reynolds, Georgia	
William DeVane, President & CEO	Spivey State Bank	Swainsboro, Georgia	
Thomas L. Arnold, President	Sun Mark Community Bank	Hawkinsville, Georgia	
Claud C. Lowe, President	The Bank of Edison	Edison, Georgia	CHORDEN CON
W. Nick Taylor, President & CEO	The Blackshear Bank	Blackshear, Georgia	
Marvin Cosgray, President & CEO	The Buckhead Community Bank	Atlanta, Georgia	
Freddy C. Greer, President & CEO	The Citizens Bank	Fort Valley, Georgia	
William S. Perry, Chairman & CEO	The Citizens Bank	Nashville, Georgia	
Milton B. Gray Jr., President & CEO	The Citizens Bank of Swainsboro	Swainsboro, Georgia	
Robert A. Summerlin, President	The Citizens Exchange Bank	Pearson, Georgía	
John R. Stalvey, President & CEO	The Citizens National Bank of Quitman	Quitman, Georgia	
C. Wayne Collins, CEO	The Claxton Bank	Claxton, Georgia	
J. Keith Caudell, President & CEO	The Coastal Bank of Georgia	Brunswick, Georgia	
William M. Cabaniss, President & CEO	The Commercial Bank	Crawford, Georgia	
Don C. Crafton, CEO	The Morris State Bank	Dublin, Georgia	
William Cowart, President & CEO	The Park Avenue Bank	Valdasta, Georgia	
Harvery L. Wilson, President	The Peoples Bank	Eatonton, Georgia	
Kenneth S. Dowling, President & CEO	The Security State Bank	McRae, Georgia	
Pin Pin Chau, President & CEO	The Summit National Bank	Atlanta, Georgia	
Stephen H. Cheney, President	Thomasville National Bank	Thomasville, Georgia	
James A. Robinson Jr., CEO	West Central Georgia Bank	Thomaston, Georgia	
		Georgia	68
John Hippler, President	Mountain West Bank	Coeur d' Alene, Idaho	
Jody Servatius, CEO	Twin River National Bank	Lewiston, Idaho	
	Contract Con	Idaho	2
Robert D. Gecht, President	Albany Bank and Trust Company, N.A.	Chicago, Illinois	
Joseph Koenig, President	Andalusia Community Bank	Andalusia, Illinois	
Matthew E. Tilton, President	Archer Bank	Chicago, Illinois	
Thomas Walsh, President	Associated Bank	Rockford, Illinois	
Sam Scott, President	Austin Bank	Chicago, Illinois	
Ed Heck, President	Ayars State Bank	Moweaqua, Illinois	1

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Martin Binder, President	Bank of Bellwood	Bellwood, Illinois	
Florian Barbi, President	Bank of Bourbonnais	Bourbonnais, Illinois	
Donald Toppmeyer, President	Bank of Calhoun County	Hardín, Illinois	
Winn C. Davidson, President	Bank of Palatine	Palatine, Illinois	
H. Wayne Taylor, President	Bank of Pontiac	Pontiac, Illinois	
James Eccher, President	Bank of Sugar Grove	Sugar Grove, Illinois	
Fred Abdula, President	Bank of Waukegan	Waukegan, Illinois	
James Metz, President	Belvidere National Bank	Belvidere, Illinois	
Alexis Giannoulias, President	Broadway Bank	Chicago, Illinois	
Dan Dugan, President	Brown County State Bank	Mount Sterling, Illinois	
Jack Lambin, President	Buckley State Bank	Buckley, Illinois	
James T. Ashworth, President	Calinville National Bank	Calinville, Illinois	
Dennis Hickey, President	Camp Grove State Bank	Camp Grove, Illinois	
John Rodda, President	Capstone Bank	Watseka, Illinois	
Jim Niksch, President	Casey National Bank	Casey, Illinois	
Tony Nichols, President	Central Federal Savings & Loan	Chicago, Illinois	
Maralyn F. Heckman, President	Cerro Gordo Building & Loan, s.b.	Cerro Gordo, Illinois	
Eugene Onibene, CEO	Charter National Bank and Trust	Hoffman Estates, Illinois	
Edward Collins, President	Chester National Bank	Chester, Illinois	
Timothy Clary, Presiden:	Chicago Community Bank	Chicago, Illinois	
Bruce McClaren, President	Community Bank of Easton	Easton, Illinois	
Bill Gooch, Jr., President	Community Bank of Elmhurst	Elmhurst, Illinois	
Dean Easton, President	Community Bank of Galesburg	Galesburg, Illinois	
Richard P. Thorsen, President	Community Bank of Ravenswood	Chicago, Illinois	
Greg Miller, President	Community Banks of Shelby County	Cowden, Illinois	
Charles Daily, President	Community First Bank	Fairview Heights, Illinois	
Clay Belongia, President	Continental Community Bank	Maywood, Illinois	
Chuck Collier, President	Crystal Lake Bank	Crystal Lake, Illinois	
Jim Aldrich, President	Delaware Place Bank	Chicago, Illinois	
William D. McGuire, President	Edens Bank	Wilmette, Illinois	
Thomas Overstreet, President	Egyptian State Bank	Carrier Mills, Illinois	
Russell G. Maughan, President	Elizabeth State Bank	Elizabeth, Illinois	
R.H. Havens, President	Elville State Bank	Elkville, Illinois	
Ronald E. Mcconkey, President	Fairview State Banking Company	Fairview, Illinois	
W.B. Gray, President	Farmers & Merchants Bank of Hutsonville	Hutsonville, Illinois	
Mina Robertson, President	Farmers National Bank of Griggsville	Griggsville, Illinois	
R W Lott, CEO	Farmers State Bank	Elmwood, Illinois	
Larry Coats, President	Farmers State Bank Lewistown	Lewistown, Illinois	
Gerry Lunt, President	Farmers State Bank of Danforth	Danforth, Illinois	
Willard Lee, President	Farmers State Bank of Somonauk	Somonauk, Illinois	
Dan Childress, President	Fayette County Bank	St. Elmo, Illinois	
Richard Marey, President	Federated Bank	Onarga, Illinois	
Daniel Daly, President	First Capital Bank	Peoria, Illinois	
John Hurwith, President	First Commerical Bank	Chicago, Illinois	
Jerry Bailey, President	First Crawford State Bank	Robinson, Illínois	
Andy Salk, President	First Eagle National Bank	Hanover Park, Illinois	

Brian Schroeder, President	First Farmers State Bank of Minier	Minier, Illinois	
Don Isacksen, President	First National Bank	Grant Park, Illinois	
John Killian, President	First National Bank	Clinton, Illinois	
Carl Corzine, President	First National Bank	Assumption, Illinois	
Patricia Clarke, President	First National Bank	Raymond, Illinois	
Henry River, President	First National Bank	Pickneyville, Illinois	
George Mitchell, President	First National Bank	Marshall, Illinois	
Craig L. Campbell, President	First National Bank of Danville	Danville, Illinois	
Kevin Readon, President	First National Bank of Joliet	Joliet, Illinois	
Bill McCarty, President	First National Bank of Morton Grove	Morton Grove, Illinois	
Dan Haider, President	First National Bank of Newtown	Newton, Illinois	
Roger Blankenship, President	First National Bank of Nokomis	Nokomis, Illînois	
Florian Barbi, President	First National Bank of Wheaton	Wheaton, Illinois	
Valdene Snodgrass, President	First National Bank of Winnebago	Winnebago, Illinois	
Sam Hovey, President	First Security Bank	Mackinaw, Illinois	
W. Rockwell Wirtz, President	First Security Trust	Elmwood Park, Illinois	
Marvin Siensa, President	First State Bank	Palos Hills, Illinois	
David Besler, President	First State Bank of Bloomington	Bloomington, Illinois	
David Davis, President	First State Bank of Dix	Dix, Illinois	
R.D. Fowles, President	First State Bank of round Lake	Round lake, Illinois	
Kenneth L. Shivers, President	First State Bank of Winchester	Winchester, Illinois	
Marvin E. Schatzman, CEO	First Suburban National Bank	Maywood, Illinois	
Marvin Schateman, President	First Suburban National Bank	Forest Park, Illinois	
Jack Tate, President	First Trust Bank of Shelbyville	Shelbyville, Illinois	
Jerome Vainisi, President	Forest Park National Bank	Forest Park, Illinois	
Moon Shin, President	Foster Bank	Chicago, Illinois	
Edwin Wallace, President	Gerber State Bank	Argenta, Illinois	
Philip Carlson, President	Granville National Bank	Granville, Illinois	
Martin Binder, President	Greater Chicago Bank	Bellwood, Illinois	
Michael Breen, President	Hamel State Bank	Hamel, Illinois	
Charles Helleny, President	Herrin Security Bank	Herrin, Illinois	
Chester Ward, President	Illinois State Bank of Lake In The Hills	Lake In The Hills, Illinois	
Andrew E. Timberg, President	Interstate Bank	Oak Forest, Illinois	
John Hutchinson, President	Troquois Farmers State Bank	Iroquois, Illinois	
Edward Wehmer, President	Lake Forest Bank & Trust	Lake Forest, Illinois	
Hercules Bolos, President	Lemont National Bank	Lemont, Illinois	
David Grace, President	Longview State Bank	Longview, Illinois	
Donald Husser, President	Malden State Bank	Malden, Illinois	
Jerald Bartell, President	Marine Trust of Carthage	Carthage, Illinois	
Paul McCarthy, President	Marquette National Bank	Chicago, Illinois	
Ralph Egeland, President	Marseilles Bank	Marseilles, Illinois	
Donald Lindstrom, President	Marshall County State Bank	Varna, Illinois	
Dan Dugan, President	Mercantile Trust & Savings	Quincy, Illinois	
Theresa M. Gomez, President	Metropolitan Bank & Trust Company	Chicago, Illinois	
K.A. Skopec, President	Mid City National Bank	Chicago, Illinois	
C.W. Ruyle, President	Midland Community Bank of Kincaid	Kincaid, Illinois	

Brad Luecke, President	Midwest Bank	Chicago, Illinois	
Brad A. Luecke, President	Midwest Bank and Trust Company	Elmwood Park, Illinois	
Christopher Gavin, President	Midwest Bank of Western Illinois	Monmouth, Illinois	
John Eilering, Jr., President	Mount Prospect National Bank	Mount Prospect, Illinois	
Merlin Karlock, President	Muncipal Trust and Savings Bank	Bourbannais, Illinois	
Dominic Pantano, President	National Bank of Commerce	Berkeley, Illinois	
James Bann, President	National Bank of Earlville	Earlville, Illinois	
George Cline, President	National Bank of St. Anne	St. Anne, Illinois	
Rick Abell, President	National State Bank of Metropolis	Metropolis, Illinois	
Scott M. Yelvington, President	North Community Bank	Chicago, Illinois	
James Randall, President	Northside Community Bank	Gurnee, Illinois	
Richard Rieser, President	Oak Brook Bank	Oak Brook, Illinois	
Robert Sullivan, President	Oak Trust Bank	Chicago, Illinois	
Betty Chow, President	Pacific Global Bank	Chicago, Illinois	
Eugene Carter	Park Ridge Community Bank	Park Ridge, Illinois	
Douglas L. Campbell, President	Peotone Bank and Trust Company	Peotone, Illinois	
Robert Wareham, President	Pləza Bank	Norridge, Illinois	
Edward Vogelsinger, President	Pontiac National Bank	Pontiac, Illinois	
Brian DiBonce, President	Prarie Stae Bank	Marengo, Illinois	
Carlos Montoya, President	Republic Bank	Darien, Illinois	-
Andrew B. Robinson, President	Rock River Bank	Oregon, Illinois	
Kelly O'Keeffe, President	Royal American Bank	Inverness, Illinois	
Dana Roudebush, President	Schuyler State Bank	Rushville, Illinois	
Timothy J. Hoehn, President	Security National Bank	Witt, Illinois	
Fred C. Reim, President	Security National Bank	Pottstown, Illinois	
Marc Grayson, President	South Central Bank	Chicago, Illinois	
Don Ward, President	South Holland Bank	South Holland, Illinois	
Alfred J. O'Malley, CEO	Standard Bank and Trust Company	Evergreen Park, Illinois	
Billy Blair, President	State Bank of Ashland	Ashland, Illinois	
Dave Kraemer, President	State Bank of Chrisman	Chrisman, Illinois	
Thomas Boyle, President	State Bank of Countryside	Countryside, Illinois	
Charles Riker, President	State Bank of Hersher	Hersher, Illinois	-
Marlin France, President	State Bank of Industry	Industry, Illinois	
John Hefner, President	State Bank of Jerseyville	Jerseyville, Illinois	
And the second s	State Bank of Lima		
Gary Vest, President Starren Kelly, President		Lima, Illinois Read City Illinois	
Steven Kelly, President	State Bank of Pearl City	Pearl City, Illinois	
William Lannon, President Wilber Meinen, President	State Bank of Savnemin Success National Bank	Savnemin, Illinois Lincolnshire, Illinois	
	Summer National Bank of Sheldon		+
John Sumner, President		Sheldon, Illinois	
Denzil Walker	The Bank of Herrin	Herrin, Illinois	
Daile R. Wambir, President	The First National Bank of Gilman	Gilman, Illinois	+
Fred Shaw, President	Union National Bank	Elgin, Illinois	+
Ronald Duitsman, President	University National bank	Chicago, Illinois	
Robert P. Griffiths, President	Uptown National Bank of Chicago	Chicago, Illinois	
Robert Griffiths, President	Uptown National Bank of Gilman	Gilman, Illinois	

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Ralph Surmeir, President	Village Bank	St. Libory, Illinois	
John Reck, President	Village Bank	North Barrington, Illinois	L
Robert Pietler, President	Warren-Boynton State Bank	New Berlin, Illinois	
Robert Pleffer, President	Warren-Boynton State Bank	Warren-Boynton, Illinois	
Donald Dempsey, President	Washington State Bank	Washington, Illinois	
Donald Dempsey, President	Washington State Bank	Chicago, Illinois	L
Fred Eitel, President	Westbank	Westchester, Illinois	
Ernest H. Benecke, CEO	Whaples & Farmers State Bank	Neponset, Illinois	
Thomas L. Bugielski, President	Worth Bank & Trust	Worth, Illinois	
	<u> </u>	Illinois	153
James S. Murphy, President	Greensfork Township State Bank	Spartanburg, Indiana	
Steve D, Kendall, Executive Vice President	Spencer County Bank	Santa Claus, Indiana	
R. Richard Hoel, President	The First National Bank of Odon	Odon, Indiana	
Donald A. W. Patterson, President	The Merchants Bank & Trust Co.	West Harrison, Indiana	
Norman Locke, President	The Union County National Bank of Liberty	Liberty, Indiana	
		Indiana	5
Kevin J. Boyle, President	American Interstate Bank	Manning, Iowa	
William K Stout, President	American Trust & Savings Bank	Lowden, Jowa	
David R. Horst, President	Benton County State Bank	Blairstown, Iowa	
Terrence Geiger, President	Citizens Bank	Leon, Iowa	
George H. Perry, Fresident	City National Bank	Shenandoah, Iowa	
Thomas H. Huston, President	Columbus Junction State Bank	Columbus Junction, Iowa	
Greg J. Currell, President	Emmet County State Bank	Estherville, Iowa	
Max W. Cory, CBO	Fairbank State Bank	Fairbank, Iowa	
Michael W. Dunn, President	Farmers & Merchants Savings Bank	Manchester, Jowa	
James J. White, CEO	Farmers Savings Bank	Halbur, Iowa	
Robert E. Chittenden, President	Farmers Savings Bank	Altoona, Iowa	
James J. White, President	Farmers Savings Bank	Colesburg, Iowa	
Larry E. Kern, President	Farmers Savings Bank	Kalona, Iowa	L. L
William C. Talen, President	Farmers Savings Bank & Trust	Traer, Iowa	
William C. Talen, President	Farmers Savings Bank & Trust - Vinton	Vinton, Iowa	
Todd M. Langenfeld, President	Farmers Trust & Savings Bank	Earling, Iowa	
Scott Bargfrede, President	First American Bank	Webster City, Iowa	
R.H. VanHorn, CEO	First Bank & Trust Co.	Gidden, Iowa	
Myron D. Rozell, Fresident	First Bank of Mapleton	Mapleton, Jowa	
O. Jay Thompson, Chairman	First Citizens National Bank	Mason City, Iowa	
Mark L. Mosbrucker, President	First National Bank	Davenport, Iowa	
Jay R. Rehnstrom, President	First State Bank	Sioux Rapids, Iowa	
Thomas E. Finnigan, President	Fremont County Savings Bank	Sidney, Iowa	
Craig A Arendi, President	Gibson Saving Baak	Gibson, Iowa	
Stephen G. Suiter, President	Great River Bank & Trust	Princeton, Iowa	
Kevin Swalley, President & CEO	Grundy National Bank	Grundy Center, Iowa	
Martin R. Helgerson, President	Hedrick Savings Bank	Hedrick, Iowa	
William Hess, President	Iowa Savings Bank	Carroll, Iowa	
James M. Kerndt, Fresident	Kerndt Bros. Savings Bank	Lansing, Iowa	
Robert B. Stump, President	Libertyville Savings Bank	Libertyville, lowa	

R. L. Loerch, President	Manson State Bank	Manson, lowa	
C. Keith Hieber, President	Moorhead State Bank	Moorehead, Iowa	
Larry Wenzl, CEO	Panora State Bank	Panora, Iowa	
R.L. Arendt, President	Peoples Savings Bank	Montezuma, Iowa	
Joe Johnson, President	Peoples Savings Bank	Elma, Iowa	
Michael D. Garris, President	Peoples State Bank	Winfield, Iowa	
Richard L. Aadland, President	Pioneer Bank	Sergeant Bluff, Iowa	
Don E. Shields, CEO	Rowley Savings Bank	Rowley, Iowa	
Larry Grimstad, President	Security Bank & Trust Company	Ecorah, Iowa	
Jerry Adams, President	Security State Bank	Sheldon, Jowa	
James K. Burdick, President	Security State Bank	Anamosa, Iowa	
E.L. Ballou, CEO	Security Trust & Savings	Storm Lake, Iowa	
D. M. Erusha, President	Solon State Bank	Solon, Iowa	
Fred W. Hagemann, President	State Bank of Waverly	Waverly, Iowa	
Mark C. Hooper, CEO	State Savings Bank	Rake, Iowa	
Roger E. Campbell, President & CEO	The Citizens Bank	Moulton, Iowa	
James N. Wood, President	The First National Bank of Logan	Logan, Iowa	
Terry D. Long, President	The First State Bank of Thornton	Thornton, Iowa	
Abram Tubbs, President	Tri-County Bank & Trust	Cascade, Iowa	
Robert L. Foust, CEO	Union Bank & Trust Company	Strawberry Point, Iowa	
Jeffrey J. Nolan, President	Union State Bank	Winterset, Iowa	
Ronald R. Kneip, President	Union State Bank	Greenfield, Iowa	
Leroy C. Darby, President	Union State Bank	Monona, Iowa	
Rollin R. Harder, President	Valley State Bank	Guttenberg, Iowa	
Robert V. Dentel, President	Victor State Bank	Victor, Iowa	
Gerrold E. Kuester, President	Watkins Savings Bank	Watkins, Iowa	
Robert G. Meyer, President	Wayland State Bank	Mount Pleasant, Iowa	
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David T. Cher, President	American Pacific Bank	Portland, Kansas	
E.F. Heiman, President	Baileyville State Bank	Seneca, Kansas	1
Joseph E. Beaudet, President	Bank of Kansas	South Hutchinson, Kansas	
R. S. Braksick, President	Bank of McLouth	McLouth, Kansas	
Jo A. Galbraith, President	Bank of Perry	Perry, Kansas	
M. Hal Taylor, President	Caney Valley National Bank	Caney, Kansas	
Steven K. Prickett, President	Citizens State Bank	Geneseo, Kansas	
Jack E. Rowden, President	Citizens State Bank	Hugoton, Kansas	1
J. Murray Downing, President	Ellis State Bank	Ellis, Kansas	
, ,			
John H. White, President	Farmers & Drovers Bank		
John H. White, President Leon A. Drouhand, President	Farmers & Drovers Bank Farmers & Merchants State Bank	Council Grove, Kansas Argonia, Kansas	
Leon A. Drouhand, President	Farmers & Drovers Bank Farmers & Merchants State Bank Farmers & Merchants State Bank	Argonia, Kansas Wakefield, Kansas	
Leon A. Drouhand, President Jerry G. Patterson, President	Farmers & Merchants State Bank Farmers & Merchants State Bank	Argonia, Kansas Wakefield, Kansas	
Leon A. Drouhand, President Jerry G. Patterson, President Jerry D. Hauzlick, President	Farmers & Merchants State Bank Farmers & Merchants State Bank Farmers and Merchants Bank of Hill City	Argonia, Kansas Wakefield, Kansas Hill City, Kansas	
Leon A. Drouhand, President Jerry G. Patterson, President Jerry D. Hanzlick, President Buford Van Lcenen, President	Farmers & Merchants State Bank Farmers & Merchants State Bank Farmers and Merchants Bank of Hill City Farmers State Bank	Argonia, Kansas Wakefield, Kansas Hill City, Kansas Phillipsburg, Kansas	
Leon A. Drouhand, President Jerry G. Patterson, President Jerry D. Hauzlick, President Buford Van Leenen, President M.D. Jeffers, President	Farmers & Merchants State Bank Farmers & Merchants State Bank Farmers and Merchants Bank of Hill City Farmers State Bank First National Bank in Fredonia	Argonia, Kansas Wakefield, Kansas Hill City, Kansas Phillipsburg, Kansas Fredonia, Kansas	
Leon A. Drouhand, President Jerry G. Patterson, President Jerry D. Hanzlick, President Buford Van Lcenen, President	Farmers & Merchants State Bank Farmers & Merchants State Bank Farmers and Merchants Bank of Hill City Farmers State Bank	Argonia, Kansas Wakefield, Kansas Hill City, Kansas Phillipsburg, Kansas	

Patrick F. Weldon, President	Garden Plain State Bank	Wichita, Kansas	
Thomas V. Corns, President	Greensburg State Bank	Greensburg, Kansas	
Scott W. Cooper, President	Kansas State Bank	Garnett, Kansas	
Clyde M. Burns, President	Lyndon State Bank	Lydon, Kansas	
John R. Suderman, President	Midland National Bank	Newton, Kansas	
Max R. Meuli, President	Peoples Bank, National Association	Coldwater, Kansas	
Dale Dieterick, President	Peoples National Bank & Trust	Ottowa, Kansas	
Patrick Alexander, President	Security National Bank	Manhattan, Kansas	
C. Edward Wray, President	Sedgwick State Bank	Sedgwick, Kansas	
Nolen G. Talon, President	St. John National Bank	St. John, Kansas	
James L. Mees, President	St. Mary's State Bank	St. Mary's, Kansas	
Harry L. Catlin, President	State Bank of Burdent	Burden, Kansas	
Gaylord D. Anderson, President	State Bank of Carbondale	Carbondale, Kansas	
Thomas V. Homan, President	State Bank of Leon	Leon, Kansas	
D. Max Fuller, President	Stockgrowers State Bank	Maple Hill, Kansas	
C. Lewis Evins, President	The Farmers & Merchanis Bank of Colby	Colby, Kansas	
William R. Bocse, Jr., President	The Farmers National Bank	Osborne, Kansas	
J.D. Porter, Jr., President	The First National Bank of Southern Kansas	Mount Hope, Kansas	
Leon A. Drouhard, CEO	The Freeport State Bank	Harper Kansas	
	The Freeport State Bank	Freeport, Kansas	
Fatrick A. Kerschen, President		Freeport, Kansas Marquette, Kansas	
Patrick A. Kerschen, President	The Freeport State Bank The Marguette Farmers State Bank The Nekoma State Bank		
Fatrick A. Kerschen, President Scott M. Johnson, President	The Marquette Farmers State Bank	Marquette, Kansas	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident	The Marquette Farmers State Bank The Nekoma State Bank	Marquette, Kansas La Crosse, Kansas	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, President D.E. Evans, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo	Marquette, Kansas La Crosse, Kansas Lebo, Kansas	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, President D.E. Evans, President Patrick M. Ryan, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, President D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Møjors, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, President D.E. Evans, President Patrick M. Ryan, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, President D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Mejors, CEO Undell R. Sharp, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkeon	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, President D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Mejors, CEO Lindell R. Sharp, President Lindell R. Sharp, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, President D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Lowes	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky	
Patrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Mejors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Lowes Bank of the Bluegrass & Trust Company	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Lewington, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Lowes Bank of the Bluegrass & Trust Company Bedford Leon & Deposit Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Lexington, Kentucky Bedford, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy M.C.Ellan, CEO Mark R. Herren, CEO John N. Manning, CEO Robert D. Neff, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Lowes Bank of Lowes Bank of the Bluegrass & Trust Company Bedford Leon & Deposit Bank Citizens Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Lexington, Kentucky Bedford, Kentucky Morehead, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Clarkson Bank of Lowes Bank of Lowes Bank of the Bluegrass & Trust Company Bedford Leon & Deposit Bank Citizens Bank & Trust Company	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lexington, Kentucky Bedford, Kentucky Morehead, Kentucky Campbellsville, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Msjors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO Mark R. Heren, CEO Iohn N. Manning, CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Rob Porter, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Lores Bank of the Bluegrass & Trust Company Bedford Leon & Deposit Bank Citizens Bank & Trust Company Citizens Mational Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas KAIBAS Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Lewington, Kentucky Bedford, Kentucky Bedford, Kentucky Morehead, Kentucky Campbellsville, Kentucky Russellville, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Msjors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO Kohert D. Neff, CEO Mark U. Johnson, President & CEO Rob Porter, President Clay Parker Davis, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Caneyville Bank of Clarkson Clarkson Bank of Clarkson Bank of Clarkson Bank of Clarkson Clarkson Bank of Clarkson Clitzens Bank Citizens Bank & Trust Company Citizens National Bank Citizens National Bank of Somerset	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Lowes, Kentucky Bedford, Kentucky Bedford, Kentucky Morehead, Kentucky Campbellsville, Kentucky Somerst, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Msjors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO Sohn N. Maming, CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Rob Porter, President Clay Parker Davis, President Sieve Story, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Caneyville Bank of Clarkson Bank of Leon Schwes Bank of the Bluegrass & Trust Company Bedford Leon & Deposit Bank Citizens Bank Citizens Rank & Trust Company Citizens National Bank Citizens National Bank of Somerset Citizens State Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Uowes, Kentucky Lexington, Kentucky Bedford, Kentucky Morehead, Kentucky Campbellsville, Kentucky Somerst, Kentucky Wickliffe, Kentucky	
Patrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Mejors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO Kobert D. Neff, CEO Mark U. Johnson, President & CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Rob Porter, President Clay Parker Davis, President Bieve Story, President Carl M. Thomas, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Caneyville Bank of Carkson Bank of Clarkson Bank of Lowes Bank of Lowes Bank of Lowes Chizens Bank Citizens Bank & Trust Company Citizens Bank & Trust Company Citizens National Bank Citizens National Bank of Somerset Citizens State Bank Commonwealth Bank & Trust Company	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Bedford, Kentucky Morehead, Kentucky Baselloville, Kentucky Somerst, Kentucky Somerst, Kentucky Louisville, Kentucky Louisville, Kentucky	
Patrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Undell R. Sharp, President Undell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO John N. Mamning, CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Rob Porter, President Steve Story, President Carl M. Thomas, CEO Gary W. Miller, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Caneyville Bank of Carkson Bank of Clarkson Bank of Clarkson Bank of Larkson Chizens Bank of Larkson Citizens Bank & Trust Company Citizens Bank & Trust Company Citizens National Bank Citizens State Bank Commonwealth Bank & Trust Company Commonwealth Community Bank, Inc	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Clarkson, Kentucky Uowes, Kentucky Lexington, Kentucky Bedford, Kentucky Morehead, Kentucky Campbellsville, Kentucky Somerst, Kentucky Somerst, Kentucky Uouisville, Kentucky Hartford, Kentucky	
Patrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Undell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO John N. Manning, CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Rob Porter, President Clay Parker Davis, President Sieve Story, President Carl M. Thomas, CEO Gary W. Miller, President Melvin M. Goody, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Citizens Bank Citizens Bank Citizens National Bank Citizens State Bank Citizens State Bank Commonwealth Bank & Trust Company Commonwealth Community Bank, Inc Cumberland Security Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Vardville, Kansas Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Lowes, Kentucky Bedford, Kentucky Bedford, Kentucky Morehead, Kentucky Morehead, Kentucky Campbellsville, Kentucky Russellville, Kentucky Wickliffe, Kentucky Louisville, Kentucky Hartiord, Kentucky Somerset, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy M.C.CEIIan, CEO Mark R. Herren, CEO Mark R. Herren, CEO Mark U. Johnson, President & CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Robert D. Neff, CEO Cay Parker Davis, President Sieve Story, President Carl M. Thomas, CEO Cary W. Miller, President Melvin M. Goody, CEO Edgar Purdom, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Clarkson Bank of Lowes Bank of the Blaegrass & Trust Company Bedford Leon & Deposit Bank Citizens Bank & Trust Company Citizens National Bank Citizens State Bank Citizens State Bank Commonwealth Bank & Trust Company Commonwealth Community Bank, Inc Cumberland Security Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Vardville, Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Lowes, Kentucky Bedford, Kentucky Morehead, Kentucky Morehead, Kentucky Morehead, Kentucky Somerst, Kentucky Louisville, Kentucky Louisville, Kentucky Hartford, Kentucky Somerset, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Undell R. Sharp, President Dorothy M.CEllan, CEO Mark R. Herren, CEO Mark R. Herren, CEO Mark U. Johnson, President & CEO Rob Porter, President Caly Parter Davis, President Saves Story, President Carl M. Thomas, CEO Gary W. Miller, President Melvin M. Goody, CEO Edgar Purdom, CEO Sarland Certain, CEO	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Clarkson Bank of the Bluegrass & Trust Company Bedford Leon & Deposit Bank Citizens Bank & Trust Company Citizens National Bank Citizens State Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Lowes, Kentucky Lowes, Kentucky Bedford, Kentucky Morehead, Kentucky Morehead, Kentucky Morehead, Kentucky Somerst, Kentucky Somerst, Kentucky Somerst, Kentucky Hartford, Kentucky Somerset, Kentucky Somerset, Kentucky Somerset, Kentucky Somerset, Kentucky Somerset, Kentucky Somerset, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorothy McClellan, CEO Mark R. Herren, CEO Mark R. Herren, CEO Mark U. Johnson, President & CEO Mark U. Johnson, President & CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Robert D. Neff, CEO Mark U. Johnson, President Steve Story, President Carl M. Thomas, CEO Gary W. Miller, President Melvin M. Goody, CEO Edgar Purdom, CEO Carland Certain, CEO Donald E. Smith, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Clarkson Bank of Clarkson Bank of Lowes Bank of the Bluegrass & Trust Company Bedford Leon & Deposit Bank Citizens Bank & Trust Company Citizens Bank & Trust Company Citizens National Bank Citizens State Bank Citizens State Bank Commonwealth Bank & Trust Company Commonwealth Bank & Trust Company Farmers National Bank of Cynthiana First Kentucky Bank First National Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lexington, Kentucky Bedford, Kentucky Bedford, Kentucky Morehead, Kentucky Morehead, Kentucky Campbellsville, Kentucky Somerst, Kentucky Somerst, Kentucky Somerst, Kentucky Hartford, Kentucky Somerset, Kentucky Sturges, Kentucky Sandy Hook, Kentucky	
Fatrick A. Kerschen, President Scott M. Johnson, President Gary L. Kay, Fresident D.E. Evans, President Patrick M. Ryan, President Lahoma Y. Majors, CEO Lindell R. Sharp, President Lindell R. Sharp, President Dorokhy McGellan, CEO Mark R. Heren, CEO John N. Marning, CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Robert D. Neff, CEO Mark U. Johnson, President & CEO Rob Porter, President Clay Parker Davis, President Sieve Story, President Carl M. Thomas, CEO Gary W. Miller, President Melvin M. Goody, CEO Garland Certain, CEO Donald E. Smith, President I. Phil Smith, President	The Marquette Farmers State Bank The Nekoma State Bank The State Bank of Lebo The Yardville Bank Bank of Caneyville Bank of Caneyville Bank of Clarkson Bank of Clarkson Bank of Leon & Deposit Bank Citizens Bank of the Bluegrass & Trust Company Bedford Leon & Deposit Bank Citizens Bank & Trust Company Citizens Bank & Trust Company Citizens National Bank Citizens State Bank Commonwealth Bank & Trust Company Commonwealth Cammunity Bank, of Cunthiana First Kentucky Bank First National Bank First National Bank	Marquette, Kansas La Crosse, Kansas Lebo, Kansas Yardville, Kansas Caneyville, Kentucky Clarkson, Kentucky Clarkson, Kentucky Clarkson, Kentucky Lowes, Kentucky Bedford, Kentucky Bedford, Kentucky Bedford, Kentucky Morehead, Kentucky Campbellsville, Kentucky Somerst, Kentucky Somerst, Kentucky Somerst, Kentucky Somerst, Kentucky Somerst, Kentucky Somerst, Kentucky Somerst, Kentucky Cambelle, Kentucky Somerst, Kentucky Somerst, Kentucky Cynthiana, Kentucky Starges, Kentucky Starges, Kentucky Sandy Hook, Kentucky	

Howard Sanders, President	First Security Bank of Owensboro, Inc.	Owensboro, Kentucky	
Charles H. Monarch, President	First State Bank	Irvington, Kentucky	
James O. Butts, President	Fulton Bank	Fulton, Kentucky	
John H. Mays, President	Heritage Bank of Ashland, Inc.	Ashland, Kentucky	
Gary F. Clifton, President & CEO	Kentucky Home Bank, Inc.	Bardstown, Kentucky	
Ronald J. Pence, President	Kentucky National Bank	Elizabethtown, Kentucky	
Bill C. Burchett, President	Kentucky National Bank of Pikeville	Pikeville, Kentucky	
Carroll Yates, President	Lewisburg Banking Company	Lewisburg, Kentucky	
B. Proctor Caudill, President	Peoples Bank	Morehead, Kentucky	
John L. Burton, CEO	Peoples Security Bank	Louisa, Kentucky	
James O. King, CEO	Peoples State Bank	Chaplin, Kentucky	
Robbie Polin, President	Springfield State Bank	Springfield, Kentucky	
David H. Brooks, CEO	Stock Yards Bank & Trust Company	Louisville, Kentucky	
R. Edward Parsons, CEO	The Bank of Harlan	Harlan, Kentucky	
Larry T. Griffin, CEO	The Casey County Bank	Liberty, Kentucky	
Malcolm L. Carraco, President	The First National Bank	Carrollton, Kentucky	
G.W. Hardy, President	The Peoples Bank of Bullitt County	Shepherdsville, Kentucky	
Darryl T. Traylor, CBO	United Citizens Bank & Trust Company	Campbellsburg, Kentucky	
Ronald W. Rousey, President & CEO	Whitaker Bank, NA	Lexington, Kentucky	
		Kentucky	40
James Cibadie Jr., CEO	Bank of Commerce	White Castle, Louisiana	
Gerald Holland, CEO	Bank of Coushatta	Coushatta, Louisiana	
Leonard H. Gayle, Chairman	Bank of Gueydan	Gueydan, Louisiana	
Wade H. Jones III, CEO	Bank of Lecompte	Lecompte, Louisiana	
James H. Snyder, CEO	Bank of Montgomery	Montgomery, Louisiana	
Brent K. Vidrine, CEO	Bank of Sunset Trust Company	Sunset, Louisiana	
James T Boone, President	Business Bank of Baton Rouge	Baton Rouge, Louisiana	
Roy M. Raftery, CEO	Cameron State Bank	Lake Charles, Louisiana	
Jay Lambert, CEO	Church Point Bank & Trust	Church Point, Louisiana	
Edward B. Middleton, CEO	Citizens Bank & Trust	Plaquemine, Louisiana	
Joe H. Pierson Jr., CEO	City Bank & Trust Company	Natchetoches, Louisiana	
William E. Dorroh, CEO	Community Bank of Louisiana	Mansfield, Louisiana	
Rodney D. Kendrick Jr., CEO	Farmers Bank & Trust of Cheneyville	Cheneyville, Louisiana	
John I. Stewart, CEO	Felician Bank & Trust	Clinton, Louisiana	
John R. Welborn, CEO	First National Bank in DeRidder	DeRidder, Louisiana	
Brand Dufrene, CEO	First National Bank of St. Charles Parish	Boiette, Louisiana	
Jack A. Batson, CEO	First National of Benton	Benton, Louisiana	
Albert C. Christman, CEO	Guaranty Bank & Trust Company of Delhi	Delhi, Louisiana	
Wilbur C. McDonald, CEO	Jackson Parish Bank	Jonesboro, Louisiana	
C.H. Allen, President	Jonesboro State Bank	Jonesboro, Louisiana	
Vernon Johnson, President	Kaplan State Bank	Kaplan, Louisiana	
Larry J. Callais, CEO	MC Bank & Trust	Morgan City, Louisiana	
Roland P. Gaspard, EVP	Merchants & Farmers Bank	Melville, Louisiana	
Ron Steed, CEO	Merchants & Farmers Bank & Trust	Leesville, Louisiana	
Albert J. Adolph, CEO	Metro Bank	Keener, Louisiana	
M.M. Bush, CEO	Mississippi River Bank	Belle Chasse, Louisiana	

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Peter J. Lepari, CEO	Patterson State Bank	Patterson, Louisiana	
H. Alton Spillers, CEO	Peoples Bank	Chatham, Louisiana	
Randy Lovitt, CEO	Peoples Bank of Louisiana	Amite, Lcuisiana	
E. Wayne Davis, CEO	Frogressive National Bank of Desoto Parish	Mansfield, Louisiana	
R. Blake Chatelain, President	Red River Bank	Alexandria, Louisiana	
Bruce F. Cucchiara, CEO	Resource Bank	Mamou, Louisiana	
Glenn Geddis, CEO	Schwegmann Bank & Trust	Hervery, Louisiana	
Larry J. Comeaux, CEO	St. Martin Bank & Trust Co.	St. Martinville, Louisiana	
W. E. Hawkins Jr., CEO	Teusas State Bank	Newellton, Louisiana	
Joe A. Davenport III, CEO	The Mer Rouge State Bank	Mer Rouge, Louisiana	
James E. Benoit, CEO	Vermillion Bank & Trust	Kaplan, Louisiana	
D. Creig Brignac, CEO	Washington State Bank	Washington, Louisiana	
Gene Keith, President	West Carroll Community Bank	Oak Grove, Louisiana	
Michael L. Woods, CEO	Winnsboro State Bank & Trust	Winnsboro, Louisiana	
· · · · · · · · · · · · · · · · · · ·		Louisiana	4
Robert W. Daigle, CEO	Camden National Bank	Camden, Maine	
Gregory Caswell, President	Coastal Bank	Portland, Maine	
Edwin N. Clif:, President & CEO	Merrill Merchants Bank	Bangor, Maine	
Hal J. Allen, CEO	Orem Community Bank	Biddeford, Maine	
John C. Everett, CEO	Pepperell Trust Company	Biddeford, Maine	
Daniel R. Daigneault, CEO	The First National Bank of Damariscotta	Damariscotta, Maine	
Damer N. Daigneaut, CEO	An LIST PRIORAL DAMA OF DAMATISCORE	Maine	
Pishord M. Lemma CEO	Anyanolia National Bank		
Richard M. Lerner, CEO	Annapolis National Bank	Annapolis, Maryland	
Sara W. Jarmon, CEO	Bank of Ocean City	Ocean City, Maryland	
Earl R. Gieseman III, President & CEO	County First Bank	La Plata, Maryland	
Jan W. Clark, CEO	County National Bank of Maryland	Glen Burnie, Maryland	
Stephen B. Bennett, President	Damasaus Community Bank	Damasaus, Maryland	1100000
H.L. Ward, President	Eagle Bank	Bethesda, Maryland	
Charles H. Jacobs, Jr., President	Hartford National Bank	Havre De Grace, Maryland	
Jeffrey F. Turner, CEO	Peninsula Bank	Princess Anne, Maryland	
Peter M. Martin, CEO	Provident Bank of Maryland	Baltimore, Maryland	
Edward M. Thomas, CEO	The Bank of Delmarva, NA	Delmar, Maryland	
		Maryland	1
James C. Lively, President	Bridgewater Savings Bank	Bridgewater, Massachusets	
Faul W. Brackett, President	Brookline Co-Operative Bank	Brookline, Massachusetts	
James F. Dwinell III, CEO	Cambridge Trust Company	Cambridge, Massachusetts	
A. Hollbrook, CEO	Canton Co-Operative Bank	Canton, Massachusetts	
Joseph M. Vinarde, President	Chelesa-Provident Co-Operative	Chelsea, Massachusetts	
James A. Langway, President & CEO	1	Hudson, Massachusetts	
Janes II. Bangway, I Testacik & Cho	Community National Bank		
George L. Duncan, CEO	Community National Bank Enterprise Bank and Trust	Lowell, Massachusetts	
······································		Lowell, Massachusetts Boston, Massachusetts	
George L. Duncan, CEO	Enterprise Bank and Trust		
George L. Duncan, CEO Jay Dunham, CEO	Enterprise Bank and Trust Liberty Bank & Trust	Boston, Massachusetts	
George L. Duncan, CEO Jay Dunham, CEO Jose Gouveia, Jr., CEO	Enterprise Bank and Trust Liberty Bank & Trust Luzo Community Bank	Boston, Massachusetts New Bedford, Massachusetts	

Eugene G. Stone, President	Summit Bank	Medway, Massachusetts	
Kevin Cohee, CEO	The Boston Bank of Commerce	Boston, Massachusetts	
Barry F. Weed, CEO	The National Grand Bank of Marblehead	Marblehead, Massachusetts	
Jeffrey M. Liber, President	Wrentham Co- Operative Bank	Wrentham, Massachusetts	
		Massachusetts	16
Rob Carter, President	Bank of Caro and Moberly	Caro, Michigan	
Donald P. St. Germaine, President	Baybank	Gladstone, Michigan	
Ronald L. Meister, President	Central Savings Bank	Sault Ste. Marie, Michigan	
Oscar F. Socia, President	Citizens State Bank	New Baltimore, Michigan	
Allen G. Quick, President	Community Bank	Caro, Michigan	
Michael N. Nardi, President	First Bank, Upper Michigan	Gladstone, Michigan	
William Fuller, President	First Independence National Bank of Detroit	Decatur, Michigan	
Richard M. Bell, President	First National Bank of Three Rivers	Three Rivers, Michigan	
James H. Creagan, President	First State Bank	Detroit, Michigan	
Thomas J. Wesholski, President	Grand Bank	Grand Rapids, Michigan	
Peter Kubacki, President	Greenville Community Bank	Greenville, Michigan	
Robert C. Yeager, President	Honor State Bank	Honor, Michigan	
Roger D. Gurant, President	Horizon State Bank	Cameron, Michigan	
Michael L. Cahoon, President	Huron National Bank	Rogers City, Michigan	
David C. Reglin, President	Independent Bank - West Michigan	Rockford, Michigan	
James L. Smith, President	MFC First National Bank	Escanaba, Michigan	
Richard Zamojski, CEO	Michigan Heritage Bank	Novi, Michigan	
Clarke B. Maxon, President	Midwest Guaranty Bank	Troy, Michigan	
Ronald D. LaEeau, President	Monroe Bank & Trust	Monroe, Michigan	
John C. Wedling, President	Montrose State Bank	Montrose, Michigan	
Sherry Littlejohn, President	North County Bank and Trust	Manistique, Michigan	
Dennis O. Boyak, CEO	Peoples State Bank	Munising, Michigan	
James Elsensohn, President	Security Bank	Rich Hill, Michigan	
Thomas E. Kedorwski, President	The Farwell State Savings Bank	Farwell, Michigan	
Anna Mae Gugliotto, President	The Miners State Bank of Iron River	Iron River, Michigan	
Paul C. Patterson, President	The State Savings Bank	Frankfort, Michigan	
Ric W. Bucklow, President	Tri-County Bank	Brown City, Michigan	
Samuel L. Wanner, President	West Michigan Community Bank	Hudsonville, Michigan	
		Michigan	28
George O. Erickson, CEO	Cambridge State Bank	Cambridge, Minnesota	
Lawrence L. Hubrich, CEO	Capital Bank	St. Paul, Minnesota	
John E. Doofing, CEO	Citizens Bank	Wabasha, Minnesota	
Brian M. Norris, President	Citizens State Bank of Shakopee	Shakopee, Minnesota	
Romane A. Dold, President	Currie State Bank	Currie, Minnesota	
Erick A. Gandrud, President	Eagle Bank	Glenwood, Minnesota	
Helen S. Meium, President	Farmers & Merchants State Bank	Alpha, Minnesota	
Leslie W. Peterson, CEO	Farmers State Bank of Trimont	Trimont, Minnesota	
James W. Morton, President	Fidelity Bank	Edina, Minnesota	
Mark L. Leighton, CEO	First American State Bank	Hancock, Minnesota	
leffrey A. Betchwars, President	First Commercial Bank	Bloomington, Minnesota	

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Loren E. Jilek, CEO	First Community Bank	Silver Lake, Minnesota	
Steven D. Prigge, CEO	First National Bank	Bovey, Minnesota	_
Glenn D. Heitzman, President & CEO	First National Bank	Cold Spring, Minnesota	
Curt Newmann, EVP	First National Bank	Hawley, Minnesota	
D J Delaney, CEO	First National Bank of the Lakes	Navarro, Minnesota	
Kichard Rabbe, CEO	First Security Bank	Sanborn, Minnesota	
Herb A. Peters, CEO	First State Bank	Saukey Centre, Minnesota	
Eugene D. Lindberg, CEO	First State Bank	Floodwood, Minnesota	
Michael Netland, CEO	First State Bank of Audubon	Audubon, Minnesota	
Gregory L. Benson, CEO	First State Bank of Bayport	Bayport, Minnesota	
Bruce Pogatchnik, President	First State Bank of Finlayson	Finlayson, Minnesota	
R.D. Peterson, President	First State Bank of Grove City	Grove City, Minnesota	
Mark C. Hooper, President	Frost State Bank	Frost, Minnesota	
L.J. Rolfs, President	Hardwick State Bank	Hardwick, Minnesota	
John S. Stellner, President	Hometown Community Bank	Cyrus, Minnesota	
Joyce E. Magner, CEO	Marshall County State Bank	Newfolden, Minnesota	
G.K. Cleveland, CEO	North Carolina National Bank of Minnesota	Minneapolis, Minnesota	
Lyman Grieve, President	Olmsted National Bank	Rochester, Minnesota	
David B. Lee, CEO	Omega Bank, NA	State College, Minnesota	
David M. Hyduke, CEO	Peoples Bank of Commerce	Cambridge, Minnesota	
Tim I Meininger, President	Republic Bank, Inc.	Duluth, Minnesota	
Ted Robertson, President	Rushford State Bank	Rushford, Minnesota	
Herbert A. Lund, CEO	Security Bank of Minnesota	Albert Lee, Minnesota	
Joel Schmitz, Executive Vice President & CEO	St. Martin National Bank	St. Martin, Minnesota	
James M. Loonan, President	State Bank of Easton	Easton, Minnesota	
C.R. Duroe, Chairman	State Bank of Jeffers	Jeffers, Minnesota	
Mark E. Greenway, CEO	Steams Bank Canby NA	Canby, Minnesota	
Kenneth A. Heiser, CEO	The First National Bank of Hudson	Woodbury, Minnesota	
Gordon L. Nelson, President	The Gary State Bank	Gary, Minnesota	
Mervin A. Zabel, President	Union State Bank	Browns Valley, Minnesota	
Richard D. Anderson, Chairman	Valley State Bank of Oslo	Oslo, Minnesota	
		Minnesota	42
C.D. Case, CEO	Bank of Commerce	Greenwood, Mississippi	
Steve Gresham, President	Bank of Holly Springs	Holly Springs, Mississippi	
Rodney Cockerham, President	Bank of Jones County	Laurel, Mississippi	
John A. Herrod, President	Bank of Okolona	Okolona, Mississippi	
Ray Britt, President	Bank of Walnut Grove	Walnut Grove, Mississippi	
James O. Rabby, President	Bank of Wiggins	Wiggins, Mississippi	
Odean Busby, President	Citizens State Bank	Magee, Mississippi	
Bobby Knox, CEO	Community Bank	Ellisville, Mississippi	
Freddie J. Bagley, President	Community Bank of Mississippi	Forest, Mississippi	
M. Paul Haynes, Jr., President	Farmers & Merchants Bank	Baldwin, Mississippi	
Mary Ann Bacon, CEO	First American Bank	Jackson, Mississippi	
Kelly Segers, Sr., President	First American National Bank	Juka, Mississippi	_
J.B. Yates, Chairman President & CEO	First National Bank of Hohnes County	Lexington, Mississíppi	
D. Max Huey, CEO	First National Bank of Picayune	Picayune, Mississippi	
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Larry J. Pratt, CEO	First Security Bank	Batesville, Mississippi	
Edward Rather, CBO	First State Bank	Holly Springs, Mississippi	
John G. Giles, Jr., CEO	First State Bank	Waynesboro, Mississippi	
Thomas E. Brown, President	Magnolia State Bank	Bay Springs, Mississippi	
L. Royce Cumbest, President & CEO	Merchants Marine Bank	Pascagoula, Mississippi	
James A. Hart, CEO	Newton County Bank	Newton, Mississippi	
George J. Shackelford, President	Peoples Bank & Trust Co.	North Carrollton, Mississippi	
Billy M. Bolton, President	Spirit Bank	Belmont, Mississippi	
J.H. Sasser Jr., CEO	The Carthage Bank	Carthage, Mississippi	
Steve Webb, Chairman, President & CEO	The Citizens Bank	Philadelphia, Mississippi	
Chevis C. Swetman, CEO	The Peoples Bank	Biloxi, Mississippi	
Mary Jenkinson, President	Walthall Citizens Bank	Tylertown, Mississippi	
Mary Jenkinson, Freskene		Mississippi	
Jack Wagner, President	Adrian Bank	Adrian, Missouri	
· · · · · · · · · · · · · · · · · · ·	Bank of Bloomsdale	Bloomsdale, Missouri	
Larry Roderman, President	Bank of Bolivar	Bolivar, Missouri	
Bradley Gregory, President		Creighton, Missouri	
Daryl B. Sloan, President	Bank of Creighton	Grain Valley, Missouri	
Allen L. Lefko, CEO	Bank of Grain Valley Bank of Iberia	Iberia, Missouri	
Robert L. Minnick, President			
Jerry W. McAllister, President	Bank of Leeton	Leeton, Missouri	
Barry Draper, President	Bank of Minden	Mindenmines, Missouri	
Virgil Welker, CEO	Bank of Monticello	Monticello, Missouri	
R.E. Oliphant, President	Bank of Odessa	Odessa, Missouri	<u>-</u>
Dale Griessel, President	Bank of Rothville	Rothville, Missouri	
Robert J. Luecken	Bank Star	Pacific, Missouri	
Harold E. Turner, CEO	Belgrade State Bank	Belgrade, Missouri	
G.L. Thomas, CEO	Blue Ridge Bank & Trust	Kansas City, Missouri	
Wesley Condron, President	Bunceton State	Bank, Missouri	
Larry G. Freeman, President	Carroll County Trust Co.	Carrollton, Missouri	
Lawrence A. Collett, CEO	Cass Commercial Bank	Bridgeton, Missouri	
William M. Dana, President	Central Bank of Kansas City	Kansas City, Missouri	
Edward Douglas, CEO	Citizens Bank And Trust Company	Chillicothe, Missouri	
Reginald E. Young, President	Citizens Bank of Charleston	Charleston, Missouri	
Scott Childress, President	Citizens Bank of Edina	Edina, Missouri	
Jack Tucker, President	Citizens Bank of Princeton	Princeton, Missouri	
Mark Harbison, CEO	Commercial Trust Company	Fayette, Missouri	
David L. Cramer, President	Community Bank of Marshall	Marshall, Missouri	
Dennis Geoghegan, President	Concord Bank	St. Louis, Missouri	
Gregory D. Hall, President	Concordia Bank	Concordia, Missouri	
James B. Thomas, President	Exchange Bank	Mound City, Missouri	
Don Thompson, CEO	Exchange Bank of Missouri	Fayette, Missouri	
David Whan, President	Exchange Bank of Northeast Missouri	Kahoka, Missouri	
J.W. Farley, President	Farley State Bank	Parkville, Missouri	
Robert E. Mickey, Jr., President	Farmers & Commercial Bank	Holden, Missouri	
Karl W. Frederick, President	Farmers State Bank Stanberry	Stanberry, Missouri	
Don Winston, President	First Commercial Bank	Gideon, Missouri	

David S. Eblen, President	First Community Bank of Taney County	Bransen, Missouri	
Joseph T. McLane, President	First Midwest Bank of Dexter	Dexter, Missouri	
Elaine Paxton, President	First National Bank of Clinton	Clinton, Missouri	
Maurice R. Sandford, President	First National Bank of West Plains	West Plains, Missouri	
Craig W. Conway, CEO	Founders Bank	Chesterfield, Missouri	
James L. Anderson, President	Hamilton	Hamilton, Missouri	
Terry G. Spillman, CEO	Home Exchange Bank of Jamesport	Jamesport, Missouri	
Lonnie W. Heckmaster, President	Hometown Bank, NA	Hometown, Missouri	
Roger D. Durant, President	Horizon State Bank	Cameron, Missouri	
Michael J. Ross, CEO	Jefferson Bank & Trust Company	St. Louis, Missouri	
Larry E. Richards, President	Jonesburg State Bank	Jonesburg, Missouri	
George P. Harris, President	Kennett National Bank	Kennett, Missouri	
Larry Greg, President	Montrose Savings Bank	Montrose, Missouri	
D.L. Jeffries, President	Napoleon Bank	Napoleon, Missouri	
Donald E. Thompson, CEO	Peoples Bank &Trust Company of Lincoln	Troy, Missouri	
Gaines S. Dittrich, CEO	Pioneer Bank and Trust Company	Maplewood, Missouri	
Jerry Hagg, President	Platte Valley Bank of Missouri	Platte City, Missouri	
Joseph G. Lunt, President	Rockwood Bank	Eureka, Missouri	
Kirk Sibley, President	St. Clair County State Bank	Osceola, Missouri	
W. Thomas Fowler, President	State Bank of Southwest Missouri	Springfield, Missouri	
R. David Crader, President	The Bank of Missouri	Perryville, Missouri	
Vincent Foust, President	The Citizens Bank of Pilot Grove	Pilot Grove, Missouri	
Darrell Spillers, President	The Corner Stone Bank	South West City, Missouri	
James R. Grimm, President	The Mercantile Bank of Louisiana	Louisiana, Missouri	
Edward W. Buscher, President	The Missouri Bank	Warrenton, Missouri	
Richard J. Bagy, President	The National Bank of St. Louis	Clayton, Missouri	
Richard J. Miller, CEO	Truman Bank	St. Louis, Missouri	
Robert Wakefield, President	United State Bank	Lewistown, Missouri	
Steve Walker, President	Webb City Bank	Webb City, Missouri	
John W. Coots, Jr., President	Wells Bank of Platte City	Platte City, Missouri	
		Missouri	63
Sheridan M. Erickson, President	Blackfeet National Bank	Browning, Montana	
John R. Ronneberg, President	Citizens Bank of Trust Co.	Big Timber, Montana	
Jim E. Johnson, Chairman	Citizens State Bank of Choteau	Choteau, Montana	
Roger W. Komder, President	First Bank of Lincoln	Lincoln, Montana	
Casey Riley, Chairman & CEO	First Citizens Bank	Butte, Montana	
John A. Dowdall, President	First Citizens Bank of Pelson	Pelson, Montana	
Jim E. Johnson, President	First National Bank of Fairfield	Fairfield, Montana	
Mike Polkowske, President	First Security Bank	West Yellowstone, Montana	
L.D. Jacobson, President	First Security Bank of Deer Lodge	Deer Lodge, Montana	
Gilbert J. Majerus, CEO	First Security Bank of Roundup	Roundup, Montana	
Gary L. Miller, President	First Valley Bank	Seeley Lake, Montana	
Stephen J. VanHelden, President	Glacier Bank	Kelispell, Montana	
Martin Gilman, President	Glacier Bank of Whitefish	Whitefish, Montana	
Fred Gariepy, President	Lake County Bank	St. Ignatius, Montana	
Donald Olson Sr., Chairman	Ronan State Bank	Ronan, Montana	

Murray S. Moore, President	Stockmens Bank	Cascade, Montana	
Michael J. Lurde, President	The First National Bank of Ekalaka	Ekalaka, Montana	
John R. King, President	Three River Bank of Montana	Kalispell, Montana	
Donald M. Vondra, President	United Bank	Absarokee, Montana	
J.L. Hensley, President	Valley Bank of Kalispell	Kalispell, Montana	
R.H. Sizemore, President	Western Bank of Chinook, N.A.	Chinock, Montana	
R.J. Doornek, President	Western Bank of Wolf Point	Wolfpoint, Montana	
		Montana	
Mel Adams, CEO	Adams Bank & Trust	Ogallaia, Nebraska	
Richard L. Clements, President	American Exchange Bank	Elmwcod, Nebraska	
John F. Kotouo, CEO	American National Bank	Omaha, Nebraska	
Chris S. Caley, President	Bank of Clarks	Clarks, Nebraska	
James C. Arlt, President	Bank of Lindsay	Lindsay, Nebraska	
Stan Clifton, President	Bank of Orchard	Orchard, Nebraska	
Donald J. Janda, President	Bank of St. Edward	St. Edward, Nebraska	
Suzanne Brocher, President	Bank of Steinauer	Steinauer, Nebraska	
Paul Chatelain, President	Bank of the Valley	Bellwood, Nebraska	
Gary Hall, President	Banner President County Bank	Harrisburg, Nebraska	
Michael Sullivan, President	Cedar Rapids State Bank	Cedar Rapids, Nebraska	
Joe Hesselgesser, President	Central Bank	Central City, Nebraska	
Gordon J. Larson, President	Coleridge National Bank	Coleridge, Nebraska	
Robert Labenz, President	Columbus Bank	Columbus, Nebraska	
Bill D. Zahl, CEO	Commercial Bank	Stratton, Nebraska	
Lee Clabaugh, CEO	Commercial Bank	Nelson, Nebraska	
Jerry Waldo, President	Commercial State Bank	Republican, Nebraska	
John Wilkenson, President	Curtis State Bank	Curtis, Nebraska	
Curtis Masbergen, President	Dakota County State Bank	Sioux City, Nebraska	
F.P. Giltner, Chairman	Famers State Bank of Nebraska	Bennet, Nebraska	
J. Jeff England, President	Farmers & Merchants bank	Axtell, Nebraska	
Timothy E. Keller, President	Farmers & Merchants State Bank of Wayne	Wayne, Nebraska	
Merle J. Artz, CEO	Farmers State Bank	Wailace, Nebraska	
G.A. Ferris, President	Farmers State Bank	Silver Creek, Nebraska	
L.V. Hassenstab, President	Farmers State Bank	Humphrey, Nebraska	
Karl J. Randecker, President	Farnam Bank	Farnam, Nebraska	
Edward Boos, President & CEO	First Bank & Trust Company	Cozad, Nebraska	
Gary W. Thompson, LO	First Central Bank	Cambridge, Nebraska	
Richard E. Sinkule, President	First National Bank	Bancroft, Nebraska	
Richard E. Qualsett, President	First National Bank	Schuyler, Nebraska	
Robert Brandt, Fresident	First National Bank	Unadilla, Nebraska	
Steve Stallenbach, President	First National Bank	Wahoo, NE	1
Timothy L. Riewer, President	First National Bank & Trust of Fullerton	Fullerton, Nebraska	•
Bob Burkley, Chairman	First National Bank of Fairbury	Fairbury, Nebraska	T
Thomas F. Riedmiller, President	First State Bank	Randolph, Nebraska	
Brad Gangwish, CEO	First State Bank	Shelton, Nebraska	
Terrance R. Sullivan, President	Great Basin Bank of Nevada	Elko, Nebraska	T

Lloyd R. Kitrell, President & CEO	Hastings State Bank	Hastings, Nebraska	
N.W. Wackel, President	Kimball County Bank	Bushnell, Nebraska	
Douglas Christensen, CEO	Midwest Bank, NA	Pierce, Nebraska	
John Koreslman, President	Pender State Bank	Pender, Nebraska	
Dennis W. Freeburg, CEO	Petersburg State Bank	Petersburg, Nebraska	
Mark A. Hesser, CBO	Pinnacle Bank	Lincoln, Nebraska	
Korlin Lutt, CEO	Platte Center Bank	Platte Center, Nebraska	
Thomas E. Wolf, President	Platte Valley Bank	North Bend, Nebraska	
James E. Landon, President & CEO	Security National Bank of Omaha	Cmaha, Nebraska	
William B. Watson, President	Security State Bank	Ansley, Nebraska	
Gerald E. Wortman, President	Sherman County Bank	Loup City, Nebraska	
Ion D. Shaffer, President	Spalding City Bank	Spalding, Nebraska	
Laverne T. Pratt, President	State Bank of Riverdale	Riverdale, Nebraska	
Ricky L. Kunze, President	State Bank of Table Rock	Table Rock, Nebraska	
Gregory A. Hunter, President & CEO	Stockmans National Bank	Rushville, Nebraska	
J.D. Ferguson, President	The First National Bank of Marquette	Marquette, Nebraska	
Karl J. Randecker Jr., CEO	The Security Bank	Sidney, Nebraska	
Barry V. Marsh, President	The Tilden Bank	Tilden, Nebraska	
Sandra K. Peterson, Chairman	Western State Bank	Waterloo, Nebraska	
David Warnemunde, President	Winside State Bank	Winside, Nebraska	
		Nebraska	
Larry L. Woodrum, President	Bankwest of Nevada	Las Vegas, Nevada	
James W. Howard	Desert Community Bank	Las Vegas, Nevada	
John C. Gianoli, President	First National Bank of Ely	Ely, Nevada	
Wayne N. Condon, President	Heritage Bank of Nevada	Reno, Nevada	
Jackie Delaney, President	Sun West Bank	Las Vegas, Nevada	
		Nevada	111111000158
James A. Seppala, President	Lancaster National Bank	Lancaster, New Hampshire	
Gregory M. Dickinson, President	Village Bank & Trust Company	Gilford, New Hampshire	
		New Hampshire	
George E. Scharpf, President & CEO	Amboy National Bank	Old Bridge, New Jersey	
Paul VanOstenbridge, President	Atlantic Stewardship Bank	Midland Park, New Jersey	
Rabert O'Donnell, President & CEO	Community Bank of New Jersey	Freehold, New Jersey	
Michael M. Quick	Equity Bank, NA	Aico, New Jersey	
John E. Pellizzari, Fresident	First Bank of Central New Jersey	North Brunswick, New Jersey	
Mark A. Walters, President & CEO	Grand Bank, NA	Kingston, New Jersey	
George E. Irwin, President & CEO	Great Falls Bank	Totowa, New Jersey	
Anthony S. Abbate, President & CEO	Interchange Bank	Saddle Brook, New Jersey	
Arthurr L. Zande, President & CEO	Lakeland Bank	New Foundland, New Jersey	
Dennis W. DíLazzero, President	Minotola National Bank	Vineland, New Jersey	
Mayo Sisler, CEO	New Millennium Bank	New Brunswick, New Jersey	
Eugene W. Rogers, CEO	Newfield National Bank	Newfield, New Jersey	
David L. Hensley, President & CEO	Phillipsburg National Bank & Trust Co.	Phillipsburg, New Jersey	
Theodore Bessler, Fresident & CEO	Shore Community Bank	Tom's River, New Jersey	

Donald L. Kovach, Chairman, President & CEO	Sussex County State Bank	Franklin, New Jersey	1
Dennis C. Longwell, President & CEO	The Bank of Somerset Hills	Bernardsville, New Jersey	
Harry Ewell, President	The First National Bank of Absecon	Absecon, New Jersey	
Robert A. Vandenberg, President	The National Bankof Sussex County	Branchville, New Jersey	
Brian Fitzpatrick, President	The Newton Trust Company	Newton, New Jersey	
Robert W. Dowens, Sr., President & CEO	The Town Bank of Westfield	Westfield, New Jersey	
Antonio Lim, President & CEO	United Heritage Bank	Edison, New Jersey	
		New Jersey	22
Joseph P. Casey, President	Ambank	Silver City, New Mexico	
Ronald L. Schmelts, President	International Bank	Raton, New Mexico	
R. Greg Leyendecker, President	New Mexico Bank & Trust	Albaqueerque, New Mexico	
Henry Jaranuillo, President	Ranchers Bank	Belen, New Mexico -	
Kent Carruthers, President	The Citizens Bank of Clovis	Clovis, New Mexico	
John H. Burson, President	Valley Bank of Commerce	Roswell, New Mexico	
		New Mexico	6
Gary W. Kavney, CEO	Adirondack Bank, National Association	Utica, New York	
David R. Alvord, President	Alliance Bank	Cortland, New York	
William Bennison, Chairman, President & CEO	Ballston Spa National Bank	Ballston, New York	1
E. Peter Forrestel II, President	Bank of Akron	Akron, New York	
Karl V. Anderson, Chairman & President	Bank of Avoca	Avoca, New York	
Patrick J. Cullen, Chairman & CEO	Bank of Cattaraugus	Cattaraugus, New York	
Mark Lunderman, President & CEO	Bank of Holland	Holland, New York	
Ron Mosca, Executive Vice President	Bank of Millbrook	Millbrook, New York	
Bradley E. Rock, Chairman & CEO	Bank of Smithtown	Smith, New York	
Thomas Tobin, President & CEO	Bridgehampton National Bank	Bridgehampton, New York	
Salvatore Marranca, President & CEO	Cattaraugus County Bank	Little Valley, New York	
G. William Ryan, President & CEO	Cayuga Lake National Bank	Union Springs, New York	
Patricia W. Gilmore, President	Citizens Bank of Cape Vincent	Cape Vincent, New York	
William N. Smith, Chairman & CEO	City National Bank & Trust Co	Gloversville, New York	
Francis Brinkley, President & CEO	Community Bank of Sullivan County	Monticello, New York	
Sanford A. Belden, President & CEO	Community Bank, N.A.	DeWitt, New York	
William Burke, President	Country Bank	Carmel, New York	
J. William Lempka, President & CEO	Ellenville National Bank	Ellenville, New York	
Richard M. Craig, Chairman, President & CEO	Evans National Bank	Angola, New York	
Daniel Burke, President	Evergreen Bank	Glens Falls, New York	
Donald M. Frain, President	Excel Bank, N.A.	New York, New York	
Peter G. Humphrey, President & CEO	Financial Institutions, Inc.	Warsaw, New York	
Ronald C. Denniston, President & CEO	First National Bank of Dryden	Dryden, New York	
Raymond L. Walter, President	First National Bank of Jeffersonville	Jeffersonville, New York	
Patrick F. Donnelly, President	First State Bank	Canisteo, New York	
Thomas L. Hoy, President & CEO	Glens Falls National Bank	Glens Falls, New York	
John N. Finnerty, President & CEO	Hudson Valley Bank	Yonkers, New York	
John L. Pritchard, Executive Director	Independent Bankers Association of NYS	Albany, New York	
Lowell S. Dansker, CEO	Intervest National Bank	New York, New York	
Douglas Manditch, President & CEO	Long Island Commercial Bank	Islandia, New York	

Richard Malarski, President	National Bank of Florida	Florida, New York	
Robert Sherwood, President	National Union Bank of Kinderhook	Kinderhook, New York	
Daryl R. Forsythe, President & CEO	NBT Bank, NA	Norwich, New York	
Serafin U. Mariel, President	New York National Bank	New York, New York	
John W. Borland, President	Orange County Trust Company	Middletown, New York	
Robert J. Sharlow, President & CEO	Redwood National Bank	Alexandria Bay, New York	
Michael F. Manzulli	Richmond County Savings Bank	West New Brighton, New York	
Paul H. Engels, President	Riverside Bank	Poughkeepsie, New Yark	
Raymond F. O'Connor, President & CEO	Saratoga National Bank & Trust Co.	Saratoga Springs, New York	
Burt Taber, CEO	Savannah Bank, NA	Savannah, New York	
Thomas S. Bielicki, President & CEO	State Bank of Chittenango	Chittenango, New York	
Richard W. Merzbacher, President & CEO	State Bank of Long Island	Jericho, New York	
Kenneth D. Philbrick, President	Steuben Trust Company	Hornell, New York	
Thomas S. Kohlmann, President & CEO	Suffolk County National Bank	Riverhead, New York	
J. Bruce Whittaker, President	The Bank of Greene County	Catskill, New York	
Stephen F. Gobel, President & CEO	The First National Bank of Gorton	Gorton, New York	
J. William Johnson, Chairman & CEO	The First National Bank of Long Island	Glen Head, New York	
Laura Marcantonio, President	The Herkimer County Trust Company	Little Falls, New York	
Robert Schick, President & CEO	The Lyons National Bank	Lyons, New York	
Dale A. Carlson, President	The National Bank of Delaware County	Walton, New York	
Martin M. Bier, President	The Tupper Lake National Bank	Tupper Lake, New York	
Thomas E. Hales, Chairman & CEO	Union State Bank	Nanuet, New York	
		New York	52
Martha Guy, President	Avery Country Bank	New York Newland, North Carolina	52
Martha Guy, President Steven Talbert, President	Avery Country Bank Bank of the Carolinas		52
		Newland, North Carolina	52
Steven Talbert, President	Bank of the Carolinas	Newland, North Carolina Landis, North Carolina	52
Steven Talbert, President Dale Cable, President	Bank of the Carolinas Carolina Community Bank	Newland, North Carolina Landis, North Carolina Murphy, North Carolina	52
Steven Talbert, President Dale Cable, President Walter Hoffman, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina	52
Steven Talber, President Dale Cable, President Walter Holfman, President John Hamilton, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina	52
Steven Talber, President Dale Cable, President Walter Holfman, President John Hamilton, President Reid Pollard, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina	52
Steven Talber, President Dale Cable, President Walter Hoffman, Fresident John Hamilton, President Reid Pollard, President Charles Done, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina	52
Steven Talber, President Dale Cable, President Walter Hoffman, Fresident John Hamilton, President Reid Pollard, President Charles Done, President Lee Johnson, Jr., EVP/CEO	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Durham, North Carolina	52
Steven Talber, President Dale Cable, President Walter Hoffman, Fresident John Hamilton, President Reid Pollard, President Charles Done, President Lee Johnson, Jr., EVP/CEO James T. Bolt, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Durham, North Carolina Charlotte, North Carolina	52
Steven Talber, President Dale Cable, President Walter Hoffman, President John Hamilton, President Reid Pollard, President Charles Done, President Lee Johnson, Jr., EVP/CEO James T. Bolt, President Kenneth E. Flynt, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Durham, North Carolina Charlotte, North Carolina Gastoria, North Carolina Roanoke Rapids, North Carolina	52
Steven Talber, President Dale Cable, President Walter Hoffman, President John Hamilton, President Reid Pollard, President Charles Done, President Lee Johnson, Jr., EVP/CEO James T. Bolt, President Kenneth E. Flynt, President W. Alex Hall, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank First Gaston Bank of North Carolina	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Durham, North Carolina Charlotte, North Carolina Kemersville, North Carolina Gastonia, North Carolina	52
Steven Talber, President Dale Cable, President Walter Hoffman, President John Hamilton, President Reid Pollard, President Charles Done, President Lee Johnson, Jr., EVP/CEO James T. Bolt, President Kenneth E. Flynt, President W. Alex Hall, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank First Gaston Bank of North Carolina	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Durham, North Carolina Charlotte, North Carolina Gastoria, North Carolina Roanoke Rapids, North Carolina	
Steven Talber, President Dale Cable, President Walter Hoffman, Fresident John Hamilton, President Charles Done, President Charles Done, President Lee Johnson, Ir., EVP/CEO James T. Bolt, President Kenneth E. Flynt, President W. Alex Hall, President Mancirc E. Joyner, CEO	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stoae Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank First Gaston Bank of North Carolina Roanoke Rapids Savings Bank, SSB	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Durham, North Carolina Charlotte, North Carolina Gastoria, North Carolina Roanoke Rapids, North Carolina North Carolina	
Steven Talber, President Dale Cable, President Walter Hoffman, President John Hamilton, President Charles Done, President Charles Done, President Lee Johnson, Ir., EVP/CEO James T. Bolt, President Kenneth E. Flynt, President W. Alex Hall, President Mancirc E. Joyner, CEO Randy Newman, President & CEO	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank Higis Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank First Gaston Bank of North Carolina Roazoke Rapids Savings Bank, SSB Airrus Financial	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Charlotte, North Carolina Charlotte, North Carolina Gastoria, North Carolina Roanoke Rapids, North Carolina North Carolina Grand Forks, North Dakota	
Steven Talber, President Dale Cable, President Walter Holfman, President John Hamilton, President Charles Done, President Charles Done, President Lee Johnson, Jr., EVP/CEO James T. Bolt, President Kenneth E. Flynt, President W. Alex Hall, President Mancirc E. Joyner, CEO Randy Newman, President & CEO Howard Torgerson, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank First Caston Bank of North Carolina Roanoke Rapids Savings Bank, SSB Airnus Financial Bank of Beulab	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Durham, North Carolina Charlotte, North Carolina Kemersville, North Carolina Roanoke Rapids, North Carolina North Carolina Grand Forks, North Dakota Beulah, North Dakota	
Steven Talber, President Dale Cable, President Walter Hoffman, President Iohn Hamilton, President Charles Done, President Charles Done, President Lee Johnson, Jr., EVP/CEO James T. Bolt, President Kenneth E. Flynt, President Mancirc E. Joyner, CEO Randy Newman, President & CEO Howard Torgerson, President John J. Richter, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank First Gaston Bank of North Carolina Roanoke Rapids Savings Bank, SSB Airnus Financial Bank of Beulab Bank of Glen Ullin	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Darham, North Carolina Charlotte, North Carolina Kemersville, North Carolina Roanoke Rapids, North Carolina North Carolina Grand Forks, North Carolina Grand Forks, North Dakota Beulah, North Dakota	
Steven Talber, President Dale Cable, President Walter Hoffman, President Iohn Hamilton, President Charles Done, President Charles Done, President Lee Johnson, Jr., EVP/CEO Jarnes T. Bolt, President Kenneth E. Flynt, President Mancirc E. Joyner, CEO Kandy Newman, President & CEO Howard Torgerson, President John J. Richter, President Kurt F. Zerr, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank First Gaston Bank of North Carolina Roanoke Rapids Savings Bank, SSB Airrus Financial Bank of Beulah Bank of Glen Ullin Bank of Hazelton	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Durharn, North Carolina Charlote, North Carolina Kemersville, North Carolina Roanoke Rapids, North Carolina Roanoke Rapids, North Carolina Grand Forks, North Dakota Beulah, North Dakota Glen Ullin, North Dakota	
Steven Talber, President Dale Cable, President Walter Hoffman, President Iohn Hamilton, President Charles Done, President Charles Done, President Lee Johnson, Jr., EVP/CEO James T. Bolt, President Kenneth E. Flynt, President W. Alex Hall, President Mancirc E. Joyner, CEO Randy Newman, President & CEO Howard Torgerson, President John J. Richter, President Kurt F. Zerr, President Neil T. Fedje, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Street Bank and Trust Mechanics and Farmers Bank First Trust Bank Independence Bank First Gaston Bank of North Carolina Roanoke Rapids Savings Bank, SSB Airrus Financial Bank of Beulah Bank of Glen Ullin Bank of Hazelton Citizens State Bank-Midwest	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Darharn, North Carolina Charlote, North Carolina Gastonia, North Carolina Reanexe Rapids, North Carolina Roanexe Rapids, North Carolina Grand Forks, North Dakota Bealah, North Dakota Glen Ullin, North Dakota Hazelton, North Dakota	
Steven Talbert, President Dale Cable, President Walter Hoffman, President John Hamilton, President Charles Done, President Charles Done, President Lee Johnson, Ir., EVP/CEO Janes T. Bolt, President Kenneth E. Flynt, President Mancire E. Joyner, CEO Randy Newman, President & CEO Howard Torgerson, President John J. Richter, President Kurt F. Zerr, President Neil T. Fedje, President Eoger N. Berglund, President	Bank of the Carolinas Carolina Community Bank Central Carolina Community Bank High Point Bank and Trust Company Randolph Bank & Trust Company Stone Steet Bank and Trust Mechanics and Farmers Bank First Trust Bank and Trust Mechanics and Farmers Bank First Gaston Bank of North Carolina Roanoke Rapids Savings Bank, SSB Airrus Financial Bank of Beulah Bank of Clen Ullin Bank of Hazelton Citizens State Bank-Midwest Dakota Western Bank	Newland, North Carolina Landis, North Carolina Murphy, North Carolina Lexington, North Carolina High Point, North Carolina Asheboro, North Carolina Mocksville, North Carolina Darhan, North Carolina Charlotte, North Carolina Charlotte, North Carolina Reanoke Rapids, North Carolina Roanoke Rapids, North Carolina Grand Forks, North Carolina Grand Forks, North Dakota Beulah, North Dakota Chen Ullin, North Dakota Hazelton, North Dakota	

Gerald P. Willer, President	Kirkwood Bank and Trust Company	Bismarck, North Dakota	
Gary J. Peterson, President	Lakeside State Bank	New Town, North Dakota	
	McKenzie County Bank	Watford City, North Dakota	
Scott J. Swenson, President			
Earl Scheruveller, President	Peoples State Bank	Fairmont, North Dakota	
Peter Anderson, President	Slayton State Bank	Slayton, North Dakota	
R. F. Braseth, President	The Goose River Bank	Mayville, North Dakota	
Gordon Hoffner, President	The Union Bank	Beulah, North Dakota	
Leon F. Bubourt, CEO	Walhalla State Bank	Walhalla, North Dakota North Dakota	17
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John Rice, President & CEO	Baltic State Bank	Baltic, Ohio	
David C. Greer, President	Bank of Magnolia Co.	Magnolia, Ohio	
Kenneth Williams, President	Bartlett Farmers Bank	Bartlett, Ohio	
W. Daniel Waloron, President	Buckeye Community Bank	Lorain, Ohio	
Stephen M. Wasserman, President	Clyde Savings Bank	Clyde, Ohio	
Rodger W. Platt, President	Cortland Bank	Cortland, Ohio	
Lisa K. Merry, President	Farmers & Merchants Bank	Caldwell, Ohio	
Joseve Crossgrove, CEO	Farmers & Merchants State Bank	Archbold, Ohio	
James R. Burroughs, President	First Central National Bank	St. Paris, Ohio	
Douglas Simson, President & CEO	First City Bank	Columbus, Ohio	
Richard Brown, President	First National Bank of Germantown	Germantown, Ohio	
Howard Hopkins, President	First National Bank of Powhatan Point	Powhatan Point, Ohio	
Betty L. Kimbrew	Geauga Savings Bank	Newbury, Ohio	
John T. Wolfe, President	Home National Bank	Racine, Ohio	
Gary C. Smith, President	Lorain National Bank	Lorain, Ohio	
Gary Roberts, President	Metropolitan National Bank	Youngstown, Ohio	
Gary Robert, President	Metropolitan National Bank	Youngstown, Ohio	
Robert L. Temple, President	Mt. Victory State Bank	Mount Victory, Ohio	
Philip A. Mead, President	Pataskala Banking Company	Pataskala, Ohio	
Jack A. Hartlings, President	Peoples Bank Co.	Coldwater, Ohio	
Garry W. Priest, President	Sabina Bank	Sabina, Ohio	
Eric A. Gillett, CEO	Sutton Bank	Attica, Ohio	
John Calhoun, President	Sycamore National Bank	Cincinnati, Ohio	
Danelda H. Drewes, President	The Corn City State Bank	Deshler, Ohio	
Estal Wyrick, President & CEO	The Edon State Bank Company	Edon, Ohio	
Alan M. Hooker, President	The Glouster Community Bank	Lancaster, Ohio	
Anthony Primack, President	The Hicksville Bank	Hicksville, Ohio	
Joseph Wachtel, President & CEO	The Monitor Bank	Big Prairie, Ohio	
Mark J. Grone, CEO	The Ottoville Bank Company	Ottoville, Ohio	
William M. Hubbard, EVP	The Rockhold, Brown & Company Bank	Bainbridge, Ohio	
Stephen A. Gary, President	The Savings Bank	Cincinnati, Ohio	
J.F. Romer, President	The St. Henry Bank	St. Henry, Ohio	
George Summers, CEO	Waterford Commercial & Savings Bank	Waterford, Ohio	
		Ohio	33
J.K. Griffith, President	American Exchange Bank	Lindsay, Oklahoma	

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Wendell Proctor, President & CEO	American State Bank	Broken Bow, Oklahoma	
R. Carl Hudgins, President	Bank South, National Association	Tulsa, Oklahoma	
William M. Gentry, CEO	Citizens Bank of Ada	Ada, Oklahoma	
Allison A. Kelly, President	Citizens State Bank	Okemah, Oklahoma	
John Ross, Fresident	Custer County State Bank	Arapaho, Oklahoma	
Terry Anderson, President	Farmers & Merchant Bank	Yukon City, Oklahoma	
Harry Adkins, President	Farmers & Merchants Bank	Duke, Oklahoma	
Ronald Davis, Executive Vice President	Farmers & Merchants Bank	Arnett, Oklahoma	
Roy Rowlett, President	Farmers & Merchants Bank	Maysville, Oklahoma	
Jack Blair, President	First American Bank	Stonewall, Oklahoma	
Richard J. Schwarz, CEO	First Bank of Okarche	Okarche, Oklahoma	
Nelson R. Pickrell, President	First Bethany Bank and Trust	Bethany, Oklahoma	
Stephen W. Spleth, President	First National Bank	Medford, Oklahoma	
	First National Bank & Trust Company of		
R.B. Hall, President & CEO	Mcalester	Mcalester, Oklahoma	
Richard D. Thompson, CEO	First National Bank of Calumet	Calumet, Oklahoma	
Gary D. Clark, President	First National Bank of Chelsea	Chelsea, Oklahoma	
Larry Miller, President	First State Bank	Boise City, Oklahoma	
John P. Simon, Jr., President	First State Bank	Grandfield, Oklahoma	
David Maysay, President	First State Bank	Canute, Oklahoma	
Randy Johnson, Senior Vice President	First State Bank	Anadarko, Oklahorna	
Terry Hessong, President	First State Bank	Porter, Oklahoma	
Gary D. Shamel, President	Lakeside Bank of Salina	Salina, Oklahoma	
J.K. Parker, President	Meno Guaranty Bank	Meno, Oklahoma	
George Lowry, Jr., President	Oklahoma Bank & Trust Company	Clintor, Oklahoma	
James H. Burnside, President	Oklahoma State Bank	Buffalo, Oklahoma	
Jack L. Grimmett, President	Pauls Valley National Bank	Pauls Valley, Oklahoma	
Lynn Kinder, CEO	Payne County Bank	Perkins, Oklahoma	
Carolyn Tooley, President	Pontotoc County Bank	Roff, Oklahoma	
W. F. Schmidt, President	Spiro State Bank	Spiro, Oklahoma	
Glenn Shipley, President	Southwestern Bank and Trust Co.	Oklahoma City, Oklahoma	
James E. Durham, President	State Guaranty Bank	Okeene, Oklahoma	
R.L. Simpson, CEO	State National Bank	Eufaula, Okiahoma	
Rick Holder, President	Stockmans Bank	Altus, Oklahoma	
B.P. Sudberry, President	Territory National Bank	Muskogee, Oklahoma	
Betty F. Wolfe, President	The Carney State Bank	Carney, Oklahoma	
Mark Lisle, President	The Citizens Bank of Edmond	Edmond, Oklahoma	
Gary D. Clark, President	The First National Bank of Chelsea	Chelsea, Oklahoma	
Bert H. Makie, President	The Security National Bank of Enid	Enid, Oklahoma	
Virginia Meadows, President	Washita State Bank	Burns Flat, Oklahoma	
Randall Stockton, President	Washita Valley Bank	Fort Cobb, Oklahoma	
		Oklahoma	42
Venerable F. Booker, President	American State Bank	Portland, Oregon	
Ted Winnowski, President	Centennial Bank	Eugene, Oregon	
John A. Moretti, President	McKenzie State Bank	Springfield, Oregon	
James A. Willis, President	Northern Bank of Commerce	Portland, Oregon	

		Oregon	4
C. Cook, President	Allegiance Bank of North America	Bala Cynwyd, Pennsylvania	
Leon R. Zook, President	Altoona First Savings Bank	Altoona, Pennsylvania	
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James F. Milovich, Chairman, President & CEO	Commercial National Bank of Northwestern	Pennsylvania	
David L. Baker, President	Community Bank & Trust Company	Clarks Summit, Pennsylvania	
William F. Folger, Chairman & CEO	County National Bank	Clearfield, Pennsylvania	
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W.L. Windisch, President	Fidelity Savings Bank	Pittsburg, Pennsylvania	
R. Robert McCoy, President & CEO	First Columbia Bank & Trust	Bloomsburg, Pennsylvania	
J. Gerald Bazewicz, President	First National Bank	Berwick, Pennsylvania	
R. Keith Fortner, President	First National Bank	Port Alleghany, Pennsylvania	
Marelin K. Site, CFO	First National Bank	Mercersburg, Pennsylvania	
J. David Lombardi, President & CEO	First National Community Bank	Dunmore, Pennsylvania	
Joseph Svetik, President	First Star Savings Bank	Bethlehem, Pennsylvania	
Edward C. Dunkerley, CEO	First United National Bank	Fryburg, Pennsylvania	
Richard J. Green, President	Firstrust Savings Bank	Philadelphia, Pennsylvania	
Thomas A. McCullough, President	Grange National Bank	Laceyville, Pennsylvania	
Ronald L. Walko, CEO	Jersey Shore State Bank	Pittsburg, Pennsylvania	
James L. Love, Executive Vice President & CEO	Merchants National Bank	Bangor, Pennsylvania	
James A. Carr, President & CEO	National Bank of North East	North East, Pennsylvania	
William V. Freeman, President & CEO	Penn State Bank	Camp Hill, Pennsylvania	
Fred C. Reim, President	Security National Bank	Pottstown, Pennsylvania	
Christopher J. Annas, President	Stonebridge Bank	West Chester, Pennsylvania	
H. Paul Lewis, President & CEO	Suburban Community Bank	Chalfont, Pennsylvania	
Sam P. McClure, President	The Citizens National Bank	Meyerdale, Pennsylvania	
James P. Leahey, President	The First National Bank of Lilly	Lilly, Pennsylvania	
Walter E. Daller, Jr., President	The Harleysville National Bank & Trust Con		
David C. Matthews, President	The Holizell National Bank	Hyndman, Pennsylvania	
Peter A. Raoberts, CEO	The Jim Thorpe National Bank	Jim Thorpe, Pennsylvania	
George C. Mason, President	The Peoples Bank of Oxford	Oxford, Pennsylvania	
Donald F. Kiefer, President	The Scottsdale Bank & Trust Company	Scottsdale, Pennsylvania	
Albert Schulze, President	Union Bank & Trust	Pottsville, Pennsylvania	
Robert K. Marburger, CEO	Union Building & Loan Savings Bank	West Bridgewater, Pennsylvania	
Keith L. Dalrymple, President & CEO	Vartan National Bank	Dauphin, Pennsylvania	
Neal Hickle, President	West Milton State Bank	West Milton, Pennsylvania	
David J. Bursic, President	West View Savings Bank	Pittsburg, Pennsylvania	
		Pennsylvania	37
D.H. Douglass, Jr., Chairman & CEO	Bank of Jefferson	Jeffersonville, South Carolina	
Marshall T. Abbott, Sr., President & CEO	Bank of Westminster	Westminster, South Carolina	
Walt Standish, CEO	Beach First National Bank	Myrtle Beach, South Carolina	
Tim O. Hall Jr., Chairman	Blue Ridge Bank of Walhalla	Walhalla, South Carolina	
R. Walton Brown, President	Carolina Community Bank, NA	Latta, South Carolina	
· · · · · · · · · · · · · · · · · · ·	Carolina State Bank		
J. Carlise Oxner, President	Caronna State Bank	Chesnee, South Carolina	

John M. Settle, Chairman Community First Back of Osub Carolina Instruction W.H. Van, Jr., Chairman Enterprise Back of Soub Carolina Instruction Billy L. Painter, CEO First Forent Bank Spartabury, South Carolina George A, Singletary, President First National Back Creangeburg, South Carolina Barry Sider, President First National Back Sportanburg, South Carolina Barry Sider, President First South Bank Sportanburg, South Carolina Barry Sider, President First South Bank Coreace, South Carolina James R. Clackson, CEO Harry County State Bank Coreace, South Carolina James R. Clackson, CEO Harry County State Bank Coreace South Carolina James R. Clackson, CEO Harry County State Bank Coreace South Carolina Darra W. Cortoran, Chairman Sandhills Bank Bethune, South Carolina Darra W. Cortoran, Chairman Sandhills Bank Bethune, South Carolina Carolina Stering J. Laffite, President Carpeel County Bank, Inc. Herred, South Carolina Carolina Brand J. President Carpeel Bank & Treet Company Madoson, South Dakota Carolina <th></th> <th></th> <th></th> <th></th>				
John M. Settle, Chairman Community First Bark of Charleston Charleston, South Carolina WH L van, Jr., Chairman Enterprise Bark of South Carolina Ethnastl, South Carolina Billy L. Pafater, CEO First Federal Bank Spartanbury, South Carolina Coroge A. Singletary, President First National Bank of South Carolina Information Barry Silter, President First National Bank of South Carolina Information Barry Silter, President First National Bank Sportshurg, South Carolina Barry Silter, President First Notional Bank Corregburg, South Carolina James R. Clackson, CEO Orangeburg National Bank Corregburg, South Carolina James R. Clackson, CEO Orangeburg National Bank Corregburg, South Carolina Daraw W. Colknan, Chairman Sandhills Bask Bethune, South Carolina Daraw W. Colknan, Chairman Sandhills Bask Bethune, South Carolina Sterling J. Laffitte, President The Bank of Abbeville Abbeville, South Carolina Daraw Colknan, Chairman First State Bank Carolina Carolina Daraw Colkna, Chairman First State Bank Carolina Carolina	Donna Robinson, President	Clemson Bank & Trust	Clemson, South Carolina	
W14 Van jr., Chairman Enterprise Bank of South Carolina Enterprise Bank of South Carolina Billy L. Pather, CEO First Federal Bank Spartaberry, South Carolina Robert R. Horger, Chairman First National Bank Crangeburg, South Carolina Berry Silder, President First National Bank Sportaburg, South Carolina Berry Silder, President First South Sank Sportaburg, South Carolina Jiness R. Clarkson, CEO Hory County State Bank Cris South Carolina Jiness R. Clarkson, CEO Hory County State Bank Crangeburg, South Carolina A.A. Morn III, Chairman Paraplico Bank and Trate Company Paraglico, South Carolina Darraw W. Colvera, Chairman Smallill Bank Bethune, South Carolina 200 Stelling J. Laffitte, President The Bank of Abbeville Abbeville, South Carolina 21 Brune J. Brandner, President Campbell County Bank, Inc. Herreid, South Datota 21 Brue J. Brandner, President Carones State Bank Cauton, South Datota 21 Brow Anderson, President Fort American Bank & Trust Company Matchal, South Datota 21 Brow Anderson, President Fort American Bank & Trust Company Matchal, South Datota	James C. Harris, Jr., CEO	Clover Community Bank	Clover, South Carolina	
Billy L. Painer, CEO First Rederal Bank Spartnabury, South Carolina Robert R. Horger, Chairman First National Bank Conspiburg, South Carolina Georgia A. Singletary, President First National Bank of South Carolina Holly Hill, South Carolina Jans Nance, CEO Fiorence National Bank Sportnahurg, South Carolina Image: South Carolina Jans Nance, CEO Horry Courty State Bank Loris, South Carolina Image: South Carolina Jans R. Clarkson, CEO Orangeburg, South Carolina Image: South Carolina Image: South Carolina Jarnes R. Clarkson, CEO Orangeburg, South Carolina Image: South Carolina Image: South Carolina Darra W. Cothwan, Chairman Sandhille Bank Bethill, South Carolina Image: South Carolina Thomas D. Sherard, President The Bank of Abbeville Abbeville, South Carolina Image: South Carolina Bruce, J. Branchner, President Campbell Courty Bank, Inc. Hererid, South Dakota Image: South Carolina Bruce J. Breandner, President Corf rent Bank National Association Mitchell, South Dakota Image: South Carolina Bruce J. Breandner, President First American Bank & Trat Company Madison, South Da	John M. Settle, Chairman	Community First Bank of Charleston	Charleston, South Carolina	
Robert R. Harger, Chairman First National Bank Orangebrary, Desident First South Bank of South Carolina Holly Hill, South Carolina Barry Silder, President First South Bank of South Carolina Holly Hill, South Carolina Image South Carolina Barry Silder, President First South Bank Forence, South Carolina Image South Carolina James R. Clarkson, CEO Orangebrary, Stational Bank Cories, South Carolina Image South Carolina A.A. Muon III, Chairman Sandhills Bank Berhume, South Carolina Image South Carolina Threaux D. Sheraed, President The Bank of Abbeville Abbeville, South Carolina Image South Carolina Sterling J. Laffitte, President The Eachange Bank Estill, South Carolina Image South Carolina Stock D. Dier, President Community Bank, Inc. Herreid, South Dakota Image South Carolina Bruc J. Brandner, President Corr and Bank National Association Mitchell, South Dakota Image South Carolina Bord D. Dieg, President First American Bank & Trust Company Madison, South Dakota Image South Carolina Dan A. Caley, CEO First American Bank & Grammat Canton, South Dakota Image South Carolina<	W.H. Vam Jr., Chairman	Enterprise Bank of South Carolina	Ehrhardt, South Carolina	
George A. Singletary, President First National Bank of South Carolina Holly Hill, South Carolina Barry Silker, President First South Sank Sportmahurg, South Carolina Jana Nance, CEO Horz Courty State Bank Loris, South Carolina Michael Wolfe, CEO Orangeburg National Bank Orangeburg, South Carolina Michael Wolfe, CEO Orangeburg National Bank Orangeburg, South Carolina Darra W. Cobrar, Chairman Sandallib Bank Bethune, South Carolina Darra W. Cobrar, Chairman Sandallib Bank Bethune, South Carolina Sterling, J. Laffitte, President The Bank of Ableville Abbeville, South Carolina Sterling, J. Laffitte, President Competil County Bank, Inc. Hiereid, South Dakota Broac J. Branchnez, President Competil County Bank, Inc. Hiereid, South Dakota Broac A Edge, CCO First American Bank & Toxt Company Madison, South Dakota Broac A Stelly, CCO First American Bank & Toxt Company Madison, South Dakota Broac A Stelly, CCO First State Bank Claramont, South Dakota Jeffery M. Stehr, Chairman First State Bank Madison, South Dakota HJ, Petteks, President<	Billy L. Painter, CEO	First Federal Bank	Spartanbury, South Carolina	
Bits First South Bank Sportanhurg, South Carolina James R. Cackson, CEO Florence National Bank Florence, South Carolina James R. Cackson, CEO Horry County State Bank Loris, South Carolina Mchael Wolfs, CEO Orangeburg National Bank Crangeburg, South Carolina A.A. Murn III, Chairman Pamplico Bank and Trust Company Pamplico, South Carolina Dara W. Cothran, Chairman Sandhills Bank Bethune, South Carolina Thoma D. Sherard, President The Bank of Abbeville Abbeville, South Carolina Sterling, J. Lafrite, President Campbell Courty Bank, Inc. Herreid, South Dakota Shard D., Pier, President Corrmunity Bank Avon, South Dakota Bruco J. Berndner, President Corrmunity Bank Avon, South Dakota Bruco J. Rendner, President Corrmunity Bank Canton, South Dakota Bruco J. Rendner, President First State Bank of Trust Company Madison, South Dakota Bruco J. Rendner, President First State Bank of Miller Malison, South Dakota Branes J. Holdhusen, President First State Bank of Miller Malison, South Dakota Thoreas L. Holdhusen, President Re	Robert R. Horger, Chairman	First National Bank	Orangeburg, South Carolina	
Jean Nance, CEO Florence National Bank Florence, South Carolina James R, Clarkson, CEO Norry County State Bank Loris, South Carolina Michael Wolfe, CBO Orangeburg National Bank Orangeburg, Bouth Carolina Darra W, Cohran, Chairman Sandhills Bank Bethune, South Carolina Thomas D, Sherzed, President The Bank of Abbeville Abbeville, South Carolina Sterling, J. Laffitio, President The Bank of Abbeville Abbeville, South Carolina Sterling, J. Laffitio, President Campbell County Bank, Inc. Herreid, Gouth Dakota Richard D, Pirz, President Community Bank Avon, South Dakota Bruce Anderson, President Corf Test Bank Netional Association Mitchell, South Dakota Bruce Anderson, President First State Bank of Caremona Claremont, South Dakota Jeffery M, Stohr, Chairman First State Bank of Claremonat Claremont, South Dakota HJ, Peterka, President Ipswich, Stoth Dakota Ipswich, Stoth Dakota Kenneth D, Roeder, President Ipswich State Bank Gearmont, South Dakota Kenneth C, President State Bank of Volga Volga, South Dakota Steven S, Payne, President </td <td>George A. Singletary, President</td> <td>First National Bank of South Carolina</td> <td>Holly Hill, South Carolina</td> <td></td>	George A. Singletary, President	First National Bank of South Carolina	Holly Hill, South Carolina	
James R. Clarkson, GEO Horry County State Bank Loris, South Carolina Michael Wolfe, CBO Orangeburg National Bank Orangeburg, South Carolina A.A. Munn III, Chairman Sandhills Bank Pamplico, South Carolina Darra W. Cobrar, Chairman Sandhills Bank Bethune, South Carolina Darra W. Cobrar, Chairman Sandhills Bank Bethune, South Carolina Sterling, J. Lafitte, President The Bank of Abbeville Abbeville, South Carolina Sterling, J. Eardner, President Campbell County Bank, Inc. Herreid, South Dakota Richard D. Pier, President Community Bank Aroon, South Dakota Image State Bank Bruo An Acuson, President Farreer State Bank Canton, South Dakota Image State Bank Canton, South Dakota Bruo An Culey, CEO First State Bank of Claremont Haison, South Dakota Imagee State Bank Canton, South Dakota Higfwy M. Stohr, Chairman First State Bank of Claremont Garaemot, South Dakota Imagee State Bank South Carolina Kenneth D. Roeder, President Ipswich State Bank De Smet, South Dakota Imagee State Bank South Dakota Imagee State Bank South Dakota </td <td>Barry Slider, President</td> <td>First South Bank</td> <td>Sportanburg, South Carolina</td> <td></td>	Barry Slider, President	First South Bank	Sportanburg, South Carolina	
Induction Instrume Instrume Instrume A.A. Murn III, Chairman Pamplico Bank and Trust Company Pamplico, South Carolina Dara W. Coltran, Chairman Sandhills Bank Bethune, South Carolina Thomas D. Sherard, President The Bank of Abbeville Abbeville, South Carolina Sterling, J. Laffitte, President The Bank of Abbeville Abbeville, South Carolina Sterling, J. Laffitte, President Campbell County Bank, Inc. Herreid, South Dakota Bruce, J. Brandner, President Community Bank Avon, South Dakota Image Dakota Boyd D. Hopkins, President Faroners State Bank Canto, South Dakota Image Dakota Boyd D. Hopkins, President Faroners State Bank Canto, South Dakota Image Dakota Dan A. Culey, CEO First State Bank of Claremont Claremont, South Dakota Image Dakota H.J. Peterks, President Previsite State Bank De Smet, South Dakota Image Dakota Stevens D. Ayne, President Security State Bank De Smet, South Dakota Image Dakota H.J. Peterks, President Security State Bank De Smet, South Dakota Image Dakota Image Dako	Jess Nance, CEO	Florence National Bank	Florence, South Carolina	
A.A. Murun III, Chairman Pamplico Bank and Trust Company Pamplico, South Carolina Darra W. Cothran, Chairman Sandhills Bank Bethune, South Carolina Thomas D. Sherard, President The Bank of Abbeville Abbeville, South Carolina Strills, J. Laffitte, President The Exchange Bank Estill, South Carolina 21 Struce J. Brandner, President Campbell County Bank, Inc. Herreid, South Dakota 21 Bruce J. Brandner, President Community Bank Avon, South Dakota 21 Boyd D. Fler, President Community Bank Avon, South Dakota 21 Bruce Anderson, President Farners State Bank Canton, South Dakota 21 Bruce Anderson, President Farst State Bank of Claremont Claremont, South Dakota 21 Bruce Anderson, President First State Bank of Miller Miller, South Dakota 21 H.J. Feterka, President Peoples State Bank De Smet, South Dakota 21 Kanneth D. Roeder, President Severity State Bank Alexandra, South Dakota 21 Kavin M. Arend, President Steverity State Bank of Volga Volga, South Dakota 21 Steven S. Apyne, President Steverity State Bank	James R. Clarkson, CEO	Horry County State Bank	Loris, South Carolina	
Dara W. Cothran, Chairman Sadhills Bank Bethane, South Carolina Thomas D. Sherard, President The Bank of Abbeville Abbeville, South Carolina Sterling J. Laffitte, President The Exchange Bank Estill, South Carolina 21 Struco J. Brandner, President Campbell County Bank, Inc. Hereid, South Dakota 21 Ruco J. Brandner, President Community Bank Avon, South Dakota 21 Boyd D. Hopkins, President CorTrest Bank National Association Mitchell, South Dakota 21 Bruce J. Brandner, President Forst State Bank of Carono, South Dakota 21 Dan A. Culey, CEO First American Bank & Trust Company Madison, South Dakota 21 J. Peterka, President First State Bank of Claremont, South Dakota 21 H. J. Peterka, President First State Bank of Claremont 201 21 H. J. Peterka, President Peoples State Bank De Smet, South Dakota 21 Baine Hoff, President Steve State State Gank De Smet, South Dakota 21 Baine Hoff, President The First National Bank of Volga Volga, South Dakota 21 Baine Hof	Michael Wolfe, CEO	Orangeburg National Bank	Orangeburg, South Carolina	
Standard The Bank of Abbeville Abbeville, South Carolina Sterling J. Lafritte, President The Exchange Bank Estill, South Carolina 21 Struct J. Brandner, President Campbell County Bank, Inc. Hereid, South Dakota 21 Bruce J. Brandner, President Community Bank Avon, South Dakota 21 Boyd D. Hopkins, President Cortrest Bank National Association Mitchell, South Dakota 21 Bruce Anderson, President First State Bank Canton, South Dakota 21 Dan A. Culey, CEO First American Bank & Trust Company Madison, South Dakota 21 H.J. Peterks, President First State Bank Canton, South Dakota 21 H.J. Peterks, President Ipswich State Bank Daremot, South Dakota 21 Konvin M. Arend, President Ipswich State Bank Ipswich, South Dakota 21 Steven S. Payne, President State Bank of Yolga Volga, South Dakota 21 State Bank Carenox, South Dakota 21 22 22 22 22 22 22 22 22 22 22 22	A.A. Munn III, Chairman	Pamplico Bank and Trust Company	Pamplico, South Carolina	
Sterling J. Laffitze, President The Exchange Bank Estill, South Carolina 21 Bruco J. Brandner, President Campbell County Bank, Inc. Herreid, South Dakota 21 Richard D. Pier, President Community Bank Avon, South Dakota 21 Boyd D. Hopkins, President Community Bank Avon, South Dakota 21 Boyd D. Hopkins, President Community Bank Avon, South Dakota 21 Dan A. Culey, CEO First American Bank & Trust Company Madison, South Dakota 21 Jeffery M. Stohr, Chairman First State Bank Claremont, South Dakota 21 H.J. Peterka, President First State Bank Ipswich, South Dakota 21 H.J. Peterka, President Ipswich State Bank Ipswich, South Dakota 21 Kenneth D. Roeder, President Ipswich State Bank Ipswich, South Dakota 21 Stevers S. Payne, President State Bank of Eagle Butte Eagle Butte, South Dakota 21 State Bank of Barlet Eagle Sutte, South Dakota 21 23 Blaine Hoff, President The First National Bank of Volga Volga, South Dakota 23 Bruce B. Smith Bank of Barlett Barlet	Darra W. Cothran, Chairman	Sandhills Bank	Bethune, South Carolina	
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H.J. Peterka, President First State Bank of Miller Miller, South Dakota Thomas L. Holdhusen, President Ipswich State Bank Jpswich, South Dakota Kenneth D. Roeder, President Peoples State Bank De Smet, South Dakota Kavin M. Arend, President Security State Bank Alexandria, South Dakota Steven S. Payne, President State Bank of Eagle Butte Eagle Butte, South Dakota Blaine Hoff, President The First National Bank of Volga Volga, South Dakota Roger Haugo, President The First National Bank of Volga Volga, South Dakota Bruce B. Smith Bank of Bartlett Bartlett, Tennessee Lloyd F. Cash, President Bank of Frankewing Frankewing, Tennessee John W. Bates, President Bank of Perry County Lobelville, Tennessee John W. Bates, President Bank of Yangkeboro Waynesboro, Tennessee John W. Bates, CEO Citizens Bank of Lafoyette Lafoyette, Tennessee William C. Lewis, CEO Citizens Bank of Lafoyette Lafoyette, Tennessee Billy M. Rice, President & CEO Citizens Bank of Lafoyette Lafoyette, Tennessee Billy M. Rice, President & CEO Citizens Bank of Lafoyette Lafoyette, Tennessee		First State Bank of Claremont	Claremont, South Dakota	
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William C. Lewis, CEO Citizens Bank New Tazewell, Tennessee Charles E. Darnell, CEO Citizens Bank of Lafayette Lafayette, Tennessee Billy M. Rice, President & CEO Citizens First Bank Wartbarg, Tennessee E. Oscar Robertson, CEO Commercial Bank Harrogate, Tennessee R. Mellier Ford, Chairman & CEO Commercial Bank & Trust Company Paris, Tennessee Debbie C. Thrash, President Community Bank & Trust Co. of Cheatham Ashland City, Tennessee Tom Paschal, CEO Cumberland Bank Carthage, Tennessee W. Ashley Whitehurst, Chairman, President & C Ewin National Bank Erwin, Tennessee	Joel Porter, Chairman	Bank of Tennessee	Collierville, Tennessee	
Charles E. Darnell, CEO Citizens Bank of Lafayette Lafayette, Tennessee Billy M. Rice, President & CEO Citizens First Bank Wartbarg, Tennessee E. Oscar Robertson, CEO Commercial Bank Harrogate, Tennessee R. Mellier Ford, Chairman & CEO Commercial Bank & Trust Company Paris, Tennessee Debbie C. Thrash, President Community Bank & Trust Co. of Cheatham Ashland City, Tennessee Tom Paschal, CEO Cumberland Bank Carthage, Tennessee W. Ashley Whitehurst, Chairman, President & C Ewin National Bank Erwin, Tennessee	Jack Jones, CEO	Bank of Waynesboro	Waynesboro, Tennessee	
Billy M. Rice, President & CEO Citizens First Bank Wartbarg, Tennessee E. Oscar Robertson, CEO Commercial Bank Harrogate, Tennessee R. Mellier Ford, Chairman & CEO Commercial Bank & Trust Company Paris, Tennessee Debbie C. Thrash, President Community Bank & Trust Co. of Cheatham Ashland City, Tennessee Tom Paschal, CEO Cumberland Bank Carthage, Tennessee W. Ashley Whitehurst, Chairman, President & C Ewin National Bank Erwin, Tennessee	William C. Lewis, CEO	Citizens Bank	New Tazewell, Tennessee	
E. Occara Robertson, CEO Commercial Bank Harrogate, Tennessee R. Mellier Ford, Chairman & CEO Commercial Bank & Trust Company Paris, Tennessee Debbie C. Thrash, President Community Bank & Trust Co. of Cheatham Ashland City, Tennessee Tom Paschal, CEO Cumberland Bank Carthage, Tennessee W. Ashley Whitehurst, Chairman, President & C Etwin National Bank Erwin, Tennessee	Charles E. Darnell, CEO	Citizens Bank of Lafayette	Lafayette, Tennessee	
R. Mellier Ford, Chairman & CEO Commercial Bank & Trust Company Paris, Tennessee Debbie C. Thraah, President Community Bank & Trust Co. of Cheatham Ashland City, Tennessee Tom Paschal, CEO Cumberland Bank Carthage, Tennessee W. Ashley Whitehurst, Chairman, President & C Etwin National Bank Erwin, Tennessee	Billy M. Rice, President & CEO	Citizens First Bank	Wartburg, Tennessee	
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Tom Paschal, CEO Cumberland Bank Carthage, Tennessee W. Ashley Whitehurst, Chairman, President & CErwin National Bank Erwin, Tennessee	R. Mellier Ford, Chairman & CEO	Commercial Bank & Trust Company		
W. Ashley Whitehurst, Chairman, President & CErwin National Bank Erwin, Tennessee	Debbie C. Thrash, President	Community Bank & Trust Co. of Cheatham	Ashland City, Termessee	
W. Ashley Whitehurst, Chairman, President & CErwin National Bank Erwin, Tennessee	Tom Paschal, CEO	Cumberland Bank		
	W. Ashley Whitehurst, Chairman, President & C	Erwin National Bank	Erwin, Tennessee	
	William D. London, CEO	Farmers Bank	Cornersville, Tennessee	

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Samuel F. Grigsby Jr., Chairman, President & CE	Union Planters Bank of the Lakeway Area	Morristown, Tennessee	
		Tennessee	35
Forrest Jones, President	Alamo Bank of Texas	Alamo, Texas	
Wes Shelton, President	American Bank of Texas	Sherman, Texas	
Jimmie G. James, President & CEO	American Bank, NA	Dallas, Texas	
Sherry Miles, President	American First Bank	Houston, Texas	
Joyce Buck, President	American National Bank of Mt. Pleasant	Mount Pleasant, Texas	
W.R. Collier, Fresident	American State Bank	Lubbock, Texas	
Kenneth Moore, President	Anahuac National Bank	Anahuac, Texas	
F.M. Reager, President	Arrowhead Bank	Llano, Texas	
Ning Weng, President & CEO	Asain American National Bank	Houston, Texas	
Rodney W. Benad, President	Atascoosa National Bank	Pleasanton, Texas	
Leslie L. Hudler, President	Bandera Bank	Bandera, Texas	
Winn Davidson, President	Bank of Paltine	Palatine, Texas	
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Dale Holloway, President	Bank of West	Odessa, Texas	
Michael A. Barnett, President	Benchmark Bank	Quinlan, Texas	
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Jerry Davidson, President	Bridge City State Bank	Bridge City, Texas	
James D. Goudge, President	Broadway National Bank	San Antonio, Texas	
Gerald L. Hooker, President	Brookhollow National Bank	Dallas, Texas	
Frank G. Deviney, Chairman, President & CEO	Brush Country Bank	Freer, Texas	
Michael G. Sweeney, President	Caminoreal Bank, National Association	San Antonio, Texas	
Milton R. Smith, President	Capitia Bank	Jacinto City, Texas	

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Calvin E. Coufal, President	Carmine State Bank	Carmine, Texas
Edward A. Smith, President	Chappell Hill Bank	Chappell Hill, Texas
Darwin Boscamp, President &CEO	Citizen National Bank	Brownwood, Texas
	Citizens Bank	Slaton, Texas
Conrad Magouirk, President	Citizens Bank and Trust Company	Baytown, Texas
	Citizens Bank of Texas	New Waverly, Texas
	Citizens National Bank	Waxahachie, Texas
	Citizens National Bank	Creshyton, Texas
	Citizens National Bank	Beckenridge, Texas
A.L. Smith, CEO	Citizens National Bank	Hillsboro, Texas
Raymond G. Dickerson, President	Citizens National Bank	Fort Worth, Texas
Burl D. Hobinson, President	Citizen's National Bank	Crockett, Texas
Ronald K. Umphress, President	Citizens State Bank	Princeton, Texas
	Citizens State Bank	Sommerville, Texas
Leroy Zapalac, President	Citizens State Bank	Sealy, Texas
Richard Howard, President	Citizens State Bank	Anton, Texas
Martin A. Canales, Jr., President	Citizens State Bank	Roma, Texas
Gary F. Cox, President	Citizens State Bank	Ganado, Texas
L.A. Page, President	Citizens State Bank	Corrigan, Texas
Robert J. Dyer, President	City National Bank	Weslaco, Texas
B. Ralph Wiliams, President	Citzens National Bank of Texas	Bellaire, Texas
Ben J. Scot, President	Coleman County State Bank	Coleman County, Texas
Ronney D. Frank, President	Columbus State Bank	Columbus, Texas
Bobbie McMillan, President	Commercial Bank	Mason, Texas
John W. Jones, President	Commercial National Bank	Brady, Texas
Keith McKeever, President	Commercial State Bank	Andrews, Texas
J. Robert Melanson, Chairman, President & CEO	Commercial State Bank	El Campo, Texas
Phillip G. Newsom, President	Commercial State Bank	Palmer, Texas
Vidal Ramirez, President	Community Bank	Katy, Texas
Steve Reese, President	Community Bank	Longview, Texas
Robert D. Southerland, President	Community National Bank	Midland, Texas
Hugh L. Jeffue, Jr., President	Community National Bank	Detroit, Texas
Thomas C. Wooten, President	Community National Bank	Hondo, Texas
Gary C. Green, Executive Vice President	Community State Bank	Austin, Texas
Abe Stroud, Chief Executive officer	Corsicanna National Bank & Trust	Corsicanna, Texas
Leonard R. Buchharn, President	Coupland State Bank	Coupland, Texas
Kenneth Shaw, President	Crosby State Bank	Crosby, Texas
John Lee Black, President	Crowell State Bank	Crowell, Texas
Michaux Nash Jr., Chairman & CEO 1	Dallas National Bank	Dallas, Texas
J.R. Avant, Chairman, President & CEO	Dilley State Bank	Diley, Texas
Joe M. Crutcher, President	East Texas National Bank	Patestine, Texas
Conley Bell, President J	Elsa State Bank & Trust	Texas
M. Dale McGill, President	Enterprise Bank	Houston, Texas
B.L. Corley, Jr., President 1	Express Bank	Alvin, Texas
Rolando Carrasco, Jr., President J	Falfurrias State Bank	Falfurrias, Texas

		Duban Tana
James Bruton, President	Farmers & Merchants Bank	Deleon, Texas
Vaughn Andrus, President	Farmers & Merchants State Bank	Krum, Texas
Alvin L. Fields, President	Farmers & Merchants State Bank	Ladonia, Texas
Don Harris, Chairman, President & CEO	Farmers National Bank	Forney, Texas
Luke Motley III, President and CEO	Farmers State Bank	Center, Texas
David Hughes, President	Farmers State Bank	Groesbeck, Texas
James C. Baker, President	Fayetteville Bank	Fayetteville, Texas
Bud A. Price, CEO	Fidelity Bank of Texas	Waco, Texas
L.A. Page, President	First Bank	Groveton, Texas
Gary Karter, President	First Bank	Houston, Texas
Tom Smith, President	First Bank	Howe, Texas
Craig Overstreet, Chairman, President & CEO	First Bank - Farmersville	Farmersville, Texas
Bob Lemens, President	First Bank & Trust	Bartlett, Texas
Dan B. Dominey, President	First Bank of Conroe, National Association	Conroe, Texas
Don Vickery, Chairman & CEO	First Citizens National Bank	Dallas, Texas
Greg Tieken, President	First Commercial Bank, National Association	Seguin, Texas
Nigel J. Harrison, President	First Community Bank	Houston, Texas
Tommy Sloan, President	First Corman National Bank	Corman, Texas
W. Ralph Kerr, President	First International Bank	Plano, Texas
Roy Salley, President	First Mercantile Bank, National Association	Dallas, Texas
Monte R. Hulse, CEO	First Naqtional Bank of Central Texas	Waco, Texas
George W. Minear, President & CEO	First National Bank	Shiner, Texas
J.V. Martin, CEO	First National Bank	Sweetwater, Texas
Bill Landis, President	First National Bank	Giddings, Texas
Ronnie Hardin, President	First National Bank	Lockney, Texas
Don Powell, President	First National Bank	Amarillo, Texas
L.J. Richardson, Jr., President	First National Bank	Brownfield, Texas
James T. Lee, President	First National Bank	Littlefield, Texas
Tommy J. Michaels, President	First National Bank	Graford, Texas
Gene D. Adams, President	First National Bank	Seymour, Texas
Anita Collin, President	First National Bank	Sachse, Texas
Michael R. Collest, President	First National Bank	Hamilton, Texas
Keith Kidwell, President	First National Bank	Bellville, Texas
Jeral V. Miller, President	First National Bank	Hale Center, Texas
David L. Baldwin, President & CEO	First National Bank	Burleson, Texas
Jim Stovall, President	First National Bank	Bullard, Texas
Frank Sanders, President	First National Bank	Bonte, Texas
Ben M. Shirey, III, President	First National Bank	Carton, Texas
George Briant, President	First National Bank	Canadian, Texas
Terry Miller, President	First National Bank	Dublin, Texas
E. Delbert Horton, President	First National Bank	Cooper, Texas
Jack I. Conner, President	First National Bank	Bay City, Texas
Shirley Mullinix, President	First National Bank	Bells, Texas
Billie P. Griffin, President	First National Bank	Jasper, Texas
Travis B. Bryan, President	First National Bank	Bryan, Texas
Jack C. Vanderburg, President	First National Bank	Dalhart, Texas
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	First National Bank	Quanah, Texas
Kenneth L. Horton, President	First National Bank	Midland, Texas
Stephens T. Harper, President		
Bob McWharten, President	First National Bank	Munday, Texas
Tommy Jones, President	First National Bank	Mineola, Texas
Wayne L. Beck, President	First National Bank	Refugio, Texas
Stan M. Field, President	First National Bank	Saint Jo, Texas
Robert C. Hobgood, President	First National Bank	Haskell, Texas
Lindy Jordan, President	First National Bank	Paducah, Texas
J. Kent Creecy, President	First National Bank	Kemp, Texas
S.H. Hart, President	First National Bank	Aspermont, Texas
C. Alan Renfroe, President	First National Bank	Shanırock, Texas
Greg W. Schwertre, President	First National Bank	Ballinger, Texas
Troy M. Robirson, President	First National Bank	Quitman, Texas
Roger D. Williams, Fresident	First National Bank	Sterling, Texas
H.L. Baker Jr., President	First National Bank	Lake Jackson, Texas
Guy Wayne Young, President	First National Bank	Quitague, Texas
Gordon Wilkinson, President	First National Bank	Winnsboro, Texas
Gary L. Overby, President	First National Bank	Sachse, Texas
Dwayne Herman, President	First National Bank	Seminole, Texas
Robert B. Dunkin, President	First National Bank	San Benito, Texas
Craig S. Wooten, President & CEO	First National Bank of Bellaire	Bellaire, Texas
William Harrison Jr., Chairman President & CEC	First National Bank of Eagle Lake	Eagle Lake, Texas
Phil Lane, Chief Executive Officer	First National Bank of Fabens	Fabens, Texas
W.H. Bauer, President	First National Bank of Port Lavaca	Port Lavaca, Texas
Roger D. Williams, President	First National Bank of Sterling City	Starling City, Texas
James S. Fox, President	First Nichols National Bank	Kenedy, Texas
Jose D. Leyva, President	First Presideio Bank	Presideio, Texas
W. H. Ellis, President	First Security Bank	Flower Mound, Texas
Randal Claydon, President	First State Bank	Ben Wheeler, Texas
Rogers Pope, CEO	First State Bank	Overton, Texas
Embry Hines, Chairman, President & CEO	First State Bank	Chico, Texas
Jeff Austin III, President	First State Bank	Frankston, Texas
Peter G. Bennis, President	First State Bank	Keene, Texas
Jerry Givens, President	First State Bank	Abernathy, Texas
Tony M. Street, President	First State Bank	Mineral Wells, Texas
Bob Barnard, President	First State Bank	Celeste, Texas
Roy L. Clint, President	First State Bank	Bishop, Texas
Clarence Meiske, President	First State Bank	Hawkins, Texas
Michael L. Schrell, President	First State Bank	Spearman, Texas
Allan A. Hill, President	First State Bank	Columbus, Texas
Clarence Meiske, President	First State Bank	Hawkins, Texas
Sam Baker, President	First State Bank	Jasper, Texas
Walker A. Lea, III, President	First State Bank	Mount Calm, Texas
T. Bob McKnight, President	First State Bank	Celina, Texas
David Kapovle, President	First State Bank	Moulton, Texas
Dennis O. Kutach, President	First State Bank	Yoakum, Texas
Dennis O. Kutach, President	First State Bank	Yoakum, Texas

J. Robert Howard, CEO	First State Bank	Hemphill, Texas	
W.H. Terry, President	First State Bank in Tuscola	Tuscola, Texas	
Robert Upchurch, President	First State Bank of Bedias	Bedias, Texas	
Alfi Scherer, President	First State Bank of North Texas	Ceder Hill, Texas	
Melvin H. Johnson, President & CEO	First-Lockhart National Bank	Lockhart, Texas	
Bruce M. Davis, President	Fort Worth National Bank	Fort Worth, Texas	
Don Holland, President	Founders National Bank- Skillman	Dallas, Texas	
Joe Don Cee, President	Franklin National Bank	Mount Vernon, Texas	
Robert Neelley, Chairman & President	Friona State Bank	Friona, Texas	
Gary Patterson, President	Gilmer National Bank	Gilmer, Texas	
Marshall Sutton, President	Grand Prairie State Bank	Grand Prairie, Texas	
Don Johnson, President	Granger National Bank	Granger, Texas	
Kenneth Irwin, President	Gruver State Bank	Gruver, Texas	
J. David Williams, President	Hale County State Bank	Plainview, Texas	
Curtis D. Johnson, President	Herring National Bank	Vernon, Texas	
Woody McCasland, President	Highland Lakes Bank	Kingsland, Texas	
J.T. McDonald, President	Homebank	Seageville, Texas	
James W. Danner, President	Hondo National Bank	Hondo, Texas	
Stephen Bertram, President	Independence Bank, NA	Houston, Texas	
Fred Rusteburg, President	International Bank of Commerce	Brownsville, Texas	
Gary L. Tiptor, President & CEO	Inwood National Bank	Dallas, Texas	
Cubby Hudler, President	Johnson City Bank	Johnson City, Texas	
Rob Roy Spiller, President	Junction National Bank	Junction, Texas	
Howard Young, President	Justin State Bank	Justin, Texas	
Greg Murray, President	Katy Bank, NA	Katy, Texas	
Beryle Murdoch, Jr., President	Kent County State Bank	Jayton, Texas	
MichaelW. Bummerhop, President	Klien Bank	Klien, Texas	
John V. Parma, President	La Coste National Bank	La Coste, Texas	
Gerald McCoy, President	Lake Area National Bank	Trinity, Texas	
M. Lyn McCreary, President	Lakeside National Bank	Rockwall, Texas	
Elwood Freman, President	Lamesa National Bank	Lamesa, Texas	
Michael Duckworth, President	Loague City Bank & Trust	League City, Texas	
John F. Norton, President	Lone Oak State Bank	Lone Oak, Texas	
Steve Reese, President	Lone Star State Bank	Lone Star, Texas	
Rogers Pope, CEO	Longview Bank and Trust Company	Longview, Texas	
David Seim, President	Lubbock National Bank	Lubbock, Texas	
George Brannies, President	Mason National Bank	Mason, Texas	
William T. Bain, President	Medina Valley State Bank	Devine, Texas	
J.H. Terrell, CEO	Merchants & Farmers Bank	Comer, Texas	
Henry G. Weinzapfel, President	Muenster State Bank	Muenster, Texas	
Russell Sharmon, President	National Bank of Andrews	Andrews, Texas	
William R. Glass, President	National Bank of Daingerfield	Daingerfield, Texas	
Don F. Dean, Fresident	National Bank of Madisonville	Madisonville, Texas	
James B. Cox, President	National Security Bank of San Antonio	San Antonio, Texas	
Frank Barrow, President	NBC Bank	Rockdale, Texas	
Frank H. Cox, President	North Dallas Bank & Trust Company	Dallas, Texas	

James E. Murnane, President	North Houston Bank	Houston, Texas
W. Galen McCune, President	Northwest Bank	Roanoke, Texas
Tom Cravens, President	Northwest Bank of Arlington	Arlington, Texas
Dan S. Pullen, President	Ozona National Bank	Ozona, Texas
Warren T. Biggs, President	Panola National Bank	Cathage, Texas
Stephen K. Story, President	Pavilion Bank	Dallas, Texas
Lloyd R. Ferguson, President	Pearland State Bank	Pearland, Texas
Harlan J. Lambert, Chairman, President & CEO	Pecos County State Bank	Fort Stockton, Texas
Douglas Ford, President	Peoples State Bank	Clyde, Texas
Clifford W. Miller, President	Peoples State Bank	Shepherd, Texas
Terry L. Christian, President	Peoples State Bank	Paris, Texas
Richard E. Lane, CEO	Plaza bank, NA	San Antonio, Texas
J. Raymond David, President	Pointbank N.A.	Pilot Point, Texas
Ronald Goodman, President	Port Byron State Bank	Port Byron, Texas
Ford Sasser, President	Río National Bank	McAllen, Texas
David C. Kenny, Chairman & CEO	Riverbend Bank, NA	Fort Worth, Texas
Ronny Sacks, President	Round Top State Bank	Round Top, Texas
Charles Fengolio, President	Sanger Bank	Sanger, Texas
Charles W. Day, President	Security Bank	Garland, Texas
A.R. Galloway, President	Security State Bank	Pearsall, Texas
Douglas Cameron, Chairman President & CEO	Security State Bank	Anahuac, Texas
R.W. Anderson, President	Security State Bank	Farwell, Texas
Jim Smitherman, President	Security State Bank	McCarney, Texas
Don L Morgan, President	Security State Bank & Trust	Fredericksburg, Texas
Russell A. Ybarbo, President	Somerset National Bank	San Antonio, Texas
Joe H. Bruns, President	State Bank & Trust of Sequin, Texas	Sequin, Texas
Leonard Lidiak, President	State National Bank, El Paso	El Paso, Texas
David Moore, President	Summit Community Bank	Fort Worth, Texas
Mike Broussard, President	Sundown State Bank	Sundown, Texas
C. Norman Tinkler, President	Texas Bank	Brownwood, Texas
Edward D. Phillips, President	Texas Community Bank	Dallas, Texas
William G. Whitsitt, President & CEO	Texas Community Bank & Trust	Dallas, Texas
Rodney G. Krol, President	Texas First State Bank	Riesel, Texas
John E. Davis, President	Texas Guaranty Bank, NA	Houston, Texas
B. Windol Cook, President	Texas National Bank	Jacksonville, Texas
Gary D. Cox, President	Texas State Bank	San Angelo, Texas
James L. Bohls, President	Texline State Bank	Texline, Texas
D.H. Semilinger, President & CEO	The Bank of Texas	Devine, Texas
Mark E. Tidwell, President	The Blanco National Bank	Blanco, Texas
H.B Ruckman, President	The Karnes County National Bank	Karnes City, Texas
Philip R. Cecil, President	The Liberty National Bank in Paris	Pampa, Texas
Mike Gamble, President	The Security National Bank	Quanah, Texas
Bobby Airhart, CEO	The Security State Bank	Wingate, Texas
Michael Kowalski, President	Townbank	Mesquite, Texas
Mary Joe Kinson, President	Tylertown Branch of Citizens Bank	Tylertown, Texas
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	Union State Bank	Florence, Texas	
B.M. Peck, President	United Central Bank	Garland, Texas	
James D. Yoo, President		Duncanville, Texas	
Mark Hall, President	Western Bank & Trust Whisperwood National Bank	Lubbock, Texas	
Joe D. May, President		White Oak, Texas	
George W. Moody, President	White Oak State Bank	Houston, Texas	
Robert E. Marling, CEO	Woodforest National Bank	Yoakum, Texas	
Louis F. Boening, President	Yoakum National Bank	Texas	262
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Leonel E. Castillo, CEO	American Bank of Commerce D/B/A	Provo, Utah	
Keith Church, President	Bank of Ephraim	Ephraim, Utah	
J. Douglas Christensen, CEO	Bonneville Bank	Provo, Utah	
James R. Fraser, President	Brighton Bank	Salt Lake City, Utah	
Michael R. Garrett, President	Centennial Bank	Ogden, Utah	
H. Don Norton, CEO	Far West Bank	Provo, Utah	
Hal J. Allen, CEO	Orem Community Bank	Orem, Utah	
Douglas G. Bringhurst, President	The Village Bank	St. George, Utah	
Craig A. White, President	Utah Independent bank	Salina, Utah	
Craig W. Forsyth, President	Western Community Bank	Orem, Utah	
		Utah	10
Christopher W. Bergstrom, CEO	Cardinal Bank - Manassas Prince	Manassas, Vermont	
Scott A. Cooper, President & CEO	First Brandon National Bank	Brandon, Vermont	
		Vermont	2
Jack W. Gibson, CEO	Bank of Hampton Roads	Chesapeake, Virginia	
Richard M. Liles, CEO	Bank of McKenney	McKenney, Virginia	
EJ Woodard, President	Bank of the Commonwealth	Norfolk, Virginia	
J.A. Wilson Jr., CEO	Citizens Bank & Trust Company	Blackstone, Virginia	
Bruce W. Thompson, President	Community Bankers Bank	Richmond, Virginia	
Philip Baker, CEO	Community National Bank	Pulaski, Virginia	
T. Earl Rogers, CEO	F&M Bank	Fairfax, Virginia	
Delbert Rexrode, President	First and Citizens Bank	Monterey, Virginia	
Sue Ellen Fleming, EVP	First Commonwealth Bank	Wise, Virginia	
Sylvesta C. Jennings, CEO	First State Bank	Danville, Virginia	
John R. Maxwell, CEO	James Monroe Bank	Arlington, Virginia	
William F. Roundtree, President	Monarch Bank	Chesapeake, Virginia	
William F. Roundtree, President	Monarch Bank	Chesapeake, Virginia	
Kenneth Hart, CEO	New Peoples Bank, Inc.	Honaker, Virginia	
William L. Johns, CEO	Peoples Community Bank	Montross, Virginia	
Robert J. McDanough, President	Prosperity Bank & Trust Company	Springfield, Virginia	
John F. Kilby	The Bank of Fincastle	Fincastle, Virginia	
R. Leon Moore, President	The Bank of Floyd	Floyd, Virginia	
Brad E. Schwartz, CEO	The Bank of Richmond, NA	Richmond, Virginia	
Anthony E. Crane, CEO	The Blue Grass Valley Bank	Blue Grass, Virginia	
Harold C. Rauner, President	The Business Bank	Vienna, Virginia	
William H. Hayter, CEO	The First Bank & Trust company	Lebanon, Virginia	
Ellis L. Gutshall, President	Valley Bank	Roanoke, Virginia	

Peter A. Converse, CEO	Virginia Commerce Bank	Arlington, Virginia	24
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Rex R. Townsend, President	American Marine Bank	Bainbridge Island, Washington	
Per-Odd Keul, President	Asia-Europe- Americas Bank	Seattle, Washington	
Don Zimmerman, President	Bank Northwest	Bellingham, Washington	
Keith Jackson, President	Charter Bank	Bellevue, Washington	
Rick Peenstra, President	Community First Bank	Kennewick, Washington	
Edward L. Adams, President	Farmers State Bank	Winthrop, Washington	
C. Wayne Wexlex, President	Farmington State Bank	Farmington, Washington	
Robert Bryce, CEO	First Heritage Bank	Snohomish, Washington	
Mark Southwick, President	Harbor Community Bank	Raymond, Washington	
Frederick M. Schunter, President	Inland Northwest Bank	Spokane, Washington	
Donald E. Laufenberg, President	North County Bank	Arlington, Washington	
Don A. Ross, President	State Bank of Concrete	Concrete, Washington	
L. Anthony Tebeau, President	Washington State Bank, NA	Federal Way, Washington	
Donald D. Dalton, President	Westside Community Bank	University Place, Washington	
		Washington	14
Kathleen Walsh Carr, President	The Adams National Bank	Washington, DC	
		Washington, DC]
Charles W. Lemaster, President & CEO	Bank of Charlestown	Charlestown, West Virginia	
Brian Thomas	Bruceton Bank	Bruceton Mills, West Virginia	
Jack C. Pendergast, Chairman, President & CEO	First Exchange Bank	Mannington, West Virginia	
Phillip J. Vallandingham, President	First State Bank	Barboursville, West Virginia	
Ralph Mann, President	The Bank of Monroe	Union, West Virginia	
Philip B. Robertson, CEO	The Poca Valley Bank	Walton, West Virginia	
Howard M. Metheny, President	The Terra Alta Bank	Terra Alta, West Virginia	
		West Virginia	7
Edward M. Jacobs, CEO	American National Bank	Beaver Dam, Wisconsin	
Louise M. Policello, CEO	Bank North	Crivitz, Wisconsin	
David Grewe, CEO	Bank of Buffalo	Cochrane, Wisconsin	
Scott A. Kopp, CEO	Bank of Galesville	Galesville, Wisconsin	
Robert W. Hoffmann, CEO	Bank of Helenville	Helenville, Wisconsin	
Daniel M. Honold, Chairman	Bank of Milton	Milton, Wisconsin	
Steven C. Ploetz, President & CEO	Bank of Praire du Sac	Praire du Sac, Wisconsin	
James S. Dolister, President	Capitol Bank	Madison, Wisconsin	
Dean M. Olson, CEO	Charter Bank Eau Claire	Eau Clair, Wisconsin	
Gary Gerber, President	Chippewa Valley Bank	Winter, Wisconsin	
R.E. Hedberg, Chairman	Citizens State Bank and Trust	Fort Atkinson, Wisconsin	
Charles F. Kolb, CEO	Cleveland State Bank	Cleveland, Wisconsin	
Debra R. Lins, President & CEO	Community Business Bank	Sauk City, Wisconsin	
Gerry R. Luebke, CEO	Community National Bank	Oregon, Wisconsin	
Robert A. Chiples, CEO	Dairy State Bank	Plymouth, Wisconsin	
Robert W. Hegeholz, President	Dairyland State Bank	Bruce, Wisconsin	
		Superior, Wisconsin	
Lauri A. Barry, CEO	F&M Bank-Superior		

James R. Judd, CEO	Farmers & Merchants Bank	Randolph, Wisconsin
R.A. Nortman, CEO	Farmers Savings Bank	Numeral Point, Wisconsin
Rick Bjelland, CEO	Farmers State Bank	Ridgeland, Wisconsin
Richard G. Bedessem, CEO	Farmers State Bank	Bangor, Wisconsin
Malcolm Dorn, CEO	First Bank Financial Centre	Oconomowoc, Wisconsin
Thomas S. Ellis, CEO	First National Bank	Eagle River, Wisconsin
Michael Morrison, CEO	First National Bank	Barron, Wisconsin
John D. Soderberg, CEO	First National Bank	New Richmond, Wisconsin
Tim Rose, President	First National Bank	Park Falls, Wisconsin
Timothy G. Purman, CEO	First National Bank of Hartford	Hartford, Wisconsin
Thomas J. Sheehan, Chairman & CEO	Grafton State Bank	Grafton, Wisconsin
Terrence L. Williamson, CEO	Green Lake State Bank	Green Lake, Wisconsin
Thomas Reed, CEO	Headwaters State Bank	Land O'Lakes, Wisconsin
David R. Kvalsten, CEO	Hiawatha National Bank	Khager City, Wisconsin
Marvin L. Simplot, President	Highland State Bank	Highland, Wisconsin
Robert Fisher, President & CEO	Independence State Bank	Independence, Wisconsin
H.B. Pomeroy, CEO	International Bank of Amherst	Amherst, Wisconsin
Jerry Banie, CEO	Laona State Bank	Laona, Wisconsin
Mary Jo A. Krawczyk, CEO	Lincoln Community Bank	Milwaukee, Wisconsin
Robert A. Schmidt, CEO	M&I Mid-State Bank	Stevens Point, Wisconsin
Thomas T. Stuhley, CEO	Mid America Bank	Footville, Wisconsin
Chuck Thieme, President	Middleton Community Bank	Middleton, Wisconsin
LeRoy W. Sigler, CEO	Nekoosa Port Edwards State Bank	Nekoosa, Wisconsin
Randolph T. Myrichs, CEO	North Milwaukee State Bank	Milwaukee, Wisconsin
Timothy P. McGettigan, President	P&M Banl	Darlington, Wisconsin
T.F. Farrell, CEO	Peoples State Bank	Prairie du Chien, Wisconsin
Edward J. Scherrer, Chairman	Peoples State Bank	Augusta, Wisconsin
Steven R. Schowalter, CEO	Port Washington State Bank	Port Washington, Wisconsin
I.S. Schafer, CEO	Premier Bank	Fort Atkinson, Wisconsin
.L. Davis, CEO	Richland County Bank	Richland Center, Wisconsin
5id Bateman, CEO	River Bank	Studdaa, Wisconsin
Patrick M. Stittleburg, Vice President	State Bank of Cazenovia	Cazenovia, Wisconsin
leffrey Mueller, CEO	State Bank of Random Lake	Random Lake, Wisconsin
S.W. Yerges, CBO	State Bank of Reescville	Reeseville, Wisconsin
Robert F. Eastman, CEO	Sunset Bank & Savings	Waukesha, Wisconsin
C.A. Gray Jr., CEO	Superior National Bank	Superior, Wisconsin
ames K. Caldwell, CEO	The First Citizens State Bank of Whitewater	Whitewater, Wisconsin
Peter J. Bildsten, CEO	The First National Bank & Trust Co. of Barab	[
ames M. Farrell, CEO	The First National Bank of Stoughton	Stoughton, Wisconsin
Bradford E. Vail, CEO	The Greenwood's State Bank	Lake Milles, Wisconsin
Steven Malone, CEO	The Nbenton State Bank	Benton, Wisconsin
ames H. Hegenbarth, President	The Park Bank	Madison, Wisconsin
aul C. Adamski, CEO	The Pineries Bank	Stevens Point, Wisconsin
Traig C. Danielson, President .	The Finenes Bank The River Bank	Osceola, Wisconsin
Michael D. Bonnett, CEO	TSB Bank	Lomira, Wisconsin
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Keith Baker, President	Union State Bank	West Salem, Wisconsin	
Greg Legare, President	United Bank	Osseo, Wisconsin	
David R. Krumrei, CEO	West Pointe Bank	Oshkosh, Wisconsin	
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Leon Langemeier, President	Bank of Lovell, National Association	Lovell, Wyoming	
Robert Jorgensen, CEO	Community National Bank	Cheyenne, Wyoming	
Charles C. Gross, Jr., Chairman	Farmers State Bank	Pine Bluffs, Wyoming	
Vernon T. Delgado, Chairman	First National Bank of Pinedale	Pinedale, Wyoming	
Donald J. Jarding, President	First State Bank of Newcastle	Newcastle, Wyoming	
Todd Peterson, President	Pinnacle Bank of Wyoming	Torrington, Wyoming	
C.J. Dykes, President	Vinta County State Bank	Mountain View, Wyoming	
		Wyoming	5
	Grand Total as of	3/13/2001:	1560

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Submitted Statement of

The National Federation of Independent Business

Subject:	Interest Bearing Checking Accounts
Before:	House Financial Services: Financial Institutions and Consumer Credit Subcommittee
Date:	March 13, 2001

The National Federation of Independent Business (NFIB) is pleased to have the opportunity to submit this statement for the record on the issue of interest bearing checking accounts.

Passed in 1933, the law prohibiting interest bearing checking accounts was initially an effort to keep banks solvent during the Great Depression. Yet, almost 70 years later, it is still in effect, in spite of widespread agreement that it is no longer valid or necessary. In a Joint Report issued in 1996 titled, "Streamlining of Regulatory Requirements," the Federal Reserve Board, the Federal Deposit Insurance Corporation, the Office of the Comptroller of the Currency, and the Office of Thrift Supervision all stated that the statutory provision against paying interest on business checking accounts "no longer serves a public purpose."

In a recent NFIB survey, 86 percent of small-business owners said they should be able to earn interest on their checking accounts. Rex Hammock, an NFIB member who has testified on this issue in the past, put it most succinctly: when told by his banker that he couldn't earn interest on a checking account, he responded "why not?" It often comes as a shock to many small employers that earning interest on a checking account is possible at all; even more surprising to them is the fact that the law actually *prevents* them from doing so.

To address the problem of how to earn interest on money that will eventually be used to pay debts, small employers like Hammock are advised by their banks to do one of two things: establish multiple accounts or create a sweep account. If a small employer chooses to set up multiple accounts, he must have a checking account from which the business pays creditors, a

money-market account (or "liquid investment account") where it can earn interest on money not immediately needed in the checking account, and a line-of-credit for its purchasing needs. For a small-business owner with only three or four employees, keeping track of all those accounts can become a bookkeeping nightmare. The owner often ends up doing double-duty as accountant: constantly shifting money from one account to another to be sure debts are being paid, while interest is not lost. For small employers, serving as an account watchdog often means directing valuable time and resources away from running their businesses. To address this, banks have suggested to owners like Hammock that they set up sweep accounts. While a sweep account is an adequate solution for a large business with many employees and the technological ability to bank solely online, it is merely another headache for the small-business owner whose limited "accounting" staff should spend their time concentrating on the immediate needs of the business: processing receipts and managing payables and receivables. In addition, a sweep account often requires a minimum deposit amount as high as \$25,000, a sum too great for many smallbusinesses to bear.

Small businesses cannot afford the luxury of leaving extra money in a non-interest earning account. Yet, the other options available to them only create more work for their limited staff. The easiest and most sensible way to unburden these small-business owners is to lift the law preventing the earning of interest on checking accounts. It is an outdated and unnecessary restriction. We thank the Committee and Representative Toomey for advancing legislation to finally allow small-business owners to earn interest on their checking accounts. We therefore strongly support legislation to be introduced by Representative Pat Toomey today that will allow business owners to earn interest on their checking accounts.

STATEMENT

ON

PROPOSAL TO PERMIT INTEREST ON BUSINESS CHECKING ACCOUNTS SUBMITTED TO FINANCIAL INSTITUTIONS AND CONSUMER CREDIT SUBCOMMITTEE

BY THE

U.S. CHAMBER OF COMMERCE

March 13, 2001

The U.S. Chamber of Commerce, the world's largest business federation, representing more than three million businesses and organizations of every size, sector, and region, strongly supports efforts to repeal the ban on banks paying interest on business checking accounts. This goal is of particular importance to America's smaller businesses, which is more than 96 percent of our members. We strongly urge passage of such legislation.

Last year, the U.S. Chamber worked with Congress to pass H.R. 4067, the Business Checking Modernization Act. This legislation would have lifted the sixty-five year prohibition against banks paying interest on business checking accounts. Although the bill was passed by the House of Representatives by a voice vote, the U.S. Senate failed to act on companion legislation prior to the adjournment of the 106th Congress. H.R. 4067 would have corrected the anomaly of present law by allowing banks to competitively price their products and services in an open market to business customers. Additionally, the legislation would have offered an important opportunity for small business owners to establish a more complete relationship with financial service providers.

The prohibition against paying interest on demand deposits for business is out-dated for today's marketplace and must be addressed. Since the prohibition was enacted in 1933,

legislative and regulatory opportunities have come and gone without action being taken on business checking accounts. In 1980, The Depository Institutions Deregulation and Monetary Control Act was enacted, where many provisions of the antiquated interest rate control system were abolished. Individual account holders were finally able to earn interest on their checking accounts.

Consumers are well aware of the financial benefits of interest bearing checking accounts. Unfortunately, the provision dealing with business checking accounts was left unchanged. In 1996, a joint report was issued by all federal banking regulators, including the Board of Governors of the Federal Reserve System, the Federal Deposit Insurance Corporation, the Office of the Comptroller of the Currency, and the Office of Thrift Supervision. Titled <u>Streamlining of</u> <u>Regulatory Requirements</u>, this report concluded that the statutory prohibition against paying interest on demand deposits no longer served a public purpose. Unfortunately, notwithstanding the conclusion of the report, nothing was done to rectify this problem and the prohibit remains in place.

Maintaining the current ban would continue to place small businesses at an unfair disadvantage without any rationale. This relegates small businesses to a competitive disadvantage with their inability to earn money in these idle accounts. Frankly, a basic sense of fairness would allow banks to pay interest on a business checking accounts as they do with personal checking accounts.

The U.S. Chamber believes strongly that small businesses must be provided with the financial management tool of interest bearing accounts. Adopting this provision will ensure entrepreneurs of all sizes the ability to compete more effectively in today's financial marketplace. By fostering open competition and allowing interest on business checking accounts, this provision offers an important opportunity to small business owners to establish a more complete relationship with their financial service provider.

Current alternatives to paying interest on business checking accounts are cumbersome and costly, both to the bank and its small business customer. Therefore, sophisticated and costly cash management techniques leave small businesses unable to earn market rates of interest on their transaction balances. Hence, this provides an environment that would allow banks a less costly approach of offering the option of interest bearing accounts. Additionally, authorizing Federal Reserve to pay interest on reserve balances at the Federal Reserve Banks will make it easier for banks to compete with other institutions that offer similar deposit instruments that are not subject to reserve requirements.

The U.S. Chamber of Commerce strongly supports the repeal of the prohibition on interest on demand accounts for businesses. This repeal is long overdue and it is time to provide a positive financial mechanism to thousands of hard working small business owners across America. The U.S. Chamber commends Chairman Bachus for his leadership, and stands ready to work with you and your colleagues to pass legislation in a timely manner that will allow banks to offer interest bearing checking accounts to their business customers.

Thank you.